

COUNTY CONNECTIONS

The Newsletter of the
Virginia Association of Counties

January 19, 2017



Join us for a VACo
Education Event...
Page 2



Visit Prince
William County
and the National
Museum of the
Marine Corps...
Page 5



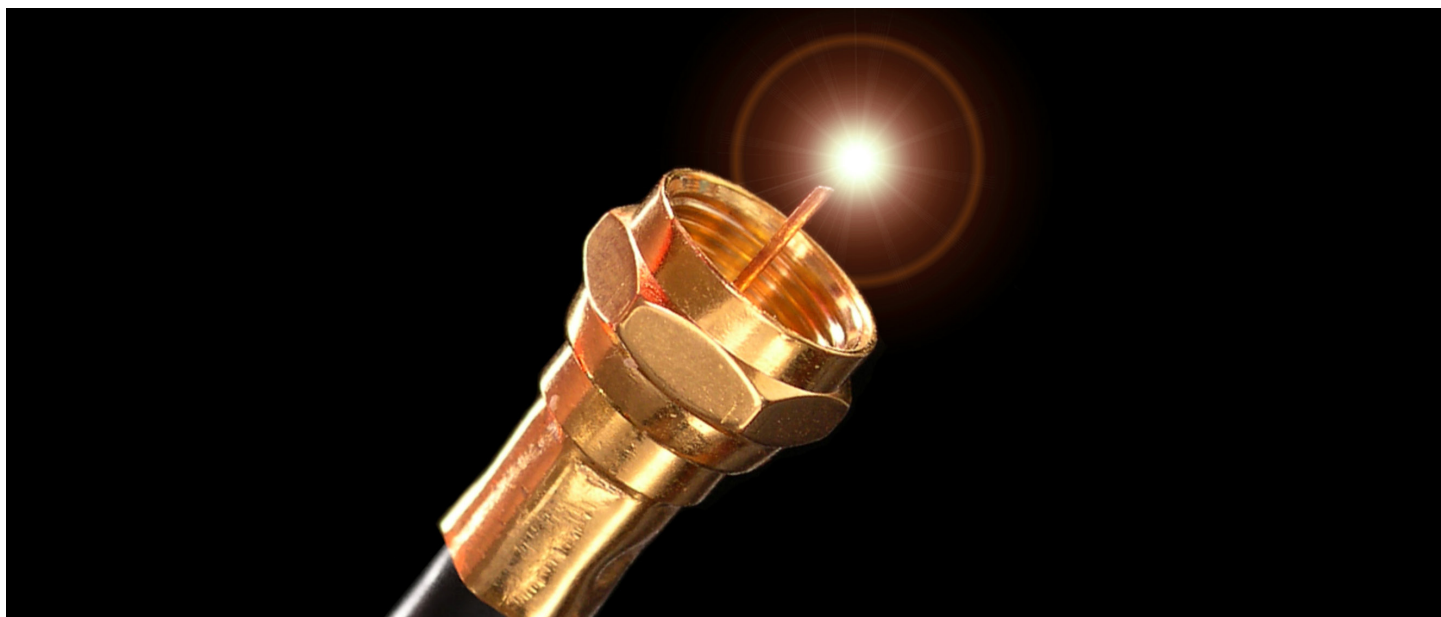
Stafford
County
appoints
new County
Administrator...
Page 3



Don't miss the
Virginia Local
Government
Investment
Seminar...
Page 9



VACo opposes bill to curb local authority for the provision of broadband services



A legislative proposal by the Virginia Cable Telecommunications Association (VCTA) would impose an additional set of significant requirements (beyond those currently required by law) and burdensome limitations for a locality or municipal authority to bring broadband to unserved areas, particularly in rural parts of the state.

Many VACo members have invested time, resources, and expense for the deployment of broadband to serve schools, businesses, and residential areas. [HB 2108 \(Byron\)](#), if passed, could halt these efforts and potentially bar future initiatives. Two of the most troubling aspects of the bill relate to financing and planning. First, the bill states a locality shall not "... provide loans, or issue notes or bonds, or facilitate the construction of facilities, to provide communication services...." The core foundation of the municipal broadband authorities being created in Virginia is the ability to leverage public investment, including existing infrastructure, to provide coverage where it currently does not exist. Second, the Virginia Freedom of Information Act (FOIA), provides an exemption for a local governing body to hold discussions with commercial internet service providers for the creation of potential public-private partnerships to serve communities.

