

COUNTY CONNECTIONS

The Newsletter of the
Virginia Association of Counties

May 3, 2019



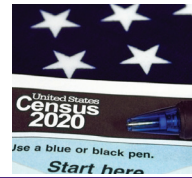
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Governor Takes Final Action on 2019 Legislation



Governor Northam this week announced his final actions on legislation that was returned to him from the April 3 reconvened session. At this stage of the legislative process, the Governor may sign or veto bills that were returned in this posture. Bills upon which the Governor takes no action within the 30 days after the reconvened session become law without his signature. As of the writing of this article, of the 23 bills returned from the reconvened session for which the General Assembly rejected gubernatorial amendments, either in whole or in part, the Governor vetoed 14 and signed six; three bills await final disposition. The Governor also has the ability to veto specific line items in the state budget, an authority Governor Northam exercised for one item this year.

The Governor vetoed the following bills of interest to local governments:

- [HB 2686 \(Knight\)](#), which would have changed the current procedure by which a Board of Zoning Appeals can overturn a decision of a zoning administrator from a majority vote of the board to a majority of the board membership present and voting. The Governor offered amendments, which VACo supported, that would have made this change a local option, but the House rejected the amendments.

VACo's Regional Meeting season has officially begun with our first meeting now on the books!



On April 23, VACo traveled to York County, which graciously served as the host for the Region 2 Meeting. County officials gathered at the beautiful Freight Shed building in the heart of historic Yorktown, and were greeted with warm breezes, a glorious view of the waterfront, and the company of their colleagues from around the region.

The meeting kicked off with a group discussion of the challenges facing the counties within Region 2. Folks shared their concerns about issues like the funding of local schools, regional cooperation, taxing authority, and transportation funding, just to name a few. These discussions will serve as a jumping off point for VACo's steering committees as they develop legislative priorities for the next General Assembly session.

Attendees were also treated to a presentation on the Phase III Watershed Implementation Plan (WIP) segment of the Chesapeake Bay TMDL, by legal analyst and water quality expert, Chris Pomeroy, President of AquaLaw. Chris shared a history of Bay restoration efforts and his perspective of the Phase III WIP, while also flagging issues of concern for local government. Our sincere thanks to Chris for taking time to share his expertise with us.

VACo legislative staff then provided an overview of the General Assembly's latest session, and shared updates on hot topics such as teacher shortages, fairness in tax policy, and school safety. Representatives for Senator Thomas Norment and Delegate Brenda Pogge also shared updates on those members' efforts to address issues of concern to local government.

The 2019 Region 2 Meeting boasted about 40 folks in attendance, ranging from Planning District Commissions to state legislative offices, and from VACo sponsors and partners to, of course, county officials. VACo extends a big thank you to everyone who took the time to join us for an informative discussion at this beautiful venue. We especially thank the folks of York County for hosting this meeting.

VACo Contact: [Angela Inglett](#)

Preparing for the 2020 Census: Complete Count Committees



The 2020 Census is less than a year away! A great way to help ensure a successful count of all Virginians is to channel the energy, creative thinking, and social ties already existing within your community by creating a Complete Count Committee.

What is a Complete Count Committee?

Complete Count Committees are volunteer committees established by local, state, or tribal governments or by community organizations. The chair is usually appointed by the highest elected official in a jurisdiction, who may also appoint the other members. Committees typically include a “cross-section” of community leaders, such as representatives from the business, education, religious, and minority communities, and are charged with developing and implementing a plan to promote Census participation that is tailored to the community’s needs. Since children aged 0-4 are the most likely demographic to be undercounted, localities are encouraged to include representatives from child-serving organizations on their committees as well.

Complete Count Committees can raise public awareness of the importance of the Census in any number of creative ways, such as through working with other community organizations to encourage Census participation by “hard to count” populations, developing promotional materials, or holding special events.

What resources are available to support counties in establishing Complete Count Committees?

Several counties have already established Complete Count Committees and can serve as models for other interested localities. The Virginia Complete Count Commission, which was established by Executive Order in December 2018, is [maintaining a list on its website of localities with Complete Count Committees](#). VACo recently hosted Gwen Kennedy, Loudoun County’s Legislative Liaison, on the County Pulse podcast to discuss how Loudoun County is preparing for the Census, including the establishment of its Complete Count Committee. The episode is available on VACo’s [2020 Census webpage](#) and at [this link](#).

The U.S. Census Bureau’s [2020 Census Complete Count Committee Guide](#) is available online as a general reference document. Census Bureau staff can also be a resource to local Complete Count Committees. The regional census center for Virginia is in Philadelphia and is reachable at Philadelphia.rcc.partnership@2020census.gov.

Is your county establishing a Complete Count Committee? VACo would appreciate your letting us know via email at kboyle@vaco.org.

VACo Contacts: [Katie Boyle](#) and [Joe Lerch, AICP](#)

VACo
SPOTLIGHT

**Daniel D.
Lee**
**Dinwiddie
County
Vice-Chairman**



Q1. You're a lifelong resident of Dinwiddie County and you served for 18 years on the Planning Commission before running for the Board of Supervisors. In your view, what are the biggest challenges and opportunities facing Dinwiddie County over the next 10 years?

Dan Lee: *Dinwiddie is a rural community with a long, agricultural history. The fact that our County is dissected by Interstate-85, US Route 460, US Route 1, and major rail systems makes Dinwiddie extremely attractive to business and industry. Maintaining the balance between the rural character and small town feel of Dinwiddie, along with the desire for economic development and the need for supportive infrastructure, represent an ongoing challenge, as well as opportunity.*

Q2. What are your goals for economic development in your region?

DL: *As VACo's representative for Region 4, I represent the counties of Amelia, Brunswick, Charlotte, Dinwiddie, Greensville, Lunenburg, Mecklenburg, Nottoway, and Prince Edward. In rural counties, infrastructure is critical to economic development. The hot issue in our region right now is broadband. Broadband has become an "expectation" that citizens and prospective business/industry look for when moving into a locality. Efforts are being made to develop public-private partnerships and work together with neighboring localities to this end. The Counties of Dinwiddie and Amelia were awarded a grant through the Tobacco Region Revitalization Commission (TRRC) that will support the expansion of broadband to areas of both counties that are currently unserved or underserved, according to TRRC standards. Other localities are partnering with local electric cooperatives to address broadband issues in their areas. Workforce development is also a goal of localities in region 4. In order to attract first-class employers, we must provide them with a first-class pool of applicants for hire.*

Q3. Last year Dinwiddie County hosted a VACo regional meeting at the new Robert and Betty Ragsdale Community Center (a project that won a VACo Achievement Award). What are some of your lessons learned from this project, which transformed the generous donation of a building into a hub of community activity?

DL: *The Ragsdale project was a long time in the making and demonstrates the power of public-private collaboration. The generosity of the Ragsdale family presented an opportunity to address the long-standing need to expand recreation to the southernmost portion of the County. After conducting needs assessments and developing a strong plan of action, the national economy took a dive and the project had to be placed on hold. As soon as the County was in a position to proceed, the project resumed. The building was donated by the Ragsdale family, renovated with County funds, and furnished and decorated with the support of a grant from the Cameron Foundation and donations from the community.*

The Ragsdale Community Center includes a branch of the Appomattox Regional Library System, Virginia Cooperative Extension/4-H, several community rooms, a seniors' lounge, youth lounge, fitness center and indoor toddler play area. Patrons of the center enjoy free WiFi and satellite television during their visit. The center boasts something for everyone and has become the focal point of the McKenney community and is doing its part to revitalize this area.

