



Director of Human Services

The City

The City of Chesapeake, the third largest populated City in Virginia with approximately 237,000 residents, is seeking an individual with strong leadership qualities and management experience to serve as Director of Human Services. Located in the heart of Hampton Roads, Chesapeake is a full-service City supported by a total operating budget of almost a billion dollars (including school funding) and a workforce of 3,100+ full-time employees.

The City of Chesapeake operates under the council-manager form of local government with nine council members including the mayor, all of whom are elected at large.

Go to: www.CityofChesapeake.net for a detailed profile of the organization and the City it serves.

Position Overview

Under the administrative direction of the City Manager or his designee, the Director of Human Services has oversight of four divisions which include Social Services, Juvenile Services, Comprehensive Services Act, and Community Corrections programs. The position is responsible for providing direction and supervision to staff, establishing long range plans, developing policies and procedures, managing human services divisions and events, preparing budgets, evaluating, documenting and reporting on events and activities to senior management and elected or appointed officials.

Candidate Profile

The ideal candidate is an experienced professional who demonstrates sound decision-making ability, strong business acumen, and solid leadership skills. The candidate must be politically astute and an effective communicator. This position requires a strong commitment to continuous quality improvement, customer service, and performance management.

We are seeking a proactive individual with a strong work ethic who will anticipate challenges, recommend innovative solutions, and deliver positive outcomes.

Competitive candidates will possess:

- Advanced education, training and experience in complex social service delivery systems; juvenile detention organizational management and adult probation and parole.
- Senior level administration experience in planning; organizing; staffing; coordinating; managing; budgeting and evaluating complex human service organizations and systems.

- Strong commitment to continuous quality improvement, customer service, and performance management. We are seeking a proactive individual with a strong work ethic who will anticipate challenges, recommend innovative solutions, and deliver results.

Experience and Education

Requires a Bachelor's degree in social work administration or a closely related field and a minimum of six years of management related, full-time equivalent experience. A Master's degree in a direct or closely related field is preferred.

Compensation Package

The City of Chesapeake has established a salary range of \$93,626 to \$154,483 depending upon qualifications. The City offers a highly competitive salary and benefits package.

To apply, go to www.jobs.cityofchesapeake.net, and submit a general application by 11:59 p.m. EST, 8/21/2017. Questions should be addressed to the Department of Human Resources at 757.382.6492 or via email, selection@cityofchesapeake.net.