The bill, as drafted, would require such discussions be open to the public. This change in policy will effectively limit the willingness of private internet service providers to explore and potentially partner successfully with localities to provide broadband.

Further analysis of the bill will continue to determine other aspects that impact local authority, and VACo will provide updates including any calls to action for contacting legislators. Stay tuned.

[VACo Members - Share your thoughts on FlagPoll.](#)

VACo Contact: [Joe Lerch, AICP](#)

Join us for a VACo Education Event



The #VACoEducation calendar is filling in quickly. Make sure to check out all [VACo Education](#) on our newly redesigned website or on the [Education & Meetings](#) schedule.

The evening of Wednesday, February 1, VACo and Virginia Rural Center will team up to host the Rural Caucus Reception and Dinner. Majority Leader Kirk Cox will be the keynote speaker and talk to Virginia's rural counties about issues that affect them most. Register [online](#) or by submitting the [Rural Caucus Reception and Dinner Registration Form](#). The registration fee is \$60.

Registration for VACo County Government Day will open at 11 a.m. on Thursday, February 2. The Honorable Governor Terry McAuliffe is the keynote speaker followed by legislative briefings by VACo Team members. Click [here](#) to view the agenda. A boxed lunch will be provided. Register [online](#) or by submitting the [VACo County Government Day Registration Form](#). The registration fee is \$40.

Virginia County Board Chairpersons' Institute will be held Friday, February 3 and Saturday, February 4. A [preliminary agenda](#) is available online. Register [online](#) or by submitting the [Virginia County Board Chairpersons' Institute Registration Form](#). Registration is \$295 and includes instructor fees, educational materials and meals. Guests are welcome to attend the Friday evening reception and dinner for \$50, or all meals for \$150.

Omni Richmond has graciously offered to extend the room block date until Friday, January 20. To reserve a sleeping room during any of our February events, check out [our dedicated online room reservation page](#) or call 1-800-THE-OMNI and use code "VACo County Government Day" to unlock our special event rate of \$131. Omni Richmond is participating in the HUNGER program, which will provide one week of meals to a family of four for every online reservation. Consider reserving online to help a family. Room Reservation cut off is 5 p.m. January 20. Room rate is not guaranteed after that date. Hotel Check-In is at noon and Check-Out is at 3 p.m.

Below are the parking decks available to all event attendees:

- 1. James Center Parking Deck- Day Parking and Overnight Parking allowed.** Deck located beneath the hotel, entrance at 1021 East Cary Street Daily Rates (subject to change without notice): \$4 per hour for the first three hours, then \$3 per hour up to a \$21 maximum per day (Cash or Credit Card) \$3 Evening Rate, enter after 4 pm, exit before 3 am Daily rate charges apply if you enter before 4 pm or if you exit after 3 am.
- 2. Shockoe Parking Deck** Corner of 12th Street and Canal Street- Directly across from the main entrance of hotel. LOWER LEVEL ONLY (Left Lane). Day Parking Allowed and Overnight Parking Allowed. Daily Rates (subject to change without notice): \$3 per hour up to a \$18 maximum per day (Cash or Credit Card) \$4 Evening Rate, enter after 3 pm, exit before 5 am Daily rate charges apply if you enter before 3 pm or if you exit after 5 am. Saturday- Sunday, Right Lane Available for Day Parking Only
- 3. 14th Street Parking Deck (No Overnight Parking)** 1400 East Cary Street Daily Rates (subject to change without notice): \$5 parking per day – enter before 9 am and exit between 2 pm and 6 pm (Cash or Credit card)
- 4. Virginia Street Garage Parking Deck (No Overnight Parking)** 100 Virginia Street Daily Rates (subject to change without notice): \$8 parking – enter before 9 am and exit between 2 pm and 6 pm (Cash only)

Sponsor these events! [Check out the sponsorship opportunities](#), and get your company or organization in front of the crowd. Contact Amy Sales for more information.

VACo Contact: [Amy Sales, CMP](#)

Stafford County appoints new County Administrator

Stafford County proudly announces the appointment of Thomas C. Foley to the position of County Administrator. Thomas Foley comes to Stafford from Albemarle County where he has served as County Executive. He will take over the reins from Interim County Administrator C. Douglas Barnes on February 1, 2017.

