

COUNTY CONNECTIONS

The Newsletter of the
Virginia Association of Counties

August 1, 2014



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Join us for the County Officials Summit

Next week VACo hosts the first-ever County Officials Summit at the Richmond Marriott West. The August 14-15 event will focus on key issues facing Virginia's counties.

Local and state experts, cabinet officials and Virginia legislators will address attendees on topics ranging from finance/budget, transportation, economic development, environment and other pressing issues.

"We are excited to offer this educational event to our members," said Phyllis Errico, VACo General Counsel. "The agenda is set, and we believe the lineup is excellent. We expect the Summit will educate our members on the important issues that are affecting counties today. We hope with the information and knowledge our members gain, they can better serve their communities."

The lineup includes two House of Delegates members and three cabinet members. The full lineup of speakers is below in order of appearance at the Summit.

- **Transportation Planning**
The Honorable **Aubrey Layne**, Secretary of Transportation
- **Value Added Agriculture**
Travis Hill, Deputy Secretary of Agriculture and Forestry
- **Health & Human Resources Issues**
The Honorable **William Hazel**, Secretary of Health and Human Resources
- **Federal Issues of Interest to Counties**
Deborah Cox, NACo Director of Legislative Affairs
- **Political Leadership**
The Honorable **John O'Bannon**, 73rd District, House of Delegates
- **Economic and Workforce Development**
The Honorable **Maurice Jones**, Secretary of Commerce and Trade
- **State Budget Challenges**
TBA
- **Virginia Economic Environment**
Jim Regimbal, Principal, Fiscal Analytics
- **Stormwater Challenges**
The Honorable **Ed Scott**, 30th District, House of Delegates



COUNTY OFFICIALS SUMMIT

August 14-15
Richmond Marriott West
[Registration Form](#)
[Agenda](#)

In addition to the educational component of the Summit, all seven VACo steering committees will meet to receive updates from experts on topics of interest and to consider and debate advocacy proposals for inclusion in VACo's legislative program. Also, the VACo Leadership Series will meet Thursday morning to discuss the association's communications and member outreach programs efforts.

We look forward to seeing you at the County Officials Summit on August 14-15.

[Click here for the agenda](#) | [Click here for the registration form](#) | Contact Phyllis Errico at perrico@vaco.org for more information.

Virginia Counties Recognized for Model Programs



RICHMOND (August 5, 2014)—The Virginia Association of Counties (VACo) is pleased to announce the 18 recipients of the 2014 Achievement Awards recognizing model local government programs.

The winning counties, program titles and categories are:

- **BEST ACHIEVEMENT AWARD—Loudoun County:** “You Belong @ Your Library” (Customer Service)
- **Buckingham County:** “Digital Justice” (Information Technology)
- **Chesterfield County:** “County-Wide Inspection Project” (Community and Economic Development)
- **Chesterfield County:** “Whack-A-Watt” (Environmental)
- **Fairfax County:** “Project Manager Guide” (Organizational Development)
- **Frederick County:** “Creation of the Lake Holiday Sanitary District” (Customer Service)
- **Hanover County:** “Solid Waste Compactor Stormwater Pollution Prevention” (Environment)
- **Henrico County:** “ESL Conversation Café” (Customer Service)
- **Henrico County:** “It’s Your Decision: Meals Tax Referendum Public Information Campaign” (Communications)
- **Henrico County:** “Re-Imagine Training: Learning Through Conversations” (Organizational Development)
- **Loudoun County:** “Eastern Loudoun Transportation Study: Keeping Loudoun Moving” (Transportation)
- **Loudoun County:** “Loudoun Evening Reporting Center” (Health and Human Services)
- **Pittsylvania County:** “Tobacco Barns Preservation Project” (Environmental)
- **Prince William County:** “Veterans Enhanced Transportation Service” (Health and Human Services)
- **Pulaski County:** “Emergency Management Deputy Coordinators” (Criminal Justice and Public Safety)
- **Roanoke County:** “GIS Maps and Apps Gallery” (Information Technology)
- **York County:** “Expanding the Use of the Knox Box Entry System” (Criminal Justice and Public Safety)
- **York County:** “Marking Vehicles to Reduce Repeated Responses” (Criminal Justice and Public Safety)

VACo received 61 entries with winners selected in nine categories.

Tedd Povar, Associate Director of the Virginia Institute of Government; **William Quarles**, former Goochland County Supervisor; and **Linda Lumpkin**, retired Essex County Deputy County Administrator, served as judges for this year’s statewide competitive awards program.

“This is the 12th year of the Achievement Awards program, and we continue to have high interest from our members,” said **James Campbell**, VACo executive director. “I’d like to thank our counties for their participation. This year we received 61 entries, and the competition was fierce. But I think the program’s reputation as a competitive one is spreading because the quality of the entries was top notch.”

The judges selected one submission as the “Best Achievement.” The winner of this year’s distinction is Loudoun County. This is what Lumpkin had to say about Loudoun County’s “You Belong @ Your Library” program.

“Loudoun County’s entry demonstrated what can be accomplished when volunteers in our communities and government join to help others, in this case, promoting literacy and local connections for those with intellectual disabilities, sensory integration challenges, autism spectrum disorder and physical disabilities,” Lumpkin said. “This is an awesome interactive program.”

Povar has served as judge numerous times but this is the first year the program required only electronic submissions. “VACo streamlined the process, and I think that helped increase the submissions,” Povar said. “The 61 entries are the second-most ever, which shows that many counties are developing innovative programs to address issues in their jurisdictions.”

Quarles also raved about the quality of the entries. “I’ve served as judge before and each time it is a rewarding and wonderful learning experience,” Quarles said. “I’ve been retired for a couple of years and being a judge reminded me of the great work Virginia’s counties do every day.”

The VACo Achievement Awards is a competitive program open to local government members of the association. For more information, visit VACo’s Achievement Awards website (<http://www.vaco.org/membership/achievement-awards>) to view all 2014 entries (<http://www.vaco.org/membership/achievement-awards/2014-achievement-awards-entries>).

Visit [here for past winners](#) and [here for past judges](#).

Representatives from each of the award-winning counties will receive a certificate at an official ceremony during VACo’s 2014 Annual Conference in November. Also, VACo will present awards at Board of Supervisors meetings.

