

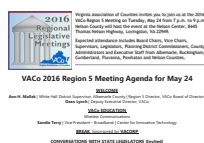
COUNTY CONNECTIONS

The Newsletter of the
Virginia Association of Counties

May 17, 2016



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VACo releases the 2016 Legislative Summary

2016

LEGISLATIVE SUMMARY

Virginia Association of Counties
1207 E. Main Street, Suite 300
Richmond, VA 23219
www.vaco.org

VACo exists to support county officials and to effectively represent, promote and protect the interests of counties to better serve the people of Virginia.

The legislative summary details the actions of the 2016 General Assembly and provides a budget analysis as well as information on legislation of interest to counties. This edition contains links to bills through the General Assembly's Legislative Information System. Also included in the document are lists of studies, resolutions and statistics of importance to counties.

[The 2016 Legislative Summary](#)

VACo Regional Legislative Meeting

Join us on May 24 - Region 5 - Nelson County

VACo Members -

We are excited to bring the first 2016 VACo Regional Legislative Meeting to VACo Region 5. Regional representatives are invited to attend and should have received an informational email. This is an opportunity for county elected officials to share local and regional problems and solutions. We expect an open discussion and your attendance adds to the value of the meeting.

We also invited state legislators in the VACo Region 5 area. The event format allows for lawmakers to hear your concerns and answer some of your questions.

The meeting includes an educational presentation as well as a session that gives local representatives an opportunity to share their issues. We encourage you to attend and represent your county.

Light snacks will be provided. RSVP vrussell@vaco.org.

[Click here to view informational flier.](#)

VACo Contact: [Beau Blevins](#)



Virginia Association of Counties invites you to join us at the 2016 VACo Region 5 Meeting on Tuesday, May 24 from 7 p.m. to 9 p.m. Nelson County will host the event at the Nelson Center, 8445 Thomas Nelson Highway, Lovingston, VA 22949. Expected attendance includes Board Chairs, Vice Chairs, Supervisors, Legislators, Planning District Commissioners, County Administrators and Executive Staff from Albemarle, Buckingham, Cumberland, Fluvanna, Powhatan and Nelson Counties.

VACo 2016 Region 5 Meeting Agenda for May 24

WELCOME

Ann H. Mallek | White Hall District Supervisor, Albemarle County | Region 5 Director, VACo Board of Directors
Dean Lynch | Deputy Executive Director, VACo

VACo EDUCATION

Wireless Communications
Sandie Terry | Vice President – Broadband | Center for Innovative Technology

BREAK: Sponsored by VACORP

CONVERSATIONS WITH STATE LEGISLATORS (Invited)

Senator Robert Creigh Deeds (25th Senate District)	Delegate Rob B. Bell, III (58th House District)
Senator Siohhan Dunnavant, M.D. (12th Senate District)	Delegate Richard "Dickie" P. Bell (20th House District)
Senator Thomas A. "Tom" Garrett, Jr. (22nd Senate District)	Delegate C. Matt Farris (59th House District)
Senator Bryce E. Reeves (17th Senate District)	Delegate R. Steven "Steve" Landes (25th House District)
Senator Glen H. Sturtevant (10th Senate District)	Delegate R. Lee Ware, Jr. (65th House District)

ROUND TABLE DISCUSSION OF LOCAL ISSUES

Albemarle County | Buckingham County | Cumberland County | Fluvanna County | Powhatan County | Nelson County

Please RSVP to this free event by emailing Valerie Russell at vrussell@vaco.org

Hosted by



Tweet before, during and after! #VACoEducation #VACoRegionalMeetings

VACo 2016 Annual Conference Update

Later this month, the 2016 Conference Planning Committee will meet to discuss the details of the 2016 VACo Annual Conference. This 10-person Committee is comprised of Supervisors and senior county staff from across the state. The Committee will be responsible for discussing the conference theme, general and breakout session topics and speakers and conference logistics. Being on this Committee is a great opportunity to help shape the VACo Annual Conference. Consider joining the 2017 Conference Planning Committee or another VACo Steering or Operational Committee by filling out a [Steering Committee Interest form](#), which will be in your bag at the conference registration desk. VACo Steering Committees provide direction to the VACo team on policy issues arising from legislative and state agencies and shaping the legislative program. The operational committees are responsible for helping direct the staff in the activities, programs and functions of VACo.

Associate members attending the annual conference should consider sponsoring one of the events or amenities offered during the conference or the golf tournament. We have updated our golf tournament sponsorships levels and cost to make it a more fun event for the golfers and greater ROI for sponsors. Be sure to check out the [Annual Conference Sponsorship Page](#) to see what's available and the [Golf Tournament Sponsorship Page](#) to see what's new! Also, register to participate in Saturday's Annual Golf Tournament [here](#).

VACo Contact: [Amy Sales, CMP](#)

VACo Meetings and Events Tips: Region 5 Education Topic Chosen – can your company help?

VACo will host the [Region 5 meeting](#) on Tuesday, May 24 at the Nelson Center in Lovingston. Regional representatives have communicated with VACo staff that their biggest issue is wireless communications. Sandie Terry, vice president, Broadband Center for Innovative Technology will lead the discussion.

If your company or organization deals with solving wireless communications issues, [consider sponsoring the Region 5 meeting](#) for the opportunity to address attendees on how you can help with this regional issue.

VACo Contact: [Amy Sales, CMP](#)

George Poulson Named Director of General Services



George Poulson has been named the Prince George County Director of General Services by County Administrator Percy Ashcraft, effective immediately.

Poulson takes over the position left vacant upon the retirement of Bill Hamby on April 1. Poulson has been serving as Interim Director of General Services since that time. Poulson was selected from a field of nearly 70 applicants.

“This was a very difficult decision because of the quality of the applicant pool,” commented Ashcraft. “In the end, it was George’s experience, familiarity with the duties and ties to the community that made the difference.”

Poulson, a longtime resident of Prince George County, has been serving as the Project Management Specialist in the County Administrator’s Office since 2011.

He has also assisted General Services and Community Development and Code Compliance with special projects, including construction of the new Carson Volunteer Fire Station.

From 2008-2011, Poulson was the Business License Agent in the Commissioner of the Revenue’s Office. His primary task was to see that contractors working on Fort Lee as part of the massive BRAC expansion were properly licensed in Prince George County.

Loudoun County Receives Statewide Award for Veterans Services Program

Loudoun County has earned statewide recognition for its Veterans Services Program. The program, housed in the Department of Family Services (DFS), has received the Virginia Department of Social Services 2016 Local Recognition Award for Innovation, Implementation and Impact.

