

Firefighter I/II/III/IV

\$41,428-\$51,504 or higher DOQ + Full-Time County Benefits. James City County is offering exciting opportunities for a career in firefighting and emergency medical services!

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James City County is located on The Peninsula in the Tidewater region of eastern Virginia. It covers 144 square miles with a resident population of approximately 74,000. James City County is part of the *Historic Triangle* of Jamestown, Williamsburg and Yorktown. Citizens and visitors are served by five fire stations. The fire department is comprised of 120 uniformed members. In addition to providing fire and emergency medical services, James City County Fire Department has several special teams in technical rescue, open water/dive rescue, honor guard and tactical medic. Divisions within the Department include: Operations, Training, EMS, Planning, Fire Marshal's Office, Administration, Emergency Management and Emergency Communications.

Minimum qualifications include: high school diploma or equivalent; valid Virginia driver's license (or ability to obtain); must be eligible to work in the United States; no automatic disqualifiers are met; satisfactory results of post-conditional offer assessments including extensive background investigation, polygraph exam, criminal history/sex offender check, credential check, driving record check, physical exam, and drug screening.

Preferred qualifications are: Virginia or National Registry Emergency Medical Technician-Intermediate or Paramedic, Hampton Roads Recruit Fire Academy or Tidewater Regional Fire Academy graduate or equivalent (as determined by James City County Fire Department), college degree, and/or military experience.

If needed, training is provided including 16 week regional fire academy, and, EMT then Advanced EMT. Once the fire academy and EMT are completed, firefighters receive a 5% increase.

The Fire Department has four Firefighter career ladder levels. Candidates may start above Firefighter I career ladder if education, training and practical experience merit. Firefighters possessing Intermediate and Paramedic certifications are eligible for \$3,000 and \$6,000 additional pay, respectively, regardless of career ladder level. Tuition assistance for job-related college courses is available, up to \$5,250 per year.

Information about the recruitment process is found on the James City County official website at www.jamescitycountyva.gov/fire. Online applications only through the James City County Career Center are accepted—create a profile and apply!

James City County Fire Department is a certified organization with the *Virginia Values Veterans* (V3) program.

Accepting applications until positions are filled. Only online applications to our website will be considered. To apply, please visit the James City County Career Center at <https://jobs.jamescitycountyva.gov>