

COUNTY CONNECTIONS

The Newsletter of the
Virginia Association of Counties

April 15, 2014



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State Budget Stalemate Continues



By Erik Johnston
ejohnston@vaco.org

Senate passes its Budget but neither chamber opts to move competing proposals to conference

The House and Senate returned to Richmond last week with a flurry of activity, but both chambers adjourned on Tuesday, April 8, no closer to a resolution of the state budget impasse. The Senate voted to amend Governor Terry McAuliffe's proposed biennial budget, [SB 5003](#), by a vote of 22-15 on Tuesday, April 8. This followed the Senate Finance Committee's decision to report out the amended budget by a vote of 11-3 on Monday, April 7. The House passed its budget, [HB 5002](#) on March 25.

The House reconvened on Tuesday, April 8 and criticized the Senate for adjourning without amending and sending back over the House budget proposal. House Appropriations Chairman Chris Jones stated on the floor that procedurally the House has not and never will consider a Senate budget bill. He urged the Senate to amend the House Budget Bill (HB 5002) and send it back to the House so that the competing proposals could be conferenced. Senate leadership was also critical of the House for

failing to take up the Senate proposal, SB 5003. Both chambers adjourned with no schedule for returning to Richmond to settle the dispute.

The Senate and House remain at loggerheads over the issue of Medicaid expansion. The Senate proposal reinserted the Marketplace Virginia program, the privatized Medicaid expansion proposal adopted by the Senate during the regular session. The Governor proposed a two-year pilot expansion of Medicaid and the House already rejected both proposals earlier in the special session.

Overview of Senate Budget

The Senate amended SB 5003 to largely reflect [SB 30](#) which was adopted by the Senate on February 20 and does include some of the Governor's proposed amendments to the Budget.

Two major changes impacting counties are the Senate's new proposals for the Line of Duty Act (LODA) and employee compensation. The Senate accepted Governor McAuliffe's proposal to provide up to \$17 million in FY 2106 to provide full or partial state subsidies to local governments for local employees covered under LODA, pending a review and recommendation from

a workgroup lead by the Governor's Deputy Chief of Staff.

The Senate also accepted the Governor's proposal to provide a 2 percent salary increase starting on April 1, 2015, to state supported local employees, constitutional officers and teachers. Keep in mind that SB 5003 as introduced by the governor included a series of amendments built on former Governor McDonnell's original introduced budget.

The Senate proposal amends SB 5003 to largely reflect SB 30 as adopted by the Senate on February 20, 2014. It includes the general fund costs and savings of the privatized option for Medicaid expansion, technical corrections, updates to resource estimates, updates based on fiscal impact for bills that passed during the session and the shifting of resources to implement new spending proposals such as salary increases. However, unlike [HB 5002](#), which was adopted by the House during the special session, it does not include preliminary budget compromises between both chambers.

VACo Contact: [Dean Lynch, CAE](#)

[Click here to read highlights of proposed FY 2015-2016 Senate Budget.](#)

**ENTER THE 2014 VACo
ACHIEVEMENT AWARDS**

Dear VACo Members,

It's time for the 2014 Achievement Awards Program. Any county department is eligible to compete so apply now!

Award plaques will be presented at VACo's Annual Conference on November 9-11 in Bath County. VACo representatives also visit Board of Supervisors meetings to present certificates to the winners.

The winning entries will be recognized on VACo's Achievement Awards website page, in a news release sent to statewide media outlets and in an Achievement Awards booklet.

Entries must be delivered to VACo by June 2.

All entries are now required to be submitted in electronic form. No paper copy submissions are necessary. The electronic copy should be a PDF or WORD file.

The judges for the 2014 event will be announced soon. Last year's judges were Tedd Povar, Associate Director of the Virginia Institute of Government; Wendy Wingo, former Botetourt County Supervisor; and George Drumwright, retired Henrico County Deputy County Manager for Community Services.

VACo received more than 240 entries over the past five competitions. Last year's "Best Achievement" winner was Orange County for "Project M.I.T.I."

VACo encourages all counties, big and small, to enter the 2014 Achievement Awards Program.

[Click here for registration form.](#)

[Click here for Achievement Awards website.](#)

[Click here to browse all of the 2013 entries.](#)

[Click here to view past Achievement Award winners.](#)



**Revolutionizing Debt Collection
through Restorative Recovery**



Did you know?

University Reaps 1000% ROI in First 2 Months!

