

COUNTY CONNECTIONS

The Newsletter of the
Virginia Association of Counties

June 21, 2016



VACo Region 8 Legislative Meeting set for June 22... Page 2



Visit Franklin County and the Booker T. Washington National Monument... Page 5



Yudd named Loudoun County Deputy County Administrator... Page 3



VACo seeks nominations for the Jefferson Cup... Page 6



Transportation revenue sharing projects approved



At its June 14 meeting, the Commonwealth Transportation Board (CTB) approved allocations for the Fiscal Year 2017 Revenue Sharing Program. The list of approved projects can be found at <http://virginiadot.org/business/local-assistance.asp>. Local VDOT representatives will contact local governments regarding the next steps to make sure that approved projects move forward successfully.

VDOT will begin its annual de-allocation process within the next few weeks. The de-allocation process is intended to ensure that Revenue Sharing funds are being utilized in a timely manner. Section 33.2-357 of the Code of Virginia states that “any revenue-sharing funds for projects not initiated after two subsequent fiscal years of allocations may be reallocated at the discretion of the Commonwealth Transportation Board.”

An additional requirement is also placed on Revenue Sharing Programs funds allocated for FY 2014 and afterward stipulating that “any project having funds allocated under this program shall be initiated in such a fashion where at least a portion of such funds have been expended within one year of allocation.”

[A list of projects can be found on VDOT's website.](#)

Additional questions about VDOT's Revenue Sharing Program may be directed to your local VDOT representative, or contact VDOT's Revenue Sharing Program Manager, Debbi Webb-Howells, at 804.786.1519 or by email at Debbi.Webb-Howells@VDOT.Virginia.gov; or Julie R. Brown, Director of VDOT's Local Assistance Division at 804.786.7314 or by email at Julie.Brown@VDOT.Virginia.gov.

VACo Contact: [Larry Land, CAE](#)

VACo Regional Legislative Meeting

Join us on June 22 - Region 8 - Loudoun County

VACo Members -

We are excited to bring a 2016 Regional Legislative Meeting to VACo Region 8. Regional representatives are invited to attend and should have received an informational email. This is an opportunity for county elected officials to share local and regional problems and solutions. We expect an open discussion and your attendance adds to the value of the meeting.

We also invited state legislators in the VACo Region 8 area. The event format allows for lawmakers to hear your concerns and answer some of your questions.

The meeting includes an educational presentation as well as a session that gives local representatives an opportunity to share their issues. We encourage you to attend and represent your county.

Light snacks will be provided. RSVP vrussell@vaco.org.

[Click here to view informational flier.](#)

VACo Contact: [Dean Lynch, CAE](#)



Virginia Association of Counties invites you to join us at the 2016 VACo Region 8 Meeting on Wednesday, June 22 from 7 p.m. to 9 p.m. Loudoun County will host the event at the Loudoun County Public Schools Administration Building, Board Room, 1st Floor, 21000 Education Court, Ashburn, VA 20148.

Expected attendance includes Board Chairs, Vice Chairs, Supervisors, Legislators, Planning District Commissioners, County Administrators and Executive Staff from Arlington, Fairfax, Loudoun and Prince William Counties.

VACo 2016 Region 8 Meeting Agenda for June 22

WELCOME

Phyllis J. Randall | Chair, Loudoun County | Region 8 Director, VACo Board of Directors
Dean Lynch | Deputy Executive Director, VACo

VACo EDUCATION

Nick Donohue | Deputy Secretary of Transportation | Commonwealth of Virginia

CONVERSATIONS WITH STATE LEGISLATORS (Invited)

Senator George Barker (39th Senate District)	Delegate Timothy D. "Tim" Hugo (40th House District)
Senator Richard H. Black (13th Senate District)	Delegate Mark Keam (35th House District)
Senator Adam P. Ebbin (30th Senate District)	Delegate Paul E. Krizek (44th House District)
Senator Barbara A. Favola (31st Senate District)	Delegate Dave A. LaRock (13rd House District)
Senator Annet D. Howell (12nd Senate District)	Delegate James M. "Jim" Lally (67th House District)
Senator Dave W. Hardesten (17th Senate District)	Delegate Kaye Kory (38th House District)
Senator Chap Petersen (34th Senate District)	Delegate Mark H. Levine (45th House District)
Senator Richard L. Saslaw (15th Senate District)	Delegate Alfonso Lopez (49th House District)
Senator Scott A. Surovell (16th Senate District)	Delegate Robert C. "Bob" Marshall (12th House District)
Senator Jill Holtzman Vogel (27th Senate District)	Delegate Jackson Miller (50th House District)
Senator Jennifer T. Weston (18th Senate District)	Delegate J. Randall Minchew (10th House District)
Delegate David B. Albee (42nd House District)	Delegate Kathleen J. Murphy (14th House District)
Delegate Richard L. "Rich" Anderson (51st House District)	Delegate Kenneth R. "Ken" Plum (16th House District)
Delegate John Bell (67th House District)	Delegate Mark D. Sicles (14th House District)
Delegate Jennifer B. Boyke (68th House District)	Delegate Marcus Simon (33rd House District)
Delegate David L. Bulova (17th House District)	Delegate Richard C. "Rip" Sullivan (48th House District)
Delegate Eileen Filler-Corn (41st House District)	Delegate Luke Torlan (52nd House District)
Delegate Thomas A. "Tag" Gresson (37 th House District)	Delegate Wesley E. Watts (59th House District)
Delegate Charmie Herring (46th House District)	Delegate Michael J. Weber (18th House District)
Delegate Patrick A. Hope (47th House District)	

ROUND TABLE DISCUSSION OF REGIONAL ISSUES

Arlington County | Fairfax County | Loudoun County | Prince William County

Please RSVP to this free event by emailing Valerie Russell at vrussell@vaco.org.

Hosted by



Tweet before, during and after! #VACoEducation #VACoRegionalMeetings

Roanoke County recognized at VACo Region 11 Meeting

Roanoke County received a national award from Nationwide on June 6 at the VACo Region 11 Meeting. Roanoke County and Sonoma County, Calif., are the inaugural winners of the 2015 NACo Deferred Compensation Retirement Program's [Aspire Award](#): Honoring Innovations in Promoting County Employee Retirement Savings.

The Aspire Award was created in 2015 to honor the 35-year NACo Deferred Compensation Program, administered by Nationwide, to recognize county plan sponsors that have gone above and beyond in empowering their employees for retirement success.

The award ceremony kicked off the regional meeting that featured an educational presentation on wireless communications by Jean Plymale, Broadband Project Manager for the Center of Innovative Technology.

Also Senator David Suetterlein and Delegate Sam Rasoul spoke about regional issues and shared the floor with local leaders. The conversation swayed from economic development to taxes to broadband.

Counties then took turns to express what's going on in their communities. Many spoke on the strength of the region and how it can compete with other parts of the Commonwealth.

