

COUNTY CONNECTIONS

The Newsletter of the
Virginia Association of Counties

May 2, 2016



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General Assembly approves budget amendment on Local Fines and Fees



The General Assembly reconvened on April 20 to consider Governor Terry McAuliffe's budget amendment package to adjust [HB 30](#) for FY 2017-2018. Out of the Governor's 30 budget amendments, the General Assembly approved 16.

The General Assembly passed Governor McAuliffe's [Budget Amendment 29](#) that eliminates the state seizure of locally collected fines and fees, one of VACo's top priorities. Beginning in FY 2017, all fines and fees will stay with the locality where they are collected.

VACo thanks its members for your work contacting delegates and senators to support this amendment.

[Click here to read approved gubernatorial budget amendments of interest.](#)

VACo Contact: [Beau Blevins](#)

VACo Regional Legislative Meeting

Join us on May 24 - Region 5 - Nelson County

VACo Members -

We are excited to bring the first 2016 VACo Regional Legislative Meeting to VACo Region 5. Regional representatives are invited to attend and should have received an informational email. This is an opportunity for county elected officials to share local and regional problems and solutions. We expect an open discussion and your attendance adds to the value of the meeting.

We also invited state legislators in the VACo Region 5 area. The event format allows for lawmakers to hear your concerns and answer some of your questions.

The meeting includes an educational presentation as well as a session that gives local representatives an opportunity to share their issues. We encourage you to attend and represent your county.

Light snacks will be provided. RSVP vrussell@vaco.org.

[Click here to view informational flier.](#)

VACo Contact: [Beau Blevins](#)



Virginia Association of Counties invites you to join us at the 2016 VACo Region 5 Meeting on Tuesday, May 24 from 7 p.m. to 9 p.m. Nelson County will host the event at the Nelson Center, 8445 Thomas Nelson Highway, Lovingson, VA 22949.

Expected attendance includes Board Chairs, Vice Chairs, Supervisors, Legislators, Planning District Commissioners, County Administrators and Executive Staff from Albemarle, Buckingham, Cumberland, Fluvanna, Powhatan and Nelson Counties.

VACo 2016 Region 5 Meeting Agenda for May 24

WELCOME

Ann H. Mallek | White Hall District Supervisor, Albemarle County | Region 5 Director, VACo Board of Directors
Dean Lynch | Deputy Executive Director, VACo

VACo EDUCATION

Wireless Communications
Sandie Terry | Vice President – Broadband | Center for Innovative Technology

BREAK Sponsored by **VACORP**

CONVERSATIONS WITH STATE LEGISLATORS (Invited)

Senator Robert Creigh Deedk (25th Senate District)	Delegate Rob B. Bell, III (58th House District)
Senator Siobhan Dunnavant, M.D. (12th Senate District)	Delegate Richard "Dickie" P. Bell (20th House District)
Senator Thomas A. "Tom" Garrett, Jr. (22nd Senate District)	Delegate C. Matt Fariss (59th House District)
Senator Bryce E. Reeves (17th Senate District)	Delegate R. Steven "Steve" Landes (25th House District)
Senator Glen H. Sturtevant (10th Senate District)	Delegate R. Lee Ware, Jr. (65th House District)

ROUND TABLE DISCUSSION OF LOCAL ISSUES

Albemarle County | Buckingham County | Cumberland County | Fluvanna County | Powhatan County | Nelson County

Please RSVP to this free event by emailing Valerie Russell at vrussell@vaco.org

Hosted by



Tweet before, during and after! #VACoEducation #VACoRegionalMeetings

VACo 2016 Annual Conference Update

It feels as if we just left the very successful 2015 annual meeting, but believe it or not we're already working on the 2016 event. VACo's 82nd Annual Conference will be held November 13-15 at [The Omni Homestead in Bath County](#). The Annual Conference provides county officials with the opportunity to participate in education sessions, be part of the formation of our Legislative Program, elect officers, learn about innovative county programs, network with colleagues, learn about innovative county programs and connect with exhibitors whose products and services may help your county.

For those new to VACo's room reservation and conference registration process, we hope the following guide helps.

The Omni Homestead Room Reservation form will be sent by email on Wednesday, June 15, to the VACo Board of Directors, county administrators and confirmed exhibitors. Do note that VACo has an agreement with The Omni Homestead regarding the room reservation process and online reservations during the conference are unavailable. The reservation form is the only way to reserve a room at the VACo rate during the conference. Please see our [Lodging Guidelines](#) for more information. If you plan to attend the annual conference, but wish to stay at a different location, VACo will soon provide a list of alternate lodging options in the area. Know that if you do not stay at The Omni Homestead, no meals are included in your conference registration, including the annual banquet. Guests staying elsewhere may purchase a banquet ticket for \$75, which can be ordered on their Conference Registration form.

Conference Registration forms will be sent on Monday, August 15. The room reservations at The Omni Homestead are separate from registering for the conference. Receiving your room reservation does not mean that you are automatically registered for the conference.

Should you have any questions regarding room reservations or exhibiting at the conference, please contact Carol Cameron by email at ccameron@vaco.org. All other conference questions can be answered by Amy Sales at asales@vaco.org or by calling 804.788.6652.

We look forward to seeing you there! For more updates on the 2016 Annual Conference, check out our [conference webpage](#) and look for updates in [County Connections](#).

