

COUNTY CONNECTIONS

The Newsletter of the
Virginia Association of Counties

September 10, 2019



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Broadband Summit Connects Local Government and Industry



Broadband access and affordability are some of the biggest challenges facing local governments across the Commonwealth. On September 5, VACo partnered with VML and VCTA (Virginia Broadband Association) to host a broadband summit in Richmond for more than 150 attendees interested in public private partnerships and means and methods of improving broadband access in their communities. This summit was a unique partnership between multiple local government associations and the broadband industry examining ways of collaboration to achieve common goals.

Universal access to high speed internet levels the playing field by bringing communities across the Commonwealth into the 21st century. It is a necessity of modern life and has impacts in commerce, education, health, public safety and almost every area of interest to local government. Under Universal Service, the principle that all Americans should have access to communications services, high-speed Internet is an essential communications technology.

Evan Feinman, Executive Director of the Tobacco Commission Revitalization Commission & Governor Northam's Chief Broadband Advisor and Courtney Dozier, Deputy Broadband Advisor and Chief Deputy at the Department of Housing and Community Development provided the latest updates on the State's efforts on this front. This included a thorough discussion of the Virginia Telecommunication Initiative (VATI) and the launch of the Commonwealth Connect [website](#), which details funding opportunities, planning documents, and solicitation models used by local governments.

With many opportunities for expanded access involving close cooperation and partnerships between local governments and private internet service providers (ISPs), the summit was an opportunity for dialogue among stakeholders and the sharing of best practices. VACo Executive Director Dean Lynch moderated a panel detailing case studies of successful projects across Virginia that have been awarded VATI and Tobacco Commission funding. Audience members engaged the panel with thought-provoking questions on ways in which local government can best work with ISPs to expand coverage.

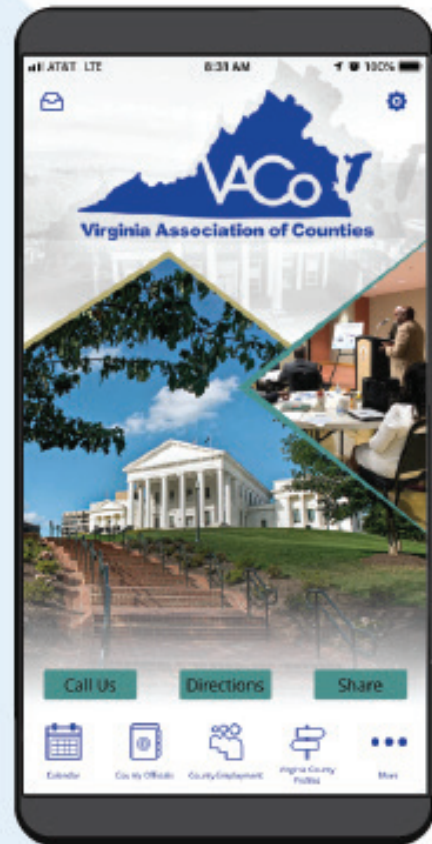
Other panels and speakers examined the differences between and uses of commercial and residential broadband, affordability programs for low-income Virginians to access broadband, the role of broadband in telehealth, likely technological advancements that will change the how broadband is used and delivered, the latest news from the Federal Communications Commission (FCC), and updates on the middle mile pilot programs currently underway through Dominion Energy and Appalachian Power.

The 2019 Broadband Summit was a great success and VACo offers our sincerest gratitude to our association partners, event sponsors, guest speakers and to everyone who made time to join us for the event. Slides from the meeting, the agenda, and speaker biographies can be found [here](#), [here](#), and [here](#) respectively. VACo will continue to advocate for more and improved tools to expand broadband coverage and to highlight other success stories developed by local governments.

VACo Contact: [Jeremy R. Bennett](#)

DOWNLOAD

our new app



The Virginia Association of Counties (VACo) mobile application is a valuable tool for County officials and staff to better serve their communities. With the VACo mobile app, users can easily stay informed about issues important to Counties with many features, including:

- * VACo Events Registration and Info
- * VACo Member Directory
- * Legislative News and Alerts | Capitol Contact
- * VACo Chat
- * County Pulse Podcast
- * Employment Opportunities

Downloading the app is easy...

- Scan the QR Code or search "Virginia Assn of Counties" from the iTunes or Google Play Store
- Opt-in for VACo Push Notifications to receive important VACo alerts
- For access to the most features, request an account with your email and a password
- Once your account is approved, members will have access to all the features.

Hartgrove to become Associate Director of the Virginia Institute of Government



Charles Hartgrove, currently the Chief Deputy Commissioner of the Virginia Department of Taxation, has accepted a leadership position with the Weldon Cooper Center's Virginia Institute of Government. He will start in the position on September 3. He brings a wealth of local government experience, having served as a Town Manager in Gate City and Ashland, Town Administrator in Middleburg and as Deputy City Manager in Lynchburg. Through these roles, and as a graduate of the Cooper Center's Senior Executive Institute, he knows the value and impact the Cooper Center's programming has for public servants across the state, making him an ideal candidate to lead the Virginia Institute of Government.

