

COUNTY CONNECTIONS

The Newsletter of the
Virginia Association of Counties

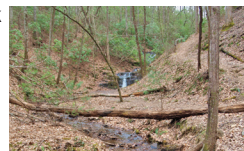
January 7, 2020



Welcome to the
VACo County Pulse
Podcast... Pages 2
and 10



Visit Patrick
County and
the Little
Mountain
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Telecommunications
Helps VACo Member
Save with 'One
Contact, One Bill'....
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Capitol Contact

Virginia General Assembly

Virginia Association of Counties • 1207 E. Main Street, Suite 300 • Richmond, VA 23219
www.vaco.org • 804.788.6652



2020 GENERAL ASSEMBLY CONVENES TOMORROW

Look for Capitol Contact on Tuesdays and Thursdays

The 2020 General Assembly session will span from January 8 to March 7 as legislators will deliberate on many issues of critical importance to local government, including equal taxing authority, the state budget, broadband, education funding, economic development, public safety, taxes and other policy matters.

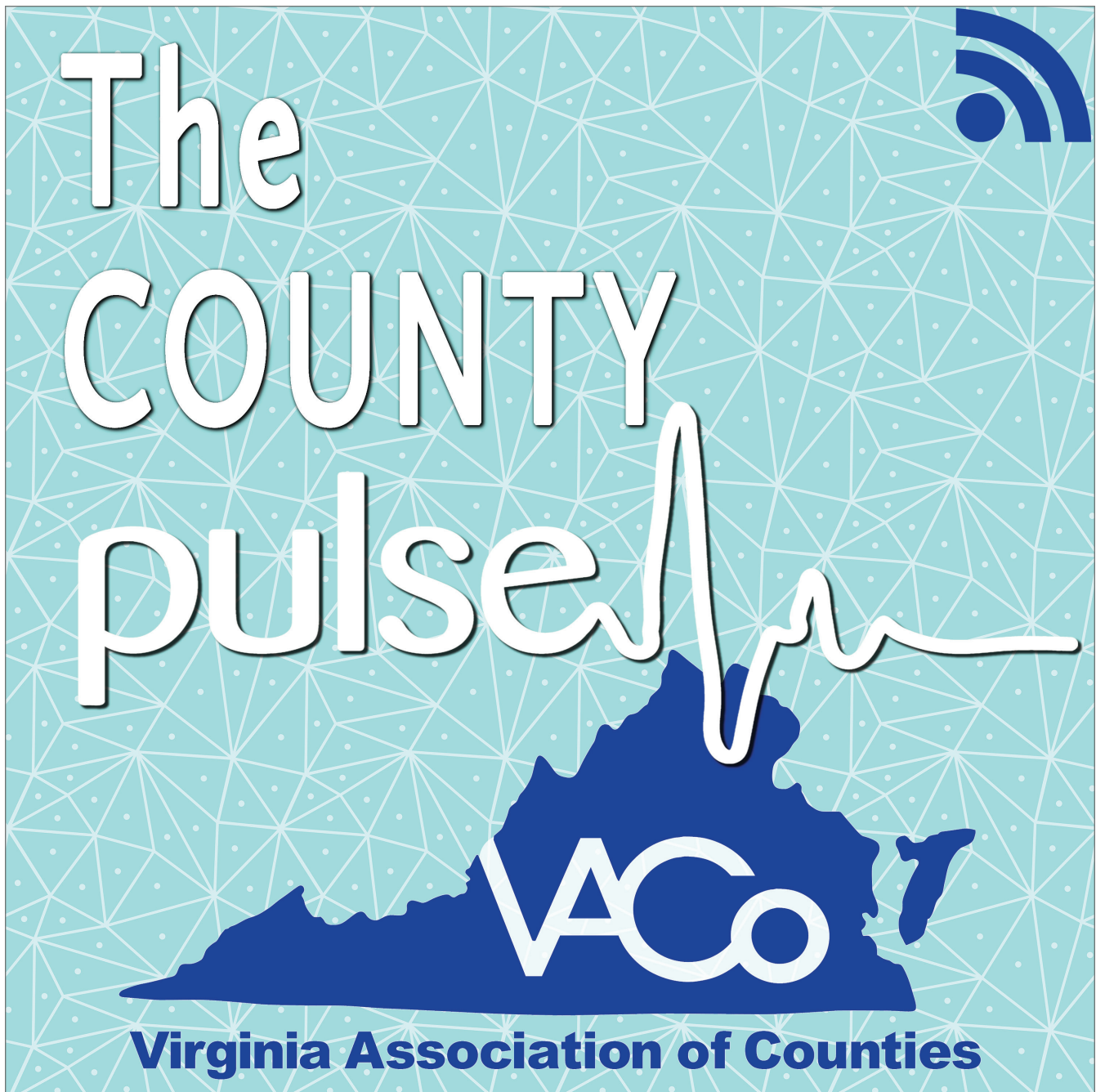
VACo will continually provide updates during the session through [Capitol Contact](#). VACo Members - To ensure that you are receiving Capitol Contact, please send [Gage Harter](#) your best email address.

