

COUNTY CONNECTIONS

The Newsletter of the
Virginia Association of Counties

May 17, 2019



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Preparing for the 2020 Census: Making Sure Young Children are Counted



Kids count in Virginia, and it's important that they be counted in the 2020 Census, too. Communities care deeply about their youngest members, but in the last Census, very young children were the age group most likely to be missed. In preparation for the 2020 Census, efforts are underway to improve this situation, and there are many ways that local governments can help ensure that their smallest residents are counted.

Dr. William O'Hare, President, O'Hare Data and Demographics Services, and Margaret Nimmo Holland, Executive Director, Voices for Virginia's Children, presented [information](#) on the undercounting of young children to the Virginia Complete Count Commission at its April 30 meeting. (Both Dr. O'Hare and Ms. Holland serve on the Commission.) Dr. O'Hare explained that children aged four and younger were the most undercounted age group in the 2010 Census, followed by children aged five to nine. Since the 1980 Census, the net undercounting of children four and younger relative to adults 18 and older has worsened. Deborah Stein with the Partnership for America's Children pointed out on a recent [NACo webinar](#) that the undercounting was more significant in the largest counties.

Why are young children undercounted?

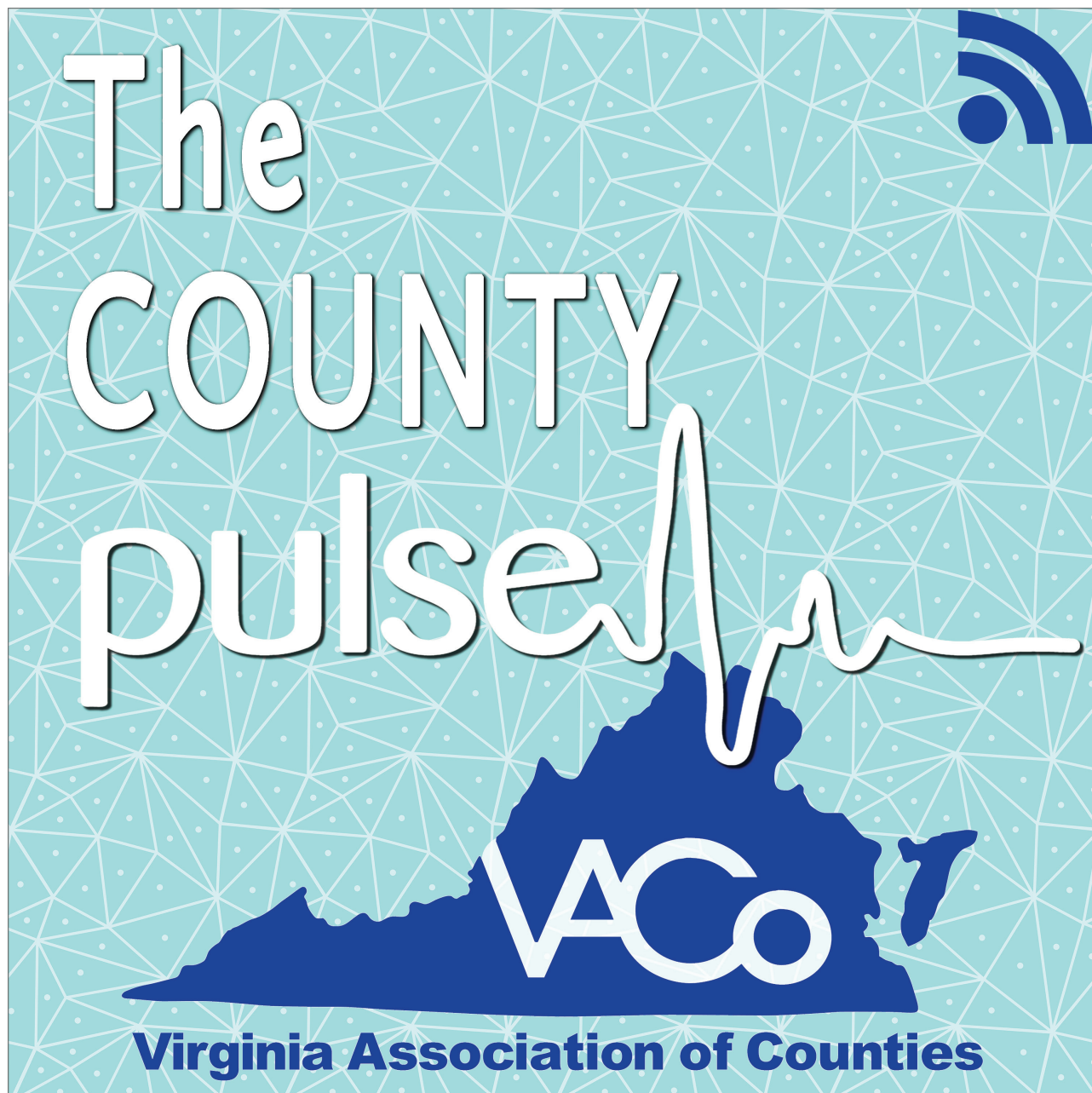
While adults tend to be missed in the Census because they do not return the Census questionnaire, young children are typically missed because they are left off the questionnaire, even if other members of the household are counted. Dr. O'Hare, Ms. Holland, and Ms. Stein all point to confusion as a major factor in this situation, suggesting that Census respondents may be unsure whether young children are expected to be listed as members of the household, especially in complex households (for example, multi-generational or multi-family households). Recent focus groups held by the Partnership for America's Children suggested that the connection between the decennial Census and major federal funding streams may not be well understood. In addition, young children tend to live in households that are considered "hard-to-count" in general – for example, low-income households, renter-occupied households, or households headed by someone between 18 and 29 years old. Families with young children also may be fearful that Census information might be misused.

How can local governments help improve the count of young children in the 2020 Census?

Experts suggest working with trusted messengers in the community to spread the word about the importance of counting young children. Schools, child care centers, libraries, businesses, the faith community, and medical providers are all potential allies in raising public awareness. If your locality has established a Complete Count Committee, you might consider including a representative with expertise in children's issues. Local governments can educate the public on the importance of the decennial Census in establishing political representation and allocating federal funds. Ms. Stein reports that the Count All Kids initiative will be releasing a scoring method to identify areas where young children may be missed in the upcoming Census, which can be used to target messaging about the importance of counting young children. Since the 2020 Census will include an online component for the first time, providing internet access (for example, at local libraries) can assist young families who may not have access at home.

VACo is working with Voices for Virginia's Children on this important issue and will continue to share information as the 2020 Census approaches.

VACo Contact: [Katie Boyle](#)



Guests share the legislative pulse of Virginia Counties. Click on the link below to listen to the next episode. Thank you for listening to the VACo County Pulse Podcast.

[VACo County Pulse Podcast](#)

An Ounce of Prevention - Making a Case for Proactive Land Use Planning

Attorney Sharon Pandak of Greehan Taves & Pandak and CEO Darren Coffey of the Berkley Group join VACo's Joe Lerch to discuss the benefit of having a proactive land use plan. Counties routinely budget dollars for legal expenses but rarely for long-range planning expenses.