The award recognizes the work of social services professionals in the Commonwealth. The award program seeks to capture best practices and guiding principles from the nominees to share with other agencies throughout the state. Veterans Services Coordinator Michael Ball and Francis Coughlin, the DFS Division Manager who oversees the program, accepted the award at the Virginia League of Social Services Executives Conference in Hampton earlier this month.

The Board of Supervisors approved the creation of a part-time Veterans Services Coordinator position during the Fiscal Year 2016 budget process. The purpose of the position was to develop a “one-stop shop” of information, outreach and referral for military veterans and their families and to establish a collaborative network of partners who serve veterans in Loudoun County.

As Veterans Services Coordinator, Ball addresses gaps in services for veterans and their families and connects them with appropriate services and resources. He actively maintains a resource list at www.loudoun.gov/veterans that details services available for veterans in the county and the region.

Ball, a veteran who served 24 years in three branches of the military, is actively working on several initiatives to address the development and promotion of the Veterans Services Program in Loudoun, including:

- Building a network of organizations in Loudoun County and the region to work with veterans
- Completing a needs assessment to determine the size of the veteran population in Loudoun County and the scope of their needs.
- Providing information about veteran’s services to Loudoun County agencies and local organizations and working with veterans throughout the community.



Francis Coughlin, Division Manager for the Loudoun County Department of Family Services, left, and Veterans Services Coordinator Michael Ball, right, accepted the award.

The Veterans Services Coordinator also maintains a Facebook page aimed at highlighting current events related to veterans and creating an online community of veterans. Veterans are encouraged to like the page on Facebook at www.facebook.com/loudouncountyveterans.

Midpoint assessment draws near for Chesapeake Bay Program

By the end of 2018, the Commonwealth is required to submit to the Environmental Protection Agency (EPA) its final "Phase 3" Chesapeake Bay Watershed Implementation Plan (WIP). The WIP's chief purpose will be to lay out a strategy for Virginia to implement all measures necessary to meet specific pollution reduction goals for the Chesapeake Bay by the year 2025. Local governments will largely be responsible for upgrading stormwater management systems, installing nitrogen reduction technologies in wastewater treatment plants and encouraging the agricultural community to participate in cost share programs to finance Best Management Practices (BMPs) to effectively reduce runoff of excess nutrients and sediments from farms.

Reductions in loadings of nitrogen, phosphorous and sediments into the Bay of 8 percent, 20 percent and 7 percent, respectively, have been achieved between 2009 and 2015, according to officials from the Chesapeake Bay Program. In 2009, the Executive Order was issued to establish the so-called Chesapeake Bay "pollution diet" that incorporated specific water quality goals that need to be met by 2025. To achieve these reductions local governments, with financial assistance from the General Assembly, have made major investments to improve the water quality throughout Virginia. However, by 2025 there are many more water quality improvements the EPA will expect Chesapeake watershed jurisdictions to achieve.

Virginia's Chesapeake Bay Stakeholder Advisory Group (SAG) is comprised of diverse representatives from industry, agriculture, environmental organizations and local governments. At the SAG's May 3 meeting, its members were informed by the McAuliffe Administration of plans for developing the Phase 3 WIP. Over the next year, much of the preliminary work will be technical in nature with a particular focus on improving the accuracy of land use information for the portion of Virginia that falls within the Chesapeake Bay watershed, approximately 60 percent of the state's land mass. Tools that should be available in these efforts will be higher resolution mapping technologies. Improved accuracy pertaining to land use throughout the watershed will be a significant part of improving the computer model EPA uses to determine water quality improvement targets and the land-based measures necessary to achieve them.

EPA is also considering the possibility of establishing pollution reduction "targets" that would apply to certain designated areas. For local governments, the establishment of area "targets" could be extremely significant, which is why EPA is convening a work group that will meet over the next year. This work group will be comprised of local government representatives from all Bay states, which are New York, Pennsylvania, Delaware, Maryland, West Virginia, and Maryland. The District of Columbia will also be included.

The Chesapeake Bay midpoint assessment was extensively discussed during a meeting that took place last March by the Chesapeake Bay Program's Local Government Advisory Committee (LGAC). Virginia county representatives on LGAC are VACo's Immediate Past President Penny Gross, King George County Board Chair Ruby Brabo and VACo staff member Larry Land. All Virginia LGAC members agree that over the next few years, outreach to, and participation of, local government officials will be critical as the Virginia's Phase 3 WIP is developed. In many difference ways, VACo plans to be very active during this process.

For further information about the Chesapeake Bay midpoint assessment, please see [this article](#) that appeared the May 6 issue of "Bay Journal," published by the Chesapeake Bay Alliance.

Sources: "Local Government Advisory Committee to help Localities Realize their Role in Restoring Watershed," Bay Journal, May 6, 2016. "Susquehanna Aside, Good News About Bay," The Free Lance Star, May 11, 2016.

VACo Contact: [Larry Land, CAE](#)



VACo supports bill for repair of dams

On May 17 VACo sent letters to Senators Mark R. Warner and Timothy Kaine expressing support for S. 2835, a bill introduced by Rhode Island Senator Jack Reed that authorizes \$600 million over the next 10 years for the repair of high hazard dams. In Virginia, there are 96 dams owned by local governments that are classified as high hazard, with about half of them requiring expensive repairs.

The issue of safety for water impoundments has often been discussed at VACo meetings and conferences, which is why VACo adopted a position in its current Legislative Program supporting sufficient state and federal funding for the repair and maintenance of dams.