Goodwin named Louisa County Administrator

Louisa County Chairman Willie Gentry announced the appointment of Christian Goodwin to the top executive position of County Administrator. The county conducted an executive search, which spanned more than two months and attracted over 30 applicants. "Capable, experienced leadership is vital to any organization, and the County of Louisa is fortunate to find these qualities within our own ranks," said Board of Supervisors Chairman Willie Gentry. "Christian has repeatedly proven his capabilities during his tenure with the County, and we are pleased to have him in this role."

Goodwin is a Louisa native and brings nearly 15 years of local government experience to the position. He began his career at the County in December 2010 as the Finance Director, was appointed Deputy County Administrator in August 2013, and was named Interim County Administrator effective June 2, 2014. As County Administrator, Goodwin will be the chief administrative officer of a county that is home to over 33,000 residents.

"I am grateful to the Louisa County Board of Supervisors for the continued opportunity to serve our citizens," said Goodwin. "Louisa is my home, and working every day to make our County an even better community is truly an honor."

Prior to his tenure as the County's Finance Director, Goodwin was a Consulting Manager for Robinson, Farmer, Cox Associates, where he conducted local government financial analysis and audit engagements. He holds a Master's Degree in Business Administration from Virginia Commonwealth University and a Bachelor's Degree in Environmental Science from the University of Virginia. He is active in the Virginia Local Government Management Association, Virginia Association of Counties and the Central Virginia Partnership for Economic Development.

Goodwin will assume his new duties as County Administrator immediately.



Loudoun County hires new Director of Parks, Recreation & Community Services

Steve Torpy has been selected as the new Director of the Loudoun County Department of Parks, Recreation & Community Services (PRCS), County Administrator Tim Hemstreet announced today. Torpy has been serving as Acting Director of the department since April 2014, following the retirement of former director Diane Ryburn.

"We had a very strong and competitive applicant pool as we conducted a nationwide search for this position. Steve emerged as the best fit for the county," said Hemstreet. "The Department of Parks, Recreation & Community Services will continue to provide outstanding recreational and leisure opportunities and community service programs that benefit our residents."

Torpy began his service in Loudoun County in 1997 as the manager of Claude Moore Park. He moved up to Parks Division Manager in 2001, becoming an Assistant Director in 2005 and Deputy Director in 2010.

As PRCS Director, Torpy will oversee recreation, leisure and community service programs in Loudoun, including the aging services offered by the Area Agency on Aging. The department operates and maintains a planned, integrated network of facilities throughout Loudoun County including active and passive parks, community, recreation and senior centers, historic sites, a nature preserve and a fine arts center. Through a cooperative effort with Loudoun County Public Schools, the department offers additional programs at school sites.

Torpy is looking forward to his new position. "Having worked at the management level in the PRCS Department for many years, I am proud of the excellent team of professionals we have developed in the department. I plan to continue to draw on their skills and build on their accomplishments," he said.

Torpy earned a Bachelor of Science degree in Park Administration from Wingate University in North Carolina. A Certified Parks and Recreation Professional, Torpy is a member of the Virginia Recreation and Park Society and a member of the National Recreation and Park Association.

More information about the services provided by the Loudoun County Department of Parks, Recreation and Community Services is online at www.loudoun.gov/prcs.



Fauquier County Technology Assistance Matching Grant Program

The Fauquier County Department of Economic Development in cooperation with the Economic Development Authority, has established a **Technology Assistance Matching Grant Program**. The Program is part of the broader effort by the County designed to assist our business community.

The purpose of the program is to assist county **for-profit** businesses in technology development and enhancement, which will improve efficiency of operations and/or expand business operations in a way that contributes to growth in business revenues.

The grant provides up to \$2,000 with a 1:1 match required. Eligible activities include, but are not limited to Website Development, e-Commerce Solutions, Database Development and other e-commerce innovations as approved.

The deadline for submission of grant applications is **September 15, 2015**. The grant program is funded by the Economic Development Authority and administered by the Fauquier County Department of Economic Development.

The grant application and program guidelines can be requested:

By phone: 540.422.8270

E-mail: laura.torpy@fauquiercounty.gov

Online: www.FauquierBusiness.com
(under FCDED News).

VRS reports 15.7 percent return

By Erik Johnston
ejohnston@vaco.org

The Virginia Retirement System's (VRS) leadership provided their annual update to the Joint Legislative Audit and Review Commission (JLARC) on July 14 and reported an estimated return of 15.7 percent for FY 2014. This puts VRS total assets at \$66.1 billion at the close of the fiscal year.

VRS thanked the General Assembly members for keeping on track with the pension reform commitments made in 2012 which put the state on a schedule to fully fund the board certified actuary rate necessary to meet future commitments.

This year the General Assembly moved up the contribution rate for the state and teacher plans to about 80 percent of the

rate recommended by the VRS actuary for the biennium. This rate increase cost the state an additional \$315 million, but also raised costs for localities as the local share of teacher pension costs went up as well.

The rates will continue to increase in each biennium through 2018-2020 when the plans begin to be funded at 100 percent of the board certified rate. The unfunded liability for the local and teacher plans will be shown on the financial statements of localities produced at the end of the current fiscal year. Counties remain concerned about the state allowing 100 percent of the unfunded liability for the teacher plan to be apportioned among those localities with school divisions.

VRS noted that the Hybrid Plan for new employees rolled out smoothly on January 1, 2014 and in the long run will help stabilize



employer contribution rates at the state and local level.

VRS also stated that the board is no longer looking into the potential for offering its services to manage the assets of other public bodies in Virginia.

This research initiative of VRS, called Project Frontier, found interest among other public bodies but also found that marketing and staff efforts required to launch this type of initiative would be too time consuming and costly.

Fauquier County announces new program for veterans

The Fauquier County Departments of Economic Development and Human Resources have announced a County initiative to support veterans in their efforts to realize their full potential in the private sector. These two Fauquier County Departments will spearhead a county-wide effort to assist veterans in preparing for jobs, entrepreneurship and other opportunities that allow them to take advantage of their skills and experiences.

In one of the first such efforts, the County and George Mason University will offer the following service to area Veterans: a Veterans' Representative from the Virginia Employment Commission in Charlottesville will be available at the Mason Enterprise Center-Fauquier in Warrenton on the **third Thursday** of every month to assist veterans in registering for the Virginia Workforce Connection (VWC) and to provide job search assistance and information on resources for veterans.

