



CITY OF HARRISONBURG
invites applications for the position of:

Water Treatment Plant Superintendent

An Equal Opportunity Employer

SALARY:

Salary: Depends on Qualifications

OPENING DATE: 04/05/17

CLOSING DATE: Continuous

DESCRIPTION:

Public Utilities Department - Water Treatment Plant. Full-time position with benefits. Salary depends upon qualifications. The City of Harrisonburg's Water Treatment Plant is a 10.0 - 15.0 mgd conventional gravity filtration facility, requiring thorough knowledge of coagulation and flocculation, mixing and sedimentation, gravity filtration, corrosion control, fluoridation and disinfection.

Ability to organize, lead, and manage unskilled, semi-skilled, and skilled work force through intermediate or direct supervision; develop abilities and competencies required for group development dynamics, motivation (techniques), situational leadership, communications, conflict management, and the effective and efficient utilization of human resources; plan, develop, organize and administer departmental resources. Develops, prioritizes, assigns and oversees daily work assignments, project start-ups and debriefing meetings, including site instruction, closure of work records and stakeholder management in a 24/7/365 operation. Develops and recommends policies, procedures and practices to facilitate an accountable and efficient work culture. Recruits, hires, trains, supervises, develops employee expectations, evaluates and holds employees accountable for their performance including advising of needed employee discipline.

Manages departmental assets; maintains division asset registers; develops, maintains and documents predictive, preventive, repair and replacement strategies for treatment plant and raw water pumping stations. Participates in Public Utilities interdivisional activities to promote and enhance the Public Utilities Business Model including management and leadership, safety, operations/performance, budget, Capital Improvement Projects (CIP) and other similar. Oversees divisional strategic planning and preparation, recommendation, implementation and monitoring of CIP. Plans and evaluates work goals and projects, including the issues of cost, scope, scheduling, quality, stakeholder management, procurement, resource management and performance benchmarking. Ability to establish and maintain effective working relationships with Department Officials, City officials other officials, employees, external customers, vendors, contractors and the general public.

Physical Requirements:

This is medium work requiring the exertion of 50 pounds of force occasionally, up to 20 pounds of force frequently, and up to 10 pounds of force constantly to move objects; work requires climbing, balancing, stooping, kneeling, crouching, crawling, reaching, standing, walking, pushing, pulling, lifting, fingering, grasping, and feeling; vocal communication is required for expressing or exchanging ideas by means of the spoken word; hearing is required to receive detailed information through oral communications and/or to make fine distinctions in sound; visual acuity is required for visual inspection involving small defects and/or small parts, use of measuring devices, assembly or fabrication of parts at or within arm's length, operation of machines, operation of motor vehicles or equipment, determining the accuracy and thoroughness of work, and observing general surroundings and activities.

MINIMUM QUALIFICATIONS:

Minimum Requirements:

- Associate's/Technical degree with coursework in construction management, project management, engineering, or related field and experience in water treatment with considerable supervisory experience, or equivalent combination of education and experience. Undergraduate degree, preferred.
- Significant experience in water treatment, including coagulation and flocculation, mixing and sedimentation, gravity filtration, corrosion control, fluoridation and disinfection, required.
- Valid Virginia Class I Water Works Operators license, required.
- Driver's license valid in the Commonwealth of Virginia with a safe driving record as outlined in the City Safety Program, required.
- Good standing with the VDH Division of Water Supply Officials, required.
- Asset management training and/or certifications, preferred.
- Supplemental and/or continuing education in the field of supervision and management, preferred.

Successful applicants for this position will be subject to a DMV record check and must complete a satisfactory credit history review, drug screen and criminal background check.

SUPPLEMENTAL INFORMATION:

Application Deadline: Applications will be accepted until a suitable pool of candidates is received. This position may close at any time after 10 calendar days. (posted 04/05/2017)

The City provides an excellent benefits package including health insurance, retirement, life insurance, paid leave and holidays.

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APPLICATIONS MAY BE FILED ONLINE AT:
<http://www.harrisonburgva.gov/employment>

Job #5614 - (April 2017)
WATER TREATMENT PLANT SUPERINTENDENT
CM

OUR OFFICE IS LOCATED AT:
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