

The Newsletter of the Virginia Association of Counties

May 2, 2017





named Chief

Deputy Director



Visit Grayson County and Grayson Highlands State Park... Page 5



Crabtree Rohrbaugh & Associatesof DHCD... Page 3 Architects... Page 7



VACo ready to hit the road for Regional Meetings



Many of us will travel the state this summer to visit family and friends and explore new lands. From Accomack County to Lee County and Frederick County to Greensville County - Virginians will crisscross and zigzag interstates, state roads and back roads to experience our great Commonwealth.

Summer also brings travel here at VACo. Soon, we will visit members to hold Regional Meetings that bring county and state leaders together. The Regional Meetings season is important to VACo advocacy efforts. Discussions about issues and challenges help direct VACo staff as we shape and develop the legislative program for the next General Assembly Session.

In 2015, VACo held 7 Regional Meetings spanning 8 regions. In 2016, those numbers were 8 Regional Meetings covering 9 regions. Each meeting provided VACo staff with invaluable information as county leaders and legislators engaged in robust conversations about legislative concerns and challenges.

The Regional Meetings format is simple.

- Introductions
- Education | Speaker(s)
- Conversations with Legislators
- Round Table Discussion of Local Issues | Counties take turns discussing their issues

This year, we have scheduled 7 Regional Meetings spanning 10 regions. It's shaping up to be our most ambitious season yet.

- Region 4 | June 7 | Brunswick County | Preliminary Agenda
- Region 7 | June 22 | Louisa County | Preliminary Agenda
- Regions 12 & 13 | June 29 | Washington County | Preliminary Agenda
- Regions 9 & 11 | September 14 | Rockbridge County | Preliminary Agenda
- Regions 1 & 2 | TBA
- Region 6 | TBA
- Region 10 | TBA

We look forward to seeing you at an upcoming Regional Meeting. If you are interested in sponsoring a Regional Meeting, please use this link for more information.

VACo Contact: Dean Lynch, CAE



Sign up for the next Certified Supervisors Class



Register today for the <u>Virginia County Board Certified Supervisors' Program</u> budgeting course titled "Funding Public Services in the 21st Century: The Role of Budgeting." The course will provide attendees with an understanding of the legal basis for the county budget. Various forms of county budgeting are explored including line item, program, performance, zero-based and outcomes-based budgeting. Guest speakers from local counties will present their budgets, which will be discussed in class. Participants will also be able to share budget methods and successes that may benefit other localities.

The opening class will be held on June 2 at the Albemarle County Public Administration Building. This day-long education session is followed by eight weeks of at-home coursework. Students will reconvene in a closing course on July 28, also at the Albemarle County Public Administration Building. For more information on the program, or to register for the budgeting course, click here or call Amy Sales at 804.788.6652.

VACo Contact: Amy V. Sales, CMP

Room Reservation forms to be released June 15 and conference registration forms out August 15

VACo Members - please mark two important dates on your calendars. Be on the look out for the Annual Conference room reservation form being released on June 15. The Annual Conference registration form will be out on August 15.

On May 8, the 2017 VACo Annual Conference Planning Committee will meet to discuss the details of the 83rd VACo Annual Conference. This 16-person VACo Operating Committee is comprised of Supervisors and senior county staff from across the state. During the meeting with the VACo Team, they will discuss the conference theme, possible general and breakout session topics and speakers and conference logistics. Being on this committee is a great opportunity to help shape the three-day event. Consider joining the 2017 Conference Planning Committee or another VACo Steering or Operational Committee in 2018. VACo Steering Committees provide direction to the VACo team on policy issues arising from legislative and state agencies and shaping the legislative program. The operational committees are responsible for helping direct the staff in the activities, programs and functions of VACo.

Associate members attending the annual conference should consider sponsoring one of the events or amenities offered during the conference. We have updated our golf tournament sponsorships levels and cost to make it a more fun event for the golfers and greater ROI for sponsors. Be sure to check out the <u>Annual Conference Sponsorship Page</u> to see what's available and the <u>Golf Tournament Sponsorship Page</u> to see what's new! Also, register to participate in Saturday's Annual Golf Tournament <u>here</u>.

VACo Contact: Amy Sales, CMP



Glenda Blake is New Director of Loudoun Department of Family Services

Loudoun County Administrator Tim Hemstreet announces the appointment of Glenda Blake as the new director of the Loudoun County Department of Family Services. Blake was selected after a nationwide search and will begin her service in Loudoun County on May 4, 2017. Blake will replace Ellen Grunewald, who retired in 2016.