Q4. You're a sixth generation farmer in a time when there is a lot of concern about younger generations leaving agriculture. What do you think can be done to support young people who want to stay on the land?

DL: *First, we need to work hard to ensure that regulations and taxes don't put stress on our farms and farmers. It is important that County staff work closely with agricultural producers in their localities to promote agritourism. Including agritourism ordinances in zoning codes is a great way to support local producers. Utilizing resources such as the Virginia Department of Agriculture and Consumer Services (VDACS) for market development also appeals to the next generation of farmers. Public school programs such as the Future Farmers of America (FFA) and Cooperative Extension/4-H also stimulate and nurture students' interest in agriculture, and provide young people opportunities to explore the field of agriculture through participation in clubs and competitions at various levels.*

Q5. In addition to farming, you work as a soil conservationist for the Appomattox River Soil and Water Conservation District. What do you think the future of agriculture holds for Virginia?

DL: *Statewide, I believe that in order for agriculture to thrive, we need more direct marketing of farm products. On the federal level, I believe we need to reopen international markets and keep politics out of the discussion.*

Q6. What are some of the "must-do" activities for a first-time visitor to Dinwiddie County?

DL: *Dinwiddie has so much to offer visitors and is fast becoming a tourist destination. First time visitors should definitely visit our nationally recognized sports complex, where, depending on the season, visitors can watch athletic events from pee-wee to college levels. History enthusiasts should visit the Five-Forks Battlefield and Museum or Pamplin Historical Park. There is also a Civil War Driving Tour that covers 12 of the 43 battles of the Civil War that were fought on Dinwiddie soil. Adventurers can take skydiving lessons at the Dinwiddie County Airport, visit Lake Chesdin for boating and fishing, or take in an event at Virginia Motorsports Park. Dinwiddie County is one of the best kept secrets in the Commonwealth, and truly offers something for everyone!*



Visit Franklin County and Smith Mountain Lake Community Park

The 37-acre Smith Mountain Lake Community Park opened in June 2007. It is a family-oriented facility providing swimming, fishing and family recreation.

The park is open year-round (dawn - dusk) and offers a partly-covered handicap accessible fishing pier with seating, picnic shelters with grill, playground area, restrooms, hiking, jogging, 1.7 miles of walking trails, swimming lane and a seasonal community beach with lifeguards on duty when open.

Smith Mountain Lake Community Park is located at the end of Park Place Boulevard. By land, take 122 toward Westlake, at Scruggs Road take a right and then follow the park signs to wind your way into this beautiful park.

SOURCE: [Play Franklin County](#)





Mark Your Calendars



Become a Certified Supervisor



SIGN UP TODAY! | [The Supervisors' Certification Brochure](#)

VACo is pleased to offer the Virginia Certified County Supervisors' Program, an educational opportunity for county supervisors who wish to enhance their knowledge of governance, and effectively and efficiently lead their communities.

Since its inception in 2005, more than 75 supervisors, representing more than 40 counties, have completed this training program, earning their credentials as a certified county supervisor.

Of greater importance, each supervisor has gained the insight, perspective, and confidence needed to address the challenges and opportunities that constitute the governance challenge.

Making a Governance Difference:
The Role of Purpose Driven Policy, Deliberation and Decision Making

[Registration Form](#) | [Register Online](#)

Opening Session | May 31
Albemarle County

Closing Session | July 26
VACo Training Center

Registration Deadline | May 17

Inventing Your County's Future:
The Role of Community Planning

Opening Session | September 6
Albemarle County

Closing Session | November 1
VACo Training Center

Registration Deadline | August 27



VACo Associate Member SPOTLIGHT



A comprehensive financial, human resource, and revenue system, aimed at small to medium-sized Virginia counties.

Keystone Information Systems has helped small-sized to medium-sized Virginia counties replace the systems that underpin the financial and business operations of a county government. As many county IT staffs know, this is a major undertaking and usually done every 20 years or so. However, technologies, platforms, and system capabilities continue to advance dramatically, which provides the opportunity to revisit business processes in concert with systems upgrades now.

This sort of initiative is especially challenging for smaller counties with more limited IT and other resources. And it is important to understand that while Virginia's county governments share a lot in common, when it comes to the realm of financial and revenue management software products it is certainly *not* a case of "one size fits all" in terms of the software products, or the vendor approach to an implementation.

Much of that has to do with the "expectations" of the software. Utilizing current technologies, systems can automate a great deal more "understanding" about business processes and workflow. But the difference in the number of people and the division of functions have a lot of bearing on how these software capabilities fit a county's operation. For example, if a system managed by a single person expects a "hand-off" between personnel or departments to complete a process such as hiring a new employee – the "upgraded" system may slow down work by adding more steps (screens and data fields) required to complete the same task. This goes against the goal of increased efficiency as the return on the investment in new systems.

Keystone fulfills the needs of small-sized to mid-sized local governments with the development and ongoing enhancement of a comprehensive suite of application software for financial, human resources and revenue operations with features specific to this segment of the market. Keystone has also limited its focus to just three states for local government (and five states for school division work). This speaks to Keystone's recognition of the specialized needs across different states, especially in property tax and related functions, as well as the company's commitment to deep subject matter expertise in the very specific needs of its limited set of state markets.

Keystone's approach to working with small-sized to mid-sized counties also considers a depth of understanding of a county's limited resources, and the implementation and support services needed. Keystone guides the customer through a consultative approach, offering "best practices" as identified in its work with other similar local governments, many having come from the same former systems/platforms, to develop an implementation that does indeed produce value and a return on investment in terms of increased efficiency and service to constituents.

Keystone has several municipal and county government and school division customers in the Commonwealth, ranging in population from 7,500 to 75,000. One representative site for all that Keystone has to offer to Virginia local governments is Pittsylvania County, including the Schools Division and Social Services. Pittsylvania County uses Keystone's integrated, Windows Server-based software suite for: Budget Development, Purchasing, Accounts Payable, General Ledger and Reporting, Cash Management/Bank Reconciliation, Fixed Asset Tracking, Payroll, Human Resources, Leave and Benefits. The Commissioner of the Revenue and Treasurer's offices use Keystone's applications for Real and Personal Property Tax Assessment, (including an integrated Real Estate Appraisal/CAMA module), Tax Billing and Collections, Solid Waste Billing, Meals Taxes and Virginia State Estimated and Income Tax processing. For Inspections and Permits, Pittsylvania County uses Keystone's Community Development software including a recently-released Field/Mobile Inspections application.

The Schools likewise use the suite of Financial, Payroll and HR applications, and the Payroll and HR software is used for the Social Services employees as well. Keystone's total product suite also includes applications for Business Licenses and Water and Sewer Billing. Pittsylvania County and Schools have, over time, added modules from the Keystone's software suite, representing the value they are receiving from the integration of the applications. Recently, for example, the County increased responsiveness to its constituents by implementing Keystone's self-service public access real estate web site, which automatically updates a great amount of data about properties being tracked on the system. Also, Keystone's pricing model of one-time software license and implementation fees, regardless of whether the system is operated on premises or hosted off-site, is unique in the industry and increasingly relevant to the budgetary constraints of the market tier Keystone serves. This has also provided a great value, and return on investment for Pittsylvania County (and other Keystone users). This pricing structure does not change based upon the county's decision to have the system hosted off-site, a move which Pittsylvania County, Schools and Social Services recently made. This transition resulted in an identical software version and system functionality but without recurring software 'rental' fees, common in the industry (referred to as "Software as Services").

