

COUNTY CONNECTIONS

The Newsletter of the
Virginia Association of Counties

August 18, 2017



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2017 VACo County Officials' Summit

9 a.m. | Monday, August 21, 2017

DoubleTree by Hilton Charlottesville | 990 Hilton Heights Road | Charlottesville, VA 22901



Join us on Monday, August 21 to hear **Ed Gillespie** and **Lieutenant Governor Ralph Northam** separately share their vision for Virginia with county supervisors, administrators and staff at the VACo County Officials' Summit.

Lieutenant Governor candidates **Justin Fairfax** and **Senator Jill Vogel** will also separately discuss their policy proposals for Virginia's localities.

If you haven't registered yet, you can do so at the Summit on August 21 in Charlottesville. The event runs from 9 a.m. to 1 p.m. Lunch is provided with event registration.

VACo Steering Committees will meet on Monday, August 21 from 1 p.m. to 4:30 p.m.

VACo's Board of Directors' Meeting will convene Tuesday, August 22 at 9 a.m.

SUMMIT AGENDA

83rd VACo Annual Conference Logo

VACo is happy to present the official logo for the 83rd Annual Conference being held November 12-14. As noted in the May 19 newsletter, the conference planning committee chose the following theme:

COMMUNICATIONS | ENGAGEMENT | KNOWLEDGE | SUCCESS

This conference theme represents four vital elements that local government officials incorporate on a daily basis to achieve their county's objectives and goals. Each one is important on its own but when all four are put into practice together, the outcome can truly be SUCCESS.



VACo Contact: [Carol Cameron](#)

VACo Regional Meeting

Join us on August 29 | Region 1 | Isle of Wight County

VACo Members -

We are excited to bring a 2017 Regional Meeting to VACo Region 1. Regional representatives are invited to attend and should have received an informational email. This is an opportunity for county elected officials to share local and regional problems and solutions. We expect an open discussion and your attendance adds to the value of the meeting.

We also invited all state legislators in the VACo Region 1 area. The event format allows for lawmakers to hear your concerns and answer some of your questions.

The meeting includes an educational presentation as well as a session that gives local representatives an opportunity to share their issues. We encourage you to attend and represent your county.

Please RSVP to Valerie Russell at vrussell@vaco.org.

[Click here to view informational flier.](#)

VACo Contact: [Joe Lerch, AICP](#)



The Virginia Association of Counties invites you to join us at the 2017 VACo Region 1 Meeting on **Tuesday, August 29** at the Young-Lane Courts Building, 17000 Josiah Parker Circle, Isle of Wight, 23397 from 6 to 8 p.m.

Expected attendance includes Board Chairs, Vice Chairs, Supervisors, Legislators, Planning District Commissioners and County Administrators and Executive Staff from Accomack, Isle of Wight, Northampton, Prince George, Southampton, Surry, and Sussex Counties.

VACo 2017 Region 1 Meeting Agenda

WELCOME

John Seward | Supervisor, Surry County & Region 1 Director, VACo Board of Directors
Dean Lynch | Executive Director, VACo

EDUCATION

Solar | Broadband and Wireless
Chesapeake Bay TMDL | Russ Baxter, Deputy Secretary of Natural Resources for Chesapeake Bay

CONVERSATIONS WITH STATE LEGISLATORS (Invited)

Senator John A. Crosgrove (14 th Senate District)	Delegate Lashrecse D. Aird (63 rd House District)
Senator Rosalyn R. Dance (16 th Senate District)	Delegate Robert S. Bloxom Jr. (100 th House District)
Senator Lynwood W. Lewis Jr. (6 th Senate District)	Delegate Riley E. Ingram (62 nd House District)
Senator Louise L. Lucas (18 th Senate District)	Delegate Rick Morris (64 th House District)
Senator Thomas K. Norment Jr. (3 rd Senate District)	Delegate Roslyn Tyler (75 th House District)
Senator Frank M. Ruff Jr. (15 th Senate District)	

ROUND TABLE DISCUSSION OF LOCAL ISSUES

Accomack County | Isle of Wight County | Northampton County | Prince George County | Southampton County | Surry County | Sussex County

Sponsored by



Regional Partners



VACo
SPOTLIGHT

**DARRYL E.
FISHER**

**Westmoreland
County Board
of Supervisors
Chairman**



Q1. What led you to pursue a career in public administration? What advice would you give to others considering such a career path?

