

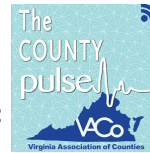
COUNTY CONNECTIONS

The Newsletter of the
Virginia Association of Counties

July 3, 2019



Welcome to the County Pulse! Bill Shepley joins host Angela Inglett to talk rural issues... Page 2



Visit Appomattox County and the Lafayette Meeks Grave... Page 5



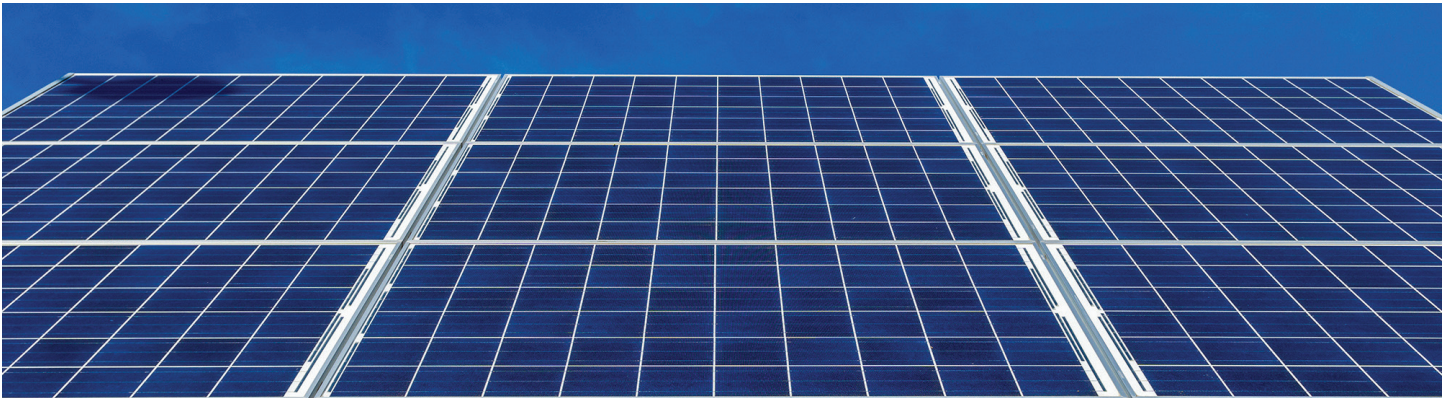
Commission Considers JLARC Reports on CSB Funding, STEP-VA Implementation... Page 3



Discussion on broadband expansion highlights Region 7 Meeting... Page 8



VACo Workshop Series takes on utility-scale solar



It didn't take long for a spontaneous conversation to erupt among the nearly 70 attendees of the VACo Utility-Scale Solar Seminar on June 27. After all, the topic was solar and there were plenty of questions and an abundance of knowledge in the room.

VACo's Joe Lerch kicked off the meeting in Dinwiddie County with an overview of the growth of utility-scale solar in the Commonwealth. He also spoke about the impact of applicable local government taxes on the industry. In particular, action by the General Assembly in 2016 to mandate a 80% reduction on the local property tax applied to solar equipment has resulted in localities receiving significantly less revenue over the life of a project.

Lerch also compared applying the actual Machinery and Tools tax to the real estate tax and the difference it makes to the tax revenue of specific counties. Currently, for projects greater than 25 Megawatts in size, [state law](#) mandates that the solar equipment be taxed at a rate no greater than the local real estate tax. By comparison, wind turbines are taxed at the M&T rate. For example – Appomattox County would receive \$9.6 million on a \$100 million facility compared to \$1.8 million if it applied the M&T tax for 25 years.

At this point of the meeting – many attendees wanted to know more about taxation. Lerch handed the program over to Mecklenburg County Administrator Wayne Carter and Halifax County Chair Dennis Witt, who shared their experiences and answered questions.

Carter spoke about the aggressive [depreciation schedule](#) that the State Corporation Commission (SCC) applies to solar facilities, where by year 24 the value applicable to local taxation is 10% of original cost. Combining this with the state-mandated exemption for M&T results in only 2% of the original value of the facility eligible for local taxation.

Witt talked about an effort by some counties during the 2019 session to end the M&T tax exemption by January 1, 2020 (it is currently set to expire in 2024). While the [legislation](#) failed to pass, it has resulted in ongoing discussions with representatives from the solar industry that may lead to potential legislation in 2020 to address the shortfalls in revenue created by the exemption.

The spontaneous conversation about counties and solar lasted the entire morning session. After lunch, Richard Street took the podium and spoke about stormwater and large-scale grading projects. The Spotsylvania County Deputy Director of Environmental Codes shared his experiences clearing 400-plus acres at a time.