"I am pleased to welcome Ms. Blake to Loudoun," said Hemstreet. "She is a proven leader and innovator. I believe her broad experience in the field of human services will be a great asset to the Loudoun County government and the community at large."

As the Family Services Director, Blake will oversee a department that administers a wide variety of programs and services that assist Loudoun's children, families, persons with disabilities and older adults with basic needs. The department also administers programs that protect children and vulnerable adults from abuse, neglect and exploitation; seek to improve family stability; and help families achieve safe and affordable housing and increase self-sufficiency.



Blake comes to Loudoun County from Arlington County, where she most recently was the Aging & Disability Services Division Chief in the Department of Human Services. Blake oversaw the administration of programs and services designed to help older Arlingtonians live independently with dignity in the community while remaining engaged in community life. Blake was instrumental in opening an innovative 52-unit assisted living residence for individuals with disabilities and those with serious mental health needs, management of a geriatric mental health program, establishing a welcoming customer service center for older residents and increasing service excellence and visibility for multiple program areas. She also designed creative community engagement forums, established partnerships with long-term care communities, neighborhood groups and nonprofits and developed internal systems and quality assurance programs to enhance and evaluate the effectiveness of service delivery.

Prior to her appointment as Aging & Disability Services Division Chief, Blake served as Assistant to the Director of Arlington's Department of Human Services. Her previous human services work experience includes management and direct practice positions in the Fairfax County Department of Family Services Child Abuse and Prevention Service area, program director for the Rock Creek Foundation, senior social worker at Sentara Norfolk General Hospital Burn and Trauma Unit and program coordinator with the Albermarle County Home Care Agency Hospice Program.

Blake earned a bachelor's degree in social work from Norfolk State University, a master's of science in social work from Columbia University in New York and a master's in public administration from Virginia Tech.

More information about the Loudoun County Department of Family Services is online at www.loudoun.gov/familyservices.

Erik Johnston named Chief Deputy Director of DHCD

Erik Johnston has been appointed as Chief Deputy Director of the Department of Housing and Community Development.

Prior to this job, he served as the Deputy Policy Director in the Office of the Governor since November of 2015. Prior to that, he served as Director of Government Affairs for the Virginia Association of Counties.

He also spent eight years working on federal policy with housing and community development stakeholders through his work with the National Association of Counties.

Erik grew up in the Roanoke Valley and now resides in Chesterfield. He received his Bachelor's degree in Political Science and International Affairs from the University of Mary Washington and his Master's degree in Public Administration from Virginia Tech.





DEQ schedules regional meetings on Chesapeake Bay cleanup

To inform local officials of impending requirements relating to Chesapeake Bay cleanup efforts, the Virginia Department of Environmental Quality (DEQ) is continuing to schedule "outreach" meetings. These meetings are all part of the Chesapeake Bay Program's "mid point assessment." The mid point assessment's chief purpose is the coordination of a multi-state strategy for achieving specific improvements in the Chesapeake Bay's water quality by 2025. Here is the most recent schedule of outreach meetings:

- Middle Peninsula and Northern Neck region May 4, 2017 at 1 p.m. at the King & Queen County Branch Library, 396 Newtown Road, St. Stephens Church, VA 23148
- Hampton Roads area TBD, May 2017
- Lynchburg area TBD, May/June 2017

The most up-to-date information on the meeting schedule is available here.

DEQ's most recent "outreach" meeting took place in Henrico County on April 17, where it was announced that U.S. EPA has extended several deadlines for certain critical functions to be performed by state and local governments. These are all functions U.S. EPA deems to be important to the mid-point assessment. For example, under the original schedule, states in the Chesapeake Bay watershed were expected to submit their final Watershed Improvement Plans (WIPs) to U.S. EPA by December 2018. That deadline has been extended to April 15, 2019.