Children’s Cabinet Meets to Review Past Year and Outline Future Priorities



On May 14, the Governor’s Children’s Cabinet met for its first full meeting of the year. The [Cabinet](#) is chaired by First Lady Pamela Northam and is tasked with improving the quality and access of early childhood education resources across the Commonwealth. Discussion at the meeting focused on a recap of the 2019 General Assembly session and outlining of priorities for the coming year, including the framework for a comprehensive plan for coordination of home visiting services within the early childhood system.

Budget language from the 2019 General Assembly session signed into law by the Governor grants authority to [Early Impact Virginia](#) to oversee activities and outcomes, assess needs, and support quality improvement, training, and coordination of Virginia’s home visiting programs through public-private partnerships and collaborations. To that end, a leadership council convened by the Children’s Cabinet proposed a [framework](#) for scaling home visiting to sustain and expand upon existing services. This framework was unanimously endorsed by the Children’s Cabinet.

Early childhood home visiting is a service delivery strategy that is carried out in relevant settings in the homes of families with children ages zero to five years and pregnant women with the goals of improving educational and development outcomes for children and families. These services are currently provided via seven unique program models through CHIP of Virginia, Early Head Start, Healthy Families, Healthy Start/Loving Steps, Nurse Family Partnership, Parents as Teachers, and Resource Mothers. In 2018, home visitation programs served 9,875 at-risk families by conducting 82,269 home visits. A directory of the 81 home visiting programs by locality across the Commonwealth can be located [here](#).

According to a 2017 [report](#) from the Office of Planning, Research, and Evaluation at the U.S. Department of Health and Human Services and MDRC, children from low-income families are more likely than those from higher income families to have poor social, emotional, cognitive, behavioral, and health outcomes. Home visiting programs have statistically significant impact in improving in childhood development and school performance, family economic self-sufficiency, long-term maternal health, and other areas. A cost benefit analysis determined that investments in home visits create long-term societal savings by improved outcomes for the families impacted.

The Children’s Cabinet also gave an overview by workgroup of relevant legislative initiatives from the recent legislative session. Successes included recommendations and funding to establish improved training and cooperation between law enforcement and school officials, additional nutritious food delivery and support services, and the creation of a taskforce focused on school-based health service capabilities and potential, among other items. The full 2018-2019 annual report detailing legislation and appropriations can be accessed [here](#).

Established by [Executive Order](#) in 2018, the Children’s Cabinet is comprised of four work groups charged with developing recommendations to improve early childhood development and school readiness, nutrition and food security, student safety, and trauma-informed care. It seeks to achieve this task by coordinating efforts and policies across state agencies and non-governmental entities.

VACo Contact: [Jeremy R. Bennett](#)

State General Fund Revenues Up in April, Expected to Meet Annual Forecast



Governor Ralph Northam announced this week that the fourth quarter of state revenue collections is off to a strong start, with General Fund (GF) revenues demonstrating growth in the state’s major revenue sources in April. Total GF revenues grew 27.4 percent in April, and on a fiscal year-to-date basis, revenues have grown 6.2 percent, edging ahead of the annual forecast of 5.9 percent growth. Although April collections need to be considered in tandem with May receipts due to the timing of payments for individual income tax non-withholding, the Governor expressed optimism in his announcement of April collections that the state would meet the annual forecast, which is necessary in order for the state to issue the full individual income tax refunds envisioned in the Appropriations Act. Secretary of Finance Aubrey Layne expressed similar confidence in [an article in the Richmond Times-Dispatch](#). As part of the discussions during the 2019 General Assembly about how the state should address the effect of the federal Tax Cuts and Jobs Act of 2017 on state income taxpayers, the state budget provides for individual income tax refunds of up to \$110 for single filers and \$220 for married filers, due to be distributed in October 2019; these amounts will be pro-rated if FY 2019 revenues do not meet the forecast.

Individual income tax withholding grew by 7.4 percent in April, and year-to-date growth of 3.7 percent is close to the forecast of 3.8 percent. Individual income tax nonwithholding is up substantially relative to last April, but year-to-date growth of 6.7 percent is below the forecast of 15.2 percent growth; however, May receipts will provide a clearer picture of the performance of this revenue source. Similarly, although fewer individual income tax refunds have been issued thus far this year than the same period last year, Secretary Layne’s memo cautions that there is “significant uncertainty” surrounding refunds this year due to the delay in refund processing while the legislature negotiated changes to Virginia’s tax code spurred by the 2017 changes in federal law. Sales tax collections rebounded in April after a disappointing March, growing by 2.9 percent, and fiscal year-to-date growth of 3.4 percent remains close to the annual forecast of 3.7 percent growth.

In the same Richmond Times-Dispatch article, Secretary Layne suggested that major additional revenue growth is not expected in the next biennium. Unemployment remains low in Virginia; [according to the Virginia Employment Commission](#), Virginia’s seasonally-adjusted unemployment rate remained at 2.9 percent in March, below the national rate of 3.8 percent (which has subsequently declined to 3.6 percent). Between February and March, seasonally-adjusted nonfarm employment grew by 0.2 percent in Virginia (8,000 jobs), and was up by 0.9 percent relative to March 2018 (35,500 jobs). At the national level, April’s [jobs report from the Bureau of Labor Statistics](#) reflected nonfarm payroll employment growth of 263,000 jobs, building on March growth of 189,000 jobs. However, uncertainty remains regarding the potential effects of increases in tariffs on goods imported from China, as well as how Congress will address the federal debt ceiling, which was reached in March.

Secretary Layne is scheduled to brief the House Appropriations Committee next week. His revenue memorandum is available at [this link](#).

VACo Contact: [Katie Boyle](#)



Visit Nelson County and Woodson's Mill

Woodson's Mill is located just across the Piney River from Lowesville, Virginia. The building is a historic landmark, but Woodson's Mill is still a busy place. We produce all-natural grits, flours and meals in small batches, by hand, from the best local ingredients available. Our grains are stone-ground slowly to preserve the oils, moisture content, nutrients, and flavor that are often lost in high-speed milling. We do not add preservatives of any kind. And, all the power for grinding comes from the Piney River's water, which runs the Mill's overshot wheel and our hand-dressed millstones, making the entire process renewable and sustainable.

SOURCE: <https://woodsonsmill.com>



Mark Your Calendars



Become a Certified Supervisor



SIGN UP TODAY! | [The Supervisors' Certification Brochure](#)

VACo is pleased to offer the Virginia Certified County Supervisors' Program, an educational opportunity for county supervisors who wish to enhance their knowledge of governance, and effectively and efficiently lead their communities.

Since its inception in 2005, more than 75 supervisors, representing more than 40 counties, have completed this training program, earning their credentials as a certified county supervisor.

Of greater importance, each supervisor has gained the insight, perspective, and confidence needed to address the challenges and opportunities that constitute the governance challenge.

Making a Governance Difference:
The Role of Purpose Driven Policy, Deliberation and Decision Making

[Registration Form](#) | [Register Online](#)

Opening Session | May 31
 Albemarle County

Closing Session | July 26
 VACo Training Center

Registration Deadline | May 17

Inventing Your County's Future:
The Role of Community Planning

Opening Session | September 6
 Albemarle County

Closing Session | November 1
 VACo Training Center

Registration Deadline | August 27

NEWS FROM OUR ASSOCIATE MEMBERS



T&L Sponsors SERCAP 50th Anniversary Water is Life Conference

Thompson & Litton was proud to sponsor and attend the [Southeast Rural Community Assistance Project, Inc. 50th Anniversary Water is Life Conference](#) at the Hotel Roanoke & Conference Center.