“Stafford County is moving in a fantastic direction on so many fronts – strong economic development, more diverse and innovative educational opportunities, enhanced and better-equipped public safety, forward-thinking improvements to our infrastructure, combining school and government functions to be more efficient and fully utilizing the awesome potential of our employees,” said Board Supervisor Bob Thomas, George Washington District. “We think Tom Foley is the perfect fit for moving forward with the Board’s vision during this very dynamic time in Stafford County. We are confident that his budgeting acumen, his emphasis on developing employees and his ability to implement strategic plans are strengths that will fully optimize Stafford’s full potential.”

During Thomas Foley’s time at Albemarle County, Albemarle received its third ‘AAA’ bond rating, making it a triple ‘AAA’ rated community, a very prestigious financial designation. ‘AAA’ is the highest bond rating given to localities, allowing those communities to borrow money for projects at lower rates and freeing up money for other services. Stafford has two ‘AAA’ ratings from Standard & Poor’s and Fitch and is aggressively pursuing a third with its responsible and accountable financial practices.

Foley has also led efforts to better organize the county government and was involved deeply with developing a combination career/volunteer fire department, all under the auspices of the principles of high performance, a long-time practice in Stafford County. He has successfully managed a shared services environment between the schools and county government in Albemarle, which is also a high priority for Stafford’s Board. Foley is recognized for his skill in building regional and community relationships, a valuable skillset to have as Stafford and area localities move forward with regional transportation and economic goals.

Thomas Foley was appointed County Executive in Albemarle County in 2011. Before that, he was the assistant for eleven years. He also served as County Administrator in both Caroline and Cumberland counties. He holds a Master of Public Administration from Virginia Commonwealth University and a Bachelor of Business Administration from Marshall University.



Hefty Wiley & Gore, P.C. hires Danielle Powell

Danielle Powell has joined Hefty Wiley & Gore, P.C. in Richmond.

Danielle’s practice will focus on representing local and regional governmental entities. Prior to joining the firm, Danielle served as Assistant City Attorney in the City of Petersburg for three years, clerked for the Honorable Henry E. Hudson for the United States District Court for Eastern District Virginia, and clerked for the Honorable Pamela S. Baskervill and the Honorable James F. D’Alton in the Petersburg Circuit Court.

Danielle is a graduate of the William and Mary School of Law.



Charter School Constitutional Amendments Introduced

[HJ 629 \(Bell, R.B.\)](#) and [SJ 240 \(Obenshain\)](#) would allow the state Board of Education to establish charter schools, subject to criteria and conditions that the General Assembly would prescribe. Currently this power rests with local school boards.

VACo has historically opposed such measures because they would allow a state body to make decisions that are more appropriately handled locally, potentially including decisions about the use of local school funding dollars, depending upon how a charter school would be structured under the "criteria and conditions" the General Assembly would dictate.

HJ 629 has been assigned to the [House Privileges and Elections Subcommittee on Constitutional Amendments](#) and was heard on January 16. VACo spoke in opposition to the measure. No vote was taken at the subcommittee meeting, as the full committee chairman has directed the subcommittee to hear testimony on all constitutional amendments before deciding which measures to recommend to the full committee. The subcommittee has been asked to forward no more than four amendments. SJ 240 has been assigned to the [Senate Privileges and Elections Committee](#).

VACo Members – please contact your legislators to oppose these bills. Last year, the same measures were defeated in the Senate on very close votes.

[House Privileges and Elections Subcommittee on Constitutional Amendments: Minchew \(Chairman\), Miller, Hugo, Miyares, Lindsey, Price, Cole](#)

[Senate Privileges and Elections: Vogel \(Chairman\), Howell, Deeds, Edwards, Reeves, Ebbin, Chafin, DeSteph, Chase, Ruff, Cosgrove, Dance, Spruill, Peake](#)

[VACo Members – Share your thoughts on FlagPoll.](#)

VACo Contact: [Katie Boyle](#)

Constitutional Amendments of Interest to Localities Introduced

In addition to two measures regarding charter schools (discussed in the above article), a number of constitutional amendments of interest to localities have been introduced.

Prior to being placed before the voters in a statewide referendum, constitutional amendments must pass twice in identical form, once before a House of Delegates election and once afterwards. The Chairman of the House Privileges and Elections Committee has directed the Subcommittee on Constitutional Amendments to hear testimony on all amendments in its next several meetings prior to deciding on a limited number (no more than four) to advance to the full committee.

