



FLU[♥]ANNA COUNTY

Virginia

Employment Opportunity:

Assistant Public Works Director – Utilities (#7510)

Fluvanna County has so much to offer you - a welcoming and vibrant community, neighbors helping neighbors, excellent public education, and rich opportunities for outdoor adventures.

Fluvanna's rolling hills and scenic mountain views invite hiking, paddling, fishing, primitive camping, horseback riding, and mountain biking. Golfing, youth sports and playgrounds, as well as an 18-hole disc golf course at Pleasant Grove Park offer more organized outdoor experiences. Explore the area's historic treasures, take in a performance at our performing arts center, and enjoy a variety of seasonal events. We are a community that encourages others to enjoy the bounty and beauty that is **Fluvanna County**.

Looking for a great place to raise a family and provide your children with a head start on their future? **Fluvanna County** Public School system is one of the best in the Commonwealth. One of only 20 systems in Virginia where every school has been fully accredited for the past five consecutive years, FCPS is focused on the whole child and offers STEM, and CTE classes, as well as special needs, gifted, and honors programs.

Community spirit and hospitality are alive and well in **Fluvanna** with many active volunteer and civic organizations providing opportunities to serve. We welcome the opportunity for you to experience it with us. We look forward to adding your unique talents and skills to this caring community.

We hope you choose Fluvanna!



Photo by Marty Brookhart

Assistant Public Works Director – Utilities (#7510)

Position:

Fluvanna County, Virginia, is seeking a full-time Assistant Public Works Director (Utilities). Under the general supervision of the Director of Public Works, the Assistant Director provides oversight of all County utility operations by assisting with personnel issues, budgeting, long term planning, development of strategic initiatives, and representation on various boards and committees. The Assistant Director provides day-to-day direction, management, and oversight of all Fork Union Sanitary District, Zion Crossroads water and sewer system, and other County water and sewer systems and services.

For the full job description, go to www.fluvannacounty.org/hr/jobs.

Required Experience and Education:

To succeed in this role, the candidate will be a graduate of an accredited college or university with major course work in civil or sanitary engineering, public administration, or related field. The candidate will bring 5-10 years of experience in the public utilities field, including supervisory experience. Certification by the Commonwealth of Virginia as a Waterworks Operator **and** Wastewater Operator are required, or the ability to obtain such certifications within one year of beginning employment. Preferred Qualifications include current licensure as a professional engineer in the Commonwealth of Virginia, or proven ability to obtain by reciprocity within 90 days of employment date, and prior local government experience. Any equivalent combination of experience and education that will allow the applicant to satisfactorily perform the duties of the job may be considered when filling the position.

Assistant Public Works Director – Utilities (cont.)

Compensation and Benefits:

This is an FLSA exempt position and the Pay Band 19 salary is negotiable, depending upon education, licensure, certifications, and experience, and internal equity.

Fluvanna County supports quality of life with top notch benefits including vacation and sick leave, paid health insurance options, and Virginia Retirement System benefits.

How to Apply:

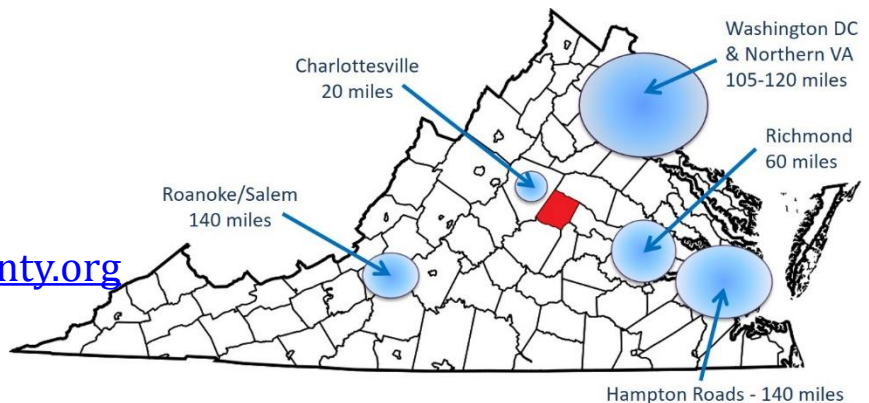
Submit a County application, resume, cover letter, and references by email to jobs@fluvannacounty.org. Applications are available at the county website, www.fluvannacounty.org/hr/jobs. EOE

Application Deadline:

Position open until filled.

Questions?

HR Mgr: Jessica Rice
Phone: (434) 591-1910
Email: jrice@fluvannacounty.org



*Our 900-acre Pleasant Grove Park
has more than 20 miles of hiking,
horse, and bike trails*

Compensation and Benefits

- ✓ Competitive pay with cost of living and market adjustments
- ✓ Retirement through participation in the Virginia Retirement System (VRS)
- ✓ Excellent Health, Vision, and Dental Insurance
- ✓ County-paid Life Insurance
- ✓ Deferred compensation available
- ✓ Numerous other employee-choice benefits
- ✓ Free Employee Assistance Program – confidential help for personal, work-related, and family concerns
- ✓ Holiday and Leave Package
 - 12-14 days of Holiday Leave annually
 - 12 days of Annual Leave (increases with continuous years of service)
 - 12 days of Sick Leave
 - Additional paid leave programs for Inclement Weather, Emergency, Jury Duty, Bereavement, and other types of administrative leave
- ✓ All work sites have free parking
- ✓ Annual Reward and Recognition dinner and ceremony
- ✓ Department-level recognition programs
- ✓ Learn and Earn Program – pay increases for educational achievements, licensures and certifications
- ✓ Wellness programs year round to stay healthy and well – free flu shot, weight loss programs, discounted rates with local area gyms
- ✓ Company Nurse Injury Hotline for assistance
- ✓ Free access to Fluvanna County Parks year round
- ✓ County employee discount to school sporting events
- ✓ Other resident discounts for county employees (regardless of residency)

More info online at: www.fluvannacounty.org/hr



Fluvanna Employee Ethics Statement

As employees of Fluvanna County we will act with integrity in all relationships by dedicating our efforts toward earning the respect, trust, and confidence of all whom we serve -- citizens, elected and appointed officials, and county staff.