SERCAP's mission is to improve the quality of life for low-income individuals by promoting affordable water and wastewater facilities, community development, environmental health, and economic self-sufficiency. [SERCAP](#) has cumulatively helped bring water and wastewater services to over one million residents in its seven-state service region.

We were proud to be part of this 50th year celebration!

Joint Legislative Audit and Review Commission Adopts Work Plan for 2019

The Joint Legislative Audit and Review Commission (JLARC) held its first meeting for 2019 on May 13 and adopted a [plan](#) for the studies and reports its staff will complete this year. In addition to JLARC's ongoing oversight of the Virginia Retirement System, the Virginia529 college savings plan, and the Virginia Information Technologies Agency, JLARC will be conducting several major studies this year. Of particular interest to localities are the following:

- **Workers' compensation:** JLARC staff had been directed in December 2018 to undertake a review of the state workers' compensation system, to include examining the fairness of the current processes for resolving claims. During the 2019 General Assembly, several bills were considered that would add certain cancers, as well as post-traumatic stress disorder, to the list of diseases that are presumed to have been contracted as a result of employment. JLARC has been assigned to review these bills, two of which (both dealing with certain cancers) must be re-enacted in 2020 to take effect. VACo encouraged the General Assembly to allow JLARC to complete its study of this issue before enacting any changes to the Workers' Compensation system and has since met with JLARC staff. JLARC will report on its review in December 2019.
- **Implementation of STEP-VA:** JLARC staff will report in June on the implementation of STEP-VA, which seeks to ensure that all Community Services Boards (CSBs) offer a standard array of services statewide. Full implementation is scheduled to be complete by July 1, 2021. JLARC will evaluate implementation of the first two "steps" (same-day access to mental health screening and primary care screening and monitoring) and planning for the implementation of the remaining services.
- **CSB funding allocation:** Also scheduled for a June briefing, this study will catalog existing funding sources for CSBs and suggest potential alternative funding models.
- **Medicaid expansion:** Staff will be reporting on this issue throughout the fall and will be reviewing issues surrounding eligibility determination, implementation of the COMPASS waiver (which includes work requirements, cost-sharing mechanisms, and other provisions), and a comparison of enrollment and spending relative to projections.
- **Office of the State Inspector General:** JLARC staff are scheduled to report in September on this study, which will review how this Office is performing and whether its role in oversight of local jails should be expanded.
- **Gaming:** JLARC staff will be reviewing the regulatory structures governing gaming in other states and estimating the potential effects of legalized gaming in Virginia on state and local revenues as well as other economic effects.

Other studies to be conducted in 2019 include reviews of VITA's new service delivery model, the Office of the Attorney General, and the Department of Game and Inland Fisheries. As part of JLARC's ongoing review of economic development incentives, staff will be briefing the Commission in June on the effectiveness of incentives for data centers and manufacturers. In addition, JLARC's study topic selection subcommittee has approved several studies that are not scheduled for 2019 but expected to commence in the near future, including a review of the state's special education system, which is planned to include an examination of private placements funded through the Children's Services Act. VACo has encouraged JLARC to explore as a part of this study how local school divisions' capacity to serve children with high-level needs can be enhanced.

The Auditor of Public Accounts, Martha S. Mavredes, presented an overview of revisions to the local fiscal distress monitoring system that was developed in 2017 and subsequently modified to address some of local governments' concerns about presenting a more holistic picture of local financial management. The APA's office is concluding follow-up conversations with those localities that were identified in the most recent run of the revised fiscal distress model as potentially needing state assistance, and the APA is planning to issue a report on the revised model and its application later this year. In addition, the APA reported on findings from her office's review of the state Department of Fire Programs, which include concerns about state oversight of funding distributed to localities. Commission members briefly discussed how the use of these funds might be examined, including the possibility of requiring a review of these funds as part of localities' annual audits; it is unclear to what degree this additional requirement would add to localities' costs for the annual audit.

VACo Contacts: [Katie Boyle](#) and [Jeremy Bennett](#)

Nottoway County hosts Regions 1 & 4 Meeting at historic site



On April 30, county government folks from across VACo Regions 1 & 4 converged in Nottoway County for the second Regional Meeting of the year. Gathering at the Army National Guard's Fort Pickett, a site both historic and inspiring, county officials met and mingled at the unique Officer's Club. This meeting's agenda included engagement with a state legislator, a group discussion of county priorities, VACo staff updates, and an educational presentation.

VACo thanks Senator Frank Ruff for his intentionality in joining us for this meeting and for his thoughtful dialogue with VACo members on issues of school funding and construction, workforce development, rural broadband deployment, and taxing authority. Senator Ruff took time to answer every question VACo members offered. Senator Ruff is always busy this time of year, but he consistently makes VACo's Regional Meetings a priority.

The group discussion of the challenges facing the counties within Regions 1 & 4 provided an important learning opportunity for all attendees. Counties discussed concerns surrounding the upcoming census, taxing authority, early voting challenges, economic development, solar farms, and more. VACo's legislative staff also provided updates about how these issues were addressed in the recent General Assembly session, and about their advocacy efforts on behalf of county interests.

When leaders in Regions 1 & 4 expressed an interest in learning more about methods to adequately address animal welfare within their localities, VACo sought out an example of a county that had used a creative approach to this challenge. Sussex County Chair Susan Seward perfectly fit the bill! Chair Seward shared an inspiring example of how her county was able to humanely and efficiently steward the animals in its care while also keeping costs in check. Sharon Adams of the Virginia Alliance for Animal Shelters also shared important information as to the valuable and cost-effective resources offered by her organization.

The 2019 Regions 1 & 4 Meeting consisted of about 45 attendees, representing county governments, state legislative offices, planning district commissions, and VACo staff. VACo offers great thanks to everyone who made time to attend, and a special thank you to Nottoway County for hosting.

VACo Contact: [Angela Inglett](#)

VACo Rural Caucus



Virginia’s rural localities play a vital role in ensuring the economic and cultural success of the Commonwealth. Rural communities produce much of our food and energy, provide us with opportunities to enjoy the outdoors, and care for many of our natural resources. Life in rural communities can be a joy with more access to nature, a slower pace in life, and reasonable costs of living. Yet, for all these contributions and benefits, rural communities have their own unique challenges and difficulties. Ranging from a lack of adequate internet access to dips in economic development to population decline, these issues produce an uncertain future for rural localities. The purpose of the VACo Rural Caucus then is to provide a platform for these communities to discuss these challenges with an eye toward innovative solutions, and to provide helpful resources.

[Visit the webpage](#) | VACo Contact: [Angela Inglett](#)



THE GIFT OF WORK | [READ MORE](#)

It’s no secret that human beings need purpose and [meaning](#), thriving when given responsibility and avenues to provide for ourselves. But how do we fulfill these needs? Well, for many, through the gift of [work](#).

THE IMPORTANCE OF COMMUNITY | [READ MORE](#)

In recent years, [reports](#) and news [articles](#) have increasingly alerted us to the “[growing epidemic](#)” of social isolation, [indicating](#) that loneliness and isolation seem to correlate negatively with [cognitive ability](#), [heart disease](#), and [stroke](#).

