

COUNTY CONNECTIONS

The Newsletter of the
Virginia Association of Counties

January 23, 2019



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Budget Amendments Introduced at VACo's Request



VACo worked with patrons in the House and Senate to introduce a package of budget amendments to address major priorities of local governments. All member amendments were due to the House Appropriations Committee and the Senate Finance Committee on Friday, January 11, so that staff could review them for any necessary technical corrections and prepare amendments for committee consideration. Member amendments were posted online on Wednesday, January 16, and began to be considered by the House Appropriations Committee and the Senate Finance Committee on Thursday, January 17. Deliberations on budget requests will continue throughout the coming weeks in advance of the "money committees" reporting their budgets on Sunday, February 3.

VACo is grateful to members for ensuring that important issues to county governments are part of the budget discussions. VACo encourages members to contact their legislators in support of these amendments. It is particularly helpful to contact members of the [House Appropriations Committee](#) and the [Senate Finance Committee](#).

Below is a summary of the amendments introduced at VACo's request, many of which are joint requests with the Virginia Municipal League:

K-12 support position cap

[Item 127 #1h \(Sickles\)](#) and [Item 127 #1s \(Howell\)](#) direct the Secretary of Education and the Secretary of Finance, in consultation with the Chairs of the appropriate General Assembly Committees, to develop a plan to eliminate the current cap on recognition of support positions in the Standards of Quality and instead recognize support positions in accordance with prevailing local practice, which had been the case before the recession. The plan is due prior to the 2020 General Assembly session and must include a schedule to eliminate the cap by FY 2024. VACo has a longstanding position in favor of eliminating this cap, which artificially limits the number of support positions for which the state will share costs.

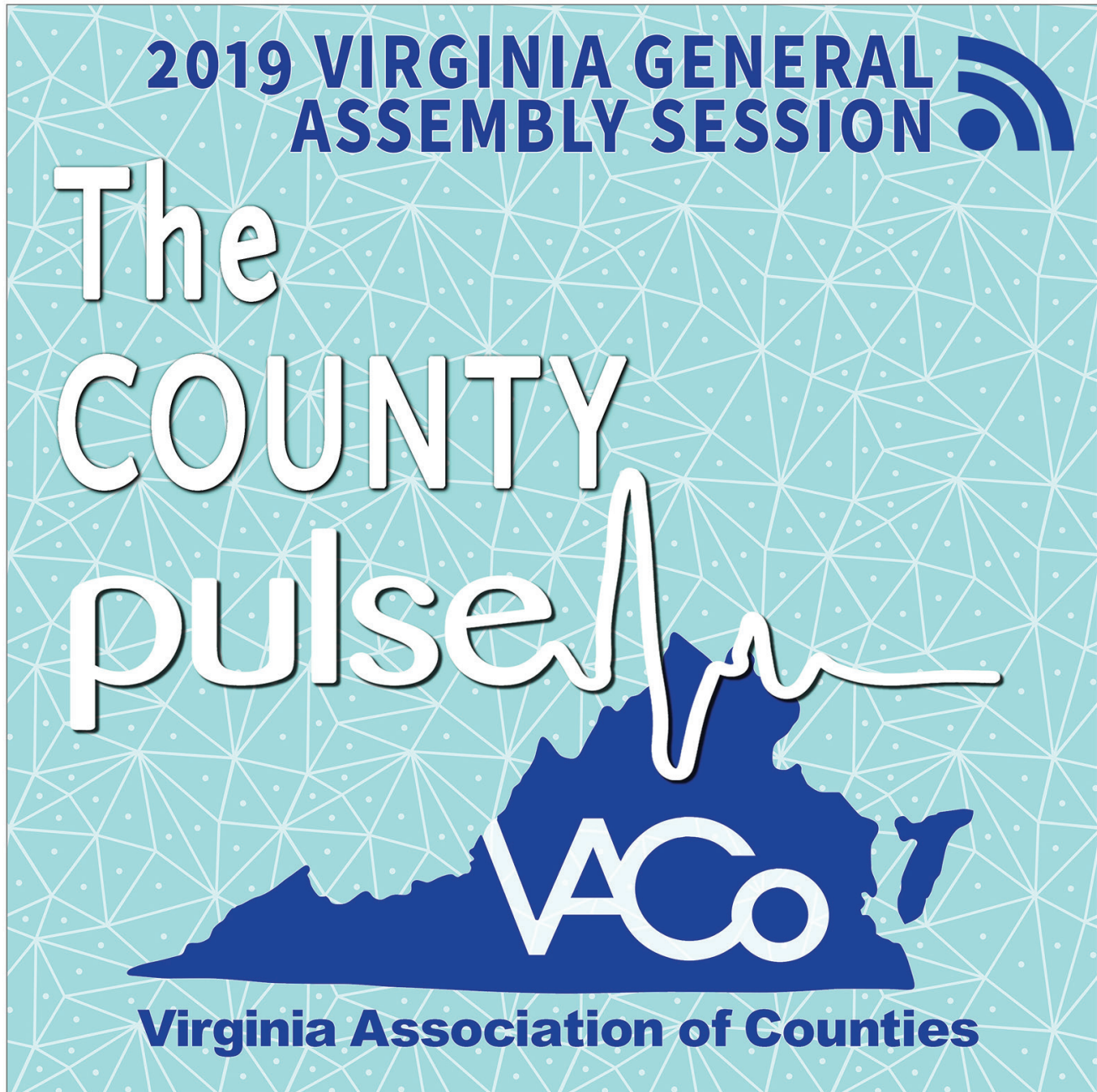
Adjust state and local shares for Standards of Quality Funding

