

COUNTY CONNECTIONS

The Newsletter of the
Virginia Association of Counties

April 4, 2017



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Governor's Amendments and Vetoes to be Considered at Reconvened Session



Governor McAuliffe released the last of his amendments for the 2017 General Assembly session on Monday, March 27. Gubernatorial amendments to 71 bills (including House and Senate pairs) will be before the General Assembly for consideration at the reconvened session on Wednesday, April 5 (an additional 12 bills were amended and acted upon by the General Assembly prior to adjournment of the regular session). In addition, the Governor proposed 27 amendments to the state budget, which will also be acted upon by the legislature.

In order for a bill to be amended in accordance with the Governor's recommendation, both chambers must vote to accept the amendments. The Governor's amendments may be accepted in whole or in part, depending upon whether they are specific and severable. If the General Assembly rejects the Governor's amendments to a bill, the legislation is returned to the Governor, who then has 30 days to sign or veto the legislation; in the absence of action by the Governor before the 30-day deadline, the bill becomes law without his or her signature.

Governor's Amendments to Bills of Interest to Local Governments

Meals Tax Referenda

[As discussed in Capitol Contact](#), the Governor proposed amendments to [SB 1296 \(Vogel\)](#), a bill that as passed by the General Assembly would impose a three-year moratorium on a board of supervisors placing a meals tax referendum on the ballot after the defeat of a previous referendum. The bill also requires that the language of the ballot question set out the total taxes that would be levied on meals should the referendum pass. The Governor's amendments narrow the moratorium to one year and remove the prescriptive language regarding the ballot question.

Wireless

The McAuliffe administration is proposing several amendments to [SB 1282 \(McDougle\)](#), a bill that places certain limits on local zoning authority for the placement of small cell facilities (i.e. antennas) on existing structures. In addition to one technical amendment, the Governor proposes changes that address the use of state maintained roads for the placement of antennas, poles and towers within the right-of-way (ROW). The first amendment increases the fee VDOT may charge for the review of applications to locate in the ROW. Two separate amendments clarify VDOT authority to ensure public safety when the placement of certain structures may create a hazard. The proposed amendments do not apply to the use of locality maintained ROW.

VACo had opposed the original bill. After lengthy negotiations with the wireless industry resulted in significant revisions, VACo agreed to support the legislation.

As originally drafted, the bill would have gutted local land use authority for the siting of new wireless support structures (towers, poles) and forced the use of local government property without adequate compensation. Those provisions were removed with the result that the legislation now only applies to zoning approval for the placement of antennas on existing structures. Specifically, localities would only be permitted to require administrative approval of antenna attachments to existing structures if the applicant "... has permission

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Elected officials participate in the VACo supervisors' certification program



The opening class for the Virginia County Certified Supervisors' Program course was held on Friday, March 17 at the Albemarle County Government Center. Dr. Mike Chandler, Virginia Tech Professor Emeritus, and Dr. Martha Walker, Virginia Cooperative Extension Community Viability Specialist, led the class titled, "Managing While Leading: Understanding Your Powers, Duties and Responsibilities." Attendees discussed differences between managing and leading and did exercises defining different leadership roles.

Prince Edward County Supervisor Dr. Odessa Pride said of the class, "I enjoyed the class in such an awesome manner on Friday because it gave all members of the class the opportunity to share individualized information about themselves as it pertained to their perspective districts. We all became aware of the fact (as if we weren't before) that we all have pressing issues and concerns in our districts, and information shared by all participants can assist everyone in addressing those concerns. Mike and Martha were excellent instructors and made everyone feel valuable to discussions. We learned that leadership and management work in a collaborative manner."

Albemarle County Supervisor Rick Randolph added, "I found Friday's discussion about the dissimilarities between leading and managing to be the most productive portion of the class. I was immediately reminded how valuable these classes are to the self-awareness and self-discovery needed for one to become a more effective and more productive supervisor."

Students were sent home with their reading assignments and homework for the next eight weeks and will gather again on May 12 for the concluding course. The next class, titled "Funding Public Services: The Role of Budgeting" starts June 2 and ends July 28. Both classes will be held at the Albemarle County Administration Building. For more information, or to register for that course, click [here](#) or call Amy Sales at 804.788.6652.