Likewise, MEC-Fauquier counselors will help veterans to identify and access resources in the federal, state, local and private sectors that can support their efforts to find jobs and/or start and grow businesses. Many federal and state programs offer employers special incentives for hiring veterans and/or target contracts toward veteran-owned businesses. MEC counselors can help local veterans find and utilize such programs.

In addition, the County will be studying veteran-centric economic development programs being developed and implemented in other communities. A presentation later this month, will feature military veteran and experienced business owner, Emily McMahan, describing the Alexandria Veterans Program that she manages, including a business incubator for veteran-owned businesses. A similar program in Tyler, Texas is also being studied by County staff.

In Fauquier County, roughly 10 percent of the population is made up of retired military, and, when families are included, as much as one third of the county population has a strong military connection. Added to this, the county is next door neighbors to Marine Corps Base Quantico, which plays a growing role in the regional economy, and cutbacks in the military have meant a growing influx of veterans to the commercial sector. Veterans and their families already have a substantial economic impact on Fauquier County and this could increase further.

Veterans from all periods of military service are eligible for job referral, job training and job placement assistance through the Virginia Employment Commission (VEC), with an emphasis on those veterans who are disabled, minority, female, homeless and/or culturally or economically disadvantaged.

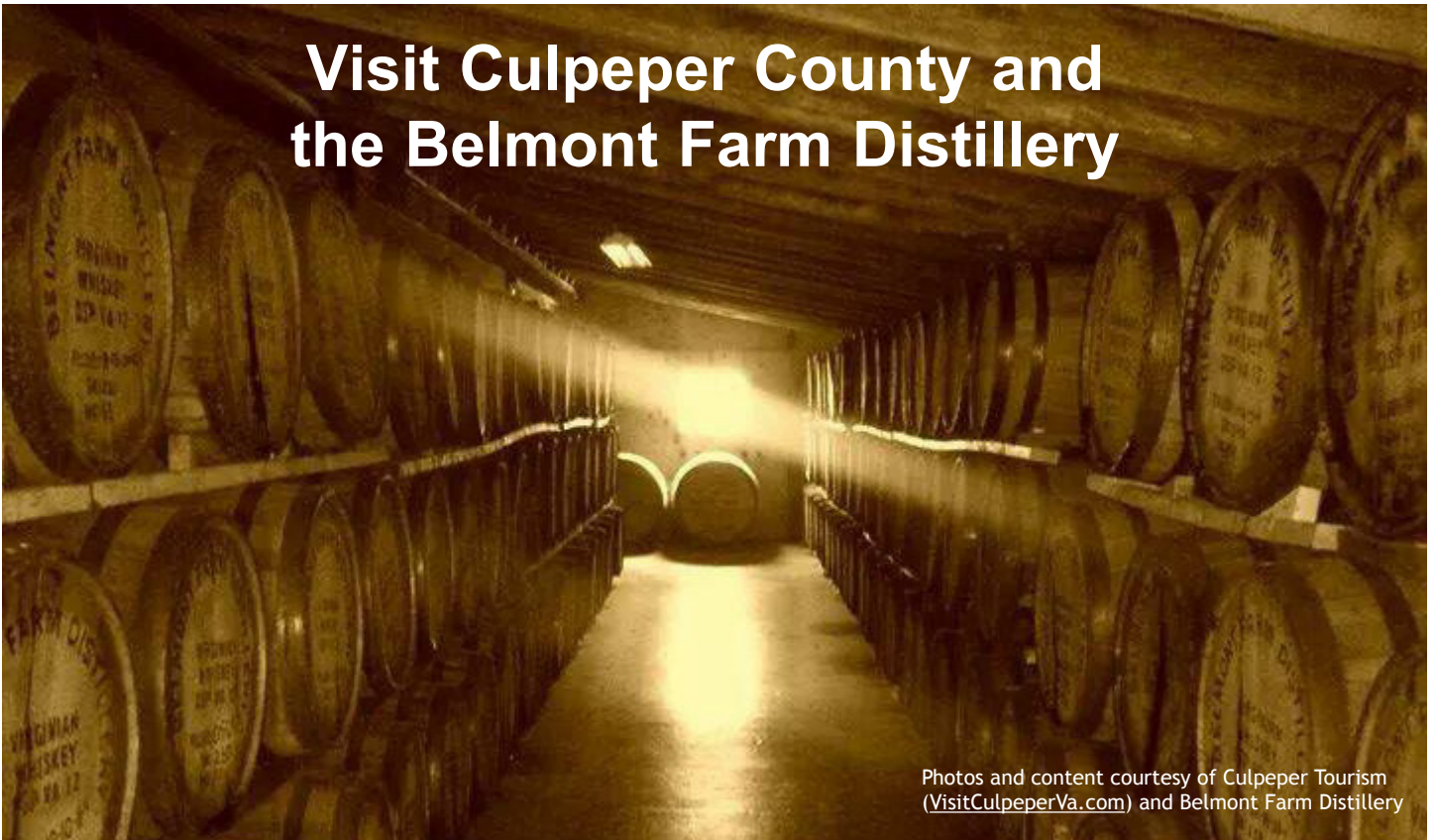
Veterans may access these employment services through a statewide network of VEC Field Operations offices and the Veterans Services Staff - who are assigned to most of the VEC Workforce Centers across Virginia.

County Economic Development Director, Miles Friedman, feels that, "Focusing on the needs of veterans isn't just the right thing to do; it makes good economic sense for Fauquier County."

For further information, contact: Miles Friedman, miles.friedman@fauquiercounty.gov (540.422.8270); Janelle Downes, janelle.downes@fauquiercounty.gov (540.422.8300); or Renee Younes, ryounes@gmu.edu (540.216.7100).



Visit Culpeper County and the Belmont Farm Distillery



Photos and content courtesy of Culpeper Tourism (VisitCulpeperVa.com) and Belmont Farm Distillery

For more than four centuries our forefathers have been producing fresh whiskey in the hills of Virginia. Now, for the last 30 years, this once elusive drink is available for all to enjoy at Belmont Farm Distillery, the first craft distillery of American Whiskey in the United States. Owned and operated by owner and Master Distiller, Chuck Miller, the Miller family has chosen to preserve a national tradition of copper pot still fresh whiskey in both their Virginia Lightning Corn Whiskey (moonshine) and Kopper Kettle Virginia Whiskey.

