

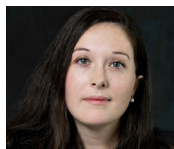
COUNTY CONNECTIONS

The Newsletter of the
Virginia Association of Counties

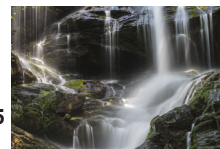
March 17, 2017



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VACo Requests Amendments and Vetoes



After the General Assembly's adjournment sine die, the Governor has the opportunity to make amendments to legislation or to veto bills. Governor McAuliffe must submit recommended amendments and vetoes by midnight on Monday, March 27 for the General Assembly's consideration at its reconvened session on Wednesday, April 5. VACo has requested amendments to several bills.

HB 1766 (Habeeb) would change the approval process for 138 kilovolt transmission lines and "associated facilities," such as substations. VACo's requested amendments would preserve local land use authority for the review and approval of associated facilities when a utility seeks approval for a 138 kilovolt line from the State Corporation Commission.

HB 2024 (Freitas) deals with procedures for notifying landowners in quick-take eminent domain cases. VACo's requested amendment would eliminate a redundant notice requirement, which would provide little benefit to the property owner while potentially delaying and increasing the cost of the project.

Among other provisions, SB 1239 (Hanger) would require parks and recreation programs operated for school-age children by local governments to register with the Virginia Department of Social Services and notify parents of participants that the programs are unlicensed. Since these programs are subject to safety standards set forth by local governing bodies, additional oversight by the state is unnecessary. VACo has requested that local parks and recreation programs be categorized with similar programs, such as competitive sports leagues, that do not require registration with VDSS.

VACo requested one budget amendment, which seeks to ensure that local governments will be full participants in the work group that would be established to review options for managing the costs of private day educational placements funded through the Children's Services

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General Fund Revenue Collections Up in February; Unemployment Down

Several pieces of encouraging economic news were released this week, as the Governor announced that healthy General Fund revenue collections continued in February and that Virginia's seasonally adjusted unemployment rate dropped to 4 percent.

Total General Fund revenue collections increased by 3.6 percent in February over the previous year. For the fiscal year-to-date, revenue collections increased 4.5 percent through February, running ahead of the forecast of 2.9 percent growth. Although February is not a significant month for revenue collections, this positive performance follows a similarly positive report in January, which is a significant month for revenue collection. Through February, individual income tax collections (representing 70 percent of General Fund revenues) increased by 5.1 percent over the same period last year; both withholding and nonwithholding collections are ahead of projections. Sales tax collections grew in February, but on a year-to-date basis, the 1.4 percent increase in collections has lagged the forecasted growth of 2.7 percent. This area should be monitored carefully due to its possible implications for school funding.

The decrease in Virginia's seasonally adjusted unemployment rate to 4 percent is an improvement over the previous six months, when the rate was 4.1 percent. Virginia's unemployment rate continues to best the national rate of 4.7 percent, which was announced on Friday.

The February revenue letter from Secretary Brown is available [here](#).

VACo Contact: [Katie Boyle](#)

First Lady holds conference call on Summer Food Service Program with local leaders



First Lady McAuliffe joined The Honorable Pam Hemminger, the Mayor of Chapel Hill, N.C., and representatives from No Kid Hungry Virginia on March 15 to discuss ways that local governments can be involved in the [Summer Food Service Program](#) (SFSP), a federally-funded, state-administered program that ensures that low-income children continue to receive nutritious meals when school is not in session. No Kid Hungry Virginia, a public-private partnership among the First Lady, the Virginia Department of Health, the Virginia Department of Education, nonprofit and corporate partners, describes summer as the “hungeriest time of year” for school children, estimating that only 13 percent of children who are eligible for free or reduced-price meals at school are receiving free meals during the summer.

Mayor Hemminger discussed Chapel Hill’s program, which was initiated after the Mayor worked to bring together existing community resources to develop a distribution mechanism for summer meals. The program used volunteers who signed up through a website for two-hour shifts; during each shift, a volunteer picked up food and enrichment materials from a central site and delivered them to the SFSP site, participated in enrichment activities with the children, and then returned the materials to the central site. The Mayor noted that benefits of the program included new collaboration among existing community groups and support for participating children beyond the food itself – for example, the program has distributed 3,500 books.