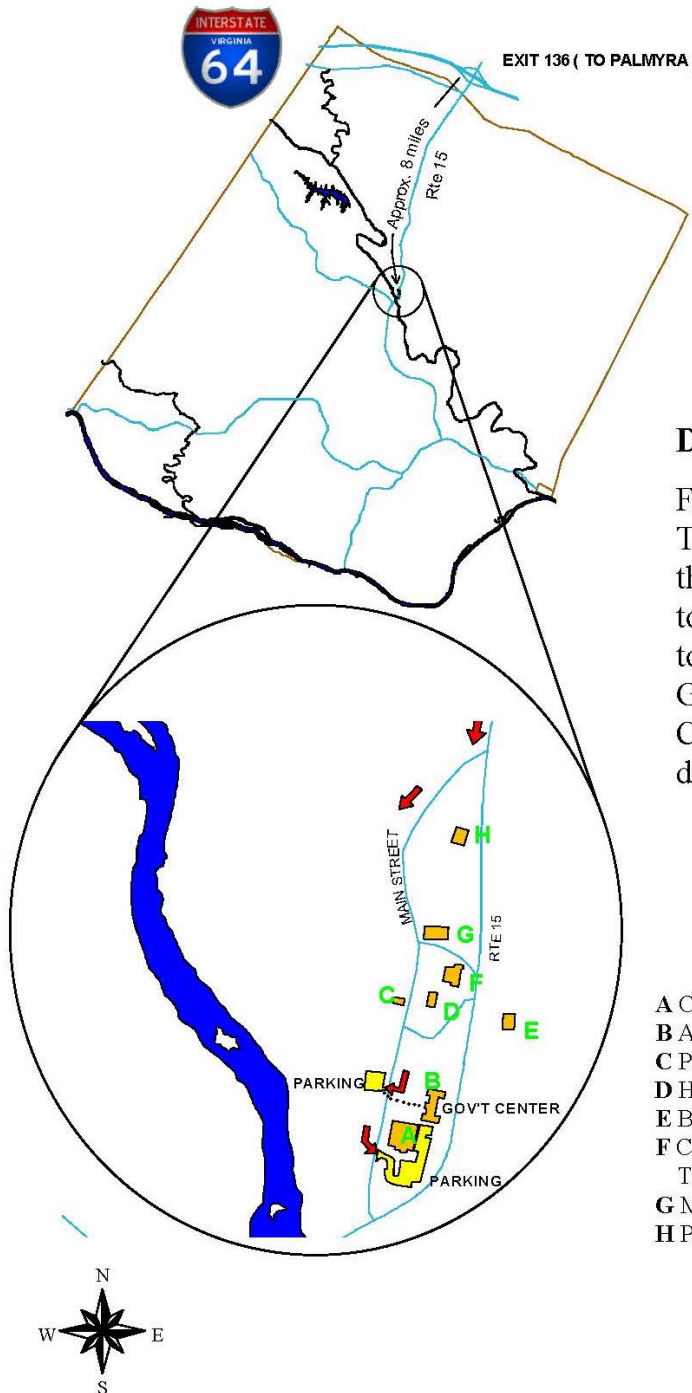
*We will perform our work with **P.R.I.D.E.**:*

- | | |
|---------------------|-----------------------------------------------------------------------------------------------------------|
| People First | We will give priority to the needs of citizens, coworkers, and employees. |
| Respect | We will treat others with courtesy and dignity by valuing their ideas, opinions, needs, and differences. |
| Integrity | We will serve with honesty, diligence, and responsibility and we will be accountable for our actions. |
| Deliver | We will follow through on commitments to self, staff, and the community, and we will exceed expectations. |
| Excel | We will create a work environment that stimulates innovation and continuous improvement. |

Serving our community....exceeding expectations!

Fluvanna County is centrally located
and convenient to every major city
and urban area in Virginia.

Fluvanna County Government Center Directions



County of Fluvanna

"Responsive & Responsible Government"

Directions:

From Richmond or Charlottesville:
Take I-64 to Exit 136 ... (Rte 15),
then south approximately 8 miles
to Main Street. Follow Main Street
to parking area across from
Government Center, or behind
Circuit Court (shown as 'A' in
detail)

A Clerk of Court	591-1980
B Administration	591-1910
C Public Works	591-1925
D Historic Court House	
E BB&T Bank	
F Commissioner of the Revenue	591-1940
Treasurer's Office	591-1945
G Methodist Church	
H Post Office	

Fluvanna County...

In the Middle of It All!



FLUVANNA
EST. 1777 *County* VIRGINIA

VISITFLUVANNA.ORG



VIRGINIA IS FOR LOVERS