

CITY OF HARRISONBURG
invites applications for the position of:

Fire Chief

An Equal Opportunity Employer

SALARY:

<u>Hourly</u>	<u>Biweekly</u>	<u>Monthly</u>	<u>Annually</u>
\$41.89 - \$54.37	\$3,351.20 - \$4,349.60	\$7,260.93 - \$9,424.13	\$87,131.20 - \$113,089.60

OPENING DATE: 02/04/20

CLOSING DATE: 03/06/20 05:00 PM

DESCRIPTION:



The City of Harrisonburg (pop. 54,224) is the largest city in the heart of the Shenandoah Valley and is the second largest city on the I-81 corridor in Virginia. Home to James Madison University, Harrisonburg is one of the fastest growing cities in Virginia and has an award-winning public education system, such as the #1 rated Best High School according to the 2016 *U.S. News and World Report*, and diverse learning environments, including students who represent 49 countries and speak 53 languages in the city's schools.

Harrisonburg was named the first Culinary District in Virginia, making it a desirable destination for those interested in an excellent food scene. Other nearby popular attractions ensure everyone has something of interest, such as the Shenandoah National Park, George Washington National Forest, various ski resorts, vineyards, breweries, and more!

The City of Harrisonburg is seeking an experienced professional with proven leadership abilities to strengthen and maintain a focused team of paid firefighters and oversee the management and operations of the [City of Harrisonburg Fire Department](#). The position, hired by and reporting to the City Manager, will ensure the department carries out the City's values, including progressive innovation, productive communication, winning teamwork, trusted service, and valued employees. The Chief serves as the Coordinator of Emergency Services, Fire Marshall, Fire Official, and Hazardous Materials Officer. The position is responsible for planning, organizing, and directing all Fire Department operations; managing a \$9+ million budget; managing personnel and public information; and coordinating fire activities with other agencies, City officials, and the City Manager.

The Fire Department is comprised of [four fire stations](#) and currently has 102 employees (including 2 Deputy Chiefs, Command Staff, Firefighters, and Administrative Personnel). Statistical information for the Harrisonburg Fire Department can be found at <http://www.harrisonburgva.gov/hfd-statistics>.

The ideal candidate will demonstrate:

- Positive and effective leadership abilities;
- Outstanding oral and written communication skills; and
- Extensive knowledge of fire administration, fire suppression operations including modern firefighting techniques and equipment, fire prevention, ISO, fire science accreditation process, national incident management system, and fire policies, laws, and regulations.
- The ability to establish and maintain cooperative relationships with City officials, University leaders, other law enforcement and the general public.

This is a full-time position with a preferred hiring salary range of \$87,131.20 - \$113,089.60 annually plus excellent benefits.

MINIMUM QUALIFICATIONS:

Successful candidates must possess:

- A bachelor's degree with coursework in fire science, fire administration, business administration, or related field and extensive progressive administrative experience of a wide and progressively responsible nature in the fire services industry, including considerable supervisory experience in a career fire department. An equivalent combination of education and experience will be accepted.
- Certification as a Fire Officer IV.
- A valid driver's license.

A master's degree and graduation from the National Fire Academy Executive Fire Officer program are preferred qualifications but not required.

Physical Requirements: This is generally light work requiring the exertion of up to 20 pounds of force occasionally, up to 10 pounds of force frequently, and a negligible amount of force constantly to move objects and some medium work requiring the exertion of up to 50 pounds of force occasionally; work requires standing, and walking; vocal communication is required for expressing or exchanging ideas by means of the spoken word; hearing is required to perceive information at normal spoken word levels; visual acuity is required for preparing and analyzing written or computer data, visual inspection involving small defects and/or small parts, operation of motor vehicles or equipment, determining the accuracy and thoroughness of work, and observing general surroundings and activities; the worker is subject to inside and outside environmental conditions, noise, vibration, hazards, and atmospheric conditions.

Successful applicants for this position will be subject to a driving record history review and must satisfactorily complete a criminal background check, credit check, and drug screen.

Application Requirements & Deadline:

In order to be considered for this position, applicants must submit the following by Friday, March 6, 2020 at 5:00 pm EST:

- Complete City of Harrisonburg online application;
- Resume;
- Cover letter; and
- Three (3) professional references.

Applicants unable to attach documents via the online application should contact the Human Resources department at 540.432.8920 or employment@harrisonburgva.gov. Please note that the required resume and cover letter attachments do not replace the online application fields, including but not limited to education history and work experience fields. Incomplete applications will not be accepted.

The City provides an excellent benefits package including health insurance, retirement (VRS Enhanced Hazardous Duty & ICMA-RC), life insurance, paid leave and holidays.

All qualified applicants will receive consideration for employment without regard to race, color, religion, gender, sexual orientation, national origin, disability or veteran status.

The City of Harrisonburg is an Equal Opportunity Employer.

APPLICATIONS MAY BE FILED ONLINE AT:
<https://www.harrisonburgva.gov/employment>

Job #5511 - (Jan 2020)
FIRE CHIEF
CM

OUR OFFICE IS LOCATED AT:
409 South Main Street
Third Floor
Harrisonburg, VA 22801
540.432.8920
540.432.7796
employment@harrisonburgva.gov

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