

COUNTY CONNECTIONS

The Newsletter of the
Virginia Association of Counties

December 10, 2019



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Crisis Communications Workshop – A matter of when and not if

King George County Supervisor Ruby Brabo kicks off the event.

A County's stability and conditions can suddenly change. Weather and natural disasters, violence, health outbreaks, and public services outages are a few events that can cripple a County's ability to serve and protect its residents.

But with proper preparation, response and recovery – that crisis can potentially turn into hope. A County's crisis communications team can play a pivotal role in disseminating information and conveying resiliency and strength in a time of need.

That's one reason why over 30 County leaders attended the VACo Crisis Communications Workshop on December 3.

Attendees learned how King George County, pushed by the leadership and vision of County Administrator Dr. Neiman Young, reshaped its Emergency Operations Center to best respond to challenging events. Young talked about the County's new tenets of emergency operations such as "all employees are considered essential personnel" and "emergency response is the responsibility of general government employees (not just public safety officers)" in an event of a crisis. [PRESENTATION](#)

Rebel Tree LLC owner and public relations expert Miriam Dickler provided a checklist of helpful communications practices and processes when involved in a sudden crisis event. Dickler provided answers to the question, "The crisis is now. Eyes are on you. What next?" [PRESENTATION](#)

Attendees worked as a team and were challenged during lunch to devise a plan for different crisis events.

Chesterfield County Director of Communications and Media Susan Pollard spoke next about managing the smoldering crisis. Pollard defined the smoldering crisis as "a condition that is potentially damaging and of which someone in the organization has knowledge, or should, but does nothing." [PRESENTATION](#)

The workshop was hosted by King George County Supervisor Ruby Brabo, who also led the discussion on crisis communications by inviting attendees to share their stories. Many expressed a gained perspective on the issue and some even said they know how they would do things differently.

VACo thanks our host Ruby Brabo and the speakers for sharing their knowledge and expertise with our members. Be on the lookout for more workshops on communications in 2020.

VACo Releases 2020 Legislative Program



After months of steering committee meetings, lively debate and participation through the Association’s legislative process, VACo adopted its [2020 Legislative Program](#). The Legislative Program is organized according to VACo’s Steering Committees.

[VACo’s 2020 Legislative Program](#) addresses priorities in the realms of Economic Development and Planning, Education, Environment and Agriculture, Finance, General Government, Health and Human Services, and Transportation.

VACo Contact: [Chris McDonald, Esq.](#)

Workgroup Issues Recommendations on State Hospital Overcrowding



The workgroup established in 2019 Appropriations Act language to examine the causes of high usage of the state hospitals for individuals for mental illness and make recommendations for relieving these pressures issued its [report](#) on November 22. The workgroup met throughout the spring and summer to discuss the issues surrounding the census pressures on the state hospitals, which at times are operating at or above 100 percent of operating capacity, stressing the hospitals' ability to care for patients and often requiring individuals who are subject to a Temporary Detention Order (TDO) to be transported long distances to an available bed. (VACo reported on the group's discussions in [May](#) and [July](#) articles in County Connections.)

Legislation enacted in 2014 provides that the state hospitals serve as the "bed of last resort" for individuals subject to a TDO if no alternative placement is available before the expiration of an Emergency Custody Order (ECO). Since passage of the "last resort" legislation, state hospitals have experienced a 333 percent increase in TDO admissions. While the majority of TDO admissions are received by private hospitals, the share of TDOs admitted by private hospitals has decreased since the "last resort" legislation (as noted in the report, private hospitals point out that they are accepting larger numbers of voluntary admissions, which limits their ability to accept involuntary admissions). In an effort to relieve pressure on the state hospitals, the Department of Behavioral Health and Developmental Services (DBHDS) took steps over the summer to add 28 beds at Catawba Hospital, with plans to add 28 more beds pending approval of funding by the General Assembly.

The workgroup's report proposes a set of consensus recommendations, as well as several proposals on which the group disagreed. Among the consensus recommendations are the following:

- Support the continued implementation of STEP-VA, which requires a standard array of services to be offered at each Community Services Board and seeks to provide a comprehensive system of community-based care.
- Support the behavioral health redesign efforts underway at DBHDS and the Department of Medical Assistance Services, which would add several services that focus on prevention and early intervention for mental health crises to the package of services covered by the state's Medicaid program.
- Increase the use of Crisis Stabilization Units and mobile crisis services, and assess the Crisis Intervention Assessment Center model to determine how it might be used to provide relief for law enforcement.
- Support efforts to expand the behavioral health workforce.
- Establish a workgroup to examine the civil commitment process.
- Provide additional funding for private hospital beds for medically complex patients who need psychiatric consultation, and provide a specialized inpatient rate for hospitals serving individuals with intellectual or developmental disabilities.