Among the Constitutional amendments under consideration are several making changes to existing property tax exemptions. [HJ 562 \(Miyares\)](#) and [HJ 697 \(Byron\)](#) modify the exemption for the surviving spouses of disabled veterans, which currently provides that the spouse must continue to occupy the real property for which the exemption was originally granted. Under HJ 562 and HJ 697, the exemption would apply to the spouse's principal place of residence without restriction on the spouse relocating. The fiscal impact on localities is difficult to determine, as some surviving spouses may be "downsizing" to smaller residences, while others may be moving to larger properties. [SJ 284 \(Stuart\)](#) would expand the property tax exemption for surviving spouses of service members who are killed in action to include widows and widowers of service members who die in combat zones.

Two additional measures provide for local options for tax reductions. [HJ 577 \(Cole\)](#) would allow localities to reduce the assessed value of property abutting parcels on which local public improvements have been made, if these improvements would otherwise result in a significant increase in the fair market value of the property. The reduction would end when the property was sold or the owner died. [HJ 706 \(Rush\)](#) would allow a local governing body to provide for an exemption from personal property taxes for tangible personal property that is valued at \$5,000 or less and used in a business.

[HJ 634 \(Cole\)](#) would allow the General Assembly to authorize an elected school board to tax real property in the school division.

The House measures have been referred to the [House Privileges and Elections Subcommittee on Constitutional Amendments](#) where they were heard on January 16. A decision on whether to recommend that the amendments be considered by the full committee will be made at an upcoming meeting, likely January 30. The Senate measure will be heard by the [Senate Privileges and Elections Committee](#).

[VACo Members – Share your thoughts on FlagPoll.](#)

VACo Contact: [Katie Boyle](#)



Visit Prince William County and the National Museum of the Marine Corps

The National Museum of the Marine Corps is a lasting tribute to U.S. Marines--past, present, and future. Situated on a 135-acre site adjacent to Marine Corps Base Quantico, Virginia, and under the command of Marine Corps University, the Museum's soaring design evokes the image of the flag-raisers of Iwo Jima and beckons visitors to this 120,000-square-foot structure. World-class interactive exhibits using the most innovative technology surround visitors with irreplaceable artifacts and immerse them in the sights and sounds of Marines in action.

The Museum is a public-private partnership between the U.S. Marine Corps and the Marine Corps Heritage Foundation. The Foundation was established in 1979 as a non-profit 501(c)(3) organization to support the historical programs of the Marine Corps in ways not possible through government funds. The Foundation's current primary mission is to secure the necessary funding to complete the construction of the National Museum of the Marine Corps. They also support the Museum's volunteer and educational programs.

SOURCE: www.usmcmuseum.com



Mark Your Calendars

CHAIRPERSONS' INSTITUTE



February 3-4, 2017

[Registration Form](#) | [Register Online](#)
[Agenda](#) | [Omni Richmond Hotel](#)

Are you a county board chair or vice chair?

If so, VACo's Chairpersons' Institute is for you. It is held at the Omni Richmond Hotel on February 3-4, 2017. The Institute offers a professional learning experience that is carefully tailored to the needs of county board chairs and vice chairs.

These uncertain times require county leaders who are prepared for every eventuality. To succeed, board chairs and vice chairs must be active leaders who know how to encourage teamwork and manage conflict. They must be confident problem solvers as well as visionary leaders.

The Chairpersons' Institute was developed with the cooperation of an ad-hoc committee of board chairs. This Institute gives chairs a chance to learn practical strategies in critical areas including the duties, powers and responsibilities of board chairs.

This program provides details on the structure and functions of county government, active leadership, communications, meeting management, decision making, working strategically to achieve important goals, building partnerships with local staff, board colleagues, the media and other government entities.



VIRGINIA CERTIFIED COUNTY SUPERVISORS' PROGRAM

Managing While Leading: Understanding Your Powers, Duties and Responsibilities

Opening Session: March 17, 2017 | **Closing Session:** May 12, 2017

Location: Albemarle County

Cost: \$350 | **Registration Deadline:** March 7, 2017

[Registration Form](#) | [Register Online](#)
[Supervisor Certification Webpage](#)

Are leadership, management, and governance symbiotic or separate? Boards of Supervisors are elected to serve specific roles and guide county functions as defined by the Code of Virginia. This course reviews the powers, duties, and responsibilities of the local Supervisor in addition to identifying the skill set needed to establish a governance policy body that is consequential. Avoiding poor performance and learning how to blend leadership with strategic thinking is a course outcome.

