

COUNTY CONNECTIONS

The Newsletter of the
Virginia Association of Counties

October 23, 2019



Welcome to
the County
Pulse...
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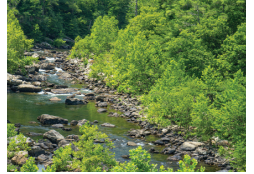
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Workgroup
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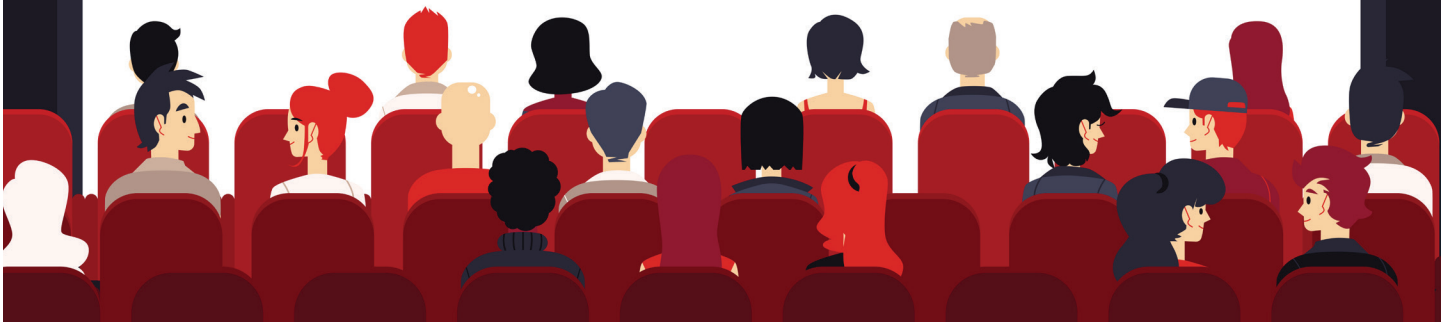
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VACo 85th Annual Conference Breakout Sessions



Every year education is the foundation and the focus of the VACo Annual Conference. Attendees gain a deeper understanding of the challenges and opportunities facing Virginia's Counties. This gained knowledge benefits elected and staff leaders as they apply the information and skills they learn from experts and peers to their positions back home. Below are the scheduled Concurrent Sessions that are a big part of the education agenda. We look forward to seeing you November 10-12 in Bath County for the VACo Annual Conference.

Monday, November 11

CONCURRENT SESSIONS

10 a.m - 11:15 p.m.

- **BIENNIUM BUDGET PREVIEW: WHAT CAN COUNTIES EXPECT?** • Mount Vernon
- **SECURING THE WORK ENVIRONMENT** • Stratford
- **ATHLETICS AND RECREATION AS ECONOMIC DEVELOPMENT** • Appalachian
- **SNAPSHOTS OF INNOVATIVE COUNTY PROGRAMS** • Blue Ridge
- **PROFESSIONAL MANAGERS' FORUM** • Piedmont