Stakeholder Sessions Scheduled for CSA Private Day Placement Rate Study; Other CSA Activities Underway



Office of Children's Services Empowering communities to serve youth

Language included in the 2018 Appropriations Act directed the Office of Children's Services (OCS) to contract for a study of the current rates paid for special education private day placements funded through CSA, to include a review of the adequacy of those rates and recommendations for implementing a rate-setting structure in the future. A report is due to the General Assembly in October. The consultant conducting the study, Public Consulting Group (PCG), held a series of stakeholder meetings last fall in preparation for presenting its [interim report](#) to the General Assembly in December 2018. OCS recently announced that PCG has completed data collection for the second phase of the study and is holding a series of public meetings prior to finalizing the report's recommendations. Stakeholders, including local governments, are invited to attend. A list of meeting dates and times is available at [this link](#).

Following is an update on several CSA-related activities of interest to local governments.

Special education study: The Joint Legislative Audit and Review Commission (JLARC) in December 2018 approved a study of the effectiveness of Virginia's special education system, to include a review of the process by which appropriate services are determined for children with special needs, including CSA-funded services such as private day placements. VACo has encouraged JLARC, in undertaking the study, to consider ways in which local school divisions can be supported to meet students' needs locally.

State Executive Council strategic plan: Virginia Code requires the State Executive Council (SEC) to develop a plan for the provision of comprehensive services to children and families in each biennium. The SEC is planning to hold a strategic planning session at its September 19 meeting, and SEC members will be soliciting ideas from their respective constituencies in advance of this meeting. Topics such as overarching trends and emerging issues in behavioral health are expected to be discussed, as well as recommendations from stakeholders about what is working well with CSA and what could improve the system. The SEC is scheduled to discuss preparations for the September retreat at its June 20 meeting.

Continuous Quality Improvement: In spring 2018, audit staff at OCS reported that a frequent finding in audits of local CSA programs was a lack of documentation of Community Policy and Management Teams (CPMTs) engaging in utilization review or data analysis regarding program outcomes as required by statute. The SEC directed the establishment of a workgroup to develop ways to assist localities in meeting this requirement; VACo Past President Mary Biggs, who serves on the SEC, participated in this workgroup with local CSA coordinators, a provider representative, and OCS staff. The group developed a convenient online dashboard to track key metrics, such as demographic and outcome data, as well as a template for CPMTs to use in documenting their review of the data. OCS staff have conducted several pilot training sessions on use of the dashboard and template; the dashboard, template, and training materials are available on [OCS's website](#).

VACo Contact: [Katie Boyle](#)

Prince William County Honors John Jenkins with Rededication of Local Park



Story from [Prince William County](#)

Members of the Board of County Supervisors, the community and the family of the late Neabsco District Supervisor John Jenkins recently came together for the rededication ceremony of the John D. Jenkins Neighborhood Park. The event not only unveiled new features of the park, but was an opportunity to remember Supervisor Jenkins and his love for park facilities.

“We need to reintroduce this park to the community, and that’s exactly what we’re doing today; and we’re also celebrating the life of a great supervisor,” said Seth Hender-Voss, the director of the county’s Department of Parks, Recreation and Tourism.

Improvements at the park, located at 13499 Hillendale Drive, include resurfacing and restriping the basketball courts, the addition of a 10-foot waiting spectator area with benches, and new fencing. Construction on an ADA-accessible walkway to and from the courts to the park is scheduled to begin in mid-May. In addition, members of the community, including the Leadership Prince William Class of 2019, came together before the ceremony as part of Comcast Cares Day to help spruce up the park by painting two pavilions, mulching, landscaping and installing a commemorative plaque.

Hender-Voss told the gathering he only knew Jenkins a couple of years, but said he knew Jenkins had an affinity for parks. “He loved parks and recreation. He loved children, and he knew the connection between parks and strong communities. He was also a people person, and he understood that parks are the neutral ground for building relationships. It’s facilities like this where people find commonality.”

Hender-Voss told how Jenkins was instrumental in forming the Sharron Baucom-Dale City Recreation Center and getting Pfitzner Stadium built. He also said that Jenkins spearheaded efforts to make parks easy for people with disabilities to use. “He was a supporter of parks throughout the county. He always wanted to make sure that the parks were accessible to everybody.”

Chairman of the Board of County Supervisors Corey Stewart shared a story about how Jenkins, the longest serving county supervisor, felt about parks when the board was trying to determine funding for projects one year. “We thought we had it divvied up kind of equally among the supervisors, and I said, ‘Hey John, do you have any park projects?’ He said ‘Yeah, I sure do.’”

So, Jenkins took Stewart to Waterworks Water Park in Dale City to see where the park needed improvements. The price tag was in the millions, which Stewart said he thought was too much.

“I said, ‘You know that just is not going to work that’s going to take up almost the entire amount of money that we have from carry over.’ John said, ‘Perfect,’” Stewart told the crowd gathered at the rededication. Jenkins got his improvements at Waterworks.

Stewart, a Republican, also said that it was easy to cross party lines to work with Jenkins, a Democrat. “... it was easy to work with John Jenkins. He was very reasonable all the time,” Stewart said. “To the Jenkins family, what a great father, husband and grandfather you all had, and certainly all of us in the county miss him so much.”

Virginia Sen. Jeremy McPike, who represents the 29th District, said that Jenkins and his wife Ernestine always sought to improve things. “I think it’s so meaningful that the rededication involves organizations and volunteers coming forward to spruce it up, to see something, and leave it better than you found it.”

Supervisor Victor Angry, who replaced Jenkins on the board, told a story about a 20-year-old former high school football player whom he met while he was campaigning for Jenkins’ empty seat. He said the football player remembered Jenkins approaching him several days after a big game and congratulating him on a key catch.

“Every door I’ve ever knocked on, every person I’ve ever talked to had nothing but great things to say about John Jenkins,” Angry said. “We can all only hope to be that good in life.”

Jenkins’ son, Mark Jenkins, also spoke at the ceremony and said his father enjoyed taking care of people. “It’s no surprise that things like parks and schools are being named after our dad because that was his passion.”

He also thanked people for coming to the ceremony. “On behalf of the Jenkins family, we thank you for continuing to honor our dad, and our grandad and our great-grandad.”

Application for new round of state broadband grants opens June 24: Deadline to apply September 3



The Virginia Telecommunications Initiative (VATI) has announced \$19 million in grants in FY 2020 available to local governments (includes towns, cities, counties, economic and industrial development authorities, broadband or wireless authorities, planning district commissions, etc.) to extend broadband service to currently unserved areas. To be eligible the local government must include a private-sector provider as a co-applicant.

Prior to opening the grant on round on June 24, the Department of Housing and Community Development (DHCD) will host a “VATI How-To-Apply” webinar on June 20 at 10 am. Click [here](#) to register.

DHCD is also soliciting comments on its [FY 2020 VATI draft program guidelines and criteria](#). VACo encourages its members to review these draft guidelines and submit recommendations to improve how the grant program is implemented. Comments and suggestions should be submitted to vati@dhcd.virginia.gov by June 10. There will also be a listening session on May 28 in Richmond (VHDA Housing Center in Glen Allen) to gather feedback and input from units of local government and citizens. To register for the input session, click [here](#).

