

CITY OF HARRISONBURG  
invites applications for the position of:

# Athletic Field Turf Supervisor

An Equal Opportunity Employer

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**SALARY:**

<u>Hourly</u>	<u>Biweekly</u>	<u>Monthly</u>	<u>Annually</u>
\$22.06 - \$25.82	\$1,764.80 - \$2,065.60	\$3,823.73 - \$4,475.47	\$45,884.80 - \$53,705.60

**OPENING DATE:** 10/29/19

**CLOSING DATE:** Continuous

**DESCRIPTION:**



**Do you want to utilize your supervisory skills to manage, maintain, and improve the City's athletic fields and outdoor athletic facilities? If so, consider applying for the Parks and Recreation Department's Athletic Field Turf Supervisor position.**

The Athletic Field Turf Supervisor position is a full-time position with benefits and a preferred hiring range of \$22.06 - \$25.82 per hour. The ideal candidate for this position will perform a variety of technical and professional work related to athletic fields and outdoor athletic facilities, including field maintenance and crew supervision.

The Athletic Field Turf Supervisor:

- Supervises, manages, and trains employees.
- Assists in the hiring, performance review, and discipline of employees.
- Mentors and provides training to employees in the field by demonstrating effective leadership to promote a positive work environment.
- Participates in the department's daily operations, including but not limited to:
  - Mowing operations, field grooming, field striping, drag patterns, mound and home plate area preparation, weed control, pruning, fertilizing, aerating, and other turf and athletic field maintenance practices;
  - Overseeing application of and/or applying herbicides and modifying fertilizer prescriptions and applications using soil sample results;
  - Supervising the use of plant and turf grass nutrients, taking soil samples, and determining nutritional needs;
  - Inspecting park and/or facility landscapes;
  - Ensuring adherence to OSHA standards and safety of employees;
  - Performing proper handling, spill prevention/response, and cleanup procedures for fuels and other pollutants to minimize entry into the storm water system.
- Schedules, monitors, and arranges maintenance, repairs, and replacement of irrigation, field maintenance, and other related equipment.
- Performs preventive and scheduled maintenance and minor repairs on equipment.
- Coordinates and oversees work with contractors to ensure service is accurate, appropriate, and effective.
- Prepares and maintains service records and budgets for appropriate equipment.
- Serves as the lead position responding to citizen turf management and athletic field-related inquiries and complaints effectively, courteously, and tactfully.
- Assists with snow and ice removal as needed.

**Physical Requirements:** This is heavy work requiring the exertion of 100 pounds of force occasionally, up to 50 pounds of force frequently, up to 20 pounds of force constantly to move objects; work requires climbing, balancing, stooping, kneeling, crouching, crawling, reaching, standing, pushing, pulling, lifting and grasping. Vocal communication is required for expressing or exchanging ideas by means of the spoken word; hearing is required to perceive information at normal spoken word levels; visual acuity is required for peripheral vision, depth perception, color perception, preparing and analyzing written or computer data, visual inspection involving small defects and/or small parts, use of measuring devices, assembly or fabrication of parts at or within arm's length, operation of motor vehicles or equipment, determining the accuracy and thoroughness of work, and observing general surroundings and activities. The worker is subject to inside and outside environmental conditions, including extreme heat and cold, noise, vibration hazards, atmospheric conditions, oils and wearing of a respirator. The worker may be required to wear specialized personal protective equipment.

**Minimum Qualifications:**

- Undergraduate degree with coursework in agronomy, turf grass management, turf grass science or related field with considerable experience in the supervision of athletic field maintenance operations or athletic turf management and staff; or an equivalent combination of education, training and experience.
- Current possession of or the ability to obtain a Commercial Driver's License Class B within six (6) months of hire date, required.
- Current possession of or the ability to obtain a Commonwealth of Virginia Certified Pesticide Applicator's License and a Commonwealth of Virginia Certified Fertilizer Applicator's License within six (6) months of hire date, required.
- Availability to work a flexible schedule that may include nights, weekends, and holidays, required.

The ideal candidate should have:

- Knowledge of: turf science and various cultivars of preferred turf grasses for local area in both native and sand-based fields; athletic turf management and field preparation methods and practices; and materials, tools, and equipment required in the upkeep, repair and construction of athletic fields.
- Ability to: properly maintain and manage existing athletic facilities; proficiently use computers and business-related software; provide effective leadership and supervision to assigned employees; and establish and maintain effective working relationships with associates, including through the use of effective communication.

Successful applicants for this position will be subject to a DMV record check and must satisfactorily complete a criminal background check, physical and drug screen.

**Application deadline:** All candidates must complete a City of Harrisonburg online employment application in order to be considered. This position may close at any time after 10 calendar days. (posted on the City's website on 10/29/2019)

***The City provides an excellent benefits package including health insurance, retirement (VRS & ICMA-RC), life insurance, paid leave and holidays.***

***All qualified applicants will receive consideration for employment without regard to race, color, religion, gender, sexual orientation, national origin, disability or veteran status.***

***The City of Harrisonburg is an Equal Opportunity Employer.***