VACo Contact: [Amy Sales, CMP](#)

LOUISA COUNTY BROADBAND AUTHORITY'S RFP FOR THE CONSTRUCTION OF WIRELESS NETWORK INFRASTRUCTURE AND ONGOING NETWORK OPERATIONS



REQUEST FOR PROPOSALS

The Louisa County Broadband Authority is pleased to announce the solicitation via Request for Proposals (RFP) of engineering and ongoing operations for broadband infrastructure in Louisa County. The proposed project will consist of ten towers up to 199' high, and active radio communications equipment to interconnect the towers with throughput speeds of approximately 300 megabits per second. Schools, businesses, and many residents in the County will benefit from the access to reliable broadband which the infrastructure will make possible. This step represents the first phase of infrastructure intended to enable and encourage broadband coverage by private Internet Service Providers.

[Click here to read entire Louisa County RFP.](#)

The solicitation (RFP #BBA-16-01) was released Friday, April 8, 2016, and all proposals must be received until Tuesday, May 10, 2016 at 3:30 p.m., local time prevailing. Any and all inquiries regarding the RFP may be directed to Sam Massie, Purchasing Coordinator, Post Office Box 160, Louisa, Virginia 23093; 540.967.3404 or smassie@louisa.org. To access the RFP, visit louisacounty.com/procurement and click on RFP-BBA-16-01 link.



On April 11, GASB issued financial reporting guidance designed to address practice issues raised during implementation of the board's new pension accounting standards for state and local governments. The guidance in GASB Statement No. 82, *Pension Issues*, addressed practice issues related to the following GASB statements:

- No. 67, *Financial Reporting for Pension Plans*
- No. 68, *Accounting and Financial Reporting for Pensions*
- No. 73, *Accounting and Financial Reporting for Pensions and Related Assets That Are Not Within the Scope of GASB Statement 68*

Statement 82 amends Statements 67 and 68 to require the presentation in schedules of required supplementary information of covered payroll and ratios that use that measure.

Also, Statement 82 clarifies that a *deviation* from the guidance in an Actuarial Standard of Practice is not considered to conform to the requirements of Statement 67, 68, or 73 for the selection of assumptions used in determining the total pension liability and related measures.

Statement 82 also clarifies that payments made by an employer to satisfy contribution requirements identified by the pension plan terms as "plan member contributions" for purpose of Statement 67 and as "employee contributions" for purposes of Statement 68. Statement 82 also requires an employer's expense and expenditures for those amounts to be recognized in the period for which the contribution is assessed and classified in the same manner as the employer classifies similar compensation other than pensions.

Most requirements in Statement 82 take effect for reporting periods beginning after June 15, 2016, with earlier application encouraged.

VACo Contact: [Vicky Steinruck](#)

Penny Gross keynote speaker at Environmental Finance Forum

According to VACo's Immediate Past President, Penny Gross, restoration of the Chesapeake Bay will require "implementation over multiple decades, with local governments in lead roles. There is no 'one size fits all,' but local governments will require robust and reliable financial assistance from state and federal sources."

Gross made these comments as a keynote speaker the Chesapeake Bay Environmental Finance Forum, which took place on April 25-26 at the University of Maryland's College Park campus.

Over this two-day event financial leaders, environmental experts and elected officials from states within the Chesapeake Bay watershed participated in work sessions that were designed to assist with the development of a "restoration finance action plan" that will be submitted this summer to the Bay state governors and the Mayor of Washington, D.C.

The Forum was sponsored by the Environmental Finance Center (EFC) at the University of Maryland, which is working to become a major source of information for jurisdictions that are working to improve water quality in their localities. Additional information about EFC is available at this link: <http://www.efc.umd.edu>.



[Penny Gross' keynote address is available here.](#)

Chesapeake Bay Awareness Week declared for June

By passing HJR 31(Lingamfelter), Virginia's General Assembly has joined with Maryland and Pennsylvania in designating June 4-12 as the first Annual *Chesapeake Bay Awareness Week*. Through this designation, the legislatures of those states are encouraging residents, environmental groups and educational groups to host events, activities, and educational programs to increase awareness of the importance of the Chesapeake Bay to the states, region and United States.

The second week of June was selected because it book-ends two longstanding, successful outreach events in the watershed. During the first Saturday in June, the Chesapeake Bay Foundation hosts *Clean the Bay Day* during which thousands of volunteers roll up their sleeves and take direct action to clean their waterways. In Maryland, on the second Sunday in June, Bernie Fowler, a former member of Maryland's Senate, traditionally holds his annual Patuxent River *Wade-In* event, attended by hundreds over the past 28 years, from schoolchildren to governors, U.S. Congressmen and Senators.

The *Susquehanna Sojourn*, celebrating the largest river east of the Mississippi that supplies the lifeblood of fresh water flowing in to the Chesapeake Bay, runs from June 17-19 this year, further extending our Bay awareness festivities. "In Pennsylvania, being more aware of the Chesapeake Bay and taking actions to reduce pollution directly benefits our local communities and local waters," said Pennsylvania Representative (84th District) and Commission Vice-Chair Garth Everett.

"Local governments play a critical role in protecting and restoring the Chesapeake Bay and its watershed," said Ruby Brabo, King George County Chair. "Through our example as leaders in the community and active involvement in Chesapeake Bay Awareness Week, we can help secure the support of our citizens in this vital effort." Brabo also chairs Virginia's delegation to the Chesapeake Bay Local Government Advisory Committee.

VACo Meetings and Events Tips and Tricks: Associate Members get in front of the crowd

VACo will host several regional meetings this summer, as well as our annual County Officials Summit August 18-19.