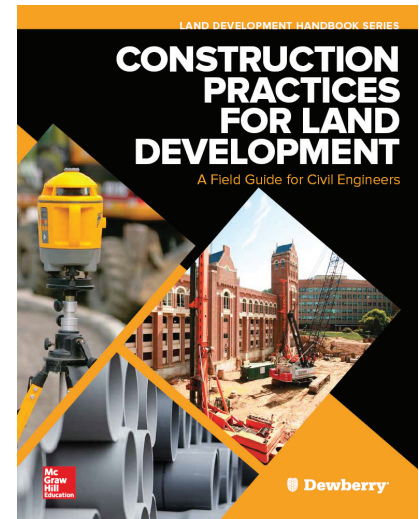
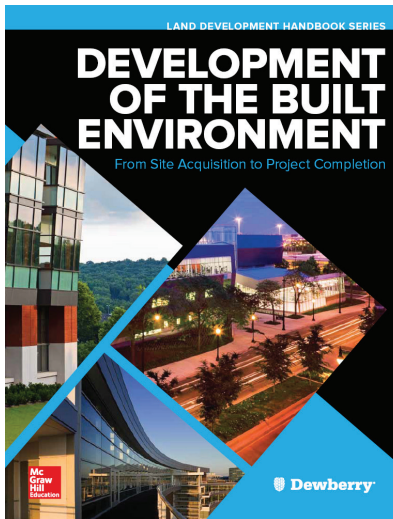
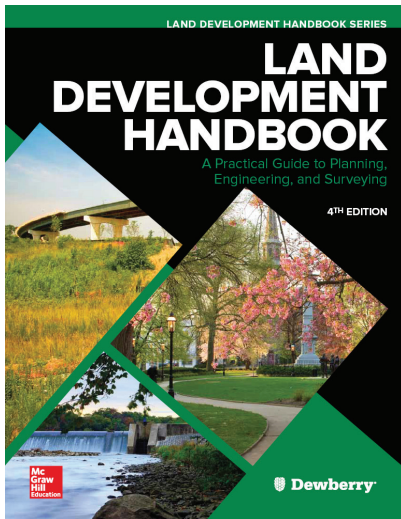
In Keystone's pricing model, a small system hosting fee is added, by the hosting provider, to Keystone's normal annual support and maintenance charges. This hosting fee is fully justified by the savings realized by the county in hardware/system software upgrade costs and IT personnel resource. The hosted option also fully addresses system redundancy, back-ups, and disaster recovery. Over the expected life of the system, the savings afforded by this unique pricing model are significant and, Keystone believes, are appropriate to local government organizations of this size.

When considering an enterprise resources system transition, a county would do well to consider the 'tiering' in this market of available systems and vendors, and to thoroughly evaluate those with a focus on counties of similar size and scope to their own. When asked about this article, Pittsylvania County Treasurer Vincent Shorter commented, "The people are as great as the product!" Shorter noted that quality customer service is of increased importance as it is harder to find these days. "Keystone made me a believer," Shorter said.



NEWS FROM OUR ASSOCIATE MEMBERS

Fourth Edition of *Land Development Handbook* Released



The fourth edition of the *Land Development Handbook*, a widely used reference for design professionals, students, and private and public land developers, is now available from publisher McGraw-Hill. Authored by Dewberry and originally published in 1995, the first three editions have sold nearly 40,000 copies to date. The new edition and accompanying books are available through McGraw-Hill, Amazon, and other retailers.

The new edition expands the resource from one book to three, focusing on design, business, and construction. The series includes:

- *Land Development Handbook, 4th Edition*
- *Development of the Built Environment*
- *Construction Practices for Land Development*

Each text focuses on a different perspective of the land development process and includes new case studies for both public and private project types. The books were influenced by experts across the country and include contributions by faculty of real estate and civil engineering programs.

“Today, we are constantly reminded of the importance of infrastructure engineering—aging structures, population growth, diminishing resources, and a changing climate are all challenges faced by the engineering community,” writes W. Samuel Easterling, PhD., PE, F.SEI, F.ASCE, in the book’s foreword. “These challenges are best overcome through collaboration among industry leaders and by publishing technical content that improves the knowledge base of our industry. The *Land Development Handbook* provides us an enormous depth of technical content, authored by a multitude of professionals working within an architecture, engineering, and consulting firm that has a proven history of commitment to the industry. Led by Mr. Sidney O. Dewberry, this edition continues to keep pace with social and technological changes.” Easterling is the head of the Charles E. Via, Jr. Department of Civil & Environmental Engineering at Virginia Tech.

Dewberry continues to operate as the author of the new *Land Development Handbook* series with Mr. Dewberry serving as the editor-in-chief for all three books. The editors and primary contributors of the fourth edition of the *Land Development Handbook* are Cody A. Pennetti, PE, and Christopher J. Guyan. The new *Construction Practices for Land Development* was prepared by Claire M. White, PE, assistant professor of practice at Virginia Tech. Dr. C. Kat Grimsley, director of the MS Real Estate Development program at George Mason University, was the editor and primary contributor of *Development of the Built Environment*. Additional contributors included several Dewberry employees as well as representatives of other engineering firms, real estate developers, and faculty with George Mason University and Virginia Tech.

About Dewberry

Dewberry is a leading, market-facing firm with a proven history of providing professional services to a wide variety of public- and private-sector clients. Recognized for combining unsurpassed commitment to client service with deep subject matter expertise, Dewberry is dedicated to solving clients’ most complex challenges and transforming their communities. Established in 1956, Dewberry is headquartered in Fairfax, Virginia, with more than 50 locations and 2,000+ professionals nationwide. To learn more, visit www.dewberry.com.



Advisory Group on Jail Health Care Standards Begins Work



Work began earlier this week to implement a package of bills approved by the 2019 General Assembly to enhance the care provided to inmates in local and regional jails and to address challenges related to the sharing of inmates' medical and mental health information between health care providers and jail staff. Two companion bills, HB 1918 (Stolle) and SB 1598 (Dunnivant), are recommendations of the Joint Commission on Health Care and require the Board of Corrections to establish minimum standards for health care services, including medical, dental, pharmaceutical, and behavioral health services, in local and regional jails. HB 1942 (Bell, Robert B.) is a recommendation of the Joint Subcommittee Studying Mental Health Services in the Commonwealth in the 21st Century (often referred to as the "Deeds Commission") and requires the Board of Corrections to develop behavioral health care standards. The bill specifies certain elements that must be included in the standards, including requirements for screening and assessment, discharge planning, inspections, and payment mechanisms in situations where the Community Services Board provides services within the jail.

VACo supports the provision of appropriate care to individuals who are incarcerated in local or regional jails, but has maintained that state assistance will be essential in meeting any enhanced standards for care. According to a recent report by the Compensation Board, localities are currently providing the majority of funding for mental health care in jails, supplying an estimated 76 percent of funding for such care in FY 2017, while the state contributed only 6 percent. Meanwhile, jail per diem payments, one of the major avenues through which the state assists with costs for inmate care, have been frozen since FY 2011. HB 1942 was amended at VACo's request to provide that the Board of Corrections would convene a workgroup to determine the cost of implementing the bill, and language in the 2019 Appropriations Act directs the Department of Criminal Justice Services, the Compensation Board, and the Board of Corrections to evaluate the resources needed for local and regional jails to comply with the new standards, to include considering how funding responsibilities should be allocated and how any state funding should be provided.

