

Deputy Director Community Services Board - Clinical Operations

To apply: <https://www.governmentjobs.com/careers/fairfaxcounty/jobs/2087398/deputy-director-community-services-board-clinical-operations>

Salary: \$98,188.06 - \$163,645.66 Annually

Location: FAIRFAX (EJ27), VA

Job Type: FT Salary W BN

Department: Community Services Board

Job Number: 18-01132

Closing: 6/15/2018 5:00 PM Eastern

Pay Grade: S36

Posting Type: Open to General Public

An exciting opportunity exists for a seasoned behavioral healthcare and/or Developmental Disability Clinical leader. The Deputy Director of Clinical Operations is responsible for the development, administration, and advancement of all clinical services for the largest publicly funded behavioral health and developmental agency in the Commonwealth of Virginia, with a budget of approximately \$180 million and a staff of over 1000. Reporting to the Executive Director, the Deputy Director of Clinical Operations is responsible for providing leadership of day-to-day clinical operations. The candidate will be expected to be well versed in evidence based/best practices, have a history of successful program implementation, and a demonstrated history of successful leadership in a rapidly changing environment.

Under the direction of the Executive Director of CSB:

- Provides leadership and oversight to all clinical operations for the Fairfax-Falls Church Community Services Board. These services include Development Disability Support Coordination, Behavioral Health Outpatient and Case Management, Assisted Community Residential, which primarily served individuals with DD, Supportive Residential, which primarily includes Behavioral Health, Intensive Community Treatment and Discharge Planning, Employment and Day Services, Consumer and Recovery Services, Medical, Nursing, Entry and Assessment, Residential Treatment, Diversion First, Integrated Health, Crisis and Emergency, and Youth Behavioral Health.
- Responsible for providing leadership, direction, and oversight in all aspects of the service areas listed above including service implementation, regulatory compliance, service development, performance measurement, and budget management.
- Serves as CSB designated senior staff/ point of contact for all clinical services. Communicates with multiple local, regional, and state partners, agencies, constituents, elected officials, and individuals who receive CSB services.
- Adapts to the continuing changing environment in behavioral healthcare and developmental disabilities. Applies this knowledge to leadership, service provision,

and management practices within the CSB. Must have extensive knowledge and experience in the fields of behavioral health and intellectual/developmental disabilities, community-based treatment and services, evidenced-based practice and principles of person-centered and recovery best practices.

The individual must have thorough knowledge of the principles and practices of public administration, personnel management, and program evaluation and analyses. The CSB is seeking someone who can effectively lead, motivate and supervise others, understand and monitor budgets within allocated resources and project or forecast financial needs of program initiatives and expansions. It will be vital for the person to elicit collaboration and cooperation among disparate groups and individuals of varying philosophies.

The person must be skilled at establishing and maintaining effective working relationships with other governmental units and agencies, private provider agencies, appointed citizen boards, citizen and advocacy organizations, and the community. See attached brochure for additional information.

For more detailed information about the County and agency, please visit this [brochure \(Download PDF reader\)](#).

Watch our video "[CSB: Making a Difference in Our Community](#)".

MINIMUM QUALIFICATIONS:

Any combination of education and experience equivalent to the following: graduation from an accredited college or university with a master's degree in psychology, nursing, clinical social work, or counseling; plus seven years of increasingly responsible managerial experience in a large behavioral health system serving people with mental illness, intellectual or developmental disability and/or substance use disorders; experience with governing/advisory boards.

SPECIAL REQUIREMENTS:

The appointee to this position will be required to complete a criminal background check, a Child Protective Services Registry, a credit check, and a check with the Office of the Inspector General (OIG) to the satisfaction of the employer.

CERTIFICATES AND LICENSES REQUIRED:

None.

PREFERRED QUALIFICATIONS:

Licensed in the Commonwealth of Virginia as Clinical Social Worker, Professional Counselor, Clinical Psychologist, Substance Abuse Treatment Practitioner or Clinical Nurse Specialist; or additional Masters in Public Administration, Public Health, or related degree. Experience managing and leading teams in a managed healthcare environment. Experience providing and implementing integrated primary care/behavioral healthcare initiatives and services.

PHYSICAL REQUIREMENTS:

Sufficiently mobile to attend meetings at various locations and make presentations to county staff and community. Ability to communicate clearly, both orally and in writing. Ability to use keyboard

driven equipment. All duties perform with or without reasonable accommodations.

SELECTION PROCEDURE:

Panel interview; may include written exercise.

It is the policy of Fairfax County Government to prohibit discrimination on the basis of race, sex, color, national origin, religion, age, veteran status, political affiliation, genetics, or disability in the recruitment, selection, and hiring of its workforce.

Reasonable accommodations are available to persons with disabilities during application and/or interview processes per the Americans with Disabilities Act. Contact 703-324-4900 for assistance. TTY 711. EEO/AA/TTY.