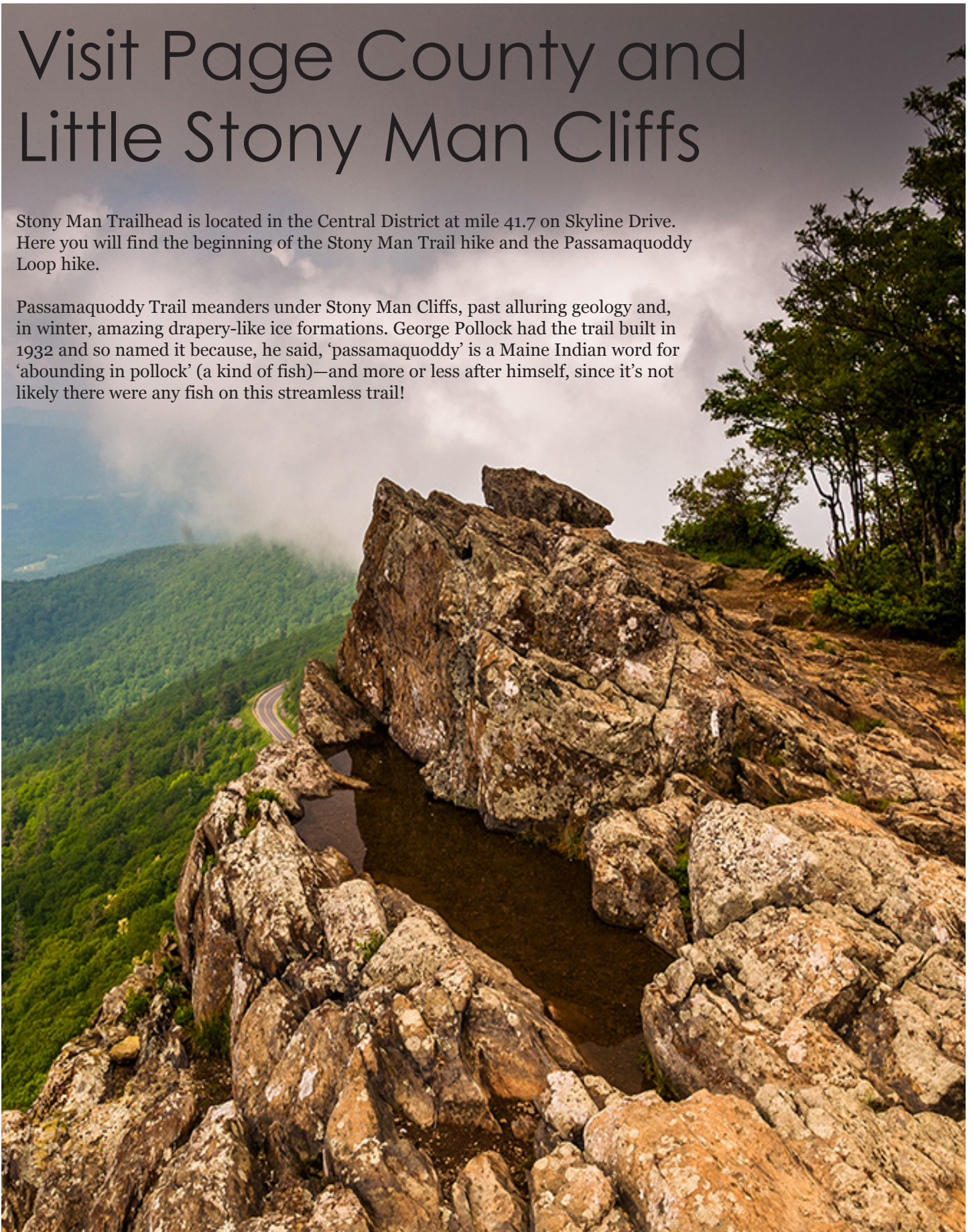
S. 2835 has been referred to the Senate Committee on Environment and Public Works. Here are links to letters sent to [Senator Tim Kaine](#) and [Senator Mark Warner](#).

VACo Contact: [Larry Land, CAE](#)

Visit Page County and Little Stony Man Cliffs

Stony Man Trailhead is located in the Central District at mile 41.7 on Skyline Drive. Here you will find the beginning of the Stony Man Trail hike and the Passamaquoddy Loop hike.

Passamaquoddy Trail meanders under Stony Man Cliffs, past alluring geology and, in winter, amazing drapery-like ice formations. George Pollock had the trail built in 1932 and so named it because, he said, 'passamaquoddy' is a Maine Indian word for 'abounding in pollock' (a kind of fish)—and more or less after himself, since it's not likely there were any fish on this streamless trail!





Mark Your Calendars



2016 EXCELLENCE IN VIRGINIA GOVERNMENT AWARDS



Accepting Nominations for the 2016 Excellence in Virginia Government Awards

The L. Douglas Wilder School of Government and Public Affairs at Virginia Commonwealth University is accepting nominations for the 2016 Excellence in Virginia Government Awards, which honor individuals and organizations who have made noteworthy contributions to the practice of government and the betterment of the commonwealth.

Begun in 2005, EVGA is the signature program of the Wilder School. This year's awards luncheon will take place at the downtown Richmond Marriott on Wednesday, November 30, from noon to 2 p.m. Tickets cost \$40 each, and sponsorship opportunities are available. The money raised through the event funds student scholarships at the Wilder School.

Members of the public are encouraged to make nominations. All individuals and institutions in Virginia who, through extraordinary service, meet the qualifications specified for the appropriate award category are eligible for nomination. Each award carries specific criteria.

Awards are given in seven categories: Community Enhancement, Hill-Robinson Expansion of Freedom, Innovation in Government, Lifetime Achievement, Public Information, Public-Private Partnership and Unsung Heroes.

Nominations will be accepted through Friday, July 1. Nominations received after that date will be considered for the 2017 program.

To nominate someone for an award, visit <http://wilder.vcu.edu/news/evga2016.html> and click on the appropriate form.

If you have any questions about the nominations process or want to learn more about sponsorship opportunities, please contact: Pamela Stallsmith | Director of communications and external relations | 804.828.4581 | pstallsmith@vcu.edu

JEFFERSON CUP AWARD

VACo seeks nominations for this year's Jefferson Cup Award to be presented at the November 13-15 Annual Conference. **The deadline for nominations is August 1.**

Please submit nominations to Dean Lynch at dlynch@vaco.org.

Below is a brief history of the Jefferson Cup as well as criteria for award recipients.

On October 25, 1964 at The League of Virginia Counties Executive Board Meeting - The Committee that had been appointed by President Stuart T. DeBell of Fairfax County to study methods and procedures for recognizing outstanding programs, contributions and achievements in local government, reported. The Committee recommended the establishment of an award for outstanding contributions and achievements in local government to be made at the discretion of an Awards Committee in a presentation at the Annual Meeting. The Committee further recommended that the Jefferson Cup suitably engraved to set on a wooden base be adopted as the award. The award was to be called THE JEFFERSON CUP AWARD.

Criteria established for award recipients

1. Any individual who has made an outstanding contribution to local government may be a recipient of the Award.
2. Any local government which has participated in an outstanding local government activity may be a recipient.
3. The Award is to be made at the Annual Meeting of VACo but may not necessarily be made each year.
4. Nominations are to be made to the Awards Committee by August 15 of each year prior to the Annual Meeting.
5. Any additional rules, regulations, standards can be adopted by the Awards Committee.

**Excerpt from the VACo Board of Directors Minutes-August 13, 1995.



Former Fairfax County Supervisor Gerry Hyland was the 2015 recipient of the Jefferson Cup. He's pictured with fellow Fairfax County Supervisors and VACo Board of Directors members.