VACo Contact: [Joe Lerch, AICP](#)

FREE SUMMER MEALS

AVAILABLE HERE FOR ALL CHILDREN 18 YEARS AND YOUNGER

No registration required.

COMIDAS GRATIS PARA NIÑOS DURANTE EL VERANO, DISPONIBLES AQUI
NO SE REQUIERE INSCRIPCIÓN PREVIA.

TEXT "FOOD" TO 877-877
ENVIE UN TEXTO "COMIDA" AL 877-877

Visit NoKidHungry.org or
text **FOOD** to **877-877** to find more sites.



Summer can be the hungriest time of the year for Virginia children who depend on school meals. Kids who suffer from hunger in the summer are more likely to experience the “summer slide,” losing what they learned and starting the next school year behind their peers.

The [Summer Meals Program](#) fills in the gap by providing free meals to children and teens 18 years old and younger when school is out of session. The Program is funded by the United States Department of Agriculture, administered by the Virginia Department of Education, and operated by local organizations throughout the Commonwealth.

In 2018, 149 organizations served over 3.8 million meals at over 1,550 unique locations (such as churches, libraries, schools, and parks). Even with strong local efforts underway, the program does not reach as many children as it could – only an estimated 15 percent of Virginia children who receive free or reduced-price lunch during the school year participate in the summer meals program.

Below are several ways for local officials to get involved in the Summer Meals Program.

Learn more about existing efforts

In 2018, First Lady of Virginia Pamela Northam and City of Richmond Mayor Levar Stoney kicked off Memorial Day weekend with a discussion of the ways local elected officials can get involved in Summer Meals. Mayor Stoney discussed efforts to promote the SFSP in Richmond, including collaborations with local nonprofit and faith-based communities and a collective effort by many city agencies, including the parks and recreation department, police department, libraries, and transit system. Listen to a recording of the webinar [here](#).

Promote the text number

Starting in June, students and families can text “FOOD” or “COMIDA” to 877-877 to receive a list of meal sites and operating times nearest them. This number could be publicized through social media as well as in places such as community health centers, libraries, and grocery stores.

Celebrate the program

Visit a summer meals site, which can help to raise awareness about the program. Draw attention to sites in your community through media interviews or special events. Check out the [Local Government Toolkit](#) for more ideas.

Contact **Sarah Steely** (sarah.steely@doe.virginia.gov or 570.854.5023) to learn more or get connected.



VRS Offers Financial Wellness Education

To build your money-management skills as you plan for retirement, check out myVRS Financial Wellness from the Virginia Retirement System. The award-winning program includes quick-read articles, videos, calculators, educational games and budgeting tools that will help grow your knowledge and confidence in everyday financial decision-making.

Addressing money matters like managing debt, insurance, taxes, spending less, saving, budgeting and career advancement are important steps when preparing for the future.

A variety of free content can be accessed on VRS' public website (varetire.org/financial-wellness). VRS members have access to expanded content through their secure myVRS accounts at myvrs.varetire.org. Member features include:

- Mini-courses to assess and improve financial literacy.
- Personalized action plans to help members pursue financial goals.
- An expanded library of videos, webinars, calculators and articles to increase financial savvy.
- Opportunities to earn points by completing courses and other activities.
- Content recommendations based on their personalized profile.
- The ability to save budget plans and other features for future reference.
-

When you take time to improve your financial wellness, your future self will thank you.

Visit www.varetire.org/financial-wellness to learn more.

2019 NACo Achievement Award Winners Announced



The National Association of Counties (NACo) is pleased to announce the winners for the 2019 Achievement Awards. NACo recognized 616 entries from counties and state associations in 32 states. All winners are available in our [searchable awards database](#), where winning programs are searchable by year, category and state dating back to 2007.

Winners of 2019 Achievement Awards are cordially invited to the NACo Achievement Awards Luncheon from noon to 2 p.m. on July 14, 2019, at [NACo's 2019 Annual Conference and Exposition](#) in Clark County, Nevada. NACo will list each award winner in the lunch program booklet and honor the Best in Category winners on stage. To register for the Annual Conference, please click [here](#).

[Check out how Virginia Counties did.](#)

Nominations sought for VACo Jefferson Cup

VACo seeks nominations for this year’s Jefferson Cup Award to be presented at the November 10-12 Annual Conference. Please submit nominations to Dean Lynch at dlynch@vaco.org.

[Click here for a list of Jefferson Cup recipients](#). Below is a brief history of the Jefferson Cup as well as criteria for award recipients.

On October 25, 1964 at The League of Virginia Counties Executive Board Meeting - The Committee that had been appointed by President Stuart T. DeBell of Fairfax County to study methods and procedures for recognizing outstanding programs, contributions and achievements in local government, reported. The Committee recommended the establishment of an award for outstanding contributions and achievements in local government to be made at the discretion of an Awards Committee in a presentation at the Annual Meeting. The Committee further recommended that the Jefferson Cup suitably engraved to set on a wooden base be adopted as the award. The award was to be called THE JEFFERSON CUP AWARD.



Former longtime Fairfax County Supervisor Gerry Hyland receives the Jefferson Cup in 2015.

Criteria established for award recipients

1. Any individual who has made an outstanding contribution to local government may be a recipient of the Award.
2. Any local government which has participated in an outstanding local government activity may be a recipient.
3. The Award is to be made at the Annual Meeting of VACo but may not necessarily be made each year.
4. Nominations are to be made to the Awards Committee by August 15 of each year prior to the Annual Meeting.
5. Any additional rules, regulations, standards can be adopted by the Awards Committee.

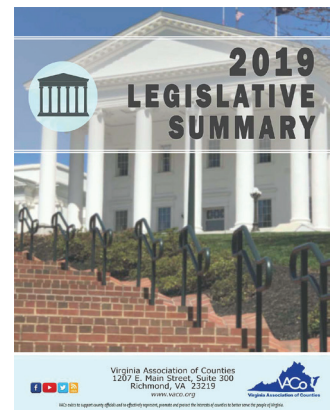
Save the Date

85th VACo Annual Conference
November 10-12, 2019

The room reservation form for The Omni Homestead will be e-mailed from VACo to every VACo Board member, county administrator and confirmed exhibitor in mid-June.

As June 15th falls on a weekend this year, the email blast will go out Monday, June 17th.

VACo’s Legislative Summary



The [Legislative Summary](#) details the actions of the 2019 General Assembly and information on legislation of interest to counties. This edition contains links to bills through the General Assembly’s Legislative Information System. Also included in the document are studies and statistics of importance to counties.



MAY 21 | 7-9PM VACo REGIONS 3&5 MEETING

THANK YOU POWHATAN COUNTY FOR HOSTING

The Virginia Association of Counties invites you to join us at the 2019 VACo Regions 3&5 Meeting on Tuesday, May 21 at Independence Golf Club, [600 Founders Bridge Boulevard, Midlothian, VA 23113](#).

Attendees will engage in discussion about the challenges and opportunities facing communities in VACo's Regions 3&5.