The advisory group held its first meeting on April 29. Staff from the Department of Behavioral Health and Developmental Services are leading the workgroup on behalf of the Board of Corrections, several members of which are also serving on the workgroup. Several sheriffs, regional jail administrators, representatives of Community Services Boards, representatives of local governments, and state agency staff are participating in the workgroup. It is expected that the group will work first to recommend behavioral health care standards and develop the associated cost estimates, followed by developing proposed medical, dental, and pharmaceutical standards. Recommendations are scheduled to be completed by November 1, 2019.

A set of recommended mental health care standards developed in a separate workgroup in 2018 is expected to form the basis for standards discussed by the new advisory group. These standards are available at [this link](#) and range from requirements that most, if not all, jails are likely already meeting (such as a requirement for jails to have a manual or other compilation of policies and procedures regarding mental health care services) to proposals that will likely require additional funding to implement successfully (such as the requirements for discharge planning). In addition to evaluating and refining the 2018 proposals, the advisory group will need to consider the incorporation of additional services; the 2018 proposals deal only with mental health care, while the 2019 legislation contemplates "behavioral health care," which would include substance abuse treatment services as well.

VACo is participating on the advisory group and will be providing regular updates as the proposed standards are developed.

VACo Contact: [Katie Boyle](#)

Virginia Board of Education Proposed Standards of Quality Revisions

On April 24, the Virginia Board of Education (VBOE) held its annual retreat to discuss and review its priorities and goals for revisions to the Standards of Quality (SOQs), which set minimum requirements that must be met by all local school divisions for K-12 education in Virginia. The Board reviews these standards every two years. Topics of discussion and potential recommendations were based on the Board's [Comprehensive Plan](#) focused on the areas of equity, teacher workforce capacity and leadership, and a study of the state accreditation system.

The determination and prescription of the SOQs by the Board of Education is a constitutional mandate under Article VIII, Section 2 of the [Constitution of Virginia](#), and is subject only to revision by the General Assembly. The SOQs have wide ranging fiscal impacts to localities as they determine a variety of factors including school staffing ratios, distribution of state aid, and other requirements for public education. The Board hopes to complete its review by September of this year and make formal recommendations to the General Assembly shortly thereafter.

Virginia Department of Education (VDOE) staff presented on 10 possible [proposals](#) for the Board to consider for revisions. Five of these proposals were new and five of had been proposed in previous revisions. The new proposals were: targeted compensation adjustments for experienced teachers in challenged schools, teacher leader position and staffing ratios including compensation, teacher mentors including staffing expectations, differentiated distribution of English Learner (EL) teachers based on proficiency levels of students in each school division, and the removal of the school nurse, school social worker, and school psychologist position from the SOQ support position category to create a new staffing category with specified ratios for these types of positions.

The older proposals were: reaffirm the 2016 recommendation to provide one full-time school counselor for every 250 students, reaffirm the 2016 recommendation to provide one full-time principal in every school, reaffirm the 2016 recommendation to provide one full-time assistant principal for every 400 students, reaffirm the 2016 recommendation to eliminate the support position cap, enhance VDOE data collection capabilities regarding school staffing.

All the new proposals in their current form would involve a combination of state funding and local required match. Additionally, any new standards approved by the Board would need to be funded by the General Assembly. In recent years there has been resistance from the General Assembly to fully funding Board recommendations.

VDOE staff intend to coordinate a public listening tour with local stakeholder workgroups at several locations across the state, beginning on May 9th in Smyth County. The meetings will begin with focus group work sessions at 4 pm., followed by public comment from 5:30 p.m. to 6 p.m. All meetings are open to the public; however, participation in the focus group portion of the meeting will be limited to invited guests. The meetings are scheduled for the following dates and locations:

- **Thursday, May 9**
 - Location: Marion Senior High School, Smyth County
 - Address: 848 Stage Street, Marion, VA 24354
- **Tuesday, May 14**
 - Prince Edward Middle School Cafetorium, Prince Edward County
 - Address: 35 Eagle Drive, Farmville, VA 23901
- **Tuesday, May 21**
 - Benton Middle School Cafeteria, Prince William County
 - Address: 7411 Hoadly Road, Manassas, VA 20112
- **Wednesday, May 29**
 - Location TBD, York County

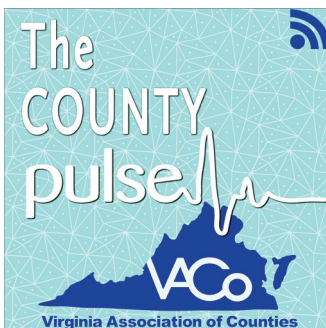
VACo Contact: [Jeremy R. Bennett](#)

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- [HB 2053 \(McQuinn\)](#), which proposed revised staffing ratios for school counselors of one counselor per 455 students in elementary school, one counselor per 370 students in middle school, and one counselor per 325 students in high school. A related bill, [SB 1406 \(Dance\)](#), has already been signed by the Governor, and provides for lower staffing ratios of 1:375 in elementary school, 1:325 in middle school, and 1:300 in high school. The 2019 Appropriations Act, which supersedes other legislation, funds school counselors at the higher ratio included in HB 2053, but the Governor's veto of that bill suggests that the ratios would presumably be lowered in the next biennium in accordance with SB 1406, subject to the provision of funds in the budget.
- [SB 1087 \(Obenshain\)](#), which would have allowed the General Assembly to make technical adjustments to legislative district lines after decennial redistricting in order to address split precincts. The Governor had offered a substitute bill, which was rejected by the House, that would have required localities to adjust precinct lines after the completion of decennial redistricting in order to avoid split precincts, or seek a waiver from the State Board of Elections to administer a split precinct; VACo has historically expressed concerns about the viability of such an approach to the problem of split precincts.
- [SB 1579 \(Suetterlein\)](#), which would have provided criteria for the drawing of Congressional and General Assembly districts. The Governor's amendments would have specified that districts could not be drawn to limit minority communities' ability to elect candidates of choice or to provide an advantage or disadvantage to a political party or an incumbent. The amendments were not considered by the Senate at the reconvened session.
- [HB 2303 \(Leftwich\)/SB 1047 \(Cosgrove\)](#), which would have allowed emergency shelter staff to deny entry to a registered sex offender who has been convicted of a sexually violent offense until the safety of other individuals in the shelter can be ensured. The bills required a sex offender to notify shelter staff of his/her status as an offender as soon as practicable and provided that failure to make such notification would be a class 3 misdemeanor. The Governor had proposed amendments eliminating the provisions regarding temporary exclusion of offenders and requiring state and local emergency operations plans to address the issue of emergency shelter for sex offenders in a way that protected the safety of all persons in the shelter. Both the House and Senate rejected the Governor's amendments.
- [HB 2528 \(Hugo\)](#), which would have provided that someone who unlawfully supplied certain controlled substances to another person (by manufacture, sale, gift, or distribution) who subsequently died from the use of the controlled substance was guilty of felony homicide, regardless of whether the death occurred at a different time or place than the provision of the controlled substance. The Governor's amendments, which were rejected by the House, would have provided limited protections for a seller of a controlled substance who sought medical attention for the purchaser in the event of an overdose.

In his May 2 letter to the General Assembly transmitting his final actions on the state budget, Governor Northam expressed his disapproval of several items in the 2019 Appropriations Act, but only vetoed General Assembly actions modifying a pilot program to provide access to long-acting reversible contraceptives to low-income women. He signaled that his proposed budget for the upcoming biennium will not include language embedded in the 2019 Appropriations Act limiting participation in the Regional Greenhouse Gas Initiative and barring state agencies from purchasing or implementing body-worn cameras.

