

The Newsletter of the Virginia Association of Counties

April 18, 2019



and Restraint

and Secondary

in Public Elementary



VIRGINIA DEPARTMENT OI

Schools... Page 4 EDUCATION

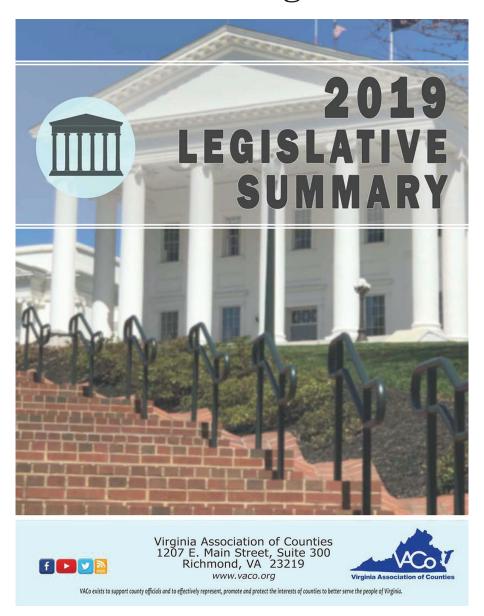
Visit Prince William County and Leesylvania State Park... Page 5



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VACo Releases 2019 Legislative Summary

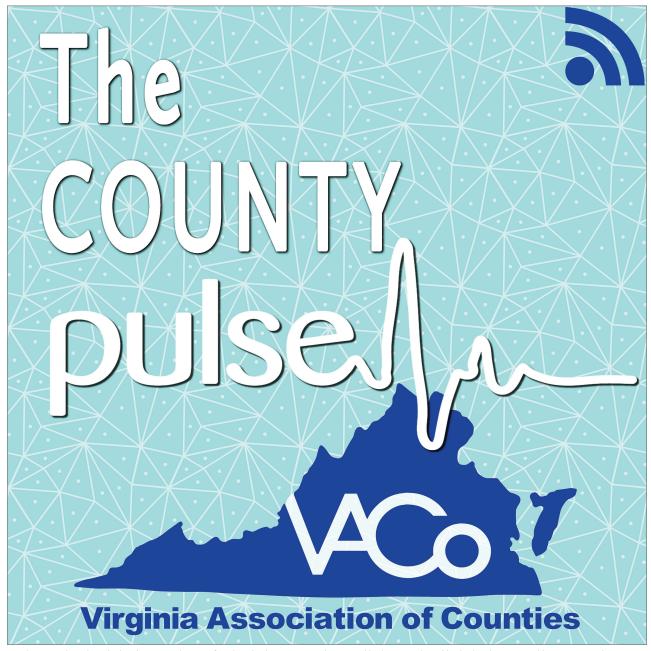


The Legislative Summary details the actions of the 2019 General Assembly and provides information on legislation of interest to counties. This edition contains links to bills through the General Assembly's Legislative Information System. Also included in the document is an in-depth budget analysis.

2019 Legislative Summary

VACo Contact: <u>VACo Legislative Team</u>





Guests share the legislative pulse of Virginia Counties. Click on the link below to listen to the next episode. Thank you for listening to the VACo County Pulse Podcast.

VACo County Pulse Podcast

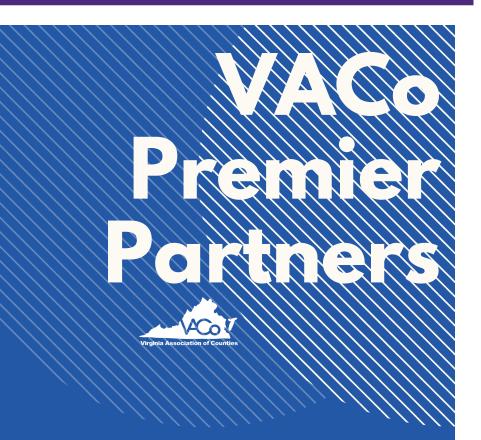
Loudoun County Preps for the 2020 Census

Host Joe Lerch speaks with Gwen Kennedy, Loudoun County's Legislative Liaison, about what the Northern Virginia locality is doing to prepare for the 2020 Census approaches. This episode is sponsored by Enterprise Fleet Management - the No. 1 leasing solution for County fleets.

Link to ROAM Tool

Localities can use this tool to see where hard-to-survey areas have been in the past.





Cost saving programs and unique business services that add value to Virginia counties are the reason VACo partners with select companies. As many counties are completing work on their budget proposals, please keep in mind the specific financial opportunities available through VACo's Premier Partners.

Our 2019 partners include:

- Aetna (health insurance)
- Enterprise Fleet Management (vehicle and fleet leasing)
- VACORP (property and casualty, workers comp, line of duty insurance)
- VACo / VML Finance (investments, lending and lease services)
- Optum RX (discount drug card)
- The Berkley Group (staffing and Consulting)
- AP Assets and AFLAC (health insurance brokerage and accident insurance)
- Nationwide Retirement Solutions (retirement planning)
- Avaya (communications)
- Omnia Partners, formerly US Communities (group purchasing)

For more information on VACo partners, visit www.vaco.org



Use of Seclusion and Restraint in Public Elementary and Secondary Schools



On March 21, the Virginia Board of Education (VBOE) held a public hearing on proposed <u>regulations</u> governing the Use of Seclusion and Restraint in Public Elementary and Secondary Schools. This occurred as <u>several</u>, <u>high-profile</u> uses of the practice were reported in the media. The Board heard from parents, students, and education associations on the use of these practices and the potential impact to school and student safety of the proposed regulations. Though these proposals mainly impact local school board policies, potential impact to localities exists in the form of additional staff training and physical building requirements.