Darryl Fisher: Having deep roots in Westmoreland County, having lived here all of my life, having following generations of change makers in Westmoreland County; people who have contributed to the progress of this County, it is an honor to follow in this tradition of service in the office of a local government official.

Q2. Between running your business and serving as pastor of a church, you have a full, busy life in the community. What made you decide to run for public office?

DF: The balance of running a private business, pastoring a church, as well as family life sometimes becomes difficult along with holding public office. But, when you're a person of strong faith and you know each position holds its own significance, you find a way to allow each position to contribute to the greater cause, which is during your season, making this community a better place for all.

Q3. You've served on the Board for more than 20 years. What are the biggest changes you've seen in that time?

DF: Over the past 20+ years, I've seen the county grow both in size, in population, and need for greater services. Among the biggest changes is the county becoming a greater retirement community, as well as a growing number of citizens living in the county, but commuting out for employment.

Q4. What challenges and opportunities do you see facing Westmoreland County in the next 20 years?

DF: Meeting the needs of an increasingly aging population as well as addressing and preparing for the next generation of adults who will depend on the foundation that we must lay for them to be able to continue to propel us forward into the next century.

Q5. You were recently named to the GO Virginia Regional Council. What are your economic development goals for Westmoreland County?

DF: Economic goals for Westmoreland County will hinge on aiding and assisting businesses in growth and stability as well as preparing for future development opportunities by having infrastructure in place to accommodate businesses that are looking to locate in a rural area, just outside of a major metropolitan area. Examples would be creating a new industrial park as well as expanding water and sewer services.

Q5. If someone were visiting Westmoreland County for the first time, what would you recommend as must-see sights and must-do activities?

DF: Visiting the birthplaces of Presidents George Washington and James Monroe, as well as the local Westmoreland County Museums, along with the Westmoreland State Park, and any of a number of fine seafood restaurants.

VACo Contact: [Katie Boyle](#)

Madison County Board of Supervisors Selects New County Administrator

The Madison County Board of Supervisors is pleased to announce that on August 8, 2017 it selected Jack Hobbs as its County Administrator. Hobbs has served as the Town Manager for the Town of Amherst, Va., since 1992 and has over three decades of local government experience. He succeeds Dan Campbell, who will retire on September 1.

Hobbs was chosen following a statewide search that resulted in a pool of well qualified applicants.

“The Board is excited about welcoming Mr. Hobbs to Madison County,” stated Clay Jackson, Chairman of the Board of Supervisors. “We are confident that his combination of knowledge and experience will support and reinforce the board’s vision to maintain the historic beauty and quality of life that is at the heart of Madison County.”