CONCURRENT SESSIONS

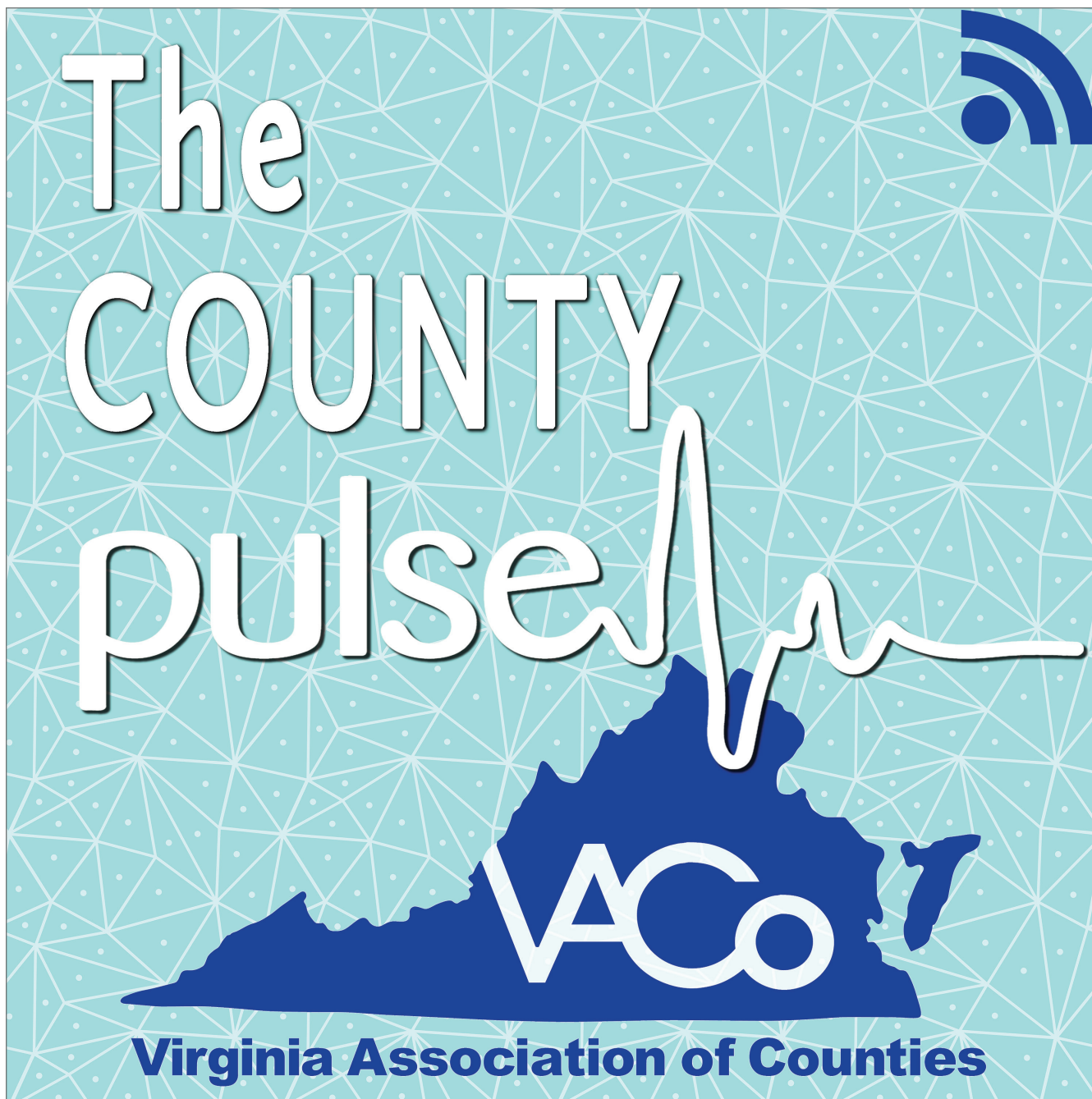
11:30 a.m - 12:45 p.m.

- **STATE AND LOCAL PERSPECTIVES ON BROADBAND** • Mount Vernon
- **IMPACTS OF UTILITY-SCALE SOLAR ON COUNTIES** • Stratford
- **CHALLENGES AND OPPORTUNITIES IN CHILD WELFARE** • Appalachian
- **NAVIGATING THE CHALLENGES OF THE CHESAPEAKE BAY** • Piedmont
- **WHAT LOCALITIES NEED TO KNOW ABOUT PRESUMPTION CLAIMS FOR EMERGENCY RESPONDERS AND HOW THEY AFFECT THE BOTTOM LINE** • Blue Ridge | Sponsored by VACORP

CONCURRENT SESSIONS

2:45 p.m - 4 p.m.

- **CONFLICT OF INTEREST TRAINING FOR LOCAL ELECTED GOVERNMENT OFFICIALS** • Mount Vernon
- **THE FUTURE OF WORKFORCE DEVELOPMENT** • Stratford
- **KEY ISSUES IN ELECTION ADMINISTRATION** • Blue Ridge
- **DOMINION ENERGY** | Piedmont | Sponsored by Dominion Energy



Guests share the legislative pulse of Virginia Counties. Click on the link below to listen to the next episode. Thank you for listening to the VACo County Pulse Podcast.

[VACo County Pulse Podcast](#)

The Future of Work

VACo's Angela Inglett speaks with Callan Dudley of Southern Landscape Group about the rising generation of workers. Callan shared how Southern Landscape Group is working with its local school system to inspire students with the employment possibilities within their communities. [Listen to the Podcast.](#)

Clarke County names Chris Boies as new County Administrator



Clarke County Board of Supervisors recently announced that Chris Boies has accepted the position of County Administrator. He will become Clarke's third County Administrator.

Earlier this year, current County Administrator David Ash announced his retirement, effective January 31, 2020. He began his career with the county in February 1991. Clarke's first county administrator, G. Robert Lee, worked for the county for 13 years.

Boies, 38, began his career in local government administration, serving first as director of planning and zoning for Shenandoah County and then as town manager of New Market. Most recently, he was assistant vice president of business services of facilities at George Mason University. Previously, he was vice president of finance and administrative services at Lord Fairfax Community College.

Boies earned his undergraduate degrees from Lord Fairfax Community College and James Madison University, where he also earned a master's degree in Public Administration. Boies earned his Doctor of Education in Administrative Leadership from Shenandoah University in 2017.