Capitol Contact will be published every Tuesday and Thursday. In addition, VACo will email and text Capitol Contact Alerts to County Officials on important issues before they are heard by select committees. **We will send notifications on the VACo mobile app whenever we release a Capitol Contact. Be sure to [download the VACo app](#) on your phone.**

Please check [VACo's website](#) and the [General Assembly webpage](#) often to get the latest information and bill updates. Also, be on the lookout for legislative podcasts and videos with state lawmakers and VACo Staff. VACo will continue to release its newsletter, [County Connections](#), around the first and 15th of each month.

And be sure to attend [VACo's Local Government Day](#) on February 6 in Richmond. Governor Ralph Northam has been invited to speak and VACo Staff will give legislative reports. Local leaders will have the opportunity to advocate on behalf of localities throughout the day and network and share information at a reception in the evening. Be a part of the legislative process at the 2020 General Assembly Session.

VACo Contact: [Dean Lynch](#)



Guests share the legislative pulse of Virginia Counties. Click on the link below to listen to the next episode. Thank you for listening to the VACo County Pulse Podcast.

VACo County Pulse Podcast

A First Look at the Introduced Budget

VACo's Katie Boyle talks with economist Jim Regimbal about key elements of the Governor's proposed budget, which was presented on December 17. VACo's preliminary analysis of the budget is available at <https://www.vaco.org/governor-presents-biennium-budget-proposals>. [Listen to the Podcast](#).

Stafford County Administrator Tom Foley announces retirement effective July 1, 2020



Stafford County Administrator Tom Foley today announced his retirement from the County effective July 1, 2020, after over 30 years of public service in Virginia. His decision to provide a six-month notice is to allow ample time for the Board to find his replacement and assist with the transition.

“Stafford is an incredible place that I will truly miss and I have enjoyed my time in the County,” said Foley in announcing his retirement. “Moving onto another phase in life is exciting, and I am so proud of what we have accomplished for our community. It has been an honor to serve Stafford citizens and I am especially thankful for the devoted and professional county employees and the partnership with the members of the Board of Supervisors. I will always cherish my time here in Stafford and I am grateful for the support I have received from colleagues and friends.”

Mr. Foley has 30 years of local government experience. Finishing his tenure at Stafford County, he also served 17 and a half years at Albemarle County, 11 as Deputy County Executive, and the last six of those years as County Executive. He also holds eight years as a County Administrator in two other Virginia counties.

During his time with the County, Foley led several initiatives to improve services and efficiencies across the organization, including the implementation of the long-term financial planning process and the Board’s first Strategic Plan for the County. He also saw the County through receiving a Triple-AAA bond rating status, the passage of a Public Safety Step Plan and the consolidation of two departments into the current Department of Public Works. Foley’s specific experience in facilitating high-performance principles aided Stafford in developing leadership throughout the organization through enhanced employee engagement and multi-level strategic planning together with the launch of Stafford’s newest vision and behavioral values.

“We have really come a long way since bringing Tom on board. His leadership and guidance for the Board and the staff are tremendously appreciated,” said Board of Supervisor Gary Snellings, Chairman of the Board. “Stafford is one of the fastest-growing counties in Virginia facing several complex challenges, and Tom has met those challenges head-on ensuring that Stafford is a dynamic, adaptable organization benefiting citizens with careful use of taxpayer dollars. We thank him for the solid foundation he has established for the future and wish him well.”

“His ability to lead and develop new leaders within the organization was one of the most compelling reasons we hired Tom. From the start, he focused on advancing the organization’s high-performance principles raising the expectations for County operations and customer service,” said Board of Supervisors member Meg Bohmke, who was on the Board during the hiring of Foley. “I will sorely miss him and wish him the best on his next step.”

The Board is responsible for the hiring of a new county administrator and will begin immediately.

Finance Forum Previews Busy General Assembly Session Ahead



Approximately 150 participants at the 2020 Finance Forum kicked off the New Year with a deep dive into major financial issues affecting local governments. The event, co-hosted by VACo and VML, was an opportunity for attendees to receive briefings on the Governor's introduced budget and its implications for local governments, as well as other top issues of interest. VACo President Steve Bowen reminded attendees of the significant financial issues to be decided in the upcoming General Assembly session and encouraged VACo and VML members to remain involved in the discussions.

Both Deputy Secretary of Finance Joe Flores and Jim Regimbal also stressed the importance of local engagement in state budget deliberations. Deputy Secretary Flores explained the process by which the introduced budget was developed over the summer and fall, and [provided highlights](#) of major spending and savings items. He suggested that the Administration would have an "open door" for additional discussions about items that were not included in the budget. Jim Regimbal's [presentation](#) framed the biennium budget as an opportunity for the state to strengthen its partnership with local governments and offered several recommendations for ways in which the state could alleviate local fiscal stress, such as fully funding staffing standards for Constitutional officers, assisting localities with responsibilities under the Children's Services Act, or paying down the unfunded liability in the Virginia Retirement System's teacher plan.