REGISTRATION FORM

Managing While Leading: Understanding Your Powers, Duties and Responsibilities

1. IMPORTANT INFORMATION: COMPLETE REGISTRATION FOR FORM PLEASE TYPE OR PRINT CLEARLY

2. DATES
 Opening Session: Friday, March 17, 2017
 Closing Session: Friday, May 12, 2017
 Registration Deadline: March 7, 2017

3. FEES AND PAYMENT
 The cost of this course is \$350.00. Payment information is provided on the registration form.

4. PAYMENT INFORMATION
 Payment should be made to: VACo, 10000 Lee Blvd, Suite 100, Charlottesville, VA 22902. Phone: (804) 974-1000. Fax: (804) 974-1002.

5. SUBMIT YOUR COMPLETED FORM
 The completed registration form should be submitted to: VACo, 10000 Lee Blvd, Suite 100, Charlottesville, VA 22902. Phone: (804) 974-1000. Fax: (804) 974-1002.

NEWS FROM OUR ASSOCIATE MEMBERS

Austin Brockenbrough & Associates, LLP is pleased to announce Paul Shope, Jr., AIA, LEED BD+C as their newest Associate.

Paul serves as the Architecture Lead for the firm and has over 19 years of experience in architectural design and project management for new construction, additions, renovations, space planning, and historic structures.



New Staffing Contract Provides Savings and Solutions



Acro Service Corporation and Knowledge Services Provide Multiple Staffing Options to Meet Your Specific Needs

We are excited to announce a dual award for the new staffing services and solutions contract. This contract was awarded to Acro Service Corporation and Knowledge Services through a competitive solicitation process conducted by the lead public agency, Maricopa County, Arizona. The contract term is for three years with the option to extend the contract for six additional periods of one year each. This contract provides solutions for agencies to save on staffing services, but also on managed service provider solutions and services such as recruitment, payroll and temp-to-hire services. To learn more about each contract and the solutions available, register for a complimentary 30-minute webinar.

Acro Service Corporation Webinar
Date: Wednesday, February 8, 2017
Time: 11 a.m.

Knowledge Services Webinar
Date: Thursday, February 9, 2017
Time: 1 p.m.

REGISTER

REGISTER

Acro Service Corporation provides temporary staffing services across a wide range of job categories at predetermined prices, and then streamlines managing multiple temporary staffing providers in a single point of contact through its Managed Service Provider (MSP) program.

Knowledge Services takes on the primary responsibilities for managing an agency's workforce and temporary staffing process, vendors, and contractors. Knowledge Services provides a vendor-neutral solution which ensures all staffing partners receive the same requisitions simultaneously.

To learn more about this contract with Acro and Knowledge Services, register for these webinars. If you are unable to attend one of the webinar dates, contact us for additional information.

Governor Terry McAuliffe to speak at VACo County Government Day

This is our day to advocate for counties at the General Assembly. Join us at VACo County Government Day on Thursday, February 2! Registration opens at 11 a.m. and the event kicks off with a boxed lunch at noon.

Our keynote speaker will be Governor Terry McAuliffe who will address attendees on issues that affect counties.

VACo staff will provide legislative briefs before charging all present to meet with their General Assembly representatives that afternoon. For information on how to reach your representatives, see the [Virginia House of Delegates Member Listings](#) and the [Senate of Virginia](#) websites. Find information about VACo's positions in the [2017 Legislative Program](#), created by VACo Steering Committees, and adopted at our Annual Business Meeting. We will distribute our VACo County Government Day Bulletin at the event.



We encourage all counties to participate in the legislative process - hear briefs on the issues and make appointments to speak with your representatives that afternoon. The VACo County Government Day event should conclude around 1:30 p.m.

Register for [VACo County Government Day online](#) or by faxing in a [registration form](#) to 804.788.0083. Register early and show the state who's coming to town!

[Click here for sponsorship opportunities](#) during our February events. Contact [Amy Sales](#) for more information.