Proposals included in the report that were the subjects of significant disagreement include extending the ECO period for individuals who require additional observation or treatment (for example, for individuals with an acute medical condition or individuals who are intoxicated) and expanding the ability to conduct TDO evaluations beyond Community Services Board employees or their designees to include hospital staff. Representatives from law enforcement, Community Services Boards, and private hospitals expressed concerns during the workgroup discussions that extending the ECO period would result in individuals experiencing mental health crises spending more time in law enforcement custody or in hospital emergency departments.

VACo Contact: [Katie Boyle](#)

Commission on Youth Adopts Package of Foster Care Recommendations



The Virginia Commission on Youth held its final meeting for 2019 on December 4. In advance of the upcoming 2020 General Assembly session, Commission members reviewed a series of proposed legislative and budget recommendations developed as part of an extensive study on foster care conducted earlier in the year. Commissioners had solicited public comment on a list of recommendations released in draft form in September. (VACo reported on the study, which may be found at [this link](#), in an earlier County Connections [article](#)). Among the issues identified in the study were the stresses in local departments of social services associated with high turnover among child welfare workers; the need to improve the kinship care system and the Fostering Futures program, which supports foster youth transitioning into adulthood; and the importance of reducing reliance on congregate care placements.

Recommendations adopted by the Commission include the following:

- Support an expansion of the Child Welfare Stipend Program with state dollars. This program, currently funded through federal Title IV-E dollars, supports social work students who commit to work at public agencies after graduation. In its current form, federal requirements stipulate that recipients must spend the majority of their time on IV-E-related work; these strictures limit the program’s applicability in smaller departments, where staff may also be performing other child welfare-related duties. A state-funded version of the program would be more flexible in supporting these types of work arrangements.
- Support increasing the minimum salary for child welfare workers and adjusting salaries for current workers.
- Support the continuation of federal funding for Virginia’s regional kinship navigator program and direct the Virginia Department of Social Services (VDSS) to develop a statewide program to provide information and resources to children and their relative caregivers. Direct VDSS to develop an expedited approval process for prospective kinship caregivers.
- Direct the Commission on Youth to establish an advisory workgroup to examine the issues involved in establishing guardianship as a permanency option.
- Direct VDSS and the Office of Children’s Services to establish a grant program to assist local departments of social services with the recruitment and retention of foster families.

VACo submitted public comments in support of additional state resources to assist with the recruitment and retention of local child welfare workers and foster families, and suggested that the proposed expansion of the Child Welfare Stipend Program and the recommended grant program for foster family recruitment could be particularly helpful in this respect. A complete list of the adopted recommendations may be found at [this link](#). Improvements to the child welfare system are expected to be a continued topic of discussion in the 2020 General Assembly session, as the state continues to work to implement the major changes to federal support contained in the Family First Prevention Services Act and respond to the recommendations of the December 2018 Joint Legislative Audit and Review Commission report on the foster care system.

VACo Contact: [Katie Boyle](#)

Visit James City County and Freedom Park

Freedom Park is James City County's most significant and prestigious historical and environmental protection project, but it has so much more to see and do.



As part of Virginia's Historic Triangle area, where history abounds, Freedom Park's story is unique to the area as it is home to one of the nation's earliest Free Black Settlements, dating from 1803-1850. Visitors can view three historically accurate recreated cabins that are furnished with items authentic to that period.



There's even more history to see - an 18th century cemetery; the site of the 1781 Revolutionary War Battle of Spencer's Ordinary; and a 17th century domicile which is revealing much archaeological research of the early colonial period (1680-1730).

The Freedom Park Interpretive Center features exhibits of artifacts recovered during the construction of the park as well as an interactive kiosk highlighting the history and wildlife of the park, meeting space with a kitchen and fireplace, and an outdoor patio with a fireplace and grilling area. A nearby playground and picnic shelter offer additional opportunities for outdoor fun and social gatherings.