Get in front of the crowd to tell County Officials about your business or organization by sponsoring one or more of these events.

Check out our [County Officials Summit](#) and [Regional Meetings](#) pages for more information and be sure to check out the tiered sponsorship opportunities for these events. Issues brought about at both of these events could be something your company or organization can help with.

VACo Contact: [Amy Sales, CMP](#)

Visit Alleghany County and the Falling Springs Falls

Falling Spring Falls is a breathtaking 80-foot waterfall that is one of the most visited and photographed spots in the Alleghany Highlands. The scenic waterfall is located on Route 220 in Alleghany County, just five miles north of Covington, Virginia. The property has had extensive renovations to the overlook and grounds, including a picnic area, so that visitors can more safely stop and enjoy the view.

Thomas Jefferson described the Falling Spring Falls as a "remarkable cascade...falling over a rock about 200 feet to the valley below." One of the largest falls in Virginia, it cascades from an overhanging ledge, and is easily visible from the roadway.





Mark Your Calendars



2016 EXCELLENCE IN VIRGINIA GOVERNMENT AWARDS



Accepting Nominations for the 2016 Excellence in Virginia Government Awards

The L. Douglas Wilder School of Government and Public Affairs at Virginia Commonwealth University is accepting nominations for the 2016 Excellence in Virginia Government Awards, which honor individuals and organizations who have made noteworthy contributions to the practice of government and the betterment of the commonwealth.

Begun in 2005, EVGA is the signature program of the Wilder School. This year's awards luncheon will take place at the downtown Richmond Marriott on Wednesday, November 30, from noon to 2 p.m. Tickets cost \$40 each, and sponsorship opportunities are available. The money raised through the event funds student scholarships at the Wilder School.

Members of the public are encouraged to make nominations. All individuals and institutions in Virginia who, through extraordinary service, meet the qualifications specified for the appropriate award category are eligible for nomination. Each award carries specific criteria.

Awards are given in seven categories: Community Enhancement, Hill-Robinson Expansion of Freedom, Innovation in Government, Lifetime Achievement, Public Information, Public-Private Partnership and Unsung Heroes.

Nominations will be accepted through Friday, July 1. Nominations received after that date will be considered for the 2017 program.

To nominate someone for an award, visit <http://wilder.vcu.edu/news/evga2016.html> and click on the appropriate form.

If you have any questions about the nominations process or want to learn more about sponsorship opportunities, please contact: Pamela Stallsmith | Director of communications and external relations | 804.828.4581 | pstallsmith@vcu.edu

87th Virginia Certified Planning Commissioners' Program

Opening Session: June 13-14

Closing Session: August 29-30

Location: Hotel Roanoke | **Cost:** \$500 per person

Register Online by May 30 at www.planvirginia.com

Program Description: This nationally recognized program for planning commissioners' is designed to provide each registrant with a complete understanding of the legal foundations of community planning in Virginia and insight into current planning practices and approaches. The technical and process expertise planning commissioners need to discharge their duties in a procedurally and substantively correct manner is covered in depth. To receive a certificate of completion for the program, registrants must attend both an opening and closing session and complete the required readings along with weekly assignments over the course of 10-weeks.

Land Use Education Program

education that brings Virginia's future into the present



~~UNPREPARED~~



Planning Commissioners| BZA Officials| Planners

planvirginia.com

news from our
associate members

Thompson & Litton celebrates 60th Anniversary



THOMPSON
& LITTON EST. 1956

April 2016 marked Thompson & Litton's 60th Anniversary. Founded by Bill Thompson, Jr. and John Litton in 1956 in Wise County, and during the early years, Thompson & Litton's business was tied closely to the coal industry that dominated the region's economy.

Over the years and through an ever-changing business climate, Thompson & Litton has become a full service Architectural/Engineering firm. Today, T&L provides professional services encompassing Planning & Design by the Civil, Structural, Transportation, & Mechanical-Electrical-Plumbing Engineering disciplines, Architecture, Land Surveying, Construction Administration and Design-Build services. Adaptability, innovation and diversification have been the keys to its success. With six offices in Southwest Virginia and Northeastern Tennessee, Thompson & Litton has grown from 2 employees to over 100, with several of these employees joining through mergers with other firms. We provide services to clients throughout Virginia, Tennessee, West Virginia, Kentucky and North Carolina.

Thompson & Litton has offices in Wise, Radford, Tazewell and Chilhowie, Virginia as well as Bristol and Mosheim, Tennessee.



Introducing our newest board member...

Fran Burke is a people person. "I think that people are the most important thing regardless of the type of firm. Developing culture is the key," he said. He lists interacting with employees and our team as one of the things he likes most about his job.

That's just one of the reasons he was selected as an outside member to join the Draper Aden Associates Board of Directors.

Fran's position as Executive Vice President of Faulconer Construction and his 37 years of experience in the construction industry will add a valuable perspective according to Jeff Lighthiser, President and CEO of Draper Aden. "Fran's leadership and management skills, coupled with this knowledge of the Mid-Atlantic construction industry, will make him a great advisor to our strategic team."

Francis A. Burke, III started as a surveyor and earned his way into top management with hard work. He knows the ins and outs of the business from top to bottom and at one time as a business owner himself. Fran has been at Faulconer for a dozen years and focuses on safety, teamwork, and strategies to maximize productivity and efficiency.

He looks at his new position as an opportunity to learn, contribute and make a lasting positive impact. His other new position is as a brand new grandfather. We bet he'll be learning and contributing there, too!