VACo Contact: [Amy Sales, CMP](#)

Governor McAuliffe Announces Record Attendance for Virginia State Parks in 2016

RICHMOND – Governor Terry McAuliffe today announced that Virginia State Parks attendance in 2016 hit a record-high 10,022,698 visitors, which was a 12 percent increase over 2015. Virginia State Parks, managed by the Virginia Department of Conservation and Recreation (DCR), hosted more than 1 million overnight visitors in cabins and campgrounds in 2016, an increase of nearly 3 percent over 2015.

“Virginia’s state park system is the best in the country, and more Virginians and visitors are taking advantage than ever before,” said Governor McAuliffe. “State Parks are a vital part of communities large and small, attracting visitors to the region and generating substantial tourism revenue that directly benefits our local economies. From opening Natural Bridge State Park to making historic investments in the Virginia Treasures Program, this administration has worked hard to protect and expand opportunities to interact with the countless natural and historic attractions our Commonwealth has to offer. I want to thank the staff at the Department of Conservation and Recreation for their hard work making our state park system a world-class asset for the people of Virginia.”

“When attendance increases, so does the economic impact of the state park system,” said Virginia Department of Conservation and Recreation Director Clyde Cristman. “Visitors spend money in the parks, in local communities and traveling to and from parks. Our 37 state parks have an impact of more than \$222 million on Virginia’s economy.”

“Multiple factors contributed to our new attendance record, overall good weather, lower gas prices and the year-long celebration of our 80th anniversary,” said Virginia State Parks Director Craig Seaver. “Last year, a record-high 548,398 people attended our ranger-led environmental and historic programs, an increase of 23 percent over 2015. So there’s no single cause we can point to as a reason for the increases. It’s obvious that more people find value spending time in a Virginia State Park.”

The addition of Natural Bridge State Park, which is in Rockbridge County, accounted for 45,869 visitors since DCR assumed management on September 24, 2016. The increases also came despite the fact that several parks in the Tidewater and Northern Neck regions were closed for weeks because of hurricanes. The storms negatively affected their visitation, overnight attendance and revenue.

A specific breakdown and attendance summary of each DCR park can be found [here](#).



Virginia Local Government Investment Webinars

The *Virginia Association of Counties (VACo)* invites you and your colleagues to attend an informative, two-part investment series hosted by *Multi-Bank Securities, Inc. (MBS)*. These free, 30-minute webinars have been created specifically as a resource for Virginia public funds officers of all experience levels and are built around applicable Virginia statutes. VACo and MBS urge you to join us for both sessions to learn about unique resources available to help you achieve your investment goals.

The Program

Part I. Public Funds Investment Policy (VACo will soon post this webinar on www.vaco.org)
Thursday, January 12 | 2 p.m.

Learn how to develop and manage a compliant investment policy and investment program. Our discussion will center on the statutes that govern local investments in the Commonwealth, including the Investment of Public Funds Act and the Security for Public Deposits Act.

Part II. Investing in High-Quality Fixed-Income Securities (VACo will soon post this webinar on www.vaco.org)
Thursday, January 19 | 2 p.m.

This session will review and apply the principles covered in Part I. Learn about proven strategies public investors use to simplify their investment programs and maximize safety, liquidity and yield. We will also introduce the Multi-Bank Securities Institute and Public Funds Investor Guide, a free educational resource available to municipal investors of all experience levels.

Click the dates below to register!

[Part 1: Thursday, January 12 at 2 p.m.](#)
(VACo will soon post this webinar on www.vaco.org)

[Part 2: Thursday, January 19 at 2 p.m.](#)
(VACo will soon post this webinar on www.vaco.org)



Who should attend these informational sessions?

These webinars are open to any local government treasurers and officers with investment responsibility, including:
Treasurers | Finance Directors | Deputy Treasurers and Staff | Investment Committee Members

VACo Contact: [Dean Lynch, CAE](#)

employment opportunities



The Virginia Association of Counties accepts employment ads in a PDF file or a link to a job site. Please include information for applying, and a link to other important information. Please do not fax your employment ad. VACo members are not charged for placing an employment ad. The cost is \$50 per ad for non-VACo members. VACo publishes the ad on its website and mobile app as well as the upcoming County Connections issue. If you have any questions or concerns, please email [Valerie Russell](mailto:Valerie.Russell@vacounty.org).

