



PRINCE WILLIAM COUNTY GOVERNMENT
invites applications for the position of:
Employee Relations
Human Resources Analyst III
Performance Manager

An Equal Opportunity Employer

POSITION #: 899162
DEPARTMENT: HUMAN RESOURCE SERVICES
SALARY: \$77,551.50 - \$131,683.50 Annually

OPENING DATE: 09/15/2017

CLOSING DATE: 09/29/17 11:59 PM

INTRODUCTION:

Do you thrive on the challenge of working with people of diverse viewpoints to build a dynamic workplace culture of continuous improvement?

Are you a proven leader with a reputation for perseverance adept at identifying opportunities, creative problem solving and a great communicator?

Are you a tenacious innovator, energized by the opportunity to create bold, new creative solutions and programs from the ground floor with no blueprint or recipe?

Prince William County Human Resources (HR) is looking for an HR *Super Star* who will build a new performance management process and system. We are one of the largest employers in the Washington D.C. metro region. We are located in a rapidly growing community with a lot to offer the right employee.

The Performance Manager will assume a lead role in implementing, managing and supporting programs and procedures which foster and retain high performing employees. As an HR partner to all County agencies, this Manager will drive programs and processes leading to a positive, respectful, and productive workplace environment that aligns with the County's vision and values. We are seeking an experienced Human Resources professional with a demonstrated track record of resourceful and creative problem solving.

The Performance Manager will have extensive experience managing and monitoring performance evaluation and progressive discipline programs as well as the development and delivery of associated training and performance improvement plans. As a trusted advisor in HR, they will provide day-to-day consulting with managers regarding a wide range of employee issues, recommend appropriate courses of action, respond to disciplinary actions and support management responses to grievances. They will take a lead role in the development and implementation of all policies impacting employees and lead a new exit interview program. The Performance Manager's primary focus must be on programs that foster successful human capital management which is critical to the success of all County endeavors.

ENTRY SALARY RANGE: \$77,551.50 - \$104,617.50

To view the complete job announcement and apply online please visit our career page: at:
<http://www.pwcgov.org/pages/careers.aspx>. EEO/FMDV