"I am honored and humbled that the Board of Supervisors has entrusted me with this responsibility as their next County Administrator," Boies said. "Clarke County is a special place, and I look forward to serving the residents of this great county. Mr. Ash leaves some very big shoes to fill, but I am excited to work with the staff, constitutional officers, and other stakeholders to make Clarke County a great place to live, work, learn, and recreate."

Clarke County Board of Supervisors chair David Weiss said, "Chris is familiar with the community and the Shenandoah Valley. He brings local government experience from both a rural, agricultural county and a small community. He also provides a wealth of knowledge from his experiences at the community college and university. We believe he is the right fit for our county."

Clarke County operates under a traditional elected Board of Supervisors form of government with the County Administrator responsible for day-to-day operations, policy implementation, and future planning. The County Administrator manages several county departments with a total 37 full-time employees and 17 part-time employees.

Chris Boies begins working for Clarke County on December 2. His salary is \$142,000.

For more information, contact Weiss at 540.247.9555 or dweiss@clarkecounty.gov. Go to www.clarkecounty.gov.

Body-Worn Camera Workgroup to be Extended



The workgroup charged with examining the effect of body-worn cameras on the justice system held its last meeting for 2019 on October 8. Due to the limited amounts of data collected in the first quarter of FY 2020 on the workload effects on Commonwealth's Attorneys' offices, and the lack of detailed information regarding the effects on court-appointed attorneys and public defenders' offices, Secretary of Public Safety and Homeland Security Brian Moran, who chaired the workgroup, proposed extending its work for a year to allow for more information to be gathered. Local government representatives expressed interest in working on the narrower issue of funding for Commonwealth's Attorneys' offices in the coming months in hopes of developing a funding mechanism that might generate sufficient revenue to provide the additional staffing required to address the effect of body-worn camera footage review. (VACo reported on earlier meetings of the workgroup in County Connections; these articles may be found at [this link](#) and [this link](#).)

In addition to recommending a renewed effort to capture data from Commonwealth's Attorneys' offices and the development of a method to capture information on the additional hours required for court-appointed attorneys and public defenders to review body-worn camera footage, the workgroup recommended continued support for the Commonwealth meeting the existing staffing standards for Commonwealth's Attorneys' offices, which VACo has consistently advocated.

In addition to developing preliminary recommendations, the workgroup also received presentations on a variety of other issues surrounding body-worn camera use, including [a presentation](#) from Alan Gernhardt, Executive Director of the Freedom of Information Act Advisory Council on the applicability of the Freedom of Information Act to body-worn camera recordings. Glenn Smith, Records Management Analyst with the Library of Virginia, explained the records retention policy for body-worn camera recordings, which fall into the same category as other recordings, regardless of the medium used to capture them; generally, if the recording is deemed to have no evidentiary value, it is discarded 30 days after creation, while material of evidentiary value is classified in accordance with different schedules, depending on the level of seriousness and whether the case was resolved or not. Mr. Smith pointed out that the records retention schedules have traditionally been developed in collaboration with stakeholders. There were a number of questions raised during discussion about whether body-worn camera footage might also be considered a personnel record, or how to categorize it once it has been introduced as evidence in a trial, and whether media used to preserve recordings today (such as DVDs) might be obsolete and unplayable in the future.

Kristi Wright of the Office of the Executive Secretary presented some information on the use of body-worn cameras in district courts, pointing out that district court offices are understaffed by more than 200 positions relative to their staffing standards. Dana Schrad spoke on behalf of campus police departments, some of which are affected by state budget language barring state agencies from using body-worn cameras; she noted that there is a strong expectation among students that campus law enforcement will be using the cameras. Lt. Col. Kirk Marlowe of the Virginia State Police explained the pilot body-worn camera program the State Police had in place before the imposition of the moratorium. The camera system provides multiple views, both from the car dashboard and the body-worn camera; in order to comply with the budget language, the body-worn camera view was deactivated and replaced with microphones. He explained that staff time needed to redact sensitive information from video footage was a major concern for his agency.

Robyn de Socio, Executive Secretary of the Compensation Board, concluded the presentations with the data that had been provided to her office by Commonwealth's Attorneys in accordance with the budget language in the 2019 Appropriations Act. Of the 86 localities using body-worn cameras, 80 reported reaching an agreement with the Commonwealth's Attorney; 17 Commonwealth's Attorneys requested no additional staffing. Approximately 40 percent of Commonwealth's Attorneys submitted the required information on hours of footage received from local law enforcement; nine offices submitted information on time spent redacting footage.