Sands Anderson named among 'Virginia's Best Economic Development Law Firms'



[Sands Anderson PC](#), a Mid-Atlantic law firm, has earned recognition by *Southern Business & Development* magazine to be named among "Virginia's Best Economic Development Law Firms."

Sands Anderson was selected by the members of the publication's Southern Economic Development Roundtable at their annual meeting in January. The Roundtable members include current and former Secretaries of Commerce along with educators, economists, consultants and local economic developers. The top three vote recipients for each of the 30 categories are cited. In the case of a tie, a fourth winner is listed.

The recognition is in the Winter 2016 issue of *Southern Business & Development* released in March/April which features the "Best of Economic Development in Texas, Virginia and West Virginia."

"We are extremely pleased to receive this recognition and to be selected as a top Virginia law firm for economic development. It's a privilege to work with local governments throughout the Commonwealth, as well as businesses and developers on important projects that enhance the economic vitality of Virginia's communities," said [Daniel M. Siegel](#), shareholder and chair of the firm's [Government Group](#).

Sands Anderson's [economic development lawyers](#) work with public-private partnerships to facilitate economic development in Virginia and North Carolina. They work with industrial development and economic development authorities, in addition to local governments, to approach state officials and legislators regarding the provision of state incentives for industries moving to their localities.

[Southern Business & Development](#) is a media property that has covered economic development in the American South, the world's fourth-largest economy, for more than 20 years. *Southern Business & Development* is frequently quoted by CNN, Time, AP, ABC News, Fox News, CNBC, MSNBC, PBS, The Huffington Post, Yahoo, the BBC and dozens of other electronic media and in publications such as *The Wall Street Journal*, *The Weekly Standard*, *USA Today* and *The New York Times*. The magazine's per issue circulation averages 12,814.

About Sands Anderson PC

Founded in 1842, Sands Anderson PC provides innovative legal solutions to clients throughout the Mid-Atlantic region with [top-tier](#) attorneys. Our firm represents businesses, healthcare providers, financial institutions, state and local governments, the insurance industry and individuals from our [five offices](#) located throughout Virginia and North Carolina. Sands Anderson's shareholders are committed to providing an [innovative and inclusive workplace](#) for our lawyers and staff, as well as supporting the [economic growth of communities](#) where we operate. For more information, visit <http://www.sandsanderson.com>.

Applications now accepted for 2016 Environmental and Sustainability Management System (ESMS) Institute

Virginia Tech has announced the creation of the 2016 Environmental and Sustainability Management System (ESMS) Institute. Local governments interested in applying for the ESMS Institute should submit a letter of application to Virginia Tech's Center for Organizational and Technological Advancement (COTA) office no later than August 1.

The Letter of Application must include the following information and must be signed by the responsible official:

- Name of the Senior Executive who will have the responsibility and authority for ensuring that the ESMS is developed based on the program criteria. This person must be available to travel and participate in the workshops with the core team over the life of the project.
- Ongoing Senior Executive support is the most critical factor for ensuring a successful and sustainable ESMS. The letter of application must include a clear assurance that the Senior Executive will provide the visibility, staff time and other resources necessary to successfully develop and implement the ESMS.
- Identification and appropriate staff to make up the core ESMS team. Cost ESMS team members should include: Senior Executive; Management Representative; Environmental Champion, Operations Manager/Superintendent; and Administrative/Executive Assistant. A separate team member form is attached and may be submitted with the Letter of Application.
- A commitment that resources are available to pay for travel to and from three workshops, all to be held at the Hotel Roanoke and Conference Center, as well as all registration costs (which include lodging, group meals, continuous breaks, parking, taxes and gratuities and materials for a five-person team.)

A Letter of Application should be addressed and mailed to: Virginia Tech, Center for Organizational and Technological Advancement, The Hotel Roanoke & Conference Center, 110 Shenandoah Avenue, NE, Roanoke, VA 24016.

Workshop dates: Workshop 1 - November 8-10 | Workshop 2 - January 17-19, 2017 | and Workshop 3 - March 7-9, 2017.

Additional information about the ESMS Institute is available at www.cpe.vt.edu/esms.

Questions may also be directed to the following members of the ESMS staff: Sue Snyder, Faculty Fellow, 540.815.2133, ssnyder@vt.edu; Harry Gregori, Faculty Fellow, 540.658.9079, hgregori@vt.edu; Robyn Smyth, Program Manager, 540.853.8259.

LOCAL GOVERNMENT ATTORNEYS HONOR BERNADETTE PEELE



Bernadette Peele (center), Prince William Assistant County Attorney, received the Local Government Attorneys of Virginia, Inc. Cherin Award for Outstanding Deputy or Assistant Local Government Attorney. Pictured with Peele are her husband and members of the Prince William County Attorney's Office. From left to right, Michelle Robl, County Attorney; Chanel Hall, Chris Peele, Rob Skoff, Angela MacFarlane, Curt Spear and Katie Barron.

Prince William Assistant County Attorney Bernadette S. Peele was honored by the Local Government Attorneys of Virginia, Inc. (LGA) with the 2016 Cherin Award for Outstanding Deputy or Assistant Local Government Attorney at LGA's recently concluded spring conference in Virginia Beach.

Peele was selected for the LGA's prestigious Cherin Award in recognition of her "distinguished public service that reflects a personal commitment to the highest ethical and professional principles and enhances the image of local government attorneys in the Commonwealth."