Patricia Bishop, Director of the Virginia Retirement System, [explained](#) how the proposed employer contribution rates for the new biennium were developed; rate increases are largely attributable to lowering the expected rate of return for VRS's investments as a result of concerns about slowing global growth. *Richmond Times Dispatch* columnist Jeff Schapiro provided some important context on the political landscape against which the budget deliberations will take place.

Two sets of presentations on information technology-related issues concluded the afternoon. Rick Ellrod, Director of the Communications Policy and Regulation Division in Fairfax County, and Debra Bryan, Associate City Attorney in the Virginia Beach City Attorney's Office, spoke about current telecommunications issues, including challenges posed by recent Federal Communications Commission actions to local authority to regulate siting of telecommunications facilities and to work with cable providers on important in-kind contributions made as part of cable franchise agreements. Daniel Persico, Chief Information Officer for the Department of Elections, and Barry Condrey, Chief Information Officer for Chesterfield County, discussed the cybersecurity standards recently adopted by the State Board of Elections for local IT systems that interact with the state's voter registration database and how the state is working within existing resources to assist localities in complying with the new standards.

VACo Contact: [Katie Boyle](#)

Visit Patrick County and the Little Mountain Falls



Featured Hike: Little Mountain Falls at Fairy Stone State Park

By Shellie Anne | Posted September 12, 2015

Fairy Stone State Park has a special discovery in store for you who like to hike, it's a waterfall and it is affectionately called Little Mountain Falls. But sometimes it is called "Big Mountain Little Falls" by those who hike it in the drier months.

Little Mountain Falls was nicknamed Big Mountain Little Falls in a cabin journal I read recently. That made me chuckle as I would probably say the same thing. Unless there has been a heavy rain you won't see much of the water falling over the rocky steps that create Little Mountain Falls. But I always like to have a goal in mind when I hike, a special overlook, or scenic sight of interest, so for us this did the trick (or would that be trickle?)

Nevertheless, it is a hike-able reward, so we cast aside the aspersions of the day and donned our newly purchased Virginia State Parks walking sticks that we bought at the park office, and off we went to discover these mysterious falls, or the lack thereof.

SOURCE: [Virginia Department of Conservation and Recreation](#)



Mark Your Calendars



VACo County Supervisors' Forum

March 20-21, 2020 | Omni Richmond Hotel



The Forum: Virginia Association of Counties offers the County Supervisors' Forum to supervisors and county board members to focus on critical issues facing counties today: financial responsibilities, schools, economic development, transportation, environmental protection, intergovernmental relations, legal issues and more. An overview of county government and the work of county supervisors is covered.

Who should attend: Newly-elected and incumbent supervisors/county board members, chief county administrative officers and other government managers will come away with information they need to steer their locality forward.

Registration Details: The registration fee for County Officials is \$350 which covers conference materials, a 2019 Virginia County Supervisors Manual, Friday dinner and Saturday lunch. Spouses/guests (non-County Officials) who wish to attend the Friday evening dinner may register for \$60. Those who have already purchased a 2019 Supervisors' Manual may register for \$275 but must bring their manual with them to the Forum.

The registration deadline is March 6. To register, mail this form along with a check or charge authorization to VACo, 1207 East Main Street, Suite 300, Richmond, VA 23219, or fax to 804.788.0083.

Hotel Reservation Details: Lodging costs are not covered in either registration fee. The Forum is held at the Omni Richmond Hotel, 100 South 12th Street, Richmond, VA 23219. Room rates start at \$147 (single room occupancy). To reserve a hotel room, call 804.344.7000 by March 3, 2020, with this code: **VACo Supervisors Forum** or reserve a room at this [Omni Richmond Hotel link](#).

Refund Policy: Requests for registration refunds are honored if received by March 6, 2020. Substitutions are allowed in the event a supervisor is unable to attend. For more information, call VACo at 804.788.6652.

Name _____

County _____

Mailing Address _____

Phone _____ Supervisors' Email _____

Guest Name for Dinner _____ Add \$60 _____

Late fee March 7 & after and at the door: \$375 (with Supervisors' Manual) or \$300 (without manual)

TOTAL AMOUNT TO BE CHARGED: \$ _____ Check Enclosed _____

Charge Options: _____ VISA _____ American Express _____ MasterCard

Card Number _____ Expiration Date _____

Card Holder's Name _____

Card Holder's Signature _____



VACo FAX NUMBER: 804.788.0083

Rev. 11/18/2019

NEWS

from our Associate Members

Granite Telecommunications Helps VACo Member Save with 'One Contact, One Bill'



Granite Telecommunications is pleased to be a VACo Associate Member. The \$1.5 billion company provides one-stop solutions for voice, data, Internet, wireless, video and network security for government agencies and businesses throughout the United States and Canada. Granite was founded in 2002 and now serves more than 650,000 locations through more than 115 agreements with underlying carriers operating in 14 states, including Virginia.

Granite currently is working with 11 different counties in the Virginia area, installing and implementing communications solutions in school districts, libraries, townships and municipalities.