VACo Contact: [Katie Boyle](#)



VACo County Pulse Podcast

Guests share the legislative pulse of Virginia Counties. Click on the link below to listen to the next episode. Thank you for listening to the VACo County Pulse Podcast.

IMPORTANT UPDATE: Letters from Virginia DHCD required to apply for USDA broadband grants



Qualifying applications by counties for the U.S. Department of Agriculture (USDA) [ReConnect Loan and Grant Program](#) (**first round applications due May 31**), must include two letters from the Virginia Department of Housing and Community Development (DHCD) in order to be accepted:

- The first letter certifies that a proposed project area has not received state funding in the past five years. **To get the necessary letter from DHCD, applicants must submit a proposed project area to vati@dhcd.virginia.gov by Monday, May 20.** DHCD notes that fully completed applications are not necessary to submit, only the proposed project areas. This certification process may take significant staff time so please send in the project areas as soon as possible. Should an applicant's project area qualify, they will receive the necessary certification letter as soon as possible.
- The second letter, which will be included with the project area certification letter, will detail the state's efforts regarding broadband. This letter is worth 20 scoring points in the grant review process.

Both letters MUST be included in any application to USDA. DHCD encourages applicants to refer to the [USDA mapping tool](#) and [website](#) to determine eligible funding areas and program specifications. Applicants who have program or application questions can contact Richard Jenkins at richard.jenkins@usda.gov. Applicants who have questions about the state letters or review process can send inquiries to vati@dhcd.virginia.gov.

BACKGROUND

Last year the U.S. Congress approved \$600 million in appropriations to expand broadband infrastructure in rural areas. The [ReConnect Loan and Grant Program](#) has announced that it will begin accepting the first round of online applications starting April 23, 2019.

USDA is making available up to \$200 million in grants, \$200 million in loan and grant combinations, and \$200 million in low-interest loans. The application deadlines are:

- May 31, 2019, for grants;
- June 21, 2019, for loan/grant combinations;
- July 12, 2019, for low-interest loans.

Applicants can request technical assistance from USDA by filling out this [contact form](#).

Counties as well as telecommunications companies, rural electric cooperatives and utilities, and internet service providers may apply for funding through USDA's ReConnect Program to connect rural areas that currently have insufficient broadband service. Funds will be awarded to projects that have financially sustainable business models that will bring high-speed broadband to rural homes, businesses, farms, ranches and community facilities such as first responders, health care sites and schools.

For additional information, see page 5981 of the Feb. 25, 2019, [Federal Register](#) and page 64315 of the Dec. 14, 2018, [Federal Register](#) or visit reconnect.usda.gov.

VACo Contact: [Joe Lerch, AICP](#)



ReConnect Program

<https://reconnect.usda.gov>

The USDA Rural Development office announces a ReConnect Rural Broadband Program Informational/Training Seminar on:

May 8, 2019

9 a.m. to 12 p.m.

Piedmont Virginia Community College

Main Building Auditorium, M229

501 College Drive, Charlottesville, VA 22902

The ReConnect Program offers loans, grants, and loan/grant combinations to facilitate broadband deployment in areas of rural America without sufficient access to broadband.

- The awards made under this program will bring high-speed broadband to rural areas that lack sufficient access to broadband.
- The delivery of broadband connection and high-quality service will enable technologies critical to rural communities, such as precision agriculture.
- For more information about this program go to <https://reconnect.usda.gov>.

Please register your name, organization and contact information by Monday, May 6, 2019, to Matthew Becker at matthew.becker@mail.house.gov or (434) 791-2596.

Seating is limited.

Work Underway to Address State Hospital Overcrowding



High census levels at the state hospitals serving individuals with mental illness have been a growing concern for General Assembly members and the Administration in recent years. Since 2014, when legislation was enacted requiring state hospitals to serve as the “bed of last resort” for individuals subject to a temporary detention order (TDO), state hospitals have experienced significant growth in the numbers of individuals admitted through civil TDOs. (A TDO is issued by a magistrate when it is determined that a person with mental illness is likely to cause serious harm to him/herself or others or be incapable of protecting him/herself from harm or providing for his or her basic needs, requires treatment, and is unwilling or incapable of seeking treatment voluntarily. A TDO generally lasts for 72 hours, after which time a commitment hearing is held to determine whether the individual should be released, whether the individual will remain in the hospital voluntarily, or whether further treatment or hospitalization should be ordered.)

Total numbers of TDOs have remained relatively flat between FY 2015 and FY 2018, but admissions to state hospitals have increased by approximately 1,000 per year, while the number of TDO admissions to private hospitals has declined. A related issue is the strain on local law enforcement agencies, which are generally tasked with transporting individuals subject to TDOs; difficulty in finding available beds often requires law enforcement to transport individuals far outside their localities, requiring significant local expenditures for travel, overtime, and “backfilling” local shift coverage.

These issues have been the subject of discussions at the Joint Subcommittee Studying Mental Health Services in the Commonwealth in the 21ST Century, among other efforts. Senator Emmett Hanger, a member of the Joint Subcommittee, introduced [legislation](#) this session to direct the Secretary of Health and Human Resources to convene a stakeholder workgroup to examine the causes of the high census at state hospitals and recommend short- and long-term solutions to the issue, to include considering possible extensions to the initial time period during which an individual experiencing a mental health crisis may be held in law enforcement custody and opportunities to divert such individuals from hospital emergency departments to other locations for evaluation.

The workgroup held its first meeting on April 22 with a series of presentations by workgroup members on stakeholders’ perspectives on the issue. Department of Behavioral Health and Developmental Services Commissioner Hughes Melton outlined his concerns with the state hospitals’ current operating levels and explained that his goals in reducing the census are to improve safety for patients and staff, to decrease institutionalization, and to build capacity within communities, pointing out that the resources needed to keep up with state hospital usage can crowd out investments that might otherwise be made in community-based services.

Representatives of the Virginia Hospital and Healthcare Association pointed out the increase in voluntary admissions to private hospitals as a factor limiting these hospitals’ ability to accept TDO admissions, noted that private hospitals are working to increase bed capacity, and suggested some alternatives to hospitalization, such as crisis stabilization units. Representatives from Community Services Boards explained that searching for available beds consumes significant resources and that the “bed registry” tool developed by the state to assist in the process is of limited usefulness. Law enforcement representatives expressed their concerns about burdens placed on local police and sheriffs’ departments by the current transportation process and their desire to develop a system that is less traumatic for vulnerable individuals, who often must be transported in handcuffs. Advocates for individuals with mental illness and for children emphasized the need to bolster community-based services such as outpatient and crisis services.

Future meetings are expected to include discussion of possible extensions to the initial period during which an individual is detained, prior to the issuance of a TDO; presentations from national experts on how the bed registry might be improved and how mental health transportation is handled in other states; and further conversation about the role of private hospitals. An update is also expected on implementation of a regionally-based alternative transportation program funded by the General Assembly in 2018.

Nominations sought for VACo Jefferson Cup

VACo seeks nominations for this year’s Jefferson Cup Award to be presented at the November 10-12 Annual Conference. Please submit nominations to Dean Lynch at dlynch@vaco.org.

[Click here for a list of Jefferson Cup recipients](#). Below is a brief history of the Jefferson Cup as well as criteria for award recipients.