The Virginia Institute of Government was established in 1994 by the Virginia General Assembly and provides training, technical assistance, and information resources to its member local governments. The Institute began with 60 local government members and now has a membership roster of more than 185 localities. The executive director of the Cooper Center serves as director of the Institute, working with the associate director to maximize service quality, innovation, and impact by drawing regularly on the Cooper Center's intellectual and technological expertise, by pointing Institute priorities toward maximizing member benefits, and by integrating the work of the Institute with priorities of the University of Virginia in public service.

Larry Terry, Cooper Center Executive Director, welcomed Hartgrove to the Institute. "Charles Hartgrove is a proven, well-respected public manager and we are excited that he will lead the Virginia Institute of Government as the new Associate Director. With his extensive experience in local government, Charles brings the expertise and leadership we need to evaluate our current service offerings while also creating new, innovative approaches to technical assistance, leadership development, and strengthening governance and public engagement across the Commonwealth. We are confident he will prove to be a tremendous asset for the Cooper Center, the University, and the communities we serve."

In addition to serving member localities across the Commonwealth, the Institute of Government works closely with the Virginia Local Government Managers Association. James Irvin, president of the association, applauded the selection of Hartgrove. "VLGMA is confident in the results we can achieve working with an experienced Virginia manager in the role of Associate Director. We rely on the Cooper Center in many ways, including on the Institute of Government for technical and expert support, and on the Senior Executive Institute and LEAD programs to build effective governance in communities across Virginia. Charles Hartgrove is the right person to work with us and to develop and implement the vision for the Institute."

Hartgrove said he looks forward to joining the Cooper Center and the rest of the Institute of Government staff at the Cooper Center offices in Richmond. "I am very excited to work with Larry Terry and the Cooper Center team through the Institute of Government. The services that local governments deliver are the backbone of the Commonwealth, affecting the lives of everyone in Virginia. Therefore, it is imperative that the Institute of Government thoughtfully engage and collaborate with the leaders of our cities, counties, towns, and other partners to provide the best value for their Institute membership and to strengthen communities."

Body-Worn Camera Workgroup Holds Second Meeting



The workgroup examining the effects of body-worn cameras on the public safety and judicial systems held its second meeting on September 4. This workgroup, created in Appropriations Act language, is an expansion of a 2018 effort to address the more narrowly-focused issue of the effect of body-worn camera use on Commonwealth's Attorneys' offices. (VACo reported on the origins of the workgroup and its first meeting in [an earlier edition of County Connections](#)).

The group's July 29 meeting focused largely on the legislative history of the issue and recent work to track the additional time required for prosecutors to review body-worn camera footage in order to comply with standards for ethical conduct. The September 4 meeting featured presentations by other affected parties, including the defense bar and law enforcement. Representatives from local governments also presented case studies of the costs and benefits of deploying the cameras.

A common thread running through much of the discussion at the meeting was the value of the cameras in promoting public trust in the justice system and generating valuable evidence for both prosecutors and defense attorneys, paired with concerns about the costs associated with use of the cameras. David Johnson, Executive Director of the Indigent Defense Commission, discussed the concerns of public defenders and court-appointed defense counsel regarding the additional time required for viewing body-worn camera footage in order to provide appropriate representation to their clients. Low rates of compensation for court-appointed counsel exacerbate this concern. However, Mr. Johnson pointed out that participants in a recent survey of defense attorneys generally supported the use of the cameras as an element of the justice system, pointing to acquittals associated with the evidence provided by the cameras, as well as the ability for defense counsel to advise clients to accept reasonable plea offers when the camera footage provided evidence of guilt. The Indigent Defense Commission received funding for additional paralegals in the 2019 Appropriations Act; Mr. Johnson expressed appreciation for this appropriation, which he explained will help mitigate administrative tasks associated with the cameras even though paralegals would not be assisting with review of footage themselves.

City of Suffolk Circuit Court Clerk W. Randolph Carter, Jr., spoke on behalf of the Circuit Court Clerks about technological issues posed by the use of body-worn camera evidence in trials. Server bandwidth issues remain a concern. Mr. Carter pointed out that the revenue generated by the Technology Trust Fund fee (\$5 assessed upon each civil action or recordation of a deed or a lien), which is allocated for Clerks' technology needs, is subject to an annual transfer of approximately \$2 million. These revenues are redirected to fund general operating costs in Clerks' offices in order to replace state General Fund dollars that would otherwise have supported these expenses.