Roanoke County's award-winning program, "Helping Employees Achieve Their Retirement Goals After the Economic Downturn," demonstrated a commitment to helping employees understand how personal savings can complement other income sources during retirement. Roanoke County has participated in the NACo Deferred Compensation Program for more than 20 years. The County encourages its employees to participate by offering a \$25 per pay match.

Today, Roanoke County enjoys an 83 percent participation rate within the plan.

"We are excited to present Roanoke County with the Aspire Award and have the opportunity to help its employees prepare for their hard-earned retirement," said Jeff Francis, regional vice president of public-sector retirement plan sales for Nationwide. "The Roanoke plan is successful because everyone is working together to ensure plan participants have the retirement tools and services they need to make informed retirement decisions."

[Click here to watch the event video.](#)

VACo Contact: [Larry Land, CAE](#)

Yudd named Loudoun County Deputy County Administrator

Charles Yudd has been promoted to Deputy County Administrator, effective July 1, 2016, Loudoun County Administrator Tim Hemstreet announced Tuesday. Yudd currently serves as one of five Assistant County Administrators.

In his new role, Yudd will provide direct management and support for the Assistant County Administrators who have oversight responsibilities for most of the county's external service agencies and who serve as liaisons with Constitutional Officers and the courts. Yudd will continue to oversee the county's federal and state legislative programs as well as strategic initiatives and special projects.

"I believe Charles is uniquely qualified to assume the position of Deputy County Administrator," said Hemstreet. "He will play a key role in the implementation of organizational changes within my office which are designed to encourage strategic collaboration between departments and create an even higher-performing organization."

Yudd joined the Loudoun County government in 1997 as the Land Use Review Division Manager in the Department of Planning Services. He moved to the Office of the County Administrator in 1999, working initially in the areas of land use, economic development and development review. He has also overseen the departments of Animal Services, Building and Development, Economic Development, Planning and Zoning and Transportation and Capital Infrastructure and served as liaison to the Loudoun County Public Library.

Yudd earned a bachelor's degree from the University of Maryland and a master's degree in Planning from the University of Virginia. He has earned the prestigious Credentialed Manager designation from ICMA, the International City/County Management Association.



Budesky selected as Goochland County Administrator

The Goochland County Board of Supervisors recently announced at a special Board meeting that John A. Budesky will be the next County Administrator. Budesky will follow Rebecca Dickson, who retired effective March 31, after a distinguished career with the County. Budesky will begin his duties as County Administrator effective August 1.

Budesky is currently a Hanover County Deputy County Administrator with more than 20 years of local government experience. Budesky, who began his local government management career as a department head in Washington County, Maryland, also served as County Administrator of New Kent County from 2005-2009 before being named Executive Director of the Virginia's Worker's Compensation Commission. He also brings city management experience from Hagerstown, Maryland and Manassas, Virginia to his new position in Goochland County.

In Hanover County, Budesky is responsible for oversight of the Department of Finance and Management Services, including Budget, Accounting, Purchasing and Payroll, Information Technologies, Internal Audit, the Assessor's Office and General Services. These departments provide services and functions that preserve Hanover's AAA bond rating, including the County's \$400 million annual County budget and Capital Improvement Plan. He has also been directly involved in developing and implementing major County projects and initiatives in collaboration with other county personnel, community organizations and other governmental agencies; directing and facilitating countywide strategic planning initiatives; and, serving as a liaison with Hanover County Public Schools and the County's Constitutional Officers. Budesky has served as Hanover's Deputy County Administrator since July 1, 2013.

Board Chairman Robert Minnick noted that the County received numerous applications from throughout the country for the position of County Administrator, demonstrating a strong interest in Goochland County. "We had an outstanding group of qualified applicants and a lengthy and deliberative selection process. However, we believe John will bring his vast local government experience to the position and provide the kind of outstanding leadership and expertise to address the challenges the county will face in the future." Minnick also noted that Budesky's extensive financial and budget experience will help the county maintain its AAA bond rating and excellent financial reputation that the county has built over the past six years.

Budesky holds a Bachelors of Arts in Criminal Justice degree from Edinboro State University and a master's Degree in Public Administration from Virginia Tech. He is an International City/County Managers Association (ICMA) Credentialed Manager and a member of the Virginia Local Government Management Association (VLGMA). He has also is a graduate of Leadership Metro Richmond, the LEAD program at the University of Virginia and serves as a member of several community organizations in Hanover County.



Zika Information Conference call on June 28

VACo has participated in a series of meetings and conference calls with state, federal and local officials discussing the latest information about Zika. In order to disseminate the latest information, the Virginia Department of Health will lead an informational call for VACo members on June 28 at 1 p.m. focusing on mosquito control.

The Virginia Department of Health will hold a statewide teleconference with localities concerning Zika and the roles of local jurisdictions on June 28 and June 29 at 1 p.m. The teleconference is held in coordination with VACo, the Virginia Municipal League (VML) and the Virginia Association of Planning District Commissions (VAPDC). The call will last approximately 45 minutes.

The focus of the teleconference will be mosquito control and establishment of mosquito control districts by one or more localities.

Due to the number of expected participants and the limited number of available phone lines, VDH has had to schedule two identical teleconferences. The June 28 teleconference is intended for members of VACo and VDH local health district directors, while the June 29 teleconference is intended for VML and VAPDC, also with VDH local health district directors. The content of both teleconferences will be identical.

The call-in number is 866.842.5779 and the conference code is 804.864.7004.

The following individuals will provide comments:

- Dr. Laurie Forlano - Director, VDH Office of Epidemiology
- Dr. Nancy Welch - Director, Chesapeake Health District and Chair, Chesapeake Mosquito Control Commission
- Dreda Symonds - Director, Chesapeake Mosquito Control Commission
- Grant Kronenberg/Duncan Pitchford - Assistant Attorney General, Environmental Section, Office of the Attorney General.

The comments will be brief, approximately 15 minutes overall, to allow approximately 30 minutes for questions and answers. It is anticipated that many localities will have similar questions. Given the large number of individuals expected to participate in the teleconference, participants are requested to submit any questions they may have to Melanie.Norris@vdh.virginia.gov at VDH by 5 p.m. June 22. The questions will be shared with the presenters and other subject matter experts, so that they can respond to the questions during the teleconference.

Participants are also encouraged to review the Virginia State Zika Response Plan, found at www.ZikaVA.org, particularly the mosquito surveillance and control recommendations found on pp. 43-46.

The following localities have established mosquito control districts: Alexandria, Fairfax County, Prince William, Henrico, Gloucester, York, Poquoson, Hampton, Newport News, Norfolk, Portsmouth, Chesapeake, Suffolk, and Virginia Beach.

VACo Contact: [Phyllis Errico, CAE](#)

VACo 82nd Annual Conference Update

“Building Bridges: Connect, Collaborate, Innovate” is the theme of [VACo’s 2016 Annual Conference](#) and will tie into the general and breakout session topics. A [preliminary agenda](#) is available to help familiarize attendees with all that goes on during the conference.