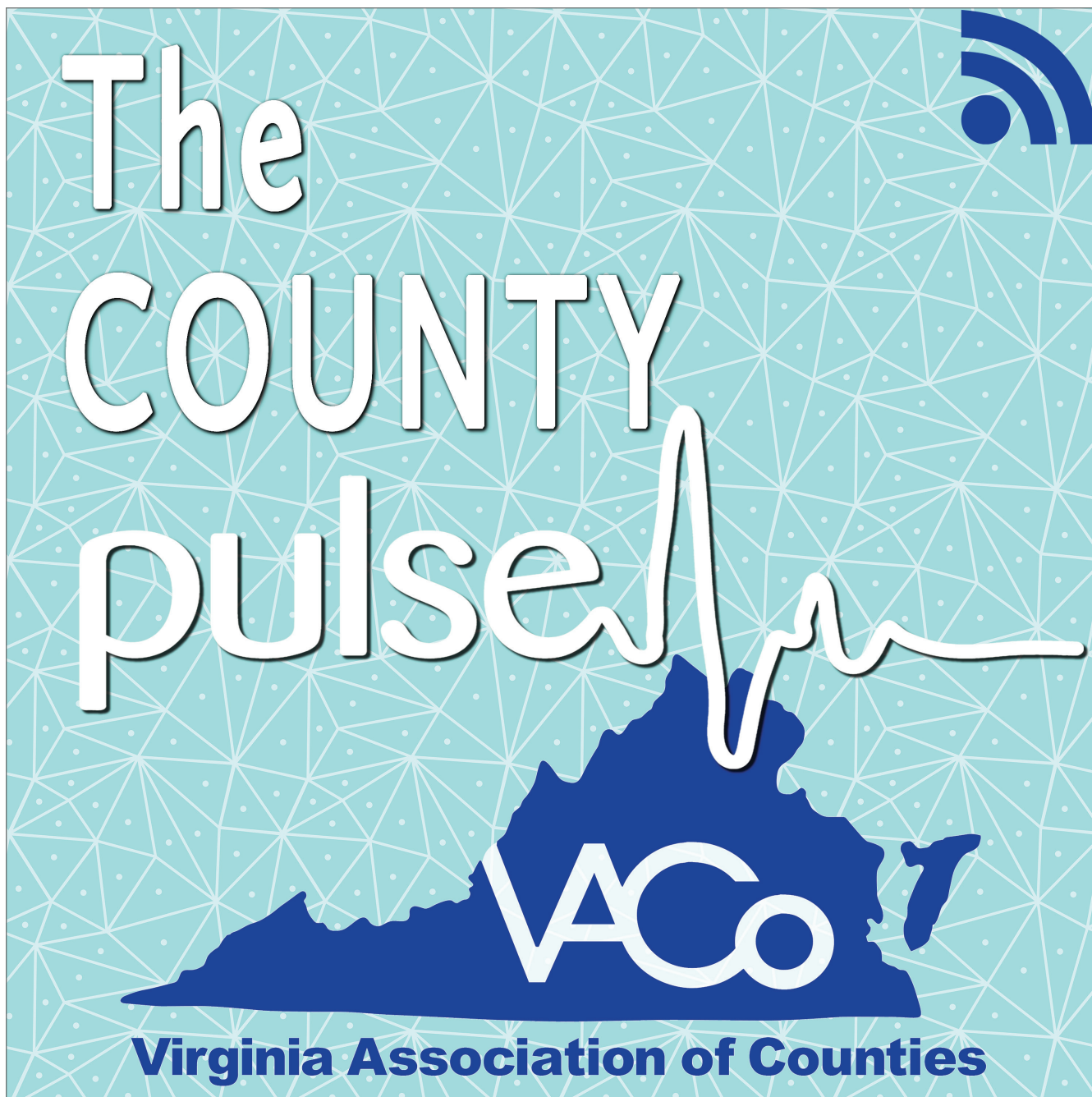
Then the panel of Berkley Group CEO Darren Coffey, Southampton County Community Development Director Beth Lewis, and Culpeper County Planning and Zoning Director Sam McLearn discussed solar's impact on community planning.

The trio detailed the process, the effects, and the outcomes of solar projects in their communities. McLearn also provided Culpeper County's utility-scale solar facility development policy.

By the end, it was obvious that the meeting had answered many questions and enlightened those in attendance on the current state of solar in the Virginia. VACo thanks everyone who came to make the first workshop a success.

VACo Contact: [Joe Lerch, AICP](#)

SPEAKER PRESENTATIONS on Page 9



Guests share the legislative pulse of Virginia Counties. Click on the link below to listen to the next episode. Thank you for listening to the VACo County Pulse Podcast.

[VACo County Pulse Podcast](#)

A Breath of Fresh Air: Life in Rural Virginia

In this episode, we meet the recently appointed Chair of the VACo Rural Caucus: Grayson County Administrator Bill Shepley. Bill talks to host Angela Inglett about his love for Rural Virginia, his vision for the Caucus, and his excitement about the opportunities facing rural communities.