Until 30 years ago, whiskey for popular consumption had been made in column stills, handling thousands of gallons per hour. At Belmont Farm, their whiskey is produced in a genuine solid copper pot still. While others may be flooding the market, their pot still whiskey is slow and handled with care, to preserve all of the aroma and taste of a fine fresh whiskey. It is truly the secret of their whiskey. On their farm, they grow their own corn, harvest it, store it, and grind it, in preparation for the whiskey. They add only choice malt to the corn meal, which is cooked in a stainless steel cooker. Although this form of whiskey production had been abandoned in the United States, owners Chuck and Jeanette Miller have dedicated themselves to the continuation of pot still whiskey.

Today, the distillery attracts visitors from around the world and is one of Culpeper County's biggest visitor attractions. Most recently, Chuck has joined with friend and fellow Discovery Channel *Moonshiner* Tim Smith, to legally produce and distribute Tim's Climax moonshine at Belmont Farm.

Contact

Belmont Farm Distillery, Chuck and Jeanette Miller

Website: www.belmontfarmdistillery.com

Belmont Farm Distillery is open annually from April through November.

Hours of Operation: Tuesday through Friday, 12 p.m. to 4 p.m.; Saturday, 11 a.m. to 4 p.m. | Closed Sunday, Monday, and all Holidays

Tours - Every 20 minutes starting on the top of the hour. (Last tour will start 20 minutes before closing)

Tastings - \$5 per person and include .5 oz sample of any 3 of products. Must be 21 years of age or older.

Tastings controlled by VA ABC Laws



Chuck Miller (left), owner and Master Distiller at Belmont Farm Distillery; and Tim Smith, Master Distiller of Climax Moonshine and star of The Discovery Channel's *Moonshiners* show.

Mark Your Calendars

2014 Annual Conference update

VACo members, be on the lookout for the Annual Conference Registration Form, which will be released on Friday, August 15. This year's 80th Annual Conference features the theme "Empowering Virginia Counties ~ 80 Years Strong."

The registration form will be e-mailed to the VACo Board of Directors, county administrators and confirmed exhibitors. If you do not receive a copy of the registration form, please contact Carol Cameron at ccameron@vaco.org.

We're excited to announce that the general and breakout sessions are taking shape.

- Governor **Terry McAuliffe** as well as state legislators and cabinet members have been invited to speak.
- U.S. Senator **Mark Warner** and U.S. Senator **Tim Kaine** have been invited to speak. Warner has offered to write a congratulatory note to VACo for 80 years of service to be placed in the conference program.
- Officer **Jason McNamara** has confirmed that the Roanoke Color Guard will perform the Presentation of Colors at the Monday morning general session. They were really awesome last year. [You can watch their presentation here.](#)
- **Matt Chase**, NACo Executive Director, has agreed to speak at that general session.
- **Riki Hokama**, NACo President, has been invited to join Chase.
- **Dr. Bob Holsworth** of Virginia Tomorrow has agreed to provide political commentary at the Tuesday general session.

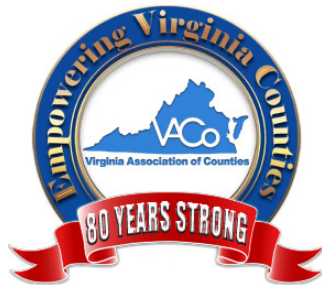
We're also putting together other items of interest to make your annual conference experience better.

- Sunday morning nondenominational worship service
- Group 20-minute Walk and Talk on Monday
- Free book bin

The VACo Team recently met to discuss the Annual Conference Committee's breakout session requests and re putting together some exciting sessions. Stay tuned to County Connections for more information on the Annual Conference.

Again, we will release the registration form on Friday, August 15. We hope you can join us in Bath County.

VACo Annual Conference Contact: [Amy Elizabeth Vealey](#)



**SAVE THE DATE :
SEPTEMBER 11-12, 2014**



Presented by: The Office on Volunteerism and Community Service and the Virginia Service Foundation

Calling all: Volunteer Service Leaders, Nonprofit Directors, Organizational and Faith-Based Leaders, Local Government and Public Organization Volunteer Coordinators

- tools and training
- volunteer management
- non-profit resources
- leadership development
- collaborations and partnerships
- service projects
- AmeriCorps launch (nationwide simultaneous swearing-in ceremony)
- Anniversary Celebration and Network Reception

...more details soon on vaservice.org

Location: DoubleTree by Hilton Hotel Richmond-Midlothian
1021 Koger Center Boulevard, Richmond, VA



**VIRGINIA DEPARTMENT OF
SOCIAL SERVICES**
COMMUNITY & VOLUNTEER SERVICES

Plan on attending the

County Officials Summit



August 14-15

**Marriott West
Henrico County**

[Registration Form](#)

[Agenda](#)

Claire Collins testifies before U.S. Senate Subcommittee on Building Economically Resilient Communities



Bath County Supervisor Claire A. Collins testified on July 22 before the U.S. Senate Committee on Banking, Housing and Urban Affairs Subcommittee on Housing, Transportation and Community Development on “Building Economically Resilient Communities: Local and Regional Approaches.” Collins’ testimony focused on how counties, especially rural counties, have bolstered their ability to thrive amid ever-shifting physical, social and economic conditions and what more can be done at the federal level to support local economies.

On behalf of the National Association of Counties (NACo), Collins discussed the distinctive role of counties in economic resiliency, as stewards of their local communities and as integral parts of our nation’s intergovernmental system. Supervisor Collins stated that Bath County, located in Virginia’s Alleghany Mountains and with a population of 4,600, is focused on improving transportation systems, developing infrastructure, providing affordable housing opportunities and building and sustaining a skilled workforce that can help her community be globally competitive. She noted that the county uses its convening powers to engage businesses as part of the Shenandoah Valley Partnership (SVP), which includes six neighboring counties. Through this regional partnership, the public and private sector work together to promote new investment, strengthen existing business and guide labor force development to ensure a healthy economic future for the region.

Supervisor Collins further testified that improving transportation systems, housing options and job opportunities is critical to enhancing local economic development and resiliency. Counties across the country are responsible for building and maintaining 45 percent of the public roads, 230,690 bridges and are involved in a third of the nation’s transit and airport systems that connect residents, businesses and communities. In fact, counties spend \$106 billion annually to build, maintain and operate roads, bridges, transit, water systems and other public facilities.