Generally, physical restraint refers to restricting the student's ability to move his or her torso, arms, legs, or head. Seclusion refers to involuntarily confining a student alone in room or area from which he or she cannot physically leave. The Federal government recommends using these practices only in situations when a student poses a physical threat to themselves or others. According to data from the U.S. Department of Education Office for Civil Rights, nationally, 122,000 students (approximately 0.2 percent of all students enrolled) were physically restrained or subjected to seclusion in the 2015-2016 school year.

VBOE is authorized in <u>code</u> to provide guidelines and model policies to local school boards for codes of student conduct and regulation. VBOE's <u>Student Policy Guidelines</u> provide for the criteria under which students may be removed from class, disciplined, and standards for the training of school personnel in the appropriate management of student conduct. Enacted <u>legislation</u> from the 2015 General Assembly required VBOE to adopt regulations on the use of seclusion and restraint. If adopted, these regulations will apply to all 1,286,000 students in the Commonwealth's K-12 public schools and 132 local school divisions.

According to initial cost and benefit <u>analysis</u> provided by the Department of Planning and Budget, the proposed regulations have the potential to improve staff and student outcomes resulting from disciplinary action to preserve school safety by providing further guidance on appropriate use of seclusion and restraint, methods to reduce frequency of usage, and ways to improve parent and state engagement. The primary costs with the proposed regulation are associated with the training requirements. VDOE has estimated that the average training program lasts three days and the estimated direct cost for training statewide would be \$14.7 million. The language also governs the standards of use and physical features of rooms used for seclusion or restraint.

The Virginia Department of Education is currently accepting public comment via the Virginia Regulatory Town Hall <u>website</u>. Following the public comment period, the proposed regulations will be reviewed the Offices of the Governor and the Attorney General.

VACo Contact: **Ieremy R. Bennett**





General Information

Leesylvania is nestled along the tidal shores of the historic Potomac River. Native Americans lived on this land for thousands of years. Capt. John Smith visited the area in 1608 on his voyage of discovery. It's also the ancestral home of Virginia's legendary Lee and Fairfax families. Listed on the National Register of Historic Landmarks, Leesylvania offers many land and water activities, including hiking, picnicking, fishing and boating. A universally accessible fishing pier, playground, boat launch, boat storage area, snack bar and store, visitor center and gift shop are available. A 20-station fitness trail and canoe and kayak rentals also are available.



6 a.m. to a half-hour after sunset Monday through Friday. 5 a.m. to a half-hour after sunset on Saturday and Sunday.



Location

Leesylvania State Park is in the southeast area of Prince William County, about 25 miles from Washington, D.C., and Fredericksburg. From I-95, take Rippon Landing Exit 156, then go east on Dale Blvd. to U.S. 1. Jefferson Davis Hwy. Turn right on Jefferson Davis Hwy., and then turn left onto Neabsco Rd. (Route 610) east for about two miles.

Its address is 2001 Daniel K. Ludwig Dr., Woodbridge, VA 22191-4504; Latitude, 38.589344. Longitude, -77.263498.

Drive Time: Northern Virginia, half an hour; Richmond, one and a half hours; Tidewater/Norfolk/Virginia Beach, two and a half hours; Roanoke, four hours

Park Size | 556 acres

SOURCE: <u>Virginia Department of Conservation and Recreation</u>





Mark Your Calendars



Become a Certified Supervisor



SIGN UP TODAY! | The Supervisors' Certification Brochure

The Virginia Association of Counties offers Virginia's County Supervisors an opportunity to enhance their capacity to effectively and efficiently lead their counties by participating in the Virginia Certified County Supervisors' Program.

Since its inception in 2005, more than 75 supervisors representing more than 40 counties have completed the training program and have earned their credentials as a certified county supervisor.

Of greater importance, each supervisor has gained the insight, perspective and confidence needed to address the issues and opportunities that constitute the governance challenge in the 21st century.

Making a Governance Difference:

The Role of Purpose Driven Policy, Deliberation and Decision Making

Registration Form | Register Online

Opening Session | May 31 Albemarle County

Closing Session | July 26 VACo Training Center

Registration Deadline | May 21

Inventing Your County's Future:

The Role of Community Planning

Opening Session | September 6 Albemarle County

Closing Session | November 1 VACo Training Center

Registration Deadline | August 27



NEWS FROM OUR ASSOCIATE MEMBERS

Baker Tilly Joins with Umbaugh and Springsted to Create One of the Largest Independent Municipal Advisory Practices in United States



Leading advisory, tax and assurance firm Baker Tilly Virchow Krause, LLP (Baker Tilly) announced a three-way combination with municipal advisory firms H.J. Umbaugh and Associates, Certified Public Accountants, LLP (Umbaugh) and Springsted Incorporated (Springsted). Umbaugh and Springsted are two of the largest and well-established independent public sector municipal advisory firms in the country with nearly 200 team members and more than 130 years of combined operating experience. The combination is expected to be effective in first quarter of this year.

"This strategic combination brings together what we believe to be a unique set of resources within a premiere municipal advisory practice," Vicki Hellenbrand, Baker Tilly partner and public sector practice leader, said. "We are dedicated to the public sector by serving state and local governmental units and non-profit organizations."

Baker Tilly has a longstanding public sector practice with a team of 220 professionals serving nearly 1,000 government clients. Additionally, Baker Tilly's industry concentration complements its public sector specialization, in particular housing and economic development, higher education and healthcare. The firm provides audit and advisory services to the public sector, including financial forecasting, TIF projections, consolidations and shared services, forensics and expert witness services, Enterprise Resource Planning (ERP), process and efficiency analysis, and internal controls reviews and recommendations.