Some universities have known about this for years. NYU has been with us for over two decades. Still, many are just discovering the ability to revolutionize their debt recovery through our student friendly restorative debt recovery. This is debt collection done right and the 'bottom line' is really only part of the story. Every educational institution depends on Alumni for both donations, and the depth of their reputation in the long term. When debt collection is needed, it is important to think ahead, realizing that today's past due payment is connected to a student or alum who, though behind at the moment, is still a part of the university's future reputation. Restorative debt recovery not only preserves the relationship with its positive and constructive solution for all parties, it also typically triples net returns or more. Just ask a university out west whose first two months with us brought a 1000% return on their investment, raising their recovery rates and dropping their collection costs to below 10%. And this is JUST the beginning! Future months will knock even those numbers out of the park as this genuine improvement makes its full mark on their receivables management strategy. Join us. The revolution is ON!

[Reply to this email for more information](#)

Join us for our weekly Webinar Wednesday!

Registering is EASY! Just follow the link below to our website. Once there, go to the bottom right corner of the home page and click "Inquire". Registration details will appear. See you on Wednesday!
<http://ncsplus.org/>

Visit www.NCSPlus.org

Coming Soon...

**VACo's 2014 Product
and Services Catalog**

**[Check out the 2013 Product
and Services Catalog](#)**

VACo's [Associate Membership Program](#) is the most efficient and cost-effective way to showcase your company to decision makers from Virginia's 95 counties. This relationship can play a major role in your marketing efforts, and it benefits counties by identifying potential suppliers in a broad range of services.

VACo believes that developing a strong relationship with the private sector and other public sector organizations is beneficial not only to counties, but also to the people of the Commonwealth.

For more information on VACo's Associate Member program or to apply for membership, see our [Associate Member Brochure & Application](#).

Orange County Hires County Administrator

Orange County is pleased to announce that R. Bryan David has been hired as the County Administrator. David came to Orange County in January 2014, as the Interim County Administrator, following the departure of Julie G. Summs.

The Board of Supervisors sincerely appreciates the time, effort and dedication David has shown to Orange County over the past four months and looks forward to what the coming years bring.

He comes to the position with over 20 years of experience in leadership positions for local governments throughout the Commonwealth. These positions include serving as County Administrator for King George, Amherst, and Brunswick Counties. Most recently, David held the position of Executive Director for Virginia's Region 2000 Partnership - Economic Development Council.

David holds a Master of Urban and Regional Planning degree from Virginia Commonwealth University and a Bachelor of Arts degree in Political Science from Hampden-Sydney College. He also holds a certificate in Litigation from the National Center for Paralegal Studies in Atlanta, Georgia.

Orange County Board of Supervisors Chairman, S. Teel Goodwin stated, "The Board of Supervisors' is elated to have such a qualified and well-rounded individual assuming this position. I am confident the County will benefit from his leadership and guidance."

R. Bryan David stated, "I am privileged to have this opportunity to serve Orange County's residents and businesses. The Board of Supervisors, the Constitutional Officers, and County staff have been most welcoming to me and I look forward to our work together in the coming years."

David and his wife, Jamie, have three daughters - Anne, Mary Paige, and Lanie. Mr. David will continue his residency in Orange County and will be joined by his wife once their youngest daughter completes high school in Lynchburg.

For more information, please contact the County Administrator's Office at 540.672.3313



TJPDC welcomes new Executive Director

The Thomas Jefferson Planning District Commission is pleased to announce the appointment of Charles P. "Chip" Boyles, II, as its new Executive Director.



Boyles brings over 20 years of local government management experience to the position. He most recently is serving as the Vice President of Programs and Administration for the East Baton Rouge (Louisiana) Redevelopment Authority.

He also has served as Director of the Office of Community Development for the City of Baton Rouge/East Baton Rouge Parish Government, a combined city/county government in Louisiana, where he was responsible for over 100 grant/loan contracts.

Boyles began his career as a community/economic development coordinator at the Lowcountry Council of Governments in South Carolina. He has led a number of communities as both a city and town manager in Maryland and South Carolina, was Chief Operating Officer for a start-up nonprofit serving communities and universities in college towns, and worked for the state municipal association in South Carolina. He begins his duties April 15.

Click here for the [full press release](#).

DEQ sets deadlines on stormwater program

By Larry Land
lland@vaco.org

By April 30, 2014 localities not subject to "MS4"* stormwater permit requirements must notify the Department of Environmental Quality (DEQ) of their decisions to manage their respective Virginia Stormwater Management Program (VSMP). For non-MS4 localities that do not notify DEQ of their decisions to adopt their own VSMP, DEQ will operate the VSMP on the locality's behalf. On March 24 Governor Terry McAuliffe signed this legislation.