Supervisor Collins also stated that strengthening the federal-state-local partnership is critical to local economic resiliency. She highlighted the fact that state and local governments have increasingly borne the cost of infrastructure and public improvements and that it is important for the federal government to have policies, program tools and flexibility to assist rural communities and regions with cutting edge asset-based strategies and investments. She also noted that the U.S. Department of Housing and Urban Development’s Community Development Block Grant (CDBG) program has assisted her county with affordable housing improvements to attract new residents and employees to Bath County. Bath and neighboring counties are also utilizing the CDBG program to plan for broadband expansion that will attract new business and development to the region, as well as to enhance existing businesses and residents.

Subcommittee Chairman Robert Menendez (D-N.J.) held the hearing to gain local perspectives on ways to build resilient communities by utilizing housing, transportation and environmental conditions. Chairman Menendez plans to reintroduce legislation, the Livable Communities Act, which provides federal funding to states and localities that work in partnership across regions to build more resilient communities. Currently, the U.S. Department of Housing and Urban Development, the U.S. Department of Transportation and the U.S. Environment Protection Agency have partnered and awarded funding to states and localities that are planning for and creating economically resilient communities through the Sustainable Communities Initiative. NACo is supportive of the federal initiative and also serves as a technical assistance partner for award grantees.

- [Transcript of Supervisor Collins’s testimony](#)
- [Webcast of Supervisor Collins’s testimony](#)

NACo Resources on Economic Resiliency

- [Strong Economies, Resilient Counties: The Role of Counties in Economic Development](#)
- [A Workforce that Works: County Innovations in Workforce Development](#)
- [Planning Resilient Water Systems: Coastal Resiliency County Case Studies, Vol. 1](#)
- [Sustainable Ports: Strategies for Port Development and Operations](#)
- [Restoring Habitats for Resilient Coastal Economies](#)
- [Strategies to Bolster Economic Resilience: County Leadership in Action](#)

If you have questions or need assistance, contact Daria Daniel at ddaniel@naco.org or 202.942.4212. Stay up-to-date on current NACo issues and legislative priorities, visit www.naco.org and be a part of our social media network.

Nine Virginia counties honored with technology award



Governor Terry McAuliffe recently congratulated nine Virginia counties that received top rankings in the 2014 Digital Counties Survey.

"These counties were recognized from among hundreds of counties that participated in the survey for successfully using technology for citizen engagement, policy, data and operations," Governor McAuliffe said. "Technology presents significant opportunities for producing more efficient and effective services to citizens. It strengthens the Commonwealth and improves our prospects for economic development. I commend these local governments for their use of technology and congratulate them on this well-deserved recognition."

In the "Up to 150,000 population category," Roanoke County received first-place honors for "projects around geographic information systems (GIS), radio and governance. The county's GIS portal showcases mapping services spanning from property tax applications to voting maps and three-dimensional views of the land."

Winners also included:

- **Up to 150,000 population category:** Albemarle, second; Gloucester, sixth; Franklin, seventh; and Montgomery, 10th. Virginia counties took half of the top honors in this category.
- **150,000-249,999 population:** Arlington County, fourth place
- **250,000-499,999 population:** Loudoun County, second place; and, Chesterfield County, seventh place
- **500,000 or more population:** Fairfax County, third place

The survey is conducted by the Center for Digital Government in partnership with the National Association of Counties (NACo). Awards were announced at the 79th annual NACo conference in New Orleans.

Financial Facts

By Vicky Steinruck
vsteinruck@vaco.org



The U.S. Department of Housing and Urban Development (HUD) is offering a \$500,000 grant to a small community that will renovate an historic or traditional central business district area by replacing unused commercial space with affordable housing units. Applications are due by August 18.

Also, the U.S. Environmental Protection Agency (EPA) is seeking applications for the 2015 National Award for Smart Growth Achievement.

The competition is open to counties among others that have used smart growth principles to improve communities environmentally, socially and economically. The application deadline is September 5.

Virginia local government position changes

Compiled by **Tedd Povar** on the [Virginia Local Government Management Association website](#)

July 2014

- **Mike Ritchie**, director of public works and interim manager for the town of New Market, has been appointed manager.
- **Ryan Spitzer**, assistant to the manager for the town of Vinton, has been promoted to assistant town manager.
- **Kimberly Alexander**, former town manager for Culpeper, has been appointed city manager for Manassas Park.
- **Charles Dane**, deputy director of the general services department for Chesterfield County, has been appointed assistant city manager for Hopewell.
- **Bill Boswell**, manager for the town of Chilhowie, was not reappointed to that post.
- **Dean Rogers**, general manager of the Louisa County Water Authority, has been appointed administrator for Amherst County, effective August 1.
- **John Clark**, retired manager for the town of Marion, has been appointed interim manager for the town of Chilhowie.
- **Christian R. Goodwin**, deputy and interim administrator for Louisa County, has been appointed administrator.
- **Heather Acros**, manager for the town of Cape Charles, has announced she is resigning from that post in September to join her father's business.
- **Deborah Davis**, assistant to the administrator for Sussex County, has been named acting administrator following the departure of Thomas (Tom) Harris.
- **Deborah S. Kendall**, town clerk and planner for Gordonsville, has been appointed manager.

Governor McAuliffe announces grand opening of Birthplace of Country Music Museum



Governor Terry McAuliffe recently announced the grand opening of the Birthplace of Country Music Museum in Bristol, VA-Tenn. The Smithsonian Institution-affiliated museum is dedicated to preserving the legacy of the 1927 Bristol Sessions and their lasting influence on American popular music.

The 24,000 sq. ft. space will tell Bristol's story as the home of the Bristol Sessions through permanent, technology-infused exhibits, a special exhibits gallery, educational programs, multiple film experiences and a theater dedicated exclusively to live, year-round music performances.

In the summer of 1927, Ralph Peer, a producer for the Victor Talking Machine Company in Camden, New Jersey, saw Bristol's potential as a hub for country music and decided to hold auditions. Artists such as the Carter Family, Jimmie Rodgers and the Stoneman Family made recordings in a makeshift recording studio inside Downtown Bristol's Taylor-Christian Hat Company. Johnny Cash referred to the famous Sessions, often referred to as the "Big Bang of Country Music," as "The single most important event in the history of country music."

The grand opening of the museum also featured live music performances by Carlene Carter, The Whistles and the Bells, and country music superstar Martina McBride, who will perform on Sunday.