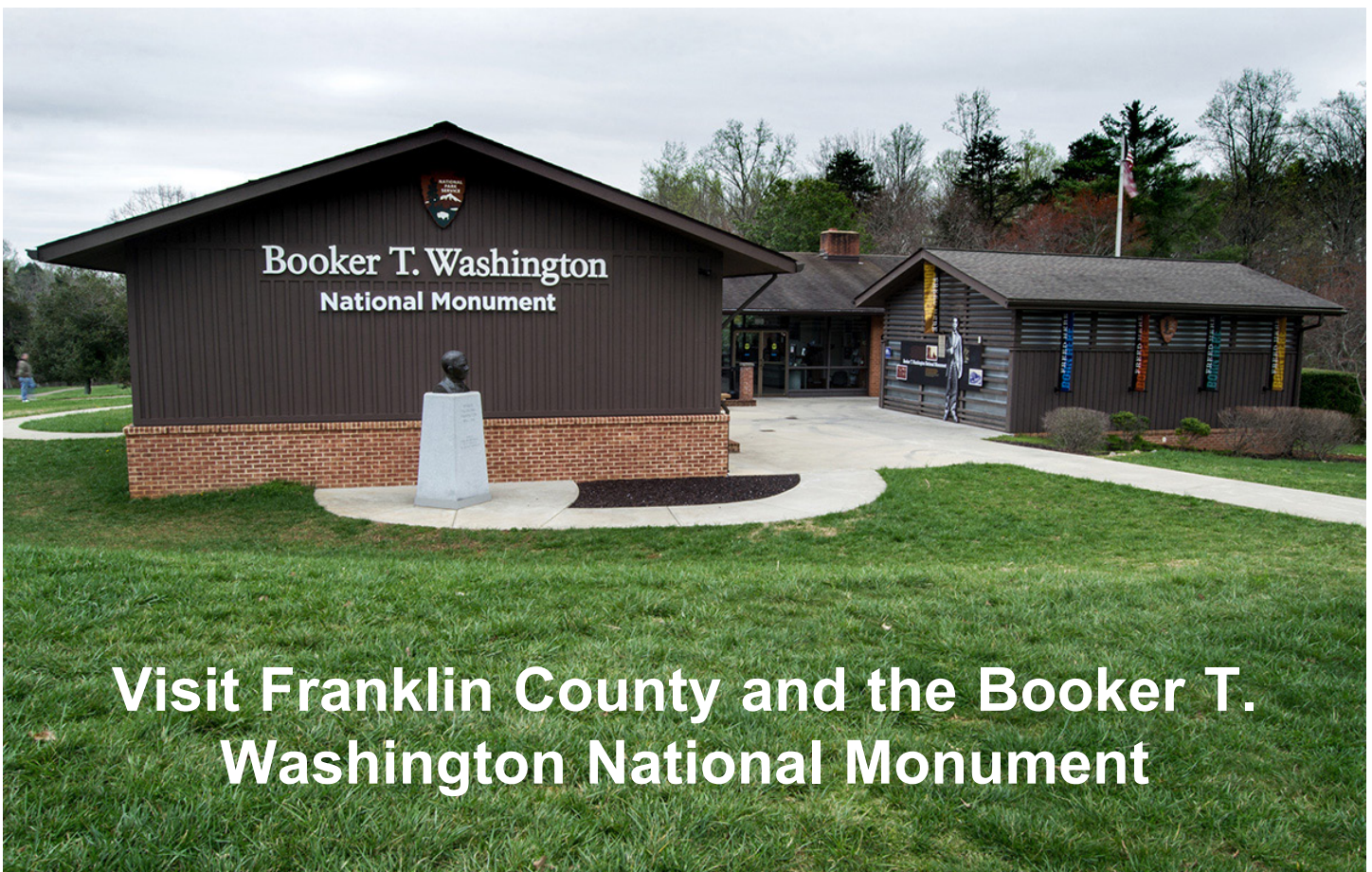
The Omni Homestead Room Reservation forms were sent by email to VACo Board of Directors, County Administrators and confirmed exhibitors on Wednesday, June 15. The hotel has blocked out the conference dates in the online registration system, and only faxed or mailed reservations will be accepted. To refresh yourself on room reservation process, check out the [VACo Lodging Guidelines](#). If you have any questions about room reservations, contact [Carol Cameron](#).

If you plan to attend the conference, but stay at a different location, our [Alternative Lodging List](#) includes lodging near The Omni Homestead. VACo does not have any agreements or arrangements with these establishments. Note, there are no meals included in your conference registration. If you stay at The Omni Homestead, your breakfast(s) and dinner(s) are included in the cost of your room fee, including the Sunday night annual banquet for those with Sunday night room reservations. If you stay elsewhere and wish to attend the banquet, you will need to purchase a ticket for \$75. The option to purchase a banquet ticket will be on your conference registration form.

The conference registration forms will be available in mid-August. Conference registration is separate from room reservations, and you must be registered to attend conference events.

Are you a golfer? Or do you want to try your skills on The Omni Homestead Old Course? [Register for the golf tournament](#) today. We have new prizes levels available, so try your luck on the course and winning a prize. Associate members and exhibitors interested in sponsoring a portion of the tournament? We have [golf tournament sponsorship opportunities available](#) starting at only \$25.

VACo Contact: [Amy Sales, CMP](#)



Visit Franklin County and the Booker T. Washington National Monument

Booker T. Washington

Booker T. Washington was born in April 1856, during a time when the United States of America was trying to work towards a solution dealing with slavery. Since the beginning, the colonies and most of the territories that became the United States had developed by agrarian economics utilizing slave labor. By the early 1800's, factories had become the major economic system of the Northern States while the Southern States remained agrarian. As slavery ceased to exist in the most Northern States, abolitionists began to demonstrate and influence state governments pushing toward the emancipation and sometimes the relocation of former slaves and descendents. There are many events that helped to shape people's opinions of the institution of slavery.



Mid-19th Century Slavery in Piedmont Virginia

James and Elizabeth Burroughs moved to Franklin County, Virginia in 1850. They brought slaves with them to work on the farm and one of those slaves was Jane. Jane gave birth to Booker in April 1856. He was one of three children that Jane had while living on the Burroughs plantation and he would later be known as Dr. Booker T. Washington. It is unknown if Jane had given birth to more children that may have been sold.

Booker T. Washington wrote in his autobiography, *Up From Slavery*, about his birth and nine years living as an enslaved person on the Burroughs plantation, a tobacco plantation in piedmont Virginia. "I was born in a typical log cabin, about fourteen by sixteen feet square. In this cabin I lived with my mother and a brother and sister till after the Civil War, when we were all declared free. Of my ancestry, I know almost nothing...the cabin was not only our living-place, but was used as the kitchen for the plantation. My mother was the plantation cook. The cabin was without glass windows; it had only openings in the side which let in the light, and also the cold, chilly air of winter...there was no wooden floor in our cabin, the naked earth being used as a floor." He described never sleeping in a bed but just on "a bundle of rags."