VACo Contacts: [Katie Boyle](#) and [Chris McDonald, Esq.](#)



Visit Rockbridge County and the Maury River

Traveling interstate 81, you get a quick look at the Maury River just north of Lexington as it passes beneath a bridge underneath your wheels. If you're traveling U. S. 11 instead of the interstate, you get a more intimate look at the river. But neither perspective gives you a true picture of this fast mountain stream that offers so much to so many outdoorsmen. Nor would the traveler who looks upstream or down know that the river gathers its headwaters miles to the north beyond U. S. Highway 250 which snakes through the rugged mountains between the western Virginia towns of Churchville and Monterey.

Small mountain streams, many of which hold native brook trout, join to form the Calfpasture River, which merges with the Little Calfpasture River just west of Goshen Pass. There the Maury River is born. The water of the two major tributaries barely have time to mingle before the Maury enters the famous Goshen Pass and begins a turbulent run downstream, dropping as much as 20 feet in one 100 yard stretch of the river. Once through the Pass the river drops into the valley, continuing toward Lexington at a fast pace. It maintains that rate of flow, except where man intervened, until it enters the James River at Glasgow.

Unlike most Virginia rivers the Maury is contained entirely within Rockbridge County. It does not cross any county lines. While nature designed the Maury as a fast flowing stream from its headwaters to the confluence with the James, several dams have changed its personality. A pair of dams, an eight-foot one in Lexington and a 20-foot one near Buena Vista, impound the fast water, forming stretches of calm water behind them. [READ MORE](#)

SOURCE: [Department of Game & Inland Fisheries](#)



Mark Your Calendars



COUNTY STRONG 85 YEARS

Advocacy · Engagement · Action

2019 VACo Annual Conference



COUNTIES COMING TOGETHER

November 10-12 | The Omni Homestead | Bath County

As VACo's biggest event of the year, the Annual Conference is a must for every Virginia County Supervisor and county staff member. Drawing in hundreds of officials, dozens of speakers, and a host of vendors and exhibits, VACo's Annual Conference provides opportunities to learn from others, grow in knowledge, and improve skills.

The conference includes:

- Opportunities to shape VACo's Legislative Program
- General Sessions featuring speakers on issues that affect counties
- Breakout Sessions designed to educate and promote collaboration
- Exhibit Hall with vendors that serve Virginia Counties' interests
- The Annual Business Meeting when VACo's Legislative Program is adopted and the VACo Board of Directors is elected
- Steering Committee Meetings
- Regional Meetings
- Specialized Group Meetings
- Multiple networking opportunities with local government peers and state legislators

[Annual Conference Registration Form](#) | [Online Conference Registration](#) | [Preliminary Agenda](#)

[VACo Lodging Policy](#) | [List of Alternative Lodging Options](#)

State General Fund Revenues Off to a Strong First Quarter, But Uncertainty Remains



Secretary of Finance Aubrey Layne had good news to present to the House Appropriations and Senate Finance Committees this week, but cautioned members of the “money committees” that much uncertainty remains about how General Fund (GF) revenues will perform in the remainder of the fiscal year. He reiterated the need for caution in constructing the upcoming biennium budget, suggesting that the state’s traditional approach of relying on organic growth in the major GF revenue sources to meet spending needs may be a challenge this year, as growth in keeping with historical trends in the major GF spending areas – health and education – could absorb all of the projected growth in the major GF revenue sources – individual income and sales and use taxes.

Total GF revenues increased by 9.3 percent in September, and on a fiscal year-to-date basis, revenues grew by 8.2 percent, with significant gains in individual income tax non-withholding and sales and use taxes contributing to this growth, among other sources. Individual income tax withholding grew by 3.4 percent in September, and increased by 5.8 percent on a fiscal year-to-date basis; thus far, collections are ahead of the forecast of 4.2 percent growth. Secretary Layne suggested that additional growth in withholding collections will need to be generated by growth in wages, as Virginia’s unemployment rate remains low ([at 2.7 percent, on a seasonally-adjusted basis](#)).

Individual income tax nonwithholding collections turned in a strong performance, growing by 16.5 percent on a fiscal year-to-date basis, with collections in September 17.2 percent above September 2018 collections. Secretary Layne told members that he was concerned that the collections at the end of FY 2020 would not match the strong collections in the last quarter of FY 2019, suggesting that the September payments may not reflect wealth generation but may instead reflect taxpayers making “safe harbor” payments in the amount of their previous year’s liability, which may require refund payments at the end of the fiscal year. January’s estimated payments will provide additional clarity about trends in this revenue source. Secretary Layne pointed to sales and use tax collections as a potential area of growth, pointing out that all of the growth in September collections (reflecting August sales) is attributable to new use tax dealers – generally online sellers newly required to register and collect sales and use taxes as a result of Virginia’s passage of legislation implementing the *Wayfair* decision. Continued growth in recordation tax collections is expected as well, as low interest rates encourage refinancings.

