



# Loudoun County

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VIRGINIA

## SEEKS A DIRECTOR OF BUILDING AND DEVELOPMENT

Loudoun County, Virginia, with a diverse population of 423,000, is ideally located just 25 miles west of Washington, DC, and is surrounded by the breathtaking Blue Ridge Mountains and Potomac River. Loudoun County invites résumés and applications for the position of Director of Building and Development.

The County of Loudoun operates under the traditional Board-Administrator form of government where the seven-member Board appoints the County Administrator. The Department of Building and Development has a FY20 adopted budget of \$22 million with approximately 200 employees. The Department divisions include Administration, Special Projects, Building Code Enforcement, Natural Resources, Land Development Engineering, Land Development Planning, and Permit Issuance. The County Planning and Zoning Department is separate. The mission is to enhance the quality of life for all citizens by developing, administering, and enforcing construction-related codified ordinances while also providing for the public's safety and welfare in relationship to public/private structures and facilities constructed in the County for the public's use through enforcement of best engineering practices and statewide building codes during design and construction. Loudoun County prides itself on citizen involvement, teamwork, innovation and efficient use of resources.

The Director of Building & Development will be responsible for developing the strategic plan for the department; setting goals and deliverables for staff; overseeing the budget; coordinating projects; setting policies; supervising staff; encouraging staff development; and ensuring compliance with relevant laws, rules, policies, and regulations. Professionally, this is both a demanding and rewarding opportunity for a high-performance manager who is expected to oversee and direct subject matter experts, as required.

Applicants must possess any combination of education and experience equivalent to a master's degree in business administration, public administration, or a related area, with ten (10) years of directly related work experience with increasing responsibility in a relevant supervisory or management role. It is highly desired that candidates have previous experience as a department or division head and hold a Certified Public Manager (CPM) or some type of senior management certification. Prior management experience in a complex, diverse and high-performance organization is a plus.

The expected hiring range is \$150,000 to \$175,000 per annum based on education and experience with an excellent benefits package to include outstanding medical, dental and vision coverage. Retirement pension benefits through the Virginia Retirement System, deferred compensation and Roth IRA plans, a generous leave and holiday policy, flexible spending accounts with County match and County provided life and disability insurance will also be offered to the successful candidate. Relocation expenses can be covered up to \$10,000.

[FOR MORE INFORMATION CLICK HERE TO VIEW THE RECRUITMENT BROCHURE](#)

Qualified candidates should submit their cover letter and resume online by visiting our website at <https://bakertilly.recruitmenthome.com/postings/2366>. The application deadline for the position is **July 26, 2019**, however earlier application is requested to facilitate timely review. Applications will be screened against criteria outlined in this brochure. The County will then review recommended candidates

who most closely meet the established criteria. For more information, please contact Steve Miner at [richmond@bakertilly.com](mailto:richmond@bakertilly.com) or 804-726-9748.

*The County of Loudoun is an Equal Opportunity Employer (EOE).*