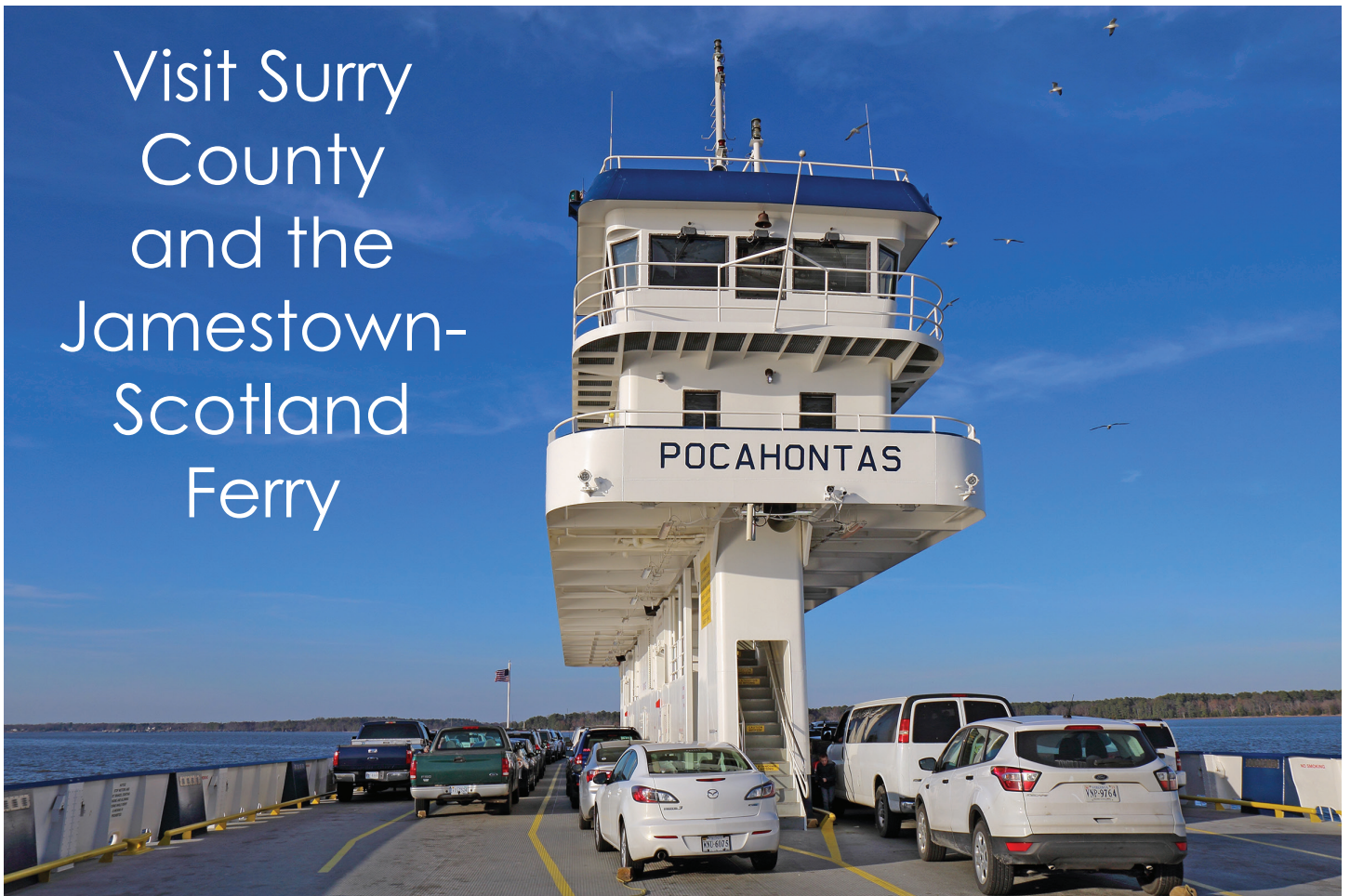
City of Chesapeake Police Chief Kelvin Wright spoke about his department's experience with body-worn cameras, explaining that the use of the cameras is a best practice in modern policing, in his view, and noting that advances in technology are expected in the future – for example, the ability to live-stream video from officers' cameras to a command post is anticipated to be available in the next generation of camera systems. His department has experienced a decline in citizen complaints about interactions with police since the deployment of the cameras, and the footage has presented opportunities for training officers to improve service delivery. He noted that significantly more data storage has been required for the footage than was originally expected. A representative of the Charlottesville Police Department echoed Chief Wright's view that the use of the cameras is an increasingly expected element of law enforcement, though he pointed out that the cameras, which supplement an existing in-car camera program, are not without costs to the City.

Vivian McGettigan, Deputy County Administrator for York County, provided a case study of the camera program in her locality from the perspective of local government administration. York County adopted its cameras relatively early in comparison with neighboring jurisdictions, and has made modifications to its system since its adoption in 2014, including expansion of capacity for deputies to upload footage at sites throughout the county and the provision of an additional position to its Commonwealth's Attorney's office to assist with workload issues. Ms. McGettigan pointed out that despite the costs to the County, County leadership view the program as a wise investment in ensuring public trust in the judicial system, particularly given the large number of visitors to York County's historical sites. She noted that the Commonwealth's Attorney for the County was also supportive of the program, suggesting that jurors expect to see digital evidence and that the clarity of evidence provided by the cameras may expedite plea agreements in some cases. City of Fredericksburg Police Chief David Nye offered a vivid demonstration of the benefits of the cameras by showing videos of several incidents in which Fredericksburg police personnel were involved; the video evidence assisted in resolving several complaints against the department as well as underscoring during a sentencing hearing the severity of an assault committed against an officer.