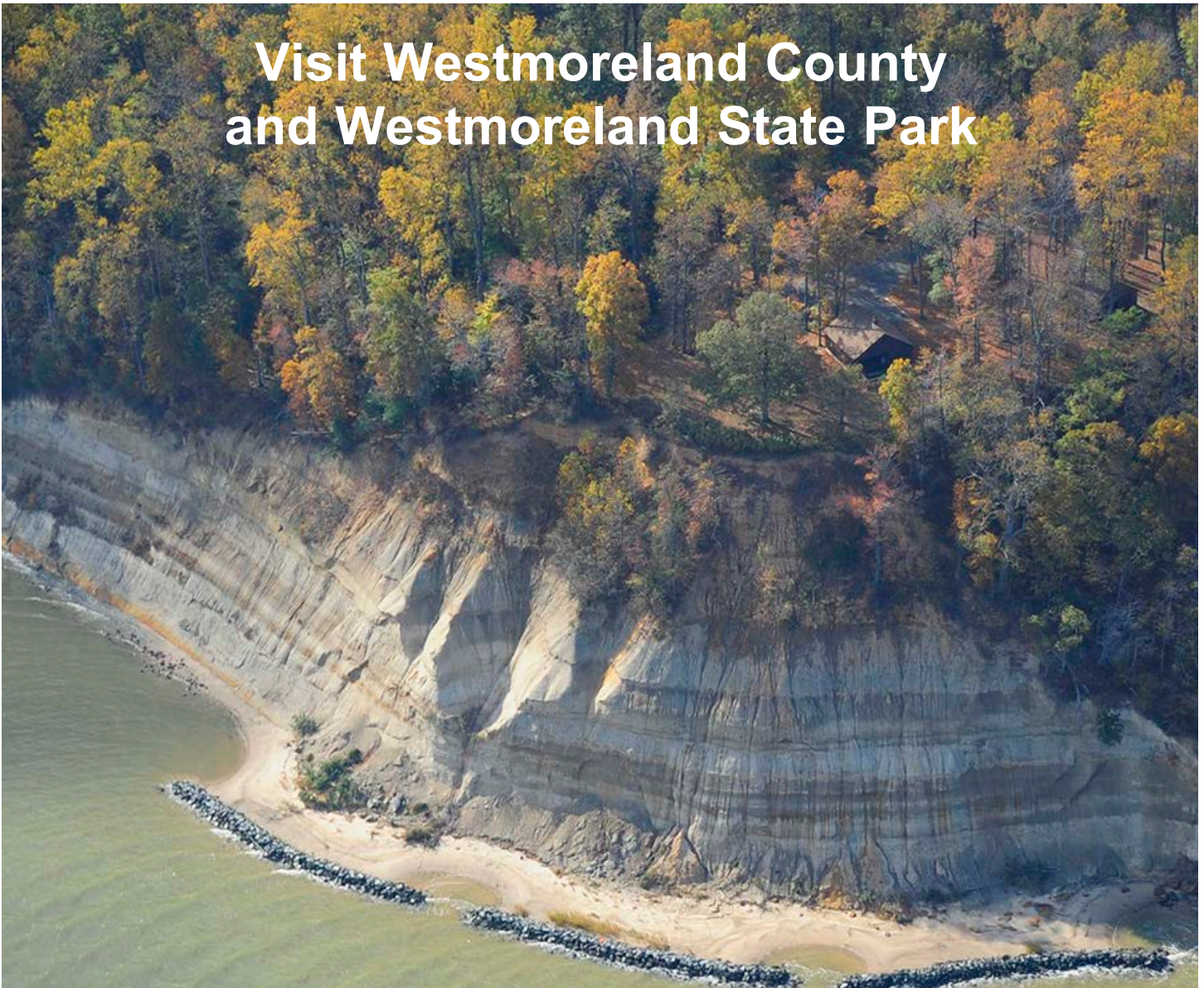
Hobbs holds a Bachelor of Science degree in civil engineering from Virginia Tech, a Master of Business Administration from The College of William and Mary, and a Master of Engineering in systems engineering from the University of Virginia. He is certified as a credentialed manager by the International City/County Management Association (ICMA) and is a graduate of the University of Virginia’s Senior Executive Institute. Hobbs is licensed as a professional engineer in the Commonwealth of Virginia. Earlier in his career he was employed as an Engineer by the City of Williamsburg and as the Henry County Director of Planning and Community Development.



“I am looking forward to this opportunity and helping the Board of Supervisors as it works to protect and improve the community, provide outstanding services to the residents and business operators in Madison County and enhance the experience of visitors to the area,” said Hobbs. “In the coming weeks my focus will be on meeting with county employees, community leaders and residents to gain a better understanding of Madison County’s culture and its priorities.”

The Madison County Administrator is appointed by the Board of Supervisors and serves as chief administrative officer by performing duties specified in the Code of Virginia. He is responsible for the proper management of all county affairs within the Board’s authority to control and ensures that policies and priorities established by the Board of Supervisors are carried out. Under the direction of the Board, the County Administrator recommends an annual budget and keeps the Board informed on the locality’s financial condition. The Madison County Administrator also serves as the county’s Procurement Agent, Public Information Officer, and as a liaison between the Board and the county’s Emergency Coordinator.