Several ways for local governments to work with the SFSP were discussed on the call. First, local governments can sponsor a meal distribution site. Schools and parks are frequently used as SFSP sites, and No Kid Hungry Virginia staff offered to facilitate planning meetings to launch new sites for interested localities. Alternatively, localities can work to promote existing SFSP sites; No Kid Hungry Virginia maintains a list of participating sites in each locality and can share that information with interested local officials. Secondly, local officials can promote the program and encourage children to participate, perhaps by holding a kickoff event for the program or visiting SFSP sites. Lastly, local officials can raise awareness about SFSP sites through a variety of means, including enlisting community partners such as local clergy and law enforcement, developing partnerships with trusted sites such as hospitals to distribute information, and promoting the program on social media.

Sarah Steely, the Outreach Associate for No Kid Hungry Virginia, is available as a resource for interested localities. She is reachable at 804.864.7510 or at sarah.steely@vdh.virginia.gov.

VACo Contact: [Katie Boyle](#)

President sends EPA back to drawing board on WOTUS

On February 28 President Trump signed an executive order that directed the U.S. EPA and the Army Corps of Engineers to rewrite the Waters of the United States (WOTUS) rule, which was first proposed by EPA and COE in 2014, and was finalized in 2015.

In a letter submitted in late 2014 commenting on the rule, VACo expressed concerns about WOTUS’s many ambiguous and confusing provisions. The National Association of Counties assumed a major role in communicating many difficulties that many counties throughout the United States could experience if WOTUS was to go into effect.

Source: County News, National Association of Counties, March 6, 2017

[2017 Virginia Volunteerism and Service Conference](#)

May 16-17, 2017

Double Tree Hotel - Midlothian, Richmond, VA

The Annual Volunteerism and Service Conference is the Commonwealth’s leading conference for organizations and individuals making a difference in their communities. Presented by the Virginia Office on Volunteerism and Community Services and the Virginia Service Foundation, this highly-interactive two-day conference features a diverse array of instructional workshops, networking events and opportunities for service.

The conference is expected to attract over 400 attendees from across the Commonwealth. This year’s theme will be **Lead. Learn. Mobilize.** Registration is only \$150 for 36 sessions being offered in three tracks: Capacity Building, Volunteer Management, and Professional/Personal Development.

Heather Lewis is home as the new Middlesex County Attorney

Often in life, things have a way of working themselves out.

Take Heather Lewis' story for example.

Lewis was born and raised in Saluda, the seat of Middlesex County. She attended Middlesex Public Schools. Her grandmother, Anita Wilson, retired in 1999 after 24 years as Middlesex County Treasurer. Her mother, Cathy Wilson, worked six years as Secretary of the Middlesex County Wetlands Board. Her father, Davis Wilson, was a Virginia Marine Patrolman. And her sister, Kelly Wilson, is a teacher in Middlesex County.

To say Heather Lewis roots are deep in service and Middlesex County is an understatement.

"I grew up watching my family serve the community," Lewis said. "I learned the job was not always easy. It's sometimes difficult to be the County Treasurer. Sometimes my mother would tell people 'no, you can't do that in the wetlands.' And at times, my dad was not always popular with the watermen when he had to enforce the law. But I also saw the difference my family made in the community through their service."

So it was no surprise that when Middlesex County opened recruitment for the County Attorney position, Lewis' family and friends urged her to apply. Lewis earned her bachelor's degree in English and Leadership from Christopher Newport University and her law degree from Ohio Northern University's Pettit College of Law.

"I was raised in a beautiful and safe place," Lewis said. "I couldn't get away with anything because everyone knew me. I received so much support from the community. My family was always supportive of me and encouraged me to serve my community"

Anita Wilson passed away last August before the County Attorney position opened. While helping to clean her grandmother's house, Lewis found an old local newspaper article from when she was a freshman in high school. Lewis was asked about her future and responded she wanted to get into politics.

It was like another reminder from her grandmother to serve.

"After that, I knew I had to do it," Lewis said.

Lewis saw the ad on the VACo website and applied.

"When I got the interview, I was just so honored," Lewis said. "I knew there were many qualified applicants."

Lewis impressed and the Board offered her the full-time County Attorney position in November. Her first day was December 1. She became the first female and first full-time Middlesex County Attorney.

"She is a great young woman," Middlesex County Board Chair Jack Miller said. "I feel her hiring is one of the better things we've done as a county."

Lewis replaces Mike Soberick, who served 27 years as the part-time Middlesex County Attorney.

"There's so much going on, so much you have to comply with, so many laws, we felt we needed a full-time attorney on staff," Miller said. "Mike did a great job for us for many years. But it's nice to have an attorney on staff to give us legal advice and lend expertise when needed."