The workgroup's next meeting, scheduled for October 8, is planned to be its last for this year, as its report is due November 15. Several members stressed the importance of resources in addressing the effects of this type of evidence on the justice system. VACo has consistently supported full state funding for state-responsible functions, such as meeting the Compensation Board's staffing standards for Constitutional offices.

VACo Contacts: [Katie Boyle](#) and [Chris McDonald, Esq.](#)

Visit Surry County and the Jamestown-Scotland Ferry



Ferry Schedules

[Fall, Winter, and Spring Schedule](#)
[Summer Schedule](#)

The Jamestown-Scotland Ferry operates 24 hours a day, 365 days a year including all major holidays.

On Christmas Day (December 25), the ferry runs on the hour in Surry and on the half-hour in Jamestown.

For ferry traffic updates and operational status, call 1-800-VA-Ferry/1-800-823-3779.

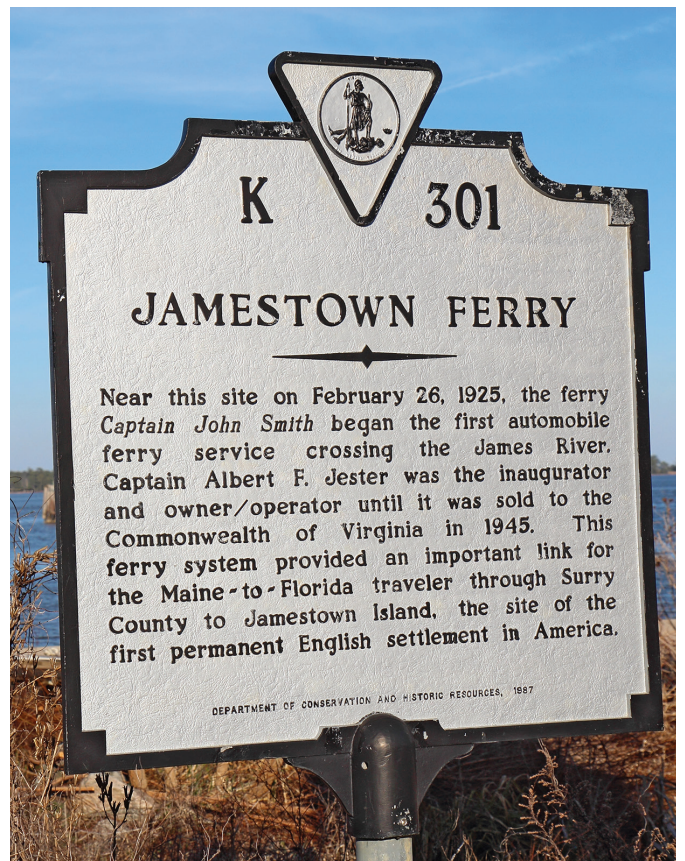
Boarding Locations

From Surry
16289 Rolfe Highway | Surry, VA 23883-3102

From Jamestown
2110 Jamestown Road | Williamsburg, VA 23185

Cost: Free

SOURCE: [VDOT](#)





Mark Your Calendars



COUNTY STRONG 85 YEARS

Advocacy · Engagement · Action

2019 VACo Annual Conference



COUNTIES COMING TOGETHER

November 10-12 | The Omni Homestead | Bath County

As VACo's biggest event of the year, the Annual Conference is a must for every Virginia County Supervisor and county staff member. Drawing in hundreds of officials, dozens of speakers, and a host of vendors and exhibits, VACo's Annual Conference provides opportunities to learn from others, grow in knowledge, and improve skills.

The conference includes:

- Opportunities to shape VACo's Legislative Program
- General Sessions featuring speakers on issues that affect counties
- Breakout Sessions designed to educate and promote collaboration
- Exhibit Hall with vendors that serve Virginia Counties' interests
- The Annual Business Meeting when VACo's Legislative Program is adopted and the VACo Board of Directors is elected
- Steering Committee Meetings
- Regional Meetings
- Specialized Group Meetings
- Multiple networking opportunities with local government peers and state legislators

[Annual Conference Registration Form](#) | [Online Conference Registration](#) | [Preliminary Agenda](#)

[VACo Lodging Policy](#) | [List of Alternative Lodging Options](#)



VACo Associate Member SPOTLIGHT



A S S U R A

The recent Capital One breach has everybody wondering if they are next. The simple answer is most likely - Yes - if you do nothing to protect yourself. Local counties and cities are a top target for cybercrime in the U.S. right now, and even the smallest locality can be a target. Just look at the most recent data breach from a rural county in Jackson, Georgia. Once ransomware hit their network, they had to pay attackers \$400,000 to get their data back. The sad news is that the FBI now warns that it's no longer a question of *if* you'll be hacked, it's *when*. But you *can* defend against most intrusion attempts and significantly limit the damage even if they do happen to get through your defenses.