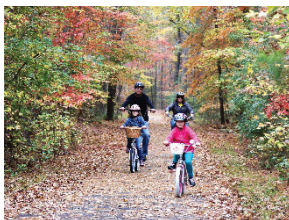
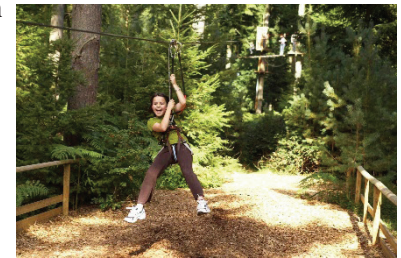
The Williamsburg Botanical Garden, which showcases more than 800 species of native vegetation, is a popular attraction of the Park. Admittance to the two-acre garden is free and members offer the community educational programs and special events throughout the year. [Williamsburg Botanical Garden](#)

A variety of trails wind their way through the 600 acres of forest passing historical sites, creeks, a swamp and open meadows. There are more than 20 miles of mountain bike trails, two miles of multiuse trails, a Living Forest Interpretive Trail and an award-winning one-mile ADA accessible multiuse paved trail. This paved trail has received three impressive recognitions:



- A gold medal award for implementation of the 2013 Virginia Outdoors Plan.
- Designation as a Virginia Treasure in 2016 by the Commonwealth of Virginia which aims to identify recreational treasures throughout the state to increase public support for conserving, protecting and maintaining Virginia's natural resources.
- The 2017 Governor's Environmental Excellence Award from the Virginia Department of Environmental Quality, recognized for significant contributions of environmental and conservation leaders.

If you still need more to explore, Freedom Park is home to GoApe, a treetop adventure course with zip lines, obstacles and Tarzan swings geared for adventurers young and old! If you want to see the Park from its highest vantage point, this is the place! [GoApe](#)





Mark Your Calendars



2020 FINANCE FORUM

JANUARY 6, 2020

10AM - 3:30PM

LOCATION: DELTA HOTELS RICHMOND DOWNTOWN



Fee - \$90 thru Dec. 1
Dec. 2 & after - \$100

Cosponsored by **VACo** and **VML**

Clifton Young Named IT Director For Prince George County



Prince George County Administrator Percy Ashcraft has announced that Clifton H. Young has been named the new Director of Information Technology.

Young was chosen from a very competitive applicant pool, according to Ashcraft. He will assume his responsibilities on December 9.

“We are extremely pleased to have Clifton join our executive team,” commented Ashcraft. “He has broad knowledge and experience and is a good fit to advance our growing needs in technology.”

Young has a bachelor’s and master’s degree from Liberty University in business management and management information systems. He is currently pursuing a Doctor of Business Administration degree from Liberty.

Young has been with Richard Bland College the last four years as a Technical Support Manager and previously worked for Spotsylvania Schools. He also received valuable training on computer systems while serving in the United States Air Force, and also as a Department of Defense (DoD) contractor.

Throughout his military and civilian career, Young has received numerous awards and recognitions.

Young will oversee a staff of five people in the IT Department. He will be a member of the Administrative Executive Committee.

Young lives with his family in Disputanta.



MEDIA RELEASE

Economic Development & Tourism Office

IMMEDIATE RELEASE
Monday, November 25, 2019

Stafford EDT welcomes new Business Development Officer, Josh Summits



Joshua (Josh) Summits from Pennsylvania will join the Stafford County Department of Economic Development and Tourism team as their new Business Development Officer.

Mr. Summits' has joined the Stafford team after spending 10+ years working for the City of Johnstown, Pennsylvania and the Urban Redevelopment Authority of Pittsburgh, Pennsylvania. There, his experiences focused on community and economic development, business expansion and attraction, as well as underwriting and packaging business financing loan packages.

John Holden, Director, notes that, "Josh brings 10+ years of experience in community and economic development. We are eager for Josh to continue our department's efforts on recruiting and attracting major businesses to Stafford County."

Summits' primary focus will be twofold. First, he will be reaching out to existing businesses to seek opportunities for expansion. Josh will also be in Stafford's continued focus on attracting new business investment to the County. Mr. Summits will work closely with Rick Cobert, Manager for Economic Development, and the Stafford County Economic Development Authority on their ongoing efforts to support business growth and develop projects for the County.