These key actions with revised deadlines are included in the chart below:

ACTION	ORIGINAL DEADLINE	REVISED DEADLINE
Release of final Phase 6 computer model. The purpose of the Chesapeake Bay model is to provide comprehensive information about land use and water quality throughout the 64,000 square mile Chesapeake Bay Watershed. It is meant to help planners determine future steps that should be taken in order to reduce future loading of pollutants into the Bay and its tributaries from both non point and point sources.	June 2017	September 2017
EPA release final expectations for Phase III WIPs. EPA communicates to each state components that should be included in each state WIP in order to satisfy EPA "expectations."	June 2017	November 2017
Each state DRAFT WIP is to be posted on the internet for public review and comment. Each state WIP will also be reviewed and evaluated by U.S. EPA.	August 2018	December 2018
EPA feedback and public comment on DRAFT Phase III WIPS completed.	October 2018	February 2019
Each state submits is Final Phase III WIPs due to EPA.	December 2018	April 15, 2019

Because the budget recently proposed by President Trump would virtually eliminate its funding, there many questions surrounding the future of the Chesapeake Bay Program. And because most requirements imposed upon states and localities for meeting water quality standards in the Chesapeake Bay are actually based in the Clean Water Act, the elimination of the Chesapeake Bay Program would not eliminate mandates upon states and localities to improve water quality.

The Chesapeake Bay Program was established in 1983 through an agreement reached among the states of Virginia, Maryland, Pennsylvania, the District of Columbia, and U.S. EPA. EPA manages the Program from the Program office in Annapolis, MD. The Program is overseen by the Chesapeake Bay Executive Council, which now consists of the Governors of all states in the Bay's watershed (Virginia, Maryland, Pennsylvania, New York, Delaware, and West Virginia), the Mayor of Washington, D.C. and the EPA Administrator.

On matters affecting local governments, the Executive Council is advised by the 19 member Chesapeake Bay Local Government Advisory Committee (LGAC.) LGAC is mostly comprised of elected officials from localities in the "Bay" states. Members of Virginia's delegation to LGAC are Fairfax County Supervisor Penelope Gross, King George County Supervisor Ruby Brabo, Norfolk City Council member Andria McClellan, Harrisonburg City Council member Richard Baugh, and Larry Land, VACo's Director of Policy Development.

At LGAC's most recent meeting on March 23 and 24 in King George County, the President's budget proposal was discussed at great length. In response to concerns about elimination of the Program's funding, this letter was sent by LGAC to members of the Chesapeake Bay Executive Council.

VACo Contact: Larry Land, CAE





Near Mount Rogers and Whitetop Mountain, Virginia's two highest mountains, Grayson Highlands offers scenic views of alpine-like peaks more than 5,000 feet high. Facilities include a visitor center, campgrounds, and hiking trails leading to waterfalls and overlooks. Scenic horse trails and a horse camping area with electric and water hookups, stables and parking for trailers are available. The park provides year-round access to the Appalachian Trail and the Virginia Highlands Horse Trail.

SOURCE: Virginia is for Lovers







Mark Your Calendars



ENTER THE 2017 VACo ACHIEVEMENT AWARDS

Dear VACo Members:

It's time for the 2017 Achievement Awards Program. Any county department is eligible to compete so ENTER NOW!

All entries are required to be submitted in electronic form. No paper copy submissions are necessary. The electronic copy should be a PDF or WORD file. Email entries to Gage Harter at gharter@vaco.org.

Submissions must be received by June 2.

Last year we processed 91 entries and selected 29 winners from 21 counties. VACo presented awards at 18 Board of Supervisors Meetings and recognized winners at the Annual Conference, in a news release sent to statewide media and in an Achievement Awards booklet.

The judges for the 2017 Achievement Awards will be announced soon.

VACo received more than 500 entries over the past eight competitions. Last year's Best Achievement winner was King and Queen County for its "King and Queen Broadband Internet" program.

VACo encourages all counties, big and small, to enter the 2017 Achievement Awards Program. Please contact gharter@vaco.org with questions or for more information.

Click here for entry form | Click here for Achievement Awards website | Click here to browse all of the 2016 entries | Click here to view past Achievement Award winners

2017 Virginia VOLUNTEERISM & SERVICE CONFERENCE

May 16-17, 2017 DoubleTree by Hilton - Midlothian Richmond

Don't miss this outstanding opportunity to learn from some of Virginia's leading experts on a diverse array of topics to help your organization make an even greater impact on your community!

More than 30 Workshops!



Capacity Building Track

Sessions will focus on strengthening your organization through strategic planning, organizational development and best practices. Some of the sessions include: Elevating Your Board's Fundraising Role, Is Strategic Planning a Dinosaur or Unicorn?, and Tricks to Writing a Solid Grant Proposal.

