

COUNTY CONNECTIONS

The Newsletter of the
Virginia Association of Counties

May 15, 2013



Richmond
City DSS audit
highlights
major issues...
Page 2



Freeman
named
director of
Loudoun
County DCC
... Page 4



LGA honors
Chesterfield
attorney Stel
Parthemos...
Page 3



Visit Henrico
County and
the Virginia
Aviation
Museum...
Page 5



Governor asked to sign civil penalties regulations

By **Ted McCormack**
tmccormack@vaco.org

In a recent letter, VACo urged Gov. Bob McDonnell to approve the new regulations allowing the Virginia Department of Health (VDH) to impose civil penalties for violations of the state's onsite sewage regulations.

Those regulations were approved by the Board of Health in October 2009 after they underwent a multi-year development process that was conducted by VDH where all stakeholders were involved.

Following the review mandated by the Administrative Process Act on May 18, 2012, the new regulations were sent to the governor for his signature.

The civil penalties replace an existing cumbersome process that has resulted in few, if any, sanctions against owners of failed or failing onsite sewage systems that threaten public health and the environment. Under current law, violators of the state's onsite regulations can only be charged with a Class I Misdemeanor (up to 12 months in jail and/or a fine of up to \$2,500).

Further, the local commonwealth attorney must file those charges since the attorney general's office has declined to be involved. It has been reported that the commonwealth attorneys have been extremely reluctant to prosecute violators of the onsite rules.

With the new regulations, the Department may charge civil penalties in amounts that are relatively small in comparison to the existing criminal penalties.

Further, the civil penalties regulations provide a better enforcement tool for VDH that may be scaled to match the seriousness of a violation.

[Click here to read the letter.](#)

VACo successful with amicus filings in FOIA Cases

By **Phyllis Errico**
perrico@vaco.org

VACo receives numerous requests to file amicus curie briefs (friend of the court) in cases with issues that affect local governments in Virginia.

VACo recently participated in two cases involving Virginia's Freedom of Information Act (FOIA).

In the Virginia Supreme Court case of Harmon, Chief of Police, James City County Police Department v.

Ewing, VACo was joined by the Local Government Attorneys of Virginia, The Virginia Municipal League, Virginia Association of Chiefs of Police and the Virginia Sheriffs' Association.

The case involved three issues: (1) whether the police department was required to release law enforcement personnel records; (2) whether a request for certain "information" would have required the County to create documents; and (3) whether the circuit court's awarding of attorney's fees against the Police Department under the FOIA statute was appropriate.

In an opinion dated Feb. 8, the Virginia Supreme Court, reversed in part, affirmed in part and remanded the case back to the lower court. On the issue of great concern to all localities, the court held that law enforcement personnel records may be withheld from disclosure under the Virginia Freedom of Information Act.

VACo also weighed in on the case of McBurney et al., v Young, which was appealed through the federal courts all the way to the United States Supreme Court. This case involved the "citizens-only" provision of Virginia's Freedom of Information Act. The citizen-only provision provides that public records are available to citizens of the Commonwealth and representatives of the media with circulation or broadcasting in the Commonwealth. VACo filed an amicus brief in support of Henrico County and the Commonwealth of Virginia who were parties to this case.

In a unanimous decision written by Justice Alito, the Court held that Virginia's Freedom of Information Act, which grants Virginia citizens access to public records, but grants no such right to non-Virginians, does not violate the Privileges and Immunities Clause, which protects only those privileges and immunities that are fundamental.

The court further held that the Act does not violate the dormant Commerce Clause because it neither prohibits access to an interstate market nor imposes burdensome regulation on that market.

The opinion went further to say that a state does not violate the Clause when, having created a market through a state program, it "limits benefits generated by that program to those who fund the state treasury and whom the State was created to serve."



2013 Annual Conference Update



VACo Board chooses The Homestead for future conferences

After reviewing proposals from 10 venues across the state, VACo's Board of Directors decided that The Homestead will continue to be the most appropriate and desirable location for the association's annual conference.

The decision was made by VACo's Board after a comparative evaluation prepared by VACo's staff of 10 venues from across the state that submitted proposals.

Since VACo's current contract with The Homestead expires in 2015, VACo sent a Request for Proposals (RFP) to hotels and convention centers all across the state as possible sites for annual conferences to be held between 2016 and 2025.

After comparing The Homestead with other venues, the Board concluded that The Homestead served as the most suitable choice. In developing this analysis, VACo focused on such daily expenses as lodging, meals and parking. Other factors included room capacity, seating capacity, security and transportation.

The analysis demonstrated that in terms of the average daily expenses attendees would typically pay to attend VACo's Annual Conference, The Homestead turned out to be very competitive with venues in other areas of the state such as Northern Virginia, Roanoke, Norfolk, Virginia Beach and Richmond.

We look forward to seeing you at our Annual Conference on Nov. 10-12.

"Blazing New Trails" chosen as theme of VACo's 2013 Annual Conference

"Blazing New Trails" will be the theme for VACo's 2013 Annual Conference.