Why stand by and wait to be a victim? There are simple, low cost things that can be done to help your locality become more secure and help you sleep at night. The first thing to do is to talk about cyber security at the board and executive levels in your locality. As a board member, county administrator, or city manager: do you know how susceptible your organization is to an attack or breach? A locality needs a cyber security program that includes not just the information technology controls, but policies, risk assessments, and security plans that reach all levels of management.

So, what does it mean to be secure and where do you start? It is important to realize that just because you have a great information technology staff, that it does not mean you have a great cyber security program. They are two different things. Simply put, expecting your IT administrators to secure your organization is like expecting your primary care physician to perform heart surgery.

To fight off the hackers, you need a plan of attack. You need to make sure your networks and devices are secure. This can be a scary thought. If you're not secure, how do you get there? How much is it going to cost? Do you need to hire someone to accomplish this? Those 3 questions alone are a big enough hurdle, but there are many more to worry about.

This is where Assura can step in. With Assura's Virtual ISO™, you get experienced, professional cyber security guidance and advice as well as complete coverage of all regulatory requirements your locality will ever encounter. You'll get weekly status updates, progress reports, and monthly reviews and we do all of the grunt work. There are multiple plan levels that can fit into any businesses budget. Best part of all, we stand behind our work. With Assura, you get our AuditArmor™ & Audit Defense™. Audit Armor™ is a 100% guarantee that our work is compliant and we'll respond to any issues that arise. Audit Defense™ promises that we will work with your auditors to defend your program and prevent unnecessary findings.

Keeping your data secure is difficult in this scary landscape. Let Assura help get you to where you need to be. Give us a call at 855-9NOHACK today or go to www.assurainc.com and fill out a contact form. If you're really nervous (and trust us, we understand why you would be) you can call me on my direct number: 804.672.8714 x301.

Karen Cole | Co-Founder and Chief Executive Officer | Assura



Henry County Chairman Jim Adams welcomed folks to Southside Virginia at the Regions 10&11 Meeting.

Henry County Hosts Regions 10 & 11 for Discussion of Broadband, Community Branding, Agriculture, Transportation, and More

Counties in VACo's Regions 10 & 11 convened at the New College Institute on August 29 to exchange ideas and discuss shared challenges. Henry County Chairman Jim Adams welcomed attendees and encouraged participants to take advantage of VACo's advocacy and educational resources.

Delegate Danny Marshall, who chairs the House Agriculture, Chesapeake, and Natural Resources Committee and serves on the Tobacco Region Revitalization Commission, discussed efforts to enhance economic development through the expansion of broadband access and the legalization of hemp as a cash crop. Delegate Marshall explained that there are still areas where regulations or policies may need to be adjusted in order for farmers to be able to take full advantage of the ability to grow hemp, which is increasingly used in products such as building materials and automotive components. Delegate Marshall noted that state policymakers are working with Virginia's Congressional delegation to ensure that Virginia farmers can benefit from this economic opportunity.

Amy Whittaker, Public Information Officer, and Gray Craig, Web Content Manager, shared Roanoke County's experience of developing a brand for the County, which can help to create an identity for a community and encourage tourism and other economic development benefits. Roanoke County consulted with members of its community when developing its redesigned logo, which highlights its natural beauty, is distinct from the brands of neighboring localities, and is easily scalable and legible at different sizes. The County subsequently implemented the new design in phases in order to manage costs; the implementation plan included the development of a style guide to assist internal staff with using the new logo on letterhead, signage, and websites.

Attendees participated in a roundtable discussion of top issues of concern in their localities. Common themes included the need for infrastructure investments in transportation, water and sewer systems, and housing. Private day placements funded through the Children's Services Act, broadband improvements, and unfunded mandates were also topics of discussion.

In addition to providing refreshments during the meeting, Henry County Economic Development sent attendees home with a taste of Henry County's culinary offerings. VACo is grateful to all attendees for their participation and extends special appreciation to Henry County for its hospitality.

VACo Contact: [Katie Boyle](#)

Alan Brewer Selected as Loudoun County's New Director of Building and Development



Alan Brewer will be the new director of the Loudoun County Department of Building and Development, County Administrator Tim Hemstreet announced Tuesday. Brewer's appointment is effective September 18, 2019, replacing the current director, Mike Seigfried, who is retiring after more than 30 years of service with Loudoun County.

Brewer brings more than 30 years of experience to his new position from the government and private sectors—the last 19 years working in Loudoun County. Brewer currently serves as assistant director for public works and environmental services in the Loudoun County Department of General Services. His previous positions with the county include managing water, energy and environmental programs. Brewer also served as a policy administrator for Loudoun County and environmental health manager for the Virginia Department of Health (VDH) in Loudoun. Prior to joining Loudoun County, Brewer worked for VDH in Clarke County and began his career as a private land and soil consultant.