Recently, Granite worked with Page County to replace 60 lines, saving \$4,000 annually. Granite's delivery model – "one contact, one bill" – has provided additional benefits. "The simplified (and unified) single invoice saves additional money in both time and processing costs, lowering accounts payable and departmental paperwork," said Dennis Click, Director of Finance for Page County.

Click said the migration has been "smooth sailing" with one exception that was attributed to the previous provider. "Granite answered my calls immediately through my concierge representative and took immediate corrective action, restoring service to these lines with little impact," said Click.

Granite's service delivery includes dedicated Premier Support Representatives and 24/7/365 U.S.-based customer support.

For more information on how Granite can support your County's communications needs, visit www.granitenet.com or call 833.901.7533 to reach a representative.

Contact Esteban Dobles | Sr. SLED Account Manager | 8255 Greensboro Drive, Suite 450, Tysons Corner, VA 22102 | Phone: 561.475.3719 | Email: edobles@granitenet.com

Julie Walton Named Prince George County Deputy County Administrator



Prince George County Administrator Percy Ashcraft has named Julie Walton as Deputy County Administrator, effective immediately.

Walton joins Jeff Stoke and Betsy Drewry as deputy directors. Stoke is also the Director of Economic Development and Drewry the Finance Director.

Walton is currently the Director of Community Development and Code Compliance, a position she has held since 2012. She has been employed by Prince George County since 1994, holding previous positions as the County's Building & Fire Official. She is the most senior ranking department head that reports to the County Administrator.

Earlier in her career, Walton was the Vice President of Design for Parker, Inc., a design and engineering consulting firm in Richmond.

She is a native of Syracuse, NY and was raised in Hopewell. She has resided in Prince George with her family since 1997.

"Julie has made a tremendous commitment to Prince George County over the years and has earned the respect of people in all areas of community development and construction," commented Ashcraft. "Her contributions to our government have helped shape our outstanding community. Her leadership will be important as we move forward."