He has earned a Bachelor's degree in Urban and Regional Planning from West Virginia University and a Master's degree in Urban Planning from the Indiana University of Pennsylvania. Additionally, he holds the designation of an Economic Development Finance Professional (EDFP) from the National Development Council.

In his spare time, Josh enjoys watching football, relaxing on the beach, and spending time with his family.

**COUNTY
STRONG 85 YEARS**

Advocacy · Engagement · Action

2019 VACo Annual Conference



COUNTIES COMING TOGETHER

November 10-12, 2019 | Bath County

It was indeed an exceptional Annual Conference. Thank you attendees, exhibitors, partners, sponsors, legislators and speakers for making the few days we were together memorable.

We hope your Annual Conference experience will benefit your community and make Virginia and her Counties stronger. We look forward to seeing you again soon at one of VACo's education events.

[Annual Conference Recap](#) | [Annual Conference Concurrent Sessions](#)



COMMONWEALTH OF VIRGINIA
GENERAL ASSEMBLY

PUBLIC HEARINGS NOTICE

GOVERNOR'S PROPOSED 2020-2022 BIENNIAL STATE BUDGET

NOTICE IS HEREBY GIVEN THAT THE HOUSE APPROPRIATIONS AND SENATE FINANCE COMMITTEES OF THE VIRGINIA GENERAL ASSEMBLY WILL HOLD REGIONAL PUBLIC HEARINGS ON THE GOVERNOR'S PROPOSED 2020-2022 BIENNIAL STATE BUDGET, AS FOLLOWS:

THURSDAY, JANUARY 2, 2020

(Hearings begin at 10:00 a.m.)

- **Northern Virginia** – George Mason University, Hylton Performing Arts Center, Gregory Family Theatre (10960 George Mason Circle, Manassas, VA 20109)
- **Blacksburg** – Virginia Tech, Classroom Building, Room 206 (1455 Perry Street, Blacksburg, VA 24060)

THURSDAY, JANUARY 2, 2020

(Hearings begin at 12:00 noon)

- **Hampton Roads** – Old Dominion University, Virginia Modeling, Analysis and Simulation Center (1030 University Blvd., Suffolk, VA 23435)
- **Richmond** – J. Sergeant Reynolds Parham Road Campus, Workforce and Conference Center (1651 E Parham Rd., Richmond, VA 23228)

The purpose of the hearings is to receive comments on the Governor's proposed 2020-22 biennial state budget. Those persons wishing to speak may register at each hearing site **no earlier than one hour prior** to the start of the hearing.

Speakers will be taken in the order of registration. Each person may register only one speaker at a time. Speakers are asked to limit their comments to three minutes or less. Speakers representing groups and organizations should consolidate remarks to reduce duplication. Persons unable to attend may comment in writing to either:

Delegate S. Chris Jones
P.O. Box 406
Pocahontas Building
Richmond, Virginia 23218

OR

Senator Thomas K. Norment, Jr.
Senator Emmett W. Hanger, Jr.
P.O. Box 396
Pocahontas Building
Richmond, Virginia 23218

People with disabilities may request reasonable accommodations by calling (804) 698-7480. All requests for reasonable accommodations must be received by 5:00 p.m., Monday December 16th, 2019. Upon request, sign language interpreters will be provided at the specific locations as identified in this Public Hearing Notice.



Celebrate 50 Years of County Innovation

Applications are now open for the National Association of Counties (NACo) [2020 Achievement Awards!](#) Join us in celebrating 50 years of county innovation by applying today.

Since 1970, the NACo Achievement Awards have recognized outstanding county government programs and services. Through a non-competitive application process, noteworthy programs receive awards in 18 categories that cover a vast range of county responsibilities. By participating, your county can earn national recognition.

The 18 "best of category" winners will be recognized on stage at the 2020 NACo Annual Conference in Orange County/Orlando, Fla., and all winners will be recognized in the program book and online. We also provide a customizable press release for you to share the good news with the media and county residents.

We encourage all counties, parishes and boroughs to apply.

