

## Stafford County, Virginia is seeking a Director of The Rappahannock Regional Landfill



The Rappahannock Regional Landfill is located in Stafford County, Virginia, and has a diverse population of 145,000, the County is ideally located on the Interstate 95 Corridor just 25 miles south of the Washington, DC beltway and 50 miles north of Richmond. Stafford County invites résumés and applications for the position of Landfill Director.

The Rappahannock Regional Landfill operates under a Joint Powers agreement between the City of Fredericksburg and Stafford County. The Director is a Stafford County employee that also serves at the pleasure of the Rappahannock Regional Solid Waste Management Board referred to as the R-Board. The R-Board aspires to operate the best-run landfill in Virginia by practicing environmentally sound waste management policies and having an active recycling program. The team strives to provide professional, courteous and intelligent solutions to the waste disposal needs of citizens in Stafford County and the City of Fredericksburg. Between the Regional Landfill in Stafford and the Belman Road Convenience Center in Fredericksburg there are 33 full-time and 5 part-time R-Board employees. The Board develops and submits a Solid Waste Management Plan to the Virginia Department of Environmental Quality for approval and recertification every 5 years. In an effort to be the best in municipal and county solid waste management, the Board facilitates responsible trash disposal, provides recycling opportunities and promotes renewable energy generation.

The Director of the Rappahannock Regional Landfill requires a strong self-starter to provide dynamic leadership of the Regional Landfill Operations. This position provides vision and organizational strategy for R-Board solid waste disposal, recycling, litter and community outreach activities to include regulatory compliance. Work is performed under the general supervision of the Rappahannock Regional Landfill Board of Directors (R-Board) and the Stafford County Administrator. Supervision is exercised over all Landfill employees.

Thorough knowledge of the practices, methods, techniques, and regulatory requirements involved in the sanitary operation of a solid waste disposal landfill; thorough knowledge of local, State, and Federal laws related to landfill operations; ability to analyze complex data and communicate it to various audiences through multiple forms of media (written reports, verbal presentation, etc.); ability to collaborate, make decisions, and delegate tasks to ensure work is completed in a timely manner; thorough knowledge of business and public sector principles of management; thorough knowledge of the principles and practices of budget and fiscal planning; ability to communicate effectively, both orally and in writing; ability to plan, assign, instruct, and supervise the work of others; must establish and maintain effective working relationships with Board members, County officials, partner agencies, employees, and vendors, at all organizational levels, to include the public.

Requirements include a bachelor's degree from an accredited college or university, with major course work in public administration, environmental management, engineering, business, or related field, and extensive professional and managerial experience in operating sanitary landfills including regulatory requirements or any combination of education, training, and/or experience that provides the necessary knowledge, skills, and abilities to be a successful Landfill Director. Experience in leading high-performance teams is required. Possession of a valid driver's license issued by the Commonwealth of Virginia will be needed. It is preferred that applicants have a Solid Waste Association of North America Landfill Manager certification.

The salary range is \$105,169 - \$141,978 and is negotiable based on the candidate's qualifications and experience. Benefits include but are not limited to participation in the Virginia Retirement System, vacation and sick leave, group life insurance, medical and dental insurance, professional dues and conference

expenses. The position is open until filled; candidates are encouraged to **apply by July 5, 2019** as the first round of applicants will be reviewed based on the qualifications listed in this brochure. Please apply on our website at <https://bakertilly.recruitmenthome.com/postings/2361>. For more information please contact Steve Miner at 804-726-9748 or [richmond@bakertilly.com](mailto:richmond@bakertilly.com).

*The County of Stafford is an Equal Opportunity Employer (EOE).*