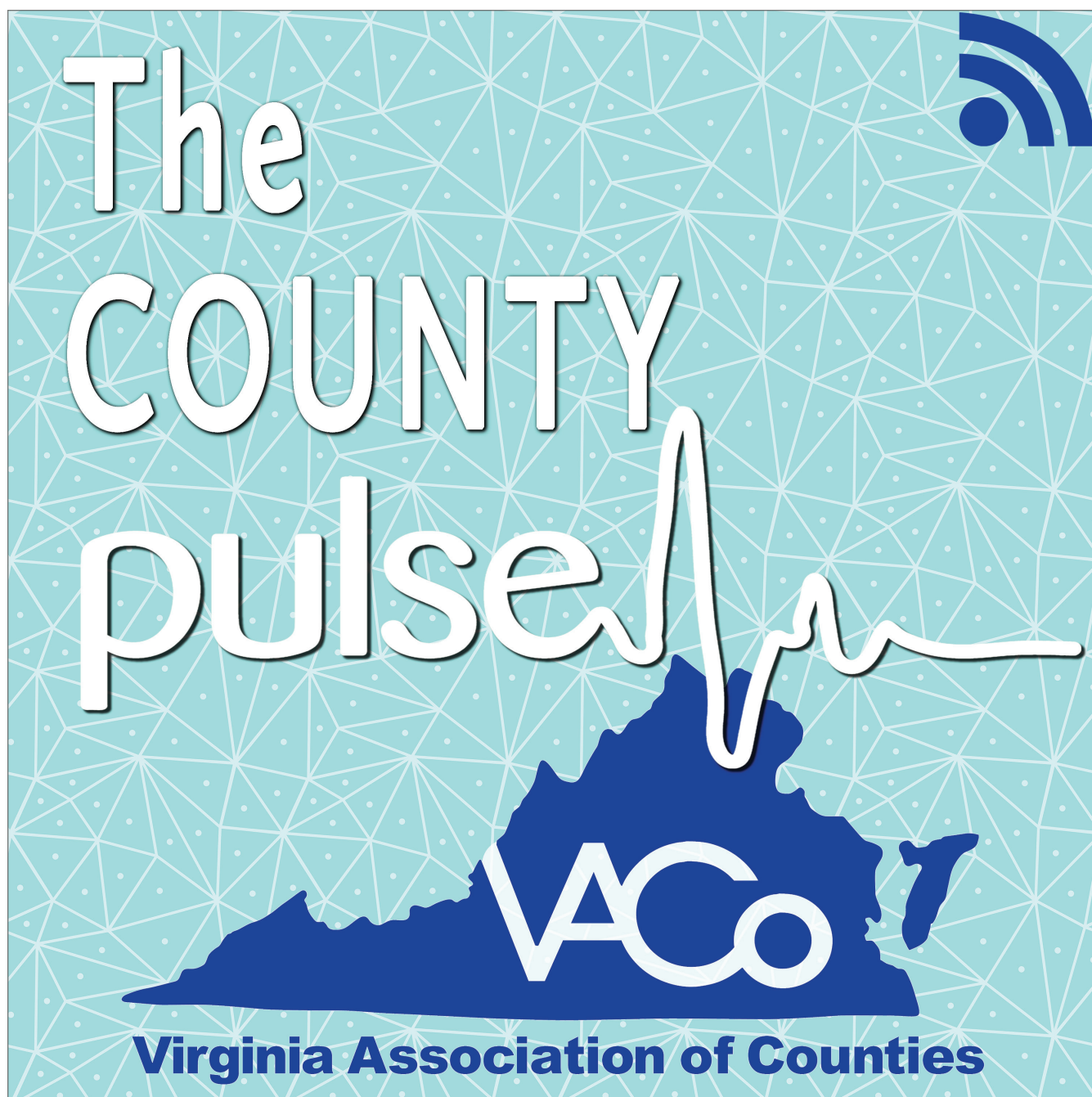
VACo Releases 2020 Legislative Program



After months of steering committee meetings, lively debate and participation through the Association's legislative process, VACo adopted its [2020 Legislative Program](#). The Legislative Program is organized according to VACo's Steering Committees.

[VACo's 2020 Legislative Program](#) addresses priorities in the realms of Economic Development and Planning, Education, Environment and Agriculture, Finance, General Government, Health and Human Services, and Transportation.

VACo Contact: [Chris McDonald, Esq.](#)



Guests share the legislative pulse of Virginia Counties. Click on the link below to listen to the next episode. Thank you for listening to the VACo County Pulse Podcast.

VACo County Pulse Podcast

Funding the Chesapeake Bay Cleanup and an Update on Utility-Scale Solar

VACo staff Chris McDonald and Joe Lerch discuss recent announcements and developments in the arena of water quality and renewable energy. [Listen to the Podcast.](#)



— HAPPY NEW YEAR —

We wish you
a healthy and
happy new year!

Virginia Association of Counties

PREMIER PARTNER

SPOTLIGHT SERIES

VACo Members - Learn about VACo's Partners and how they can help Counties save money and become more efficient. Contact Executive Director Dean Lynch at dlynch@vaco.org for more information.

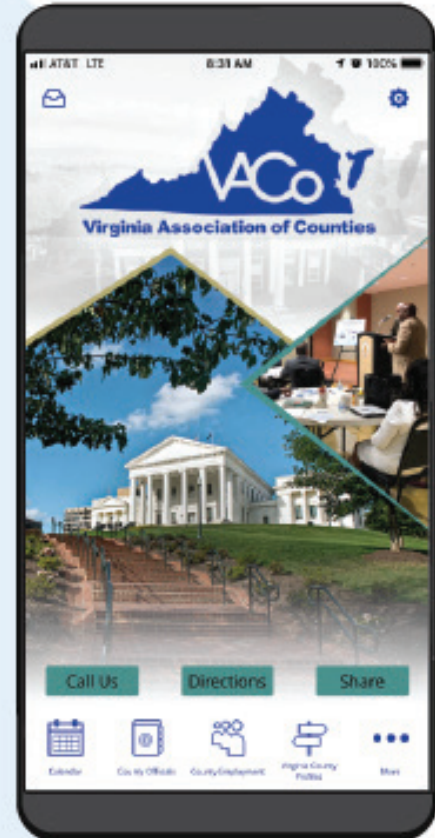
VACo Premier Partner Spotlight Podcast

Aetna

Welcome to VACo's Premier Partner Spotlight. In this episode we speak with Aetna - a leading health care company that is helping public sector employees and retirees on their path to better health. Joining host Dean Lynch are Liz Sampo, Sales Vice President for Group Medicare, and Marcus Duckworth, Vice President of Client Management, Public and Labor Segment.

DOWNLOAD

our new app



The Virginia Association of Counties (VACo) mobile application is a valuable tool for County officials and staff to better serve their communities. With the VACo mobile app, users can easily stay informed about issues important to Counties with many features, including:

- * VACo Events Registration and Info
- * VACo Member Directory
- * Legislative News and Alerts | Capitol Contact
- * VACo Chat
- * County Pulse Podcast
- * Employment Opportunities

Downloading the app is easy...

- Scan the QR Code or search "Virginia Assn of Counties" from the iTunes or Google Play Store
- Opt-in for VACo Push Notifications to receive important VACo alerts
- For access to the most features, request an account with your email and a password
- Once your account is approved, members will have access to all the features.



Celebrate 50 Years of County Innovation

Applications are now open for the National Association of Counties (NACo) [2020 Achievement Awards!](#) Join us in celebrating 50 years of county innovation by applying today.

Since 1970, the NACo Achievement Awards have recognized outstanding county government programs and services. Through a non-competitive application process, noteworthy programs receive awards in 18 categories that cover a vast range of county responsibilities. By participating, your county can earn national recognition.

The 18 "best of category" winners will be recognized on stage at the 2020 NACo Annual Conference in Orange County/Orlando, Fla., and all winners will be recognized in the program book and online. We also provide a customizable press release for you to share the good news with the media and county residents.