Miller added that he respects how Lewis has brought a straight-forward and honest approach.

"She looks you in the eye and tells you the way it is," Miller said. "I don't like to slice through the weeds to get somewhere. She will tell us what we can do or what we can't do whether we like it or not."

Middlesex County Assistant County Administrator Marcia Jones remembers seeing Lewis often in the administration building. She would come spend time with her mother after school.

"I watched her grow up," Jones said. "She truly belongs here."



VACo
SPOTLIGHT



**Sara Carter
Appomattox
County
Supervisor**



Q1. You hold a master's degree in planning, and in addition to working as a planner for several local governments, you served on the Appomattox County Planning Commission. What sparked your interest in planning and land use?

SC: When I was a senior in high school, I was invited to participate in Model County Government Day (shout to Thomas Dale High School and Chesterfield County Public Schools for a great program). I got to be the School Superintendent. I was fascinated by local government - the real impact that it had on our lives. As a college junior, I applied for a grant that allowed me to intern at Isle of Wight County for a summer. I shadowed in a few departments before I landed in the Planning Department, where I stayed the rest of the time. One of the people there, a young planner, full of ideas, really got me interested in the impact of planning on the community's future. That young planner, by the way, is still full of great ideas, and happens to be the Orange County Administrator (thanks, Bryan David, for all of the encouragement).

Q2. What made you decide to make the leap from working in land use as a staff member or a citizen appointee to being an elected official yourself?

SC: I have a family that always believes that I can do anything. And they keep encouraging me. I have done so many things that I don't think I could have done without so much support. I've worked as a planner, run a dance company, homeschooled children. Now, I am back to planning and being elected too. I may be a planner, but I have come to realize that all plans - for communities and life, require a great deal of flexibility and encouragement. I am also so grateful for the 12 years that I worked in Chesterfield County at the start of my career. I had a mentor that gave me so much of herself - I can hear Barbara's voice in my ear even today. Chesterfield County has such a culture of training and development, as well as the focus on continuous improvement - and I had the opportunity to do so many big things there even as a young planner.

Q3. In addition to your service on the Appomattox County Board of Supervisors, you're also the Planning Director and Zoning Administrator for Cumberland County. What additional perspective does your staff work provide in your role as an elected official?

SC: I value data. What are other places doing? What do the numbers say? I really think my focus on there being an empirical answer to most governmental policy questions comes from my staff perspective. Everybody has opinions. Well-prepared people have data. And staff knows stuff. If you want to know why something is coming up, or where a person is coming from, call staff and ask. Chances are, they know. And they will work with all of their will to keep you from doing something ill advised. When the official looks good, staff looks good. I try really hard to let them make me look good.

Q4. What challenges and opportunities do you see facing Appomattox County in the near future?

SC: Finding great opportunities for our young people to be able to stay in our unique and sweet community is our biggest challenge and opportunity. Economic development is all about working the fundamentals and then getting a little bit of luck. We are doing the right things - fully accredited schools, a forward thinking EDA, a strong partnership with our Town, a competitive tax rate with aggressive pay down of debt and reinvestment into our public facilities. But some of what we have to do as a locality on the regulatory side (yes, I'm talking about stormwater again) makes no sense in rural Virginia. The challenge is always finding a way to join rural localities together to work to make sure we can stay competitive in the global economy today and tomorrow. Constituents don't always understand the value of this work, but it matters in their life every single day.

Q5. What's the best advice you've gotten as a public official? What advice would you give to others who are considering a run for elected office?

SC: The incredibly smart and savvy Ronnie Spiggle told me - Do your very best to make the best decision you can make. And then let it go. You can only do what you can do. And most of your constituents will grant you grace and mercy when you don't do what they want, if they trust that you are truly trying your best and your integrity is there. That is great advice - and this too. Return all the phone calls. And answer all the personal emails. Especially the ones you don't want to. One of my most faithful and ardent supporters today didn't particularly like me when I ran. And I'm pretty sure she didn't vote for me. She supports me now because I have listened to understand even when I didn't want to, and I honestly told her what I was doing and why.

Q6. Please tell us a little about your family and your hobbies.

SC: I have three children. Daniel, 18; Grace, 16, and Faith, 12. They are smarter and funnier than I am and they hold me accountable to be my very best every single day. They encourage me and fuss at me all at the right times. Dan is in college in England. Grace is looking at colleges in a variety of states, but at least so far, in the country. Thankfully, Faith will still be hanging with Mom for a while. Hobbies? Are you kidding? I have three children. I work in a job with night meetings. I sit on the Board and act as the Board representative on the Planning Commission. Really, if I manage to do everything I am supposed to in a week, as well as exercise and cook occasionally, that is a really good week. Though, I do bake for work. Because cakes and cinnamon rolls are excellent for morale.