Mental Health Commission Considers JLARC Reports on CSB Funding, STEP-VA Implementation



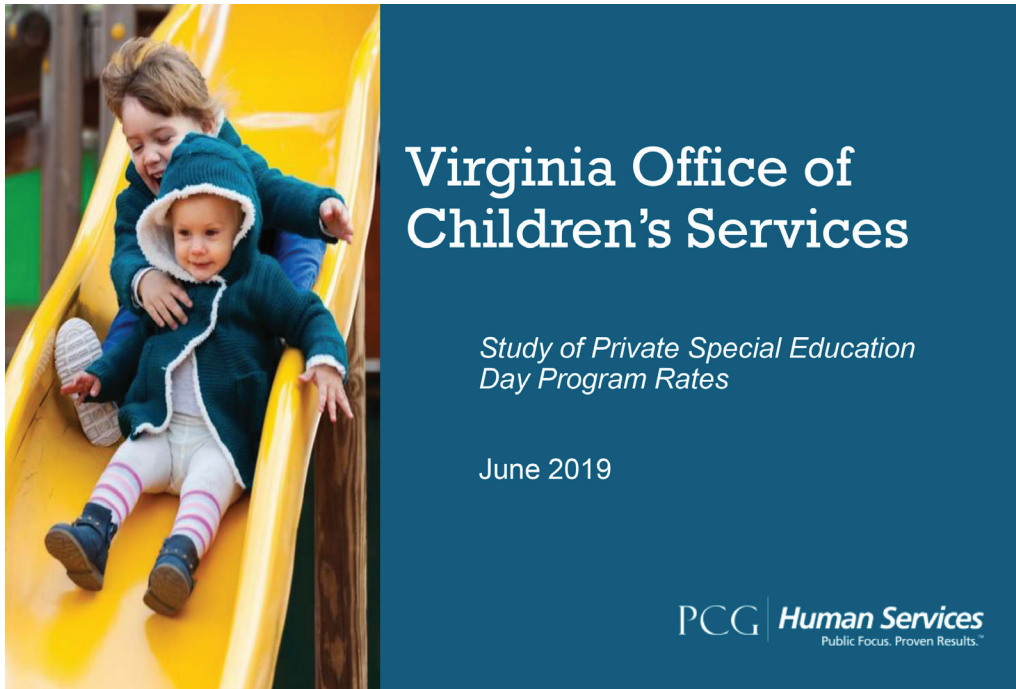
At its July 1 meeting, the Joint Subcommittee to Study Mental Health Services in the Commonwealth in the 21st Century received briefings from Jeff Lunardi, who leads the new health and human resources unit at the Joint Legislative Audit and Review Commission (JLARC), on funding for Community Services Boards (CSBs) and the implementation of STEP-VA. [As reported in the last County Connections](#), JLARC undertook the study of CSB funding at the request of the Joint Subcommittee. Among the report's findings, JLARC staff pointed out that CSB funding is largely based on historical allocations, that local support varies considerably among CSBs, and that the expected local match of 10 percent of the total state/local funding is the same regardless of local ability to pay. JLARC staff suggested several alternative funding methods (a funding formula, a reimbursement model paying for services rendered, and a grants-based option), pointing out advantages and drawbacks to each option. The report suggests that the General Assembly determine whether the overall goal for the CSB system should be consistency in service offerings statewide, or services that are tailored to meet local needs, before deciding on a funding allocation method.

Lunardi also reported on JLARC's review of the implementation of STEP-VA, the standardized array of services mandated by the General Assembly to be offered by July 1, 2021. That report found that the first "step," same-day access to assessments for individuals seeking services, has been generally successful, although CSBs are concerned about their ability to provide timely follow-up care, and availability may need to be expanded in the future. JLARC suggested a two-tier approach to the second step, primary care screening, which is in the process of implementation now as part of a phased approach that begins with screening adults with serious mental illness and children with serious emotional disturbance; JLARC advised that the second phase, which expands primary care screening to all CSB clients, should be piloted before it is instituted in all CSBs. JLARC staff also recommended that the remaining steps be delayed by one year while funding mechanisms and performance metrics are fully developed.

Joint Subcommittee members had a lively discussion about the reports' findings and recommendations, with additional comments by Jennifer Faison, Executive Director of the Virginia Association of Community Services Boards, and Dr. Hughes Melton, Commissioner of the Department of Behavioral Health and Developmental Services, who were invited to provide responses to the reports. Several members of the Joint Subcommittee expressed interest in developing a funding formula for CSBs that would be similar to the allocation of K-12 funding, with state contributions and a required local match funding a standard set of services. Delegate Vivian Watts cautioned that the school funding formula does not fully capture variations in cost of living between localities, nor does it address the disparity between counties' and cities' taxing authority and thus their ability to raise revenue. Other issues discussed included the inadequacy of Medicaid rates in covering the true cost of providing services, how inflation should be captured in any potential funding formula so that payments keep pace with costs in the future, and whether funding formula changes should apply to current base funding or only to new dollars. Ms. Faison had suggested the latter approach as less disruptive to the provision of services, but some committee members suggested that they would prefer to apply a new methodology to base funding as well. Several Joint Subcommittee members reiterated their preference to adhere to the planned schedule for STEP-VA, suggesting that services would need to be initiated, not fully built-out, to comply with the 2021 deadline.