Washington described the early years of his life as being "not very different from those of thousands of other slaves." He had the desire to get an education but was not allowed to go to school, although he was expected to carry the books to school for Laura Burroughs, one of the owner's daughters who was a teacher. He remembered wearing a flax shirt that was very painful to wear when it was new because it felt like "a dozen or more chestnut burrs or a hundred small pin-points coming into contact with his flesh."

[READ MORE](#)

Booker T. Washington National Monument | 12130 Booker T. Washington Highway | Hardy, Virginia 24101
 Email: [Park Ranger](#) | Phone: 540.721.2094 | **Group Reservations:** [Park Ranger](#) or 540.721.2094



Mark Your Calendars



Accepting Nominations for the 2016 Excellence in Virginia Government Awards

The L. Douglas Wilder School of Government and Public Affairs at Virginia Commonwealth University is accepting nominations for the 2016 Excellence in Virginia Government Awards, which honor individuals and organizations who have made noteworthy contributions to the practice of government and the betterment of the commonwealth.

Begun in 2005, EVGA is the signature program of the Wilder School. This year's awards luncheon will take place at the downtown Richmond Marriott on Wednesday, November 30, from noon to 2 p.m. Tickets cost \$40 each, and sponsorship opportunities are available. The money raised through the event funds student scholarships at the Wilder School.

Members of the public are encouraged to make nominations. All individuals and institutions in Virginia who, through extraordinary service, meet the qualifications specified for the appropriate award category are eligible for nomination. Each award carries specific criteria.

Awards are given in seven categories: Community Enhancement, Hill-Robinson Expansion of Freedom, Innovation in Government, Lifetime Achievement, Public Information, Public-Private Partnership and Unsung Heroes.

Nominations will be accepted through Friday, July 1. Nominations received after that date will be considered for the 2017 program.

To nominate someone for an award, visit <http://wilder.vcu.edu/news/evga2016.html> and click on the appropriate form.

If you have any questions about the nominations process or want to learn more about sponsorship opportunities, please contact: Pamela Stallsmith | Director of Communications and External Relations | 804.828.4581 | pstallsmith@vcu.edu

JEFFERSON CUP AWARD

VACo seeks nominations for this year's Jefferson Cup Award to be presented at the November 13-15 Annual Conference. **The deadline for nominations is August 1.** Please submit nominations to Dean Lynch at dlynch@vaco.org.

Below is a brief history of the Jefferson Cup as well as criteria for award recipients.

On October 25, 1964 at The League of Virginia Counties Executive Board Meeting - The Committee that had been appointed by President Stuart T. DeBell of Fairfax County to study methods and procedures for recognizing outstanding programs, contributions and achievements in local government, reported. The Committee recommended the establishment of an award for outstanding contributions and achievements in local government to be made at the discretion of an Awards Committee in a presentation at the Annual Meeting. The Committee further recommended that the Jefferson Cup suitably engraved to set on a wooden base be adopted as the award. The award was to be called THE JEFFERSON CUP AWARD.

Criteria established for award recipients

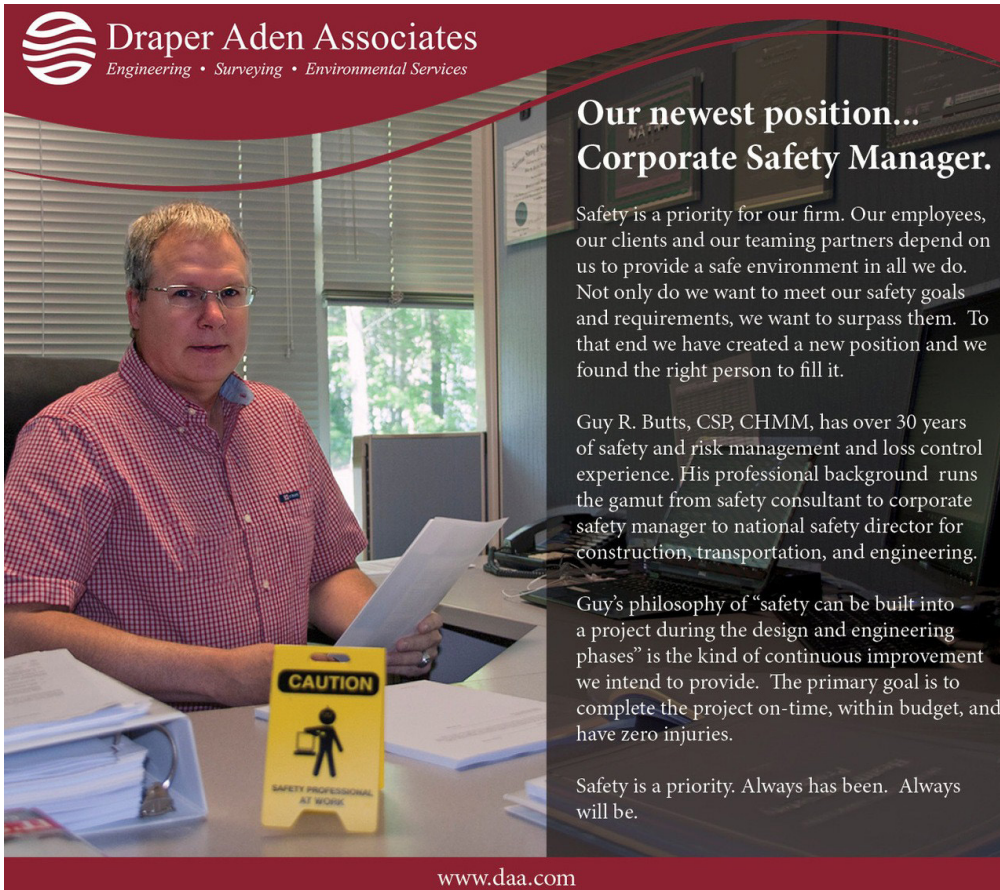
1. Any individual who has made an outstanding contribution to local government may be a recipient of the Award.
2. Any local government which has participated in an outstanding local government activity may be a recipient.
3. The Award is to be made at the Annual Meeting of VACo but may not necessarily be made each year.
4. Nominations are to be made to the Awards Committee by August 15 of each year prior to the Annual Meeting.
5. Any additional rules, regulations, standards can be adopted by the Awards Committee.

**Excerpt from the VACo Board of Directors Minutes-August 13, 1995.



Former Fairfax County Supervisor Gerry Hyland was the 2015 recipient of the Jefferson Cup. He's pictured with fellow Fairfax County Supervisors and VACo Board of Directors members.

news from our associate members



Draper Aden Associates
Engineering • Surveying • Environmental Services

**Our newest position...
Corporate Safety Manager.**

Safety is a priority for our firm. Our employees, our clients and our teaming partners depend on us to provide a safe environment in all we do. Not only do we want to meet our safety goals and requirements, we want to surpass them. To that end we have created a new position and we found the right person to fill it.