Visit Albemarle County and Doyles River Falls

Doyles River Falls Trailhead is located in the South District at mile 81.1 on Skyline Drive. Here you will find the beginning of the Upper and Lower Doyles River Falls hike and the Doyles River Falls and Jones Run Falls hike.

At Doyles River you can play in the woods and in the water. Hike to a remote camping site, and fall asleep to the sounds of the nighttime forest. Look for squirrels and salamanders, and listen for owls, songbirds, and wood frogs. Capture the beauty of the forest on your camera: wildflowers, mushrooms, and the waterfalls and cascades of Doyles River and Jones Run. The deep pools are perfect for wading, and the tumbling water is great for fishing. Generations of people have escaped hectic lifestyles for the relaxation and rejuvenation that comes from the natural therapy of playing in Shenandoah National Park.

The tree-shaded streams of the Park provide perfect habitat for native brook trout. Trout need cool, clean water that is well oxygenated from running over rocks and riffles. All of Shenandoah's streams are open to catch-and-release fishing, and some are open for harvest. Check current Park regulations. A valid state fishing license is required.

Get away from the paved world by camping in Shenandoah's backcountry. Backcountry camping immerses you in nature, challenges your body, and refreshes your mind. If you have the right equipment and a free backcountry camping permit, you can camp almost anywhere in the Park. Talk to a Ranger to learn more about backcountry camping.

SOURCE: <https://www.nps.gov/shen/doyles-river-falls.htm>



Mark Your Calendars



ENTER THE 2017 VACo ACHIEVEMENT AWARDS

Dear VACo Members:

It's time for the 2017 Achievement Awards Program. Any county department is eligible to compete so ENTER NOW!

All entries are required to be submitted in electronic form. No paper copy submissions are necessary. The electronic copy should be a PDF or WORD file. Email entries to Gage Harter at garter@vaco.org.

Submissions must be received by June 2.

Last year we processed 91 entries and selected 29 winners from 21 counties. VACo presented awards at 18 Board of Supervisors Meetings and recognized winners at the Annual Conference, in a news release sent to statewide media and in an Achievement Awards booklet.

The judges for the 2017 Achievement Awards will be announced soon.

VACo received more than 500 entries over the past eight competitions. Last year's Best Achievement winner was King and Queen County for its "King and Queen Broadband Internet" program.

VACo encourages all counties, big and small, to enter the 2017 Achievement Awards Program. Please contact garter@vaco.org with questions or for more information.

[Click here for entry form](#) | [Click here for Achievement Awards website](#) | [Click here to browse all of the 2016 entries](#) | [Click here to view past Achievement Award winners](#)

April 1- 7 is Local Government Education Week: Let's partner with K-12 students to learn what we are about!

Let's celebrate and share the Virginia local government story with students and the greater community in April. Participating communities are eligible to win a great elementary school level book on local government services and further education on the importance of public service at the same time.

The 2012 General Assembly adopted House Joint Resolution #93 proclaiming the **first week of April as Local Government Education week** in honor of the founding of the Council-Manager form of government in Staunton, Virginia, in 1908.

The Civic Engagement Committee of the Virginia Local Government Management Association has developed tools for students - our future leaders - regarding good community building work, the services provided at the local level, and increasing awareness of career opportunities in local government. This will help us strengthen knowledge of local government management/public service as a vital part of our democracy, and possibly as a career path.

As part of this effort **VLGMA asks each locality's governing body to adopt a proclamation** honoring this week. A template is available on the Civic Engagement webpage on the VLGMA website (http://icma.org/en/va/resources/civic_education).

Adopting a proclamation is a good first step, but there are many other activities to engage with the local school district and the young people of our community. We encourage **each locality to develop an engagement plan** that meets your local need. The Civic Engagement Committee has pulled together numerous resources that are posted on the website that include great elementary school level books, a high school teachers' resource guide with lesson plans, and a report of various civic engagement best practices used by VLGMA members. Activities are not restricted to the first week of April but can occur throughout the year and be highlighted in April.

Check out this website link (http://icma.org/en/va/resources/civic_education) for additional great resources. [Click here](#) to download the Local Government Education Proclamation Template.



