

COUNTY CONNECTIONS

The Newsletter of the
Virginia Association of Counties

February 16, 2018



Have You Registered
for VACo's
Supervisors'
Forum?... Page 2



Visit Carroll
County and
Puckett
Cabin...
Page 5



Stafford County
appoints
new County
Attorney...
Page 3



VACo Associate
Member
SPOTLIGHT –
Enterprise Fleet
Management...
Page 7



Governor Northam speaks at VACo County Government Day

VACo President and King and Queen Supervisor Sherrin Alsop encouraged the crowd of more than 200 County officials to make February 8 their day.

"I know you're excited to start your legislative experience," Alsop said. "Please be sure to talk about the important legislative issues we've discussed. Today is our day – County Government Day."

County elected officials and staff from all over the Commonwealth convened in Richmond to hear Governor Ralph Northam speak and to be briefed by VACo staff on the most pressing issues. County officials then went to the Capitol and advocated on behalf of their localities.

[Read the County Government Day Legislative Bulletin](#) | [Watch the video of County Government Day](#)

Governor Northam spoke about jobs, education, transportation and called the opioid crisis the biggest challenge in the Commonwealth. "One point I'd like to make is you don't need a four-year college education to get a good high-paying job," Governor Northam said. "There are jobs in cybersecurity, unmanned aerial systems, biotechnologies, artificial intelligence, data collection, data analysis – these are the jobs of the 21st Century. We need to make sure we prepare our youth for these jobs."

VACo staff reported on issues ranging from budget amendments to the gutting of local authority to education funding to solar to public safety to FOIA and transportation.

VACo thanks all its members who participated in the legislative process and made a difference for Virginia's Counties.

VACo Contact: [Dean Lynch, CAE](#)

Have You Registered for VACo's Supervisors' Forum?

March 23-24, 2018

[Registration Form](#) | [Preliminary Agenda](#) | [Register Online](#)
[Book Online Omni Richmond Hotel](#)



On March 23-24, VACo will offer its biennial County Supervisors' Forum, and there is still time for you to register! This two-day event in Richmond affords Supervisors and other county officials with the chance to examine issues you and your counties face daily; issues such as budget planning, school board relations, economic development, media and communications, and transparency in government requirements. Participants are given a complete overview of county government and the duties of a county supervisor by experienced local officials from around Virginia.

VACo is excited to offer this course to both newly elected and incumbent Supervisors, chief county administrative officers and other government managers. Regardless of your role or length of time in local government service, there is always something new to learn, and local leaders will come away with the information they need to steer their locality toward a bright future.

VACo President and King and Queen County Supervisor, Sherrin Alsop invites you to take advantage of this fantastic learning opportunity, *"I'm excited about the VACo County Supervisors' Forum this year! It's a great opportunity to learn and review our responsibilities as Supervisors, share ideas with colleagues and become confident in our role as county elected officials. This event is made for us, both newly elected and seasoned Supervisors, to expand our knowledge and network. The County Supervisors' Forum only happens every two years – so I encourage my fellow Supervisors to join me!"*

If you are looking for a refresher on the Freedom of Information Act, would like to build stronger relationships with your local school board, or believe that your relationship with local media could improve, this is the event for you! Don't miss this opportunity to learn from your experienced counterparts, network with other Virginian county officials, and review important information about the role of a county supervisor.

[Click here](#) to learn more about the Forum. Register by March 6 to reserve your spot!

VACo Contact: [Angela Inglett](#)

STAFFORD
Virginia

Press Release

PR/#4/18
FOR IMMEDIATE RELEASE
Date: February 6, 2018
Contact: Shannon Howell
Phone: (540) 658-4893



STAFFORD APPOINTS NEW COUNTY ATTORNEY

Stafford County announces the appointment of Rysheda M. McClendon to the position of County Attorney. Rysheda McClendon has served as Deputy County Attorney for Stafford County since 2015 and worked in the County Attorney office for seven years. She will replace retiring County Attorney Charles L. Shumate on March 1, 2018.

“Stafford County is advancing in many areas – economic development, needed improvements to our infrastructure, meeting the service needs of an expanding population and much more. Rysheda McClendon has both the legal expertise and the institutional knowledge to guide us as Stafford continues to progress,” said Chairman of the Board of Supervisors Meg Bohmke. “She has been an integral and outstanding member of the County Attorney team for years, and we look forward to continuing to work with her in her new role.”