Visit Westmoreland County and Westmoreland State Park



General Information

On the Potomac River's Northern Neck, this park offers many opportunities for family fun. It's listed on the National Register of Historic Places and has an Olympic-sized swimming pool and an adjacent bathhouse, meeting area, snack bar, camp store and power-boat ramp. You'll also find a visitor center, campgrounds, camping cabins, a playground, a fishing pier, boat rentals and 6 miles of trails. Fossil collectors enjoy hunting for ancient shark teeth along the Potomac. Offshore breakwaters are great for fishing. Birding enthusiasts find the park an excellent site for spotting American bald eagles, ospreys, kingfishers, great blue herons, common terns, green herons and gulls, as well as wintering waterfowl. The Potomac River Retreat is an overnight center suitable for family reunions and other gatherings of up to 16. Its waterfront location provides docking space at a boathouse. Murphy Hall, atop Horse Head Cliffs, offers a superb view of the Potomac River. The hall accommodates up to 72 people for meetings and other gatherings. Amenities include audiovisual equipment, a warming kitchen for catered events and an executive board room.

There's limited cell phone service in the park. WiFi is available at the camp store.

Hours: Dawn - Dusk

Contact: 804.493.8821 | westmoreland@dcr.virginia.gov

Location: 145 Cliff Road | Montross, VA 22520

Park Size: 1,321 acres

Source: www.dcr.virginia.gov/state-parks/westmoreland#general_information



Mark Your Calendars



Regional FirstNet/AT&T State Plan Conferences



As recently reported in the news, Virginia became the first state to “opt in” to FirstNet, the national First Responder Network Authority created under federal law in 2012. The purpose of FirstNet is to build an “interoperable” public safety broadband network so that first responders will have a reliable and robust communications system to handle crisis situations.

These sessions will provide attendees with an explanation of FirstNet’s proposed Virginia State Plan, Virginia’s actions to study the Plan, and various technologies that will leverage Virginia’s future public safety dedicated broadband network. Attendees will have a chance to ask questions, which enables sponsors to collect feedback for review and analysis of FirstNet’s impact on the Commonwealth.

See the conference schedule below and register for the one nearest you. **NOTE:** the hyperlinks allow for direct registration to attend.

VACo Contacts: [Joe Lerch, AICP](#) and [Phyllis Errico, Esq.](#)

Regions are hyperlinked	Password all CAPS and the #
Region I September 12, 2017 Eanes-Pittman Safety Training Center Chesterfield, VA INFORMATION FLYER	REGION1
Region II August 17, 2017 Germanna Community College Culpeper, VA INFORMATION FLYER	REGION2
Region III August 23, 2017 Liberty Mountain Conference Center Lynchburg, VA INFORMATION FLYER	REGION3
Region IV August 9, 2017 Southwest Virginia Higher Education Center Abingdon, VA INFORMATION FLYER	REGION4
Region V September 27, 2017 Mariner’s Museum Newport News, VA INFORMATION FLYER	REGION5
Region VI September 19, 2017 The Hotel Roanoke & Conference Center Roanoke, VA INFORMATION FLYER	REGION6
Region VII August 30, 2017 Prince William County & Fire Rescue Training Center Nokesville, VA INFORMATION FLYER	REGION7

NEWS FROM OUR
ASSOCIATE MEMBERS

20 Sands Anderson PC attorneys named to 2018 Best Lawyers® list

[Sands Anderson PC](#) is pleased to announce that **20 lawyers have been included in the 2018 Edition of *The Best Lawyers in America***. Since it was first published in 1983, [Best Lawyers](#) has become universally regarded as the definitive guide to legal excellence.

Best Lawyers has published its list for over three decades, earning the respect of the profession, the media, and the public as the most reliable, unbiased source of legal referrals.

Lawyers on *The Best Lawyers in America* list are divided by geographic region and practice areas. They are reviewed by their peers on the basis of professional expertise, and undergo an authentication process to make sure they are in current practice and in good standing.