Guy R. Butts, CSP, CHMM, has over 30 years of safety and risk management and loss control experience. His professional background runs the gamut from safety consultant to corporate safety manager to national safety director for construction, transportation, and engineering.

Guy's philosophy of "safety can be built into a project during the design and engineering phases" is the kind of continuous improvement we intend to provide. The primary goal is to complete the project on-time, within budget, and have zero injuries.

Safety is a priority. Always has been. Always will be.

www.daa.com

NOTES FROM THE ANNUAL CONFERENCE EXHIBIT HALL

Preparations for VACo's 82nd Annual Conference Exhibit Hall are going well with 75 percent of booths sold to date. Many of our exhibitors have been attending the VACo Annual Conference for a long time and look forward to seeing county government officials they've come to know and work with.

Just a few of the comments we've heard:

"We love this show! We wouldn't miss it."

"I attend exhibit shows all over the country and can honestly say this is one of the best, if not THE best one out of all of them."

"We pick up new business every year. We look forward to this event."

We hope you'll plan to attend the 82nd VACo Annual Conference and make time to visit our exhibitors. They're experienced in working with local county government in Virginia and can help you navigate the process to making your county's project a success.

VACo Contact: [Carol Cameron](#)

VACo Events and Meetings: Tips, Trends and Techniques

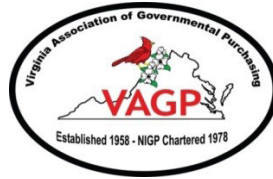
We are holding our [County Officials Summit](#) August 18-19. Join County Officials by sponsoring one of the scheduled breaks. There are still opportunities available! Thank you to [Nationwide](#) and [Virginia Resources Authority](#) for your sponsorship!

Check out our [VACo County Officials Summit](#) and [VACo Regional Meetings](#) pages for more information on these events. Issues brought about at both of these events could be something your company or organization can help with.

Stay tuned to future sponsorship opportunities!

VACo Contact: [Amy Sales, CMP](#)

Ten reasons why Procurement should be an independent department



By Mike Bacile, CPPO, CPPB, C.P.M., VCO | Director of Purchasing | Chesterfield County

During October 2015, an inquiry went out through the Virginia Association of Governmental Purchasing (VAGP) list serve asking members to respond with the name of their department and reporting structure within the organization. Perhaps not surprisingly, the results revealed overwhelmingly that the procurement function was placed within finance with the lead procurement position reporting to a finance director. While a variety of factors may influence organizational location of a function, there are many substantive reasons why the optimum placement of procurement is as an independent unit, reporting to an agency head, city manager, county administrator, school superintendent, or their respective deputy.

Here are ten reasons why:

1. Procurement impacts every department. Departments depend on timely acquisition of goods, services and construction to meet their missions and to effectively serve the taxpayers. The critical nature of the procurement function in facilitating departments meeting their responsibilities warrants departmental status.
2. Providing procurement a "seat at the table" sends a message to the organization at large of the recognized importance of the function.
3. Direct communication between procurement and user departments facilitates planning, the acquisition process, and adherence to policies, local ordinances and state law governing procurement. This communication is more effective when the parties have equal status within the organization.
4. Pushing procurement down in the organization inhibits communication and the ability to provide knowledgeable input on market conditions, lead times, compliance requirements and internal factors such as workload impacts.
5. Procurement is a separate profession from finance with very different responsibilities, objectives and measures of success. The expertise required, professional standards, professional organization affiliation, and related certifications are distinct from finance and any other function of government.
6. Procurement requires a comprehensive knowledge of areas separate and apart from finance. The Virginia Public Procurement Act was established in recognition of this fact and the administration of the procurement function should be conducted and led by experts in this field.
7. Reporting structure is important to the success of every organization and impacts critical communications. Reporting through additional layers of government impedes clear communication and impacts success in meeting organizational goals and effectiveness.
8. Finance functions such as budgeting and accounting allocate and track the expenditure of funds. Actual expenditure is conducted in the procurement office. Separating the functions provides improved checks and balances and reduces the opportunity for fraud and abuse. It provides clear lines of responsibility and transparency required by our citizens, auditors and the media.
9. Department directors have the opportunity to advocate directly for the priorities of their departments/functions. When the department head is not an expert in the function of procurement, the ability and perhaps even the motivation is diminished in communicating what is important to insure the success of the function. Mission critical resources such as personnel needs, funding for training and education, technology and many other budgetary requirements may not be met if not correctly prioritized and advocated for in the budget planning process.
10. Procurement requires direct communication to suppliers and the business community at large. Interaction with minority-owned, women-owned, small and local businesses should have a clearly defined point of contact, easily recognizable within the organization and with a status that conveys the importance that the entity places on doing business in a fair, open and ethical manner. The message should be that we are open for business. The procurement function is the face of that message and its location in the organization should reflect the organization's priority in welcoming all qualified businesses to participate in the procurement process.



**Mike Bacile | Chesterfield County
Director of Purchasing**

These are just some of the benefits that government and those we serve would realize from proper placement of the procurement function within the organization. Many governmental organizations have come to the realization that procurement is a critical strategic function and its placement in the organization should reflect that fact. In order to obtain the maximum benefit and enhanced effectiveness from procurement, its elevation to that of its peer government functions is essential.

Work group considers alternative approaches to Companion Animal Licensing

According to Hanover County Treasurer Scott Miller, the County receives about \$80,000 in revenue from dog license fees. Around 75 percent (approximately \$60,000) covers administrative expenses associated with managing the dog licensing program. The remainder, about \$20,000, is allocated for Hanover County's animal control activities. Most of the funds for animal control in Hanover County are derived from general revenues. According to Miller, the state needs to help localities find more efficient ways to enforce companion animal licensing requirements.

By law, local governments are mandated to require dog owners to acquire licenses. The maximum dog license imposed by localities may not exceed \$10, and it cannot be less than \$1. (Section 3.2-6528 of the Code of Virginia.) According to information from the Department of Health, a large number of dog owners fail to obtain licenses. In fact, the average compliance rate among local government residents in acquiring dog licenses is about 57 percent. The low compliance rate, combined with the nominal amount localities may charge residents, produce very little of the funding needed to support animal control operations.

In attempts to improve local companion animal licensing rates, the 2006 General Assembly passed [HB 339 \(Orrock\)](#). This was a bill that required licensed veterinarians to forward to local treasurers information documenting the rabies vaccination for dogs. When receiving this information, the treasurer is then required to send a bill for the dog license to the owner. In recent years, some treasurers have raised concerns about the administrative burdens associated with the notification of dog owners, especially when the return for their efforts are so minimal.

In response to concerns expressed by the Treasurers, the 2016 General Assembly passed [HJR 160 \(Orrock\)](#), which requires the Virginia Department of Health (VDH) to review Virginia's companion animal licensing procedures and "assess the feasibility of establishing a statewide system for recording rabies vaccinations and licensing that may include a statewide database of licensed companion animals that can be remotely accessed by animal control officers in the field." In undertaking this study, VDH was directed to convene a work group consisting of stakeholders. The work group is made up of about 20 members, consisting of animal control officers, local treasurers, representatives from animal welfare organizations, agricultural interests, and local government.