Umbaugh is the largest CPA firm in the U.S. that focuses solely on financial management, capital planning, bond issuance and post issuance advising and consulting for municipalities, utilities, schools, libraries, counties and townships. Umbaugh has been recognized as one of the fastest-growing CPA firms in the nation. Umbaugh provides an array of complementary services which includes municipal advisory services, utility rate studies and cost-of-service analysis, cash advisory services, tax increment and economic development strategies, and comprehensive financial planning.

"We are proud of our longstanding reputation for helping community leaders resolve the financial issues they face as they work to improve the quality of life in their communities," Umbaugh Executive Partner Todd Samuelson said. "Joining forces with Baker Tilly and Springsted gives us national resources and broader capabilities to expand services to our clients as well as enhance growth and development opportunities for our team members."

Springsted has a long and well-established history of specializing in providing public finance and human capital services for public and non-profit organizations. Springsted's public finance services include municipal finance and post-issuance compliance, operational finance, investment and housing and economic development services. Human capital services include executive recruitment, management consulting, compensation consulting and community surveys.

"We look forward to continuing to provide highly personalized financial, management and human resources advisory solutions that address the unique needs of today's communities," Springsted President Kathleen Aho said. "There is a strong cultural alignment between Springsted, Umbaugh and Baker Tilly. Each firm is progressive and entrepreneurial with complementary skillsets and a shared focus on people and commitment to excellent client service. This combination gives us a wider platform and more delivery channels to better serve our clients and enhances professional growth opportunities for our team members."

Umbaugh and Springsted are long-standing members of the National Association of Municipal Advisors, committed to the association's mission of providing quality service to public sector clients.





Twenty Sands Anderson attorneys included in 2019 Super Lawyers[®] list

<u>Sands Anderson PC</u>, a Mid-Atlantic law firm, has 20 attorneys listed among the "Top Attorneys in Virginia and West Virginia" according to the 2019 edition of <u>Super Lawyers</u> <u>Magazine</u>.

2019 Super Lawyers in Virginia

In Appellate, Robert B. "Chip" Delano, Jr. is listed.

In Bankruptcy: Business, William A. Gray and Roy M. Terry are listed.

In Business Litigation, L. Lee Byrd and Jeffrey H. Geiger are listed.

In Employment & Labor, Brian G. Muse is listed.

In Civil Litigation Defense, Matthew D. Green, and Cullen D. Seltzer are listed.

In Estate & Probate, **Bruce L. Mertens** is listed.

In Professional Liability: Defense, **Douglas P. Rucker, Jr.** is listed.

In Personal Injury General: Defense, William N. Watkins is listed.

In Personal Injury Defense: Medical Malpractice, Ruth T. Griggs is listed.

In Personal Injury Products: Defense, **David W. Hearn** is listed.

In State/Local/Municipal, Margaret F. Hardy is listed.

In Transportation/Maritime, Terrence R. Graves is listed.

2019 Super Lawyers in Virginia -Rising Stars

In Civil Litigation: Defense, **David G. Boyce** and is listed.

In Employment Litigation: Defense, Faith A. Alejandro is listed.

In Intellectual Property, Eric C. Howlett is listed.

In Personal Injury Defense: Medical Malpractice **Madelaine A. Kramer** is listed.

In State/Local/Municipal, **David C. Tait** is listed.

<u>Super Lawyers Magazine</u>, a publication of Thomson Reuters, sends nomination surveys to a majority of licensed attorneys in Virginia, collects the results and conducts "a detailed research process that evaluates each candidate based on 12 indicators of peer recognition and professional achievement," according to the editors. The results of the process are published annually.

About Sands Anderson PC

Sands Anderson PC is a Mid-Atlantic law firm that guides clients with united support for their complete legal needs. As a consultative ally, we represent businesses, government entities, insurance companies, healthcare organizations, and individuals from our <u>six offices</u> located throughout Virginia and in North Carolina. We are a <u>true team of legal professionals</u> committed to a collaborative and <u>inclusive workplace</u>, as well as supporting the <u>economic growth of the communities</u> where we operate. For more information, visit http://www.sandsanderson.com.





VACo Members - Learn about VACo's Partners and how they can help Counties save money and become more efficient. Contact Executive Director Dean Lynch at dlynch@vaco.org for more information.

VACo Premier Partner Spotlight Podcast

Avaya

Host Dean Lynch speaks with Avaya Executive Account Managers Rick McDonald and Rob Kurtz. The trio talk about how Avaya's innovations and technologies can help Virginia Counties with their NextGen 911 needs as well as setting up a 311 Center. Avaya can assist Counties without removing existing infrastructures.



State General Fund Revenues Drop in March; Last Quarter Key to Meeting Forecast



Late last week Governor Northam announced that state General Fund (GF) revenues fell 1.4 percent in March, a result that was not unexpected, given the delay in processing income tax refunds in February. Secretary of Finance Aubrey Layne had explained when transmitting February revenue numbers, which reflected a large increase that month, that the Department of Taxation had issued far fewer refunds in February 2019 than it had in February 2018, since the Department could not begin processing refunds until the passage of tax conformity legislation by the General Assembly. The Department appears to have caught up in March, issuing approximately \$96 million more in refunds in March 2019 than in the same month last year, although total refunds issued in February and March 2019 (\$704.7 million) are still less than total refunds issued in the same months last year (\$832.5 million).

Total GF revenue growth continues to trail the forecast, growing 3 percent on a year-to-date basis. Growth of 5.9 percent is needed to meet the annual forecast. Secretary Layne's <u>March Revenue Report</u> notes that growth is expected to be higher in the remaining months of the fiscal year, when individual and corporate income taxes are due. Meeting the forecast will require a strong finish to the fiscal year; Secretary Layne's memorandum points out that \$7 billion must be collected in the final three months of FY 2019, while \$6.3 billion was collected in the same period in FY 2018.