Joint Subcommittee members also received a briefing from Martha Montgomery of the Office of Student Services at the Virginia Department of Education on efforts at the Department to provide mental health services in schools. She discussed recent legislation to lower the required ratios of students to school counselors and reported on the Board of Education's recent consideration of proposals to create a new staffing category in the Standards of Quality for specialized student support personnel, which would include school psychologists, school social workers, and school nurses. She also discussed several projects conducted under the Virginia Tiered Systems of Support, including training for school staff on trauma-informed practices and Youth Mental Health First Aid, which teaches school staff and other adults how to help young adults experiencing mental health problems.

CSA Private Day Placement Rate Study Enters Final Phases



The consultants who are conducting a study of rates paid for private special education day placements funded through the Children’s Services Act held a series of meetings with stakeholders in June to solicit feedback in advance of finalizing the report’s recommendations. VACo staff attended the meeting held on June 20 in Richmond, which was also attended by private providers and their representatives, CSA coordinators, legislative staff, and members of the Administration. The consultants, staff from Public Consulting Group (PCG), were contracted by the Office of Children’s Services (OCS) in accordance with language included in the 2018 Appropriations Act directing a study of the current rates paid for private special education day placements, to include a review of the adequacy of those rates and recommendations for a methodology for a possible rate-setting structure that could be implemented in the future.

PCG held stakeholder meetings last fall in advance of submitting its [interim report](#) to the General Assembly in December 2018. To complete the second phase of the study, PCG surveyed providers on their costs of providing services, including personnel and other operating costs, such as mileage, facilities, and food services. Based on the responses received (which did not reflect all providers, since survey participation was optional), PCG developed a proposed methodology for setting both a daily personnel rate and a daily operating rate, which would be combined to produce a total daily rate. Sample calculations under this proposed methodology can be found in PCG’s slides from the presentation, which are available [on the OCS website](#). PCG staff cautioned that the dollar figures in the presentation are merely placeholders reflecting information from the 39 schools that submitted at least some of the requested cost data, and suggested that, should the General Assembly opt to pursue rate setting, it would need to require all providers to provide cost data so that averages used to calculate individual rates for each school would be more accurate.

PCG identified several aspects of its proposed methodology that need additional refining, including how to account for supplemental services, such as occupational therapy, that may be provided by the school, either by its own staff or by subcontracted providers. Geographical variations in the cost of providing services were also identified as an area for further consideration. Attendees at the June 20 meeting also encouraged PCG staff to consider how to account for services for which the costs may not be fully captured in the cost survey – for example, services that are subsidized by philanthropic contributions.

PCG’s report is due to the General Assembly on October 1, 2019; in the interim, PCG staff are accepting feedback via email to VaDayRates@pcgus.com or via telephone at 1.800.936.0393.

VACo Contact: [Katie Boyle](#)



Visit Appomattox County and the Lafayette Meeks Grave

This is the grave of Lafayette Meeks, a village resident who entered service with the 2nd Virginia Cavalry in the spring of 1861. Several months later, at the age of 19, he died of typhoid, having never seen battle. Like two-thirds of all American Civil War deaths, he died of a disease, not a gunshot wound. Today we remember young Lafayette, and roughly a half million others whose war ended similarly. Today we also think of Sgt. Robert Parker, also of the 2nd Virginia Cavalry (from Bedford); Pvt. William (Willie) Montgomery, 155th Pennsylvania Color Bearer; James Wilson, 14th Virginia Cavalry; Lt. Col. Augustus Root, 15th New York Cavalry; Pvt. Jesse Hutchins, 5th Alabama Battalion, and approximately 200 others who were killed, or mortally wounded at Appomattox County just hours before the surrender. Whether these soldiers were from Appomattox County and didn't see a single battle, or whether they are from all over the North or South and saw 30 battles, we remember them today. We remember them everyday.

SOURCE: [Appomattox Court House National Historical Park Facebook](#)



Mark Your Calendars



Become a Certified Supervisor



SIGN UP TODAY! | [The Supervisors' Certification Brochure](#)

VACo is pleased to offer the Virginia Certified County Supervisors' Program, an educational opportunity for county supervisors who wish to enhance their knowledge of governance, and effectively and efficiently lead their communities.