Penny Gross shares her experience at the VACo Quarterly Board Meeting



A couple of weeks ago, Fairfax County Supervisor and VACo Immediate Past President Penny Gross attended the association's quarterly Board Meeting in Isle of Wight County. Gross was one of several dozen Board Members to visit the area – a long standing tradition to flock to the home of the current president. VACo President Judy Lyttle hails from Surry County.

"The closest hotel accommodations were in Smithfield, so our formal meeting was in Smithfield, and the afternoon and evening were spent 'Savoring the Secrets of Surry,'" Gross wrote in her column "[Penny for Your Thoughts](#)" that is published in the Falls Church News-Press.

Gross noted that Surry County was established in 1652 and has a population of less than 7,000. The county budget is about \$23 million with \$12 million transferred to schools.

VACo Board Members toured and experienced Surry County's economic development projects and drivers. They first visited Surry Nuclear Power Plant, owned and operated by Dominion Power since 1972. The plant is located on the James River.

"When our group toured on Saturday, we noted the absence of the big cooling towers usually associated with a nuclear plant," Gross wrote. "The manager explained that the plant draws its cooling water directly from the James River, eliminating the need for the familiar towers."

Surry County collects about \$12 million in taxes from the plant, which is the same amount as the school transfer.

Board Members also visited two new economic development projects in Surry County – the Hampton Roads Winery, which debuted just weeks before, and the marina and restaurant on Grays Creek, designed to attract boaters, fishermen and ecotourism. Surry County purchased the land for the marina and restaurant, and leased it to private operators.

"If the dinner we had on Saturday at the Surry Seafood Company is any indication, folks will flock to Grays Creek for the food and nature vistas very soon," Gross wrote.

VACo conducts a quarterly Board Meeting at the President's home area because of the unique perspectives gained by elected officials who visit. Gross is no stranger to this experience but still the trip left an impression.

"Why tell you about a weekend trip to Surry? The 30 or so VACo Board members hail from all over the state, but our similarities are so much greater than our differences," Gross wrote. "All county boards grapple with budgets, school transfers, tax rates, public safety, parks, libraries, and general governance. With few exceptions, constituents want safe streets, clean air and water, good schools, a community to live, work, play, learn, and grow old together. It's the same in Accomack, Hanover, King and Queen, Louisa, or Wythe Counties. Admittedly, the pace may be slower in other counties, but the real difference is simply the scale. Whether NOVA or ROVA (Rest of Virginia), it's helpful to see, and understand, the breadth and depth of this vast Commonwealth we all share."

CAROLINE COUNTY RFP FOR FINANCIAL ADVISORY SERVICES



REQUEST FOR PROPOSALS

The Caroline County Board of Supervisors is seeking proposals from qualified firms for Financial Advisory Services. The purpose of the Request for Proposal is to obtain the services to assist the County with general financial advising for the County's strategic use in decision making. Initial financial work may include examination of the County's long term debt structure, existing opportunities for refinancing to minimize/reduce payment of interest, financial planning for outstanding debt not permanently financed, and/or other financial advising deemed necessary by the County. Proposals are due in the Finance Department in the County Administration Building no later than 2pm, Friday, June 3, 2016.

A copy of the RFP is available online at www.co.caroline.va.us under "Bids" on the Procurement page of the Finance Department page under the Government heading. The County of Caroline does not discriminate against a bidder or Offeror because of race, religion, color, sex, national origin, age, disability, faith-based organization or any other basis prohibited by state law relation to discrimination in employment.



Appointments to NACo Steering Committees

The National Association of Counties (NACo) is seeking nominations for appointment to 2016 – 2017 Steering Committees. Appointments will be formally made following the NACo Annual Conference in July 2016. If you wish to be considered for a NACo Steering Committee, please complete and submit this [application](#) by June 1.

A detailed description of the Steering Committees can be found at <http://www.naco.org/about/committees-state-associations-and-affiliates>. Because of our many contributions to the process, Virginians are being called upon more frequently to testify and advocate for counties on federal issues. Thank you for your commitment.

Contact

Dean Lynch | VACo Deputy Executive Director | 804.343.2511 | dlynch@vaco.org
Deborah Cox | NACo Legislative Director | 202.942.4286 | dc Cox@naco.org

‘A job well done’

By Tom Chillemi | [Southside Sentinel](#)

When Fred S. Crittenden of Hardyville was appointed to the Middlesex County School Board in 1971, Richard Nixon was President. Seven U.S. Presidents would come and go while Crittenden served Middlesex for 41-plus years—9 as a school board member and 32 as a county supervisor.

He was elected in 1979 by citizens of Pinetop District to the Middlesex Board of Supervisors and was re-elected seven times, serving from 1980 to 2012. A natural leader, Crittenden chaired the board 10 times.

Crittenden’s accomplishments during his public service are listed on a 2011 resolution adopted by the Middlesex Board of Supervisors that hangs in the historic Middlesex Courthouse in Saluda. Among them, “Mr. Crittenden has always worked for the improvement of Middlesex County, and has strived to keep local taxes as low as possible.”

At its May 3 meeting, supervisors voted to hang a portrait of Crittenden in the same meeting room.

Before the portrait was unveiled, several people spoke, including former county supervisors who served with Crittenden.

Former supervisor Jimmie Pitts said, “If anybody ever wants to put a handle on someone as a politician, Fred Crittenden is probably the best that’s ever been in this county.”

Pitts said Crittenden knew how to “protect” the board of supervisors. “I don’t care who came here throwing rocks or shooting arrows or whatever, he always took care of his board members. I always felt good in a meeting with Fred Crittenden running it.”

Johnny Fleet of Hartfield used two words to describe Crittenden, “passion and diligence . . . I don’t know of anybody who did the job with the passion or diligence that he did on the school board and the board of supervisors. Fred has been dedicated to every part of this county; he takes great pride in it.”

Fleet said that even when Crittenden was very active in the hog business and traveled extensively, “never did he neglect being here and doing his duty as chairman or member of the board.”

W.D. Edwards of Saluda commented, “He always looked after the county . . . he was a good man for the county and is still a good man.”

“Dedicated”

Former county supervisor Ed Ruark of Deltaville said that while Crittenden was elected to represent Pinetop District “in reality, Fred Crittenden represented Middlesex County.”

Ruark continued, “Fred has really dedicated his time, talent and been extremely faithful to Middlesex County. There are so many things that he has done that are real attributes and really brought this county far and put us in the position that we are in today.”

Friend and neighbor

Edward Harrow Sr. of Deltaville said Crittenden was “an ambassador for the state of Virginia” with regards to the swine business and opened up swine trade with many countries.