EARLY BIRD APPLICATION DEADLINE: March 9, 2020 (save \$25 off the application fee)

FINAL APPLICATION DEADLINE: March 30, 2020

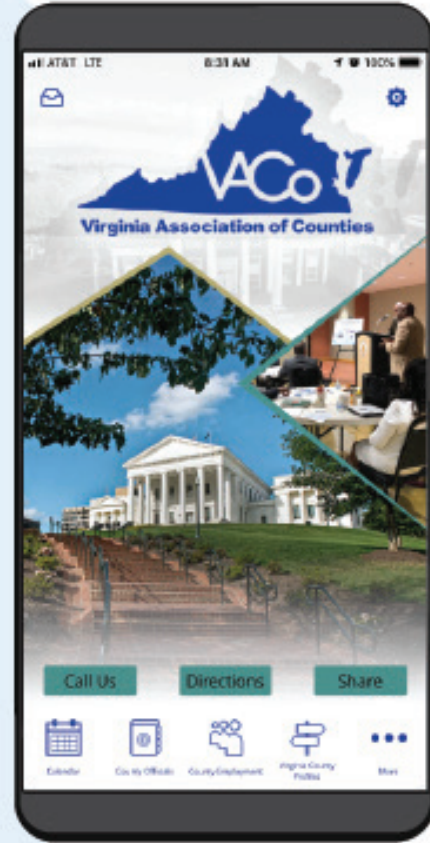
Please view the [online brochure](#) or email awards@naco.org with any questions about this year's application process.



APPLY NOW

DOWNLOAD

our new app



The Virginia Association of Counties (VACo) mobile application is a valuable tool for County officials and staff to better serve their communities. With the VACo mobile app, users can easily stay informed about issues important to Counties with many features, including:

- * VACo Events Registration and Info
- * VACo Member Directory
- * Legislative News and Alerts | Capitol Contact
- * VACo Chat
- * County Pulse Podcast
- * Employment Opportunities

Downloading the app is easy...

- Scan the QR Code or search "Virginia Assn of Counties" from the iTunes or Google Play Store
- Opt-in for VACo Push Notifications to receive important VACo alerts
- For access to the most features, request an account with your email and a password
- Once your account is approved, members will have access to all the features.

VACo County Supervisors' Forum

March 20-21, 2020 | Omni Richmond Hotel



The Forum: Virginia Association of Counties offers the County Supervisors' Forum to supervisors and county board members to focus on critical issues facing counties today: financial responsibilities, schools, economic development, transportation, environmental protection, intergovernmental relations, legal issues and more. An overview of county government and the work of county supervisors is covered.

Who should attend: Newly-elected and incumbent supervisors/county board members, chief county administrative officers and other government managers will come away with information they need to steer their locality forward.

Registration Details: The registration fee for County Officials is \$350 which covers conference materials, a 2019 Virginia County Supervisors Manual, Friday dinner and Saturday lunch. Spouses/guests (non-County Officials) who wish to attend the Friday evening dinner may register for \$60. Those who have already purchased a 2019 Supervisors' Manual may register for \$275 but must bring their manual with them to the Forum.

The registration deadline is March 6. To register, mail this form along with a check or charge authorization to VACo, 1207 East Main Street, Suite 300, Richmond, VA 23219, or fax to 804.788.0083.

Hotel Reservation Details: Lodging costs are not covered in either registration fee. The Forum is held at the Omni Richmond Hotel, 100 South 12th Street, Richmond, VA 23219. Room rates start at \$147 (single room occupancy). To reserve a hotel room, call 804.344.7000 by March 3, 2020, with this code: **VACo Supervisors Forum** or reserve a room at this [Omni Richmond Hotel link](#).

Refund Policy: Requests for registration refunds are honored if received by March 6, 2020. Substitutions are allowed in the event a supervisor is unable to attend. For more information, call VACo at 804.788.6652.

Name _____

County _____

Mailing Address _____

Phone _____ Supervisors' Email _____

Guest Name for Dinner _____ Add \$60 _____

Late fee March 7 & after and at the door: \$375 (with Supervisors' Manual) or \$300 (without manual)

TOTAL AMOUNT TO BE CHARGED: \$ _____ Check Enclosed _____

Charge Options: VISA American Express MasterCard

Card Number _____ Expiration Date _____

Card Holder's Name _____

Card Holder's Signature _____



VACo FAX NUMBER: 804.788.0083



**2020 VACo VML VAPDC
Local Government Legislative Day
FEBRUARY 6**

Omni Richmond Hotel | 100 S 12th Street | Richmond, VA 23219

VACo-VML-VAPDC invites local government officials to **VACo-VML-VAPDC Local Government Legislative Day** on **Thursday, February 6, 2020** at the **Omni Richmond Hotel**. Keynoting the event will be Governor Northam (invited). Advocates representing the state associations will report on legislation affecting local governments; then local government officials are encouraged to go to the Capitol to participate in committee meetings and lobby state legislators. In the evening, officials are strongly encouraged to invite their state legislators to the VACo-VML-VAPDC reception.