During her tenure representing Prince William County, Peele has become a recognized expert in financial areas of local government law, saving Prince William County taxpayers millions of dollars. She has enhanced the image of local government through service to her community, focusing her attention on the needs of the elderly and mentally ill.

Prince William County Attorney Michelle Robl nominated Ms. Peele for the award, describing her as "the epitome of a true public servant" who has served the citizens of Prince William County and the legal profession over the last 25 years "with great distinction."

Peele received her Bachelor's Degree from Hampton University in 1985 and her Juris Doctorate from the George Washington University National Law Center in 1988. She resides in Prince William County with her husband of 27 years, Chris Peele. They have two sons: Cameron, who is also a graduate of Hampton University and resides in Alexandria, and Dorian, who is a sophomore at Mary Washington University.

The Cherin Award was established in 1994 and renamed in 2000 to honor the memory of Bob Cherin, an outstanding local government attorney who served in the Fairfax County Attorney's Office for 25 years.



**Local Government Attorneys
of Virginia, Inc.**

For Immediate Release: April 21, 2016

LOCAL GOVERNMENT ATTORNEYS ASSOCIATION ELECTS NEW OFFICERS

The Local Government Attorneys of Virginia, Inc. (LGA) elected new officers and members of the board of directors at its recently completed spring conference in Virginia Beach. The LGA has over 300 organizational members, represented by more than 800 attorneys from Virginia localities, private law firms, and other entities that specialize in local government matters, and by members of the judiciary.

The following officers and directors will lead the LGA for the 2016-17 year:

For a one-year term as officer: President, W. Clarke Whitfield Jr., City of Danville
 Vice-President, George A. McAndrews, City of Alexandria
 Treasurer, Tara A. McGee, Chesterfield County
 Secretary, Roderick B. Williams, Frederick County

For an initial two-year term as director: Olaun A. Simmons, Town of Dumfries

For a second two-year term as director: Haskell C. Brown III, City of Richmond
 Deborah C. Icenhour, Town of Abingdon
 Michelle R. Robl, Prince William County

These newly elected LGA leaders will join sitting directors Roderick R. Ingram (City of Virginia Beach), who will be the immediate past LGA president, Lola Rodriguez Perkins (City of Hampton), Timothy R. Spencer (City of Roanoke), Mark C. Popovich (Isle of Wight County), and Erin C. Ward (Fairfax County).

The LGA supports common interests and an exchange of information among members on legal issues that are particularly relevant to Virginia's counties, cities, and towns. The LGA's member services include two conferences and a regional seminar each year, which present in-depth analyses of legal issues related to local government. As LGA is certified by the Virginia State Bar as an Accredited Sponsor of Mandatory Continuing Legal Education, MCLE credit can be earned by attorneys attending the LGA's conferences and seminars.

Other member services include:

- The annual LGA *Handbook of Virginia Local Government Law*, authored by Virginia attorneys with specialized expertise in the areas of law addressed.
- A monthly newsletter, the *Bill of Particulars*, summarizing recent federal and state court cases.
- *Amicus curiae* briefs filed periodically in cases involving issues important to local government.
- An ethics committee that works closely with the Virginia State Bar on ethics issues of significance to local government attorneys.
- Practice groups that focus on social services, local taxation, eminent domain, employment law, and younger local government attorneys.
- A group email service that allows members to exchange legal inquiries and information.
- A website library of legal documents and related materials.

For more information on the LGA and its programs, visit the LGA website at www.lgava.org.



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Virginia Association of Counties

ACHIEVEMENT AWARDS



ENTER THE 2016 VACo ACHIEVEMENT AWARDS

Dear VACo Members

It's time for the 2016 Achievement Awards Program. Any county department is eligible to compete so **ENTER NOW!**

Submissions must be received by June 1.

Last year we processed a record 92 entries and selected 34 winners from 20 counties. VACo presented awards at 19 Board of Supervisors Meetings and recognized winners at the Annual Conference, in a news release sent to statewide media and in an Achievement Awards booklet.

All entries are required to be submitted in electronic form. No paper copy submissions are necessary. The electronic copy should be a PDF or WORD file. Email entries to Gage Harter at gharter@vaco.org.

The judges for the 2016 Achievement Awards will be announced soon.

VACo received more than 400 entries over the past seven competitions. Last year's Best Achievement winner was Carroll County for its "STEM Lab for Agriculture" program.

VACo encourages all counties, big and small, to enter the 2016 Achievement Awards Program.

[Click here for registration form](#)

[Click here for Achievement Awards website](#)

[Click here to browse all of the 2015 entries](#)

[Click here to view past Achievement Award winners](#)

VACo Contact: [Gage Harter](#)

employment opportunities



Employment ads are edited due to space considerations. Visit www.vaco.org to view the full versions. Click on the County Employment link on the menu bar.

MANAGEMENT ANALYST | Town of Ashland

The Town of Ashland (pop. 7,300) seeks a motivated, innovative and outgoing professional to assist the town council, the town manager, and various departments with project management, policy and budget analysis, process improvement and special projects. The successful candidate will also serve as the municipal clerk, records manager and parks and recreation manager for the Town, providing a broad range of experience ideal for aspiring future town/city managers and/or deputies. The starting salary for this position is \$43,408 plus excellent benefits including networking and training opportunities. Please submit Town of Ashland application, statement of career goals, resume, and references to Wanda Cornwell, Assistant to the Town Manager, wcornwell@town.ashland.va.us.