"Mr. Brewer stood out among an outstanding pool of applicants for this position," said Hemstreet. "His extensive regulatory experience in Virginia, knowledge of environmental policy, and strong history as a leader in Loudoun County have prepared him for this role and I am confident he will continue Building and Development's success."

As director of the Department of Building & Development, Brewer will be responsible for enforcing construction-related codified ordinances, which provide for the public's safety and welfare as structures and facilities are constructed in the county. The department also enforces best engineering practices, statewide building codes during design and construction, approves plans, conducts a broad range of inspections, and issues building, zoning, and grading permits. The department is also responsible for managing construction sites through the Erosion and Sediment Control Enforcement Program and managing public improvements through bonding, proffers and water resources programs. Brewer will oversee approximately 200 employees and a \$22 million budget.

Brewer holds a bachelor's degree in science from Pennsylvania State University, a master's degree in environmental biology from Hood College in Maryland, and a graduate certificate in local government management from Virginia Polytechnic Institute.

More information about the Department of Building and Development is online at loudoun.gov/bd.

Pittsylvania County Creates Welcome Sign Sponsorship Program



Pittsylvania County has created a sponsorship program that allows local businesses to partner with the county to landscape around any of the county's twelve "Welcome" signs. The signs were originally installed ten years ago and are located on all Virginia Department of Transportation (VDOT) roads that enter the county. With the county's rebranding efforts two years ago, the signs were given a facelift to reflect the county's new logo. Along with that facelift, this program was created to not only landscape around the signs with fresh mulch, trees and bushes, but to allow businesses to partner with the county on its beautification efforts. Once a sponsorship for a location is secured, a sign is added with the sponsor's logo.

County Administrator David M. Smitherman is excited for the opportunity to enhance the county's welcome sign locations and partner with the business community to do so, "The new signs and landscaped areas around them not only welcome all to our county but give us an opportunity to partner with our businesses and market them as well."

The sponsorship program separates the twelve welcome sign areas into three tiers and assigns an annual sponsorship cost to each. Tier 1 has three locations along the U.S. Highway 29 corridor and is \$5,000 per location annually. Tier 2 also has three locations along the U.S. Highway 58 corridor and is \$4,000 per location annually. Tier 3 has six locations, including Highways 40, 57, 62 and 360, and is \$2,000 per location annually. All locations in the program require a five- year commitment.

To date, four businesses are participating in the new program, including Centra Health and Blair Construction (both are Tier 1 locations) and Virginia Farm Bureau Insurance and Mountain View Farms (both are Tier 3 locations). Sponsor signs have been installed at both Tier 1 locations with the signs for both Tier 3 locations forthcoming.

Any business interested in partnering with the county on a sign sponsorship can contact Mark W. Moore at 434.432.1764 or mark.moore@pittgov.org.

Virginia Association of Counties

PREMIER PARTNER

SPOTLIGHT SERIES

VACo Members - Learn about VACo's Partners and how they can help Counties save money and become more efficient. Contact Executive Director Dean Lynch at dlynch@vaco.org for more information.

[VACo Premier Partner Spotlight Podcast](#)

Omnia Partners

Stephen Maxwell and Greg Melenchen of Omnia Partners join host Dean Lynch on the latest episode of VACo's Premier Partner Podcast. Omnia Partners is the largest and most experienced purchasing organization for public and private sector procurement. Most of us in Virginia know US Communities and National IPA – these two organizations have combined to form Omnia Partners. We are pleased to welcome Omnia Partners to our Virginia Counties.



2019 Rural Summit Theme:

"Innovative Rural Partnerships"

**Inn at Virginia Tech
Blacksburg, VA**

Monday, September 23, 2019 – Tuesday September 24, 2019

\$200 full conference registration

Visit our website to view the full agenda and to register online

www.cfrv.org

**Sponsorship Opportunities are available:
Contact Kristie Proctor at 804-512-1453 or
Kristie.HelmickProctor@cfrv.org**



CORDIALLY INVITES YOU TO

A central graphic on a teal background. It features a hand holding a money bag with a dollar sign, with a gold coin above it. The hand is positioned over a path that leads towards a large upward-pointing arrow. Surrounding the central elements are various financial icons: a bar chart, a line graph with an upward arrow, a speech bubble, and several dollar signs. The text "2019 Virginia Local Government Investment Conference" is overlaid on the left side of the graphic.

**2019 Virginia
Local
Government
Investment Conference**

FRIDAY, SEPTEMBER 27

**Richmond Marriott Short Pump
James River Room
4240 Dominion Blvd
Glen Allen, VA 23060
10:30am – 3:00pm**

The Virginia Local Government Investment Conference brings together Treasurers, investment officers, and other local leaders to hear the latest on fixed income and long-term investing strategies. Conference highlights include commentary by industry experts and updates on the billion-dollar VIP and Pooled OPEB Trust portfolios. It's the one conference focused on local government investments you don't want to miss.