Volunteer Management Track

Workshops in this track are designed to boost volunteer recruitment and retention and will offer hands-on tools and tips. Some of the sessions include: Take Your Volunteer Engagement Up a Notch, Don't Say "No" to Pro Bono: Using Corporate Volunteers to Your Advantage.

Personal/Professional Development Track

Your personal and professional development plays a vital role in the success of your organization. These sessions will provide inspiration and techniques you can utilize every day. Some of the workshops include: How NOT to Be Boring: Using Creative and Fun Facilitation Tactics and Recognizing Excellence (Not Talent) in Your Organization.

REGISTRATION COST FOR THIS TWO-DAY EVENT IS ONLY \$150!

REGISTER TODAY AT VIRGINIASERVICE.VIRGINIA.GOV/VOLUNTEERING/VOLUNTEERISM-CONFERENCE

VIRGINIA CERTIFIED COUNTY SUPERVISORS' PROGRAM

Opening Session: June 2, 2017
Closing Session: July 28, 2017
Location: Albemarle County

Cost: \$350 | Registration Deadline: May 23, 2017

Registration Form | Register Online

In a perfect world a county budget will be driven by county goals. But how are the goals set and are the selected goals viewed similarly by the public? Local governments are constantly facing fiscal crisis and county leaders are striving to understand budgeting requirements, the cost of services, and the return on the investment of citizens' tax dollars. Establishing a budget policy and linking the county budget with clearly defined goals may be a new concept to some elected officials. During this class, the legal basis for the county operating budget and the capital improvement budget are discussed. Various forms of county budgeting are explored including line item, program, performance, zero-based and outcomes based budgeting. Local county budgets are analyzed searching for unique features and successful methodologies that are transferable to other localities. Participants examine the need for budget evaluation tools, performance controls, as well as the role effectiveness and efficiency measures can play in the budgeting process.



NEWS FROM OUR ASSOCIATE MEMBERS



CRABTREE, ROHRBAUGH & ASSOCIATES - ARCHITECTS

Located in Charlottesville, VA, Crabtree, Rohrbaugh & Associates, has provided architectural design, master planning and interior design services for 33 years. The firm was founded on a simple philosophy of providing a "Client-Oriented" approach to architectural services. We are committed to providing the highest quality planning, design and professional services to our clients. The firm is experienced with projects including K-12 education, judicial, historical, corrections, corporate office, and health care facilities.

Our Virginia clients include:

- Amelia County Public Schools
- Augusta County Public Schools
- Brunswick County
- Buckingham County
- Clarke County Public Schools
- Culpeper County Public Schools
- Fairfax County Public Schools
- Fauguier County Public Schools
- Fluvanna County Public Schools

- Madison County
- Mecklenburg County
- Prince Edward County
- Richmond City Public Schools
- Spotsylvania County Public Schools
- Staunton City Public Schools
- Westmoreland County Public Schools
- West Point Public Schools

Recent notable projects include:

Buckingham County Adaptive Re-use Building Study & Option Development

This project which started in early 2017, includes the assessment and option development of a vacant elementary school building which Buckingham County would like to transform into a new library. Our study will provide a detailed assessment, options and cost estimates to aid the county as they determine how best to meet the needs of the residents and students of the county.

Prince Edward County Courthouse Additions and Alterations

The Prince Edward County Supervisors desired to renovate and construct selective additions to the courthouse to increase comprehensive security including a sally port and new security vestibule, plus the addition of a dedicated circuit courtroom and administrative conference rooms, offices, and storage. Design will progress through 2017 with construction activities commencing through 2018.

For more information, contact: Joshua C. Bower, AIA, LEED AP BD+C Studio Director jbower@cra-architects.com 434-975-7262

www.cra-architects.com



NEWS FROM OUR ASSOCIATE MEMBERS



YOUR COUNTY'S WATER TANK – You don't think about it much; you know it's there and you drive by it all the time but who takes care of it? What's inside besides water? How do you know the water in the tank is safe?"

VACo Associate Member **Southern Corrosion** can answer those questions and a lot more. Check out one of their videos here: www.tankcare.net/etc.

For more information on how your county can make sure the water tanks are managed and inspected on a regular basis, contact Lynne Skilton at 1.800.828.0876.