Ms. McClendon has had many accomplishments during her tenure in the County Attorney’s Office. She was the draftswoman of the County’s successful 2011 redistricting ordinance which adopted new election district boundaries and polling place locations. Ms. McClendon drafted a shared radio services agreement for emergency and public safety services that resulted in approximately \$285,000 in annual savings. She developed and presented a new system of methodology to assist the Board, Planning Commission and County staff with analyzing proffers under new legislation.

“I am familiar with the growing pressures placed upon the County’s infrastructure. I believe innovative ideas and multidisciplinary approaches are necessary to address those needs. I am forward thinking and offer my experience, dependability, and firsthand knowledge to aid the County in handling upcoming issues,” said future County Attorney Rysheda McClendon. “It is my privilege to serve Stafford County and the Board of Supervisors, and I thank them for this opportunity, as well as my predecessor Charlie Shumate, from whom I have learned a great deal.”

Ms. McClendon holds a Juris Doctor from the University of the Pacific McGeorge School of Law, as well as a Bachelor of Arts in Interdisciplinary Studies from George Mason University.

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Stafford County appoints Interim Supervisor

The Stafford Board of Supervisors recently announced the appointment of Thomas C. Coen as Interim George Washington District Supervisor. Coen was sworn in on February 7 and takes the seat vacated by former Supervisor Robert "Bob" Thomas, Jr., who is now in the Virginia House of Delegates. Coen will serve as Interim Supervisor until the Board holds a special election in November to fill the remainder of the George Washington District term. The winner of the special election will be sworn in after the election.

"We had seven very qualified applicants who were willing to step up and serve us during this time of transition. We are very grateful for their interest," said Chairman of the Board of Supervisors Meg Bohmke. "After much discussion, interviews with the three most qualified candidates, we have decided to appoint Tom Coen. Based on Mr. Coen's prior experience with Stafford County with the Planning Commission and other boards and commissions in the county as well as with the schools, where he is a U.S. Government teacher at Colonial Forge High School. Mr. Coen has demonstrated a dedication to the community and an understanding of our challenges and goals."



At its January 23, 2018, meeting, the Stafford Board of Supervisors, pursuant to Virginia Code § 24.2-226, authorized a special election to fill the George Washington District seat. The special election will be held on the same day as the general election, Tuesday, November 6, 2018. The winner of the special election will serve out the remaining term of the George Washington District supervisor's seat, which ends on December 31, 2019. Virginia Code § 24.2-228 requires the Board to appoint an interim supervisor for the George Washington District seat within 45 days of the vacancy occurring.

Candidates were asked to submit a completed application package by noon on February 2, 2018. The application package required a resume, a Board Bank Application, a Certificate of Candidate Qualifications, and a letter of interest which addressed the following three questions:

- Why are you seeking an appointment with the Board?
- What involvement have you had within the Stafford community?
- What leadership qualifications do you possess?

Selected candidates were interviewed by the Board of Supervisors during the closed session at a Special Board Meeting. The Board agreed to evaluate the candidates on specific criteria: prior service to Stafford County on committees, board and commissions; their financial knowledge and career expertise; their ability to work with others; their engagement in community organizations; the length of time they've spent in the George Washington District and Stafford County; their leadership positions; and other factors. The Board voted immediately following the interviews to appoint Thomas C. Coen.

Coen has served on the Stafford Planning Commission for four years and is the former chairman. He was also a member of the Stafford County Public Schools Capital Improvement Plan Advisory Committee and has been a U.S. Government teacher at Colonial Forge High School since 1998. He has also coordinated Student Government Day with the Board of Supervisors and Stafford Government for seniors in Stafford high schools for 17 years. Mr. Coen has a Master of Arts in Political Science from American Military University, a Master of Arts from George Mason University and a Bachelor of Science in Government from Suffolk University.

Financial Facts

GASB issued an Invitation to Comment to seek feedback to assist its efforts to develop a revenue and expense recognition model for state and local government accounting. The objectives for the model are:

- To create a more robust framework to address a wide range of transactions.
- To improve the comparability of how transactions are accounted for and reported by governments.
- To provide more useful information to users of financial reports.

Two potential models are discussed in the invitation. An exchange/nonexchange model would include a classification process based on the existing definition for exchange transactions. The other would be a performance obligation/no performance obligation model to include a tentative definition of a performance obligation. Comments can be emailed to director@gasb.org. Public hearings are scheduled for May.