Some of the work group discussions have involved the concept of one-stop-shopping where dog owners will be able to have their pet licensed and vaccinated in one transaction. Perhaps this may even allow for the rabies certificate to actually serve as the dog license. To date, the work group has held three meetings, with the most recent one taking place on June 14 when several presentations were made about approaches to dog licensing that have been adopted by the other states. Future work group meetings are scheduled for July 18, August 15 and September 9. VDH is required to submit a final report to the General Assembly by December 1, 2016.

VACo Contact: [Larry Land, CAE](#)

Tech Talk

Infrastructure as a Service (IaaS)

Infrastructure as a service (IaaS) is a cloud based computing solution that provides virtualized computer systems and resources via the internet. It is one of three parts of cloud based computing the other two being software as a service (SaaS) and platform as a service (PaaS).

In IaaS a cloud based provider hosts hardware, software, storage, servers, and other network components for the customer. In some solutions most if not all tasks can be handled by the hosting company including maintenance and backup.

These platforms are attractive to smaller organizations with little or not In house IT staff or to organizations that are sensitive to the ongoing costs of maintaining an in house network. They are highly scalable and can be changed at a moment's notice making them ideal for production and test environments with ever changing needs.

Costs for this type of service can be billed in a variety of different ways, hourly, weekly, or monthly. This pay as you go model eliminates the ongoing capital expense of maintaining hardware onsite.

There are some things to be aware of if you choose to move forward with an IaaS solution. In some cases system management and monitoring may be reduced and may require additional training and understanding of the providers system to accomplish the same tasks, also be aware that with an offsite solution if your access to the internet has an issue you will not be able to access those hosted resources.

The question is, Is IaaS right for your organization?

VACo Contact: [John Kandris](#)





What Counties Need to Know About

FirstNet

A Communications Network for First Responders



The First Responder Network Authority (FirstNet) is increasing its outreach and education efforts in 2016, and it is important that county officials participate in the process. NACo has developed a new presentation, [“What Counties Need to Know about FirstNet: A Communications Network for First Responders,”](#) to help county officials understand FirstNet and its impact on local emergency communications.

PRESENTATION HIGHLIGHTS

- What FirstNet is and why it was created
- How FirstNet will work
- How FirstNet is governed
- The role of counties in FirstNet
- Current status and next steps for FirstNet

OVERVIEW

In response to the September 11 attacks, Congress passed legislation to create a nationwide interoperable wireless broadband network that will enable police, firefighters, emergency medical service professionals and other public safety officials to more effectively communicate with each other during emergencies.

After years of planning, the First Responder Network Authority will begin building their new network in the coming months.

[Click here to learn more about FirstNet and how county officials can get involved.](#)

**COUNTY OF LOUISA
Troy J. Wade, Chairman
Board of Supervisors**

FOR IMMEDIATE RELEASE

June 20, 2016

Contact: Alexandra Dixon
Phone: (540) 967-3499
Email: adixon@louisa.org

**LOUISA COUNTY ANIMAL SHELTER HAS BEEN AWARDED A GRANT BY THE
PETCO FOUNDATION™**

LOUISA, VIRGINIA – The County of Louisa is pleased to announce that the Louisa County Animal Shelter has recently been awarded a second grant by the Petco Foundation™ to support the shelter’s outreach initiatives in the community and increase the organization’s efforts and lifesaving capability. The first grant was awarded in December 2015, in the amount of \$10,000.

The mission of the Petco Foundation is to nurture the powerful relationship between people and pets by providing products, services, advice, and experiences that help promote and improve the quality of life of companion animals. The foundation helps find homes for more than 420,000 animals each year has invested more than \$135 million in lifesaving animal welfare efforts across the country since 1999.

The grant is in the amount of \$30,000. The funds from this grant will be used for animal care, adoption preparation, facility equipment, and adoption promotion.

“The County of Louisa is honored to have received a second grant from the Petco Foundation,” said County Administrator, Christian Goodwin. “Louisa is a pet-friendly community working to make a difference in the lives of vulnerable animals, and this is a great opportunity to build on our success. The grant will enhance the shelter’s efforts and staff are excited about the positive impact for homeless pets.”

These grants, generously offered by the Petco Foundation, will help the Louisa County Animal Shelter continue to improve services offered to the community. It is the goal of the Louisa County Animal Shelter to educate and inform the community on responsible pet ownership, provide a safe environment for all animals in our care, and prepare each animal for adoption.

To learn more about the Petco Foundation, visit www.Petcofoundation.org or www.Petco.com

employment opportunities



Employment ads are edited due to space considerations. Visit www.vaco.org to view the full versions. Click on the County Employment link on the menu bar.

DEPUTY COUNTY ADMINISTRATOR FOR MANAGEMENT SERVICES | Chesterfield County

Chesterfield County, Virginia (Richmond-Metro Area) is seeking a dynamic, innovative and experienced individual to lead the county's Management Services division which includes: Information Systems Technology, Accounting, Real Estate Assessments, License Inspection, Risk Management, Purchasing, Internal Audit and General Services. Additionally, the incumbent will coordinate the working relationship between the county and the five constitutional officers (Treasurer, Commissioner of Revenue, Sheriff, Circuit Court Clerk and the Registrar). Open until July 15. Interested applicants should submit a confidential resume with cover letter and salary requirements to: Mary Martin Selby, Director of HR Services, Chesterfield County Human Resource Management, P.O. Box 40, Chesterfield, VA 23832. 804.748.1551. Email: executivesearch@chesterfield.gov.

SENIOR PLANNER (May be filled as a Planner) | Albemarle County

The Senior Planner performs professional, independent, and collaborative work in the development of analysis and recommendations for a variety of assignments. Sr. Planner: \$51,317 - \$61,580/Yearly, depending on qualifications, experience, and internal equity. Planner: \$44,578 - \$53,494/Yearly, depending on qualifications, experience, and internal equity. Open Until Filled (this posting will remain open for a minimum of 10 days). To review the Planner Job Description and for other additional information visit the Albemarle County Human Resources page at <http://www.albemarle.org/hr>.

CIVIL ENGINEER II (may be filled as CE I) | Albemarle County

The Civil Engineer II performs professional engineering, technical, and administrative

work related to the planning, design and inspection of land development and public improvement projects; assures compliance with the County ordinances and State regulations; and does related work as required. The salary range for Civil Engineer II is \$55,058 - \$66,070. This is a full time, FLSA Non-exempt position. Internal candidates will receive pay adjustments in accordance with Local Government Personnel Policy, §P-60. DEADLINE FOR APPLICATIONS: Friday, July 8 at 5 p.m. To review the Civil Engineer I Job Description and for more information visit the Albemarle County Human Resources page <http://www.albemarle.org/hr>.