Commonwealth Transportation Board considers changes to Revenue Sharing Program



The Commonwealth Transportation Board (CTB) is considering a number of changes to Virginia's Transportation Revenue Sharing Program. On March 14, a subcommittee comprised of CTB members met to consider the five following policy options as presented by VDOT's Local Division Director Julie Brown:

- Option 1: Limit total annual allocations to \$5 million per locality (or \$10 million per 2 year cycle).
- Option 2: Limit the maximum allocation per project to \$10 million.
- Option 3: Limit the maximum allocation per project to \$5 million.
- Option 4: Require any local funds committed on application as part of prior Revenue Sharing allocation to be spent before additional allocations are provided.
- Option 5: Combination of above options or Sliding Scale.

According to the presentation by Ms. Brown to subcommittee members, the following chief factors are driving considerations of the above options:

- Oversubscribed requests for revenue sharing funds often exceed allocations.
- "Current locality funding limits are not reasonable with statewide funding."
- There are new funding options (for example, "smart scale") that were not available before.

VDOT's staff presentation also reported that the "Revenue Sharing Program is intended to provide funding for immediately needed improvements or to supplement funding for existing projects."

Recommended changes to the Revenue Sharing Program are likely to be presented by the subcommittee to the full CTB no later than its meetings on the 20th and 21st of that month. ([CTB's meeting schedule can be viewed on this link](#))

The next meeting by the Revenue Sharing subcommittee is scheduled on April 17 in Charlottesville, the day before CTB's monthly workshop. The location and time of the subcommittee meeting have not yet been determined. The subcommittee chair is F. Dixon Whitworth, Jr., representing VDOT's Staunton District. The other members are Mary Hughes Hynes, Northern Virginia District; John Malbon, Hampton Roads District; and Court Rosen, At-Large CTB Member.

Late last year, VDOT's Local Assistance Division invited localities to provide comments on possible changes to the Revenue Sharing Program. [A compilation of comments submitted by local officials is available on this web link](#). Additional information on possible changes to the Revenue Sharing program may be directed to Julie Brown at Julie.Brown@VDOT.Virginia.gov or by phone at 804.786.7314.

VACo Contact: [Larry Land, CAE](#)

Counties Matter Challenge: Brilliant Ideas at Work



BRYAN DESLOGE
NACo PRESIDENT
2016-2017

Counties play an essential role in keeping America's communities healthy, vibrant and safe. With public and private sector partners, we pursue innovative approaches to advance public health and well-being, protect public safety and foster economic strength and resiliency.

Under the leadership of National Association of Counties (NACo) President Bryan Desloge, NACo is embarking on an initiative in 2016 and 2017 to identify and share [100 examples of visionary county leadership](#) that result in improving residents' quality of life.

Working with NACo members, state associations of counties and NACo affiliates, we will build an online honor roll that highlights county innovation at its best.

Through this presidential initiative, NACo is working with county leaders and partners to share best practices that bolster our nation's ability to thrive amid ever-changing physical, social and economic conditions. Though no two of America's 3,069 counties are alike, many face similar challenges and learn from one another's experiences.

To remain healthy, vibrant and safe, counties anticipate and adapt to challenges by thinking outside the box and demonstrating local leadership that makes a difference in people's lives.

We encourage counties, parishes and boroughs to submit the most innovative projects in conjunction with NACo's [Achievement Award application process](#). **VACo MEMBERS - Please let us know if you enter.** Email gcharter@vaco.org.

It's almost time for the 2017 Regional Legislative Meetings Season



Regional Meetings are held annually to give local elected officials, county administrators and legislators an opportunity to discuss challenges and offer solutions.

A 2017 Regional Meetings schedule will be posted soon. We hope you can join us this year.

[Here's a list of VACo Regions.](#)

VACo held 8 Regional Meetings covering 9 Regions during our 2016 season. These meetings offered VACo members, legislators, state agency leaders and staff an opportunity to learn from each other. Discussions were vibrant and productive. They helped steer VACo in the development of the legislative program.

[Check out our recaps of each 2016 Regional Meeting.](#)

VACo Contact: [Dean Lynch, CAE](#)

CONTINUED FROM PAGE 1

Act (CSA). Language in the budget conference report provides for representatives of state agencies to be convened by money committee staff, with local governments providing information as needed. Since localities administer CSA on behalf of the state and share in its costs, localities should have representation on the workgroup.