Officials who need to stay overnight at the **Omni Richmond Hotel** can get a special room rate of \$162. For reservations, call 804.344.7000 **by January 17, 2020** with the following code: **Local Government Legislative Day** or reserve a room at this [Omni Richmond Hotel link](#).

REFUND POLICY: Requests for registration refunds are honored if received by **January 24, 2020**. Substitutions are accepted at any time. For more information, call VACo at 804.788.6652.

REGISTRATION FEES - <u>Deadline is January 24th</u>			
<u>Circle One</u>	<u>Until Jan. 24</u>	<u>LATE (Jan. 25 and after & at the door)</u>	
A. DAY BRIEFINGS ONLY	\$ 50 PER PERSON	\$ 60	
B. RECEPTION ONLY	\$ 70 PER PERSON	\$ 80	
C. DAY BRIEFINGS <i>and</i> RECEPTION	\$115 PER PERSON	\$ 135	

AGENDA	
9 AM	Respective Board of Directors Meetings
11:00 AM	Registration
11:30 AM	Lunch
12 NOON	Program
Afternoon	Visit Capitol and lobby legislators
5:30 PM	Reception

REGISTRATION

The following people will attend on **February 6, 2020**. Accompanying this form is a check for the total amount due or a charge authorization.

Name _____ Title _____ Total: \$ _____

Name _____ Title _____ Total: \$ _____

Mailing Address _____

Organization (County/City/Town/Company) _____

Phone _____ Email _____

Special Accommodations _____ Vegetarian lunch? _____

Charge Options: <input type="checkbox"/> VISA <input type="checkbox"/> MasterCard <input type="checkbox"/> AMX <input type="checkbox"/> Discover	EXP. DATE _____ / _____
TOTAL TO BE CHARGED: _____	CARD NUMBER: _____
NAME ON CARD: _____	
SIGNATURE: _____	
EMAIL FOR CREDIT CARD RECEIPT: _____	





VACo and the Center for Rural Virginia
2020 Rural Caucus Reception

Wednesday, February 5 | Omni Richmond Hotel | 5:30 to 8:00 pm

REGISTRATION FORM

*** REGISTRATION DEADLINE IS JANUARY 27 ***

\$75 per person thru January 27

\$90 per person January 28 & after | \$90 At the Door

*Room block at the Omni Richmond closes January 17

The 2020 Rural Caucus Reception is an evening of collaboration and discussion on the issues that impact rural Virginia. Attendees acquire a healthy understanding of matters affecting rural Virginia and their possible solutions as well as make personal connections across the region. Registration fee includes two drink tickets; heavy hors d'oeuvres will be served.

Name _____ Title _____

Name _____ Title _____

Name _____ Title _____

County or Organization _____

Mailing address _____

Contact Phone _____ City _____ State _____ Zip Code _____

My guest's name is _____ (Add \$75)

Leave blank if no guest.

Total enclosed _____ (\$75 per person)

LATE FEE: \$90 per person after January 27th and at the door.

Make checks payable to: Virginia Association of Counties or VACo.

CHARGE OPTIONS: _____ VISA _____ American Express _____ MasterCard _____ Discover

TOTAL AMOUNT TO BE CHARGED: \$ _____

Card number _____ Expiration date _____ MONTH YEAR

Print cardholder's name as it appears on the card _____

Authorized Signature _____

Optional for credit card receipt: List a 2nd email address if a second person needs a copy of the receipt.

Register today by faxing this completed form with credit card information to 804.788.0083 or mail with a check to: Virginia Association of Counties, 1207 East Main Street, Suite 300, Richmond, VA 23219.

*Hotel Information

Officials can stay overnight at the Omni Richmond Hotel with special rates from \$162. For reservations, call 1.800.THE.OMNI by January 17, 2020 with the following code: VACo/VML Local Government Day or make reservations online at this Omni Richmond Hotel link.

Refund Policy

Requests for registration refunds are honored if received by 10 am on January 27, 2020. Substitutions are accepted at no additional cost. For questions, please call VACo at 804.788.6652.