BUDGET MANAGEMENT SPECIALIST | James City County

\$50,993/year or higher DOQ + Full-Time County Benefits. James City County Fire Administration seeks a professional to perform advanced supervisory work overseeing the financial and business operations of the department coordinating activities among the division's functional areas; and assisting the Fire Chief in long-range business and financial planning of the department. Work is performed under the general supervision of the Fire Chief. Accepting applications until July 1. Only online applications to our website will be considered. To apply, please visit the James City County Career Center at jobs.jamescitycountyva.gov.

DEVELOPMENT SERVICES DIRECTOR | City of Winchester

If you have no desire for the ordinary and thrive on motivating team members with forward-looking initiatives that propel organizations into the next generation, then... It's time to bring that experience to Winchester! We're ready when YOU are! Click link below to view brochure. <https://www.winchesterva.gov/sites/default/files/documents/administration/development-services-director.pdf>. Visit www.winchesterva.gov to apply.

DEPUTY COUNTY ADMINISTRATOR | Stafford County

Due to recent and upcoming employee

succession, the County is currently seeking and accepting applications for two (2) Deputy County Administrators. To view the full position profile and learn more about Stafford County, please visit their website at <http://staffordcountyva.gov> or our website <https://waters-company.recruitmenthome.com>. The application deadline is July 17. To be considered, please submit your cover letter, resume with salary history and five (5) professional references online by visiting our website, <https://waters-company.recruitmenthome.com>. For more information, please contact John Anzivino at richmond@waters-company.com.

IT SYSTEMS ENGINEER-DESK TOP SUPPORT TECHNICIAN | Hanover County

This position will be a member of the Desktop Support team. Responsibilities include but are not limited to: Tier 2 Desktop Support including root cause analysis; Researching new technologies relating to Malware prevention and recovery; Implementing new software for the county as it relates to workstations Interacting with customers on a daily basis to resolve issues. For more information and to apply, please visit www.hanovercountyjobs.com. 804.365.6075, (TDD #365.6140).

COMBINATION CODE COMPLIANCE INSPECTOR-STORMWATER | Roanoke County

Salary Range: \$35,136 - \$38,649. Performs responsible technical work involving the construction inspection of public and private facilities, stormwater systems, stormwater facilities (ponds), roads, and/or erosion and sediment control measures to assure compliance with County and State codes, ordinances, regulations, and approved construction plans. Performs other duties as assigned. Position is open until filled. For more detailed information and to apply <https://www.governmentjobs.com/careers/roanokeva>.

PARKS & RECREATION REGIONAL SUPERINTENDENT | Fauquier County

Fauquier Parks and Recreation is searching for a highly motivated individual to plan,

coordinate, and manage recreation services, parks, recreation facilities, trails, and maintenance operations for the Central Region of the Department. Full-Time Permanent Position. Competitive Pay & Excellent Benefits Package. For more information & to submit your application please visit <https://portal.fauquiercounty.gov>.

SENIOR HR GENERALIST (EEO OFFICER, ASSISTANT) | City of Chesapeake

The ideal candidate will serve as a member of the human resources team whose primary focus is: EEO, ADA, FML, employee relations, and absence management. The ideal candidate will also proactively work with departments to analyze issues and develop legally defensible options and programs to address concerns/issues; coordinate and direct program work activities with staff and vendors and ensures clear procedures and communications are in place. Salary: \$53,153 - \$58,153 DOQ. We offer a competitive benefit package including annual and sick leave provisions, three health care options, dental insurance, group life insurance, and participation in the State retirement system. Interested candidates should apply online at www.jobs.cityofchesapeake.net. Closing date June 29.

ASSISTANT BUILDING COMMISSIONER/ SENIOR PLANS EXAMINER | Roanoke County

Salary Range: \$51,913 - \$67,124. Performs professional, administrative and technical work requiring a high degree of knowledge and responsibility. Assists the Building Commissioner in the daily operation and administration of the Building Permits and Inspections Office. Directly supervises and schedules plan review and inspection activities. Ensures compliance with applicable building codes and related development regulations and provides technical direction and code interpretations to Plan Examiners and Inspectors. Performs other duties as assigned. Closing Date: July 3. For addition information and to apply for this position please visit <https://www.governmentjobs.com/careers/roanokeva>.

FIRE RESCUE TECHNICIAN | Fauquier County

Do you dream of joining a growing, community-orientated team? All while making difference and saving lives? Then apply to be a part of Fauquier County Department of Fire and Rescue Emergency

Management's next recruit class! The selected candidate will be responsible for responding to emergency fire, medical related situations and hazardous materials incidents; providing entry, suppression and rescue services; maintaining equipment and facilities; continuing training and instruction. For more information & to submit your application please visit <https://portal.fauquiercounty.gov>.

DIRECTOR OF PARKS, RECREATION & COMMUNITY FACILITIES | Stafford County

The Department operates with a Fiscal Year 2016 budget of \$11,154,897 and an authorized full-time workforce of 58 full and 121 part-time employees. To view the full position profile and learn more about the Department and the County, please visit their website at <http://staffordcountyva.gov> or our website <https://waters-company.recruitmenthome.com>. The salary for the position is negotiable dependent upon the individual's qualifications and experience. The application deadline is July 6. To be considered, please submit your cover letter, resume with salary history and five professional references online by visiting our website, <https://waters-company.recruitmenthome.com>. For more information, please contact John Anzivino at richmond@waters-company.com.

SENIOR PLANNER | Fluvanna County

This position performs professional work in the handling of a variety of assignments in the Planning and Development Department. Position requires excellent oral and written communication skills, experience in planning and zoning, creativity, strong visionary skills, consensus building ability, and strong interpersonal skills. Salary range \$45,024 (\$21.65/hr) - \$51,778 (\$24.89/hr) + benefits, DOQ. Submit a County application, resume, cover letter, and references jobs@fluvannacounty.org. Position open until filled. Applications are available at the county website, www.fluvannacounty.org.

MANAGEMENT ANALYST | Fluvanna County

Managing day-to-day operations of the County's budget, performing financial, analytical, and supervisory support for assigned programs, administering and providing support for the County's Munis financial system, and assists county staff in identifying, preparing, submitting, monitoring and managing grants for external sources. Salary range \$47,224 to \$54,307 plus benefits, DOQ. Position open

until filled. Submit a County application, resume, cover letter, and references jobs@fluvannacounty.org. Applications are available at the county website, www.fluvannacounty.org.

RECEPTIONIST - FIRE & RESCUE P/T | Frederick County

Answering telephone and directing the caller to the appropriate employee or employee voicemail when needed; Updating the call-tracker database on a daily basis; Greet and directs visitors to the Department; Taking and retrieving messages for various personnel; Providing callers with Department information such as company address, directions to the company location, company fax numbers, company website and other related information. Public Safety Application with resume required; Position will remain open until June 29 @ 9am. Position is part-time, no benefits; \$12/hour. General Application available on our website: www.fcva.us/jobs. Only applicants selected for interview will be contacted.