In addition to proposing the amendments discussed above, VACo requested vetoes of several problematic education bills. HB 2342 (Landes)/SB 1283 (Obenshain) seek to enable the establishment of regional charter schools. Although the bills are narrowly tailored, the regional school boards that the bill would authorize the Board of Education to create would be heavily weighted toward state appointees, with eight members appointed by the state Board and up to three appointed by the governing bodies of the localities encompassed by the regional school division. These regional school boards would be empowered to approve applications to establish regional charter schools; the composition of the boards essentially places this decision at the state level, a situation that runs counter to VACo's longstanding position in support of local decision-making authority in this arena.

Similarly, VACo has opposed bills that would divert public funds away from public schools and has requested that the Governor veto HB 1605 (LaRock), which would allow the transfer of 90 percent of state Standards of Quality funds to the parents of eligible students, to be used for a variety of educational purposes. The eligibility criteria for this bill have been narrowed from its introduced form, but the list of allowable uses for these funds, including transportation and tuition at sectarian schools, is broad.

VACo also sent a letter to the Governor requesting that he not make amendments to SB 1578 (Norment), which authorizes localities to adopt an ordinance requiring the registration of property owners who offer short-term rentals. This bill clarifies local authority to regulate the rental of properties on such platforms as Airbnb and VACo has requested that the Governor sign the bill as it passed the General Assembly.

Lastly, in response to several questions regarding the budget conference report language on salary increases for Constitutional officers and state-supported local employees, VACo sent a letter to Secretary of Finance Richard Brown asking for clarification of the intent of the language. The budget conference report provides funding for the state's share of a two percent base salary increase for these employees, provided the funding is used to support salary increases. While the prescriptive language that had been included in the budget in past years requiring localities to certify that these employees received a certain percentage increase by a certain date in order to qualify for the funding is not included this year, some questions remain. In particular, localities have asked whether salary increases given earlier in the biennium would qualify for the state funding. VACo has asked the Secretary for clarification and encouraged that maximum flexibility be provided to localities, especially since many localities provided salary increases to state-supported local staff last year in the anticipation of state funding that did not materialize.

VACo Contact: [Katie Boyle](#)

Register now for the 2017 Virginia Agritourism Conference



Agritourism entrepreneurs, economic development staff, and local government leaders are invited to the 2017 Virginia Conference on Agritourism on Tuesday through Thursday, April 18-20 at the Hilton Richmond Hotel Short Pump.

Day 1 features a full day of interaction with agritourism experts on social media, event planning, labor regulations, legal issues, financial resources, marketing strategies, and agritourism's best practices. Day 2 will find participants visiting three featured farms including Hanover Vegetable Farm, Ashland Berry Farm, James River Cellars Winery, Keenbell Farm, Lickinghole Creek Farm Brewery, Shalom Farms, Lonesome Dove Equestrian Center, Skippers Creek Vineyard, and Boulevard Flowers.

Day 3 is launched at breakfast by the Honorable Basil Gooden, Secretary of Agriculture and Forestry, and a presentation on the findings of the 2016 agritourism economic impact study. Participants will spend the rest of the morning working with Jon Schallert, an internationally-recognized speaker and business expert who specializes in teaching businesses how to turn themselves into a highly desired Consumer Destination.

"Every session is bursting with engaging speakers and tools for Virginia's agritourism industry," said Martha Walker, community viability specialist for Extension. "Our state planning team has secured an outstanding lineup of experts to share their knowledge. Anyone working with agritourism will want to be in Richmond for this conference."

Register online by visiting <https://vafb.swoogo.com/agritourism2017> and complete the registration process before Friday, April 7. You may register for one day (\$105) or both days (\$150). For more information, contact Dr. Martha A. Walker, Virginia Cooperative Extension, by phone at 434.766.6761 or by email at walker53@vt.edu.

The conference is sponsored by Virginia Cooperative Extension, Virginia State University Small Farm Outreach Program, Virginia Tourism Corporation, Jon Schallert/The Schallert Group, Farm Credit, Virginia Association of Counties, Virginia Department of Agriculture and Consumer Services, Virginia FAIRS, Virginia Farm Bureau, USDA Rural Development, Virginia Tech, and Virginia Agribusiness Council.

If you are a person with a disability and desire any assistive devices, services or other accommodations to participate in this activity, please contact Martha A. Walker, Central District Office, at 434.766.6761 during business hours of 8 a.m. and 5 p.m. to discuss accommodations 5 days prior to the event. *TDD number is 800.828.1120.

employment opportunities



The Virginia Association of Counties accepts employment ads in a PDF file or a link to a job site. Please include information for applying, and a link to other important information. Please do not fax your employment ad. VACo members are not charged for placing an employment ad. The cost is \$50 per ad for non-VACo members. VACo publishes the ad on its website and mobile app as well as the upcoming County Connections issue. If you have any questions or concerns, please email [Valerie Russell](mailto:Valerie.Russell@vacounty.org).