Sands Anderson PC would like to congratulate the following attorneys named to 2018 *The Best Lawyers in America* list:

- [L. Lee Byrd](#) - Commercial Litigation, Litigation - Banking and Finance, Litigation - Environmental, Litigation - Municipal
- [C. Michael DeCamps](#) - Litigation - Labor and Employment, Employment Law - Management
- [Robert B. "Chip" Delano, Jr.](#) - Insurance Law, Appellate Practice, Litigation - ERISA
- [C. Thomas Ebel](#) - Bankruptcy and Creditor Debtor Rights / Insolvency and Reorganization Law
- [Benjamin W. Emerson](#) - Real Estate Law, Municipal Law
- [Terrence L. Graves](#) - Transportation Law, Personal Injury Litigation - Defendants
- [Matthew D. Green](#) - Insurance Law
- [Margaret F. Hardy](#) - Legal Malpractice Law - Defendants
- [Bradford A. King](#) - Education Law
- [Michael T. Marr](#) - Medical Malpractice Law - Defendants
- [Edward J. McNelis, III](#) - Personal Injury Litigation - Defendants
- [Bruce L. Mertens](#) - Trusts and Estates
- [George R. Pitts](#) - Litigation - Bankruptcy
- [Douglas P. Rucker, Jr.](#) - Corporate Law, Professional Malpractice Law - Defendants
- [J. Jonathan Schraub](#) - Legal Malpractice Law - Defendants, Professional Malpractice Law - Defendants
- [Cullen D. Seltzer](#) - Mass Tort Litigation / Class Actions - Plaintiffs
- [Daniel M. Siegel](#) - Municipal Law, Litigation - Municipal
- [Roy M. Terry](#) - Bankruptcy and Creditor Debtor Rights / Insolvency and Reorganization Law
- [William N. Watkins](#) - Commercial Litigation, Litigation - Construction, Personal Injury Litigation - Defendants
- [Douglas A. Winegardner](#) - Admiralty and Maritime Law, Litigation - Insurance

About Sands Anderson PC

Founded in 1842, Sands Anderson PC provides innovative legal solutions to clients throughout the Mid-Atlantic region with top-tier attorneys. Our firm represents businesses, healthcare providers, financial institutions, state and local governments, the insurance industry, and individuals from our five offices located throughout Virginia and North Carolina. Sands Anderson's shareholders are committed to providing an innovative and inclusive workplace for our lawyers and staff, as well as supporting the economic growth of communities where we operate.

For more information, visit <http://www.sandsanderson.com>.

2017 Green Government Challenge launched

October 6 is the deadline for VACo members to register and submit their scores for certification under the 2017 Green Government Challenge, a friendly competition designed to encourage implementation of specific policies and practical actions to protect the environment and promote energy efficiency by local governments and the broader communities they serve. As in years past, those qualifying with at least 100 “green” points, for completing certain action items, will be recognized at the VACo conference in November.



In this year's Go Green Challenge there are more action items than ever, up to 73 from last year's 55, thereby presenting additional opportunities to garner points to reach the 100 level. Many of the new items will present opportunities for VACo members to build partnerships (both public and private) to expand efforts at building more resilient communities. For example, points can be earned by participating in the FEMA Community Rating System (CRS) program, a certification process that reduces risks and damages due to flooding with the reward of lower insurance premiums for policyholders. Another example is the ability to earn points by facilitating or supporting a “solarize” initiative in your community to lower the cost of solar panel installations through bulk purchasing. More opportunities are also available in such categories as community involvement, energy efficiency, renewable energy, procurement, land use/transportation, water stewardship and waste management. The score sheet is also structured to allow applicants to earn points for innovative programs.

As with the current challenge, there will be plenty of resources and examples available on the website for each action item. For more information and to register for the challenge go to www.gogreenva.org. If you have any questions contact Larry Land, VACo's Director of Policy Development, at lland@vaco.org or by calling 804.343.2504.