Crittenden and Harrow are neighbors, and Harrow said there have been many times when “I needed a friend and a real neighbor. He has always responded, always with an outstretched hand and open arms, always saying, ‘Edward, how can I help you?’

“I am so happy that you have taken this opportunity to honor a real deserving individual whom the county should love and respect for his years of service,” Harrow told the current Middlesex Board of Supervisors.

Kenneth W. Williams of Hartfield served on the board of supervisors with Crittenden for 16 years. “At times we had our differences, but we always worked them out.”

Williams and Crittenden would ride to the meetings together. If Crittenden was quiet on the ride home, Williams said he knew there were no problems. However, if Crittenden was humming, “I knew something had upset him and he wasn’t exactly happy.”

Crittenden’s daughter-in-law, Jenny Crittenden of Hardyville, read a statement on behalf of the family. She said Fred has continued the “legacy of service” started by his father Thomas, who was Middlesex County Treasurer for many years.

Fred did not take his duty lightly, she said. “He approached his service and responsibilities with integrity and honesty.” Jenny noted Fred is a Christian and was and continues to be guided by Christ’s teachings.

“Thank you for allowing him to be such an integral part of his beloved community for so many years,” she concluded. Current board chair Jack Miller said when he was a “rookie” board member “Fred always had a helping hand for me.”

Miller said he’ll always remember Crittenden as “a genuine southern gentleman.” He told Crittenden, “I want to thank you for the love and support you’ve given the citizens of Middlesex County.”

Current Jamaica District supervisor Wayne Jessie said, “I learned a lot from you, Fred, when I first came on the board.” Wayne’s father Frank was elected the same year as Crittenden in 1979. “My father always thought a lot of Fred,” said Wayne.

Current Saluda District supervisor Pete Mansfield told Crittenden, “Thank you very much for your leadership.” Mansfield recalled having lunch with Crittenden and how eventually they discussed things that they didn’t agree on. “It was the right way to do things.”



Be a part of the first annual CHESAPEAKE BAY AWARENESS WEEK!



Chesapeake Bay Program

Science. Restoration. Partnership.

The legislatures of MD, PA and VA have designated the second week in June as Chesapeake Bay Awareness Week! Citizens and groups are encouraged to hold events to educate, inspire, and increase enthusiasm and support among all residents of the watershed for restoring the Bay with the goal of increasing the number and diversity of citizen stewards.

How can I Participate?

Host an event, activity, or educational program between June 4 and June 12 to increase awareness of the importance of the Chesapeake Bay to watershed residents. Send information on public events to bayweek@allianceforthebay.org. Include the location of the event (City/Town and state), the name of the host organization, the event title, date/time, and either a link to the event, a link to the host's webpage, or an e-mail address for the event organizer. Please indicate whether the event is handicapped accessible.

What type of event should I plan?

Events can range from fun to serious, to all things in-between. They can include wade-ins to measure water clarity, tree or bay grass plantings, trash clean-ups, rain garden workshops, guided kayak or canoe trips, educational seminars, public tours of stormwater projects, events to "meet a waterman", hikes on preserved lands, radio shows, movie screenings, seafood and music festivals, or any type of event that will increase public awareness, stewardship and enthusiasm for Bay restoration. We encourage you to invite your local, state and federal elected officials to your event, and to engage students of all ages.

How can I Promote Bay Awareness Week?

Post this [link](#) to the master list of events in MD, VA and PA to your website and send it out to all your contacts inviting them to be a part of the first annual Chesapeake Bay Awareness Week. <http://www.chesapeakebay.net/takeaction/events>
We will encourage the press to cover all of the events and will also encourage legislative members of the Chesapeake Bay Commission to attend events during this week.

The Chesapeake Bay Commission is a tri-state legislative body that advises the legislative branches of MD, PA and VA. Its mission is to identify critical environmental needs, evaluate public concerns, and ensure state and Federal actions to sustain the living resources of the Chesapeake Bay. The Commission works directly with the state general assemblies and the U.S. Congress, and serves as the legislative branch of the Chesapeake Bay Program.

For further information, please contact the state directors of the Chesapeake Bay Commission:

Maryland | Bevin Buchheister | 410.263.3420

Pennsylvania | Marel King | 717.772.3651

Virginia | Ann Jennings | 804.786.4849

County Explorer



NACo.org/CountyExplorer

More than 100 datasets and growing. Explore, compare and learn about counties in the US.

explorer.naco.org

[Sign up here](#) for the monthly newsletter with the latest data and feature updates.

Tech Talk

Public WIFI

Does your organization offer WIFI to its visitors? If so, how is it managed and secured? Offering WIFI to your visitors has become a common practice in today's world of social media updates, working from anywhere and basically being in constant contact with the world.

Public and presumably free WIFI to your guests does come with some concerns. If not properly installed, configured and managed, it can result in unwanted or unauthorized access to your local network resources.

There are many different ways to secure or isolate your guest network from your local network. Some examples are isolating the local from the guest or making the local network hidden from WIFI access and requiring a password for guest access. This can give you some ability to log who is using the access and may aid in forensic information gathering in the event of a breach.

Another concern for offering WIFI to guests is bandwidth usage, it is a good idea to limit the amount of available bandwidth to the guest users as not to overwhelm your local access and reduce the availability of resources to your internal users.

Open a dialogue with your local IT administrator about offering WIFI to guests. It can be a welcome addition to your guest's experience.

VACo Contact: [John Kandris](#)





Virginia Association of Counties
ACHIEVEMENT AWARDS



VACo Achievement Awards All-Time Winners List

Top 10 All-Time | 2003 - 2015

Chesterfield County – 20

Loudoun County – 17

Fairfax County – 15

Prince William County – 15

Henrico County – 13

Roanoke County – 10

Hanover County – 8

Isle of Wight County – 8

James City County – 6

York County – 6

VACo Achievement Awards Best Achievement

The Best Achievement Award is given to the top overall submission



Campbell County | 2010

Isle of Wight County | 2011

Louisa County | 2012

Orange County | 2013

Loudoun County | 2014

Carroll County | 2015

New Designation Program Will Recognize Community Efforts to Promote Solar Energy Adoption



What is SolSmart?

SolSmart is a new community designation program designed to recognize more than 300 communities that have taken steps to make it easier for businesses and residents to go solar. Communities pursuing the SolSmart designation will be eligible for no-cost technical assistance from a team of national solar experts.

The SolSmart program aims to reduce solar “soft costs,” the non-hardware costs of going solar like permitting, financing, and installation. These costs are passed on to solar customers and can increase the time and money it takes to install a solar energy system.