[Item 136 #22h \(Krizek\)](#) and [Item 136 #4s \(Dance\)](#) provide a one-time adjustment to the Direct Aid to Public Education funding formula by increasing the state's share of the Standards of Quality from 55 percent to 57 percent. This adjustment, although temporary, would provide relief to all localities, who are struggling with the long-lasting effects of the reduction in state K-12 support during the recession.

Bolster VRS teacher plan funded status

[Item 266 #1h \(James\)](#) and [Item 266 #1s \(Lucas\)](#) direct that interest earned on \$300 million of the Revenue Reserve Fund be

BUDGET Continued on Page 11



Guests share the legislative pulse of Virginia Counties with host Dean Lynch. Click on the link below to listen to the next episode. Thank you for listening to the County Pulse Podcast | 2019 General Assembly Edition.

VACo County Pulse Podcast

Recaps of the Virginia 2019 General Assembly Session

VACo Lobbyists join Executive Director Dean Lynch to talk about the 2019 General Assembly Session. Discussions will focus on issues that are important to Counties.

[Part 1 | Joe Lerch and Chris McDonald](#)



GREENE COUNTY, VIRGINIA FOR IMMEDIATE RELEASE

Tuesday, January 8, 2019

Board names Mark B. Taylor, Esquire, as County Administrator

The Greene County Board of Supervisors voted unanimously to appoint Mark B. Taylor the County's newest chief executive. Mr. Taylor, who earned his B.A. from American University and his J.D. from University of North Carolina Chapel Hill, brings to Greene County three decades of public service experience. Mr. Taylor's most recent position is County Administrator in Spotsylvania County, a position he has held since 2015. Mr. Taylor's knowledge of the legal and financial aspects of running a county, combined with his communication style and personnel experience and practices, will serve well to advance the vision and priorities set by the community.

Supervisors noted Mr. Taylor's long and proven record of public service to Virginians. Supervisor Bill Martin commented "I look forward to supporting Mr. Taylor as he provides experienced, executive leadership for our county." Supervisor Marie Durrer said, "I am excited for our board and the citizens of Greene County for a new leader for all citizens." Supervisor David Cox was impressed with the ways in which Mr. Taylor described he will work to become part of the community while Supervisor Michelle Flynn commented "I am confident Mr. Taylor will quickly become part of our community, and his communication style and direct approach will serve our citizens and staff well." Supervisor Dale Herring added "I encourage everyone to join me in welcoming Mr. Taylor and his family to their new home in Greene County."

Mr. Taylor responded "I am honored to be chosen by the Board of Supervisors to serve Greene County as your County Administrator. I deeply appreciate the Board of Supervisors' unanimous support and trust. I will serve the Board and the community to the best of my ability."

Mr. Taylor will begin work as Greene County Administrator upon completion of his contractual obligations in Spotsylvania County.

CONTACT: Bill Martin, Chairman, bmartin@gcva.us or 434-996-3726

Greene County is an inclusive community where citizens and businesses benefit from a diversified economy, quality public services and a superior quality of life.

VACo SPOTLIGHT

Patricia O'Bannon

Henrico County
Supervisor
Tuckahoe District



Q1. You've served on the Board of Supervisors since 1995. What are some of your "lessons learned" from your time in elected office? Has your approach to leadership changed over your time on the Board?

Pat O'Bannon: I have learned to listen more to understand. The more input you have on any issue, the better it can be addressed. Anything can be improved, if more "eyes" are on it, before the "ayes." My motto: First you listen, then you read; next you think, then you lead.