The Joint Advisory Board of Economists (JABE) met on October 17, and the Governor’s Advisory Council on Revenue Estimates (GACRE) will meet on November 25; these deliberations will inform the Governor’s budget, which will be introduced December 17. Secretary Layne provided several pie charts detailing the major sources of state GF revenues and GF spending (see slides 18 and 19 of [Secretary Layne’s presentation](#)), noting that growth in the education and health portions of the budget (including Medicaid, K-12, and higher education) of 5 percent would consume \$770 million, and growth of 7 percent would require \$1.1 billion. Four percent growth in the state’s major revenue sources – individual income and sales and use taxes – would generate \$750 million. Secretary Layne pointed out that since the Great Recession, approximately 25 percent of GF spending occurs within state agencies, and that most of that spending reflects mandatory programs or provides a match to federal dollars, leaving few discretionary spending items to cut in the event of a downturn.

VACo Contact: [Katie Boyle](#)

VACo releases 2019 Preliminary Legislative Program



VACo has released its [2020 Preliminary Legislative Program](#), which was drafted through VACo's steering committee process. The document includes a host of important and timely proposed policy statements including language pertaining to K-12 education funding, local taxing authority, stormwater regulations, land use planning, transportation, broadband, health and human resources and other local budget and legislative issues.

Please click on the link to read the [2020 Preliminary Legislative Program](#).

The 2020 Legislative Program will be adopted during the [VACo Annual Conference](#) on November 10-12 in Bath County.

VACo's seven steering committees will finalize and adopt their policy sections on Sunday, November 10. The Resolutions Committee will ratify the Legislative Program on Monday, November 11. VACo's membership will vote to adopt the Final Legislative Program on Tuesday, November 12.

VACo members are encouraged to continue to add their input to this document by working through their county's legislative process and the VACo steering committee process to put forward suggested changes to VACo's 2020 Legislative Program.

For questions regarding VACo's legislative process, contact Dean Lynch at dlynch@vaco.org or 804.343.2511.

VACo Contact: [Dean Lynch, CAE](#)

**FOR IMMEDIATE RELEASE**

Date: October 18, 2019

Contact:

Mark W. Moore

Phone: 434.713.4505

Email: mark.moore@pittgov.org

Pittsylvania County partners with Career and Technical Center on LOVEworks sign for Wayside Park

CHATHAM, VA – Pittsylvania County Parks and Recreation is partnering with the Pittsylvania County Career and Technical Center (PCTC) on the research, design, construction and installation of a LOVEworks sign at Wayside Park in Hurt, Va. This sign is a part of a larger \$713,000 park renovation.

PCTC students participating in the SkillsUSA program will research the park and community to determine the materials to be used in the LOVE sign. They will then make a presentation to the Parks and Recreation department on their findings, and a final design of the sign will be determined. This Community Action Project will be submitted for an award at the State SkillsUSA Leadership and Skills Conference in April 2020.

Parks and Recreation Director Mark Moore is excited to be partnering with PCTC. "Since the creation of our department in 2011, we have worked hard to find win-win opportunities to collaborate with our school system to grow parks and recreation and provide students with real-world projects that can have a lasting effect long after they have graduated," said Moore. "We were able to do that in 2018 with the 'DOG PARK' sign at our new dog park on 29 North, and we are excited to partner with them again."

Travis Wood, Welding instructor, and Justin Owen, Precision Machining instructor, serve as the SkillsUSA advisors for the PCTC. In addition to learning technical skills, they know that the students in the program learn a lot of life skills in these projects as well. "The students not only learn technical skills, but also community pride, leadership, project management and teamwork over the course of these projects," said Wood and Owen. "It really prepares them for life after high school. We are proud to partner with parks and recreation on this sign."

According to the Virginia Tourism Corporation website, the LOVEworks program is "a state-wide branding initiative designed to promote travel in Virginia and strengthen awareness of the 'Virginia is for Lovers' message."

According to its website, SkillsUSA is a "partnership of students, teachers and industry working together to ensure America has a skilled workforce." The program has an impact on the lives of America's future workforce through the development of personal, workplace and technical skills that are grounded in academics.

The Wayside Park LOVE sign should be complete and installed by Spring 2020.



Excellence in Virginia Government Awards

EVGA Nominations Now Open

The L. Douglas Wilder School of Government and Public Affairs at Virginia Commonwealth University will honor individuals and organizations who have made noteworthy contributions to the practice of government and the betterment of the state on Wednesday, April 15, 2020.

The 14th Excellence in Virginia Government Awards program, a signature event of the Wilder School, will take place during a luncheon ceremony at the Richmond Marriott, 500 E. Broad St. “These awards recognize outstanding work at all levels of government in Virginia and honor dedicated public service, innovative approaches and commitment to excellence,” said Susan T. Gooden, Ph.D., interim dean of the Wilder School. “This year’s recipients have made astounding impacts for our communities and the Commonwealth.”