VACo Contact: [Amy V. Sales, CMP](#)



County of Powhatan, Virginia

3834 Old Buckingham Road
Powhatan, VA 23139

Press Release

FOR IMMEDIATE RELEASE

March 30, 2017

Contact:

William E. Melton, Chairman of Board of Supervisors, County of Powhatan

Email: district4@powhatanva.gov Phone: (804) 598-6252

Powhatan County Hires County Administrator

POWHATAN, VA – Theodore L. Voorhees will assume the position of County Administrator for Powhatan County on May 1, 2017. Mr. Voorhees succeeds retiring County Administrator Patricia A. Weiler.

Voorhees brings over 25 years of local government experience, the last four of which were as the City Manager of Fayetteville, North Carolina. He has worked in both large municipalities and small towns, his last position in Virginia being the Town Manager of Bowling Green.

Voorhees earned his undergraduate degree from the American University in Washington, D.C., and his Master of Public Administration degree from George Mason University. He is an ICMA credentialed manager, a graduate of the Municipal Administration Program at the University of North Carolina School of Government, and is an alumnus of the Senior Executive Institute, Weldon Cooper Center for Public Service at the University of Virginia.



“Mr. Voorhees’ experience and knowledge will facilitate the accomplishment of the board’s vision and their strategic priorities. His leadership will continue to make Powhatan a great place to live, work, and play,” stated William Melton, Chairman of the Powhatan County Board of Supervisors.

Mrs. Angie Cabell, District 3 Supervisor, commented, “Mr. Voorhees brings 26 years of experience to bear in our fine county. My first meeting with him was characterized by words such as ‘empower,’ ‘thoughtful,’ ‘collaborative and creative,’ and ‘servant leader.’ He moved through the hiring process with unanimous approval from the Board of Supervisors. I look forward to welcoming him and his family as vital members of our community. “Mr. Voorhees brings a wealth of knowledge and experience that makes him the right person at the right time for our community. I am excited that Ted will be joining us,” remarked Mr. David Williams, District 1 Supervisor.

“I am absolutely delighted to be joining such a marvelous team. Community pride is evident in the conversations I have had with Powhatan officials during the selection process. I started my local government career in Virginia and am looking forward to serving the Board of Supervisors, constitutional officers, and staff as we work together with citizens and other stakeholders to help our community thrive,” commented Voorhees.

[Theodore L. Voorhees Biography](#)



Proposed federal budget reduces funding for Chesapeake Bay Program

President Trump's recently proposed budget would reduce funding for the Chesapeake Bay Program from \$73 million in FY 2017 to \$5 million in FY 2018. In FY 2017, the largest portion of these funds were distributed throughout the Chesapeake Bay's 64,000-square mile watershed in the form of grants to states, localities, nonprofit organizations and community groups.

Because the chief initiative for restoring water quality in the Bay is now undergoing its "midpoint assessment" (pursuant to Executive Order 13508 issued in 2009), the proposal to reduce program funding has come at a critical time. As part of this "assessment" all states in the Chesapeake Bay watershed and the District of Columbia are expected to submit final Watershed Implementation Plans (WIPs) to the EPA by the end of 2018. The purpose of these WIPs will be to demonstrate how all practices to improve water quality (such as stormwater best management practices) are to be put in place by 2025.

Because most requirements imposed upon states and localities for meeting water quality standards in the Chesapeake Bay are based in the Clean Water Act and affirmed by a series of court rulings, funding reductions in the Chesapeake Bay Program will not eliminate mandates upon states and localities to improve water quality.