REGIONAL MEETINGS SPONSORS



REGIONAL MEETINGS PARTNERS



REGIONAL PARTNERS



REGIONS 3-5 AGENDA

INTRODUCTIONS
Powhatan County

**CONVERSATIONS WITH
STATE LEGISLATORS**

EDUCATION

Emily Kilroy | Communications & Public Engagement Director | Albemarle County

Lauren Snellings | Research Director | Voices for Virginia's Children

COUNTY TOP ISSUES

VACo STAFF UPDATES

VACo REGIONS 3&5

REGION 3 | Charles City County | Chesterfield County | Hanover County | Henrico County | New Kent County

REGION 5 | Albemarle County | Buckingham County | Cumberland County | Fluvanna County | Powhatan County | Nelson County



MONDAY, JUNE 10 | 7-9PM
VACo REGION 6 MEETING
WARREN COUNTY

THANK YOU WARREN COUNTY FOR HOSTING!

The Virginia Association of Counties invites you to join us at the 2019 VACo Region 6 Meeting on Monday, June 10, at the Virginia Inland Port located at 7685 Winchester Road, Front Royal, VA 22630.

Attendees will engage in discussion about the challenges and opportunities facing communities in VACo Region 6.

REGIONAL MEETINGS SPONSORS



REGIONAL MEETINGS PARTNERS



REGIONAL PARTNERS



REGION 6 AGENDA

INTRODUCTIONS

Warren County

TOP ISSUES

Dean Lynch
 VACo Executive Director

EDUCATION

TBA

CONVERSATIONS WITH STATE LEGISLATORS

VACo STAFF UPDATES

VACo REGION 6

Region 6 Director
 Terri Catlett | Clarke County

Clarke County | Frederick County |
 Greene County | Madison County |
 Page County | Shenandoah County |
 Warren County



THURSDAY, JUNE 13 | 6-8PM
VACo REGION 7 MEETING
ORANGE COUNTY

THANK YOU ORANGE COUNTY FOR HOSTING!

Join us at the 2019 VACo Region 7 Meeting on Thursday, June 13, at [Montpelier](#) located at 11350 Constitution Highway, Montpelier Station, VA 22957.

Attendees will engage in discussion about the challenges and opportunities facing communities in VACo Region 7. **Come early for barbeque at 530pm.**

REGIONAL MEETINGS SPONSORS



REGIONAL MEETINGS PARTNERS



REGIONAL PARTNERS



REGION 7 AGENDA

Barbeque Dinner
530pm

INTRODUCTIONS
Orange County

TOP ISSUES
Dean Lynch
VACo Executive Director

EDUCATION
TBA

CONVERSATIONS WITH STATE LEGISLATORS

VACo STAFF UPDATES

VACo REGION 7

Region 7 Directors
 James Crozier | Orange County
 Paul Trampe | Spotsylvania County

Caroline County | Culpeper County | Fauquier County | King George County | Louisa County | Orange County | Rappahannock County | Spotsylvania County | Stafford County



2019 LUEP Legal Seminar

Date/time: June 11, 2019; 7:45am - 3:30pm

Location: VCU Commons - Richmond Salons (907 Floyd Ave, Richmond, VA 23284)

Credits available: 5.5 CM credits / 1.5 legal credits |

Cost: \$125

Event website: <https://cura.vcu.edu/land-use-education>

Registration link: regonline.com/lis19

AGENDA: [2019 LUEP Legal Seminar](#)

Event description: This one-day event focuses on major legislative actions passed by the Virginia General Assembly in the past year. Additionally, sessions offer in depth analysis and guidance on recent proffer legislation, the use of solar energy, and equitable land management through carbon trading and carbon credits. The program is designed to provide BZA members, planning commissioners, professional planners, and interested citizens with the most-timely and relevant information to guide their work on emerging issues.

Land Use Education Program

The Land Use Education Program (LUEP)'s mission is to inform the discretion of Virginians in order that they make wise decisions regarding the prudent use of Virginia's land. To this end, the program educates elected and appointed leaders, and interested citizens, on the legal foundations and best practices of local land use planning administration and community development.

LUEP is the home of the nationally recognized Virginia Certified Planning Commissioner Program. It is held several times a year, in various parts of the state. We invite local appointed and elected officials, and interested citizens, to enroll in this and other LUEP programs. Other LUEP offerings include the Virginia Certified Board of Zoning Appeals Program, annual Legal Seminar, and various advanced learning opportunities throughout the year.

In addition to our ongoing programming we also work with many wonderful partners across the state. LUEP strives to enhance professional development opportunities for groups such as the APA Virginia Chapter. Our partners and supporters often speak at events, help us to hear about emerging issues, guide and provide oversight to our programming, and provide local assistance, as resources allow.

Brittany Keegan, Ph.D.

Research Coordinator & LUEP Director
Kearney House, Room 201
804.827.3404 | keeganbs@mymail.vcu.edu

Mike Chandler, Ph.D.

Education Director
804-347-9257



Application for 2019–2020 Presidential Leadership and Committee Appointments



The Honorable Mary Ann Borgeson | NACo First Vice President

Looking ahead to my year as NACo president, I want to take this opportunity to let you know about the appointments that I will have the privilege of making to NACo's leadership team.

These appointments are for:

- Policy Steering Committee chairs and vice chairs and subcommittee chairs and vice chairs
- Large Urban County Caucus and Rural Action Caucus chairs, vice chairs and members
- Standing Committee chairs, vice chairs and members
- Ad Hoc Committee, Task Force and Advisory Board chairs, vice chairs and members
- At-Large NACo Board Directors

Committee leaders and members must cover their own travel and conference expenses.

[PRESIDENTIAL APPOINTMENT APPLICATION](#)

IMPORTANT: *Steering committee membership is not a part of this application process. State associations of counties are responsible for nominating general policy steering committee members. The online nomination form for policy steering committee membership can be [found here](#). To become a member of a steering committee you must fill out the [nomination form](#) and submit it to your state association. They will submit the nomination to NACo.*

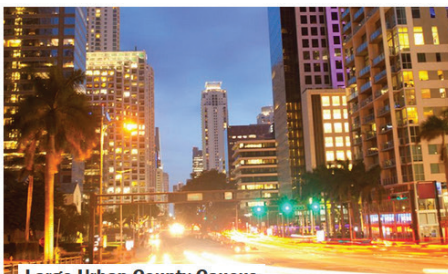
To be considered for a presidential appointment to any of the following committees or as an At-Large Director for the NACo Board of Directors, you **MUST** complete the [application online](#) before May 31, 2019.

Policies Steering Committees & Caucuses

Join a steering committee and make a difference. Learn more about getting involved in NACo's policy steering committees. [GET INVOLVED](#)

ADVOCACY

- [American County Platform](#)
- [Legislative Priorities](#)
- [Policy Briefs](#)
- [Take Action](#)
- [> Policy Steering Committees & Caucuses](#)
- [Legislative Presentation Center](#)
- [Western Interstate Region](#)
- [Government Affairs Staff](#)



Large Urban County Caucus

America's urban counties play a prominent role in 150 MILLION RESIDENTS' LIVES every day. We foster conditions for economic strength, build and maintain transportation systems and critical infrastructure, promote community health and well-being, champion



Rural Action Caucus

NACo's Rural Action Caucus (RAC) is a key component of NACo. RAC is the voice for America's rural counties before Congress and the Administration. Nearly two-thirds of the nation's 3,069 counties are designated as rural, with a combined population of 60 million.