We encourage all counties, parishes and boroughs to apply.

EARLY BIRD APPLICATION DEADLINE: March 9, 2020 (save \$25 off the application fee)

FINAL APPLICATION DEADLINE: March 30, 2020

Please view the [online brochure](#) or email awards@naco.org with any questions about this year's application process.



APPLY NOW



2020 VACo VML VAPDC Local Government Legislative Day FEBRUARY 6

Omni Richmond Hotel | 100 S 12th Street | Richmond, VA 23219

VACo-VML-VAPDC invites local government officials to **VACo-VML-VAPDC Local Government Legislative Day** on **Thursday, February 6, 2020** at the **Omni Richmond Hotel**. Keynoting the event will be Governor Northam (invited). Advocates representing the state associations will report on legislation affecting local governments; then local government officials are encouraged to go to the Capitol to participate in committee meetings and lobby state legislators. In the evening, officials are strongly encouraged to invite their state legislators to the VACo-VML-VAPDC reception.

Officials who need to stay overnight at the **Omni Richmond Hotel** can get a special room rate of \$162. For reservations, call 804.344.7000 **by January 17, 2020** with the following code: **Local Government Legislative Day** or reserve a room at this [Omni Richmond Hotel link](#).

REFUND POLICY: Requests for registration refunds are honored if received by **January 24, 2020**. Substitutions are accepted at any time. For more information, call VACo at 804.788.6652.

REGISTRATION FEES – Deadline is January 24th			
<u>Circle One</u>	<u>Until Jan. 24</u>	<u>LATE (Jan. 25 and after & at the door)</u>	
A. DAY BRIEFINGS ONLY	\$ 50 PER PERSON	\$ 60	
B. RECEPTION ONLY	\$ 70 PER PERSON	\$ 80	
C. DAY BRIEFINGS <i>and</i> RECEPTION	\$115 PER PERSON	\$ 135	

AGENDA	
9 AM	Respective Board of Directors Meetings
11:00 AM	Registration
11:30 AM	Lunch
12 NOON	Program
Afternoon	Visit Capitol and lobby legislators
5:30 PM	Reception

REGISTRATION

The following people will attend on **February 6, 2020**. Accompanying this form is a check for the total amount due or a charge authorization.

Name _____ Title _____ Total: \$ _____

Name _____ Title _____ Total: \$ _____

Mailing Address _____

Organization (County/City/Town/Company) _____

Phone _____ Email _____

Special Accommodations _____ Vegetarian lunch? _____

Charge Options: <input type="checkbox"/> VISA <input type="checkbox"/> MasterCard <input type="checkbox"/> AMX <input type="checkbox"/> Discover		EXP. DATE ____ / ____
TOTAL TO BE CHARGED: _____		CARD NUMBER: _____
NAME ON CARD: _____		
SIGNATURE: _____		
EMAIL FOR CREDIT CARD RECEIPT: _____		





VACo and the Center for Rural Virginia 2020 Rural Caucus Reception

Wednesday, February 5 | Omni Richmond Hotel | 5:30 to 8:00 pm

REGISTRATION FORM

***** REGISTRATION DEADLINE IS JANUARY 27 *****

\$75 per person thru January 27

\$90 per person January 28 & after | \$90 At the Door

*Room block at the Omni Richmond closes January 17

The 2020 Rural Caucus Reception is an evening of collaboration and discussion on the issues that impact rural Virginia. Attendees acquire a healthy understanding of matters affecting rural Virginia and their possible solutions as well as make personal connections across the region. Registration fee includes two drink tickets; heavy hors d'oeuvres will be served.

Name _____ Title _____

Name _____ Title _____

Name _____ Title _____

County or Organization _____

Mailing address _____

City State Zip Code

Contact Phone _____ Email _____

My guest's name is _____ (Add \$75)

Leave blank if no guest.

Total enclosed _____ (\$75 per person)

LATE FEE: \$90 per person after
January 27th and at the door.

Make checks payable to: **Virginia Association of Counties or VACo.**

CHARGE OPTIONS: _____ VISA _____ American Express _____ MasterCard _____ Discover

TOTAL AMOUNT TO BE CHARGED: \$ _____

Card number _____ Expiration date _____

MONTH YEAR

Print cardholder's name as it appears on the card _____

Authorized Signature _____

Optional for credit card receipt: List a 2nd email address if a second person needs a copy of the receipt.

Register today by faxing this completed form with credit card information to 804.788.0083 or mail with a check to: Virginia Association of Counties, 1207 East Main Street, Suite 300, Richmond, VA 23219.

***Hotel Information**

Officials can stay overnight at the Omni Richmond Hotel with special rates from \$162. For reservations, call 1.800.THE.OMNI by **January 17, 2020** with the following code: [VACo/VML Local Government Day](#) or make reservations online at this [Omni Richmond Hotel link](#).

Refund Policy

Requests for registration refunds are honored if received by 10 am on January 27, 2020. Substitutions are accepted at no additional cost. For questions, please call VACo at 804.788.6652.