DEQ's notification to localities about the April 30 deadline was communicated by letters that were sent to non-MS4 localities earlier this month. DEQ's communications relating to the above deadline were in response to ([HB 1173, Hodges](#) and [SB 423, Hanger](#)). These were companion bills passed by the 2014 General Assembly with an emergency clause that allows non-MS4 localities to transfer responsibility for managing the VSMP to DEQ.

DEQ has also informed non-MS4 localities opting out of the VSMP, that they must "stop all VSMP grant related expenditures immediately. If, by April 30, DEQ does not receive "opt in" notification by localities that received a grant under the Virginia Stormwater Management Program, the grant agreement will be terminated.

*(According to DEQ these are the larger "Phase 1" MS4 counties subject to individual permits: Arlington, Chesterfield, Fairfax, Henrico, Prince William. Smaller "Phase 2" MS4 counties subject to "general permit" requirements: Albemarle, Augusta, Botetourt, Fauquier, Hanover, Isle of Wight, James City, Loudoun, Montgomery, Roanoke, Stafford, York.)

VACo members deliver rural message to Congress, Administration officials



Members of the NACo Rural Action Caucus prepare for a meeting with the U.S. Department of Transportation.

VACo members are well represented--Ruby Brabo, Supervisor, King George County (front row, fourth from left); Claire Collins, Supervisor, Bath County (front row, sixth from left) and VACo President Harrison Moody, Supervisor, Dinwiddie County (back row, fourth from left).

By Erik Johnston
ejohnston@vaco.org

Three rural county supervisors from Virginia joined rural county leaders from across the country to participate in the National Association of Counties' (NACo) 2014 Rural Action Caucus (RAC) Fly-In on April 8 – 10. VACo President Harrison Moody, Supervisor Dinwiddie County, Supervisor Claire Collins, Bath County and Supervisor Ruby Brabo, King George County met with members of Congress and federal agencies to discuss key rural county issues such as surface transportation reauthorization, rural development, Payment in Lieu of Taxes (PILT) program and Marketplace Fairness Act (online sales tax collection).

On Capitol Hill, the VACo delegation met with staff for Senators Mark Warner and Tim Kaine. They also individually met with their Congressmen; Rep. Bob Goodlatte, Rep. Randy Forbes and Rep. Rob Wittman. The delegation told specific county stories relating to the priority issues, specifically referencing community situations and real time concerns of their constituents.

"These meetings with members of Congress and their staff were very productive," Supervisor Moody said. "They provided a perfect opportunity to explain the specific challenges and opportunities facing rural counties in Virginia such as broadband deployment and why legislative action is necessary for counties and their residents."

The RAC meeting also included updates on tax reform and municipal bonds from staff with the House Way and Means Committee. An update on the PILT Program was provided by a staff member from Rep. Mike Simpson's (Idaho) office.

"It was important for us to remind Congressional staff and Administration officials that many counties in eastern states such as Virginia have large tracts of federal lands," Supervisor Collins said. "we emphasized that federal land management policies have major implications for service delivery in our communities and continuation of the Payment in Lieu of Taxes program is a critical federal commitment to counties with federal lands".

The delegation met with Administration officials at the U.S. Department of Transportation (USDOT) focused on surface transportation reauthorization and programs surrounding rural transportation. At the U.S. Department of Agriculture, the group discussed regional and rural innovation, community and economic development and the Made in Rural America Exporting Initiative with staff that focus on rural development issues.

Throughout the fly-in VACo members strived to communicate the specific issues facing Virginia's rural counties.

"We expressed our commitment to working with our congressional leaders to maintain the strong network of key federal facilities in Virginia, both civilian and military," said Supervisor Brabo, "these bases and facilities are not only key to our national security, but are the backbone of many of our rural counties, including mine."



Photo courtesy of Scott County Tourism

Visit Scott County and the A.P. Carter Museum

Born Alvin Pleasant Carter, A.P. Carter was born to love music. A skilled violinist, fiddler to homefolk, he, his wife Sara, brother Ezra and sister-in-law Maybelle formed the Carter Family band. Carter Family grew famous with hits like “Will the Circle Be Unbroken” and “Keep On the Sunny Side.” A.P. spent much of his time traveling to find musical inspiration, and the Carter Family band remains a legend of country music today.



A.P. Carter’s old general store has been converted into a museum that houses the collections of A.P. Carter, his wife Sara and her cousin Maybelle were the pioneers of what was to become country music. Artifacts include photos, books, and musical instruments, show clothes, 78rpm recordings and many other memorabilia, such as items donated by family members June and Johnny Cash.

Located next door to the museum, is the old log cabin where A.P. was born. Recently restored, it showcases life in southwest Virginia during the early 1900’s and includes many family antiques and collectibles.