CITY PLANNER | City of Buena Vista

\$42,000-\$48,000 (+) benefits. Prepares and amends policies and ordinances to guide future development and Community revitalization. Prepares reports and recommendations for the Planning Commission and City Council. Provides assistance to the Community on planning and zoning related matters. Requires a Bachelors Degree in Planning or related field; AICP desirable. Send complete resume and a Commonwealth of Virginia Application for Employment to Jay Scudder, City Manager, City of Buena Vista, ATTN: CITY PLANNER, 2039 Sycamore Avenue, Buena Vista, VA 24416. No later than June 27. Open until filled.

INSTRUCTOR III (WATER FITNESS) | James City County

\$18-\$23/hour, DOQ; part-time, temporary positions. Preparing the site for the class and ensuring proper clean up after the class, updating class records, hand out evaluation forms for participants to complete and ensures class goals are met. This position oversees proper use of the facility and enforces class rules and policies to ensure participant safety. Must be skilled in teaching techniques, organizing time, and assessing participant's interests and capabilities. Open until filled. Only online applications to our website will be considered. To apply, please visit the James City County Career Center at jobs.jamescitycountyva.gov.

INSTRUCTOR II (WATER SAFETY) | James City County

\$14/hour; part-time, temporary positions. Parks and recreation is seeking responsible individuals to plan, execute, and instruct youth and adult water safety classes. Duties include: Preparing the site for the class and ensuring proper clean up after the class; Updating class records; Handing out evaluation forms for participants to complete; Ensuring class goals are met; Overseeing proper use of the facility and enforces class rules and policies to ensure participant safety; May have to administer first aid if necessary. Accepting applications until position is filled. Only online applications to our website will be considered. To apply, please visit the James City County Career Center at jobs.jamescitycountyva.gov.

LIFEGUARD (INDOOR) | James City County

\$9.55/hour; part-time, temporary positions; applicants must be able to work flexible schedules on an as needed basis. Parks and Recreation seeks several individuals available to work on-call hours at the indoor pool in the James City County Recreation Center. Experience related to safety and pool chemistry, current certifications for American Red Cross Lifeguarding, First Aid and CPR required. Accepting applications until position is filled. Only online applications to our website will be considered. To apply, please visit the James City County Career Center at jobs.jamescitycountyva.gov.

ECONOMIC DEVELOPMENT PROJECT MANAGER | City of Danville

The purpose of this position is to develop, manage, and implement economic development projects designed to attract industry, create better paying jobs, and increase the investment tax base. This is accomplished by participating in marketing the City of Danville; identifying prospective opportunities; reviewing, analyzing and responding to prospect inquiries in a prompt and effective manner. Minimum starting salary is \$56,993, with salary commensurate with qualifications and experience. Interested applicants must apply online at <http://danville-va.gov>. Position closes June 30.

INSTRUCTOR I (OUTDOORS) | James City County

\$11.87/hour or higher DOQ; Part-time, temporary position, no benefits. James City County Parks and Recreation seeks high-energy individuals to plan, execute, and

instruct environmental education classes and camps for youth and adults on an as-needed basis at Freedom Park. Accepting applications until position is filled. Only online applications to our website will be considered. To apply, please visit the James City County Career Center at jobs.jamescitycountyva.gov.

ASSISTANT DIRECTOR OF FINANCIAL & MANAGEMENT SERVICES | James City County

\$78,809-\$124,953, dependent on qualifications + Excellent Benefits! Financial and Management Services Department seeking professional with outstanding leadership qualities to perform advanced budget and accounting work, planning, developing and implementing the annual budget and overseeing preparation of financial reports for the County and its fiscal agents. Position assists in the development of long term goals and identification of process improvements within the Department and performs duties of Director in their absence. Accepting applications until the position is filled. Only online applications to our website will be considered. To apply, please visit the James City County Career Center at jobs.jamescitycountyva.gov.

SENIOR PLANNER | Fauquier County

This position within the Zoning and Development Services Division of the Department of Community Development pro-actively manages review of development and construction plans as well as various subdivision applications. Minimum starting salary is \$54,678, with salary commensurate with qualifications and experience. Interested applicants must submit an online Fauquier County classified application, available on the County's website www.fauquiercounty.gov. Position is open until filled. For assistance with the online application call the Human Resources Department at 540.422.8300. Please direct specific position-related questions to Kimberley Johnson, Chief/Zoning & Development Services at 540.422.8220 or email kim.johnson@fauquiercounty.gov.

CLERK TO THE BOARD OF SUPERVISORS/ OFFICE MANAGER | Albemarle County

Full-Time, 12 Months. Non-Exempt, Pay Grade 15, VRS-Eligible, Benefits-Eligible. The Clerk to the Board of Supervisors is responsible for managing all activities related to Board of Supervisors meetings and work sessions and directing the internal operations of the department, to include supervision of department staff. DEADLINE

FOR APPLICATIONS: Thursday, June 30. For more detailed description of the position and to apply [Click Here](#). Learn more about the County as a great place to live at: [New Resident Guide](#).

DEPUTY CHIEF OF POLICE (MAJOR) | Albemarle County

Full-Time, 12 Months. Exempt, Pay Grade 23, VRS-Eligible, Benefits-Eligible. The Deputy Chief of Police (Major) assists Chief of Police in performing difficult administrative and complex work in planning and directing the full activities of the Police Department. Directs a major bureau of the Police Department; assumes command of the department in the absence of Chief of Police. FULL SALARY RANGE: \$78,276 - \$127,773/Yearly, depending on qualifications, experience, and internal equity. DEADLINE FOR APPLICATIONS: Thursday, June 30. For more detailed description of the position and to apply [Click Here](#).

TRANSPORTATION PLANNER | Central Shenandoah Planning District Commission

The CSPDC Transportation Program administers and staffs two Metropolitan Planning Organizations; a rural transportation program that covers five counties and two cities; a regional public transit program; and works to promote bicycle and pedestrian modes for transportation, recreation, and tourism throughout the CSPDC region. \$49,000-\$58,000 depending on qualifications. To apply, send a resume with references to Bonnie S. Riedesel, Executive Director, Central Shenandoah Planning District Commission, 112 MacTanly Place, Staunton, Virginia 24401 or bonnie@cspdc.org. Position opened until filled.

PLANNER II | Augusta County

The role of the Planner II is to provide staff assistance to the Planning Commission and to provide professional support for planning projects including comprehensive plan updates and ordinance amendments. This role requires working independently and as part of a team to address planning issues that will involve research, analysis, plan review, and communication with a variety of stakeholders including government boards and the general public. The expected hiring range is \$48,990- \$53,890 depending on qualifications. Open until filled. Applications can be downloaded from our website at www.co.augusta.va.us and returned to the Augusta County Human Resources Office located at 18 Government Center Lane in Verona, VA.



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VACo exists to support county officials and to effectively represent, promote and protect the interests of counties to better serve the people of Virginia.

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