Go Green Seminar held on August 2

Water supply planning, water quality in the Chesapeake Bay restoration and Solar Energy were key issues addressed during the second annual Go Green seminar held by VML and VACo on August 2. The event was held at the Richmond Convention Center. The seminar also provided additional information about how localities can be certified under the Green Government Challenge (above.) Presenters on the subject of solar energy were Robert Lazarro, Director of the Northern Virginia Regional Commission and VACo's own Joe Lerch. The presentations on water supply and Chesapeake Bay restoration were conducted respectively by Scott Kudlas, Director of DEQ's Office of Water Supply, and Russ Baxter, Deputy Secretary of Natural Resources for the Chesapeake Bay. The presentations are available at <http://www.vaco.org/education/go-green>.

Nominations Open for Governor's Awards for Excellence and Innovation in Education

The Administration announced late last week that nominations are now open for the Governor's Awards for Excellence and Innovation in Education. Nominations must be submitted online by close of business on September 22, 2017 and will be accepted in the following categories:

- Innovation in Education;
- Community Partnerships and Collaboration;
- Supporting School Readiness;
- Preparing Students for the New Virginia Economy; and
- Closing the Achievement Gap

Details on the nomination requirements and online submission forms are available on the Secretary of Education's [website](#). Award winners are scheduled to be notified in early October.

VACo Contact: [Katie Boyle](#)



Monday
September 25
11:45 AM

-to-

Tuesday
September 26
2 PM

Please join **Governor McAuliffe**, administration officials and members of the Virginia General Assembly for the Governor's Summit on Rural Prosperity, at the **Berryhill Resort & Conference Center** in South Boston, Virginia hosted by the Virginia Rural Center. The summit will bring together local, state and private sector representatives from across Virginia to discuss regional strategies for economic growth in rural communities across the Commonwealth.

Agenda topics for discussion will include:

**Broadband
Clean Energy
Regional Entrepreneurship
State Economic Development Initiatives**

REGISTER TODAY!

*Reserve your room today by calling The Berryhill Resort at 1.434.517.7000.
Reference the Center for Rural Virginia Conference Rate.
The rate of \$91.00 plus taxes and fees per night expires September 1st, 2017.*

Through the support of our sponsors, The Virginia Rural Center continues to promote the sustainability of prosperous rural communities throughout Virginia. Click below for sponsorship information.

SPONSORSHIP OPPORTUNITIES

CONTACT

Christy T. Morton | Executive Director | Virginia Rural Center
P. 804.371.7141 | M. 804.815.5173 | Christy.Morton@cfrv.org

Opportunity to Participate in Health and Human Services Data Sharing Workgroups

Earlier this year, representatives from several localities met with the Secretary of Health and Human Resources to discuss challenges with data access, use, and sharing between the Commonwealth and localities in the human services arena. Following that meeting, a small work group was formed to identify challenges and areas of interest for further exploration. With the support of the Secretary and state agencies, several work groups are now forming to look at particular issues, interests and potential solutions. Organizers of these work groups are seeking participation from interested localities. If you are interested in more information or would like to join a work group, please contact Katie Boyle (kboyle@vaco.org; 804.343.2514).



Region 6 leaders gathered in Clarke County to discuss a variety of issues. Pictured left to right are Clarke County Supervisor **Mary Daniel**, Delegate **Randy Minchew**, Clarke County Supervisor and VACo Region 6 Director **Barbara Byrd**, Delegate **David LaRock**, Clarke County Supervisor **Terri Catlett**, VACo President **Mary Biggs**.

Region 6 counties met on August 10 in Clarke County to discuss issues of concern in advance of the 2018 General Assembly session. A variety of topics were discussed, including access to high-speed internet in rural areas, state funding for jail per diem payments, large-scale demographic changes driven by the aging of the “Baby Boomer” generation, and local ability to manage growth.

Delegate David LaRock (33rd district) spoke about his preparations for the 2018 session, which will include meetings with the localities he represents. His areas of interest include reforms to the juvenile justice system and improvements to the state’s emergency cybersecurity planning.