The SolSmart designation program will provide high-profile, national recognition for communities that have made it cheaper and easier for solar customers to invest in solar energy. In addition, achieving designation will let solar companies know that a community is “open for business,” attracting new solar businesses and helping SolSmart communities share the economic development benefits attached to the solar industry.

Who can participate?

Any city or county government in the United States can apply for designation and receive no-cost technical assistance. The SolSmart program is already working with communities in over 20 states and looks forward to working with cities and counties in all 50 states and D.C.



Why participate?

Stakeholder Benefits

- Reducing soft costs can increase return on investment for solar customers. Complex or poorly-defined local government policies and processes can add up to \$2,500 to the cost of going solar.
- Eliminating red tape and making approval processes more efficient can save local governments time and money, helping communities better manage constrained budgets and limited taxpayer resources.
- Improving local processes and policies for going solar can improve business prospects for solar companies. More than one-third of solar installation companies say they avoid serving communities because of permitting difficulties.

Community Benefits

- National recognition on the SolSmart website, media campaign mentions, and other means.
- An opportunity to receive awards for exceeding basic program requirements and further distinguishing your community from its peers.
- The opportunity to host a SolSmart Advisor, a fully-funded temporary staff assigned to between 30-40 communities for up to six months.

Apply Now at www.solsmart.org



The 2016 Virginia Energy Policy Forum

By Senator Mark Warner



VEPF is an opportunity for energy and climate stakeholders in industry, academia, local government, as well as interested citizens, to gather for educational panels and seminars that will review major national and international regulatory provisions that will not only affect the Virginia economy but the way we diversify our energy moving forward. [RSVP Today and reserve your spot.](#)

Friday, June 17 | 8AM to 4:30PM

Hampton Roads Convention Center | 1610 Coliseum Drive | Hampton, VA 23666
Space is limited, so please RSVP | [RSVP Form](#)

NEW Technology Solutions Contract

Learn more during our FREE webinars



Don't miss these opportunities to learn more about the new U.S. Communities technology solutions contract so you don't have to go through the request for proposal process. Register today for one of our [complimentary webinars](#). If you are unable to attend one of the webinar dates, [contact us](#) for additional information.

New Technology Product & Solutions Contract Webinar
May 17 at 11:00 am ET

REGISTER NOW

New Technology Product & Solutions Contract Webinar
May 19 at 1:00 pm ET

REGISTER NOW

Supplier Partner Webinars

	<p>Carahsoft and Google Solutions</p>	<p>May 24 at 2 pm ET</p>	<p style="background-color: #003366; color: white; text-align: center; padding: 5px;">REGISTER</p>
	<p>DLT Solutions and Amazon Web Services</p>	<p>May 25 at 11 am ET</p>	<p style="background-color: #003366; color: white; text-align: center; padding: 5px;">REGISTER</p>
	<p>UNICOM Government Services and Solutions</p>	<p>May 25 at 2 pm ET</p>	<p style="background-color: #003366; color: white; text-align: center; padding: 5px;">REGISTER</p>
	<p>Insight Public Sector Technology Solutions</p>	<p>May 26 at 1 pm ET</p>	<p style="background-color: #003366; color: white; text-align: center; padding: 5px;">REGISTER</p>

www.uscommunities.org

employment opportunities



Employment ads are edited due to space considerations. Visit www.vaco.org to view the full versions. Click on the County Employment link on the menu bar.

MANAGEMENT/POLICY ANALYST | Albemarle County

Exempt, Benefits-Eligible, VRS-Eligible, Pay Grade 15. The Management/Policy Analyst performs difficult and complex professional and administrative work as an analyst for the County Executive Office(s). Incumbent is assigned specific program or project responsibility; does related work as required. SALARY: Hiring Range: \$44,578 - \$53,494/annual equivalent based on experience, education and internal equity. DEADLINE FOR APPLICATIONS: Open Until Filled (this posting will remain open for a minimum of 10 days).

DEPUTY COMMONWEALTH'S ATTORNEY | Goochland County

The Goochland County Commonwealth's Attorney's Office is accepting applications for the position of Deputy Commonwealth's Attorney to perform complex tasks in prosecuting traffic, misdemeanor and felony matters before Circuit, General District, Juvenile and/or Domestic Relations Courts. This is a full-time position with benefits, serving at the pleasure of the Goochland Commonwealth's Attorney. The hiring range is \$86,124 - \$100,600, depending on experience. A cover letter, resume and application must be submitted for consideration and may be found under the Commonwealth's Attorney's Employment Opportunities page at www.goochlandva.us/231/Employment-Opportunities. Applications must be submitted to D. Michael Caudill, Deputy Commonwealth's Attorney; P.O. Box 195; Goochland, VA 23063 by May 31.

DIRECTOR OF SOCIAL SERVICES | Fauquier County

Responsibilities include assessing, planning and directing all social service and public assistance programs; coordinating work with other human service and other County agencies; maintaining records and files; preparing reports. Starting salary range

is \$84,805 - \$135,681 with an excellent benefits package. For more information or to submit your application please visit <https://portal.fauquiercounty.gov>.

PARK TECHNICIAN | Frederick County

Performs responsible work in the supervising and performing of building and mechanical maintenance duties; Operates the department's vehicles and equipment performing special projects; Performs carpentry, painting, plumbing, electrical and mechanical tasks; Supervises skilled and semi-skilled workers in the performance of building and grounds maintenance tasks; Full-Time Position; Salary Range: \$29,500 - \$47,100. General County Application with resume must be submitted. Position is Open Until Filled. Application available on our website: www.fcva.us. Only applicants selected for interview will be contacted.

PRINCIPAL PLANNER-TRANSPORTATION | Albemarle County

The Principal Planner - Transportation position undertakes assignments related to a full range of project management responsibilities in the Department. Primary functions include multi-modal transportation planning and priority setting; liaison with neighborhood and community interests regarding transportation issues and program development. The hiring salary range for this position is \$55,058 - \$72,465 with excellent benefits including vacation and sick leave, health insurance options and VRS retirement. This is a full time, FLSA Exempt position. Apply through Albemarle County's online application system to be considered. This position is open until filled. Faxed and mailed applications will not be considered.