Comments from local officials requested on 'Waters of the US'

Earlier this month the U.S. Environmental Protection Agency (EPA) and the U.S. Army Corps of Engineers (Corps) held a consultation meeting with the national state and local government associations on their yet-to-be proposed "Waters of the U.S." (WOTUS) rule under the requirements of Executive Order (EO) 13132 on Federalism. EO 13132 requires federal agencies to consult with elected state and local government officials (or their respective national organizations) on yet-to-be drafted rules that impact state and local governments.

The meeting was a result of President Trump's February 28 Executive Order (EO) on "Restoring the Rule of Law, Federalism, and Economic Growth by Reviewing the 'Waters of the United States' Rule." The EO directs the U.S. Environmental Protection Agency (EPA) and the U.S. Army Corps of Engineers (Corps) to revisit and rewrite the 2015 WOTUS rule.

According to the EPA and Corps, the agencies will use a two-step process to withdraw and rewrite the rule. First, as part of the withdrawal effort, the agencies will move to reinstate preexisting regulations and guidance that were in place prior to the 2015 WOTUS rule and currently used now due to the ongoing litigation with the 2015 rule. Second, the agencies plan to develop a new WOTUS definition based on Supreme Court Justice Antonin Scalia's opinion in Rapanos v. United States, 547 U.S. 715 (2006). Justice Scalia's plurality opinion stated that federal jurisdiction should only include waters with a relatively permanent flow. The agencies are assessing several options including how "relatively permanent" waters and wetlands with a "continuous surface connection" should be defined.

Under EO 13132, comments will be accepted from local governments on both the two-step process to withdraw and rewrite the rule and the Scalia "relatively permanent" approach to determine WOTUS jurisdiction. They will also accept comments from state and local governments on other potential approaches. Since this comment period is part of an EO 13132 Federalism consultation, the agencies are only accepting comments from state and local governments. Written comments are due by June 19; please send them to EPA staff at CWAwotus@epa.gov.

Please forward your responses to both VACo staff at <u>Lland@vaco.org</u> and NACo staff at jufner@naco.org.

- To view the EPA/Corps PowerPoint on the yet-to-be-proposed rule, click here.
- To read President Trump's executive order on WOTUS, click here.
- NACo Action Center: Waters of the U.S.

Source: The National Association of Counties

VACo Contact: Larry Land, CAE







FOR IMMEDIATE RELEASE

Contact:

Chris Carey, Stephanie Heintzleman VACORP 844-986-2705 Troy Markel, Joe Giorgi VFIS 800.233.1957

VACORP and VFIS Announce Partnership Covering Volunteer Emergency Responders

ROANOKE, VA. – 5 March 2017 – Virginia localities, responsible for paying the costs of line of duty injuries to volunteer fire and rescue personnel, can now look to two established providers to cover these volunteers.

VACORP, Virginia's largest local-government self-insurance risk pool, is partnering with the VFIS, the largest provider of insurance, education and consulting services for emergency responders. Together, they will provide coverage for volunteer injuries through a combination of workers' compensation and excess accident and sickness insurance.

In this partnership, VACORP will provide primary workers' compensation statutory benefits for volunteers injured in the line of duty, which may include up to lifetime medical benefits and death benefit. VFIS, the largest ESO insurance provider in the A&S sector, will provide excess accident and sickness benefits to supplement the statutory workers' compensation benefits and would include weekly income replacement, death benefit, and medical expense benefits up to the limit purchased.

This partnership evolved in response to the ever growing responsibilities shouldered by Virginia localities in light of changes to the Line of Duty Act. Now, localities must coordinate with their emergency volunteer agencies to identify opportunities to provide appropriate support to the responders and minimize the financial exposure to localities and the constituents they serve.

VACORP has created a program to protect the interests of Virginia localities and the health of their emergency responders. "Since localities must provide coverage for fire and rescue volunteers, it just makes sense to purchase coverage to minimize the localities' financial loss," said Chris Carey, VACORP Administrator.

"Together, not only are we able to help alleviate costs to localities, but we are also able to be a resource for volunteer fire and rescue personnel," said Troy Markel, president of VFIS. "Together, the programs have trained and supported over 250,000 emergency services personnel in the last ten years."

Carey adds, through a combination of workers' compensation coverage and excess accident and sickness coverage, participating localities will provide the most comprehensive benefits and care to emergency responders and provide the required coverage to these valuable volunteers.

In addition, emergency responders will have access to the training resources provided through both VACORP and VFIS. This training is available online and in person, including coursework accredited by DCJS. For more information visit vacorp.org and vfis.com.