Q2. You bring such a variety of experience to your public service, from teaching high-school English to working in journalism to becoming a Certified Planning Commissioner. What aspects of your background prepared you best for serving as an elected official?

POB: All my jobs involved communication, and that is essential for someone in public office. However, my position as a professional fundraiser for the local Public Broadcasting station taught me a lot about tight budgets, the future of the Internet and changes in all media.

Q3. You've had a longstanding interest in telecommunications and technology, chairing a VACo committee on the subject, serving on the Statewide Interoperability Executive Committee, and serving as Vice-Chair of NACo's Telecommunications and Technology Steering Committee. You recently won a NACo "100 Brilliant Ideas" Award for developing a live-streamed virtual town hall. What sparked your interest in this issue? What aspects of telecommunications policy are you watching most closely now?

POB: People today bare their souls on social media. They live online more openly than in person. Any government vote or discussion can easily be revealed by someone's cell phone video on YouTube. Freedom of Information is all around. So, the lesson is to consider all encounters and meetings as if everyone is watching, because they are.

The deployment of 5G technology and towers will be changing our lives the way the original Internet did. Ubiquitous towers (thousands) will be needed, so people can download a movie to watch as they sit back and relax in their self-driving vehicle. Anyone and everyone not only will know what is on your TV screen, but also will know what is in your refrigerator, what is in your medicine cabinet, and what is in your colon.

Q4. You've served in leadership roles in VACo and in NACo during your time in office. How have those experiences influenced your service on the Board of Supervisors?


POB: Attending a VACo meeting is a great way to learn how other counties handled a problem just like yours. Good speakers are always interesting and usually have solutions that help. The VACo meetings offer a chance to meet movers and shakers that you otherwise might not be able to. NACo brings in federal commission members you can personally speak with – high-level, influential people who might not respond to you, were you to try to contact them by yourself.

Q5. In your view, what are the biggest challenges and opportunities facing Henrico County in the next 10 years?

POB: The next 10 years will bring amazing changes in technology, the workforce, and our culture. The generational shift will be dramatic. The prediction for Henrico citizenry is that it will look more like today's Florida, with our aging population.

O'BANNON Continued on Page 12

Visit Botetourt County and the Apple Orchard Falls Trail



The Apple Orchard Falls National Recreation Trail leaves Sunset Fields at milepost 78.4 on the Blue Ridge Parkway and winds down Apple Orchard Mountain generally following the headwaters of North Creek. Hikers will follow the coursing stream, enjoying the gurgling waters hopping over and pushing through boulders as it travels down the mountain. Along the way down, the trail pauses at a wooden platform overlooking the waterfalls, then travels further down to an elaborate boardwalk at the base of the waterfall.

[Click here for more information](#)



Mark Your Calendars



**2019 VACo County Government Day In Partnership
with VAPDC's 50th Anniversary**



January 31, 2019

Omni Richmond Hotel

100 S 12th Street | Richmond, VA 23219

[Omni Room Reservation Form](#)

VACo Members - Please reserve your rooms as soon as possible

The Virginia Association of Counties invites county officials to VACo County Government Day on January 31, 2019 at the Omni Richmond Hotel.

Governor Ralph Northam will be the keynote speaker. VACo staff will report on legislation affecting local governments, then county officials are encouraged to go to the Capitol to participate in committee meetings and lobby state legislators. In the evening, county officials are strongly encouraged to invite their state legislators to dinner.

NEWS FROM OUR ASSOCIATE MEMBERS

Kern County, Calif., Earns Award for Innovative, Cost-Efficient Partnership with Enterprise Fleet Management

[Check out this video](#) of the Kern County, Calif., Board discussing a pilot program with Enterprise Fleet Management

Kern County: "Enterprise's program caught our attention and made us realize that there was an easier, safer way to meet the county's transportation needs"

California State Association of Counties (CSAC) Executive Director Graham Knaus presented Kern County, Calif., with a 2018 Merit Award this week for the county's partnership with [Enterprise Fleet Management](#). Through the partnership, the county expects to save **\$2 million in vehicle maintenance and replacement costs** over the next five years.

Through its network of more than 50 fully staffed offices—including several in California—Enterprise Fleet Management manages a fleet of more than 520,000 vehicles throughout North America. The business provides full-service fleet management for companies, government agencies and organizations that operate medium-sized fleets of 20 or more vehicles, as well as for organizations seeking an alternative to employee reimbursement programs.

The [CSAC Challenge Awards](#) recognize the innovative and creative spirit of California county governments as they find new and effective ways of providing programs and services to their citizens. Of the nearly 275 entries submitted by California counties for review this year, only 53 programs are being recognized with awards.