"Southwest Virginia has a strong legacy of musical heritage," said Governor Terry McAuliffe, who spoke at today's opening. "This new museum will educate the public on a significant part of country music's history with a collection that you can't find anywhere else in the world. The museum will offer visitors a brand new way to experience Southwest Virginia and a deeper understanding of this region."

"This opening means great things for the economy in Virginia," said Maurice Jones, Secretary of Commerce and Trade. "Music tourism brings millions of dollars a year in visitor spending. The museum will bring visitors to this region not only for the museum, but also to explore the other amazing venues along the Crooked Road. This visitation is estimated to have a nearly \$50 million economic impact over five years."

For more information on the Birthplace of Country Music Museum, visit birthplaceofcountrymusic.org. LOVE is at the heart of every Virginia vacation. For more information, please visit www.virginia.org.

Commercial Air Service at Virginia Airports: Challenges and Opportunities

By Michael D. Wittman

Michael D. Wittman, who has written widely about America's airports, predicts that without significant support from local residents and businesses, many smaller airports are likely to stagnate. The author, a former member of the research staff at M.I.T.'s International Center for Air Transportation, is now a consultant at InterVISTAS Consulting LLC in Boston.

Except for Reagan National Airport and tiny Shenandoah Valley Regional, Virginia's nine commercial airports, including Dulles International, have suffered losses in service since 2007. In the current environment, smaller airports in particular "will likely be unable to return to pre-recession levels of air service and airline connectivity," writes Wittman.

But by being creative, the state's smaller and mid-sized airports may find opportunities to bolster their service, he writes. To continue to grow air service availability, Virginia's small airports should focus on the carriers in growth mode – particularly, ultra-low-cost carriers like Frontier, Spirit and Allegiant, Wittman writes. The large airlines don't appear ready to reintroduce routes to small markets, he adds. But these carriers have been adding flights to medium-sized airports in the last year and if this trend continues, it would be good news for airports in Norfolk and Richmond, he says.

Wittman cites Newport News International Airport's partnership with a startup airline, PEOPLExpress, to provide service after losing flights from other carriers as a good example of an airport taking an innovative approach to build air service connectivity in the face of significant challenges. Airports in such cities as Charlottesville, Roanoke and Lynchburg are also looking to take small but promising steps.

Click [here](#) to see article.



Employment Opportunities

Employment ads are edited due to space considerations. Visit www.vaco.org to view the full versions. Click on the County Employment link on the menu bar.

DIRECTOR OF PUBLIC WORKS | Stafford County

A full profile describing the County, the Director's position and the Department's programs may be found at www.Springsted.com under "Active Executive Search." The salary for the position is negotiable up to the \$120,000's, based on the successful candidate's qualifications and experience. The application deadline is September 1. To be considered please submit a résumé with five (5) professional references and salary history to: John A. Anzivino, Springsted Incorporated, 1564 East Parham Road, Richmond, VA 23228, Fax: 804.726.9752, or e-Mail: richmond@springsted.com.

PLANNER I | Northern Shenandoah Valley Regional Commission

A complete position description can be found on the Commission's website at www.NSVregion.org. Please submit a resume and cover letter to: Martha Shickle, Executive Director, Northern Shenandoah Valley Regional Commission, 400E Kendrick Lane Front Royal, VA 22630. mshickle@NSVregion.org. Position annual salary range is \$30,000- \$35,000 and will be negotiated depending on qualifications and experience. Applications will be accepted until the position is filled. For more information, please contact 540.636.8800.

COMMUNITY AND ECONOMIC DEVELOPMENT PLANNER | New River Valley Planning District Commission

Position may be filled at the Planner I or Planner II level depending on experience. Hiring range is \$38,000 to \$48,000. Excellent benefits package. Send cover letter, resume and Commission application for employment by 5 p.m. on August 29 to the New River Valley Planning District Commission, 6580 Valley Center Drive, Suite 124, Radford, VA 24141, Attention: Janet McNew or e-mail jmcnew@nrvpdc.org. EOE. Position advertisement and application for employment can be found at www.nrvpdc.org.

DIVISION CHIEF NEW CONSTRUCTION PLAN REVIEW | City of Alexandria

Closing Date/Time: Thursday, August 21, 5 p.m. Salary: \$74,645.48 - \$119,940.86. If you are ready for your next career move

to a public sector agency that's progressive and strategic in the way we approach business, manage people and serve our citizens, the City of Alexandria Code Administration Department is the place for you. We are seeking a Division Chief of New Construction Plan Review to fill a key leadership position in our organization. To Apply: <http://agency.governmentjobs.com/alexandria/default.cfm>.

ECONOMIC REDEVELOPMENT DIRECTOR | City of Winchester

This position will manage redevelopment projects including feasibility analyses, pro forma evaluations, land acquisition and disposition, and project development; Support real estate professionals in the selling and leasing of commercial and residential property in Winchester; Identify and solicit potential developers and businesses to assist in achieving strategic plan goals. The annual salary range for this exciting opportunity is from \$75,940 to \$121,492, depending on qualifications. Position open until filled with the first review of applications after August 15. Information contained in this posting is representative only. For a listing of all formal job duties, responsibilities, and requirements, please refer to the official job description for this position posted online at www.winchesterva.gov/employment.

DIRECTOR OF PLANNING | Montgomery County

Responsibilities include comprehensive and village planning, zoning and subdivision administration, automation of land development review processes, capital improvement programming, and GIS. Starting salary is \$69,403 to \$83,283, depending on qualifications and experience. All qualified candidates are encouraged to apply by August 31 (first review – position open until filled). To apply for this position, please visit www.montgomerycountymd.gov/e-services for information on how to apply. For more information about this position, or to request an application accommodation for disabilities, contact the Department of Human Resources at 540.394.2007; TTY/Voice at 1.800.828.1120 or 1.800.828.1140; the County's Job Line at 540.394.2010.

ACCOUNTANT | Bedford County

The Accountant will perform a variety of accounting and financial reporting tasks including, but not limited to, oversight

of accounts payable process and the Pcard program; account reconciliations, journal entries, and assistance with the preparation of the annual Budget and CAFR. Applications are available on our website: www.bedfordcountyyva.gov and are also available at the Bedford County Human Resources Department, Bedford County Administration Building, 122 East Main Street, 2nd Floor, Bedford, VA 24523, 540.586.7601. Applications will be accepted until the position is filled. Only interviewed applicants will be notified when position is filled. Annual salary is competitive DOQ.

