

CITY OF HARRISONBURG
invites applications for the position of:
Crew Member - Grounds

An Equal Opportunity Employer

SALARY:

| <u>Hourly</u> | <u>Biweekly</u> | <u>Monthly</u> | <u>Annually</u> |
|-------------------|-------------------------|-------------------------|---------------------------|
| \$13.06 - \$15.29 | \$1,044.80 - \$1,223.20 | \$2,263.73 - \$2,650.27 | \$27,164.80 - \$31,803.20 |

OPENING DATE: 10/14/19

CLOSING DATE: Continuous

DESCRIPTION:



Do you want to use your skills to ensure the City's Parks & Recreation facilities are properly maintained for the enjoyment of citizens and visitors? If so, consider applying for the Parks and Recreation Department's Grounds Crew Member position!

The Grounds Crew Member position is a full-time position with benefits and a preferred starting pay rate of \$13.06 - \$15.29 per hour (equivalent to \$27,164 - \$31,803 annually). The ideal candidate for this position will perform work in a variety of installation, maintenance, grounds and repair projects.

The Grounds Crew Member:

- Assists with a variety of building, grounds and equipment cleaning and maintenance, including masonry, carpentry, painting, and related tasks;
- Assists with general landscape duties, including mowing, weed-eating, and trail maintenance;
- Loads and unloads materials, tools and equipment;
- Operates non-specialized equipment, including typical/simple grounds equipment;
- Maintains inventory of supplies;
- Assists with the preparation and maintenance of accurate records;
- Assists with snow and ice removal.

Physical Requirements: This is heavy work requiring the exertion of 100 pounds of force occasionally, up to 50 pounds of force frequently, and up to 20 pounds of force constantly to move objects. Work requires climbing, stooping, kneeling, crouching, crawling, reaching, standing, walking, pushing, pulling, lifting, fingering, grasping, and feeling. Vocal communication is required for conveying detailed or important instructions to others accurately, loudly, or quickly; hearing is required to receive detailed information through oral communications and/or to make fine distinctions in sound; visual acuity is required for use of measuring devices, assembly or fabrication of parts at or within arm's length, operation of machines, and observing general surroundings and activities; the worker is subject to inside and outside environmental conditions, extreme cold, extreme heat, noise, vibration, hazards, atmospheric conditions. The worker may be exposed to blood borne pathogens and may be required to wear specialized personal protective equipment.

MINIMUM QUALIFICATIONS:

High school diploma or GED, or equivalent combination of education and experience. Valid driver's license, required.

The ideal candidate should have:

- General knowledge of cleaning practices, supplies and equipment and the ability to use them economically and efficiently;
- Knowledge of the safe use, operation and preventive maintenance of the equipment to which assigned;
- Skill in the use of hand tools and equipment to which assigned;
- Ability to understand and follow specific oral instructions;
- Ability to perform manual labor for extended periods, often under unfavorable weather conditions;
- Ability to establish and maintain effective working relationships with associates.

Successful applicants for this position will be subject to a DMV record check and must satisfactorily complete a criminal background check, physical and drug screen.

Application deadline: All candidates must complete a City of Harrisonburg online employment application in order to be considered. The position may close at any time after 10 calendar days. (posted 10/14/2019)

The City provides an excellent benefits package including health insurance, retirement (VRS & ICMA-RC), life insurance, paid leave and holidays.

All qualified applicants will receive consideration for employment without regard to race, color, religion, gender, sexual orientation, national origin, disability or veteran status.

The City of Harrisonburg is an Equal Opportunity Employer.

APPLICATIONS MAY BE FILED ONLINE AT:
<https://www.harrisonburgva.gov/employment>

Job #5804 - (Oct 2019)
CREW MEMBER - GROUNDS
CM

OUR OFFICE IS LOCATED AT:
409 South Main Street
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