Delegate Randy Minchew (10th district) discussed his priorities for the upcoming session. One of his major areas of interest is working to improve Interstate 81; he would like to establish a coalition of state and local officials to advocate for capacity expansion and safety improvements. He also expressed interest in revisiting the proffer legislation that passed in 2017, citing the unintended consequences that have become apparent as the legislation has been implemented. A discussion ensued regarding ways to enhance access to broadband in under-served areas while preserving key elements of local control over siting of telecommunications facilities.

VACo staff provided an overview of key issues discussed at previous regional meetings, as well as topics under consideration at the state level of interest to localities; issues included stormwater regulations and their effect on economic development projects; industrial-scale solar projects; possible changes to the state’s “Smart Scale” process; amendments to the state Freedom of Information Act; proposed redistribution of E-911 funding; K-12 funding; a proposed model to measure local fiscal stress; and potential threats to local business taxes.

VACo next heads to Region 1 in Isle of Wight County on August 29.

[Region 6 Meeting Thank You Video](#)

VACo Contact: [Katie Boyle](#)



2017 Mid-Atlantic Water Resources Conference October 12-13, 2017

The [Virginia Water Resources Research Center](#) at Virginia Tech is pleased to invite you to the **2017 Mid-Atlantic Water Resources Conference** to be held October 12 & 13, 2017 at the National Conservation Training Center in Shepherdstown, WV.

The conference theme is **“Water Research: Building Knowledge and Innovative Solutions.”** The conference will focus on current water research efforts in the Mid-Atlantic region.

Conference Agenda

The conference agenda is available online [here](#). Each conference participant will have the opportunity to learn from two keynote speakers, a panel discussion, your choice from 55 oral presentations, and 17 poster presenters. Concurrent session topics include watershed management, stormwater, modeling and forecasting, water monitoring and data management, groundwater, water-energy nexus, and aquatic life resources. Numerous networking breaks will be provided.

Registration Information

Registration covers full access to conference sessions, networking reception, and poster session as well as conference meals and breaks. Special rates are available for students. Register [here](#). **Registration closes September 10, 2017.**

Questions?

For more information, see the conference website at <http://midatlanticwrc.org/>. If you have additional questions, please contact Jane Walker at janewalk@vt.edu (540-231-4159) or Andrew Stacy at wvwaterconference@mail.wvu.edu (304-293-7085).

About the Conference Hosts

This regional conference is a collaborative effort of the Water Resources Institutes of Delaware, New York, Pennsylvania, Virginia, Washington D.C., and West Virginia. These institutes were established under the Water Resources Research Act (WRRRA) of 1964. Each institute is housed at a land grant university and serves to link water experts in our nation’s universities with those who manage and use water resources. More information about the institutes can be found [here](#).

Sponsorship and Exhibitor Opportunities

If you are interested in exhibiting at the conference or sponsoring it, please see the conference [website](#) or contact the Conference Coordinator, Andrew Stacy, at wvwaterconference@mail.wvu.edu or 304-293-7085.

Thanks to the West Virginia Department of Environmental Protection and the West Virginia Oil and Natural Gas Association for sponsoring the conference.

SIGN UP FOR THE NEXT SUPERVISORS' CERTIFICATION CLASS



Making a Governance Difference: The Role of Purpose Driven Policy, Deliberation and Decision Making

Opening Session: September 15, 2017

Closing Session: November 3, 2017

Location: Albemarle County

Cost: \$350

Registration Deadline: September 5, 2017

[Registration Form](#) | [Register Online](#)

Can Boards of Supervisors apply innovative decision-making models to create purpose driven policies? Decision making is challenging when multiple elected officials, government professionals, and citizens are involved. Nonetheless, there must be a clear process to move from defining a problem to implementing a course of action and then evaluating the outcome realized.

This class examines legal principles established by the U.S. and Virginia Constitutions, the Dillon Rule, as well as other ordinances and regulations which influence policy making and decision making. Class participants explore how they can work effectively across boundaries as well as apply thinking strategies and the six thinking hats methodology espoused by the [de Bono Group](#).

VACo Contact: [Valerie Russell](#)

employment opportunities



The Virginia Association of Counties accepts employment ads in a PDF file or a link to a job site. Please include information for applying, and a link to other important information. Please do not fax your employment ad. VACo members are not charged for placing an employment ad. The cost is \$50 per ad for non-VACo members. VACo publishes the ad on its website and mobile app as well as the upcoming County Connections issue. If you have any questions or concerns, please email [Valerie Russell](mailto:Valerie.Russell).