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CTB awards two contracts worth \$69.6 million

The Commonwealth Transportation Board (CTB) approved two contracts at its monthly meeting totaling \$69.6 million for maintenance and construction projects in the Virginia Department of Transportation's (VDOT) Salem and Northern Virginia districts.

 Safety improvements on Route 220 in Botetourt County will widen shoulders, realign intersections, add rumble strips and turning lanes

A design-build contract totaling \$64.5 million was awarded to Faulconer Construction Company, Inc. of Charlottesville for safety improvements on an 8.9-mile stretch of Route 220 in VDOT's Salem District. The work will begin just south of Route 43 (Narrow Passage Road) and run to Route 727 (Farm Fork Road).

The project will widen shoulders, realign intersections, add turn lanes, create additional passing zones, and add raised centerline pavement markings as well as rumble strips in the center and on the edge-line of the road.

The three-phase project is expected to be complete by August 2021.

• Bridges on Interstate 495 in Fairfax County will be repaired

A \$5.1 million contract was awarded to Martins Construction Corp. of Falls Church to repair two bridges along the ramp from southbound I-495 (Outer Loop of the Capital Beltway) to northbound I-395 in the Northern Virginia District.

The bridge over northbound I-495 (the Inner Loop) will receive a new concrete overlay, work on the deck joints, new beam bearings, paint on the steel superstructure, and repairs to the concrete piers and abutments. The bridge was built in 1975.

Repairs to ramps over the Norfolk Southern Railroad will include replacing the concrete bridge deck and beam bearings, repairing the pre-stressed concrete beams, concrete piers and abutments, and pavement on the approach to the bridge. This section was built in 1959.

The project is expected to be complete in June 2018. The following chart tracks the dollar amount of major contracts the CTB has awarded in calendar year 2017:

MONTH	PROJECTS	COST	
January	1	\$6.9 million	
February	7	\$60.7 million	
March	12	\$76.8 million	
April	2	\$69.6 million	

In advance of each CTB meeting, VDOT Commissioner Charles Kilpatrick also approves contracts up to \$5 million in value. From the February 22, 2017 bid letting, the commissioner approved 56 contracts worth an approximate total of \$103.5 million for construction and maintenance projects on Virginia's interstates and primary and secondary roads.

Appointed by the governor, the 17-member CTB establishes the administrative policies for Virginia's transportation system. The CTB allocates highway funding to specific projects, locates routes and provides funding for airports, seaports and public transportation. The board normally meets on the third Wednesday of the month in months when action meetings are scheduled.

For more information

Final bid results and projects: http://www.virginiadot.org/business/const/bidresults-list.asp

CTB meeting, times and locations: http://www.ctb.virginia.gov/public_meetings/schedule_overview/default.asp

VACo Contact: Larry Land, CAE



Fairfax County Supervisor Jeffrey C. McKay Testifies on Unfunded Mandates



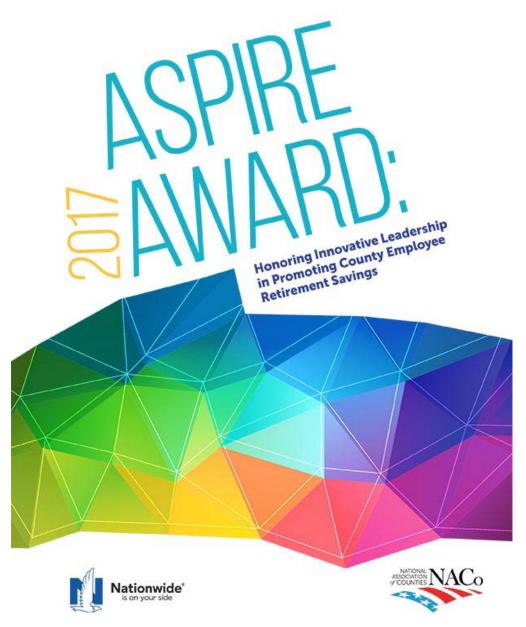
Fairfax County Supervisor and VACo Board of Directors member Jeffrey C. McKay testified before the House Committee on Oversight and Government Reform's Subcommittee on Intergovernmental Affairs on April 26. The hearing, "Unfunded Mandates: Examining Federally Imposed Burdens on State and Local Governments," offered an opportunity for representatives from states and localities to provide perspectives on ways to improve the relationship between the federal government and states and localities, particularly in the regulatory arena.