Innovative Approach Leads to Cost Savings

Kern County had experienced eight consecutive years of significant cuts to its fleet management budget. The cuts forced the county to keep vehicles in its fleet well beyond 10 years, which led to increased maintenance fees, longer downtime for vehicles, lower gas mileage and higher emissions, as well as reliability and safety concerns.

"Without the capital to purchase new vehicles, we started looking at leasing options," said Sandi Formhals, Kern County Senior Chief Administrative Officer Manager. "Enterprise Fleet Management's program caught our attention and made us realize that there was an easier, safer way to meet the county's transportation needs that took into account the total cost of vehicle ownership, including factors like maintenance, downtime, fuel efficiency and resale."

As part of the initial pilot program, Enterprise Fleet Management helped Kern County acquire and manage a fleet of 111 vehicles. The county has more than 350 10-year-old vehicles in its fleet and anticipates even greater cost savings as the program is scaled in the future.

Enterprise Fleet Management partners with hundreds of state and local government agencies throughout North America to improve fleet performance while reducing costs. As a [leading fleet management provider to public agencies](#), Enterprise Fleet Management also helps improve fuel efficiency, increase productivity and reduce overall fleet size by identifying and minimizing fleet surpluses.

Kern County is just one of more than 130 government agencies Enterprise Fleet Management serves across the state of California.

"It's an honor to create award-winning transportation solutions for our customers," said Robert Guglielmo, Director of Enterprise Fleet Management in Sacramento. "This recognition is a reflection of the hard work and dedication that both Kern County and our employees have invested in meeting the needs of the community. We look forward to expanding this program to maximize cost savings for the county in the future."



From left to right: Kern County Senior Fiscal and Policy Analyst **Jason Wiebe**, Enterprise Fleet Management Account Executive **Laura Clarke**, CSAC Executive Director **Graham Knaus**, Kern County Fiscal and Policy Analyst **Amanda Ruiz**, Kern County Senior Chief Administrative Officer Manager **Sandi Formhals**, Kern County Chief General Services Officer **Geoff Hill**, Enterprise Business Rental Sales Executive **Lisa Holmes**, Enterprise Fleet Management Senior Account Manager **Jay Caponetti**

Dan Witt leads Charlotte County as its new Administrator



Daniel “Dan” Witt has settled in as Charlotte County Administrator after starting the top job on September 24, 2018. Witt joined Charlotte County after serving as Town of Altavista Assistant Town Manager since 2003. Prior to that Witt spent 11 years working in the City of Lynchburg’s Juvenile Justice System. With the Town of Altavista, Witt served as the Zoning Administrator and Staff Planner; managed the Altavista Community Transit System; provided staff support to the Board of Zoning Appeals; submitted successful grant applications to the Virginia Department of Transportation (VDOT), Department of Conservation and Recreation (DCR), Department of Historic Resources (DHR), Department of Housing and Community Development (DHCD) and Community Development Block Grant (CDBG) program; managed the Town’s 5-year Capital Improvement Projects budget; and served as project manager for recreation, streetscape, downtown revitalization and utility projects.

Witt holds a Master of Public Administration degree from Virginia Polytechnic Institute and State University and a Bachelor of Science degree from Liberty University. He is a member of several professional organizations including the Virginia Local Government Management Association and the Virginia Association of Counties and has plans to join the International City/County Management Association.

Witt’s wife of 32 years, Donna, is the Chief Financial Officer for the City of Lynchburg and they have two grown, married sons and 3 grandsons. Witt loves the outdoors, hunting, fishing, and in his spare time travels and speaks at outdoor events. When Witt was 14, his father Walt was tragically killed in a hunting accident. Witt and his brother Mark now share their story at outdoor events - how their faith sustained them after the accident and the importance of hunters’ safety. [Their story](#), “*Following our Father*,” was featured in Field and Stream Magazine in 2011.

“I’m very thankful for this opportunity to serve the citizens in Charlotte County and appreciate the confidence the Board has in me to successfully lead the organization,” Witt said.

Witt replaced R.B. Clark who retired on June 30, 2018, having served as Charlotte County Administrator for 37 years.

Capitol Contact

Virginia General Assembly

Virginia Association of Counties • 1207 E. Main Street, Suite 300 • Richmond, VA 23219
www.vaco.org • 804.788.6652



The 2019 General Assembly session will span from January 9 to February 23, and legislators will deliberate on many issues critical to local government, including taxes, the state budget, education funding, economic development, public safety, and other policy matters.

VACo will continually provide updates during the session through [Capitol Contact](#). To ensure that you are receiving our legislative bulletin, please send [Gage Harter](#) your best email address. Below are recent Capitol Contacts.