[**DIRECTOR OF PUBLIC WORKS/
COUNTY ENGINEER**](#) | Charles City County | Posted March 16

[**CHIEF FINANCIAL OFFICER**](#) | Virginia Railway Express | Posted March 16

[**INFORMATION TECHNOLOGY
TECHNICIAN**](#) | Northampton County | Posted March 15

[**BUILDING CODE OFFICIAL**](#) | Shenandoah County | Posted March 13

[**COMMUNITY DEVELOPMENT
DIRECTOR**](#) | Lee County | Posted March 13

[**ASSISTANT OR SENIOR ASSISTANT
COUNTY ATTORNEY**](#) | Chesterfield County | Posted March 13

[**BENEFITS PROGRAM SPECIALIST
AND OTHER EMPLOYMENT
OPPORTUNITIES**](#) | James City County | Posted March 13

[**REGIONAL PLANNER**](#) | Rappahannock-Rapidan Regional Commission | Posted March 10

[**CAPITAL BUDGET MANAGER**](#) | Loudoun County | Posted March 9

[**PRINCIPAL PLANNER**](#) | Isle of Wight County | Posted March 8

[**HUMAN RESOURCES DIRECTOR**](#) | City of Norfolk | Posted March 8

[**MANAGEMENT FELLOWSHIP
PROGRAM**](#) | Loudoun County | Posted March 7

[**RISK MANAGER**](#) | Fauquier County | Posted March 7

[**SATELLITE SERVICE ASSISTANT**](#) | James City County | Posted March 7

[**SR. MANAGEMENT ANALYST/
BUDGET**](#) | Loudoun County | Posted March 6

[**SHELTER ASSISTANT PT**](#) | Montgomery County | Posted March 6

[**TAX TECHNICIAN**](#) | Montgomery County | Posted March 6

[**ASSISTANT DIRECTOR, WATER &
SEWER**](#) | City of Manassas | Posted March 6

[**TOWN MANAGER**](#) | Town of Dumfries | Posted March 6

[**ACCOUNTING MANAGER**](#) | Shenandoah County | Posted March 6

[**PROCUREMENT MANAGER**](#) | City of Manassas | Posted March 6

[**TOWN TREASURER**](#) | Town of Appomattox | Posted March 3

[**TOWN MANAGER**](#) | Town of Appomattox | Posted March 3

[**PLANNER I COMPLIANCE INSPECTOR**](#) | Powhatan County | Posted March 3

[**PLANNER II**](#) | Powhatan County | Posted March 3

[**GROUNDKEEPER**](#) | Gloucester County | Posted March 3

[**DEPUTY DIRECTOR – CODE
ADMINISTRATION**](#) | City of Alexandria | Posted March 3

[**COUNTY ADMINISTRATOR**](#) | Accomack County | Posted March 1

[**DIRECTOR OF FINANCE**](#) | City of Colonial Heights | Posted March 1

[**SUPERVISING APPRAISER**](#) | County of Fairfax | Posted March 1

[**LIBRARY DIRECTOR**](#) | Montgomery County | Posted February 27

[**WATER & WASTEWATER OPERATOR**](#) | Charles City County | Posted February 27

[**TOWN MANAGER**](#) | Town of Port Royal, VA | Posted February 27

[**DEPUTY DIRECTOR OF PLANNING**](#) | Hanover County | Posted February 27

[**CONSTRUCTION COORDINATOR**](#) | Hanover County | Posted February 27

[**SHELVER CLERK AND OTHER
EMPLOYMENT OPPORTUNITIES**](#) | James City County | Posted February 27

[**PUBLIC WORKS ENGINEERING
MANAGER**](#) | City of Harrisonburg | Posted February 24

[COMMUNITY ENGAGEMENT
COORDINATOR P/T](#) | Gloucester
County | Posted February 23

[NETWORK ADMINISTRATOR IT](#) |
Frederick County | Posted February
22

[SENIOR PLANT MECHANIC/
INSTRUMENT & CONTROLS
TECHNICIAN](#) | Town of Culpeper |
Posted February 22