Tickets for the luncheon are \$75 per person, and sponsorship opportunities are available. Proceeds from the event help fund scholarships for Wilder School students. If you are interested in sponsorship opportunities, please contact the Wilder School’s Director of Development James Wasilewski at wasilewskijr@vcu.edu or 804.828.6205.

[EVGA Award Criteria](#) [pdf] and [EVGA Past Recipients](#) [pdf]

For questions regarding EVGA, contact:

Paula Otto | Senior Director of Special Projects | L. Douglas Wilder School of Government and Public Affairs
piotto@vcu.edu | 804.828.1146

Support Scholarships

This program supports Excellence in Virginia Government Awards program scholarships. [Please follow this link if you would like to make a gift to support this effort.](#)

If you are interested in additional Wilder School scholarships or opportunities to support our students, please visit our [Giving page](#).

EVGA 2020 Nomination Information

Nominations are open October 1-November 15, 2019

[Online Nomination Form](#) | [Printable Nomination Form](#) [docx]

[EVGA Award Criteria](#) [pdf] | [EVGA Past Recipients](#) [pdf]

**NOMINATE AN
OUTSTANDING VOLUNTEER!**



DEADLINE

The deadline for nominations is 5:00 p.m., Dec. 6, 2019

AWARD CATEGORIES

- Senior Volunteer
- Adult Volunteer
- Young Adult Volunteer
- Youth Volunteer
- Volunteer Family
- Corporation
- Small Business
- Faith-based Organization
- Educational Institution
- Community Organization

Do you know someone who is always putting others first? How about an organization or business that never hesitates to help out whenever there's a problem in the community? The Governor's Volunteerism and Community Service Awards are presented in each of 10 categories. The outstanding award winners represent the millions of generous Virginians who offer their time and talents to others each year. The Governor's Advisory Board on Service and Volunteerism, the Virginia Service Foundation, and the Virginia Office on Volunteerism and Community Services are honored to assist the Governor in selecting and recognizing these volunteers. Winners will be honored by the governor at a special ceremony in the spring.



Nominate someone today at VirginiaService.virginia.gov!

COUNTY STRONG 85 YEARS
Advocacy · Engagement · Action
 2019 VACo Annual Conference 

November 10-12
The Omni Homestead
Bath County, Virginia

[Annual Conference Registration Form](#)
[Online Conference Registration](#)
[Preliminary Agenda](#)

Keynote Speakers confirmed for the 2019 VACo Annual Conference

Monday, November 11
Opening General Session
830am

The Honorable **Ralph Northam**, Governor,
Commonwealth of Virginia



Dr. George H. Gilliam,
Lecturer, Corcoran
Department of History,
University of Virginia
- Will speak about 400
years of the Virginia State
Legislature.



Tuesday, November 12
Closing General Session
1030am

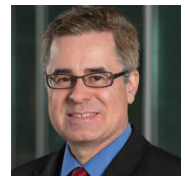
The Honorable **Tom Davis**, Attorney
and Former Representative, U.S.
House of Representatives



The Honorable **Jim Moran**,
Professor of Practice, School
of Public and International
Affairs, Virginia Tech and Former
Representative, U.S. House of
Representatives



Mark J. Rozell, Founding Dean,
Schar School of Policy and
Government, George Mason
University



85th Annual Conference Hotel Information



If you are attending VACo's Annual Conference, here are some helpful suggestions to make your time at The Omni Homestead run smoothly. Please call 804.788.6652 with questions.

UPON ARRIVAL

Check-in time for your room is 4 p.m.

Valet parking is included in the 15 percent daily charge that is automatically added to your room rate.

When you arrive, please remember that bellmen and doormen work for tips and are not compensated through any service fees collected by the hotel. These individuals should be rewarded at the guest's discretion for their superior service.

- The doormen will give each guest a Valet Parking ticket for the car, or you may park in the complimentary parking lots at the top of the hill.
- The doormen will give each guest a luggage ticket that you should take to the front desk where you will check-in.
- You will need a credit card, a photo ID and your luggage claim ticket.
- If your room **is** ready, you will receive your room keys and hotel ID cards and the bellman will deliver your luggage to your room.
- If your room **is not** ready, you will receive a temporary ID card for charging purposes. Luggage will be stored until your room is ready.
- Please provide a cell phone number if you would like to be called when your room is available.
- Luggage delivery will take approximately 20 minutes, but can vary depending on the flow of guests arriving around the same time.

UPON DEPARTURE

Checkout time is noon.