PERMIT TECHNICIAN PT

| **Town of Warrenton** | Posted August 14



SENIOR ZONING

ADMINISTRATOR | Northampton County | Posted August 11



PLANNING

ADMINISTRATOR | Chesterfield County | Posted August 14



EXECUTIVE DIRECTOR

CRC | Prince Edward County | Posted August 10



ENGINEER I

| **Spotsylvania County** | Posted August 15



AQUATICS/COMMUNITY PROGRAM SUPERVISOR

| **Montgomery County** | Posted August 11



EXECUTIVE DIRECTOR

| **Fauquier County** | Posted August 10



SECURITY ANALYST

| **Stafford County** | Posted August 15



COMMUNICATIONS

SPECIALIST | James City County | Posted August 11



GENERAL MANAGER

| **Loudoun Water** | Posted August 10



EXECUTIVE ASSISTANT

| **Town of Warrenton** | Posted August 14



INSTRUCTORS I/II/III (OUTDOORS & SPORTS) AND OTHER CAREER OPPORTUNITIES

| **James City County** | Posted August 11



COUNTY

ADMINISTRATOR | Rappahannock County | Posted August 10



ZONING

ADMINISTRATOR | Town of Warrenton | Posted August 14



UTILITY OPERATOR

| **Montgomery County** | Posted August 11



PLANNING ASSOCIATE

| **Louisa County** | Posted August 9



SOLID WASTE

OPERATOR - DRAINAGE | Hanover County | Posted August 9



ENVIRONMENTAL PROGRAM DIRECTOR | Gloucester County | Posted August 8



LIBRARIAN I | James City County | Posted August 7



LEGISLATIVE DIRECTOR | City of Alexandria | Posted August 4



UTILITY TECHNICIAN - COLLECTIONS | Hanover County | Posted August 3



RESIDENTIAL & SMALL BUSINESS PROJECT FACILITATOR | City of Alexandria | Posted August 2



CIRCUIT COURT CLERK/ CASHIER | Caroline County | Posted August 2



PLANNER- DEVELOPMENT REVIEW | Hanover County | Posted August 2



ENVIRONMENTAL SPECIALIST | Fauquier County | Posted August 1



SENIOR STORMWATER ENGINEER - CIVIL ENGINEER II | City of Roanoke | Posted July 31



DEVELOPMENT REVIEW SPECIALIST II | Franklin County | Posted July 31



DIRECTOR OF PUBLIC SAFETY | Franklin County | Posted July 31



PLANS REVIEWER | James City County | Posted July 28



PART-TIME PLANS REVIEWER | James City County | Posted July 28



CONVENIENCE CENTER ATTENDANT | James City County | Posted July 28



PSYCHIATRIC NURSE | City of Chesapeake | Posted July 28



LICENSED PRACTICAL NURSE | City of Chesapeake | Posted July 28



PART-TIME LICENSED PRACTICAL NURSE | City of Chesapeake | Posted July 28



CODE ADMINISTRATION - CODE INSPECTOR I | City of Alexandria | Posted July 28



EMERGENCY SERVICES/ ACCESS BEHAVIORAL HEALTH DIVISION MANAGER | Prince William County | Posted July 27



PLANNING DIRECTOR | Westmoreland County | Posted July 27



DEPUTY CLERK I | Mecklenburg County | Posted July 27



CHIEF OF ZONING AND DEVELOPMENT SERVICES | Fauquier County | Posted July 25



ASSISTANT DIRECTOR OF COMMUNITY DEVELOPMENT | Fauquier County | Posted July 25



CUSTOMER ASSISTANT - PARKS | James City County | Posted July 25



PARALEGAL | Albemarle County | Posted July 24



INSTRUCTOR I/II | James City County | Posted July 24



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VACo exists to support county officials and to effectively represent, promote and protect the interests of counties to better serve the people of Virginia.

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