Sales tax collections underperformed in March, falling by 1.1 percent, although growth in collections on a year-to-date basis, registering at 3.5 percent, is close to the forecast of 3.7 percent growth. Despite robust performance earlier in the fiscal year, sales tax growth slowed in the third quarter to 1.2 percent, as did growth in individual income tax withholding. In an article in the Richmond Times-Dispatch, Secretary Layne said, "It looks like our growth is slowing, just like the national economy is." A summary of the most recent Federal Reserve's Federal Open Market Committee meeting in late March echoes this view, noting, "Information received since the Federal Open Market Committee met in January indicates that the labor market remains strong but that growth of economic activity has slowed from its solid rate in the fourth quarter."

Virginia's seasonally adjusted unemployment rate increased slightly in February, from 2.8 percent to 2.9 percent, but remained below the national rate of 3.8 percent. The Virginia Employment Commission documented growth on a year-to-date basis in seasonally-adjusted total non-farm employment in all metropolitan areas, with the exception of the Blacksburg-Christiansburg-Radford Metropolitan Statistical Area, which held steady. Virginia data for March will be available later this week, but national figures for the labor market in March demonstrated marked improvement over February's disappointing report, representing an increase in total non-farm payroll employment of 196,000 (by contrast, February's increase was 33,000 jobs).

VACo Contact: Katie Boyle



U.S. Department of Labor (DOL) Proposed Overtime Rule



On March 7, 2019 DOL <u>released</u> a notice of proposed rulemaking to raise the salary level at which employees must be paid overtime if they work more than 40 hours per week. This has the potential to impact Counties as employers of 3.6 million people and service providers to 314 million residents nationwide. The public comment period for the proposed rule is open through May 21, 2019.

Current enforced law stipulates that non-exempt employees with salaries below \$455 per week (\$23,660 annually) must be paid overtime if they work more than 40 hours per week. This salary level was set in 2004. Under the new proposal, the salary threshold before employees must be paid overtime would be raised to \$679 per week (\$35,308 annually).

The new proposal would not impact existing overtime exemptions under the Fair Labor Standards Act (FSLA) for law enforcement, firefighters, teachers and certain other employees who meet job duties criteria for administrative, executive, and professional employment. Lists of exemptions by exemption and occupation can be found here.

The original overtime rule dates to the passage of the Fair Labor Standards Act of 1938. The salary threshold at that time was an annual salary of \$1,560 and had limited professional exemptions. The rule has been updated periodically since that time.

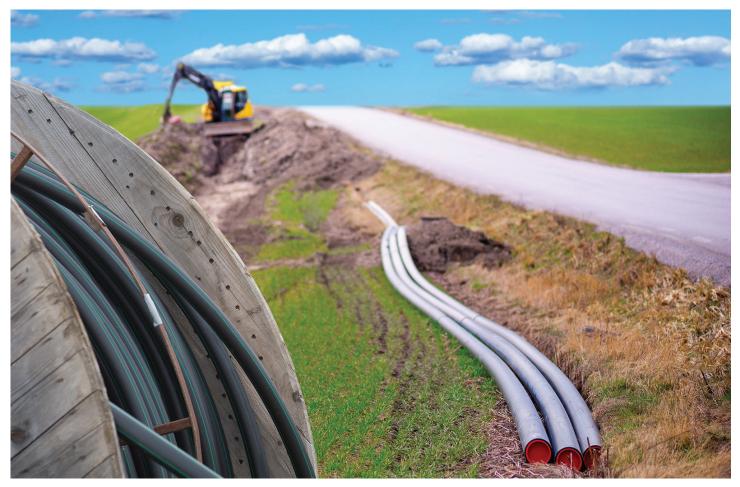
In 2016, the Obama Administration published a rule to raise the threshold for the first time since 2004. Ten days before implementation, the U.S. District Court for the Eastern District of Texas approved a preliminary injunction filed by 22 states to halt the proposal. The U.S. Circuit Court of Appeals for the Firth Circuit has held an appeal in abeyance pending further rulemaking since 2017.

The full proposal from DOL and ability to submit formal comments can be accessed <u>here</u>. The National Association of Counties (NACo) has further information and suggestions for submitting comments <u>here</u>.

VACo Contact: <u>Ieremy R. Bennett</u>



USDA to provide \$600 million to expand access to the internet – deadline to apply for first round of grants is May 31



Last year the U.S. Congress approved \$600 million in appropriations to expand broadband infrastructure in rural areas. The ReConnect Loan and Grant Program has announced that it will begin accepting the first round of online applications starting April 23, 2019.

USDA is making available up to \$200 million in grants, \$200 million in loan and grant combinations, and \$200 million in low-interest loans. The application deadlines are:

- May 31, 2019, for grants;
- June 21, 2019, for loan/grant combinations;
- July 12, 2019, for low-interest loans.

Applicants can request technical assistance from USDA by filling out this contact form.

Counties as well as telecommunications companies, rural electric cooperatives and utilities, and internet service providers may apply for funding through USDA's ReConnect Program to connect rural areas that currently have insufficient broadband service. Funds will be awarded to projects that have financially sustainable business models that will bring high-speed broadband to rural homes, businesses, farms, ranches and community facilities such as first responders, health care sites and schools.

For additional information, see page 5981 of the Feb. 25, 2019, <u>Federal Register</u> and page 64315 of the Dec. 14, 2018, <u>Federal Register</u> or visit <u>reconnect.usda.gov</u>.

VACo Contact: <u>Joe Lerch, AICP</u>





Communities Working Together

Have you heard? VACo's Rural Caucus is in the midst of a new beginning, and we're excited about the potential of this body to make a difference in rural counties.