The Carter Family Fold is also home to the Carter Family Memorial Music Center and it’s a happening place every Saturday night! Jannette Carter, one of A.P.’s three children, along with Sara Carter established the Fold to honor A.P.’s memory. Old-time and Bluegrass music!

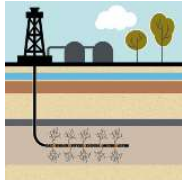
Address

3449 A. P. Carter Highway, Hiltons, VA 24258

Mountain Music Museum: 276.645.0035 | Phone2: 276.386.6054 | E-mail info@carterfamilyfold.org

A.P. Carter Museum Website: www.carterfamilyfold.org.

Mark Your Calendars



VIRGINIA ASSOCIATION OF COUNTIES PRESENTS
LOCAL GOVERNMENT FRACKING WORKSHOP

This workshop covers basic information on fracking in Virginia, including state and local government roles and considerations. It will also provide information and practical tools that will be useful to local governments when making policy decisions relating to the practice of fracking.

May 1, 2014
9 a.m. - 12:30 p.m.
Hanover County Board Room
7516 County Complex Road
Hanover, Virginia 23069

- Virginia Department of Mines, Minerals and Energy – Regulatory Framework
- Department of Environmental Quality – Environmental Review
- Rockingham County & King George County – Local Government Roles and Considerations
- Southern Environmental Law Center – Tools and Information for Localities

REGISTRATION IS FREE

Please print or type.

FIRST & LAST NAME _____
 TITLE _____
 COMPANY OR ORGANIZATION _____
 MAILING ADDRESS (street or P.O. Box) _____
 CITY/STATE/ZIP _____
 E-MAIL (for confirmation) _____
 2nd E-MAIL (Optional) _____
 CONTACT PHONE _____ - _____

Fax registration form to: 804.788.0083 or scan & e-mail to: ccameron@vaco.org.

[Click here for online registration.](#)

Virginia Association of Counties
 1207 East Main Street, Suite 300
 Richmond, VA 23219
 Questions? Call VACo at 804.788.6652



Refreshments sponsored by



Broadband Planning Strategies Workshop

Interested in better broadband coverage in your community?

Wednesday, April 16, 2014 10am-2pm in Lebanon, VA

Join our workshop, focused on helping communities overcome broadband access obstacles by educating community leaders on how to achieve last mile solutions.

Join us and learn about:

- An update on Broadband in Virginia
- Options for broadband in Virginia communities
- A public-private partnership case study
- Steps Every Community Needs to Take
- Virginia's updated Broadband Toolkit
- Accelerate Virginia Speed Test Campaign
- Virginia's broadband deployment planning tools

broadband
 Virginia is for *Lovers* ❤️

For meeting details please **RSVP by April 9th** emailing Caroline Stolle at:

[\(caroline.stolle@cit.org\)](mailto:caroline.stolle@cit.org)

Pre-registration is required by April 9th and each attending locality / district will receive a map book of their respective area!



As part of VACo's effort to support the provision of universal affordable access to broadband to all areas in the Commonwealth, we are pleased to announce a workshop opportunity.

This workshop, hosted by the Center for Innovative Technology, is provided through Virginia's Recovery Act funded State Broadband initiative and is free of charge with pre-registration.

The workshop will provide information and tools designed to help communities overcome broadband access obstacles.

Please RSVP to Caroline Stolle at carolein.stolle@cit.org

CONTINUITY PLANNING AND RISK MANAGEMENT WEBINAR

May 7 at 3 p.m.
Mark Your Calendar



It's a Disaster! How to Get Your Continuity Program Out of the Disaster Zone While Delivering Results

Does this sound familiar? You and your leadership team are running at peak capacity keeping regular business operations running smoothly, when you are told that you need to have comprehensive continuity plans in place for all of your locality's non-emergency management operations. You quickly realize that you do not know what it is involved in continuity planning or the resources that are needed to make it successful now and in the future.

If this sounds like you, please join us for VACo's Continuity Planning and Risk Management seminar titled "It's a Disaster! How to Get Your Continuity Program Out of the Disaster Zone While Delivering Results" on May 7. After this session, you will be able to:

- Determine which continuity plans are needed for your organization.
- What is needed to build and manage not just a compliant, but **successful** Continuity Management Program.
- Understand the high-level process for planning and common planning mistakes to avoid.
- Recognize common standards such as COV SEC508, NIST 800-34, and ISO 22301 and how/if they apply to your organization.

Learn how to take your program out of the disaster zone and into the winner's circle!