COUNTY ATTORNEY | Wythe County

The selected candidate shall advise and provide legal services to the Board of Supervisors. Interested applicants may apply to R. Cellell Dalton, County Administrator, 340 South Sixth Street, Wytheville, VA 24382. All applicants shall submit a cover letter, resume and completed county application, which is available online at www.wytheco.org. Applications will be accepted until position filled. Application review shall start on September 1.

REVENUE MANAGER | Albemarle County

Together with the Chief, the Revenue Manager is responsible for the overall direction and management of the Unit administration and operations, including leading and supervising the Unit's personnel and ensure compliance with Virginia Code, Albemarle County Code, and other state and local regulatory agencies' requirements. Hiring Range: \$51,317 - \$61,580/annual equivalent based on experience and education. Full Hiring Range: \$51,317 - \$83,764. DEADLINE: August 21. Internal Applicants: <https://albemarleva.cloud.talentedk12.com/hire/internalLogin.aspx>. External Applicants: www.albemarle.org/jobs.

JAIL SUPERINTENDENT | RSW Regional Jail Authority

The RSW Regional Jail Authority is seeking an experienced person to serve as Superintendent of the RSW Regional Jail. The RSW Regional Jail, located at 6601 Winchester Road, Front Royal, VA, opened on July 1, 2014 and is a 375-bed facility serving the counties of Rappahannock, Shenandoah and Warren. Performs complex professional and administrative

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work managing, guiding, and directing corrections operations to include enforcement and implementation of state and federal regulations; development and management of \$11.2 million annual budget; development and implementation of personnel and administrative policy decisions, etc. Send letter of interest, along with resume and references to: William H. Hefty, Counsel for the Authority, Suite 230, Old City Hall, 1001 East Broad Street, Richmond, VA 23219. Salary negotiable. DOQ/DOE (+) benefits. Applications will be accepted until August 31.

SURVEY MANAGER | Augusta County Service Authority

Applicant should be able to perform technical work in support of the engineering department including field surveys and design support, land and easement acquisition, plat development, construction plan and plat review, standards development, and general support of daily engineering department tasks. Anticipated hiring range is \$58,970 – \$70,764. Salary DOQ. Interested applicants can view a complete job description and apply online at www.acsawater.com or pick up an application at the Augusta County Service Authority Administration and Engineering office. Includes an excellent benefit package. Position will remain open until filled.

CHIEF FINANCIAL OFFICER | City of Bristol

Salary: \$77,129 - \$105,064 DOQ/DOE. The Chief Financial Officer reports to the City Manager and is responsible for all the City's financial transactions in conjunction with the budget, general fund, accounting, debt issuance management and payroll. Excellent benefits package. Visit www.bristolva.org for application and complete job description. Submit application, cover letter, and resume to Human Resources, 300 Lee Street, Bristol, VA 24201. Deadline is close of business on August 8. NO PHONE CALLS.

TRANSPORTATION PLANNER/ENGINEER | Hampton Roads Transportation Planning Organization

Starting salary \$41,000-\$49,000, DOE/DOQ. The successful candidate must exhibit knowledge of the theories, principles, and techniques of transportation planning/engineering and analysis, as well as applicable federal and state transportation regulations. The position will be part of a team developing a multi-modal long-

range transportation plan for the region. Position description can be found at <http://hrtpo.org/page/employment>. Qualified applicants must be a U.S. citizen or a permanent resident. Send cover letter and résumé to Kelli Arledge, Human Resources Administrator, Hampton Roads Planning District Commission, 723 Woodlake Drive, Chesapeake, Virginia 23320, or via e-mail to karledge@hrpdcva.gov. CLOSING DATE: Open until filled. First review of résumés begins August 15.

STORMWATER ENGINEER | Goochland County

This position requires a comprehensive knowledge of the principles and practices of civil engineering, planning, and design. Demonstrated ability to review and analyze plans and specifications for the construction of site work and specifically storm water management practices. A Goochland County Employment Application is required for consideration of this position and is available online at www.co.goochland.va.us. Please submit to Kelly Parrish, Human Resources, 1800 Sandy Hook Road, Goochland, VA 23063, or by email: hr@co.goochland.va.us, or by fax: 804.657.2032. The hiring range is \$58,000 - \$64,000. Background check and pre-employment drug screen required. The deadline to apply is August 8.

MARKETING SPECIALIST | City of Falls Church

The job will involve managing marketing channels, including email, twitter, Facebook, and direct mail in coordination with the Office of Communications. \$52,120 - \$85,998 depending on qualifications. Includes comprehensive benefits package including health insurance, dental insurance, pension plan, deferred compensation plan, flexible spending account, college savings plan, life and long-term disability insurance, paid holidays, vacation and sick leave, credit union membership, free parking, and more. See www.fallschurchva.gov for additional information. To Apply: Send City application or resume to City of Falls Church, HR Div, 300 Park Ave, Falls Church, VA 22046 or hr@fallschurchva.gov. Resumes received by Friday, August 15 will receive priority consideration.

GENERAL MANAGER | Louisa County Water Authority

The General Manager will ensure efficient and effective oversight of operations at the Authority and County owned facilities. The General Manager will establish and maintain sound public relations between department

heads, County of Louisa Officials, staff, regulatory agencies, engineering firms and legal advisors. The General Manager will demonstrate an understanding of the science and engineering of water and sewer systems as well as experience and understanding of the management and operation of a Public Utility. Application period closes August 29. Questions on the process may be answered by Sherry Vena, 540.967.3456.

BUILDING INSPECTOR | Fauquier County

The ability to develop and maintain satisfactory working relationships with contractors, property owners and fellow workers while exercising firmness and diplomacy in enforcing codes and ordinances in a customer-friendly environment is essential. Starting salary range is \$33,579.00-\$43,641.00 depending on experience and qualifications, with excellent benefits. For details and to apply online, please visit <https://jobs.fauquiercounty.gov>. This position is open until filled. For assistance call 540.422.8300.

PART-TIME PARALEGAL | King George County

Duties include paralegal support, legal research, drafting legal documents, coordinating administrative functions of the County Attorney's office, maintaining office files/records and providing excellent customer service. Applications, to include a resume, will be accepted through close of business Friday August 15 and may be obtained from the King George County Administrator's Office, 10459 Courthouse Drive, Suite 200, or online www.king-george.va.us. If you have questions regarding the position and related duties, please contact the County Administration office at 540.775-9181.