McKay stressed the importance of flexibility for localities in complying with federal requirements, noting that local governments frequently share the policy goals that federal mandates are intended to achieve; the problem often lies in the overly prescriptive nature of the mandates, which, McKay noted, often dictate "not only what we must do but also how we must do it." He also pointed out that localities in Virginia are particularly limited in their available revenue options, and that this problem is compounded by the strictures of the Dillon Rule and limited state support for shared government services, making compliance with federal requirements a particular challenge if appropriate levels of funding do not accompany those requirements.

In the discussion with subcommittee members, McKay and his fellow panelists, including NACo representative Gary Moore, the County Executive of Boone County, Kentucky, encouraged federal agencies to include local representation early in the regulatory process, since meaningful collaboration with local elected officials and staff can help tailor policy solutions to the differing needs and capabilities of localities. McKay noted in his testimony that in the absence of certain federal mandates, his locality might still opt to pursue the same goals, but "the way in which we would carry out those activities might be completely different, and that could vary from community to community – my suburban, densely populated locality may find solutions that are different than those that would work in a more rural, less populated area, which is as it should be...it is essential that we receive appropriate contributions from our federal and state funding partners, while also being empowered with the tools we need to diversify our revenues and strike the appropriate balance for our communities."

In reflecting on the hearing, McKay said, "We are lucky to have some great federal partners on Capitol Hill, so when Rep. Connolly and the House Oversight Committee asked me to testify about unfunded mandates – which play a huge role in our County budget – I was more than happy to participate. It's no secret that the state ties our hands as far as creating revenue sources outside of property taxes, so we at the local level must continue to seek relief as well as diversification. This was a tremendous opportunity to do that. I think we had a very productive conversation and I'm hopeful we continue that dialogue moving forward."

VACo Contact: Katie Boyle



The submission deadline for the Aspire Award is Friday, May 26 at 5 p.m.

Are you aware that over 350,000 county employees from more than 3,000 county agencies are saving for retirement with the NACo Deferred Compensation program? That's 350,000 citizens who were given the opportunity to take an active role in planning for their future – 350,000 community members who, in the face of numerous and competing financial demands, took that opportunity, and decided to utilize a trusted program to save. In a day and age when individuals and organizations alike are pushed to do more with less, NACo is eager to recognize the monumental contribution from NACo's county plan sponsors in marketing this cornerstone program successfully and helping that number of participants reach new heights.

Please review the guidelines <u>here</u> for further information. Please address questions to Carlos Greene at NACo at <u>cgreene@naco.org</u> or 404-263-3656.



The 2020 Census Local Update of Census Addresses Operation (LUCA)

What is LUCA?

LUCA is the only opportunity offered to tribal, state, and local governments to review and comment on the U.S. Census Bureau's residential address list for their jurisdiction prior to the 2020 Census. The Census Bureau relies on a complete and accurate address list to reach every living quarters and associated population for inclusion in the census. The LUCA program provides local officials the opportunity to review the addresses used by the Census Bureau to ensure an accurate census.



Why participate in LUCA?

- To help ensure an accurate decennial census count in your community.
- To help the federal government distribute more than \$400 billion in funds annually for infrastructure, programs, and services.
- To help your community plan for future needs.

Who can participate in LUCA?

Active, functioning, legal governments can participate in LUCA. These include:

- Federally recognized tribes with a reservation and/or offreservation trust lands.
- States, Counties, and Cities (incorporated places).
- Townships (minor civil divisions).

If you are unable to participate in LUCA, you may designate an after-nate reviewer for your government, such as your county, state data center, or regional planning agency.



U.S. Department of Commerce Economics and Statistics Administration U.S. CENSUS BUREAU CENSUS.gov



LOCATION: Virginia Employment Commission 703 E. Main Street Richmond, VA 23219

TIME: 10:00 a.m. – 12:00 noon

DATE: Tuesday, May 16, 2017

For more information about LUCA, or to schedule a workshop information session in your area contact:

Ron Brown
Partnership Specialist
U.S. Census Bureau
215-704-4081
ronald.e.brown@census.gov

Connect With Us





employment portunities



The Virginia Association of Counties accepts employment ads in a PDF file or a link to a job site. Please include information for applying, and a link to other important information. Please do not fax your employment ad. VACo members are not charged for placing an employment ad. The cost is \$50 per ad for non-VACo members. VACo publishes the ad on its website and mobile app as well as the upcoming County Connections issue. If you have any questions or concerns, please email Valerie Russell.