January 22, 2019: [Budget Amendments Introduced at VACo's Request](#)

January 17, 2019: [VACo President Tim Reeves Testifies in Support of Cigarette Taxing Authority](#)

January 15, 2019: [Several Bills Introduced to Enhance County Taxing Authority](#)

January 10, 2019: [Virginia General Assembly Convenes](#)

Become a Certified Supervisor

SIGN UP TODAY! | [The Supervisors' Certification Brochure](#)

The Virginia Association of Counties, in partnership with Virginia Tech and Virginia Cooperative Extension, offers Virginia's County Supervisors an opportunity to enhance their capacity to effectively and efficiently lead their respective counties in the 21st century by participating in the Virginia Certified County Supervisors' Program.

Since its inception in 2005, more than 75 supervisors representing more than 40 counties have completed the training program and have earned their credentials as a certified county supervisor.

Of greater importance, each supervisor has gained the insight, perspective and confidence needed to address the issues and opportunities that constitute the governance challenge in the 21st century.

[Funding Public Services in the 21st Century: The Role of Budgeting](#)

[Registration Form](#) | [Register Online](#)

Opening Session | March 22
Albemarle County

Closing Session | May 17
VACo Training Center

Registration Deadline | March 12

[Making a Governance Difference: The Role of Purpose Driven Policy, Deliberation and Decision Making](#)

Opening Session | May
31 Albemarle County

Closing Session | July 26
VACo Training Center

Registration Deadline | May 21

[Inventing Your County's Future: The Role of Community Planning](#)

Opening Session | September 6
Albemarle County

Closing Session | November 1
VACo Training Center

Registration Deadline | August 27

Surry County Has New Tourism Coordinator

Pat Bernshausen, who formerly served as the Special Assistant to the County Administrator in Surry County, has accepted the position of Tourism Coordinator, effective December 1, 2018. Since the dissolution of the Surry County Tourism Bureau, Inc. in February 2013, Ms. Bernshausen has been conducting tourism activities for the county and its stakeholders on a part-time basis while performing her duties in the County Administrator's Office.

From 2013 to present, "Growth has been slow, but consistent; and reflective of the time investment that has been possible up to this point," Ms. Bernshausen reports. Economic Impact reports for 2017 (the latest year available) indicate local tourism expenditures in excess of \$10,300,000 and local tax revenue over \$300,000.

In her new position, Ms. Bernshausen will be responsible for all tourism marketing, design and implementation of marketing strategies, product and content development, supervision of the Visitors Center operations, as well as fiscal management of the County's tourism efforts. "I am excited to have this opportunity to continue to serve Surry County in this capacity," Ms. Bernshausen stated. "To be able to complete and expand on personal and professional goals, while doing something that I am truly passionate about is a real gift. The stakeholders in Surry have been very supportive of our efforts over the past few years. I look forward to continuing my work with them to bring more positive attention to our community, and to further develop the economy here."



Ms. Bernshausen's office is now located at 203 Church Street in Surry and she can be reached by telephone at 757.294.0644.



GASB is moving to provide relief to certain governments with multiple-employer defined benefit pension plans that are struggling to comply with the board's new pension standards for state and local governments. The proposal would focus employer accounting and financial reporting requirements for pensions on information that is obtainable for those governments. The proposal would establish separate standards for employers that participate in pension plans that meet the criteria presented in the proposal.

Under the proposal, these employers would have separate standards for:

- Note disclosures of descriptive information about the plan
- Benefit terms
- Contribution terms
- Required supplementary information presenting required contribution amounts for the past 10 fiscal years

The proposed guidance would apply to governments that participate in certain private or federally sponsored multiple-employer defined pension plans such as Taft-Hartley plans or plans with similar characteristics.

VACo Contact: [Vicky Steinruck, CPA](#)

BUDGET Continued from Page 1

transferred to VRS and deposited to the teacher retirement plan, where it could be invested in order to improve the funded status of the plan, which could ultimately help to reduce employer contribution rates. The Revenue Reserve Fund was created during the 2018 General Assembly as an additional way to improve the state's cash reserves to guard against future economic shocks; the Governor's budget proposes to deposit \$235 million GF in the Fund in FY 2019, as required by the 2018 Appropriations Act, and provides an additional \$504 million GF in FY 2019 and \$50 million GF in FY 2020.