Since its inception in 2005, more than 75 supervisors, representing more than 40 counties, have completed this training program, earning their credentials as a certified county supervisor.

Of greater importance, each supervisor has gained the insight, perspective, and confidence needed to address the challenges and opportunities that constitute the governance challenge.

**[Inventing Your County's Future:
The Role of Community Planning](#)**

[Registration Form](#) | [Register Online](#)

Opening Session | September 6
Albemarle County

Closing Session | November 1
VACo Training Center

Registration Deadline | August 27



VACo Associate Member SPOTLIGHT



ENGLISH

Since 1909

English Construction, a longtime VACo Associate Member and exhibitor at the VACo Annual Conference, has been very busy around the Commonwealth. Here are just a few of the projects they've been working on.



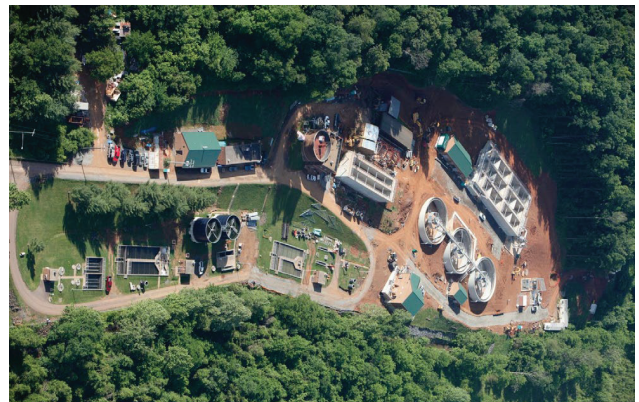
Roanoke Public Safety Center, Roanoke County, VA



Cosby Road High School, Chesterfield County, VA



VDOT Route 651 Highway Project, Hanover County, VA



Orange Wastewater Treatment Plant, Orange County, VA

At English, we pride ourselves in providing our clients with quality service during all phases of a construction project. Our experience as a general contractor allows us to serve our clients through traditional procurement methods. But, in a constantly changing market, we are able to tailor our way of doing business and expand our services to facilitate our client's individual needs. English is a proven leader in Design Build, PPEA, and PPTA projects throughout the Mid-Atlantic. The utilization of these delivery methods has provided us the opportunity to expand our services to not only include the construction of projects, but to also assist in the preconstruction and construction management of any project our clients may have. For more information on these projects and many more, visit our website at:

<https://www.englishconst.com/category/project/>

Contact Allen M. Hamblen | Executive-in-Charge | P.O. Box P-7000 Lynchburg VA 24505 | Phone: 434.845.0301
Email: ahamblen@englishconst.com



Discussion on broadband expansion highlights Region 7 Meeting

VACo breached the halfway mark of its 2019 Regional Meeting schedule by traveling to picturesque Orange County on June 13. County officials, VACo partners, VACo staff, and many more gathered at James Madison's Montpelier, the beautifully restored historic home of the Father of the United States Constitution, co-author of the Federalist Papers, and fourth President of the United States. What better venue to discuss the importance of good governance?

On the evening's agenda were group discussions about the issues facing county governments and communities within VACo Region 7, a presentation on broadband expansion by Orange County Supervisors and County Staff, and VACo legislative updates. But before the events officially began, attendees enjoyed sweet tea and delicious BBQ as they met and mingled with their colleagues, learning more about the differences and similarities between their respective counties.

We were excited to hear Orange County Board of Supervisors Chair Jim White, Orange County Broadband Program Manager Lewis Foster, and Orange County Director of Management Services Stephanie Straub, describe their [vision for broadband expansion](#) within their community. These speakers shared their plans to expand internet access by, among other things, utilizing multiple methods of delivery, working with regional partners, investing in dual-role infrastructure, and identifying grants and funding sources.

The group discussions of the challenges facing the counties within Region 7 were both important and informative. County representatives discussed their concerns surrounding school security, solar development, population growth or migration, and broadband expansion. VACo's legislative staff shared how the General Assembly addressed such challenges in its recent session, and then moved on to updates about how the Northam Administration has continued to work on these issues.

The 2019 VACo Region 7 Meeting boasted roughly 45 attendees. VACo extends our sincere appreciation to both Orange County and Montpelier for being such gracious hosts, and thanks all those who made time to join us for such an important event.