ZONING ADMINISTRATOR | Cupeper County

The Zoning Administrator is responsible for enforcing the County's zoning ordinance, subdivision ordinance and the County Code as it pertains to zoning, land use and related activities. Candidate must have considerable knowledge of County ordinances, State Code, regulations, standards, policies and procedures pertaining to zoning, land use and land development and related planning issues; considerable knowledge of the geographic layout of the County. Application and position description are available at: <https://www.governmentjobs.com/careers/culpeper>. Applications will be accepted until May 27.

VICTIM WITNESS ADVOCATE | Gloucester County

SALARY: \$34,000 - \$34,000. CLOSING DATE: Continuous. FULL-TIME GRANT FUNDED POSITION. Under general supervision, explains complexities of the criminal justice system and provides crisis intervention services and referrals for

specialized counseling or social services to victims of and witnesses to crime. Employee must exercise considerable tact, courtesy, and discretion in frequent contact with program clients, criminal justice agencies, and the general public. Completes work within the framework and mandates of any grant funding this position. Reports to Victim Witness Coordinator and the Commonwealth's Attorney. Job description is located at www.gloucesterva.jobs.

UTILITY OPERATIONS ASSISTANT | James City County

\$26,540/year or higher; DOQ + Full-time County Benefits to include paid leave and holidays. The James City Service Authority is seeking applicants to hire as a utility assistant to work with water and wastewater infrastructure. Main responsibilities include installation, repair, and maintenance of pipelines, manholes, fire hydrants and valves. This is an entry level position with training opportunities for possible advanced positions. Accepting applications until July 22 or until position is filled. Only online applications to our website will be considered. To apply, please visit jobs.jamescitycountyva.gov.

MAIL CARRIER | James City County

\$11.87/hour; on-call; applicants must be able to work flexible schedules on an as needed basis. Hours will vary based on needs of the department. James City County's Financial and Management Services Department is seeking a Mail Courier to sort, meter, and deliver mail to all County and school buildings on an on-call (as needed) basis. Accepting applications until July 22 or until position is filled. Only online applications to our website will be considered. To apply, please visit the James City County Career Center at jobs.jamescitycountyva.gov.

TRANSIT BUS OPERATOR P/T | James City County

Are you people-oriented, safety conscious, and have a good driving record? Consider a career as a professional Transit Bus Operator! Starting wage of \$13.85 per hour, plus paid training, and excellent Part Time

Benefits. Candidates must be able to work evening and/or weekend shifts and should have the flexibility to work morning and weekday shifts as needed. Williamsburg Area Transit Authority (WATA) is seeking Operators to provide safe transportation and excellent customer service to residents and visitors of the Williamsburg area. Accepting applications until July 7 or until position is filled. Only online applications to our website will be considered. To apply, please visit the James City County Career Center at jobs.jamescitycountyva.gov.

TRANSIT BUS OPERATOR F/T | James City County

Are you people-oriented, safety conscious, and have a good driving record? Consider a career as a professional Transit Bus Operator! Full-Time Operators (40 hours/week) earn a starting salary of \$28,808 per year, paid training, and excellent Full Time Benefits. Williamsburg Area Transit Authority (WATA) is seeking Operators to provide safe transportation and excellent customer service to residents and visitors of the Williamsburg area. Accepting applications until July 7 or until position is filled. Only online applications to our website will be considered. To apply, please visit the James City County Career Center at jobs.jamescitycountyva.gov.

SCHOOL BUS SUPERINTENDENT | City of Harrisburg

SALARY: Annually \$51,792.00 - \$59,571.20. CLOSING DATE: Continuous. Public Transportation Department. Full-time position with benefits. Preferred hiring range: \$51,792 - \$59,571. Position is responsible for planning, scheduling, and assigning school bus and transportation services for Harrisonburg City Public Schools to include school transportation, field trips, and athletic trips. Applications will be accepted until a suitable pool of candidates has been received. APPLICATIONS MAY BE FILED AT: <http://www.harrisonburgva.gov/employment>. OUR OFFICE IS LOCATED AT: 409 South Main Street, Third Floor, Harrisonburg, VA 22801. 540.432.8920, 540.432.7796 or employment@harrisonburgva.gov.

JAIL SUPERINTENDENT | New River Valley Regional Jail

To be considered as an applicant, candidates should meet the education, experience and special requirements for the position as listed in the job description. The ideal candidate will possess well developed leadership and management skills and excellent communication skills. The successful candidate will oversee and direct jail operations, including supervising personnel, inmates, security, safety, food and health services, and visitation procedures. For additional information and application instructions visit <http://nrvrj.org/about-nrvrj/employment/announcement-superintendent.html>.

SENIOR WATER RESOURCES PLANNER/SCIENTIST | Hampton Roads Planning District Commission

Starting Salary \$60,000+ DOQ/DOE. The Hampton Roads Planning District Commission, a regional planning agency, representing the interests of the 1.7 million residents in the 17 localities of Hampton Roads, is seeking a Senior Water Resources Planner/Scientist. Candidates should submit a letter of interest, resume, and writing sample to Kelli Arledge, Human Resources Administrator, Hampton Roads Planning District Commission, 723 Woodlake Drive, Chesapeake, Virginia 23320 or via email at karledge@hrpdcv.gov. Closing date: May 31. Additional information is available at <http://hrpdcv.gov/page/employment>.