*****Room Block Deadline is January 17, 2020*****

*****Event Registration Deadline is January 27, 2020*****

VACo FAX NUMBER IS 804.788.0083

VACo County Board Chairpersons' Institute

February 7-8, 2020

at VACo Training Center

1207 East Main Street | Richmond, VA 23219



The Institute: Virginia Association of Counties offers the County Board Chairpersons' Institute to Board Chairs to focus on the specific roles of that position, including meeting management, internal and external communications, work relationships, leadership, and goal setting. An overview of county government and the work of county supervisors is also covered.

Who should attend: New and incumbent County Board Chairs and Vice Chairs will come away with information they need to guide their Board through their leadership cycle.

Enrollment: Will be limited to 20 participants.

Conference Registration Details: The registration fee for County Officials is \$295, which covers conference materials, Friday lunch and dinner and Saturday breakfast. The fee for spouses and guests (non-County Officials) who wish to attend the Dinner & Reception is \$50. To register, mail or fax this form along with a check or charge authorization to VACo, 1207 East Main Street, Suite 300, Richmond, VA 23219. FAX: 804.788.0083

Hotel Reservation Details: Lodging costs are not covered in the registration fee. Lodging is available at the Omni Richmond Hotel, 100 S. 12th Street, Richmond, VA 23219. Room rates begin at \$147 (single). Reserve your room by calling 804.344.7000 with the following code: **Local Government Legislative Day** or reserve a room online [with this link](#).

Room reservations at the Omni Richmond Hotel must be made by **January 17, 2020**.

Refund Policy: Requests for registration refunds are honored if received by **January 27, 2020**. However, substitutions are accepted at any time. For more information, call VACo at 804.788.6652.

Name _____

County _____ Phone _____ E-mail _____

Mailing Address _____

Guest Name (Dinner & Reception) _____ (Add \$50)

Payment Method: Check _____ VISA _____ American Express _____ MasterCard _____

Card Number _____ Expiration Date _____

Card Holder's Name _____

Authorized Signature _____



Please return with payment by January 27, 2020:

Virginia Association of Counties
1207 East Main Street, Suite 300
Richmond, VA 23219-3627.

Credit card payments may be faxed to 804.788.0083.



Revised 11/1/2019

VACo and **OPTUMRx** Team Up To Offer Prescription Savings Card -- **FREE TO VIRGINIA COUNTIES** --



VACo prescription discount cards are available at no cost to Virginia counties. To order your free cards, contact us with the number of cards required & shipping address to have them mailed to your county.

Bring the card to your favorite pharmacy every time you fill a prescription. Show the card to the pharmacist along with your prescription and ask for a discount on your prescription. You may save up to 75% on your prescription medications.

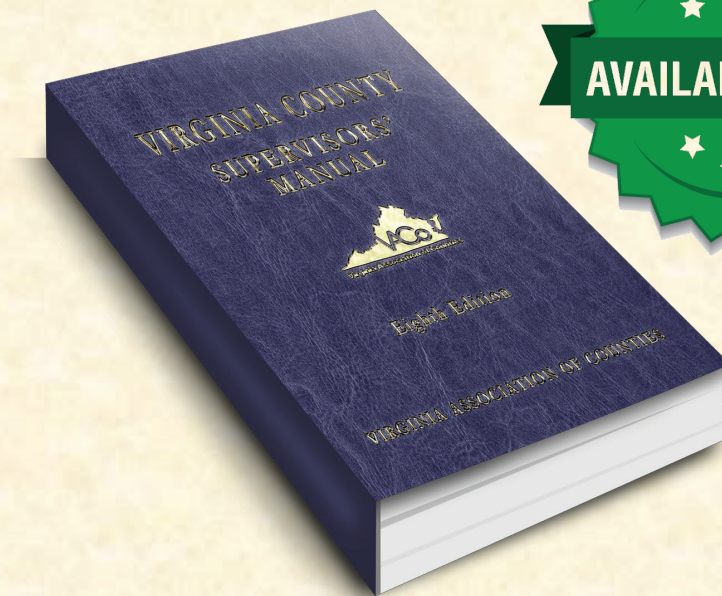
Claims are processed by OptumRx. Your privacy is protected. OptumRx does not rent or sell your personal information.

Contact Valerie Russell: vrussell@vaco.org or call 804.788.6652

Virginia Association of Counties | 1207 East Main Street, Richmond, VA 23219

VIRGINIA COUNTY SUPERVISORS' MANUAL

EIGHTH EDITION, 2019

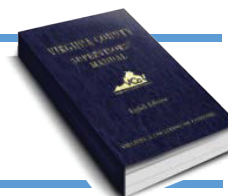


ORDER YOURS TODAY
\$75 EACH

(SHIPPING IS INCLUDED)



Virginia County Supervisors' Manual 8th Edition - NEW FOR 2019



The Eighth Edition (2019) of VACo's **Virginia County Supervisors' Manual**, is now in stock. The Supervisors' Manual is the number one resource on the framework of county government and the responsibilities of the county board.