ASSISTANT CITY MANAGER | City of Williamsburg

The Assistant City Manager is responsible for supporting the City Manager by completing complex executive and administrative tasks, duties and responsibilities including performing policy analysis, supervisory oversight, special projects and serving as Williamsburg's Acting City Manager in the absence of the

City Manager. The City provides a full range of services to its residents and visitors and operates with a Fiscal Year 2016 total budget of \$56 million and staff of 191 personnel. A full profile may be found at <http://www.williamsburgva.gov/> or on our webpage, <https://waters-company.recruitmenthome.com>. The City offers a salary which is competitive in the region and is negotiable based on the chosen candidate's qualifications and experience. The application deadline is June 2. To be considered, please submit a cover letter, résumé with salary history and five (5) professional references online by visiting Waters & Company Executive Recruitment (WCER) website at <https://waters-company.recruitmenthome.com>. For more information, please contact John Anzivino at richmond@waters-company.com.

DEPUTY EXECUTIVE DIRECTOR | Hampton Roads Military and Federal Facilities Alliance

Hampton Roads' economic health is highly dependent on the Federal government, with the military in particular accounting for over 40 percent of the Region's economy. These Federal assets are distributed throughout the Region - and their impacts are felt in every locality. The nation's defense posture and Federal budgets are dynamic and continually changing. A key to maintaining the health of our economy is constant vigilance, paying close attention to Federal needs and trends, proactively positioning the Region to influence, adapt and embrace these changes. Compensation to be determined based on qualifications. Send cover letter and resume to Craig R. Quigley at cquigley@hrmffa.org. Closing date is June 3, 2016

FINANCE OFFICER/TOWN TREASURER | Town of Gordonsville

THE TOWN OF GORDONSVILLE, VIRGINIA is currently accepting applications for a Finance Officer/Town Treasurer. Salary \$50,171 - \$65,461. This position has been adapted to meet the needs of a growing community and advancing organization. The Town of Gordonsville offers a solid benefits package and an excellent working

environment in a picturesque small Town located in Virginia's Piedmont. Please submit an application packet (cover letter, resume and town employment application) to: Deborah S. Kendall, Town Manager; Town of Gordonsville; Post Office Box 276; Gordonsville, Virginia 22942. Application packets must be received by COB on Friday, June 3. For inquiries please e-mail the Town Manager's Office at dkendall@gordonsville.org or telephone at 540.832.2233. A position job description and employment application are available on the town's website at www.townofgordonsville.org.

EXECUTIVE DIRECTOR OF FINANCE | City of Poquoson

The director is responsible for financial operations. As such, the executive director is responsible for the proper accounting and reporting of financial activities, preparation, and management of the operating budget and capital improvement plan. Oversees accounting functions including auditing, budgeting, financial analysis, capital asset, property management, and payroll in accordance with generally accepted accounting principles, School Board policies and procedures, and all other applicable rules and guidelines. Salary according to School Board Pay Plan and contract length 12 months. Apply online at <http://www.poquoson.k12.va.us>. If you have questions contact Debbie Bunting, Human Resources Coordinator by phone at 757.868.3055 or by email at debbie.bunting@poquoson.k12.va.us.

DEVELOPMENT MANAGEMENT ASSISTANT | James City County

\$30,685/year or higher, DOQ + Full-Time County Benefits. James City County Planning Division seeks an energetic individual to conduct responsible technical work and administrative tasks for the department. Many assignments will require initiative to complete and generally follow set procedures and routines while some will involve more difficult components. Accepting application until May 20. Only online applications to our website will be considered. To apply, please visit the James City County Career Center at jobs.jamescitycountyva.gov.

CONSTRUCTION PLANS EXAMINER | City of Manassas

Salary range: \$55,016 - \$90,771. The Community Development Department is seeking an energetic candidate looking for an opportunity that provides excellent growth potential. The individual will process and review building and site plans

to ensure compliance with local, state and federal codes and ordinances including but not limited to the Uniform Statewide Building Code. Hiring Range for this position is: \$55,016.00 - \$72,883.20. Position shall be considered a technical assistant to the building official, and shall be required to maintain certifications by attending periodic maintenance training as designated by Virginia Department of Housing and Community Development. TO APPLY, complete the City application at <http://www.manassascity.org/hr/jobs>. Position is Open Until Filled.

RECREATION TECHNICIAN | Powhatan County

\$11.25 per hour. Seasonal help needed for Powhatan County Parks and Recreation Division of Public Works. This position is part time and involves primarily weekend and night hours to provide assistance for tournaments and seasonal activities, and will end on November 30, 2016. This position is not benefit eligible. Applications may be picked up from the County of Powhatan Administrative Office, 3834 Old Buckingham Road, Powhatan, VA 23139 or online at www.powhatanva.gov. Position is open until filled.

DIRECTOR OF PUBLIC SAFETY COMMUNICATIONS | Powhatan County

This position requires a Bachelor's Degree in public administration or related field supplemented by extensive experience in emergency communications with considerable supervisory experience. This position will manage the County's Public Safety Radio System and Computer Aided Dispatch (CAD) projects, to include procurement and implementation. Salary negotiable, based on qualifications and experience. Excellent benefit package includes participation in the Virginia Retirement System, vacation, and sick leave, group life insurance, and medical insurance. Relocation allowance negotiable. Submit completed County application, letter of application, detailed resume, salary history and work related references to: Human Resources, County of Powhatan, 3834 Old Buckingham Road, Powhatan, VA 23139 or email humanresources@powhatanva.gov. Position open until filled. Powhatan County applications can be obtained from the County's website at www.powhatanva.gov.

DIRECTOR OF COMMUNITY DEVELOPMENT | Powhatan County

This position performs highly responsible work for the overall management of the Department of Community Development, to

include the planning, zoning, environmental, and building inspections functions of the County. Salary negotiable, based on qualifications and experience. Excellent benefit package includes participation in the Virginia Retirement System, vacation, and sick leave, group life insurance, and medical insurance. Relocation allowance negotiable. Submit completed County application, letter of application, detailed resume, salary history and work related references to: Human Resources, County of Powhatan, 3834 Old Buckingham Road, Powhatan, VA 23139 or email humanresources@powhatanva.gov. Position open until filled. Powhatan County applications can be obtained from the County's website at www.powhatanva.gov.

SENIOR MANAGEMENT ANALYST/ BUDGET | Loudoun County

Loudoun County's Department of Management and Budget (DMB) is seeking a detail-oriented, innovative, and analytical team player to become a core member of its team. DMB, which reports directly to the County Administrator, is a change agent for the County and guides departments through resource allocation and programmatic analysis to create a high-functioning local government organization. The position is high-visibility and produces work products and recommendations that guide the County Administrator and Board of Supervisors on resource allocation decisions for the organization. Hiring Range: \$52,621-\$76,784. Recruitment #16-A106-1154. Apply immediately. Visit our on-line employment center at www.loudoun.gov for more information and to apply.