Room Block Deadline is January 17, 2020 ***Event Registration Deadline is January 27, 2020***

VACo FAX NUMBER IS 804.788.0083

VACo County Board Chairpersons' Institute

February 7-8, 2020

at VACo Training Center
1207 East Main Street | Richmond, VA 23219



The Institute: Virginia Association of Counties offers the County Board Chairpersons' Institute to Board Chairs to focus on the specific roles of that position, including meeting management, internal and external communications, work relationships, leadership, and goal setting. An overview of county government and the work of county supervisors is also covered.

Who should attend: New and incumbent County Board Chairs and Vice Chairs will come away with information they need to guide their Board through their leadership cycle.

Enrollment: Will be limited to 20 participants.

Conference Registration Details: The registration fee for County Officials is \$295, which covers conference materials, Friday lunch and dinner and Saturday breakfast. The fee for spouses and guests (non-County Officials) who wish to attend the Dinner & Reception is \$50. To register, mail or fax this form along with a check or charge authorization to VACo, 1207 East Main Street, Suite 300, Richmond, VA 23219. FAX: 804.788.0083

Hotel Reservation Details: Lodging costs are not covered in the registration fee. Lodging is available at the Omni Richmond Hotel, 100 S. 12th Street, Richmond, VA 23219. Room rates begin at \$147 (single). Reserve your room by calling 804.344.7000 with the following code: **Local Government Legislative Day** or reserve a room online [with this link](#).

Room reservations at the Omni Richmond Hotel must be made by **January 17, 2020**.

Refund Policy: Requests for registration refunds are honored if received by **January 27, 2020**. However, substitutions are accepted at any time. For more information, call VACo at 804.788.6652.

Name _____

County _____ Phone _____ E-mail _____

Mailing Address _____

Guest Name (Dinner & Reception) _____ (Add \$50)

Payment Method: Check ___ VISA ___ American Express ___ MasterCard ___

Card Number _____ Expiration Date _____

Card Holder's Name _____

Authorized Signature _____



Please return with payment by **January 27, 2020:**
Virginia Association of Counties
1207 East Main Street, Suite 300
Richmond, VA 23219-3627.

Credit card payments may be faxed to 804.788.0083.



VACo and **OPTUMRx** Team Up
To Offer Prescription Savings Card
-- FREE TO VIRGINIA COUNTIES --



VACo prescription discount cards are available at no cost to Virginia counties. To order your free cards, contact us with the number of cards required & shipping address to have them mailed to your county.

Bring the card to your favorite pharmacy every time you fill a prescription. Show the card to the pharmacist along with your prescription and ask for a discount on your prescription. You may save up to 75% on your prescription medications.

Claims are processed by OptumRx. Your privacy is protected. OptumRx does not rent or sell your personal information.

Contact Valerie Russell: vrussell@vaco.org or call 804.788.6652

Virginia Association of Counties | 1207 East Main Street, Richmond, VA 23219

VIRGINIA COUNTY SUPERVISORS' MANUAL

EIGHTH EDITION, 2019

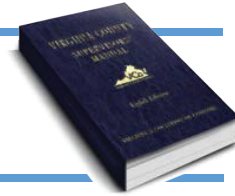


ORDER YOURS TODAY
\$75 EACH

(SHIPPING IS INCLUDED)



**Virginia County Supervisors' Manual
8th Edition - NEW FOR 2019**



The Eighth Edition (2019) of VACo's *Virginia County Supervisors' Manual*, is now in stock. The Supervisors' Manual is the number one resource on the framework of county government and the responsibilities of the county board.

ORDER YOUR ALL-NEW VOLUME NOW

ORDER FORM

NAME: _____ TITLE: _____
COUNTY (OR ORGANIZATION): _____
SHIPPING ADDRESS: _____
CITY / STATE / ZIP: _____
PHONE: _____ EMAIL: _____

PAYMENT INFORMATION

Manuals are \$75 per copy. Number of Copies _____.

Check enclosed for \$ _____ Make payable to **VACo Services, Inc.**

CREDIT CARD AUTHORIZATION:
Charge Options: _____ American Express _____ MasterCard _____ VISA
Card No: _____ Exp. Date _____
Cardholder Name: _____
Authorized Signature: _____
Email for credit card receipt: _____

Mail completed form to: Virginia Association of Counties
1207 East Main Street, Suite 300
Richmond, VA 23219-3627

Or FAX credit card purchases to 804.788.0083

Questions? Call 804.788.6652.



employment opportunities



The Virginia Association of Counties accepts employment ads in a PDF file or a link to a job site. Please include information for applying, and a link to other important information. Please do not fax your employment ad. VACo members are not charged for placing an employment ad. The cost is \$50 per ad for non-VACo members. VACo publishes the ad on its website and mobile app as well as the upcoming County Connections issue. If you have any questions or concerns, please email [Valerie Russell](mailto:Valerie.Russell).