VACo Contact: [Angela Inglett](#)



VACo's Utility-Scale Solar Seminar

SPEAKERS AND PRESENTATIONS

Introductions/Overview

- **Joe Lerch** | Director of Local Government Policy | Virginia Association of Counties | [PRESENTATION](#) | [Depreciation Schedule](#)

Taxation and Solar Development

- **Wayne Carter** | County Administrator | Mecklenburg County
- **Dennis Witt** | Board of Supervisors Chair | Halifax County

Stormwater and Solar Power

- **Richard A. Street** | Deputy Director of Environmental Codes | Spotsylvania County | [PRESENTATION](#)

Solar's Impact on Community Planning

- **Darren Coffey** | CEO | The Berkley Group
- **Beth Lewis** | Director | Southampton County Community Development | [PRESENTATION](#)
- **Sam McLearn** | Director | Culpeper County Planning and Zoning | [PRESENTATION](#) | [Culpeper County Solar Policy](#)

Chesterfield County Transportation Department Honored with Two Top ACEC Awards



ACEC National Merit Award

Left to right: **Nathan Mathis**, Senior Engineer, Chesterfield County Transportation; **James Fitch**, Assistant Chief, Chesterfield County Fire and EMS; **Jesse Smith**, Director, Chesterfield County Transportation; and, **Kurt Zebley**, Senior Associate, JMT.



ACEC Virginia Pinnacle Award

Left to right: **Nathan Mathis**, Senior Engineer, Chesterfield County Transportation; **Kurt Zebley**, Senior Associate, JMT; and **Jesse Smith**, Director, Chesterfield County Transportation.

Chesterfield County's Transportation Department and local Chesterfield engineering firm, Johnson, Mirmiran and Thompson (JMT), were recently honored by the American Council of Engineering Companies (ACEC) for their work on Weight Restricted Bridge Crossings throughout the county. [The project](#) earned an ACEC National Merit Award at the 2019 Engineering Excellence Awards Gala in Washington D.C. and the ACEC Virginia Pinnacle Award, which is the top honor in the state.

Prior to completing this project, emergency response vehicles were unable to use specific routes throughout Chesterfield when responding to emergencies due to weight restricted bridges. These weight restricted bridges typically didn't allow anything larger than an ambulance to cross, which made response times for Chesterfield Fire and EMS longer due to having to take a different route. Chesterfield Transportation worked with JMT to improve three weigh restricted bridges around the county. The first bridge that obtained a permit reduced the emergency response time by 90 seconds for 16 residential parcels and \$6.5 million worth of property, a huge success for Chesterfield Fire and EMS.

[Click here to view the Weight Restricted Bridge Crossings project.](#)

Sharon Day Promoted to James City County Director of Financial and Management Services Department



Sharon Day, former Interim Director of James City County's Financial and Management Services Department, recently has been promoted to Director. Day replaces Sue Mellen, who retired in April.

Day served as the Assistant Financial Management Services Director since August 2016. She holds a bachelor's degree in accounting from Christopher Newport University, a master's in accounting from Old Dominion University and is a Licensed Certified Public Accountant. Day has over 20 years of experience in both public and private sector accounting functions.

"I am delighted to have Ms. Day as part of my Executive Leadership Team," said County Administrator Scott Stevens. "I look forward to her success in this new role with James City County."

New Conflicts of Interests training requirement for local elected officials



As of July 1, 2019, all local elected officials (including constitutional officers) are required to complete training on the Conflict of Interests Act once every two years.

This training is provided by the Virginia Conflict of Interest and Ethics Advisory Council and is now available on the Council's website: <http://ethics.dls.virginia.gov/>.

The online training consists of a 55-minute module including a question and answer section of the presentation. Any local elected official who is already in office as of July 1, 2019, has until December 31, 2019, to complete their first training. Any local elected official who takes office after July 1, 2019, must take their first training within two months of assuming office. Documentation of each local elected official's training must be maintained by the clerk of the local governing body or school board.

VACo Contact: [Phyllis Errico, Esq., CAE](#)

*“Where liberty dwells, there is my country”
– Benjamin Franklin*



Happy Fourth of July



The NACo Annual Conference & Exposition is the largest meeting of county elected and appointed officials from across the country. Participants from counties of all sizes come together to shape NACo’s federal policy agenda, share proven practices and strengthen knowledge networks to help improve residents’ lives and the efficiency of county government.

REGISTRATION

CONFERENCE SCHEDULE

HOUSING AND TRAVEL



American Evolution Forum on the Future of Representative Democracy July 30-August 1, 2019 | William & Mary | Williamsburg, VA

Join American Evolution, in partnership with William & Mary, for a dynamic thought-provoking forum on the future of representative democracy. Confirmed speakers include prominent political, academic and cultural leaders from around the country who will highlight the historic impact of democratic ideals on our nation and its impact on the world. Panel discussions and talks will focus on current and important issues such as entrepreneurship and democracy; global challenges; individual liberties; and civic engagement.

[Complete details](#) – including a list of confirmed speakers - and registration information is below. The event is free and open to the public, but does require advance registration.

For more information about the American Evolution Forum on the Future of Representative Democracy and the 2019 Commemoration visit AmericanEvolution2019.com/AEForum.

We hope to see you at the Forum!

Nominations sought for VACo Jefferson Cup

VACo seeks nominations for this year’s Jefferson Cup Award to be presented at the November 10-12 Annual Conference. Please submit nominations to Dean Lynch at dlynch@vaco.org.