Agriculture & Rural Affairs Steering Committee

Responsible for all matters pertaining to USDA agriculture, rural development programs, rural renewable energy development, research and extension, food safety, and conservation programs

The NACo President appoints all leaders to committees and members to standing, ad hoc, advisory, task force and other committees.

Policy steering committees annually review and make recommendations on federal policy issues and legislation. They start the policy development process leading to the development of the American County Platform, which guides the county government message presented to the Administration, Congress, U.S. Courts and the American public.

Policy steering committee members are appointed by state associations and serve one-year terms. Members of all other committees are appointed by the NACo President and serve one-year terms.

County officials and staff wishing to serve on a Policy Steering Committee must apply through their state associations of counties. Send your [nomination form](#) to Dean Lynch at dlynch@vaco.org. After receiving a recommendation from the state association, the NACo President confirms the appointment.

Standing committees, such as the Membership Committee, Programs and Services Committee, Finance Committee and the Information Technology Committee, make recommendations on programs and projects for NACo to pursue that will help counties.

Other caucuses, task forces & ad hoc committees include Large Urban County Caucus (LUCC) | Rural Action Caucus (RAC) | Arts and Culture Commission | Healthy Counties Advisory Board | Immigration Reform Task Force | International Economic Development Task Force | Resilient Counties Advisory Board | Veterans and Military Services Committee.

Members of Standing Committees and Ad Hoc Committees are appointed by the NACo President. A Presidential Appointment Form is available on NACo's website here. Persons wishing to be considered for a leadership or committee appointment must complete the application and submit it by the posted deadline.

County officials and staff from rural counties that are NACo members may participate in the Rural Action Caucus.

County officials and staff from NACo member counties with a population above 500,000 may participate in the Large Urban County Caucus.

To join standing committees, ad hoc committees, caucuses or other committees, or to apply to serve as a chair or vice chair of a NACo policy steering committee or subcommittee, please fill out the online application form at: www.naco.org/presidential_appointments.

Appointments are announced by the President during the Annual Business Meeting held during the Annual Conference.



FREE WORKSHOP

Managing Fill Dirt and Debris Disposal in Rural Areas Workshop

As construction picks up in the region, many of our localities are struggling with fill dirt and inert debris dump sites popping up in rural areas. These problematic sites come in many forms, but some have caused significant problems because they are well in excess of the stated agricultural purpose and are impacting adjacent landowners and citizens.

The [agenda](#) includes speakers from VDACS, VDOF, and DEQ. There will also be an opportunity for representatives from attending localities to share their experiences (e.g. how you've handled it, what has and hasn't worked, etc.).

Lunch will be provided. The workshop is specifically geared toward helping county and municipal staff manage this issue from source to destination. Legal, zoning, stormwater, erosion and sediment control, planning commissioners, elected officials, and other staff who deal with this issue will likely find benefit from this workshop.

The workshop is free but for planning purposes please RSVP here: <https://www.eventbrite.com/e/managing-fill-dirt-and-debris-disposal-in-rural-areas-tickets-60471922147>.

Questions? Please contact PEC field representative Julie Bolthouse at jbolthouse@pecva.org or by phone at 540.347.2334 ext. 7042.

Wednesday, May 29, 2019
10am-3pm
Lord Fairfax Community College
The Barn at the Fauquier Campus
6480 College Street | Warrenton, VA 20187
[WORKSHOP AGENDA](#)

This workshop is being co-hosted by The Piedmont Environmental Council, the Rappahannock Rapidan Regional Commission and the Northern Virginia Regional Commission.

VIDA

Virginia Industrial Development Authorities Institute

May 22-23, 2019
Richmond, Virginia

Register Now
for this important training
Last day to register online: May 8, 2019

This two-day seminar will focus on the foundations of IDAs/EDAs and the important role they play in economic and community development. It is designed for directors and members from IDAs/EDAs, government administrators, and economic and community development professionals.

Benefits of Attending

- Learn from leading industry professionals
- Update your knowledge of the latest financing programs/techniques
- Understand the legal considerations
- Learn new ways to package and market your community's assets
- Network with economic development leaders from across the Commonwealth



2019 VACo Achievement Awards

Dear VACo Members -

It's time for the 2019 Achievement Awards Program. Any county department is eligible to compete so **ENTER NOW!**

All entries are required to be submitted in electronic form. No paper copy submissions are necessary. The electronic copy should be a PDF or WORD file. Email entries to Gage Harter at garter@vaco.org.

Submissions must be received by June 3, 2019.

Last year we processed a record 106 entries and selected 25 winners from 19 counties. VACo presented awards at 19 Board of Supervisors Meetings, recognized winners at the Annual Conference, sent a news release to statewide media and highlighted winning counties in an Achievement Awards booklet.

The judges for the 2019 Achievement Awards will be announced soon.

VACo has received more than 700 entries over the past decade. Last year's Best Achievement winner was Pittsylvania County for its "Park Project" program.

VACo encourages all counties, big and small, to enter the 2019 Achievement Awards Program. Please contact garter@vaco.org with questions or for more information.

[Achievement Awards submission form](#)

[Achievement Awards website](#)

[Click here for 2018 Achievement Awards Press release](#)

[Browse all of the 2018 entries](#)

[View past Achievement Award winners](#)

VACo and **OPTUMRx** Team Up
To Offer Prescription Savings Card
-- FREE TO VIRGINIA COUNTIES --



VACo prescription discount cards are available at no cost to Virginia counties. To order your free cards, contact us with the number of cards required & shipping address to have them mailed to your county.

Bring the card to your favorite pharmacy every time you fill a prescription. Show the card to the pharmacist along with your prescription and ask for a discount on your prescription. You may save up to 75% on your prescription medications.

Claims are processed by OptumRx. Your privacy is protected. OptumRx does not rent or sell your personal information.

Contact Valerie Russell: vrussell@vaco.org or call 804.788.6652

Virginia Association of Counties | 1207 East Main Street, Richmond, VA 23219



**VACo Regional Meetings
Sponsorship Opportunities April
to September 2019**



#VACoEducation #VACoRegionalMeetings

Sponsor one or more of the 2019 VACo Regional Meetings and be part of the event. Participants will include Board Chairs and Vice Chairs, Supervisors, Legislators, Planning District Commissioners, County Administrators and Executive Staff from neighboring counties who face similar regional issues and concerns. The priority issue could be something your company or organization can help with.

Choose from the list below of this year's regional meetings and return completed form as instructed. Your \$200 sponsorship will provide light refreshments at one meeting and you will receive a place on the agenda to address the membership.

As we continue to schedule meetings, details will be updated on our website at <http://www.vaco.org/legislative/2019-regional-meetings/> or call us at 804.788.6652 for more information.

Check the meeting(s) you wish to sponsor. VACo Regions are shown on map, Pg. 3.