VACo Contact: [Vicky Steinruck, CPA](#)

Visit Carroll County and Puckett Cabin



At Milepost 189.1 in Carroll County, you will find Puckett Cabin. This cabin is the former home of Orlean Hawks Puckett, whose story of strength and goodwill has survived generations.

Born in North Carolina, Orlean Hawks Puckett received little formal education before she married John Puckett at about age 16. They settled close to his family near Groundhog Mountain in Patrick County. Her first child was born in 1862 but died a few months later of diphtheria. Of her twenty-three subsequent pregnancies, none of the children born living survived more than a few days, possibly as a result of Rh hemolytic disease.

Orlean Puckett and her husband moved in 1875 to a nearby farm in Carroll County, where he built a two-story log house. She first served as a midwife in 1889, when no doctor or other midwife could be found for a neighbor. Puckett soon began traveling around the region, sometimes up to twenty miles distant, to deliver babies. She never charged for her services and became known throughout the area for her compassion and skill, having never lost a mother or baby during the more than 1,000 deliveries she attended.



John and Orlean Puckett around 1912

Orlean moved from her home in 1939 because of the construction of the Blue Ridge Parkway. However, she died three short weeks afterward. A small cabin on her property was preserved by the National Park Service, and is known to be Puckett Cabin. Continuing her legacy of care, the Orlean Hawks Puckett Institute, in Asheville, North Carolina, works to promote and strengthen child, parent, and family development. Her story to many is a perfect picture of the strength of Appalachian women in the 1800's and the early 1900's.

SOURCE: [National Parks Service](#)



Mark Your Calendars



March 23-24, 2018

[Registration Form](#) | [Preliminary Agenda](#) | [Register Online](#) | **Registration Deadline: March 6**
[Book Online Omni Richmond Hotel](#)

The County Supervisors' Forum helps supervisors concentrate on critical issues facing counties today: intergovernmental relations, financial responsibilities, schools, economic development, transportation, environmental protection, communications, legal issues and more. An overview of county government and the work of county supervisors are covered.

Newly elected and incumbent supervisors, chief county administrative officers and other government managers should attend. These leaders will come away with information they need to steer their locality forward.

The conference registration fee is \$295, which covers a County Supervisors' Manual, Friday lunch and dinner and Saturday breakfast and lunch. Spouses and guests who attend may register for \$150, which covers those meals.

[Click here for the Registration Form.](#)

	2018 VACo County Supervisors' Forum Preliminary AGENDA
	MARCH 23-24, 2018 Omni Richmond Hotel Reservations Registration Form Online Registration
<hr/>	
Friday, March 23	
Noon	Registration
1230pm	Lunch
Welcome and Introduction: The Honorable Sherrin Alsop VACo President, King and Queen County Supervisor	



VACo Associate Member SPOTLIGHT



This month's spotlight is on **Enterprise Fleet Management**, a VACo Associate Member since June 2017.



FLEET MANAGEMENT

Enterprise Fleet Management Explains Benefits of Partnering with a Fleet Management Company at Brown Edwards Annual Government Conference

Aging vehicles, reduced budgets and fewer personnel resources are starting to take a toll on government agencies throughout the Commonwealth of Virginia. When it comes to maintaining a fleet of vehicles, many government agencies are hiring professional fleet management companies to reduce cost and alleviate capital outlay.

Enterprise Fleet Management representative Joey Nunn discussed the benefits of outsourcing fleet management in his presentation, *New Vehicles Under Budget*, at the Brown Edwards Annual Government Conference last month. In his talk, Nunn highlighted how government entities and municipalities can reduce operating costs and refresh their fleets without any impact on their current budgets.

“Enterprise Fleet Management provided a very compelling discussion concerning outsourced fleet management services that was very well received by those in attendance at our 21st Annual Governmental Conference in January,” said Chris Banta, CPA, CFE, Partner at Brown Edwards.

“Outsourcing fleet management services allows local governments to lower the age of their fleet, improve safety, reduce operational costs, assist with routine maintenance, and provide a sustainable fleet replacement policy that takes the strain off today's limited capital budgets.”

When partnering with Enterprise Fleet Management, government entities are provided a dedicated local account manager who helps alleviate administrative responsibilities and monitors the entire fleet program, including but not limited to: vehicle acquisition and resale; funding; maintenance; fuel efficiency; telematics and GPS; and risk and safety management.