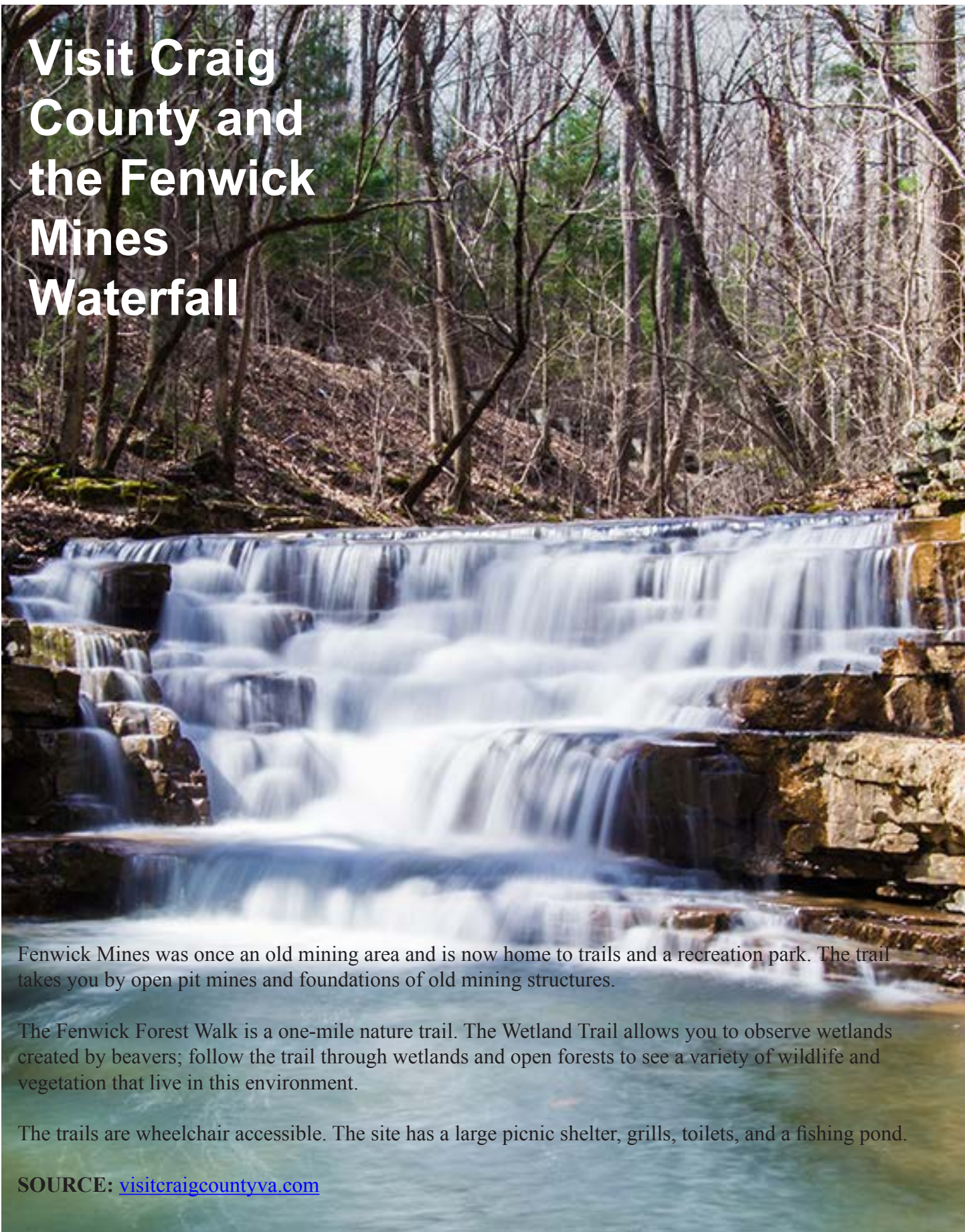
The Chesapeake Bay Program was established in 1983 through an agreement reached among Virginia, Maryland, Pennsylvania, the District of Columbia and U.S. EPA, which manages the program from Annapolis, Maryland. The program is overseen by the Chesapeake Bay Executive Council, which now consists of the Governors of all states in the Bay's watershed (Virginia, Maryland, Pennsylvania, New York, Delaware, and West Virginia), the Mayor of Washington, D.C. and the EPA Administrator.

On matters affecting local governments, the Executive Council is advised by the 19-member Chesapeake Bay Local Government Advisory Committee (LGAC), which is mostly comprised of elected officials from localities in the Bay states. Members of Virginia's delegation to LGAC are Fairfax County Supervisor Penelope Gross, King George County Supervisor Ruby Brabo, Norfolk City Council member Andria McClellan, Harrisonburg City Council member Richard Baugh and VACo Director of Policy Development Larry Land.

At LGAC's most recent meeting on March 23-24 in King George County, the President's budget proposal was discussed at great length. The LGAC meeting was attended, with very active participation, by EPA staff responsible for managing the program. Over the next few months, President Trump's proposal to reduce funding for the Chesapeake Bay Program will be debated in Congress. It appears that the EPA and state agencies are continuing their work.

VACo Contact: [Larry Land, CAE](#)

Visit Craig County and the Fenwick Mines Waterfall



Fenwick Mines was once an old mining area and is now home to trails and a recreation park. The trail takes you by open pit mines and foundations of old mining structures.