[BUILDING OFFICIAL/INSPECTOR](#)
| King & Queen County | Posted
February 20

[BUSINESS TAX AUDITOR](#) | City of
Alexandria | Posted February 20

[GENERAL PROPERTIES MANAGER](#) |
King George County | Posted February
16

[ASSISTANT PUBLIC WORKS
DIRECTOR/PROJECT MANAGER](#) |
Fluvanna County | Posted February 16

[ECONOMIC DEVELOPMENT
ASSISTANT PT](#) | Montgomery County
| Posted February 15

[COMMUNICATIONS OFFICER I](#) |
Frederick County | Posted February
15

[DIRECTOR OF HUMAN SERVICES](#)
| Montgomery County | Posted
February 15

[2017 FAUQUIER COUNTY SCHOOL
JOB FAIR](#) | Fauquier County | Posted
February 14

[PARKS & RECREATIONS VACANCIES](#) |
Fauquier County | Posted February 14

[COORDINATOR OF EMERGENCY
SERVICES](#) | Page County | Posted
February 14

[SENIOR CORRECTIONS HEALTH
ASSISTANT](#) | Fauquier County |
Posted February 14

[ANIMAL SHELTER SUPERVISOR](#) | City
of Galax | Posted February 13

[FISCAL MANAGER](#) | Chesterfield
County | Posted February 13

[FINANCIAL REPORTING MANAGER](#)
| City of Alexandria, VA | Posted
February 13

[COUNTY MANAGER](#) | Warren County,
NC | Posted February 13

[LIFEGUARD AND OTHER
EMPLOYMENT OPPORTUNITIES](#) |
James City County | Posted February
13

[ASSISTANT COUNTY
ADMINISTRATOR](#) | Lake County, Ill |
Posted February 10

[CHIEF INFORMATION OFFICER](#) |
Prince William County | Posted
February 10

[CITY ASSESSOR](#) | City of Norfolk |
Posted February 10

[DIRECTOR OF TRANSPORTATION/
COUNTY ENGINEER](#) | Lake County, Ill
| Posted February 8

[FAMILY SERVICES SPECIALIST I/II](#) |
New Kent County | Posted February 8

[TRANSIT BUS OPERATOR
AND OTHER EMPLOYMENT
OPPORTUNITIES](#) | James City County
| Posted February 6

[ANIMAL CONTROL DEPUTY OFFICER
OR SENIOR OFFICER AND OTHER
EMPLOYMENT OPPORTUNITIES](#) |
Gloucester County | Posted February 6

[CORRECTIONAL OFFICER](#) | Frederick
County | Posted February 3

[COUNTY ADMINISTRATOR](#) |
Northampton County | Posted
February 3

[MAINTENANCE CUSTODIAN PT](#) |
Frederick County | Posted February 1

[BUILDING INSPECTOR](#) | Powhatan
County | Posted February 1

[DEPUTY COUNTY ADMINISTRATOR](#) |
Stafford County | Posted January 31

[CAPITAL PROJECT SPECIALIST](#) |
Hanover County | Posted January 31

[COUNTY ADMINISTRATOR](#) |
Powhatan County | Posted January 30

[COMMUNITY POLICY &
MANAGEMENT TEAM OFFICE
MANAGER](#) | Pittsylvania County |
Posted January 30

[CITY MANAGER](#) | City of Manassas
Park, VA | Posted January 30

[BRANCH LIBRARIAN](#) | Botetourt
County | Posted January 27

[RECREATION PROGRAM
COORDINATOR AND OTHER
EMPLOYMENT OPPORTUNITIES](#) |
James City County | Posted January 27

[IDA ASSET AND AIRPORT MANAGER](#)
| Louisa County | Posted January 27

[DIVISION DIRECTOR OF
ACCOUNTING](#) | Hanover County |
Posted January 25

[CHIEF FINANCIAL OFFICER](#) | City of
Bristol, VA | Posted January 23

[FINANCE DIRECTOR](#) | Town of
Ashland | Posted January 23

[ANIMAL CONTROL OFFICER
AND OTHER EMPLOYMENT
OPPORTUNITIES](#) | James City County
| Posted January 23

[JOB FAIR JCC PARKS AND
RECREATION](#) | James City County |
Posted January 19

[FIREFIGHTER/MEDIC](#) | Hanover
County | Posted January 19

[BUSINESS SYSTEMS ANALYST –
PROJECT & WEB](#) | Roanoke County |
Posted January 18

[BUSINESS SYSTEMS ANALYST
– DOCUMENT MANAGEMENT](#) |
Roanoke County | Posted January 18



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VACo exists to support county officials and to effectively represent, promote and protect the interests of counties to better serve the people of Virginia.

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