On October 25, 1964 at The League of Virginia Counties Executive Board Meeting - The Committee that had been appointed by President Stuart T. DeBell of Fairfax County to study methods and procedures for recognizing outstanding programs, contributions and achievements in local government, reported. The Committee recommended the establishment of an award for outstanding contributions and achievements in local government to be made at the discretion of an Awards Committee in a presentation at the Annual Meeting. The Committee further recommended that the Jefferson Cup suitably engraved to set on a wooden base be adopted as the award. The award was to be called THE JEFFERSON CUP AWARD.



Former longtime Fairfax County Supervisor Gerry Hyland receives the Jefferson Cup in 2015.

Criteria established for award recipients

1. Any individual who has made an outstanding contribution to local government may be a recipient of the Award.
2. Any local government which has participated in an outstanding local government activity may be a recipient.
3. The Award is to be made at the Annual Meeting of VACo but may not necessarily be made each year.
4. Nominations are to be made to the Awards Committee by August 15 of each year prior to the Annual Meeting.
5. Any additional rules, regulations, standards can be adopted by the Awards Committee.



GASB has issued a proposed implementation guide to help state and local governments understand the board’s new standard on lease accounting. GASB Statement No. 87, *Leases*, was issued in June 2017 and takes effect for reporting periods beginning after Dec. 15, 2019. The proposed implementation guide (tinyurl.com/y46lf4vw) contains questions and answers intended to clarify, explain or elaborate the requirements of the new standard.

VACo Contact: [Vicky Steinruck, CPA](#)

VACo’s Legislative Summary



The [Legislative Summary](#) details the actions of the 2019 General Assembly and information on legislation of interest to counties. This edition contains links to bills through the General Assembly’s Legislative Information System. Also included in the document are studies and statistics of importance to counties. A budget analysis will be provided in a later version of the Legislative Summary when a budget is passed.

Chesapeake Bay WIP III Webinars



The Northam Administration and Virginia Department of Environmental Quality (DEQ) will be hosting two webinars on May 13, 2019, to share information about the draft Chesapeake Bay Phase III Watershed Implementation Plan (WIP). The webinar will provide an overview of the plan and provide information about the comment submittal process.

During the webinar, the public is invited to ask questions, which will be answered in the order they are received as time allows. All questions will be compiled and addressed in a Frequently Asked Questions document that will be available with the final Watershed Implementation Plan. The webinar will be recorded and available for future viewing on the DEQ website.

Representatives from local governments are strongly encouraged to participate in this webinar, as the Phase III WIP will have a significant impact on localities, from new wastewater facility requirements to agricultural nutrient management plan requirements.

To learn more about the process and to view the Phase III WIP please visit the [DEQ's Chesapeake Bay website](#).

The May 13 webinars will each last approximately one and a half hours and will be held at 9am and 6pm.

- To register for the 9am webinar, visit <https://register.gotowebinar.com/register/1461104016153487873>.
- To register for the 6 p.m. webinar, visit <https://register.gotowebinar.com/register/1788373652161109249>.

Written comments on the draft Phase III Watershed Implementation Plan can be submitted by any of the three methods listed below. Please include the name and mailing address (or e-mail address) of the commenter.

Email: chesbayplan@DEQ.Virginia.gov

Postal mail: DEQ, ATTN: Chesbayplan, P.O. Box 1105, Richmond, VA 23218

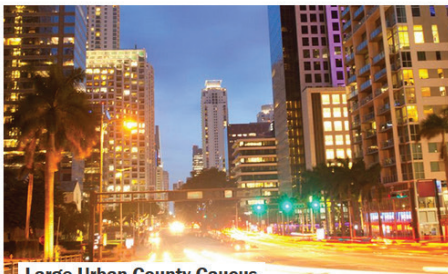
Hand-delivery: DEQ, ATTN: Chesbayplan, 1111 East Main Street, Richmond, VA 23219 (Monday through Friday, 8:30 a.m. – 5 p.m., except state holidays and other days on which state offices in Richmond are closed.)

Policies Steering Committees & Caucuses

Join a steering committee and make a difference. Learn more about getting involved in NACo's policy steering committees. [GET INVOLVED](#)

ADVOCACY

- [American County Platform](#)
- [Legislative Priorities](#)
- [Policy Briefs](#)
- [Take Action](#)
- > [Policy Steering Committees & Caucuses](#)
- [Legislative Presentation Center](#)
- [Western Interstate Region](#)
- [Government Affairs Staff](#)



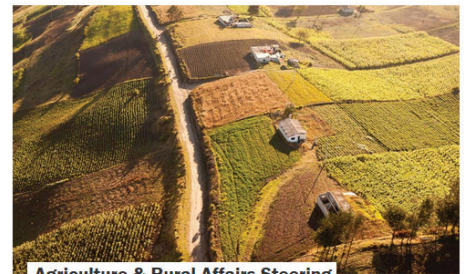
Large Urban County Caucus

America's urban counties play a prominent role in 150 MILLION RESIDENTS' LIVES every day. We foster conditions for economic strength, build and maintain transportation systems and critical infrastructure, promote community health and well-being, champion



Rural Action Caucus

NACo's Rural Action Caucus (RAC) is a key component of NACo. RAC is the voice for America's rural counties before Congress and the Administration. Nearly two-thirds of the nation's 3,069 counties are designated as rural, with a combined population of 60 million.



Agriculture & Rural Affairs Steering Committee

Responsible for all matters pertaining to USDA agriculture, rural development programs, rural renewable energy development, research and extension, food safety, and conservation programs

The NACo President appoints all leaders to committees and members to standing, ad hoc, advisory, task force and other committees.

Policy steering committees annually review and make recommendations on federal policy issues and legislation. They start the policy development process leading to the development of the American County Platform, which guides the county government message presented to the Administration, Congress, U.S. Courts and the American public.

Policy steering committee members are appointed by state associations and serve one-year terms. Members of all other committees are appointed by the NACo President and serve one-year terms.

County officials and staff wishing to serve on a Policy Steering Committee must apply through their state associations of counties. Send your [nomination form](#) to Dean Lynch at dlynch@vaco.org. After receiving a recommendation from the state association, the NACo President confirms the appointment.

Standing committees, such as the Membership Committee, Programs and Services Committee, Finance Committee and the Information Technology Committee, make recommendations on programs and projects for NACo to pursue that will help counties.

Other caucuses, task forces & ad hoc committees include Large Urban County Caucus (LUCC) | Rural Action Caucus (RAC) | Arts and Culture Commission | Healthy Counties Advisory Board | Immigration Reform Task Force | International Economic Development Task Force | Resilient Counties Advisory Board | Veterans and Military Services Committee.

Members of Standing Committees and Ad Hoc Committees are appointed by the NACo President. A Presidential Appointment Form is available on NACo's website here. Persons wishing to be considered for a leadership or committee appointment must complete the application and submit it by the posted deadline.

County officials and staff from rural counties that are NACo members may participate in the Rural Action Caucus.

County officials and staff from NACo member counties with a population above 500,000 may participate in the Large Urban County Caucus.

To join standing committees, ad hoc committees, caucuses or other committees, or to apply to serve as a chair or vice chair of a NACo policy steering committee or subcommittee, please fill out the online application form at: www.naco.org/presidential_appointments.

Appointments are announced by the President during the Annual Business Meeting held during the Annual Conference.