The Fenwick Forest Walk is a one-mile nature trail. The Wetland Trail allows you to observe wetlands created by beavers; follow the trail through wetlands and open forests to see a variety of wildlife and vegetation that live in this environment.

The trails are wheelchair accessible. The site has a large picnic shelter, grills, toilets, and a fishing pond.

SOURCE: visitcraigcountyva.com



Mark Your Calendars



ENTER THE 2017 VACo ACHIEVEMENT AWARDS

Dear VACo Members:

It's time for the 2017 Achievement Awards Program. Any county department is eligible to compete so ENTER NOW!

All entries are required to be submitted in electronic form. No paper copy submissions are necessary. The electronic copy should be a PDF or WORD file. Email entries to Gage Harter at garter@vaco.org.

Submissions must be received by June 2.

Last year we processed 91 entries and selected 29 winners from 21 counties. VACo presented awards at 18 Board of Supervisors Meetings and recognized winners at the Annual Conference, in a news release sent to statewide media and in an Achievement Awards booklet.

The judges for the 2017 Achievement Awards will be announced soon.

VACo received more than 500 entries over the past eight competitions. Last year's Best Achievement winner was King and Queen County for its "King and Queen Broadband Internet" program.

VACo encourages all counties, big and small, to enter the 2017 Achievement Awards Program. Please contact garter@vaco.org with questions or for more information.

[Click here for entry form](#) | [Click here for Achievement Awards website](#) | [Click here to browse all of the 2016 entries](#) | [Click here to view past Achievement Award winners](#)



UPCOMING WEBINARS

U.S. Communities offers informational webinars to help your organization get the most out of cooperative purchasing. Don't miss this opportunity to learn about our contracts and specific solutions available during these 30-minute [upcoming webinars](#). Register now!

HD Supply Facilities Maintenance New Contract Webinar
April 4 at 1:30 pm ET

[REGISTER](#)

Applied Industrial Technologies New Contract Webinar
April 5 at 1:00 pm ET

[REGISTER](#)

Keeping Students Safe with Outdoor Mass Communication
April 6 at 2:30 pm ET

[REGISTER](#)

The Home Depot New Contract Webinar
April 12 at 1:00 pm ET

[REGISTER](#)

SupplyWorks MRO Solutions New Contract Webinar
April 18th at 11 am ET

[REGISTER](#)

There is no cost to attend these webinars. Register today to learn more.

www.uscommunities.org

NEWS FROM OUR ASSOCIATE MEMBERS

RRMM ARCHITECTS ANNOUNCES MERGING OF FORCES WITH THE LUKMIRE PARTNERSHIP



RRMM Architects, the largest architecture-based firm in Virginia, announced the acquisition and merging of forces with The Lukmire Partnership, an Arlington-based architectural firm, effective immediately. This will enhance RRMM Architects' geographic support to clients served by RRMM Architects (RRMM) with offices in Chesapeake, Richmond and Roanoke along with the newly formed RRMM Lukmire Architects located in Arlington, VA and Rockville, MD.

"We were impressed by the similarities in the alignment between our client philosophies and design values with The Lukmire Partnership," says Duane Harver, CEO of RRMM. "Like us, Lukmire places significant emphasis on client needs with a focus on economic and community aspects throughout each design. We are excited to welcome their skilled staff to our team."

This merging of forces will allow RRMM to expand its presence in northern Virginia and southern Maryland. Lukmire's significant portfolio in libraries and recreational centers will help RRMM support and expand those market segments, while RRMM will introduce RRMM Lukmire into the retail, commercial and public safety sectors. Both firms have extensive experience in the design of K-12 schools, higher education and federal projects that they will continue to build upon as one firm.

"It's an ideal match of skills and philosophies," says Gregory Lukmire, President of The Lukmire Partnership. "It will be a great opportunity for us to combine the greatest aspects of both firms to best serve our clients."



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Chesapeake | Arlington | Richmond | Roanoke | Rockville
www.RRMM.com

Amy Jordan named James City County Director of Economic Development

County Administrator Bryan Hill has announced Amy Jordan as the County's Economic Development Director effective April 17. Jordan previously served as the City of Hampton's Redevelopment Manager in the Department of Economic Development.

"As we continue to reshape our vision for James City County through our new Strategic Plan, Ms. Jordan and the department of economic development will be a major player in bringing businesses to James City County," Hill said.