WASTEWATER PUMPING ASSISTANT | James City County

\$26,540/year or higher; DOQ + Full-time County Benefits. The James City Service Authority is seeking applicants who are self-motivated and find satisfaction working within our wastewater collection facilities. Responsibilities: Assists with the operation, maintenance and repair of wastewater pumping stations; Performs daily inspection, readings, calculations, and preventative maintenance of sewage pumping stations on assigned route; Tests and monitors operation of pumps and motors, start and exercise generators and fluid checks. Accepting applications until position is filled. Only online applications to our website will be considered. To apply, please visit the James City County Career Center at jobs.jamescitycountyva.gov.

ASSISTANT COUNTY ADMINISTRATOR & DIRECTOR OF FINANCE | Madison County

Madison County is a rural community of approximately 13,350 residents located just east of the Blue Ridge Mountains in Central Virginia. The County operates with an annual gross budget of approximately \$49.5 million and a total general government staff of 82 full time employees. Under limited supervision the individual selected will be responsible for planning, organizing and directing the County Finance Office. Additional information may be found at www.madisonco.virginia.gov or by calling the County Administrator's Office at 540.948.7500. Hiring range is \$75,000 - \$85,000 plus benefits depending on qualifications. This position will remain open until filled, with consideration of applications beginning on June 9, 2016. To be considered please submit a letter of interest, detailed resume outlining career accomplishments and a minimum of three (3) professional references to: Daniel J. Campbell, Madison County Administrator, 302 Thrift Road, P. O. Box 705, Madison, Virginia 22727.

DEPUTY COUNTY ATTORNEY and/or SENIOR ASSISTANT COUNTY ATTORNEY | Albemarle County

Applicants for the Deputy County Attorney should have: (1) a degree from an accredited law school and Virginia State Bar membership; (2) a minimum of ten years experience as a practicing attorney; (3) considerable experience or demonstrated knowledge in one or more areas in the practice of local government law; and (4) experience or demonstrated competency in conducting civil litigation. Applications may also be considered for a Senior Assistant County Attorney Position. Hiring Salary Range for Deputy County Attorney: \$83,985 - \$110,537; Hiring Salary Range for Senior Assistant County Attorney: \$78,276 - \$103,025. DEADLINE: May 31. Online application and complete job description; Faxed and mailed applications will not be considered.

CITIZEN CONVENIENCE SITE SUPERVISOR | Frederick County

Responsible for the overall operation and upkeep of the Citizen Convenience Site at the Frederick County Landfill; Enforces landfill regulations and safety rules at the facility; Coordination, supervision and scheduling of staff and part-time help; Responsible for policing and monitoring of acceptable and non-acceptable waste at the Convenience Site; Salary Range: \$36,800-\$58,800, dependent on experience and/

or qualifications. Position is Open Until Filled. General Application available on our website: www.fcva.us/jobs. Only applicants selected for interview will be contacted.

REVENUE SPECIALIST OR SENIOR REVENUE SPECIALIST | Gloucester County

\$26,207 - \$29,447. Closing date May 20. Revenue Specialist: Under general supervision, performs technical, clerical, and customer service duties in the Commissioner of the Revenue's Office by responding to inquiries from the general public, lawyers, and other interested parties regarding assessments. Senior Revenue Specialist: Under limited supervision, performs specialized technical, clerical, and public contact work in the discovery, analysis and processing of property assessments and state income and estimated tax returns. To be considered for this position, online application must have the following: A minimum of 3 professional references MUST be listed on the application. For a complete job description, visit our website: www.gloucesterva.jobs.

TOWN MANAGER | Town of Warsaw

The Town of Warsaw, Virginia (1,498), located on Virginia's historic Northern Neck in Richmond County, invites applications from highly skilled candidates to serve as the Town's next Town Manager. The Town Manager serves as the Chief Administrative Officer of the Town and is an 'at-will' employee appointed by the Council. The Town operates with a Fiscal Year 2016 budget of \$2,623,925 for all operations. The salary for the position is negotiable based on qualifications and experience. The application deadline is June 5, 2016. To be considered, please submit a cover letter, résumé with salary history and five (5) professional references online by visiting Waters & Company Executive Recruitment (WCER) website at <https://waters-company.recruitmenthome.com>. For more information, please contact John Anzivino at richmond@springsted.com.

REENTRY COORDINATOR/PROBATION OFFICER | James City County

\$35,477/yr or DOQ + Full Time County Benefits. Colonial Community Corrections (CCC) division of James City County is seeking a responsible individual with the ability to make sound judgement and use discretion to supervise caseload of probationers in need of transitional services in accordance with Evidence Based Practices (EBP), supervision guidelines, and standards set by Colonial Community

Corrections' policies and procedures and the Department of Criminal Justice Services (DCJS). Accepting applications until position is filled. Only online applications to our website will be considered. To apply, please visit the James City County Career Center at jobs.jamescitycountyva.gov.

EEO OFFICER | City of Chesapeake

The ideal candidate will serve as a member of the department's leadership team whose primary focus is: EEO, ADA, FMLA, employee relations, and absence management. The ideal candidate will also proactively work with departments to analyze issues and develop legally defensible options and programs to address concerns/issues; coordinate and direct program work activities with staff and vendors and ensures clear procedures and communications are in place. Salary: \$62,145 - \$73,000 DOQ. Interested candidates should apply online at www.jobs.cityofchesapeake.net.

TRANSPORTATION PLANNER | Northern Virginia Transportation Authority

SALARY: Up to \$90,000 (Depending on qualifications and experience). Support the development of updates and amendments to the region's long-range transportation plan (currently TransAction 2040). This includes supporting project evaluation and public engagement activities, and coordination with members of the TransAction Subcommittee and the NVTVA's external consultants as needed. Send resume and cover letter to recruitment@thenovaauthority.org. Cover letter should address salary history and requirements. First review of resumes will occur on May 23rd. Please note, this position becomes effective with the 2017 fiscal year of the Authority. Therefore, the earliest start date for compensation and employment purposes is July 1, 2016.

ASSISTANT DIRECTOR OF COMMUNITY DEVELOPMENT/DIRECTOR OF PLANNING | Albemarle County

The Director of Planning is responsible for all aspects of planning and development review in the Department of Community Development, while also ready to act as the Director of Community Development as needed. The salary range for this position is \$78,276 - \$127,773 with excellent benefits including vacation and sick leave, health insurance options and VRS retirement. This is a full time, FLSA Exempt position. Apply through Albemarle County's online application system by Friday, May 27. Faxed and mailed applications will not be considered. Anticipated Start Date July 15.



Executive Committee

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VACo exists to support county officials and to effectively represent, promote and protect the interests of counties to better serve the people of Virginia.

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