About the Speaker

This session will be presented by **Karen Cole**, CEO of Assura, Inc. a Governance, Risk, and Compliance firm located in Ashland, Virginia. Ms. Cole presented at the 1st Annual Commonwealth Information Security Council Conference. Ms. Cole is an expert in continuity planning and a frequent speaker at national conferences on disaster preparedness and recovery. To register please forward your contact information to info@assuraus.com or call 804.767.4551. Once registered, you will receive a confirmation e-mail.

Governor speaks at Environment Virginia Symposium

By Larry Land
[lland@vaco.org](mailto:liland@vaco.org)

On April 8, Governor Terry McAuliffe announced his plans to re-activate the Governor's Commission on Climate Change, which was originally established during the term of Governor Kaine.

The Commission on Climate Change consisted of about 30 members that represented diverse stakeholder groups. In late 2008 the Commission issued a comprehensive report with many recommendations. The Governor made this announcement in the keynote address he delivered to attendees of 25th Annual Environment Virginia Symposium held on the post of the Virginia Military Institute. In his address Governor McAuliffe also affirmed Virginia's commitment to meeting the objectives of the Chesapeake Bay Total Maximum Daily Load (TMDL) program.

Many of the concurrent sessions held

at the Symposium dealt with the issue of stormwater, and provided details about major new legislation, [HB 1173 \(Hodges\)](#) and [\(SB 423 \(Hanger\)](#), which allows the Department of Environmental Quality (DEQ) to manage VSMP programs on behalf of non-MS4 localities.

Another important part of the Environment Virginia Symposium was a plenary session where the directors of the Department of Conservation and Recreation (Clyde Kristman), Virginia Marine Resources Commission (John Bull), and DEQ (David Paylor) presented their respective agencies' chief priorities over the next four years.

Significant comments were provided by Paylor who said his chief priorities are to effectively implement the state stormwater program, attain a better understanding of what DEQ's role is with respect to hydraulic fracturing, and to try and simplify and streamline the overly complex stormwater permitting programs.



Two Solar Energy Workshops



In May, Virginia Tech and the Virginia Cooperative Extension will host two Saturday workshops on solar energy conversion technologies, one on solar electric/photovoltaics (PV) and the other on solar hot water.

These sessions are sponsored by the Virginia Department of Mines, Minerals, and Energy.

More details below:

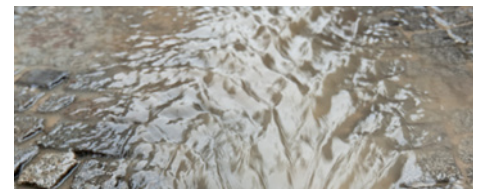
- **Solar Water Heating: Introductory Workshop**

- o Date: Saturday, May 3, 2014
- o Location: Harrisonburg, VA
- o More info available at: <http://www.eventbrite.com/e/solar-water-heating-introductory-workshop-registration-10908781459?aff=es2&rank=3&sid=324e559ca93911e3be52123139104db1>

- **Solar Photovoltaics: Introductory Workshop**

- o Date: Saturday, May 17, 2014
- o Location: Front Royal, VA
- o More info available at: <http://www.eventbrite.com/e/solar-photovoltaics-introductory-workshop-tickets-10909892783?aff=es2&rank=1&sid=324e559ca93911e3be52123139104db1>

Stormwater management webinar for local governments



Local government staffs participated in a free webinar April 2 that examined the General Assembly's recent changes to existing requirements that all localities in Virginia adopt and administer a local Virginia Stormwater Management Program (VSMP).

For most localities, the implementation of a VSMP will now be optional. But should a locality opt in or opt out? What are the pros and cons of doing so? And what are the requirements for MS4 and Chesapeake Bay Preservation Act localities, and single-family residences?

Professionals from Joyce Engineering and the law firm of Sands Anderson conducted the webinar.

Click on the link to watch the recorded webinar. http://bit.ly/Stormwater_Recorded_Webinar2014

State Mandates Assessment schedule released: counties encouraged to comment

By Erik Johnston
ejohnston@vaco.org

On April 8, the Commission on Local Government notified VACo regarding the schedule of state mandates on local governments that will be subject for fiscal impact review by state agencies during FY 2014. During this annual review, state agencies are required to evaluate the mandate and justify why it should be eliminated, altered or kept. Agencies are also required to conduct outreach to local governments to gather fiscal impact data on the specified mandates.

VACo encourages counties to assist agencies with their requests during this review process and to use the Commission on Local Government's [Locality Fiscal Impact Comments Form](#) to provide input on these mandates.

VACo and its membership have consistently opposed unfunded mandates by the Commonwealth and have worked to ensure this agency review process offers a real opportunity to eliminate unfunded mandates.