Jordan, a Peninsula native, coordinated over \$1 billion in public and private investment in Hampton. She managed several strategic projects including the redevelopment of Coliseum Mall into Peninsula Town Center, expansion of the Sentara CarePlex campus area and completion of the Power Plant of Hampton Roads development, along with numerous commercial, residential, recreation and infrastructure projects.



Prior to joining the City of Hampton, Jordan worked in the Planning Departments of Suffolk and Newport News. She was recognized in 2006 by the Daily Press as one of ten leading young business women under the age of thirty on the Virginia Peninsula, and in 2013 as Inside Business's Top 40 under 40, as a result of her accomplishments in economic development in the Hampton Roads region. She holds a Master of Public Administration from Regent University and a Bachelor of Arts in Political Science from Christopher Newport University.

"I am excited to join a dynamic team and implement the economic development vision by generating new development opportunities in the County that continue to enhance the economic growth and quality of life for its residents and businesses," said Jordan. "There is nothing more meaningful than seeing the imprint you are able to create through proper planning and development and I look forward to continuing that momentum."

Financial Facts

In a new statement issued March 20, GASB addressed a wide range of accounting challenges that preparers of financial statements for state and local governments encounter in preparing, implementing and applying a variety of GASB statements. GASB Statement No. 85, Omnibus 2017, addresses issues related to blending component units, goodwill, fair value measurement, pensions and other post-employment benefits (OPEB). The standard addressed the following:

- Blending a component unit when the primary government is a business-type activity
- Reporting amounts previously reported as goodwill and "negative" goodwill
- Classifying real estate held by insurance entities
- Measuring certain money-market investments and participating interest-earning contracts at amortized cost
- Timing the measurement of pension of OPEB liabilities and expenditures recognized in financial statements using the current financial resources measurement focus
- Recognizing on-behalf payments for pensions or OPEB in employer financial statements
- Presenting payroll-related measures in required supplementary information for purposes of reporting OPEB plans and employers that provide OPEB.
- Classifying employer-paid member contributions for OPEB
- Simplifying certain aspects of the alternative measurement method of OPEB
- Accounting and financial reporting for OPEB provided through certain multiple-employer defined benefit OPEB plans.

Requirements take effect for reporting periods beginning after June 15, 2017, and GASB encourages earlier application.

VACo Contact: [Vicky Steinruck, CPA](#)

NACo releases analysis of President's budget proposal



President Trump released his FY 2018 budget proposal on March 16. Overall, the budget proposes to increase defense spending by \$54 billion and reduce non-defense discretionary spending by an equal amount.

NACo issued an analysis of the proposed budget's effects on counties on March 20. As noted in NACo's analysis, the Administration's proposal, nicknamed the "skinny" budget because, as is traditional for newly-elected presidents, it does not include details of tax revenue or mandatory spending that will be included in the more comprehensive document to be released later in the year, is the first step in the FY 2018 federal budget process.

Traditionally, after receiving the President's budget proposal, Congress will work to pass its own budget resolution, setting top-line numbers, and then will pass individual appropriations bills to set spending levels for programs within the limits set by the budget resolution.

However, this year, Congress must first address appropriations for the remainder of federal FY 2017, which ends on September 30. Currently, the federal government is operating under funding levels set by a Continuing Resolution, which expires on April 28.

NACo's analysis, "[Major changes for counties under Trump budget](#)," is available on its website.

VACo Contact: [Katie Boyle](#)

CONTINUED FROM PAGE 1

from the owner of the structure to co-locate equipment on that structure and notifies the locality in which the permitting process occurs." Additionally, the locality may deny approval of an application if the placement of the antenna would interfere with existing or planned public safety communications facilities, or conflict with the provisions of locally established historic districts. The bill also prescribes how much a locality can charge to review an application, and how long a locality can take to review a completed application.

Governor's Budget Amendments

The Governor indicated in his letter to the General Assembly accompanying his budget amendments that his overall goal in his actions on the budget was to bolster the unappropriated balance to guard against potential future economic shocks. To that end, the Governor offsets proposed new spending (\$4.1 million) with several savings amendments and proposed revenue increases. Several amendments are of interest to localities. The budget conference report directs the Compensation Board to examine staffing standards for local and regional jails in providing mental health assessments within 72 hours of an initial screening for those inmates whose screenings suggest mental illness; the Governor's amendment provides \$442,500 in FY 2018 to assist local and regional jails in providing these assessments. The Governor's amendments also provide approximately \$300,000 in FY 2018 to fund rent increases and renovation costs for local health departments in Chesterfield County and Accomack County.