THURSDAY, SEPTEMBER 12 | 2-4PM
VACo REGIONS 12 & 13 MEETING
WASHINGTON COUNTY

THANK YOU WASHINGTON COUNTY FOR HOSTING!
 Join us at the 2019 VACo Regions 12 & 13 Meeting on Thursday, September 12, at the [Washington County Board of Supervisors Auditorium](#) located at 1 Government Center Place, Abingdon, VA 24210.

Attendees will engage in discussion about the challenges and opportunities facing communities in VACo Regions 12 & 13.

REGIONAL MEETINGS SPONSORS



REGIONAL MEETINGS PARTNERS



REGIONAL PARTNERS



REGIONS 12&13
AGENDA

INTRODUCTIONS
 Washington County

CONVERSATIONS WITH
STATE LEGISLATORS

EDUCATION
 Tourism as Economic
 Development
 Eric Young, JD | Tazewell County
 Administrator

TOP ISSUES

VACo STAFF UPDATES

VACo REGION 12

[Bland County](#) | [Carroll County](#) |
[Grayson County](#) | [Pulaski County](#) |
[Smyth County](#) | [Washington County](#) | [Wythe County](#)

VACo REGION 13

[Buchanan County](#) | [Dickenson County](#) | [Lee County](#) | [Russell County](#) | [Scott County](#) | [Tazewell County](#) | [Wise County](#)



THURSDAY, SEPTEMBER 19 | 6-8PM
VACo REGION 9 MEETING
AUGUSTA COUNTY

THANK YOU AUGUSTA COUNTY FOR HOSTING!

Join us at the 2019 VACo Region 9 Meeting on Thursday, September 19, at the Shenandoah Valley Regional Airport Passenger Terminal located at 77 Aviation Circle, Weyers Cave, VA 24486.

Attendees will engage in discussion about the challenges and opportunities facing communities in VACo Region 9. **Come early for dinner at 530pm.**

REGIONAL MEETINGS SPONSORS



REGIONAL MEETINGS PARTNERS



REGIONAL PARTNERS



REGION 9 AGENDA

Dinner | 530pm

INTRODUCTIONS

Augusta County

CONVERSATIONS WITH STATE LEGISLATORS

EDUCATION

2020 Census: What Counties Need to Know

Kathleen O'Connell | US Census Bureau

Lauren Snellings | Voices for Virginia's Children

Bradford R.R. Dyjak | Rockingham County

TOP ISSUES

VACo STAFF UPDATES

VACo REGION 9

Region 9 Director
 Billy Kyger | Rockingham County

Region 9
[Alleghany County](#) | [Amherst County](#) | [Augusta County](#) | [Bath County](#) | [Highland County](#) | [Rockbridge County](#) | [Rockingham County](#)



Annual Institute and Academy

October 9 – 11, 2019

Virginia Beach

www.vmca.com

The Virginia Municipal Clerks Association will hold its Annual Institute and Academy October 9 – 11, 2019 in Virginia Beach. A Pre-Institute and Academy Workshop, (The Power of “Yes, And” – Improving Communication Through Improv Comedy, facilitated by David Webster) will be held October 8, 2019. In addition to the Pre-Institute and Academy, clerks may also participate in an Athenian Leadership Society Dialogue on Saturday, October 12, 2019 facilitated by Dr. Jane Long, IIMC Education Director and VMCA Clerk Libby Hume, MMC, from Cape Charles. For additional information regarding these events, please visit www.vmca.com.

VACo and **OPTUMRx** Team Up To Offer Prescription Savings Card -- **FREE TO VIRGINIA COUNTIES** --



VACo prescription discount cards are available at no cost to Virginia counties. To order your free cards, contact us with the number of cards required & shipping address to have them mailed to your county.

Bring the card to your favorite pharmacy every time you fill a prescription. Show the card to the pharmacist along with your prescription and ask for a discount on your prescription. You may save up to 75% on your prescription medications.

Claims are processed by OptumRx. Your privacy is protected. OptumRx does not rent or sell your personal information.

Contact Valerie Russell: vrussell@vaco.org or call 804.788.6652

Virginia Association of Counties | 1207 East Main Street, Richmond, VA 23219

VIRGINIA COUNTY SUPERVISORS' MANUAL

EIGHTH EDITION, 2019

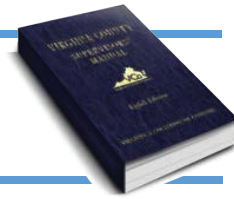


**ORDER YOURS TODAY
\$75 EACH**

(SHIPPING IS INCLUDED)



Virginia County Supervisors' Manual
8th Edition - NEW FOR 2019



The Eighth Edition (2019) of VACo's *Virginia County Supervisors' Manual*, is now in stock. The Supervisors' Manual is the number one resource on the framework of county government and the responsibilities of the county board.

ORDER YOUR ALL-NEW VOLUME NOW

ORDER FORM

NAME: _____ TITLE: _____
COUNTY (OR ORGANIZATION): _____
SHIPPING ADDRESS: _____
CITY / STATE / ZIP: _____
PHONE: _____ EMAIL: _____

PAYMENT INFORMATION

Manuals are \$75 per copy. Number of Copies _____.