To learn more about the assessment process and how to participate in this important opportunity for local comment, [click here](#).

For further questions on the process contact [J. David Conmy](#), Senior Policy Analyst, Commission on Local Government (Phone 804.371.8010).

Approved Schedule of Assessment Periods – July 2014 through June 2015 For Executive Agency Assessment of Cataloged Mandates

AGENCY	ASSESSMENT PERIOD
Mandate Short Title	
AGRICULTURE AND CONSUMER SERVICES, DEPARTMENT OF	
Fertilizer Application to Non-Agricultural Lands; Training and Reporting Requirements	3/1/15 to 5/31/15
EDUCATION, DEPARTMENT OF	
School Transportation	7/1/14 to 8/31/14
School Performance Report Card	7/1/14 to 8/31/14
Hiring of Teachers, Contracts	9/1/14 to 10/31/14
Virginia Index of Performance Recognition	9/1/14 to 10/31/14
College and Career Preparation Planning and Programs	9/1/14 to 10/31/14
ELECTIONS, STATE BOARD OF	
Compensation of Officers; Volunteer Officers	7/1/14 to 8/31/14
Public Notification Requirements for General Registrars	7/1/14 to 8/31/14
GENERAL SERVICES, DEPARTMENT OF	
Standardization of Police Equipment	8/1/14 to 10/31/14
HEALTH, VIRGINIA DEPARTMENT OF	
Medicological Death Investigations	7/1/14 to 9/30/14
HUMAN RESOURCE MANAGEMENT, DEPARTMENT OF	
Supplemental Salary Payments to State Employees by a Locality	10/1/14 to 12/1/14
SOCIAL SERVICES, DEPARTMENT OF	
Annual Credit Checks for Children in Foster Care	7/1/14 to 9/30/14
TAXATION, DEPARTMENT OF	
Affordable Housing Real Estate Assessments	7/1/14 to 9/30/14
Real Property Tax Assessment of Wetlands	8/1/14 to 10/31/14
Local Consumer Utility Tax Exemption for Certain Electricity Generation Facilities	9/1/14 to 11/30/14
TRANSPORTATION, DEPARTMENT OF	
Removal of Illegal Signs from VDOT Right-of-way	7/1/14 to 9/30/14
Virginia Transportation Infrastructure Bank (VTIB)	7/1/14 to 9/30/14
Corridors of Statewide Significance	4/1/15 to 6/30/15
Local Transportation Plan to be Reviewed by VDOT	7/1/14 to 9/30/14
VETERANS SERVICES, DEPARTMENT OF	
Real Property Tax Exemption for Disabled Veterans	4/1/15 to 6/30/15

Employment Opportunities

Employment ads are edited due to space considerations. Visit www.vaco.org to view the full versions. Click on the [County Employment](#) link on the menu bar.

Financial Management Analyst/Fluvanna County

Duties include: Managing day-to-day operations of the County's budget, performing financial, analytical, and supervisory support for assigned programs, administering and providing support for the County's Munis financial system, and assists county staff in identifying, preparing, submitting, monitoring and managing grants for external sources. Under the direction of the Fluvanna County Director of Finance, the Management Analyst independently carries out assignments; organizes own work, sets priorities, meets critical deadlines, and follows-up on assignments. Salary beginning at \$47,224 plus benefits, DOQ. Position open until filled. Submit a County application, resume, cover letter, and references jobs@fluvannacounty.org. Applications are available at the county website, www.fluvannacounty.org. EOE

City Manager/City of Annapolis

This individual will serve as chief administrative officer for the City and as such will work closely with the Mayor and the City Council to implement the vision and operational needs of an historic city. Annapolis was settled over 350 years ago and architecture from the 17th and 18th centuries remains in place today. It serves as the government center for city, county, and state governments. Please access our website at www.annapolis.gov or call 410.263.7998 for more information or to apply. In addition to completing the City of Annapolis application, candidates are expected to provide a resume for consideration. This position is open until filled and the first review of applications will be May 2.

Fire Chief/City of Hopewell

SALARY: \$97,439 – \$139,198 annually. This executive level position reports to the City Manager. The incumbent will oversee and manage the Bureau of Fire to ensure that the City's lives and properties are properly protected from fire, natural or man-made destruction and that the City receives proper pre-hospital emergency services. Bachelor's degree in Fire Administration, Public Administration or related field and at least eight (8) years progressively responsible experience in the fire services, to include significant experience in leading positions

over several divisions; OR, any equivalent combination of experience and training which provides the required knowledge, skills and abilities. Master's preferred. Certificate of completion from Executive Fire Officer program preferred. To review the complete job posting and apply, please go to www.hopewellva.gov. Closing Date: April 25.