FIRE RESCUE TECHNICIAN | Fauquier County | Posted May 1



DIRECTOR OF PLANNING

| Chesterfield County | Posted May 1



FIRE RESCUE FLEET MANAGER | Albemarle County | Posted May 1



GIS SPECIALIST | Albemarle County | Posted May 1

ENVIRONMENTAL INSPECTOR III/ PLANS REVIEWER |

Gloucester County | Posted May 1



EXECUTIVE DIRECTOR

| Augusta County Service Authority | Posted May 1



CIRCULATION SERVICES ASSISTANT AND OTHER **EMPLOYMENT OPPORTUNITIES** James City County | Posted April 28



HUMAN RESOURCES GENERALIST | City of Harrisonburg | Posted April 28



BUDGET ANALYST | City

of Manassas | Posted April 26

Chesapeake PAYROLL SUPERVISOR | City of Chesapeake | Posted April 24



GIS INTERN AND OTHER EMPLOYMENT OPPORTUNITIES James City County | Posted April 21



GROUNDSKEEPER |

Gloucester County | Posted April 21



BASIC COMMUNICATOR |

City of Harrisonburg | Posted April 21



WATER PLANT OPERATOR & PW TECHNICIAN

Town of Dayton | Posted April 21



LINE OF DUTY ACT

(LODA) COORDINATOR | Virginia Retirement Systems | Posted April 21



MARKETING & COMMUNICATIONS COORDINATOR

| Northern Shenandoah Valley **Regional Commission** | Posted April 20



COUNTY PLANNER

Essex County | Posted April 20



DISCOVERY & COLLECTIONS MANAGER | City of

Alexandria | Posted April 20



CAPITAL BUDGET MANAGER | Loudoun County | Posted

April 19





ADMINISTRATIVE

ASSISTANT AND OTHER

EMPLOYMENT OPPORTUNITIES |

James City County | Posted April 17

SUBSTITUTE OFFICE
WORKER – ANIMAL CONTROL |
Gloucester County | Posted April 13

New Kent

ENVIRONMENTAL

PROGRAM MANAGER | New Kent

County | Posted April 12

FINANCIAL SYSTEMS

ACCOUNTANT | City of Salem | Posted

April 12

WATER TREATMENT
PLANT SUPERINTENDENT | City of
Harrisonburg | Posted April 12

IT SUPPORT
SPECIALIST - WEB & REPORTING |
Gloucester County | Posted April 11

PRETRIAL/LOCAL
PROBATION OFFICER – NRADC |
Frederick County | Posted April 11

PDC

SENIOR REGIONAL

PLANNER | Hampton Roads Planning District Commission | Posted April 11

FINANCE MANAGER,
WASTEWATER & STORMWATER
MANAGEMENT | Fairfax County |

STOCK. VIII

Posted April 10

of Woodstock | Posted April 10

DIRECTOR OF

COMMUNITY DEVELOPMENT | King
George County | Posted April 10

WATER TREATMENT
PLANT TRAINEE | Gloucester County
| Posted April 7

PLANS EXAMINER
AND OTHER EMPLOYMENT
OPPORTUNITIES | James City County
| Posted April 7

Grayson
COUNTY
ADMINISTRATOR | Grayson County |
Posted April 7

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SOLID WASTE

EQUIPMENT OPERATOR II | Amherst
County | Posted April 6

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SOLID WASTE

EQUIPMENT OPERATOR I | Amherst
County | Posted April 6



ADMINISTRATIVE
ASSISTANT | Amelia County | Posted
April 6



TIME | Frederick County | Posted
April 5



ADMINISTRATOR | Madison County |
Posted April 3



/DEPUTY CLERK TO THE BOARD OF SUPERVISORS | King William County | Posted April 3



WATER TREATMENT
PLANT OPERATOR | Gloucester
County | Posted April 3

HUMAN RESOURCE

SPECIALIST I/II AND OTHER

EMPLOYMENT OPPORTUNITIES |

James City County | Posted March 31

PHINCE OF THE PRINCE OF THE PR

OFFICE ASSOCIATE II –
COMMUNITY DEVELOPMENT | Prince
George County | Posted March 31



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VACo exists to support county officials and to effectively represent, promote and protect the interests of counties to better serve the people of Virginia.

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