Governor's Vetoes

The Governor vetoed 40 bills passed by the 2017 General Assembly, 39 of which will be considered by the General Assembly on April 5. Overriding a gubernatorial veto requires a vote of two-thirds of the members present in each chamber. Among the bills vetoed by the Governor are three bills opposed by VACo - HB 1605 (LaRock), which would have allowed the transfer of state Standards of Quality funds to Education Savings Accounts for certain eligible students, to be used for a wide variety of education-related purposes, and HB 2342 (Landes)/SB 1283 (Obenshain), which would have provided for the establishment of regional charter schools. VACo had requested that the Governor veto these bills. The Governor also vetoed several problematic elections bills, including SB 1253 (Obenshain), which would have required electronic pollbooks to include photos of voters provided by the Department of Motor Vehicles (a mandate on localities that would likely have required equipment and software upgrades).

VACo will report on the General Assembly's actions in a future Capitol Contact. A complete list of the Governor's amendments and vetoes prepared by the state Division of Legislative Services is available on the [DLS website](#).

VACo Contacts: [Dean Lynch, CAE](#) | [Katie Boyle](#) | [Joe Lerch, AICP](#)

Public Comment Period Open for Proposed CSA Policy Regarding Audit Findings

Public comment is now being accepted on an outline of a proposed policy to direct the response of the Office of Children's Services to findings of non-compliance by local CSA programs. The policy is outlined in concept on the CSA website under the "Public Comments" header; comments are being accepted on the same page. The public comment period closes May 15. The State Executive Council is scheduled to review public comments later this year and release the text of the proposed policy for additional public comment in June.

The intent of the proposed policy is to formalize existing procedures for steps to be taken by the Office of Children's Services when an audit finds non-compliance with state or federal laws, regulations, or agency policy.

If counties submit comments on the proposed policy, VACo would appreciate receiving a copy, which may be sent to Katie Boyle (kboyle@vaco.org).

VACo Contact: [Katie Boyle](#)

2017 Virginia VOLUNTEERISM & SERVICE CONFERENCE

May 16-17, 2017
DoubleTree by Hilton - Midlothian
Richmond

Don't miss this outstanding opportunity to learn from some of Virginia's leading experts on a diverse array of topics to help your organization make an even greater impact on your community!

More than 30 Workshops!

Capacity Building Track

Sessions will focus on strengthening your organization through strategic planning, organizational development and best practices. Some of the sessions include: Elevating Your Board's Fundraising Role, Is Strategic Planning a Dinosaur or Unicorn?, and Tricks to Writing a Solid Grant Proposal.

Volunteer Management Track

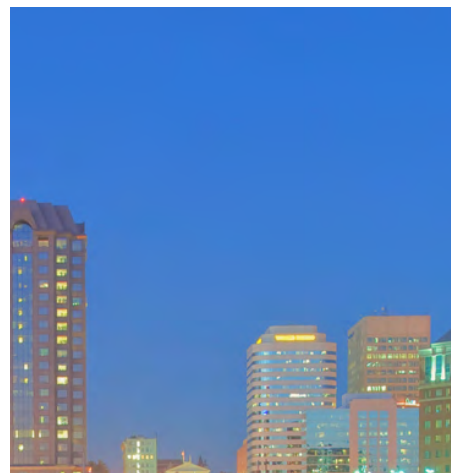
Workshops in this track are designed to boost volunteer recruitment and retention and will offer hands-on tools and tips. Some of the sessions include: Take Your Volunteer Engagement Up a Notch, Don't Say "No" to Pro Bono: Using Corporate Volunteers to Your Advantage.

Personal/Professional Development Track

Your personal and professional development plays a vital role in the success of your organization. These sessions will provide inspiration and techniques you can utilize every day. Some of the workshops include: How NOT to Be Boring: Using Creative and Fun Facilitation Tactics and Recognizing Excellence (Not Talent) in Your Organization.

REGISTRATION COST FOR THIS TWO-DAY EVENT IS ONLY \$150!

**REGISTER TODAY AT
VIRGINIASERVICE.VIRGINIA.GOV/VOLUNTEERING/VOLUNTEERISM-CONFERENCE**



employment opportunities



The Virginia Association of Counties accepts employment ads in a PDF file or a link to a job site. Please include information for applying, and a link to other important information. Please do not fax your employment ad. VACo members are not charged for placing an employment ad. The cost is \$50 per ad for non-VACo members. VACo publishes the ad on its website and mobile app as well as the upcoming County Connections issue. If you have any questions or concerns, please email [Valerie Russell](mailto:Valerie.Russell).