To order your car for departure:

- Call the Transportation Department directly at Ext. 57711.
- Allow 15 minutes for your car to be delivered at the front drive. Please keep in mind that peak departure is between 11 a.m. and 1 p.m., and you may experience a wait.
- As a reminder, the hotel is unable to leave cars unattended in front of the resort, due to the flow of arrivals and departures. Please call for your car when you are ready to depart.

Luggage pick up:

- Please call the bellman directly by pressing the "Bellman Button" on your guest room phone, or dialing Ext. #57571.
- Place luggage inside your guest room by the door for the bellman.
- Your luggage may be retrieved on the front porch.
- Please speak to a doormen for assistance with departure, and notify them if you have golf clubs to load.

Checkout:

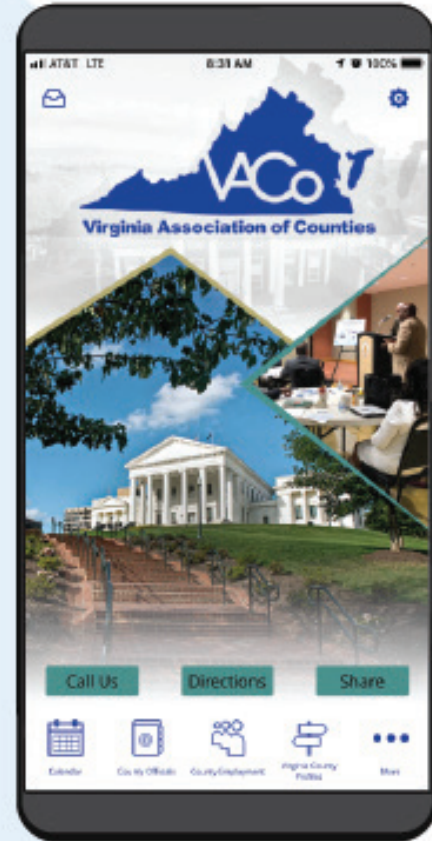
- You will receive a copy of your charges under your door the last night of your stay or as an email if an address was provided.
- You may leave your Express Checkout card (located in your key packet) at the Front Desk in the Express Checkout Box (keys may be dropped in the box).
- You may check out directly with the front desk. Please keep in mind that peak departure is between 11 a.m. and 1 p.m., and you may experience an extended wait time.

BILL SPLITTING

Separate billing for room, the Daily Resort Charge, the Modified American Plan (MAP) and related taxes will be provided for each conference attendee staying at The Omni Homestead. Expenses for spouse, guests and children, as well as incidentals will be provided on a separate bill. For more information about bill splitting, please request assistance from the front desk during check-in.

DOWNLOAD

our new app



The Virginia Association of Counties (VACo) mobile application is a valuable tool for County officials and staff to better serve their communities. With the VACo mobile app, users can easily stay informed about issues important to Counties with many features, including:

- * VACo Events Registration and Info
- * VACo Member Directory
- * Legislative News and Alerts | Capitol Contact
- * VACo Chat
- * County Pulse Podcast
- * Employment Opportunities

Downloading the app is easy...

- Scan the QR Code or search "Virginia Assn of Counties" from the iTunes or Google Play Store
- Opt-in for VACo Push Notifications to receive important VACo alerts
- For access to the most features, request an account with your email and a password
- Once your account is approved, members will have access to all the features.

VACo and **OPTUMRx** Team Up
To Offer Prescription Savings Card
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VACo prescription discount cards are available at no cost to Virginia counties. To order your free cards, contact us with the number of cards required & shipping address to have them mailed to your county.

Bring the card to your favorite pharmacy every time you fill a prescription. Show the card to the pharmacist along with your prescription and ask for a discount on your prescription. You may save up to 75% on your prescription medications.

Claims are processed by OptumRx. Your privacy is protected. OptumRx does not rent or sell your personal information.

Contact Valerie Russell: vrussell@vaco.org or call 804.788.6652

Virginia Association of Counties | 1207 East Main Street, Richmond, VA 23219

VIRGINIA COUNTY SUPERVISORS' MANUAL

EIGHTH EDITION, 2019

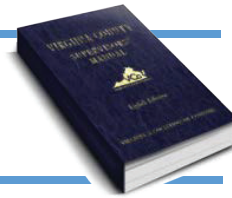


**ORDER YOURS TODAY
\$75 EACH**

(SHIPPING IS INCLUDED)



Virginia County Supervisors' Manual
8th Edition - NEW FOR 2019



The Eighth Edition (2019) of VACo's *Virginia County Supervisors' Manual*, is now in stock. The Supervisors' Manual is the number one resource on the framework of county government and the responsibilities of the county board.

ORDER YOUR ALL-NEW VOLUME NOW

ORDER FORM

NAME: _____ TITLE: _____
COUNTY (OR ORGANIZATION): _____
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CITY / STATE / ZIP: _____
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PAYMENT INFORMATION

Manuals are \$75 per copy. Number of Copies _____.