[Click here for a list of Jefferson Cup recipients](#). Below is a brief history of the Jefferson Cup as well as criteria for award recipients.

On October 25, 1964 at The League of Virginia Counties Executive Board Meeting - The Committee that had been appointed by President Stuart T. DeBell of Fairfax County to study methods and procedures for recognizing outstanding programs, contributions and achievements in local government, reported. The Committee recommended the establishment of an award for outstanding contributions and achievements in local government to be made at the discretion of an Awards Committee in a presentation at the Annual Meeting. The Committee further recommended that the Jefferson Cup suitably engraved to set on a wooden base be adopted as the award. The award was to be called THE JEFFERSON CUP AWARD.



Former longtime Fairfax County Supervisor Gerry Hyland receives the Jefferson Cup in 2015.

Criteria established for award recipients

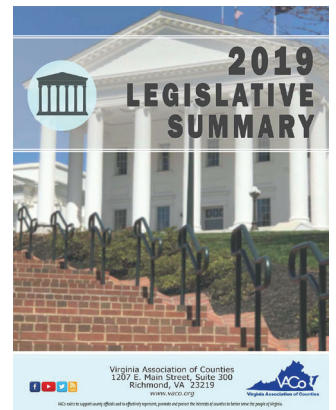
1. Any individual who has made an outstanding contribution to local government may be a recipient of the Award.
2. Any local government which has participated in an outstanding local government activity may be a recipient.
3. The Award is to be made at the Annual Meeting of VACo but may not necessarily be made each year.
4. Nominations are to be made to the Awards Committee by August 15 of each year prior to the Annual Meeting.
5. Any additional rules, regulations, standards can be adopted by the Awards Committee.

Virginia Association of Counties

PREMIER PARTNER

SPOTLIGHT SERIES

VACo’s Legislative Summary



The [Legislative Summary](#) details the actions of the 2019 General Assembly and information on legislation of interest to counties. This edition contains links to bills through the General Assembly’s Legislative Information System. Also included in the document are studies and statistics of importance to counties.

**EARLY REGISTRATION
EXTENDED TO JUNE 15!**

2019 RESILIENT VIRGINIA CONFERENCE | JULY 18-19, 2019



DARDEN SCHOOL OF BUSINESS | UNIVERSITY OF VIRGINIA | CHARLOTTESVILLE, VIRGINIA

Resilient Virginia is pleased to announce the **2019 Resilient Virginia Conference**, which takes place on July 18–19 at the Darden School of Business, University of Virginia, Charlottesville, Virginia. [Register today for Early Registration rates!](#) The 2019 Resilient Virginia Conference provides a unique forum to inform, educate, and activate communities across Virginia about the benefits of resiliency planning. This two-day conference will highlight the roles of Virginia’s rural and urban areas in addressing community challenges they face from increased disruption by extreme weather events, as well as national security risks, and on-going concerns related to economic and community health. In addition, we will provide participants the opportunity to engage in workshops that focus on in-depth learning on key resiliency topics.

Audience and Benefits

Resilient Virginia brings together participants from state and local governments, local and national businesses, and representatives from higher education and community organizations to learn about a diverse array of resiliency topics — ranging from resilient building and infrastructure design, resiliency in emergency management planning, health and equity concerns, economic opportunities, and the role of ecosystems and agricultural practices in mitigation. Participants will:

- Gain insights into Virginia’s resiliency initiatives;
- Hear about resiliency progress in Virginia jurisdictions and in neighboring states;
- Engage in networking with resiliency businesses, government representatives, universities, and community organizations; and
- Take away tools that can be used for resiliency planning in their own communities.

Theme and Topics

This year’s theme, *Connecting Rural and Urban Communities for a Resilient Future*, highlights the roles of Virginia’s rural and urban communities in addressing efforts to address challenges they face from increased disruption by extreme weather events, climate change, national security risks, and on-going economic and community health concerns. The conference will address a diverse array of resiliency topics, ranging from:

- resilient building and infrastructure design,
- transportation and energy systems that lower carbon emissions,
- resiliency in emergency management planning,
- health and equity concerns,
- economic opportunities, and
- the role of ecosystems and agricultural practices in mitigation.

For detailed information about the conference agenda, speakers, registration, lodging, and more, please visit the [conference website](#).

VACo and **OPTUMRx** Team Up
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Contact Valerie Russell: vrussell@vaco.org or call 804.788.6652

Virginia Association of Counties | 1207 East Main Street, Richmond, VA 23219

VIRGINIA COUNTY SUPERVISORS' MANUAL

EIGHTH EDITION, 2019

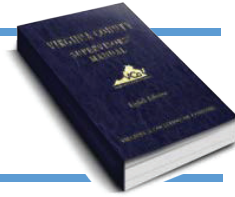


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Virginia County Supervisors' Manual
8th Edition - NEW FOR 2019



The Eighth Edition (2019) of VACo's *Virginia County Supervisors' Manual*, is now in stock. The Supervisors' Manual is the number one resource on the framework of county government and the responsibilities of the county board.