Budget & Information Systems Manager/Shenandoah County

This position performs intermediate professional directing, organizing and coordinating the budget functions and information technology systems. Prepares the annual operating and capital budgets, budget projections, including long-range financial planning and debt service management. Prepares, analyzes and reports on budget and finance to the Board of Supervisors. Salary is on Grade 26 of the County pay scale with a starting salary range of \$55,909 to \$64,837. Benefits include Virginia Retirement System, health and dental insurance, vacation, sick leave and holidays. For an application and complete job description contact the Office of the County Administrator, 600 North Main Street, Woodstock, VA 22664, 540-459-6165, or visit our website at www.shenandoahcountyva.us and look at Jobs. Application deadline is 5 pm, May 2.

Public Affairs and Intragovernmental Communications Coordinator/City of Petersburg

STARTING SALARY RANGE: \$40,000-\$60,000 annually. **CLOSING DATE:** April 22. This position will have primary responsibility for coordinating the city's public information, public relations, staff communications, and legislative efforts. **QUALIFICATIONS:** Any combination of education and experience equivalent to graduation from an accredited college or university with major work in communications, journalism, or a closely related field. Master's degree preferred. Extensive experience in public relations or other communications related position, preferably in the public sector. Submit application to: City of Petersburg, Human Resources Department, 103 W. Tabb Street, Petersburg, VA 23803 by closing date.

Clinical Supervisor/Hanover County

The Hanover County Community Services Board is seeking a Clinical Supervisor to be responsible for directly supervising a

team of Clinicians who provide substance abuse services to adolescents, as well as community-based services to include intensive care coordination and utilization review. The duties involved in these positions entail individual and group therapy, drug court, coordinating care for children/adolescents involved with FAPT or Court Services through CHINS, as well as monitoring the placements of children in out-of-home placement. Demonstrated leadership ability and/or experience, preferred. Professional license issued by the State of VA as LCSW (Licensed Clinical Social Worker) or LPC (Licensed Professional Counselor) is required. For more information and to apply, visit www.hanovercountyjobs.com or call 804-365-6489 (TDD # 365-6140).

Utility Billing Supervisor/City of Petersburg

SALARY: \$40,000 – \$60,000 (DOQ/DOE). Come join the City of Petersburg management team. The City encompasses 23.1 square miles and has a population of 33,010. It is one of 13 jurisdictions that comprise the Richmond-Petersburg Metropolitan Area. The Public Utility Division serves over 11,000 customers with an estimated use of 6 million gallons of water per day and maintains 19 sewer pump stations, 2 water pump stations, and 5 above groundwater tanks. Work includes supervising Customer Service staff. Employment applications are available at and should be submitted to City of Petersburg, Human Resources Department, 103 W. Tabb Street, Petersburg, VA 23803 and also available on the website at www.petersburgva.gov. Deadline is May 2.

Probation Supervisor/City of Falls Church

As a member of our three person team you will contribute to public safety by providing supervision, case management, and intervention services to juvenile and adult offenders. Salary: Salary range \$57,333-\$70,000, depending on experience. Includes comprehensive benefits package including health insurance, dental insurance, pension plan, deferred compensation plan, flexible spending account, college savings plan, life and long-term disability insurance, paid holidays, vacation and sick leave, credit union membership, free parking, and more. See www.fallschurchva.gov for additional information. To Apply: Submit a

EMPLOYMENT

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resume to the City of Falls Church, Human Resources Division, 300 Park Avenue, Falls Church, VA 22046, or via e-mail at hr@fallschurchva.gov. Deadline April 25, 2014.

Chief of Revenue Administration-Revenue Administrator/City of Richmond

Plan, organize, manage and direct, through subordinate supervisors, the work of the Revenue Administration and Tax Division. Plan, develop, implement and administer policies and procedures for the receipt, enforcement, reporting, and auditing of monies from the public for taxes, fees and other sources of City revenues. Confer with and advise City staff and management in analyzing and developing proposed rate structures for Real estate, personal property and business taxes, license fees and other City revenues. For Additional Information and to Apply online please visit www.richmondgov.com. This position is open until filled.

Commercial Combination Inspector/City of Falls Church

The individual selected will perform construction inspections of all trades (building, mechanical, electrical, plumbing, fuel-gas, energy conservation, accessibility, fire alarm and fire suppression) as technical assistant to the Building Official in the enforcement of the Virginia Uniform Statewide Building Code. Salary: \$65,000 to \$90,000, depending on qualifications. Includes comprehensive benefits package including health insurance, dental insurance, pension plan, deferred compensation plan, flexible spending account, college savings plan. See www.fallschurchva.gov for additional information. To Apply: Send City application or resume to City of Falls Church, Human Resources Division, 300 Park Ave., Falls Church, VA 22046 or via e-mail at hr@fallschurchva.gov.