PRESIDENT/CEO | Statewide Trade Association

Statewide trade association based in Richmond seeks a new President/CEO. The President/CEO serves as the organization's chief staff officer responsible for all aspects of the association's political action advocacy involving legislators, regulators and others interested in the various public policies concerning association members. The President/CEO will also provide overall management of the association's affairs, including member services, marketing and communications, finance and

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administration and other duties relative to general association management. Salary commensurate with background experience; candidates should indicate salary requirements in cover letter. Please reply in confidence by August 15 to Association CEO Search, P.O. Box 25129, Richmond VA 23260 or e-mail to Association CEOSearch@gmail.com.

ASSISTANT DIRECTOR OF GENERAL SERVICES | Chesterfield County

Hiring Range: \$78,877 - \$120,736. Deadline: 5 p.m. July 31. The duties will include direct responsibility for several of the divisions of General Services and back-up responsibility for all divisions: Airport, Administration, Facilities Maintenance & Construction, Fleet Management, Waste and Resource Recovery/Environmental, Printing Center, and Radio Shop. Continual analysis and interpretation of data with the ability to plan, develop and implement various projects. Perform other work as required. A Chesterfield County application is required and must be submitted online by deadline. Visit careers.chesterfield.gov to view instructions and to complete and submit an application. 804.748.1551.

TOWN MANAGER | Town of Glasgow

Glasgow, VA, pop. 1,134. FY 2014 -15 Budget approx. \$857,000. 4 FT, 1 PT employees. Located in southeast Rockbridge County conveniently located near Buena Vista, Lexington, Lynchburg and Roanoke. An Appalachian Trail Community located at the confluence of the James and Maury Rivers. Candidates should possess strong customer relations skills, excellent communication skills; have an outgoing friendly personality with the ability to resolve complex problems in an ever changing environment, all while multitasking several projects. Submit resume, references and salary history to: jhigginbotham@glasgowvirginia.org or Town Manager Position, Attention, Jane Higginbotham, P. O. Box 326 Glasgow, VA 24555. Position is open until filled with initial application review to begin September 9.

**MANAGEMENT ASSISTANT/
AGRICULTURAL MARKETING DIRECTOR | Halifax County**

Qualified applicants should possess a bachelor's degree in agriculture, marketing, community development or a related field;

prior experience in local government is a plus. Professional experience in these fields or related areas is desirable and familiarity with rural communities and economies is highly desirable. Application forms are available at the County Administration Office located at 1030 Cowford Road, Suite LL1, Halifax, VA 24558, or online at www.halifaxcountyva.gov. A detailed job description is also available at the County Administration office. Interested applicants should submit a County Application form by August 6.

MANAGEMENT ANALYST | Page County

This position will provide advanced analytical, communication and coordination services and high level administrative support to the County Finance and Administrative Services Department. The individual will be responsible for conducting a variety of research and other assigned projects, consult with department heads, and prepare and implement procurement policy information. Starting salary for this position is \$40,000. Interested professionals are encouraged to submit a resume along with a Page County Application to the County Administrator's Office, 103 South Court St., Luray, VA 22835 or e-mail to amoler@pagecounty.virginia.gov. Applications must be received by August 8.

CHIEF OF POLICE | Town of Louisa

SALARY: Negotiable Depending on Qualifications and Experience. In addition to competitive salary the town offers full benefits including health care, paid vacation and sick time, VRS and Life Insurance. The Chief of Police will serve as the lead law enforcement officer in the Town of Louisa. Send resume and completed job application to: Town Manager Town of Louisa, and P.O. Box 531, Louisa, VA 23093. For more information on the Town of Louisa and a complete job description, visit www.louisatown.org. Deadline for applications is August 21.

CIP GRANTS ADMINISTRATOR & DATA ANALYST | City of Falls Church

The incumbent in this position will track all activity in the Special Transportation (ST) Fund – a specially controlled fund sequestered from the City's other funds in order to satisfy NVTA funding requirements – and manage data to enhance the effectiveness and efficiency of the City's infrastructure maintenance programs. **SALARY AND BENEFITS:** \$47,380 - \$70,000 depending on qualifications. See www.fallschurchva.gov for additional information. **TO APPLY:** Send resume to City of Falls

Church, HR Div, 300 Park Ave, Falls Church, VA 22046 or hr@fallschurchva.gov.

COUNTY ADMINISTRATOR | Spotsylvania County

The salary for the position is negotiable, based on the candidate's education, qualifications and experience within a range of \$155,000 to \$175,000. Résumés received by August 15, will receive priority consideration. Position remains open until filled. Following the filing date, résumés will be screened by Springsted Incorporated based on the criteria established by Spotsylvania County. After a process, which will include interviews and reference checks for those candidates who are determined to be best suited for the position, a group of finalists will be presented to the Board of Supervisors for their consideration. Finalists should be interviewed in Spotsylvania County during the month of September. To be considered, please submit a letter of interest, detailed résumé outlining career accomplishments including salary history and a minimum of five (5) professional references to: John A. Anzivino, Springsted Incorporated, 1564 East Parham Road, Richmond, VA 23228, Fax: 804.726.9752. E-Mail: richmond@springsted.com.

PROGRAMMER ANALYST | James City County

\$50,488 + Benefits; The Information Resource Management Division of James City County is seeking a responsible individual to analyze, design and develop new solutions using .NET, jQuery, SQL (Linq to SQL) Reporting Services, Analysis Services and Crystal Reports. Accepting applications until position is filled. To apply, visit the James City County Career Center at <https://jobs.jamescitycountyva.gov>.

ECONOMIC DEVELOPMENT ASSISTANT DIRECTOR | James City County

\$58,372 or higher, DOQ. Performs advanced business attraction, development, and retention work, including support of the County's expanding tourism and sports marketing efforts; coordinates prospective attraction and support efforts with that of other County departments, the Economic Development Authority, commercial real estate brokers, regional organizations and State agencies; coordinates Capital Improvement Projects, grant programs and other special projects and events; assist in the development and execution of the goals and strategies. Accepting applications until position is filled. To apply, visit the James City County Career Center at <https://jobs.jamescitycountyva.gov>.



Executive Committee

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VACo Risk Management Programs: Chris Carey, Administrator, 888.822.6772

VACo exists to support county officials and to effectively represent, promote and protect the interests of counties to better serve the people of Virginia.

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