

The Virginia Information Technologies Agency (VITA) Chief Operating Officer (COO)



The Virginia Information Technologies Agency (VITA) is located in Chester, Virginia only a short thirty-minute drive from Virginia's Capitol City of Richmond. VITA invites résumés and applications for the position of Chief Operating Officer (COO).

The ideal candidate will have comprehensive executive-level experience and knowledge of administrative functions in a large, complex organization and expertise in managing and directing administrative programs in an information technology environment. Expertise in financial planning and management; governance; policy development; strategic planning and enterprise technology platforms is highly desired. The next COO will have a demonstrated ability in creating and implementing change management strategies and plans as they relate to new processes, procedures, structures, etc. Applicants must have the demonstrated ability to make critical policy and programmatic decisions and develop sound proposals, policies and procedures. Experience making presentations and documenting agency actions, implementing global administrative policies and procedures will be required. Expertise in managing/directing executive and professional staff, project teams and using various software applications will be needed. Candidates need the ability to analyze and define large-scale complex problems, identify compliant and effective solutions while mobilizing resources, and be a skilled communicator, able to maintain effective work relationships, with experience directing and consulting executive-level management in identifying and resolving complex administrative issues that impact information technology programs. The ability to inspire a shared vision with a wide range of individuals or groups and to foster collaboration by promoting cooperative goals and building trust will be needed, as the next COO will need to establish and maintain effective relationships with diverse stakeholder groups such as agencies and legislators. Extensive leadership responsibility in managing multiple, large, cross-functional teams or projects and influencing senior-level management and key stakeholders is a key ability. It is highly desired that applicants have expert knowledge of current and emerging technologies, technology directions and strategic application to business needs. Extensive experience in managing IT operations is a crucial requirement.

Requirements include a bachelor's degree in public or business administration, finance, or a related field while, a master's degree is preferred. The hiring salary is negotiable based on qualifications and experience with excellent benefits.

Qualified candidates should submit their cover letter and resume online by visiting our website at <https://springsted-waters.recruitmenthome.com/postings/2252>. The position is open until filled; however, interested applicants are strongly encouraged to apply no later than **March 18, 2019**. Following this date, applications will be screened against criteria outlined in this brochure. VITA will then review recommended candidates who most closely meet the established criteria. For more information, please contact Steve Miner at richmond@springsted.com or 804-726-9748.

The Virginia Information Technologies Agency is an Equal Opportunity Employer (EOE).