[COUNTY ADMINISTRATOR](#) | **Madison County** | Posted April 3

[EXECUTIVE ASSISTANT /DEPUTY CLERK TO THE BOARD OF SUPERVISORS](#) | **King William County** | Posted April 3

[WATER TREATMENT PLANT OPERATOR](#) | **Gloucester County** | Posted April 3

[HUMAN RESOURCE SPECIALIST I/II AND OTHER EMPLOYMENT OPPORTUNITIES](#) | **James City County** | Posted March 31

[OFFICE ASSOCIATE II – COMMUNITY DEVELOPMENT](#) | **Prince George County** | Posted March 31

[JOB FAIR AT FT. LEE | REGISTRATION FORM](#) | **U. S. ARMY FT. LEE** | Posted March 31

[PUBLIC WORKS DIRECTOR](#) | **City of Buena Vista, VA** | Posted March 31

[DIRECTOR OF FINANCE](#) | **York County** | Posted March 31

[ZONING ADMINISTRATOR/DEPUTY COUNTY ADMINISTRATOR](#) | **Rappahannock County** | Posted March 29

[PAYROLL MANGER FINANCE](#) | **Frederick County** | Posted March 29

[AGRICULTURAL DEVELOPMENT OFFICER](#) | **Botetourt County** | Posted March 29

[FAUQUIER COUNTY JOB FAIR](#) | **Fauquier County** | Posted March 28

[CITY CLERK & CLERK OF COUNCIL](#) | **City of Alexandria** | Posted March 28

[FINANCE DIVISION DIRECTOR](#) | **Hanover County** | Posted March 28

[COMMUNITY & ECONOMIC DEVELOPMENT MANAGER](#) | **City of Emporia** | Posted March 27

[BUDGET TECHNICAL MANAGER](#) | **Prince William County** | Posted March 27

[CUSTOMER OPERATIONS MANAGER](#) | **Hanover County** | Posted March 27

[DEPUTY CLERK I & OTHER EMPLOYMENT OPPORTUNITIES](#) | **James City County** | Posted March 24

[DIRECTOR OF PUBLIC COMMUNICATIONS](#) | **City of Chesapeake** | Posted March 24

[ZONING & CODE COMPLIANCE INSPECTOR](#) | **Northampton County** | Posted March 24

[SENIOR PLANNER](#) | **Northampton County** | Posted March 24

[IT SYSTEMS ENGINEER – DESK TOP SUPPORT TECHNICIAN](#) | **Hanover County** | Posted March 24

[SEASONAL THERAPEUTIC RECREATIONAL LEADER](#) | **James City County** | Posted March 22

[ACCOUNTING TECHNICIAN](#) | **Town of Culpeper** | Posted March 22

[ASSISTANT DIRECTOR OF ECONOMIC DEVELOPMENT](#) | **Isle of Wight County** | Posted March 21

[SENIOR PLANNER](#) | **City of Manassas** | Posted March 21

[FAMILY SERVICES SPECIALIST](#) | **Montgomery County** | Posted March 21

[LIEUTENANT \(ASSISTANT TRAINING OFFICER/RECRUITMENT & RETENTION\)](#) | **King George County Fire & Rescue** | Posted March 21

[DIRECTOR OF ECONOMIC DEVELOPMENT & TOURISM](#) | **King George County** | Posted March 21

[ACCOUNTING SUPERVISOR](#) | **James City County** | Posted March 21

[BUILDING INSPECTOR](#) | **Fauquier County** | Posted March 20

[BUILDING INSPECTOR I AND OTHER EMPLOYMENT OPPORTUNITIES](#) | **James City County** | Posted March 20

[HUMAN RESOURCES GENERALIST](#) | **Hanover County** | Posted March 20

[SEASONAL LEAD LIFEGUARD AND OTHER EMPLOYMENT OPPORTUNITIES](#) | **James City County** | Posted March 20

[EXECUTIVE MANAGER](#) | Lake
Caroline Property Owners
Association | Posted March 17

[DIRECTOR OF PLANNING & ZONING
AND OTHER EMPLOYMENT
OPPORTUNITIES](#) | Nelson County |
Posted March 17