Check enclosed for \$_____ Make payable to **VACo Services, Inc.**

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Cardholder Name: _____

Authorized Signature: _____

Email for credit card receipt: _____

Mail completed form to:

Virginia Association of Counties
1207 East Main Street, Suite 300
Richmond, VA 23219-3627

Or FAX credit card purchases to 804.788.0083

Questions? Call 804.788.6652.



employment opportunities



The Virginia Association of Counties accepts employment ads in a PDF file or a link to a job site. Please include information for applying, and a link to other important information. Please do not fax your employment ad. VACo members are not charged for placing an employment ad. The cost is \$50 per ad for non-VACo members. VACo publishes the ad on its website and mobile app as well as the upcoming County Connections issue. If you have any questions or concerns, please email [Valerie Russell](mailto:Valerie.Russell).



HUMAN RESOURCE SPECIALIST I/II (BENEFITS SPECIALIST) | James City County | Posted September 6



SENIOR RISK & SAFETY ANALYST | City of Manassas | Posted September 6



RISK & SAFETY ANALYST | City of Manassas | Posted September 6



RFQ - PROFESSIONAL LEGAL SERVICES | Warren County EDA | Posted September 6



LIBRARY DIRECTOR | Appomattox County | Posted September 6



SENIOR SERVICES SPECIALIST | Hanover County | Posted September 6



GENERAL OFFICE CLERK | James City County | Posted September 6



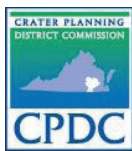
CONVENIENCE CENTER ATTENDANT | James City County | Posted September 6



AQUATICS MANAGER | City of Harrisonburg | Posted September 5



SPECIAL EVENTS MANAGER | City of Harrisonburg | Posted September 5



EXECUTIVE DIRECTOR | The Crater Planning District Commission | Posted September 4



PARK ATTENDANT (UPPER COUNTY PARK) | James City County | Posted September 4



PARK ATTENDANT (LITTLE CREEK RESERVOIR PARK) | James City County | Posted September 4



ASSISTANT DEPARTMENT DIRECTOR - PUBLIC WORKS & ENVIRONMENTAL SERVICES | Loudoun County | Posted September 3



PUBLIC UTILITIES OPERATIONS COORDINATOR | Shenandoah County | Posted September 3



DIRECTOR OF FINANCIAL SERVICES | New Kent County | Posted September 3



ASSISTANT DIVISION MANAGER | Loudoun County | Posted August 30



LEGAL SERVICES | Warren County Economic Development Authority | Posted August 30



DEPUTY COMMISSIONER OF REVENUE I | Westmoreland County | Posted August 30



CONSTRUCTION PROJECT COORDINATOR II | Stafford County | Posted August 30



DIRECTOR OF ECONOMIC & COMMUNITY DEVELOPMENT | Roanoke County | Posted August 29



HUMAN RESOURCES DIRECTOR | City of Lexington | Posted August 29



SENIOR PLANNER | Rockingham County | Posted August 29



SENIOR ACCOUNTANT | Amherst County | Posted August 28



BUSINESS INVESTMENT & MARKETING MANAGER | Virginia's Industrial Advancement Alliance | Posted August 28



E-911 DIRECTOR | Scott County | Posted August 27



SPECIAL PROJECTS COORDINATOR | Isle of Wight County | Posted August 27



DIRECTOR OF ECONOMIC DEVELOPMENT & TOURISM | Augusta County | Posted August 27



REVENUE MANAGER | Albemarle County | Posted August 27



VAN DRIVER/RSVP ASSISTANT | Montgomery County | Posted August 27



PLANS EXAMINER II | City of Alexandria | Posted August 27



CODE INSPECTOR II | City of Alexandria | Posted August 27



HUMAN RESOURCES SPECIALIST | Amherst County | Posted August 27



RECREATION PROGRAM SUPERVISOR - WELLNESS | Roanoke County | Posted August 27



UTILITY INSPECTOR II | Town of Leesburg | Posted August 26



SYSTEM ADMINISTRATOR | Town of Warrenton | Posted August 26



PRINCIPAL PLANT OPERATOR (NIGHT SHIFT PROCTORS CREEK WWTP) | Chesterfield County | Posted August 26



SENIOR PLANNER (TRANSPORTATION PLANNER III) | Fairfax County | Posted August 26



P/T SUB LIBRARY CLERK | Campbell County | Posted August 26



LIBRARY YOUTH DEV ASSISTANT | Campbell County | Posted August 26



COMMUNICATIONS OFFICER TRAINEE - PUBLIC SAFETY | Campbell County | Posted August 26



BLS/FF - PUBLIC SAFETY | Campbell County | Posted August 26

COUNTY CONNECTIONS

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VACo exists to support county officials and to effectively represent, promote and protect the interests of counties to better serve the people of Virginia.

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County Connections is a semimonthly publication.

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