And because they know all budgets and fleet needs are different, Enterprise Fleet Management takes the time to customize a personal fleet solution that best fits every agency's needs.

Schedule a fleet financial analysis at no cost with an Enterprise Fleet Management representative and find out why agencies across Virginia are able to maintain and balance their budgets with a fleet of new vehicles managed by Enterprise Fleet Management.

Contact:

Eddy R Simon

Account Executive

Enterprise Fleet Management

757.329.3211 Direct

Eddy.R.Simon@efleets.com

Capitol Contact

Virginia General Assembly

Virginia Association of Counties • 1207 E. Main Street, Suite 300 • Richmond, VA 23219
www.vaco.org • 804.788.6652



The 2018 General Assembly session will span from January 10 to March 10, and legislators will deliberate on many issues critical to local government, including taxes, the state budget, education funding, economic development, public safety, and other policy matters.

VACo will continually provide updates during the session through [Capitol Contact](#). To ensure that you are receiving our legislative bulletin, please send [Gage Harter](#) your best email address. Below are recent Capitol Contacts.

February 15, 2018: [Opposition to Wireless Bills Mounting as They Cross Over between House and Senate](#)

February 13, 2018: [Mandate for Localities to Post All Expenditures on Website Advances](#)

February 12, 2018 ALERT: [Oppose Bills that Upset Well-Established Real Estate Tax Appeal Processes](#)

February 12, 2018: [Bills Gutting Local Authority to Address Siting of Wireless Towers Advance](#)

February 8, 2018: [Governor Northam speaks at VACo County Government Day](#)

February 5, 2018: [Oppose House and Senate Bills Mandating Public Comment](#)

February 2, 2018: [House Panel Guts Local Control Over Zoning](#)

February 1, 2018: [Oppose Bad Wireless Bill Now](#)

January 31, 2018 ALERT: [Oppose Bad Wireless Bill Now](#)

January 30, 2018: [School Boards Bill Rereferred to Senate Courts of Justice](#)

January 30, 2018 ALERT: [Oppose Bill that Changes Local Grievance Procedure](#)

January 29, 2018: [Oppose Exempting School Boards from Obtaining Authorization from the Local Governing Body](#)

January 29, 2018 ALERT: [Oppose Exempting School Boards from Obtaining Authorization from the Local Governing Body](#)

January 26, 2018 ALERT: [Communications Sales and Use Tax on House Finance Committee Docket for Monday Morning](#)

January 26, 2018 ALERT: [Harmful Wireless Bill To Be Heard Monday in Senate Commerce and Labor](#)

NEWS FROM OUR
ASSOCIATE MEMBERS



Hurt & Proffit's New Website Has Launched!

We are happy to announce our newly redesigned website, www.handp.com. We have redesigned it with you in mind, streamlining menus, simplifying navigation, building a responsive layout for all platforms and providing more resources and information on our employees, services, and why we do what we do.

We encourage you to visit and explore the site, discovering the full spectrum of our capabilities. We will continue to expand our resources to deliver the most updated and relevant information for our clients. To stay connected on social media, follow us on [LinkedIn](#) and [Facebook](#).

We look forward to staying connected!

Visit HandP.com





NACo 2018 FARM BILL SUMMIT

April 5–7, 2018 | Palm Beach County, Fla.

Hilton Palm Beach Airport | 150 Australian Avenue | West Palm Beach, FL 33406

The National Association of Counties (NACo) invites you to attend the landmark 2018 Farm Bill Summit, April 5–7 in Palm Beach County, Florida. **All counties are encouraged to attend** this summit as we examine the need for a comprehensive and long-term farm bill to help strengthen our national economy and provide critical services to all counties — rural and urban alike. The summit will host educational tours, workshops and panel discussions that examine how the farm bill touches every facet of American life, including conservation, trade, jobs, infrastructure, research, nutrition, disaster assistance and more. As Washington, D.C. moves forward with debating the 2018 Farm Bill, NACo is ready to bring your voice to the table.

The 2018 Farm Bill Summit is sponsored by NACo's Rural Action Caucus.

[Click here to Register for the NACo 2018 Farm Bill Summit](#)

Grants Training in Roanoke, VA - March 22-23, 2018

Roanoke Police Department and Grant Writing USA will present a two-day grants workshop in Roanoke, March 22-23, 2018. This training is for grant seekers across all disciplines. Attend this class and you'll learn how to find grants and write winning grant proposals.