_____ **2019 VACo REGIONAL MEETINGS PREMIER SPONSOR**
Sponsor all meetings and be invited to address meeting attendees throughout the summer. **\$1,200**
[Two Sold - PIERCE GROUP BENEFITS and ABM BUILDING SERVICES, LLC](#)

_____ **Sponsor one (or more) meetings: \$ 200**

MEETING SCHEDULE

- | | |
|--|--------------------------|
| _____ VACo REGION 2 MEETING (April 23) | York County |
| _____ VACo REGIONS 1 & 4 MEETING (April 30) | Nottoway County |
| _____ VACo REGION 3 & 5 MEETING (May 21) | Powhatan County |
| _____ VACo REGION 6 MEETING (June 10) | Warren County |
| _____ VACo REGION 7 MEETING (June)
Sponsored by Eldon James & Associates, Inc. and Virginia Resources Authority | Orange County |
| _____ VACo REGION 9 MEETING (July) | Augusta County |
| _____ VACo REGION 10 MEETING (August) | Henry County |
| _____ VACo REGION 11 MEETING (August) | Bedford County |
| _____ VACo REGION 12 & 13 MEETING (September) | Washington County |

VIRGINIA COUNTY SUPERVISORS' MANUAL

EIGHTH EDITION, 2019

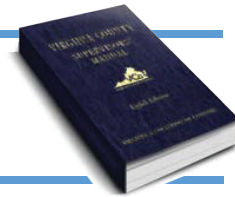


ORDER YOURS TODAY
\$75 EACH

(SHIPPING IS INCLUDED)



**Virginia County Supervisors' Manual
8th Edition - NEW FOR 2019**



The Eighth Edition (2019) of VACo's *Virginia County Supervisors' Manual*, is now in stock. The Supervisors' Manual is the number one resource on the framework of county government and the responsibilities of the county board.

ORDER YOUR ALL-NEW VOLUME NOW

ORDER FORM

NAME: _____ TITLE: _____
COUNTY (OR ORGANIZATION): _____
SHIPPING ADDRESS: _____
CITY / STATE / ZIP: _____
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Manuals are \$75 per copy. Number of Copies _____.

Check enclosed for \$_____ Make payable to **VACo Services, Inc.**

CREDIT CARD AUTHORIZATION:
Charge Options: _____ American Express _____ MasterCard _____ VISA
Card No: _____ Exp. Date _____
Cardholder Name: _____
Authorized Signature: _____
Email for credit card receipt: _____

Mail completed form to: Virginia Association of Counties
1207 East Main Street, Suite 300
Richmond, VA 23219-3627

Or FAX credit card purchases to 804.788.0083

Questions? Call 804.788.6652.



employment opportunities



The Virginia Association of Counties accepts employment ads in a PDF file or a link to a job site. Please include information for applying, and a link to other important information. Please do not fax your employment ad. VACo members are not charged for placing an employment ad. The cost is \$50 per ad for non-VACo members. VACo publishes the ad on its website and mobile app as well as the upcoming County Connections issue. If you have any questions or concerns, please email [Valerie Russell](mailto:Valerie.Russell@vacounty.org).



DIRECTOR OF HUMAN RESOURCES RECRUITMENT | Roanoke County | Posted May 10



ENGINEER III | Prince William County | Posted May 9



COUNTY ADMINISTRATOR | Cumberland County | Posted May 10



ADMINISTRATIVE ASSISTANT | James City County | Posted May 9



ASSISTANT COMMONWEALTH ATTORNEY (PT) | New Kent County | Posted May 8



RFP - EXECUTIVE SEARCH SERVICES | City of Lexington | Posted May 14



LIFEGUARD (INDOOR) | James City County | Posted May 10



CODE ENFORCEMENT OFFICER | Henry County | Posted May 8



INFORMATION SERVICES SPECIALIST | Isle of Wight County | Posted May 14



WATER SAFETY INSTRUCTOR | James City County | Posted May 10



SHELVER CLERK | James City County | Posted May 10



SENIOR PLANNER | Fauquier County | Posted May 7



COMMUNICATIONS SUPERVISOR | Orange County | Posted May 14



TOURISM DEVELOPMENT SPECIALIST | City of Williamsburg | Posted May 9



REGIONAL PLANNER | Central Virginia Planning District Commission | Posted May 7



HUMAN SERVICES ASSISTANT | New Kent County | Posted May 14



EMERGENCY SERVICES COORDINATOR PT | Grayson County | Posted May 9



ENVIRONMENTAL SERVICES OPPORTUNITIES | Fauquier County | Posted May 6



RECREATION SPECIALIST - PARKS & RECREATION | New Kent County | Posted May 14



PARKS & RECREATIONS
PART - TIME OPPORTUNITIES |
Fauquier County | Posted May 6



JAIL OFFICER |
Pamunkey Regional Jail | Posted May 6



GIS ANALYST | City of
Harrisonburg | Posted May 6



DIRECTOR OF
CHARLOTTESVILLE TRANSIT | City of
Charlottesville | Posted May 6



DIRECTOR OF
COMMUNITY DEVELOPMENT |
Fluvanna County | Posted May 6



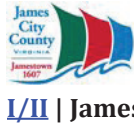
TRANSIT PROGRAM
ADMINISTRATOR | Central
Shenandoah Planning District
Commission | Posted May 3



FAMILY SERVICES
SPECIALIST I/II (CHILD PROTECTIVE
SERVICES) | James City County |
Posted May 3



ASSISTANT COUNTY
ATTORNEY | Culpeper County |
Posted May 3



REAL ESTATE APPRAISER
I/II | James City County | Posted May 3



MAINTENANCE
SPECIALIST | James City County |
Posted May 3



ACCOUNTING
TECHNICIAN I/II | James City County
| Posted May 3



CUSTODIAN I | James City
County | Posted May 3



IT SYSTEMS ENGINEER |
Hanover County | Posted May 3



COMMUNITY
DEVELOPMENT DIRECTOR | City of
Martinsville | Posted May 3



COMMUNITY SCHOOL
SITE SUPERVISOR | Gloucester
County | Posted May 3



ADMIN COORDINATOR
- ECONOMIC DEVELOPMENT |
Gloucester County | Posted May 3



INTERN/EMERGENCY
SERVICES OFFICE | Montgomery
County | Posted May 3



CIVIL ENGINEER I & II |
Town of Christiansburg | Posted May 2



FINANCE DIRECTOR |
Accomack County | Posted May 1



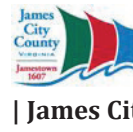
SENIOR MANAGEMENT
ANALYST/CAPITAL BUDGET |
Loudoun County | Posted May 1



ECONOMIST | Loudoun
County | Loudoun County | Posted
May 1



SENIOR MANAGEMENT
ANALYST/BUDGET | Loudoun County
| Posted May 1



CUSTODIAN I (ON - CALL)
| James City County | Posted April 30



DEPUTY CITY CLERK |
City of Manassas | Posted April 30



DIRECTOR OF
INFORMATION TECHNOLOGY | City
of Charlottesville | Posted April 30



EXECUTIVE COMMITTEE

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2nd Vice President: Meg Bohmke | Stafford County
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VACORP: Chris Carey, Administrator, 888.822.6772

VACo exists to support county officials and to effectively represent, promote and protect the interests of counties to better serve the people of Virginia.

1207 East Main Street
Suite 300
Richmond, VA 23219-3627
Phone: 804.788.6652
Fax: 804.788.0083
www.vaco.org

County Connections is a semimonthly publication.

Editor: A. Gage Harter
804.343.2502