**FREE
WORKSHOP**

Managing Fill Dirt and Debris Disposal in Rural Areas Workshop

As construction picks up in the region, many of our localities are struggling with fill dirt and inert debris dump sites popping up in rural areas. These problematic sites come in many forms, but some have caused significant problems because they are well in excess of the stated agricultural purpose and are impacting adjacent landowners and citizens.

The [agenda](#) includes speakers from VDACS, VDOF, and DEQ. There will also be an opportunity for representatives from attending localities to share their experiences (e.g. how you've handled it, what has and hasn't worked, etc.).

Lunch will be provided. The workshop is specifically geared toward helping county and municipal staff manage this issue from source to destination. Legal, zoning, stormwater, erosion and sediment control, planning commissioners, elected officials, and other staff who deal with this issue will likely find benefit from this workshop.

The workshop is free but for planning purposes please RSVP here: <https://www.eventbrite.com/e/managing-fill-dirt-and-debris-disposal-in-rural-areas-tickets-60471922147>.

Questions? Please contact PEC field representative Julie Bolthouse at jbolthouse@pecva.org or by phone at 540.347.2334 ext. 7042.

Wednesday, May 29, 2019
10am-3pm
Lord Fairfax Community College
The Barn at the Fauquier Campus
6480 College Street | Warrenton, VA 20187
[WORKSHOP AGENDA](#)

This workshop is being co-hosted by The Piedmont Environmental Council, the Rappahannock Rapidan Regional Commission and the Northern Virginia Regional Commission.



Application for 2019–2020 Presidential Leadership and Committee Appointments



The Honorable Mary Ann Borgeson | NACo First Vice President

Looking ahead to my year as NACo president, I want to take this opportunity to let you know about the appointments that I will have the privilege of making to NACo's leadership team.

These appointments are for:

- Policy Steering Committee chairs and vice chairs and subcommittee chairs and vice chairs
- Large Urban County Caucus and Rural Action Caucus chairs, vice chairs and members
- Standing Committee chairs, vice chairs and members
- Ad Hoc Committee, Task Force and Advisory Board chairs, vice chairs and members
- At-Large NACo Board Directors

Committee leaders and members must cover their own travel and conference expenses.

PRESIDENTIAL APPOINTMENT APPLICATION

IMPORTANT: *Steering committee membership is not a part of this application process. State associations of counties are responsible for nominating general policy steering committee members. The online nomination form for policy steering committee membership can be [found here](#). To become a member of a steering committee you must fill out the [nomination form](#) and submit it to your state association. They will submit the nomination to NACo.*

To be considered for a presidential appointment to any of the following committees or as an At-Large Director for the NACo Board of Directors, you MUST complete the [application online](#) before May 31, 2019.



MAY 21 | 7-9PM VACo REGIONS 3&5 MEETING

THANK YOU POWHATAN COUNTY FOR HOSTING

The Virginia Association of Counties invites you to join us at the 2019 VACo Regions 3&5 Meeting on Tuesday, May 21 at Independence Golf Club, [600 Founders Bridge Boulevard, Midlothian, VA 23113](#).

Attendees will engage in discussion about the challenges and opportunities facing communities in VACo's Regions 3&5.

REGIONAL MEETINGS SPONSORS



REGIONAL MEETINGS PARTNERS



REGIONAL PARTNERS



REGIONS 3-5 AGENDA

INTRODUCTIONS
Powhatan County

**CONVERSATIONS WITH
STATE LEGISLATORS**

EDUCATION
Emily Kilroy | Communications &
Public Engagement Director |
Albemarle County

Lauren Snellings | Research
Director | Voices for Virginia's
Children

COUNTY TOP ISSUES

VACo STAFF UPDATES

VACo REGIONS 3&5

REGION 3 | Charles City County |
Chesterfield County | Hanover
County | Henrico County |
New Kent County

REGION 5 | Albemarle County |
Buckingham County |
Cumberland County | Fluvanna
County | Powhatan County |
Nelson County



We Want You! Join the VACo Rural Caucus

Communities Working Together

Have you heard? VACo's Rural Caucus is in the midst of a new beginning, and we're excited about the potential of this body to make a difference in rural counties.

Our goal is to provide a space for leaders of rural communities to discuss challenges and create innovative solutions. We need your voice and your ideas to make this project a success. join the Caucus today.



Questions?

Contact Angela Inglett at ainglett@vaco.org to join or learn more about the benefits of Caucus membership.

Visit the Caucus website by clicking [here](#).

VIRGINIA COMMISSION ON YOUTH



SEMINAR

Foster Care for Legislators

A seminar designed to assist in developing policies to improve our foster care system.

Where do we need to go, and how do we get there?

MONDAY, MAY 6, 2019

Location: U-Turn Sports Academy -
2101 Maywill St., Richmond

Registration starts:
9:00 a.m.

Program runs:
9:30 a.m. to
12:30 p.m.

[Register here](#)



The Commission on Youth, a legislative commission of the General Assembly, will be hosting a seminar on foster care on May 6, 2019. For more information and to register for the seminar, please click the following link - [Full Commission and Seminar: Foster Care for Legislators](#) - The event will be held at U-Turn Sports Performance Academy, 2101 Maywill Street, Richmond. A continental breakfast will be provided at 9 a.m. While there is no cost to attend, participants need to register by May 1.

For more information, please contact Amy Atkinson at aatkinson@vcoy.virginia.gov.

VIDA

Virginia Industrial Development Authorities Institute

May 22-23, 2019
Richmond, Virginia

Register Now
for this important training
Last day to register online: May 8, 2019

This two-day seminar will focus on the foundations of IDAs/EDAs and the important role they play in economic and community development. It is designed for directors and members from IDAs/EDAs, government administrators, and economic and community development professionals.

Benefits of Attending

- Learn from leading industry professionals
- Update your knowledge of the latest financing programs/techniques
- Understand the legal considerations
- Learn new ways to package and market your community's assets
- Network with economic development leaders from across the Commonwealth



Virginia Association of Counties
ACHIEVEMENT AWARDS



2019 VACo Achievement Awards

Dear VACo Members -

It's time for the 2019 Achievement Awards Program. Any county department is eligible to compete so **ENTER NOW!**

All entries are required to be submitted in electronic form. No paper copy submissions are necessary. The electronic copy should be a PDF or WORD file. Email entries to Gage Harter at gcharter@vaco.org.

Submissions must be received by June 3, 2019.

Last year we processed a record 106 entries and selected 25 winners from 19 counties. VACo presented awards at 19 Board of Supervisors Meetings, recognized winners at the Annual Conference, sent a news release to statewide media and highlighted winning counties in an Achievement Awards booklet.

The judges for the 2019 Achievement Awards will be announced soon.

VACo has received more than 700 entries over the past decade. Last year's Best Achievement winner was Pittsylvania County for its "Park Project" program.

VACo encourages all counties, big and small, to enter the 2019 Achievement Awards Program. Please contact gcharter@vaco.org with questions or for more information.

[Achievement Awards submission form](#)

[Achievement Awards website](#)

[Click here for 2018 Achievement Awards Press release](#)

[Browse all of the 2018 entries](#)

[View past Achievement Award winners](#)

VACo and **OPTUMRx** Team Up
To Offer Prescription Savings Card
-- FREE TO VIRGINIA COUNTIES --



VACo prescription discount cards are available at no cost to Virginia counties. To order your free cards, contact us with the number of cards required & shipping address to have them mailed to your county.

Bring the card to your favorite pharmacy every time you fill a prescription. Show the card to the pharmacist along with your prescription and ask for a discount on your prescription. You may save up to 75% on your prescription medications.