Our goal is to provide a space for leaders of rural communities to discuss challenges and create innovative solutions. We need your voice and your ideas to make this project a success. join the Caucus today.



Questions?

Contact Angela Inglett at ainglett@vaco.org to join or learn more about the benefits of Caucus membership.

Visit the Caucus website by clicking here.

here!



VIRGINIA COMMISSION ON YOUTH







SEMINAR



A seminar designed to assist in developing policies to improve our foster care system.

Where do we need to go, and how do we get there?

MONDAY, MAY 6, 2019

Location: U-Turn Sports Academy – 2101 Maywill St., Richmond

Register here

Registration starts: 9:00 a.m.

Program runs: 9:30 a.m. to 12:30 p.m.

The Commission on Youth, a legislative commission of the General Assembly, will be hosting a seminar on foster care on May 6, 2019. For more information and to register for the seminar, please click the following link - <u>Full Commission and Seminar: Foster Care for Legislators</u> - The event will be held at U-Turn Sports Performance Academy, 2101 Maywill Street, Richmond. A continental breakfast will be provided at 9 a.m. While there is no cost to attend, participants need to register by May 1.

For more information, please contact Amy Atkinson at aatkinson@vcoy.virginia.gov.



VACo's Virginia County Supervisors Manual wins 2019 LGA Special Project Award



The LGA Special Projects Award recognizes attorneys who have contributed to an LGA project or other project of particular importance to LGA or local government generally. Its purpose is to encourage greater service to LGA or local government and to honor members whose projects have proven to be especially effective and successful. For Spring 2019, LGA is pleased to present the Special Project Award to the 45 local government attorneys who participated in producing the Eighth Edition of the Virginia County Supervisors Manual published by VACo.

Local officials have an increasingly difficult job that requires knowledge and understanding of many different issues in order to fulfill the duties of the office. Providing these local officials with the tools to understand these issues is an important task. One extremely helpful tool for local officials is the Virginia County Supervisors Manual published by VACo. This manual is used by local public officials throughout the Commonwealth as a guidebook or encyclopedia of local government.

The manual is designed to assist county supervisors and other local officials with the performance of their duties by focusing on the most important topics that pertain to local government governance. The manual includes 20 topical areas and over 400 pages of information providing an overview of the powers and duties of local officials in Virginia.

This Eighth Edition was a revision of an edition published in 2006 and includes the work of 45 local government attorneys. Many changes have taken place in the 13 years since the last volume was published and countless hours were spent by these attorneys to research and write the current edition.

Phyllis Errico of VACo, and Dan Siegel and Andrew McRoberts of Sands Anderson PC, coordinated the update of the manual and spent many hours making this project happen over the course of this past year. Joining them in this effort was the local government group of Sands Anderson PC, in conjunction with an additional 24 dedicated members of the Local Government Attorneys of Virginia. The contributors are listed below, and this monumental project could not have been completed without the contributions of these attorneys who gave of their time to produce this important reference manual for local government officials.

Sands Anderson PC Contributors

Faith A. Alejandro, Esq. | Jesse Bausch, Esq. | Lee Byrd, Esq. | Michael D. Bedsaul, Esq. | Reid Broughton, Esq. | Nicole S. Cheuk, Esq. | Stephen V. Durbin, Esq. | Michael DeCamps, Esq. | Benjamin W. Emerson, Esq. | Jeffrey H. Geiger, Esq. | William A. Gray, Esq. | Margaret F. Hardy, Esq. | Paul C. Jacobson, Esq. | Bradford A. King, Esq. | Christopher M. Mackenzie, Esq. | Debra L. Mallory, Esq. | Andrew R. McRoberts, Esq. | Brian G. Muse, Esq. | Mary F. Russell | Daniel M. Siegel, Esq. | Cullen D. Seltzer, Esq.

Local Government Attorney Contributors

Kevin R. Appel, Legal Counsel, Treasurers' Association of Virginia | Haskell Brown, Deputy City Attorney, City of Richmond | Andrea G. Erard, Town Attorney, Town of Ashland and Town of West Point | Phyllis Errico, General Counsel, Virginia Association of Counties | Walter Erwin, City Attorney, City of Lynchburg | Heather Ferguson, Assistant City Attorney, City of Roanoke | Vivian Seay Giles, County Administrator/Attorney, Cumberland County | Jeff Gore, Hefty Wiley & Gore | Eric Gregory, Hefty, Wiley & Gore | Adam R. Kinsman, County Attorney, James City County | Denise Letendre, Assistant County Attorney, Henrico County | Mary McGowan, School Board Attorney, Prince William County | Martin M. McMahon, County Attorney, Montgomery County | Ryan Murphy, Assistant County Attorney, Henrico County | Jeffrey L. Mincks, County Attorney, Chesterfield County | Sharon Pandak, Greehan, Taves & Pandak, PLLC | Lucy E. Phillips, County Attorney, Washington County | Chris Pomeroy, AquaLaw PLC | Mark Popovich, County Attorney, Isle of Wight County | Joseph Rapisarda, County Attorney, Henrico County | Sterling Rives, County Attorney, Hanover County | Leo Rogers, County Attorney, Loudoun County | Jeff Schaarf, Taxing Authority Consulting Services, PC | Dan Whitten, County Attorney, Warren County





Michael S. J. Chernau (seventh from left), Chesterfield Deputy County Attorney, recipient of the Local Government Attorneys of Virginia, Inc. A. Robert Cherin Award for Outstanding Deputy or Assistant Local Government Attorney. Pictured with members of the County Attorney's Office, from left to right: Michael Kozak, Michael Heilman, Jessica Glickman, Crystal Dabney, Jeffrey Mincks (County Attorney), Susan Wilson, Michael Chernau, Stel Parthemos, Julia Seyfarth, and Rob Robinson.

