ASSISTANT DIRECTOR

The Department of Family Services is seeking qualified applicants for the position of Clinical Assistant Director who will be responsible for direct oversight of critical child/adult services which include; Child Protective Services, Foster Care and Adoption, Comprehensive Services Act for At Risk Children, Juvenile Detention Center, Family Connections and Adult Protective Services. This position will be responsible for improving collaborations, consistency, improved efficiencies and a more integrated, family centered approach to services for at risk children and adults who are served by the Department as well as supervision of the Program Managers in these areas. Applicant must have the ability to communicate effectively with Department Heads, County Administration, and the Board of Supervisors as directed. Must be able to develop and maintain effective working relationships with agency staff, County Administration, courts and local officials. This position will represent department management at county, regional, and state meetings in the assigned areas. The successful candidate will have the ability to develop performance metrics for human services programs, a proven success record with organizational change processes, possess excellent written and verbal communication skills, and workforce management to include caseload assignments and quality improvement. Requires experience with culturally-diverse communities, applicant must have extensive clinical knowledge and experience.

Any combination of experience and education equivalent to a Master's degree in Social Work or a related field and 7 years' of directly related professional experience, including some supervisory oversight, which must be included on application. Extensive knowledge and experience in the administration of child and adult welfare and child and adult serving programs required.

Clinical licensure strongly preferred; i.e. Licensed Clinical Social Worker. Valid Driver's License required.

Successful candidate will undergo a Criminal Background, Credit and Child Protective Services Check.

Hiring Range: \$73,394-\$106,750. Recruitment #18-A3—0179. Apply immediately. Visit our on-line employment center at <u>www.loudoun.gov</u> for more information and to apply. EOE