[Click here for full event details.](#)

Beginning and experienced grant writers from city, county and state agencies as well as nonprofits, K-12, colleges and universities are encouraged to attend. We are excited to offer your members and their staff a special tuition rate of \$425 which includes everything: two days of terrific instruction, workbook, and access to our Alumni Forum that's packed full of tools, helpful discussions and more than 200 sample grant proposals. Please use discount code "VAASSN" to receive this \$30 discount off full price at registration. Multi-enrollment discounts and discounts for Grant Writing USA returning alumni are also available. Tuition payment is not required at the time of enrollment. Complete event details including learning objectives, class location, graduate testimonials and online registration are [available here.](#)

Contacts

Tammy Pitts at Grant Writing USA | [888.435.7281](tel:888.435.7281) toll free | tammyp@grantwritingusa.com
Lt. Bill Breedlove | Roanoke Police Department | [540.853.2649](tel:540.853.2649) | Bill.Breedlove@roanokeva.gov

More than 10,000 agencies across North America have turned to Grant Writing USA for grant writing and grant management training.

VML/VACo Finance Municipal Advisory & Financing Services



VML/VACo Finance is a Municipal Advisor (MA) registered with the Municipal Securities Rulemaking Board (MSRB). SEC Municipal Advisors are subject to professional qualification standards and a code of conduct established by federal authorities.

Services to facilitate your next financing

If you are planning to finance a capital project or equipment, we can help. Fee quotes are provided up-front so there's no guesswork on your part. Select one or more of the following three deliverables:

Plan of Finance

- ▶ Review outstanding debt and adequacy of revenues to support new debt.
- ▶ Evaluate financing options, make recommendation, develop estimated debt service schedules.

Financing Implementation

- ▶ Bank loans
- ▶ State bond pools
- ▶ Interim financing
- ▶ Municipal bonds
- ▶ Equipment leasing
- ▶ No-closing-cost financing options* (*exclusive to VML/VACo Finance*)

Credit Analysis & Benchmarking

- ▶ Apply industry standards to evaluate essential measures of a locality's financial health.
- ▶ Compare key financial criteria to local government peers.

Let our MSRB-registered Municipal Advisors assist your locality with its next financing.

valocalfinance.org | info@valocalfinance.org | 804-648-0635



*Excludes legal fees when required.



On [National Service Recognition Day](#), thousands of local leaders honor AmeriCorps members and Senior Corps volunteers by participating in recognition events, issuing official proclamations, and taking to social media in a nationwide show of appreciation. The sixth-annual National Service Recognition Day will take place on Tuesday, April 3, 2018. This initiative is led by the Corporation for National and Community Service (CNCS), the National League of Cities, the National Association of Counties, and Cities of Service.

Mayors and city leaders, county officials, and tribal leaders across the country are using national service more and more to solve their community’s toughest challenges. CNCS, America’s leader in volunteering and service efforts, engages over 325,000 AmeriCorps members and Senior Corps volunteers in national service at more than 50,000 locations each year. Through partnerships with schools, faith-based groups, non-profits, and local agencies, national service members are embedded within the communities they serve, using their ingenuity and training to make a tangible, lasting impact. Whether responding to natural disasters, tackling the opioid epidemic, educating students for the 21st century workforce, or supporting veterans and military families, AmeriCorps members and Senior Corps volunteers help local leaders make their communities stronger.

Each year, thousands of local elected officials across the country take time to honor national service members through social media, official proclamations, thank-you videos, appreciation events, and more. Last year was a great success—**over 4,520 local elected officials**, including bipartisan county officials of large and small counties alike, signed on and participated as Leaders for National Service.

[National Service Recognition Day Fact Sheet](#)

[National Service Recognition Day Website](#)

[Register for National Service Recognition Day](#)

Photos: NASA Langley



Looking for a new solution to an old problem?

Join us to learn how Environmental Impact Bonds can be used to finance green infrastructure projects for improved stormwater management.

This innovative “Pay for Success” financing model can bring in new investors to help municipalities pilot or scale their green infrastructure programs.

The Chesapeake Bay Foundation and Quantified Ventures want to partner with municipalities in Virginia to solve stormwater management problems using Environmental Impact Bonds.

Introductory webinar:
Tuesday, March 20, 11:00 a.m.–noon
([register for the webinar by clicking here](#) or
visiting cbf.org/eib)

Email Gauri Gadgil at ggadgil@cbf.org for more information or visit cbf.org/eib.