Sheriffs' deputies with law enforcement responsibility

[Item 66 #1h](#) and companion [Item 73 #1h \(Ware\)](#), [Item 66 #3h](#) and companion [Item 73 #2h \(LaRock\)](#), and [Item 66 #7s](#) and companion [Item 73 #1s \(Black\)](#) all provide funding for 241 law enforcement deputies in FY 2020 to meet the statutory requirement for the Compensation Board to fund at least one law enforcement deputy per 1,500 persons served by each sheriff's office with law enforcement responsibility. The 1:1,500 ratio has not been funded since FY 2008, leaving localities to step in to fund positions that are needed to ensure public safety.

Aid to localities with police departments

[Item 397 #2h \(Ingram\)](#)/[Item 397 #1s \(Deeds\)](#) provide additional funding to the "HB 599" program, which provides aid to localities with police departments. Virginia Code provides that HB 599 funding is to increase at the same rate as growth in state General Fund revenue collections. These amendments provide \$7.9 million per year to "catch up" HB 599 funding with the state General Fund growth assumed in the introduced budget.

Effects of Medicaid expansion on Community Services Boards (CSBs)

The biennium budget passed in 2018 assumes that, as a result of Medicaid expansion, CSBs will be able to bill Medicaid for services for previously-uninsured individuals whose care had been funded by state General Funds. The 2018 budget also reduces state General Funds to CSBs accordingly in FY 2019 and in FY 2020. CSBs have expressed concern that Medicaid billings will fully replace the reduced state General Fund support, particularly in the current fiscal year. The Governor's budget would allow the Department of Behavioral Health and Developmental Services to provide funding from special fund balances at the end of the fiscal year to Community Services Boards in circumstances where a Community Services Board's additional FY 2019 Medicaid reimbursements do not reach at least 90 percent of the general fund reductions assumed in the 2018 Appropriations Act for FY 2019. [Item 310 #4h \(Sickles\)](#) and [Item 310 3s \(Barker\)](#) would allow that assistance to be provided prior to the end of the fiscal year so that the provision of critical services is not disrupted. The amendment also requires the Department of Behavioral Health and Developmental Services to report on how the expected GF savings compared to actual Medicaid payments for FY 2019, so that the expected GF savings in FY 2020 may be adjusted in amendments to the biennium budget during the 2020 General Assembly if necessary.

Protecting the Communications Sales and Use Tax Trust Fund

The budget passed in 2018 directed that \$2 million per year be diverted from the Communications Sales and Use Tax Trust Fund into the state General Fund. Localities strongly objected to this move, as the Trust Fund represents revenues held in trust for localities; the funding represented savings from the telecommunications relay contract (which is paid for "off the top" of the Trust Fund) that should have been left in the Trust Fund rather than being swept for general state purposes. VACo, VML, and Virginia First Cities requested that the Governor eliminate this transfer in his budget and are grateful to the Governor for eliminating the transfer in FY 2020 in the introduced budget. [Item 3-1.01 #2h \(Ingram\)](#) and [Item 3-1.01 #1s \(Wagner\)](#) and [Item 3-1.01 #3s \(Ebbin\)](#) would eliminate the transfer in FY 2019, thereby fully preserving the integrity of the Trust Fund, a particularly important consideration given the decline in revenues generated by the Communications Sales and Use Tax.

Study of election administration costs

[Item 1 #2h \(Cole\)](#) and [Item 1 #3s \(Ebbin\)](#) would set up a stakeholder workgroup to examine how elections are funded in Virginia, to include current state support and expected future needs of the system. The workgroup would provide a venue for sharing information on potential cost-sharing efficiencies as well as an opportunity for discussions of expected challenges in the future and recommendations for how those challenges can be met.

Payments for service charges in lieu of taxes for state correctional facilities

Amendments carried by Delegate Kilgore and Senator Peake (House item to be assigned; [Item 391 #2s](#)) provide \$1.3 million per year to pay for service charges levied in lieu of property taxes on state correctional facilities and eliminate budget language that overrides the existing statutory mandate for the Department of Corrections to pay these service charges.

O'BANNON Continued from Page 4



Children who grew up online will view “work” differently, and they will be motivated differently from their parents. Expectations of government’s services and roles will change. (Our Board of Supervisors learns every day about how we must plan for those changes.)

For instance, Henrico plans to use educational facilities as a community resource for socialization, counseling and social services for everyone – not just education for children. Visit our award-winning libraries, and you can see what the Board has anticipated.

The Board of Supervisors has always been very sensitive to the costs to our residents by not raising our real estate tax rate for almost 40 years (only lowering it.) We expect to continue to be careful with our funding, in the future.

And, yes, as always, we will be replacing our aging infrastructure.

Q6. What are the must-do activities for a first-time visitor to Henrico County?

POB: After you have visited a county park or cheered your child’s sports competition, go shopping at Short Pump Town Center with more than 140 upscale stores, shops and restaurants. Please have a delicious meal at any of the fantastic restaurants in Henrico. Our citizens voted in favor of a meals tax to pay for capital improvements for schools.