[DIRECTOR OF FINANCE](#) | Sussex County | Posted January 16

[WATER TREATMENT MANAGER](#) | Spotsylvania County | Posted January 16

[DIRECTOR OF ECONOMIC DEVELOPMENT](#) | Hanover County | Posted January 13

[COMMUNITY DEVELOPMENT DIRECTOR](#) | City of Bristol | Posted January 12

[SENIOR ASSISTANT COUNTY ATTORNEY](#) | Chesterfield County | Posted January 12

[ASSISTANT DIRECTOR HUMAN RESOURCE DEPARTMENT](#) | James City County | Posted January 12

[CITY ENGINEER](#) | City of Martinsville | Posted January 11

[DEPUTY SHERIFF I AND OTHER EMPLOYMENT OPPORTUNITIES](#) | James City County | Posted January 10

[DIRECTOR OF SOLID WASTE](#) | Washington County | Posted January 10

[IT SYSTEMS ENGINEER – NETWORK](#) | Hanover County | Posted January 10

[JOB OPPORTUNITIES JOB FAIR](#) | Fauquier County | Posted January 6

[CHIEF OF FIRE & EMERGENCY MEDICAL SERVICES](#) | Botetourt County | Posted January 5

[FINANCE MANAGER/PURCHASING DEPARTMENT](#) | Roanoke County | Posted January 5

[DIRECTOR OF FINANCE](#) | City of Hopewell | Posted January 3

[ENVIRONMENTAL TECHNICIAN](#) | Hanover County | Posted December 30

[PARKS AND RECREATION DIRECTOR](#) | Prince William County | Posted December 30

[DENTIST P/T](#) | James City County | Posted December 30

[FAMILY SERVICES SPECIALIST I/II](#) | James City County | Posted December 30

[DEVELOPMENTAL DISABILITIES SUPPORT COORDINATION SUPERVISOR](#) | Hanover County | Posted December 30

[UTILITY TECHNICIAN](#) | Hanover County | Posted December 30

[INTERN – PUBLIC WORKS](#) | Hanover County | Posted December 29

[HUMAN RESOURCES ADMINISTRATOR](#) | City of Williamsburg | Posted December 29

[PLANNING DIRECTOR](#) | Prince William County | Posted December 28

[EXECUTIVE DIRECTOR](#) | Northern Virginia Regional Commission | Posted December 27

[ASSISTANT PUBLIC WORKS DIRECTOR/PROJECT MANAGER](#) | Fluvanna County | Posted December 27

[ATHLETIC FIELD GROUNDSKEEPER AND OTHER EMPLOYMENT OPPORTUNITIES](#) | James City County | Posted December 27

[REAL ESTATE APPRAISER](#) | Fairfax County | Posted December 27

[PUBLIC INFORMATION SPECIALIST PT](#) | Hanover County | Posted December 22

[BUILDING PLAN REVIEWER](#) | Powhatan County | Posted December 22

[CODE COMPLIANCE OFFICER](#) | Albemarle County | Posted December 22

[BUILDING CODES COMBINATION INSPECTOR](#) | City of Harrisonburg | Posted December 21

[MANAGEMENT AND BUDGET DIRECTOR](#) | Prince William County | Posted December 20

[DIVISION MANAGER OF BUILDING INSPECTIONS/BUILDING OFFICIAL](#) | Albemarle County | Posted December 20

[DIRECTOR OF ECONOMIC DEVELOPMENT](#) | James City County | Posted December 19

[DIRECTOR OF FINANCE](#) | Isle of Wight County | Posted December 19

[CITY MANAGER APPLY HERE](#)
[RECRUITMENT BROCHURE](#) | Riviera
Beach, Florida | Posted December 19

[EMERGENCY SERVICES](#)
[COORDINATOR](#) | Surry County |
Posted December 15

[DIRECTOR OF PARKS & RECREATION](#)
| Surry County | Posted December 15

[FINANCE DIRECTOR](#) | Surry County |
Posted December 15

[WASTEWATER FACILITIES](#)
[MECHANIC](#) | James City County |
Posted December 15

[ENVIRONMENTAL SERVICES](#)
[OPERATIONS MANAGER](#) | Fauquier
County | Posted December 14

[DEPUTY DIRECTOR, ZONING &](#)
[PLANNING](#) | Accomack County |
Posted December 14

[PROBATION OFFICER AND OTHER](#)
[EMPLOYMENT OPPORTUNITIES](#) |
James City County | Posted December
13