CHESAPEAKE BAY FOUNDATION
Saving a National Treasure



employment opportunities



The Virginia Association of Counties accepts employment ads in a PDF file or a link to a job site. Please include information for applying, and a link to other important information. Please do not fax your employment ad. VACo members are not charged for placing an employment ad. The cost is \$50 per ad for non-VACo members. VACo publishes the ad on its website and mobile app as well as the upcoming County Connections issue. If you have any questions or concerns, please email [Valerie Russell](mailto:Valerie.Russell).

BLUERIDGECROSSROADS
economic development authority

EXECUTIVE DIRECTOR | Blue Ridge Crossroads Economic Development Authority | Posted February 14



LEAD BUILDING PLANS REVIEWER | Fauquier County | Posted February 13



WATER PLANT SUPERINTENDENT | Town of Rocky Mount, VA | Posted February 13



STATEWIDE INTEROPERABILITY PROGRAM MANAGER | VA Department of Emergency Management | Posted February 13



REAL ESTATE MANAGER - DEPUTY COMMISSIONER OF THE REVENUE | Augusta County | Posted February 12



LEAD SATELLITE SERVICES ASSISTANT | James City County | Posted February 9



SUMMER POSITIONS PARKS & RECREATION | Montgomery County | Posted February 8



SEASONAL LANDSCAPING LABORER | Montgomery County | Posted February 7



HUMAN RESOURCES MANAGER | Powhatan County | Posted February 7



LEGAL ASSISTANT | Montgomery County | Posted February 5



AUTOMOTIVE TECHNICIAN I/II/III | James City County | Posted February 5



BUSINESS TAX SPECIALIST (DELINQUENT COLLECTIONS) | James City County | Posted February 5



NURSE PRACTITIONER | James City County | Posted February 5



DIRECTOR OF COMMUNITY AND ECONOMIC DEVELOPMENT | Smyth County | Posted February 1



DIRECTOR OF PARKS AND RECREATION | Essex County | Posted February 1



INFORMATION TECHNOLOGY TECHNICIAN | Northampton County | Posted January 31



ENVIRONMENTAL SPECIALIST | Northampton County | Posted January 31



ZONING ADMINISTRATOR | Northampton County | Posted January 31



GLOUCESTER COUNTY CAREER OPPORTUNITIES | Gloucester County | Posted January 30



ZONING ADMINISTRATOR | Town of Culpeper | Posted January 30



ASSISTANT REAL ESTATE DIRECTOR | Fairfax County | Posted January 29



ECONOMIC INDEPENDENCE & ASSISTANCE DIVISION CHIEF | Arlington County | Posted January 29



INSTRUCTOR II WATER SAFETY | James City County | Posted January 29



WASTEWATER COLLECTION APPRENTICE | James City County | Posted January 29



PROGRAM SERVICES ASSISTANT | James City County | Posted January 29



LIFEGUARD (INDOOR) | James City County | Posted January 29



GRAPHIC DESIGNER | James City County | Posted January 29



RECORDS AND IMAGING TECHNICIAN FR | James City County | January 29



INSTRUCTOR II CPR/ FIRST AID | James City County | Posted January 29



OFFICE MANAGER II | Campbell County | Posted January 26



ADMINISTRATIVE AIDE | Campbell County | Posted January 26



PAYROLL/BENEFITS COORDINATOR | Gloucester County | Posted January 26



LEGAL COUNSEL/DEPUTY COMMISSIONER ADMINISTRATION DIVISION | Arlington County | Posted January 25



PROGRAM ASSISTANT | Montgomery County | Posted January 25



TRANSFER SITE ATTENDANT PT | Campbell County | Posted January 25



MAINTENANCE WORKER FT | Campbell County | Posted January 25



ZONING ADMINISTRATOR | City of Fredericksburg | Posted January 24



OFFICE ASSISTANT PT | Gloucester County | Posted January 23



JOB FAIR | Fauquier County and Fauquier County Public Schools | Posted January 23



SECRETARY I/ RECEPTIONIST | Sussex County | Posted January 23



SENIOR APPRAISER | Albemarle County | Posted January 23



CHIEF OF ZONING/ DEPUTY ZONING ADMINISTRATOR | Albemarle County | Posted January 23



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VACo exists to support county officials and to effectively represent, promote and protect the interests of counties to better serve the people of Virginia.

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