VACo Contact: [Katie Boyle](#)

Key Dates for 2019 General Assembly Session

In accordance with the [procedural resolution](#) adopted by the House and Senate on January 9, key dates for the 2019 General Assembly Session are as follows:

January 9: General Assembly convenes at noon. Bills that are “prefiled” must be submitted by 10 a.m. House bills affecting the Virginia Retirement System or creating or continuing a study must be filed before adjournment of the House; a similar deadline applies to Senate bills. The House and Senate will meet in Joint Assembly, typically at 7 p.m., for the Governor’s “State of the Commonwealth” address.

January 11: Budget amendments from General Assembly members must be submitted to the House Appropriations and Senate Finance Committees by 5 p.m.

January 18: All bills must be filed by 3 p.m. (bills may be introduced after the deadline by unanimous consent)

February 3: House Appropriations and Senate Finance Committees report their respective budgets by midnight.

February 5: “Crossover” deadline for each chamber to complete work on legislation originating in that chamber (except for the budget bills)

February 7: Deadline for each chamber to complete work on its budget

February 13: Deadline for each chamber to complete work on the other chamber’s budget and appoint budget conferees; also the deadline for each chamber to act on revenue bills from the other chamber and appoint conferees.

February 18: Deadline for committee action on bills

February 23: Scheduled adjournment *sine die*

April 3: Reconvened session to consider gubernatorial amendments and vetoes

VACo Contact: [Katie Boyle](#)

ORDER NOW:
Virginia County
Supervisors' Manual
Eighth Edition 2019



PRE-ORDER
NOW

Pre-orders are being taken now for the updated Virginia County Supervisors' Manual, Eighth Edition 2019. We hope to have them in by the late January/early February 2019 time frame.



ORDER FORM

SANDS
ANDERSON

42nd Annual Virginia Municipal Clerks Association Conference



The 42nd Annual VMCA Conference will be held April 17-19 at the Hotel Roanoke

[Important Conference Information](#) | [VMCA Website](#) | [Hotel Reservations can be made by clicking here](#)

CONFERENCE REGISTRATION NOW OPEN!

[Conference Information Packet](#) | [Click here for Conference Registration](#) |
[Conference Registration Form](#)

Virginia County Board Chairpersons' Institute



February 1-2, 2019

VACo Training Center | 1207 East Main Street | Richmond, VA 23219

[Registration Form](#) | [Register Online](#)
[Omni Room Reservation Form](#) | [Agenda](#)

Calling all board chairs and vice chairs, VACo's 2019 Chairpersons' Institute is fast approaching! Hosted at the VACo Training Center on February 1-2, 2019, the Institute will offer an educational experience carefully tailored to the needs of community leadership. Register soon - class size limited to 20 participants.

Board chairs and vice chairs must be active leaders who encourage teamwork and manage conflict; they must be confident problem solvers as well as visionary leaders. While these skills cannot be developed overnight, the Institute provides a strong foundation upon which to build.

Developed by a committee of experienced county officials, the Chairpersons' Institute provides an opportunity to study practical strategies in critical areas like budgeting, communication, and goal setting. If you want to learn more about the structure and functions of county government, active leadership, communications, meeting management, decision making, and coalitions building, then this is the course for you.

VACo Contact: [Angela Inglett](#)

VACo Rural Caucus Interest Form

VACo seeks county supervisors and executive staff for the VACo Rural Caucus.

Members of the Caucus will benefit from resources such as articles, podcasts, and program ideas, as well as from opportunities to meet with colleagues from around the Commonwealth.

Don't miss this chance to join with other rural community leaders in taking advantage of unique engagement and educational resources.

Join the Caucus by returning this completed form to
Angela Inglett at ainglett@vaco.org by January 31, 2019.

Please add my name as a member of the VACo Rural Caucus:

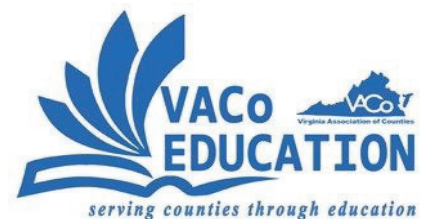
name: _____

title: _____

county: _____

address: _____

phone: _____ email: _____



2019 NACo Achievement Awards

Celebrating 49 Years of Innovation



What is the NACo Achievement Awards Program?

The Achievement Awards Program is a non-competitive awards program that seeks to recognize innovative county government programs. One outstanding program from each category will be selected as the “Best of Category.”