Claims are processed by OptumRx. Your privacy is protected. OptumRx does not rent or sell your personal information.

Contact Valerie Russell: vrussell@vaco.org or call 804.788.6652

Virginia Association of Counties | 1207 East Main Street, Richmond, VA 23219



**VACo Regional Meetings
Sponsorship Opportunities April
to September 2019**



#VACoEducation #VACoRegionalMeetings

Sponsor one or more of the 2019 VACo Regional Meetings and be part of the event. Participants will include Board Chairs and Vice Chairs, Supervisors, Legislators, Planning District Commissioners, County Administrators and Executive Staff from neighboring counties who face similar regional issues and concerns. The priority issue could be something your company or organization can help with.

Choose from the list below of this year’s regional meetings and return completed form as instructed. Your \$200 sponsorship will provide light refreshments at one meeting and you will receive a place on the agenda to address the membership.

As we continue to schedule meetings, details will be updated on our website at <http://www.vaco.org/legislative/2019-regional-meetings/> or call us at 804.788.6652 for more information.

Check the meeting(s) you wish to sponsor. VACo Regions are shown on map, Pg. 3.

_____ **2019 VACo REGIONAL MEETINGS PREMIER SPONSOR**

Sponsor all meetings and be invited to address meeting attendees throughout the summer. **\$1,200**
Two Sold - [PIERCE GROUP BENEFITS](#) and [ABM BUILDING SERVICES, LLC](#)

_____ **Sponsor one (or more) meetings: \$ 200**

MEETING SCHEDULE

- _____ VACo REGION 2 MEETING (April 23) **York County**
- _____ VACo REGIONS 1 & 4 MEETING (April 30) **Nottoway County**
- _____ VACo REGION 3 & 5 MEETING (May 21) **Powhatan County**
- _____ VACo REGION 6 MEETING (June 10) **Warren County**
- _____ VACo REGION 7 MEETING (June)
[Sponsored by Eldon James & Associates, Inc.](#) **Orange County**
- _____ VACo REGION 9 MEETING (July) **Augusta County**
- _____ VACo REGION 10 MEETING (August) **Henry County**
- _____ VACo REGION 11 MEETING (August) **Bedford County**
- _____ VACo REGION 12 & 13 MEETING (September) **Washington County**

VIRGINIA COUNTY SUPERVISORS' MANUAL

EIGHTH EDITION, 2019

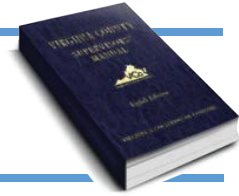


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\$75 EACH

(SHIPPING IS INCLUDED)



**Virginia County Supervisors' Manual
8th Edition - NEW FOR 2019**



The Eighth Edition (2019) of VACo's *Virginia County Supervisors' Manual*, is now in stock. The Supervisors' Manual is the number one resource on the framework of county government and the responsibilities of the county board.

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1207 East Main Street, Suite 300
Richmond, VA 23219-3627

Or FAX credit card purchases to 804.788.0083


Questions? Call 804.788.6652.




employment opportunities





The Virginia Association of Counties accepts employment ads in a PDF file or a link to a job site. Please include information for applying, and a link to other important information. Please do not fax your employment ad. VACo members are not charged for placing an employment ad. The cost is \$50 per ad for non-VACo members. VACo publishes the ad on its website and mobile app as well as the upcoming County Connections issue. If you have any questions or concerns, please email [Valerie Russell](mailto:Valerie.Russell).


 **CUSTODIAN I (ON - CALL)**
| James City County | Posted April 30

 **DEPUTY CITY CLERK** |
City of Manassas | Posted April 30

 **DIRECTOR OF INFORMATION TECHNOLOGY** | City of Charlottesville | Posted April 30

 **HUMAN RESOURCES GENERALIST** | Montgomery County | Posted April 30

 **BENEFIT PROGRAM SPECIALIST** | Montgomery County | Posted April 30


 **LEAD ELECTRICAL TECHNICIAN** | James City County | Posted April 29


 **ECONOMIST** | Loudoun County | Posted April 26

 **ASSISTANT BUDGET DIRECTOR** | Loudoun County | Posted April 26


 **COMMUNITY RECREATION LEADER** | James City County | Posted April 26

 **PLANNER I/II/III** | James City County | Posted April 26

 **OPERATIONS SUPERVISOR** | Frederick County | Posted April 25


 **ASSISTANT CHIEF FIRE & RESCUE** | Frederick County | Posted April 25

 **IT ASSISTANT** | Cumberland County | Posted April 25


 **PLANNER/ZONING SPECIALIST** | Essex County | Posted April 24

 **PLANT OPERATOR III (WASTEWATER)** | Spotsylvania County | Posted April 24

 **FAMILY SERVICES SPECIALIST** | Montgomery County | Posted April 24

 **FAMILY SERVICES SPECIALIST PT** | Montgomery County | Posted April 24

 **ENVIRONMENTAL INSPECTOR I/II/III** | James City County | Posted April 22

 **WASTEWATER FACILITIES APPRENTICE/SPECIALIST I/SPECIALIST II** | James City County | Posted April 22



CUSTOMER SERVICE

ASSISTANT | James City County | Posted April 22



CONVENIENCE CENTER

ATTENDANT | James City County | Posted April 22



TAX COMPLIANCE

SUPERVISOR | Chesterfield County | Posted April 22



TAX COMPLIANCE

AUDITOR | Chesterfield County | Posted April 22



SENIOR MANAGEMENT

ANALYST | Loudoun County | Posted April 22



DIRECTOR OF PLANNING

& COMMISSION | Nelson County | Posted April 22



INTERN/PLANNING &

GIS SERVICES | Montgomery County | Posted April 22



PURCHASING MANAGER

| Frederick County | Posted April 22



DIRECTOR OF ELECTION/GENERAL REGISTRAR | Frederick County | Posted April 22



DEPUTY CHIEF

| Frederick County | Posted April 22



SOFTWARE ANALYST I /

II | Gloucester County | Posted April 22



VICTIM WITNESS

ADVOCATE | Gloucester County | Posted April 22



HUMAN SERVICES

DIRECTOR | City of Williamsburg | Posted April 18



REFUSE SITE

ATTENDANT | James City County | Posted April 18



PARALEGAL ASSISTANT

| James City County | Posted April 18



PARALEGAL

ASSISTANT | Campbell County | Posted April 17



SUPERVISING REAL

ESTATE APPRAISER | Fairfax County | Posted April 16



ANIMAL CONTROL

OFFICER | James City County | Posted April 16



EXECUTIVE DIRECTOR OF THE EMERGENCY COMMUNICATIONS CENTER | Albemarle County | Posted April 16



COMMUNITY

DEVELOPMENT DIRECTOR | Albemarle County | Posted April 16



DEPUTY DIRECTOR OF

FINANCE | Albemarle County | Posted April 16



EXECUTIVE DIRECTOR

| Halifax County | Posted April 16



ENGINEER I-III

| Spotsylvania County | Posted April 16



PRETRIAL & PROBATION

OFFICER I/II | James City County | Posted April 16



CONVENIENCE CENTER

ATTENDANT | James City County | Posted April 16



GIS ANALYST

| James City County | Posted April 16



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President-Elect: Stephen W. Bowen | Nottoway County
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VACORP: Chris Carey, Administrator, 888.822.6772

VACo exists to support county officials and to effectively represent, promote and protect the interests of counties to better serve the people of Virginia.

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