ORDER YOUR ALL-NEW VOLUME NOW

ORDER FORM

NAME: _____ TITLE: _____

COUNTY (OR ORGANIZATION): _____

SHIPPING ADDRESS: _____

CITY / STATE / ZIP: _____

PHONE: _____ EMAIL: _____

PAYMENT INFORMATION

Manuals are \$75 per copy. Number of Copies _____.

☐ Check enclosed for \$_____ Make payable to **VACo Services, Inc.**

CREDIT CARD AUTHORIZATION:

Charge Options: _____ American Express _____ MasterCard _____ VISA

Card No: _____ Exp. Date _____

Cardholder Name: _____

Authorized Signature: _____

Email for credit card receipt: _____

Mail completed form to:

Virginia Association of Counties
1207 East Main Street, Suite 300
Richmond, VA 23219-3627

Or FAX credit card purchases to 804.788.0083

Questions? Call 804.788.6652.



employment opportunities



The Virginia Association of Counties accepts employment ads in a PDF file or a link to a job site. Please include information for applying, and a link to other important information. Please do not fax your employment ad. VACo members are not charged for placing an employment ad. The cost is \$50 per ad for non-VACo members. VACo publishes the ad on its website and mobile app as well as the upcoming County Connections issue. If you have any questions or concerns, please email [Valerie Russell](mailto:Valerie.Russell@vacounty.org).



ZONING INSPECTOR |

Fauquier County | Posted December 31



CSA COORDINATOR

Southampton County | Posted December 26



PLAN REVIEW

TECHNICIAN (CD) | **Hanover County** |
Posted December 31



ADMINISTRATIVE

ASSISTANT PT | **King & Queen County** | Posted December 26



DEPUTY COURT CLERK |

Montgomery County | Posted January 3



ADMINISTRATIVE

MANAGER | **Hanover County** | Posted December 31



JOB OPPORTUNITIES |

Gloucester County | Posted December 23



ENGINEERING PROJECT

MANAGER | **Western Virginia Water Authority** | Posted January 2



FAMILY SERVICES

SPECIALIST II | **New Kent County** |
Posted December 27



TAX TECHNICIAN

Montgomery County | Posted December 20



SYSTEM ENGINEER | **King**

William County | Posted January 2



PUBLIC WORKS

DIRECTOR | **County of Amherst** |
Posted December 27



HUMAN SERVICES

ASSISTANT III | **New Kent County** |
Posted December 20



REGIONAL PLANNER |

Rappahannock-Rapidan Regional Commission | Posted January 2



FINANCE DIRECTOR |

Amelia County | Posted December 26



ASSISTANT CITY

MANAGER | **City of Salem** | Posted December 20



MANAGER OF PUBLIC

FACILITIES | **City of Fredericksburg** |
Posted January 2



CITY MANAGER | **City of**

Virginia Beach | Posted December 26



BUILDING OFFICIAL |

Mathews County | Posted December 20

Chesapeake VIRGINIA PAYROLL SUPERVISOR

| City of Chesapeake | Posted December 19



UTILITIES PROJECT MANAGER II | Stafford County | Posted December 17



TRANSPORTATION PROJECT MANAGER II | Stafford County | Posted December 17



ROANOKE STORMWATER ENGINEER/CIVIL ENGINEER I | City of Roanoke | Posted December 16



FAMILY SERVICES SPECIALIST | Montgomery County | Posted December 16



INTERN/PLANNING & GIS SERVICES | Montgomery County | Posted December 16



ZONING/PLANNING TECHNICIAN | City of Harrisonburg | Posted December 16



CUSTODIAN I | James City County | Posted December 13



PARALEGAL (COMMONWEALTH ATTORNEY'S OFFICE) | James City County | Posted December 13



PLANS EXAMINER | James City County | Posted December 13



SENIOR ELECTRICAL FACILITIES SPECIALIST | James City County | Posted December 13



GENERAL SERVICES ASSISTANT | James City County | Posted December 13



EMERGENCY SERVICES COORDINATOR | Montgomery County | Posted December 12



CHIEF DEPUTY TREASURER | Montgomery County | Posted December 12



BENEFITS PROGRAM SPECIALIST III | Prince George County | Posted December 12



UTILITY OPERATOR (CD) | Hanover County | Posted December 12



UTILITY TECHNICIANS - COLLECTION | Hanover County | Posted December 12



UTILITY FIELD AGENT I | Hanover County | Posted December 12



PARKS & RECREATION MANAGER | King William County | Posted December 11



DIRECTOR OF FINANCE | Bedford County | Posted December 11



ASSISTANT DIRECTOR OF PUBLIC TRANSIT | City of Fredericksburg | Posted December 10



REDEVELOPMENT BUSINESS MANAGER | Prince William County | Posted December 9



MANAGER OF CURRENT PLANNING & ZONING | City of Portsmouth | Posted December 6



HUMAN RESOURCES GENERALIST | Montgomery County | Posted December 6



TOWN MANAGER | Town of Farmville | Posted December 6



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COUNTY CONNECTIONS

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