DIRECTOR OF FINANCIAL SERVICES | King William County

GRADE 36: \$71,936 - \$86,325. This position is responsible for assisting in the preparation of the annual budget and determination of tax rates to fund the annual budget, supervising the operations and employees of the Financial Department, and assuming responsibilities of the County Administrator in his/her absence. In addition, this position is responsible for administering and monitoring grants, programs and accounts, maintaining all fiscal, procurement and employee files. Application form may be obtained on the county web site at www.kingwilliamcounty.us. Send county application form and resume including 3 professional references through online system or to sconley@kingwilliamcounty.us. Open until filled.

DIRECTOR TAX ADMINISTRATION | Fairfax County

Job # 16-00856. Salary \$111,411 to \$185,685. The Director serves as the County Assessor and Tax Collector, exercising

independent statutory duties subject to appeal to the Board of Equalization, State Tax Commissioner and/or Circuit Court as may be applicable. Extensive responsibility is exercised over the development of effective administrative policies and procedures in the taxation of the County. Subject to the confidentiality restrictions of Virginia law, the Tax Director advises and consults with the County Executive, Chief Financial Officer and other senior management on all property tax assessment and collection matters. Apply online at agency.governmentjobs.com/fairfaxcounty by the closing deadline of May 27. Profile link: <http://www.fairfaxcounty.gov/hr/pdf/dta-director.pdf>.

CAPITAL PROGRAMS DIVISION CHIEF | Chesterfield County

This position is responsible for providing leadership and management of the County's comprehensive facilities capital planning, construction and engineering programs. A full profile describing the County, the Division Chief's position and the County's programs may be found at <http://www.chesterfield.gov> or <https://waters-company.recruitmenthome.com>. Anticipated salary range to be between \$107,000 and \$115,000. The application deadline is May 19, 2016. To be considered, please submit an application, cover letter and résumé with five (5) professional references online by visiting <http://www.chesterfield.gov/careers>. Please contact John Anzivino at richmond@waters-company.com.

MS4 PROGRAM MANAGER | Albemarle County

Exempt, Pay Grade 17. The MS4 Program Manager performs complex professional and administrative work in developing, implementing, and coordinating the County's Municipal Separate Storm Sewer System (MS4) Program; works with the chief and other Environmental Services staff to maintain compliance with federal, state, and local environmental regulations and achieve County environmental goals. Hiring Range: \$51,317 - \$61,580/annual equivalent based on experience, education and internal equity. Internal candidates will receive pay adjustments in accordance with Local Government Personnel Policy, §P-60. DEADLINE FOR APPLICATIONS: Until Filled.

WATER/WASTEWATER OPERATOR | Charles City County

The ideal candidate will have the knowledge and ability to operate systems according to standard O&M procedures, recognize and troubleshoot operational issues, and assist

in planning for the upkeep and maintenance of facilities. Current holders of water and wastewater licensure will receive special consideration. The deadline for applications is May 12. Starting salary DOQ and includes excellent benefits package. To be considered, please visit www.co.charles-city.va.us to find a County Application and view the full job description. A County Application along with a resume and cover letter should be addressed to the Management Services Department, 10900 Courthouse Road, Charles City, Virginia 23030 and sent via email with the subject line "Water/Wastewater Operator Application" to ljones@co.charles-city.va.us. For questions, please call 804.652.4701.

PERMIT TECHNICIAN | City of Manassas

Salary: \$41,371.20 - \$68,265.60. The position is responsible for the review and processing of permit applications and inspection requests, assisting customers, and providing support for the Community Development Department. The Permit Technician processes site plans, zoning and building permit applications for all construction work, issues permits for approved building permit applications and Certificates of Occupancies; maintains daily logs of work activities; prepares and scans files; enters information into database; monitors permitting deadlines; and notifies permit holder of renewal requirements. To apply, complete the City application at <http://www.manassascity.org/hr/jobs>. Applications accepted until position is filled.

COMPTROLLER | City of Alexandria

Alexandria's Comptroller provides administrative and technical assistance to the Finance Director and Deputy Director through directing and coordinating the daily operations of the Finance Department's Accounting Division. Of the City's \$671.6 million proposed FY2017 budget, the Finance Department's budget is \$13,908,066. The Accounting Division's budget is \$3,025,662 with 20.45 FTEs who are organized into three areas: financial reporting, accounting, and reconciliation. The salary for the position is \$91,000 - \$161,000, with an expected hiring range of up to \$120,000. Applications will be accepted electronically by The Novak Consulting Group at <http://thenovakconsultinggroup.com/comptroller-alexandria-virginia> and click on Apply Online. The position is open until filled with first review of applications on May 27. Questions should be directed to Catherine Tuck Parrish at apply@thenovakconsultinggroup.com.

**ANIMAL CARE AND ADOPTION CENTER
DIRECTOR | Montgomery County**

Montgomery County is experiencing a new beginning in the provision of animal care services as the community transitions from the traditional concept of a pound facility to a community-supported "no kill" center. The Director will play a critical role in these transition efforts by developing community support for animal care programs as well as supporting a strong cadre of volunteers to assist with the programs of the new center. The Director must be committed to creating a "no kill", adoption-friendly philosophy within the Center. Minimum salary is \$53,518 on July 1. Salary dependent upon qualifications and experience. Deadline: All qualified candidates are encouraged to apply by May 15 – first review – position open until filled. For more information, visit our website at www.montva.com/jobs to apply for this position.