LOCAL GOVERNMENT ATTORNEYS HONOR MICHAEL S.J. CHERNAU

PRESENTED A. ROBERT CHERIN AWARD FOR OUTSTANDING DEPUTY
OR ASSISTANT LOCAL GOVERNMENT ATTORNEY

Chesterfield Deputy County Attorney Michael Chernau was honored by the Local Government Attorneys of Virginia, Inc. (LGA) with the 2019 A. Robert Cherin Award for Outstanding Deputy or Assistant Local Government Attorney at LGA's recently concluded spring conference in Norfolk, Virginia.

Mr. Chernau was selected for the LGA's prestigious A. Robert Cherin Award in recognition of his "distinguished public service that reflects a personal commitment to the highest ethical and professional principles and enhances the image of local government attorneys in the Commonwealth."

Mr. Chernau has served in the Chesterfield County Attorney's Office for 28 years. While he represents many county departments, his expertise in and commitment to the area of social services law has earned him renown throughout the state. Over the course of his career, he has made numerous presentations, conducted training of social services personnel, and authored treatises on the subject such as the Social Services chapter in the *Handbook of Virginia Local Government Law*.

Chesterfield County Attorney Jeffrey L. Mincks presented the award to Mr. Chernau, stating that he has a "a heartfelt concern for the welfare of those less fortunate, be they children or the elderly, . . . and a genuine belief in the importance of social workers."



Michael S. J. Chernau, Chesterfield Deputy County Attorney, recipient of the Local Government Attorneys of Virginia, Inc. A. Robert Cherin Award for Outstanding Deputy or Assistant Local Government Attorney.

The A. Robert Cherin Award was established in 1994 and renamed in 2000 to honor the memory of Bob Cherin, an outstanding local government attorney who served in the Fairfax County Attorney's Office for 25 years.



LOCAL GOVERNMENT ATTORNEYS ASSOCIATION ELECTS NEW OFFICERS

The Local Government Attorneys of Virginia, Inc. (LGA) elected new officers and members of the board of directors at its recently completed spring conference in Norfolk, Virginia. LGA has over 250 organizational members, represented by more than 800 attorneys from Virginia localities, private law firms, and other entities that specialize in local government matters, and by members of the judiciary.

The following officers and directors will lead LGA for the 2019-20 year, beginning September 1, 2019:

For a one-year term as officer: President, Timothy R. Spencer, City of Roanoke

Vice President, **Lola Rodriguez Perkins**, City of Hampton Treasurer, **Michelle R. Robl**, County of Prince William

Secretary, Mark Popovich, City of Covington

For an initial two-year term as director: George Lyle, County of Henry

Courtney Sydnor, County of Loudoun

For a second two-year term as director: Helivi Holland, City of Suffolk

Lesa Yeatts, Town of Herndon

These newly elected LGA leaders will join sitting directors Olaun Simmons (Town of Culpeper), Andy Herrick (County of Albemarle), Rebecca Randolph (County of Hanover), Kelley Lackey (City of Chesapeake), and Roderick B. Williams (County of Frederick), who will be the immediate past LGA president.

LGA supports common interests and an exchange of information among members on legal issues that are particularly relevant to Virginia's counties, cities, and towns. LGA's member services include two conferences and a regional seminar each year, which present in-depth analyses of legal issues related to local government. Mandatory Continuing Legal Education credit can be earned by attorneys attending LGA's conferences and seminars.

Other member services include:

- The annual LGA *Handbook of Virginia Local Government Law,* authored by Virginia attorneys with specialized expertise in the areas of law addressed.
- A monthly newsletter, the *Bill of Particulars*, summarizing recent federal and state court cases.
- Amicus curiae briefs filed periodically in cases involving issues important to local government.
- An ethics committee that works closely with the Virginia State Bar on ethics issues of significance to local government attorneys.
- Practice groups that focus on social services, local taxation, eminent domain, employment law, and younger local government attorneys.
- A group forum/email service that allows members to exchange legal inquiries and information.
- A website library of legal documents and related materials.

For more information on LGA and its programs, visit the LGA website at lgava.org.





National County Government Month (NCGM), held each April, is an annual celebration of county government. Since 1991, the National Association of Counties has encouraged counties to actively promote the services and programs they offer. Counties can schedule activities any time during the month. NCGM is an excellent opportunity for your county to highlight effective county programs and raise public awareness and understanding about the various services provided to the community.

NCGM's 2019 theme is "Connecting the Unconnected," which is consistent with NACo President Greg Cox's initiative and focuses on how counties deliver "people-centered" services to their residents. Read about the initiative here and download NCGM resources below for more information and ideas for how your county can participate in NCGM.

If you have questions about National County Government Month, please contact Brian Namey at BNamey@NACo.org or 202.942.4220.



NACo's Coverage of NCGM





APRIL 23 | 7-9PM VACO REGION 2 MEETING **YORK COUNTY**

THANK YOU YORK COUNTY FOR HOSTING!

The Virginia Association of Counties invites you to join us at the 2019 VACo Region 2 Meeting on Tuesday, April 23 at The Freight Shed located at 331 Water Street, Yorktown, VA 23690.

Attendees will engage in discussion about the challenges and opportunities facing communities in VACo Region 2.