Check enclosed for \$_____ Make payable to **VACo Services, Inc.**

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Cardholder Name: _____
Authorized Signature: _____
Email for credit card receipt: _____

Mail completed form to: Virginia Association of Counties
1207 East Main Street, Suite 300
Richmond, VA 23219-3627

Or FAX credit card purchases to 804.788.0083

Questions? Call 804.788.6652.



employment opportunities



The Virginia Association of Counties accepts employment ads in a PDF file or a link to a job site. Please include information for applying, and a link to other important information. Please do not fax your employment ad. VACo members are not charged for placing an employment ad. The cost is \$50 per ad for non-VACo members. VACo publishes the ad on its website and mobile app as well as the upcoming County Connections issue. If you have any questions or concerns, please email [Valerie Russell](mailto:Valerie.Russell@vacounty.org).



MECHANICAL TECHNICIAN III | Gloucester County | Posted October 21



ACCOUNTING & BUDGET MANAGER | Gloucester County | Posted October 21



VICTIM WITNESS ADVOCATE | Gloucester County | Posted October 21



CUSTODIAN | New Kent County | Posted October 21



DIRECTOR OF PUBLIC WORKS | City of Fredericksburg | Posted October 18



PARALEGAL (COMMONWEALTH ATTORNEY'S OFFICE) | James City County | Posted October 18



KINSHIP NAVIGATOR | James City County | Posted October 18



CONVENIENCE CENTER ATTENDANT | James City County | Posted October 18



YOUTH SERVICES DIRECTOR | James City County | Posted October 18



ACCOUNTING TECHNICIAN I/II | James City County | Posted October 18



VIDEO PRODUCTION SPECIALIST (VIDEOGRAPHER) | James City County | Posted October 18



LIFEGUARD (INDOOR) | James City County | Posted October 18



BENEFITS PROGRAM SPECIALIST II | Montgomery County | Posted October 17



VICTIM WITNESS ADVOCATE | New Kent County | Posted October 17



DIRECTOR OF GENERAL SERVICES | Northumberland County | Posted October 17



SENIOR MAINTENANCE WORKER | Fairfax County | Posted October 16



COUNTY ATTORNEY | King George County | Posted October 16



PROJECT MANAGER | City of Chesapeake | Posted October 16



TOURISM/ECONOMIC DEVELOPMENT DIRECTOR | Grayson County | Posted October 16



DEPUTY COUNTY EXECUTIVE | Prince William County | Posted October 15



DEPUTY COURT CLERK SUPERVISOR | Montgomery County | Posted October 15



COMMUNICATIONS OFFICER | NRV Emergency Communications Regional Authority | Posted October 15



PRINCIPAL PLANT OPERATOR (NIGHT SHIFT) | Chesterfield County | Posted October 15



CREW MEMBER - GROUNDS | City of Harrisonburg | Posted October 15



PROGRAM SERVICES ASSISTANT | James City County | Posted October 11



SECURITY MONITOR | James City County | Posted October 11



LIBRARIAN I - ADULT SERVICES | James City County | Posted October 11



SENIOR ASSISTANT GENERAL REGISTRAR | James City County | Posted October 11



LIFEGUARD (INDOOR) | James City County | Posted October 11



CIRCULATION SERVICES ASSISTANT | James City County | Posted October 11



COUNTY MANAGER | Hertford County, North Carolina | Posted October 10



LEGAL ASSISTANT | Montgomery County | Posted October 10



FIREFIGHTERS-MEDIC | New Kent County | Posted October 10



BUSINESS DEVELOPMENT MANAGER/LIFE SCIENCES | Prince William County | Posted October 9



SENIOR BUDGET & PROGRAM ANALYST | Gloucester County | Posted October 9



REAL ESTATE APPRAISER I | Gloucester County | Posted October 9



OFFICE MANAGER | Central Virginia Planning District Commission | Posted October 9



COMBINATION INSPECTOR | Madison County | Posted October 8



MAINTENANCE TECHNICIAN II | Surry County | Posted October 8



FINANCIAL REPORTING ANALYST IV | Chesterfield County | Posted October 7



DIRECTOR OF CITIZEN INFORMATION & RESOURCES | Chesterfield County | Posted October 7



DIRECTOR OF TRANSPORTATION | Chesterfield County | Posted October 7



JUDICIAL LAW CLERK | Montgomery County | Posted October 4



CUSTODIAL SERVICES COORDINATOR | James City County | Posted October 4



EMERGENCY COMMUNICATIONS OFFICER I/II/III/IV | James City County | Posted October 4

COUNTY CONNECTIONS

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VACo exists to support county officials and to effectively represent, promote and protect the interests of counties to better serve the people of Virginia.

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