**TRANSPORTATION SYSTEMS SPECIALIST
| City of Harrisonburg**

Annually \$48,859.20 - \$56,180.80. CLOSING DATE: Continuous. Preferred hiring salary: \$48,859 - \$56,180. Performs detailed traffic studies and analyzes collected data to identify and forecast traffic flow, identify safety problems and opportunities for improvement; leads the transportation management program, developing and executing transportation plans. Prepares and maintains records and reports; assists with preparation and presentations for City Council, neighborhood groups, and citizen committees. Application deadline: Applications will be accepted until a suitable pool of candidates is received. APPLICATIONS MAY BE FILED ONLINE AT: <http://www.harrisonburgva.gov/employment>. OUR OFFICE IS LOCATED AT: 409 South Main Street, Third Floor, Harrisonburg, VA 22801, 540.432.8920, 540.432.7796 or employment@harrisonburgva.gov.

COUNTY ATTORNEY | Warren County

Warren County (est. pop. 38,829), covering 219 sq. miles located in the northern Shenandoah Valley, is seeking highly motivated and skilled candidates with extensive experience to fill the position of County Attorney. Appointed by and under the general direction of the Board of Supervisors, this full-time position performs complex professional and administrative work in overseeing the legal affairs of the County. Salary DOQ with an excellent benefits package. Applications will be accepted until June 1. For employment application, including job description, contact Warren County Administrator's

Office, 220 North Commerce Avenue, Suite 100, Front Royal, VA or by calling 540.636.4600 or by visiting our website at www.warrencountyva.net.

BENEFIT PROGRAM SPECIALIST | James City County

\$32,994 or higher, DOQ + Full-Time County Benefits; multiple positions available. Social Services is seeking individuals to perform responsible paraprofessional work conducting telephone and in-person interviews to determine eligibility for State, Federal, or Local Financial Assistance Programs. Accepting applications until July 20 or until position is filled, whichever comes first. Only online applications to our website will be considered. To apply, please visit the James City County Career Center at jobs.jamescitycountyva.gov.

HUMAN RESOURCES GENERALIST | City of Chesapeake

The City of Chesapeake is seeking a qualified human resources professional to provide support to assigned departments in the areas of policy interpretation, employee relations, and recruitment. The incumbent must be a self-starter with exceptional problem analysis/resolution and customer service skills. Strong interpersonal skills and the ability to communicate well both orally and in writing are necessary. Interested applicants should apply at www.jobs.cityofchesapeake.net.

**SENIOR ASSISTANT GENERAL REGISTRAR
| James City County**

\$30,685/year, full time position + Full Time County Benefits. Voter Registration Office is seeking an experience professional to be a part of a dynamic team to assist with daily operations of the General Registrar's Office. Accepting applications until July 20 or until position is filled, whichever comes first. Only online applications to our website will be considered. To apply, please visit the James City County Career Center at jobs.jamescitycountyva.gov.

CITY PLANNER | City of Harrisonburg

Annually \$61,672 - \$70,928. CLOSING DATE: Continuous. Community Development. Full time position with benefits. Preferred starting salary range: \$61,672 - \$70,928 annually. Performs and assists with the development of studies and analysis of the current and long-range physical and economic development of the City. Prepares, updates and maintains the City's long-range comprehensive plan; drafts ordinances; prepares speeches and presentations including supporting graphic display materials descriptive of research

and recommendations, conducts research; writes grant applications; maintains records and files; prepares reports; advises boards, commissions, committees and elected officials. Attends planning commission meetings and prepares Planning Commission agendas and serves as staff support to the Commission. Applications will be accepted until a suitable pool of candidates is received. APPLICATIONS MAY BE FILED ONLINE AT: <http://www.harrisonburgva.gov/employment>. OUR OFFICE IS LOCATED AT: 409 South Main Street, Third Floor, Harrisonburg, VA 22801, 540.432.8920, 540.432.7796. employment@harrisonburgva.gov.

**INFORMATION/TECHNOLOGY MANAGER
| Caroline County**

Caroline County is seeking an Information/Technology Manager to join our team. This position serves as the County's information systems (IT) manager and is responsible for all technical support to various County offices. Performs technical and professional-level work involving the planning, coordinating and operation of computer and networking resources, geographic information system, telecommunications equipment, and associated peripheral equipment to the County. This is a full-time position with a great benefit package. Hiring range is \$57,509 to \$63,818 DOE. To apply for this position visit <https://co.caroline.va.us/employment> and submit a completed application. Open until filled.

DEPUTY CITY MANAGER | City of Harrisonburg

Annually \$87,484 - \$139,984. CLOSING DATE: Continuous. City of Harrisonburg (pop. 53,875). Located in the heart of the Shenandoah Valley, one of the fastest growing cities in Virginia, and home to James Madison University, Harrisonburg is seeking qualified candidates for the position of Deputy City Manager. Position serves as the chief advisor to the City Manager, working collaboratively to provide day-to-day supervision of City departments. Assists the City Manager with the preparation of the annual operating budget and capital improvement budget. This is a full-time position with a salary range of \$87,484 - \$139,984, plus excellent benefits. Applications will be accepted until a suitable pool of candidates is received. APPLICATIONS MAY BE FILED ONLINE AT: <http://www.harrisonburgva.gov/employment>. OUR OFFICE IS LOCATED AT: 409 South Main Street, Third Floor, Harrisonburg, VA 22801, 540.432.8920, 540.432.7796. employment@harrisonburgva.gov.



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VACo exists to support county officials and to effectively represent, promote and protect the interests of counties to better serve the people of Virginia.

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