REGIONAL MEETINGS SPONSORS





REGIONAL MEETINGS PARTNERS























REGIONAL PARTNERS







REGION 2 AGENDA

INTRODUCTIONS

Jason Bellows | Lancaster County

Thomas G. Shepperd, Jr. | York **County Chairman**

TOP ISSUES

Dean Lynch | VACo Executive Director

EDUCATION

Chris Pomeroy | Aqualaw | Chesapeake Bay TMDL Update

CONVERSATIONS WITH STATE LEGISLATORS

VACO STAFF UPDATES

VACO REGION 2

Director - Jason Bellows | **Lancaster County**

Essex County | Gloucester County | James City County | King and Queen County | King William County | Lancaster County | Mathews County | Middlesex County | Northumberland County | Richmond County | Westmoreland County | York County





APRIL 30 | 7-9PM VACO REGIONS 1&4 MEETING NOTTOWAY COUNTY

THANK YOU NOTTOWAY COUNTY FOR HOSTING!

The Virginia Association of Counties invites you to join us at the 2019 VACo Regions 1 & 4 Meeting on Tuesday, April 30 at the Fort Pickett Officer's Club, 3951 Military Road, Blackstone, VA 23824.

Attendees will engage in discussion about the challenges and opportunities facing communities in VACo Regions 1 & 4.

REGIONAL MEETINGS SPONSORS





REGIONAL MEETINGS PARTNERS























REGIONAL PARTNERS











REGIONS 1 & 4 AGENDA

INTRODUCTIONS

William McCarty | Isle of Wight County

Dan Lee | Dinwiddie County Steve Bowen | Nottoway County

TOP ISSUES

Dean Lynch | Executive Director

EDUCATION

Animal Welfare

Sharon Adams | Virginia Alliance for Animal Shelters Susan Seward | Chairman | **Sussex County**

CONVERSATIONS WITH STATE LEGISLATORS

VACO STAFF UPDATES

VACO REGIONS 1 & 4

Region 1 Director – William McCarty | Isle of Wight County

Region 4 Director - Dan Lee | Dinwiddie County

VACo Region 1 Accomack County | Isle of Wight County | Northampton County | Prince George County | Southampton County | Surry County | Sussex County

VACo Region 4 Amelia County | Brunswick County | Charlotte County | Dinwiddie County | Greensville County | Lunenburg County | Mecklenburg County | Nottoway County | Prince Edward County



Virginia Association of Counties ACHIEVEMENT AWARDS Virginia Association of Counties



2019 VACo Achievement Awards

Dear VACo Members -

It's time for the 2019 Achievement Awards Program. Any county department is eligible to compete so ENTER NOW!

All entries are required to be submitted in electronic form. No paper copy submissions are necessary. The electronic copy should be a PDF or WORD file. Email entries to Gage Harter at gharter@vaco.org.

Submissions must be received by June 3, 2019.

Last year we processed a record 106 entries and selected 25 winners from 19 counties. VACo presented awards at 19 Board of Supervisors Meetings, recognized winners at the Annual Conference, sent a news release to statewide media and highlighted winning counties in an Achievement Awards booklet.

The judges for the 2019 Achievement Awards will be announced soon.

VACo has received more than 700 entries over the past decade. Last year's Best Achievement winner was Pittsylvania County for its "Park Project" program.

VACo encourages all counties, big and small, to enter the 2019 Achievement Awards Program. Please contact gharter@vaco.org with questions or for more information.

Achievement Awards submission form

Achievement Awards website

Click here for 2018 Achievement Awards Press release

Browse all of the 2018 entries

View past Achievement Award winners



VACo and **OPTUM**Rx Team Up To Offer Prescription Savings Card

-- FREE TO VIRGINIA COUNTIES --



VACo prescription discount cards are available at no cost to Virginia counties. To order your free cards, contact us with the number of cards required & shipping address to have them mailed to your county.

Bring the card to your favorite pharmacy every time you fill a prescription. Show the card to the pharmacist along with your prescription and ask for a discount on your prescription. You may save up to 75% on your prescription medications.

Claims are processed by OptumRx. Your privacy is protected. OptumRx does not rent or sell your personal information.

Contact Valerie Russell: vrussell@vaco.org or call 804.788.6652

Virginia Association of Counties | 1207 East Main Street, Richmond, VA 23219





VACo Regional Meetings Sponsorship Opportunities April to September 2019



#VACoEducation #VACoRegionalMeetings

Sponsor one or more of the 2019 VACo Regional Meetings and be part of the event. Participants will include Board Chairs and Vice Chairs, Supervisors, Legislators, Planning District Commissioners, County Administrators and Executive Staff from neighboring counties who face similar regional issues and concerns. The priority issue could be something your company or organization can help with.

Choose from the list below of this year's regional meetings and return completed form as instructed. Your \$200 sponsorship will provide light refreshments at one meeting and you will receive a place on the agenda to address the membership.

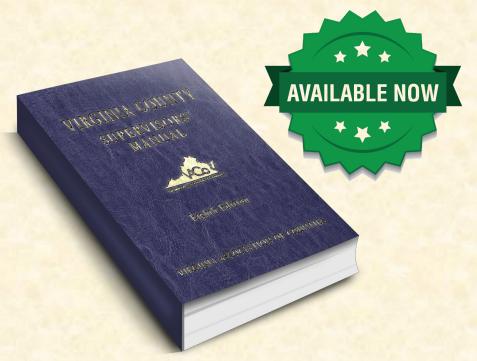
As we continue to schedule meetings, details will be updated on our website at http://www.vaco.org/legislative/2019-regional-meetings/ or call us at 804.788.6652 for more information.