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Questions? Call 804.788.6652.



employment opportunities



The Virginia Association of Counties accepts employment ads in a PDF file or a link to a job site. Please include information for applying, and a link to other important information. Please do not fax your employment ad. VACo members are not charged for placing an employment ad. The cost is \$50 per ad for non-VACo members. VACo publishes the ad on its website and mobile app as well as the upcoming County Connections issue. If you have any questions or concerns, please email [Valerie Russell](mailto:Valerie.Russell).



ECONOMIC DEVELOPMENT MANAGER | Roanoke County | Posted June 28



PLANNER DIRECTOR/ZONING ADMINISTRATOR | Essex County | Posted June 28



COMMUNICATIONS MANAGER | James City County | Posted June 28



ADMINISTRATIVE COORDINATOR | James City County | Posted June 28



ADMINISTRATIVE ASSISTANT | James City County | Posted June 28



FAMILY SERVICES SUPERVISOR-ADULT SERVICES UNIT | James City County | Posted June 28



SENIOR FITNESS TRAINER (FITNESS SUPERVISOR) | James City County | Posted June 28



BUSINESS INVESTMENT & MARKETING MANAGER | Virginia's Industrial Advancement Alliance | Posted June 27



PROJECT MANAGER PT | Fluvanna County | Posted June 27



REAL ESTATE APPRAISER | City of Manassas | Posted June 27



ASSISTANT COUNTY ADMINISTRATOR | Lake County, Illinois | Posted June 27



DIRECTOR OF BUILDING & DEVELOPMENT | Loudoun County | Posted June 26



TECHNOLOGY SUPPORT SPECIALIST I | Montgomery County | Posted June 26



PUBLIC SAFETY MENTAL HEALTH SPECIALIST | City of Winchester | Posted June 25



DEPUTY DIRECTOR OF ECONOMIC DEVELOPMENT | Hanover County | Posted June 25



ASSISTANT COUNTY ADMINISTRATOR | Greenville County | Posted June 24



ENGINEER II | City of Chesapeake | Posted June 21



CONSTRUCTION INSPECTOR II | City of Chesapeake | Posted June 21



ASSISTANT TREASURER | James City County | Posted June 21



ZONING ADMINISTRATOR/SUBDIVISION AGENT | Northampton County | Posted June 20



COUNTY ENGINEER |

Wythe County | Posted June 20



SCOREKEEPER -

RECREATION | Campbell County |
Posted June 20



SITE LEADER -

RECREATION | Campbell County |
Posted June 20



911 COMMUNICATIONS

OFFICER TRAINEE | Campbell County
| Posted June 20



ALS/FF I | Campbell

County | Posted June 20



ADMINISTRATIVE CLERK

- LIBRARY | Campbell County |
Posted June 20



DEPUTY I - TREASURER

- PART TIME | Campbell County |
Posted June 20



ANIMAL SHELTER

WORKER - PART TIME | Campbell
County | Posted June 20



COMMUNITY SERVICES

ADMINISTRATIVE DIVISION
MANAGER | Prince William County |
Posted June 19



PROJECT MANAGER/

PROJECT INSPECTOR | Albemarle
County | Posted June 19



LEGAL ASSISTANT:

COMMONWEALTH ATTORNEY'S
OFFICE | Albemarle County | Posted
June 19



WATER PRODUCTION

APPRENTICE / SPECIALIST I /
SPECIALIST II | James City County |
Posted June 18



DEPUTY COUNTY

ADMINISTRATOR | Bedford County |
Posted June 18



DEPUTY TOWN

MANAGER | Town of Woodstock |
Posted June 18



COUNTY ADMINISTRATOR

- RECRUITMENT | Clarke County |
Posted June 14



FAMILY SERVICES

SPECIALIST | Montgomery County |
Posted June 14



CUSTODIAN I | James

City County | Posted June 14



BENEFITS PROGRAM

SPECIALIST I/II | James City County |
Posted June 14



DATA ANALYSIS

TECHNICIAN | James City County |
Posted June 14



LIBRARIAN II - ADULT

PROGRAMING | James City County |
Posted June 14



DEPUTY SHERIFF |

Cumberland County | Posted June 13



ENVIRONMENTAL

INSPECTOR I/II/III | James City
County | Posted June 13



ROANOKE SENIOR STORMWATER
ENGINEER FIELDS OPERATIONS

MANAGER - CIVIL ENGINEER II | City
of Roanoke | Posted June 13



DIRECTOR OF REGIONAL

LANDFILL | Stafford County | Posted
June 11

COUNTY CONNECTIONS

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