[LICENSED PRACTICAL NURSE](#) |
Frederick County | Posted December
12

[DIRECTOR OF FINANCE](#) | Sussex
County | Posted December 5

[SUPERVISING REAL ESTATE](#)
[APPRAISER](#) | Fairfax County | Posted
December 5

[DIRECTOR OF FINANCE](#) | Augusta
County | Posted December 5

[WATA EXECUTIVE DIRECTOR](#)
[AND OTHER EMPLOYMENT](#)
[OPPORTUNITIES](#) | James City County
| Posted December 2

[GIS ANALYST](#) | City of Harrisonburg |
Posted December 2

[FIREFIGHTER/EMT PART-TIME](#) |
Powhatan County | Posted December
2

[FIREFIGHTER/EMT FULL-TIME](#) |
Powhatan County | Posted December
2

[PART TIME ANIMAL POUND](#)
[ATTENDANT](#) | Sussex County | Posted
December 1

[RIDESHARE COORDINATOR/OFFICE](#)
[MANAGER](#) | Rappahannock-Rapidan
Regional Commission | Posted
November 29

[SENIOR ACCOUNTING CLERK](#) | James
City County | Posted November 23

[INSPECTOR-PUBLIC WORKS](#) |
Frederick County | Posted November
23

[TRANSPORTATION ENGINEER](#) |
Hampton Roads Transportation
Planning Organization | Posted
November 22

[PROGRAM SUPPORT SPECIALIST](#) |
Hampton Roads Planning District
Commission | Posted November 22

[COASTAL ANALYST/PLANNER](#) |
Hampton Roads Planning District
Commission | Posted November 22

[SOLID WASTE OPERATIONS](#)
[MANAGER](#) | Page County | Posted
November 22

[DEPUTY TREASURER I AND OTHER](#)
[EMPLOYMENT OPPORTUNITIES](#) |
Gloucester County | Posted November
21

[SENIOR FACILITIES HVAC](#)
[TECHNICIAN](#) | James City County |
Posted November 18

[BUILDING OFFICIAL](#) | Sussex County |
Posted November 18

[DEPUTY DIRECTOR - DEPARTMENT](#)
[OF CODE ADMINISTRATION](#) | City of
Alexandria | Posted November 16

[AUDITOR-INTERNAL](#) | Hanover
County | Posted November 11

[PLANNER III](#) | Prince William
County | Posted November 10

[ASSISTANT COUNTY ATTORNEY](#)
[AND OTHER EMPLOYMENT](#)
[OPPORTUNITIES](#) | James City
County | Post November 10

[FAMILY SERVICE SPECIALIST I/
II](#) | New Kent County | Posted
November 10

[CLERK OF COUNCIL](#) | Town of
Leesburg | Posted November 10

[TREASURER/ACCOUNTANT](#) | Town
of Dayton | Posted November 10

[ASSISTANT DIRECTOR OF GENERAL](#)
[SERVICES](#) | Chesterfield County
| Posted November 7

[SOCIAL SERVICES DIRECTOR II](#) |
Accomack County | Posted November
7

[DEPUTY SHERIFF](#) | James City County
| Posted November 7

[MENTAL HEALTH OUTPATIENT](#)
[CLINICIAN, CHILD & ADOLESCENT](#)
[\(LCSW OR LPC\)](#) | Hanover County
| Posted November 7

[SENIOR MANAGEMENT ANALYST/
BUDGET](#) | Loudoun County | Posted
November 7

[EXECUTIVE OFFICE ASSOCIATE/
DEPUTY CLERK TO BOARD OF](#)
[SUPERVISORS](#) | Warren County
| Posted November 4

[DIRECTOR OF FINANCE](#) | Shenandoah
County | Posted November 3

[DEPUTY BUILDING OFFICIAL](#) |
Warren County | Posted November 3

[COST RECOVERY MANAGER/DEPUTY](#)
[EMERGENCY COORDINATOR](#) |
Warren County | Posted November 3

[PUBLIC PROPERTY COORDINATOR](#) |
City of Winchester | Posted November
2



EXECUTIVE COMMITTEE

President: Mary W. Biggs, Montgomery County
President-Elect: William A. Robertson, Jr., Prince George County
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1207 East Main Street
Suite 300
Richmond, VA 23219-3627
Phone: 804.788.6652
Fax: 804.788.0083
www.vaco.org

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804.343.2502