Check the meeting(s) you wish to sponsor. VACo Regions are shown on map, Pg. 3.	
2019 VACo REGIONAL MEETINGS PREMIER SPONSOR Sponsor all meetings and be invited to address meeting attendees throughout the summer. \$1,200 Two Sold - PIERCE GROUP BENEFITS and ABM BUILDING SERVICES, LLC	
Sponsor one (or more) meetings: \$ 200	
MEETING SCHEDULE	
VACo REGION 2 MEETING (April 23)	York County
VACo REGIONS 1 & 4 MEETING (April 30)	Nottoway County
VACo REGION 3 & 5 MEETING (May 21)	Powhatan County
VACo REGION 6 MEETING (June 10)	Warren County
VACo REGION 7 MEETING (June) Sponsored by Eldon James & Associates, Inc.	Orange County
VACo REGION 9 MEETING (July)	Augusta County
VACo REGION 10 MEETING (August)	Henry County
VACo REGION 11 MEETING (August)	Bedford County
VACo REGION 12 & 13 MEETING (September)	Washington County
Pg. 1 of 3	Revised 4/17/2019



VIRGINIA COUNTY SUPERVISORS' MANUAL

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Questions? Call 804.788.6652.





employment opportunities



The Virginia Association of Counties accepts employment ads in a PDF file or a link to a job site. Please include information for applying, and a link to other important information. Please do not fax your employment ad. VACo members are not charged for placing an employment ad. The cost is \$50 per ad for non-VACo members. VACo publishes the ad on its website and mobile app as well as the upcoming County Connections issue. If you have any questions or concerns, please email <u>Valerie Russell</u>.



HUMAN SERVICES

DIRECTOR | **City of Williamsburg** | Posted April 18



REFUSE SITE

ATTENDANT | James City County | Posted April 18



PARALEGAL ASSISTANT |

James City County | Posted April 18



PARALEGAL

ASSISTANT | Campbell County | Posted April 17



SUPERVISING REAL
ESTATE APPRAISER | Fairfax County

| Posted April 16



ANIMAL CONTROL

OFFICER | **James City County** | Posted April 16



EXECUTIVE

DIRECTOR OF THE EMERGENCY COMMUNICATIONS CENTER |

Albemarle County | Posted April 16



COMMUNITY
DEVELOPMENT DIRECTOR |

Albemarle County | Posted April 16



DEPUTY DIRECTOR OF

FINANCE | **Albemarle County** | Posted April 16



EXECUTIVE DIRECTOR

Halifax County | Posted April 16



ENGINEER I-III

Spotsylvania County | Posted April 16



PRETRIAL &
PROBATION OFFICER I/II | James

City County | Posted April 16



CONVENIENCE CENTER

ATTENDANT | James City County | Posted April 16



GIS ANALYST | James

City County | Posted April 16



FIRE PROTECTION
SYSTEMS CODE INSPECTOR | City of

Alexandria | Posted April 16



MANAGEMENT ANALYST

I/II | Fluvanna County | Posted April 11



VATER AUTHORITY ENVIRONMENTAL

PROGRAMS SPECIALIST | Western Virginia Water Authority | Posted April 11



WATER RESOURCES

ENGINEER I | Western Virginia Water Authority | Posted April 11



TENGINEERING PROJECT

MANAGER | Western Virginia Water Authority | Posted April 11



CIVIL ENGINEER

Western Virginia Water Authority | Posted April 11



ASSOCIATE DIRECTOR OF THE INSTITUTE OF GOVERNMENT |

The Weldon Cooper Center | Posted April 11



PROPERTY

MAINTENANCE CODE INSPECTOR

City of Alexandria | Posted April 10





IOB FAIR

COUNTY & SCHOOL | Fauquier County | Posted April 10



POLICE OFFICER | Town of Christiansburg | Posted April 10



INDOOR LIFEGUARD |

James City County | Posted April 8



PRINCIPAL PLANT OPERATOR/MAINTENANCE

Chesterfield County | Posted April 8

Martinsville COMMUNITY **DEVELOPMENT SPECIALIST | City of** Martinsville | Posted April 8





COMMUNICATIONS OFFICER |

NRV Emergency Communications Regional Authority-Montgomery County | Posted April 8



PARK ATTENDANT |

James City County | Posted April 5



County | Posted April 5



GROUNDSKEEPER I/II |

James City County | Posted April 5



FAMILY SERVICES

ASSISTANT | James City County | Posted April 5



DIRECTOR FINANCIAL & MANAGEMENT SERVICES

DEPARTMENT | James City County | Posted April 5

New Kent

SOCIAL SERVICES (2

POSITIONS) | New Kent County | Posted April 5

New Kent



PARKS & RECREATION

SUMMER CAMP | New Kent County | Posted April 5

New Kent



CUSTODIAN | New Kent

County | Posted April 5

New Kent

FIREFIGHTER/MEDIC |

New Kent County | Posted April 5



SEASONAL LEAD

LIFEGUARD (OUTDOOR) | James City County | Posted April 4

SEASONAL LIFEGUARD

(OUTDOOR) | James City County | Posted April 4



REAL ESTATE APPRAISER

II (COMMERCIAL) | Fairfax County | Posted April 3



REAL ESTATE APPRAISER

II (RESIDENTIAL) | Fairfax County | Posted April 3



EXECUTIVE DIRECTOR

OF MENTAL HEALTH SUPPORT **SERVICES** | Chesterfield County | Posted April 2



CUSTOMER SERVICE

REPRESENTATIVE | James City County | Posted March 29



DELINOUENT TAX

COLLECTOR I/II | James City County | Posted March 29

HRTAC BOND/FUND

ACCOUNTANT | Hampton Rds Transportation Accountability Commission | Posted March 29



ASSISTANT PUBLIC WORKS DIRECTOR - UTILITIES

Fluvanna County | Posted March 28



EXECUTIVE COMMITTEE

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Director of Technical Services: John N. Kandris, A+, ACT, CCA

VACORP: Chris Carey, Administrator, 888.822.6772

Administrative Secretary: Valerie M. Russell

VACo exists to support county officials and to effectively represent, promote and protect the interests of counties to better serve the people of Virginia.

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