How to Apply

To begin the application process, [click here](#). In order to submit a 2019 Achievement Award, you must have NACo log-in information. If you do not have a NACo log-in, you may create one by clicking “Create an Account.”

Important Dates

Submissions Deadline: March 25, 2019 at 11:59 p.m. EDT

Notifications of Achievement Awards: Week of April 22, 2019

NACo Annual Conference and Exposition: July 11 – 15, 2019 | Clark County/Las Vegas, Nevada

[Click here to apply](#)

employment opportunities



The Virginia Association of Counties accepts employment ads in a PDF file or a link to a job site. Please include information for applying, and a link to other important information. Please do not fax your employment ad. VACo members are not charged for placing an employment ad. The cost is \$50 per ad for non-VACo members. VACo publishes the ad on its website and mobile app as well as the upcoming County Connections issue. If you have any questions or concerns, please email [Valerie Russell](mailto:Valerie.Russell@vacounty.org).



**ASSISTANT COUNTY
ADMINISTRATOR** | Smyth County |
Posted January 17



**ECONOMIC
DEVELOPMENT EXECUTIVE
DIRECTOR** | Prince William County |
Posted January 16



BUILDING OFFICIAL |
Gloucester County | Posted January 15



CIVIL ENGINEER I OR II |
Gloucester County | Posted January 15



COMMUNICATIONS OFFICER |
Montgomery County | Posted January 15



**ZONING PLAN
REVIEWER** | Arlington County |
Posted January 15



ASSESSOR | Gloucester
County | Posted January 15



**HUMAN RESOURCES
GENERALIST** | Montgomery County |
Posted January 15



JOB FAIR |
Fauquier County | Posted January 15



DEPUTY CLERK I | James
City County | Posted January 11



**SYSTEM/SOFTWARE
ARCHITECT** | Montgomery County |
Posted January 11



**FINANCE
MANAGER** | Town of Ashland | Posted
January 11



SECRETARY | Frederick
County | Posted January 10



DATA ENTRY CLERK |
Frederick County | Posted January 10



GIS TECHNICIAN |
Frederick County | Posted January 10



PLANNER | New Kent
County | Posted January 10



PLANNER | Middle
Peninsula | Posted January 9



PRESIDENT & CEO
| City of Franklin /Southampton
County – Franklin Southampton
Economic Development Inc. | Posted
January 8



**SOCIAL SERVICES
DIRECTOR II** | Buchanan County |
Posted January 7



ASSISTANT VICTIM WITNESS ADVOCATE | Westmoreland County | Posted January 7



COMMERCIAL SENIOR REAL ESTATE APPRAISER | Fairfax County | Posted January 7



RESIDENTIAL REAL ESTATE APPRAISER | Fairfax County | Posted January 7



DEPUTY CHIEF OF PUBLIC WORKS | Albemarle County | Posted January 4



CONSTRUCTION PLANS EXAMINER | City of Manassas | Posted January 4



CITY CLERK | City of Manassas | Posted January 4



PUBLIC WORKS DIRECTOR | Town of Clifton Forge | Posted January 4



INSTRUMENTATION & CONTROL SPECIALIST | James City County | Posted January 4



WATER DISTRIBUTION APPRENTICE/SPECIALIST I/SPECIALIST II | James City County | Posted January 4



ANIMAL CONTROL OFFICER | James City County | Posted January 4



MAINTENANCE SPECIALIST | James City County | Posted January 4



DEPUTY CLERK OF COUNCIL | City of Winchester | Posted January 3



WEB PROGRAMMER ANALYST | Albemarle County | Posted January 3



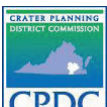
SUPPORT ANALYST | Albemarle County | Posted January 3



COUNTY ADMINISTRATOR | Greenville County | Posted January 3



TOWN MANAGER | Town of Abingdon | Posted January 3



DIRECTOR OF PLANNING | Crater Planning District Commission | Posted January 3



ASSISTANT CITY ATTORNEY II | City of Chesapeake | Posted December 28



PLANNING COORDINATOR | Montgomery County | Posted December 26



HEALTH & SAFETY OFFICER | New Kent County | Posted December 26



CHIEF FINANCIAL OFFICER | Stafford County | Posted December 21



DIRECTOR OF ECONOMIC DEVELOPMENT | Spotsylvania County | Posted December 21



ADMINISTRATIVE ASSISTANT PT | Montgomery County | Posted December 21



DEPUTY CHIEF OF FIRE RESCUE FOR VOLUNTEER SERVICES | Albemarle County | Posted December 21



BENEFIT PROGRAMS SPECIALIST I/II | New Kent County | Posted December 21



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