MANAGER OF CURRENT PLANNING & ZONING | City of Portsmouth | Posted December 6



HUMAN RESOURCES GENERALIST | Montgomery County | Posted December 6



TOWN MANAGER | Town of Farmville | Posted December 6



ASSISTANT REGISTRAR | Gloucester County | Posted December 6



FAMILY SERVICES SPECIALIST - CHILD PROTECTIVE SERVICES | Hanover County | Posted December 4



911 DIRECTOR | Tazewell County | Posted December 4



ENGINEER V | City of Chesapeake | Posted December 4



DEPUTY COURT CLERK SUPERVISOR | Montgomery County | Posted December 2



WATER DISTRIBUTION APPRENTICE | James City County | Posted December 2



WATER DISTRIBUTION SUPERVISOR | James City County | Posted December 2



BUILDING INSPECTOR I/II/III | James City County | Posted December 2



FITNESS ATTENDANT | James City County | Posted December 2



ADMINISTRATIVE ASSISTANT | James City County | Posted December 2



ASSISTANT DIRECTOR | Halifax County IDA | Posted December 2



PARALEGAL | King & Queen County | Posted November 26



DIRECTOR OF PUBLIC TRANSIT | City of Fredericksburg | Posted November 26



RISK & SAFETY PROGRAM MANAGER | City of Fredericksburg | Posted November 26



ASSISTANT DIRECTOR OF PLANNING & ZONING | Isle of Wight County | Posted November 26



ENVIRONMENTAL PROGRAMS MANAGER | City of Fredericksburg | Posted November 26



PUBLIC WORKS SPECIAL PROJECT MANAGER | City of Fredericksburg | Posted November 26

Fredericksburg | Posted November 26



YOUTH WORKFORCE DEVELOPMENT MANAGER | Dinwiddie County | Posted November 26



PRINCIPAL PLANT OPERATOR (NIGHT SHIFT) | Chesterfield County | Posted November 25



SENIOR LEGAL ASSISTANT | Gloucester County | Posted November 22



DIRECTOR OF COMMUNITY DEVELOPMENT | Pittsylvania County | Posted November 21



EMERGENCY COMMUNICATIONS CENTER DIRECTOR/PUBLIC SAFETY COMMUNICATIONS SYSTEMS MANAGER | Orange County | Posted November 21



PRINCIPAL PLANNER | Isle of Wight County | Posted November 21



HUMAN RESOURCES DIRECTOR | Town of Christiansburg | Posted November 20



FINANCE DIRECTOR/TOWN TREASURER | Town of Middleburg | Posted November 20



DIRECTOR OF EMERGENCY COMMUNICATIONS | City of Harrisonburg | Posted November 19



GENERAL REGISTRAR | King William County | Posted November 18



SENIOR PLANNER | City of Manassas | Posted November 18



WATERWORKS OPERATOR | Prince George County | Posted November 18



CAPITAL PROJECT COORDINATOR | Arlington County | Posted November 18



CHIEF OF EMERGENCY SERVICES | Isle of Wight County | Posted November 18



BUILDING & ZONING OFFICE MANAGER | Essex County | Posted November 14



PLANNER | Central Virginia Planning District Commission | Posted November 14



POLICE OFFICER (CERTIFIED) | Prince George County | Posted November 14



MANAGER VI, PLANNING | Prince George County | Posted November 14



FIRE MEDIC - FULL & PART TIME | Prince George County | Posted November 14



COMMUNICATIONS OFFICER (DCJS CERTIFIED) | Prince George County | Posted November 14



ASSISTANT COMMONWEALTH'S ATTORNEY | Prince George County | Posted November 14



FINANCE DIRECTOR | City of Lexington | Posted November 13



DIRECTOR OF PLANNING | Albemarle County | Posted November 13

COUNTY CONNECTIONS

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VACo exists to support county officials and to effectively represent, promote and protect the interests of counties to better serve the people of Virginia.

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