[RECORDS & FREEDOM OF
INFORMATION ACT MANAGER](#) | City
of Chesapeake | Posted March 17

[FIREFIGHTER/EMT](#) | Frederick
County | Posted March 17

[LEGAL SERVICES](#) | Rappahannock
County DSS | Posted March 16

[DIRECTOR OF PUBLIC WORKS/
COUNTY ENGINEER](#) | Charles City
County | Posted March 16

[CHIEF FINANCIAL OFFICER](#) | Virginia
Railway Express | Posted March 16

[INFORMATION TECHNOLOGY
TECHNICIAN](#) | Northampton County |
Posted March 15

[BUILDING CODE OFFICIAL](#) |
Shenandoah County | Posted March
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[COMMUNITY DEVELOPMENT
DIRECTOR](#) | Lee County | Posted
March 13

[ASSISTANT OR SENIOR ASSISTANT
COUNTY ATTORNEY](#) | Chesterfield
County | Posted March 13

[BENEFITS PROGRAM SPECIALIST
AND OTHER EMPLOYMENT
OPPORTUNITIES](#) | James City County
| Posted March 13

[REGIONAL PLANNER](#) |
Rappahannock-Rapidan Regional
Commission | Posted March 10

[CAPITAL BUDGET MANAGER](#) |
Loudoun County | Posted March 9

[PRINCIPAL PLANNER](#) | Isle of Wight
County | Posted March 8

[HUMAN RESOURCES DIRECTOR](#) | City
of Norfolk | Posted March 8

[MANAGEMENT FELLOWSHIP
PROGRAM](#) | Loudoun County | Posted
March 7

[RISK MANAGER](#) | Fauquier County |
Posted March 7

[SATELLITE SERVICE ASSISTANT](#) |
James City County | Posted March 7

[SR. MANAGEMENT ANALYST/
BUDGET](#) | Loudoun County | Posted
March 6

[SHELTER ASSISTANT PT](#) |
Montgomery County | Posted March 6

[TAX TECHNICIAN](#) | Montgomery
County | Posted March 6

[ASSISTANT DIRECTOR, WATER &
SEWER](#) | City of Manassas | Posted
March 6

[TOWN MANAGER](#) | Town of Dumfries
| Posted March 6

[ACCOUNTING MANAGER](#) |
Shenandoah County | Posted March 6

[PROCUREMENT MANAGER](#) | City of
Manassas | Posted March 6

[TOWN TREASURER](#) | Town of
Appomattox | Posted March 3

[TOWN MANAGER](#) | Town of
Appomattox | Posted March 3

[PLANNER I COMPLIANCE INSPECTOR](#)
| Powhatan County | Posted March 3

[PLANNER II](#) | Powhatan County |
Posted March 3

[GROUNDSKEEPER](#) | Gloucester
County | Posted March 3

[DEPUTY DIRECTOR – CODE
ADMINISTRATION](#) | City of
Alexandria | Posted March 3

[COUNTY ADMINISTRATOR](#) |
Accomack County | Posted March 1

[DIRECTOR OF FINANCE](#) | City of
Colonial Heights | Posted March 1

[LIBRARY DIRECTOR](#) | Montgomery
County | Posted February 27

[WATER & WASTEWATER OPERATOR](#)
| Charles City County | Posted
February 27

[TOWN MANAGER](#) | Town of Port
Royal, VA | Posted February 27

[CONSTRUCTION COORDINATOR](#) |
Hanover County | Posted February 27

[SHELVER CLERK AND OTHER
EMPLOYMENT OPPORTUNITIES](#) |
James City County | Posted February
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[PUBLIC WORKS ENGINEERING
MANAGER](#) | City of Harrisonburg |
Posted February 24

[COMMUNITY ENGAGEMENT
COORDINATOR P/T](#) | Gloucester
County | Posted February 23

[NETWORK ADMINISTRATOR IT](#) |
Frederick County | Posted February
22

[SENIOR PLANT MECHANIC/
INSTRUMENT & CONTROLS
TECHNICIAN](#) | Town of Culpeper |
Posted February 22

[BUILDING OFFICIAL/INSPECTOR](#)
| King & Queen County | Posted
February 20

[BUSINESS TAX AUDITOR](#) | City of
Alexandria | Posted February 20

[GENERAL PROPERTIES MANAGER](#) |
King George County | Posted February
16

[ASSISTANT PUBLIC WORKS
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Fluvanna County | Posted February 16

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