Deputy Treasurer/Caroline County

This is a full-time position with responsibilities that include daily administration of the customer service efforts of the Treasurer's office. Under direction of the Treasurer, the Customer Operations Deputy provides services to citizens and coordinates customer service activities both within and external to the department. This position is responsible for personnel management, training and development for the customer service Cashiers. Starting salary range \$30,629 – \$33,117. To apply, submit a county

application to the Treasurer's office, 212 N Main St, P. O. Box 431, Bowling Green, VA 22427. Applications will be accepted until the position is filled. EOE

Administrative Assistant/City of Manassas

Salary: \$42,848 – \$55,702. City Clerk's Office is seeking a qualified applicant to perform difficult, skilled clerical work in a professional executive management environment. This position is responsible for telephone-receptionist duties; capable of working with general public, City Officials and members of Senior Staff. Applicant must possess thorough knowledge of standard office practices, procedures, equipment, secretarial techniques, business English; effective interpersonal and business writing capabilities with strong personal computer skills. TO APPLY, complete the City application at <http://www.manassascity.org/hr/jobs>. This position will close on Friday, April 18.

Combination Plans Reviewer-Inspector/City of Manassas

Salary range: \$49,795 – \$82,160. This position provides excellent growth potential for the energetic candidate. Not all certifications are prerequisites of hire, and salary increases are possible as certifications are achieved. To apply, complete the City application at <http://www.manassascity.org/hr/jobs>. Applications accepted until position is filled.

Director of Human Resources/City of Petersburg

City of Petersburg, Virginia (Richmond-Metro Area) is seeking a dynamic, forward-thinking and collaborative leader to plan, coordinate, and direct the activities of the Department of Human Resources. The director provides human resources leadership and expertise to attract, develop, motivate and retain a high performing and diverse workforce. This recruitment will remain open until April 28 at 5 p.m. Interested applicants should submit a confidential resume with cover letter and must include salary requirements to: Mary Martin Selby, Director of HR Services Chesterfield County Human Resource Management. P.O. Box 40. Chesterfield, VA 23832. Email: executivesearch@chesterfield.gov 804.748.1551.

Plans Examiner/James City County

\$40,612/year or higher, DOQ + benefits; James City County's Building Safety and Permits Division, located in Williamsburg, VA, is seeking an individual to serve as a technical assistant to the County Building

Official. Position performs experienced reviews of residential and commercial plans and specifications for general conformance with the Virginia Uniform Statewide Building Code (VUSBC) and pertinent laws and ordinances. Accepting applications until the position is filled. To apply visit <https://jobs.jamecitycountyva.gov>.

County Administrator/Amherst County

This position serves an elected five (5) member Board of Supervisors. The essential functions of this position involve planning, directing, and coordinating the overall operation of Amherst County's government as its Chief Administrative Officer and assisting the Board of Supervisors on operations and governance matters. Salary: Depending on qualifications along with a comprehensive and competitive benefits package. A complete job description and an Amherst County Application form are available from the office of the County Administrator (434.946.9400) or www.countyofamherst.com. Submit a letter of interest, resume, professional references, salary history and a completed Amherst County Application to Amherst County Board of Supervisors, P.O. Box 390, Amherst, Virginia 24521 by May 15. Amherst County reserves the right to consider applications received after this date.

Deputy Sheriff/Rockbridge County

The Rockbridge County Sheriff's Office is accepting applications for a Deputy Sheriff. Salary is negotiable dependent upon experience, education and certification. Vacancy open until filled. Applications can be picked up at the Sheriff's Office. You may also Submit a State application, resume, cover letter, and references to dlnicely@sheriff.rockbridge.virginia.gov or mail application to: Rockbridge County Sheriff's Office; 258 Greenhouse Rd. Lexington, VA. 24430.

Technology Specialist/New Kent County

The Technology Support Specialist performs tasks such as Server and workstation maintenance, backups, website maintenance, assists with network design and telephony. Problems encountered are difficult to complex in nature. Interpersonal contacts are within and outside of the organization, requiring considerable tact and persuasion to obtain consent, approval and cooperation. The position is a hands-on position. This position includes on call responsibilities. To see complete job description and to submit an application, please access Employment Opportunities at our website: www.co.new-kent.va.us. Human Resources, PO Box 150, New Kent, VA 23124.



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VACo exists to support county officials and to effectively represent, promote and protect the interests of counties to better serve the people of Virginia.

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