The theme was chosen by VACo's Conference Planning Committee when it met for the first time on May 9 in Richmond. The choice of the theme was partly based upon recognition of the strategic planning process that VACo will undergo over the next several months.

The committee also developed a tentative list of issues that should be addressed during the conference's general and breakout sessions. This list included such subjects as effective advocacy on behalf of counties, protection of local revenue sources, more efficient management systems for local governments and the outcome of the 2013 gubernatorial elections and its meaning for local governments.

Committee members also expressed interest in attracting the speakers who could most effectively address the issues listed above.

More information about VACo's 2013 Annual Conference, scheduled between Nov. 10-12 at The Homestead, will be forthcoming.

Richmond City DSS audit highlights major issues

By Beau Blevins
bblevins@vaco.org

Last December, two Richmond City Council members requested that an investigation be performed on the city's Department of Social Services (DSS).

The findings of the audit were released on May 9.

The audit highlighted several major issues in its report to the City Council.

The report confirmed what the city council suspected to be true--that children had been left in abusive homes too long in order to keep foster care numbers low.

The audit report highlighted concerns by DSS employees that department management made it difficult to removal children from homes.

The report also confirmed that employees had high case volumes from high turnover rates related to a hostile work environment. One of the more notable findings from the audit report is that over 400 children's case files were missing.

CBS 6 of Richmond reports that council member Chris Hilbert believes that the kids affected by the missing case files represent the weakest and most vulnerable segments of Richmond.



LGA honors Chesterfield attorney Stel Parthemos

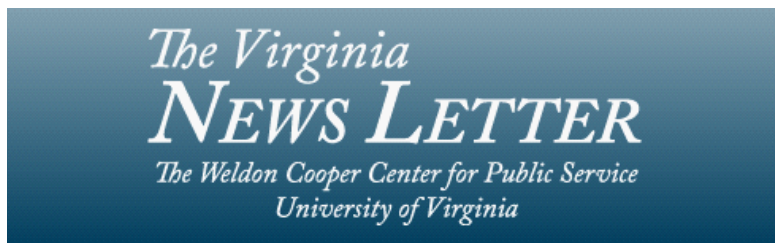
Chesterfield County Deputy County Attorney Stylian (“Stel”) Parthemos was honored by the Local Government Attorneys of Virginia, Inc. (LGA) with the 2013 Cherin Award for Outstanding Deputy or Assistant Local Government Attorney, presented at the association’s recently concluded spring conference in Roanoke.

As the recipient of this prestigious statewide award, Parthemos was cited for his “demonstrated distinguished public service that has enhanced the image of local government attorneys in the Commonwealth” over the course of his legal career. Parthemos has served the citizens of Chesterfield County for over 25 years, joining the Chesterfield County Attorney’s Office in 1987 and serving as Deputy County Attorney since 2010.

Chesterfield County Attorney Jeffrey Mincks, who nominated Parthemos for the Cherin Award, described him as “unflinching loyal and completely committed,” as well as someone whose high ethical and professional principles are “beyond reproach.”

Parthemos’s expertise includes a vast array of substantive legal areas, including personal injury, insurance, risk management, public utilities, employment discrimination, complex construction disputes, elections, Freedom of Information Act inquiries and building code violations.

The Cherin Award was established in 1994 and renamed in 2000 to honor the memory of Bob Cherin, an outstanding local government attorney who served in the Fairfax County Attorney’s Office for 25 years. One of the several letters in support of Parthemos’ nomination noted that he well demonstrated the hallmarks of Bob Cherin’s distinguished career.



Visualizing Virginia’s Changing Electorate: Mapping Presidential Elections from 2000 to 2012

by Stephen Hanna & Stephen J. Farnsworth

Conventional U.S. political maps, with their all-red and all-blue states and districts, don’t offer an accurate picture of fast-changing electoral trends, according to a long-time political analyst and a geographer who specializes in creative map-making, both professors at the University of Mary Washington.

Conventional electoral maps used by news media show states and counties by their geographic size, not their population, and thus give a misleading account of voting patterns, say the authors. An innovative map called a cartogram, which sizes regions according to population, may appear startling at first but gives a more accurate political picture, they write.

In the article, the authors present a variety of display methods, including cartograms, trend mapping, precinct maps and maps at multiple scales to visualize changes in the Virginia electorate between 2000 and 2012.

[Click here to see article.](#)

Announcing VACo’s Regional Meetings



On May 30, VACo staff will meet with Region 5 county and area state representatives at the first Spring courthouse meeting of 2013. The meeting will start at 7 p.m. and be held at the Thomas Jefferson Planning District Commission in Charlottesville.

A second meeting has been scheduled for Region 2 on June 14 from 9:30 a.m. to noon at Beale Courthouse in Tappahannock. Entrance to the meeting is on Church Lane.

VACo members are encouraged to attend to identify and discuss regional and statewide legislative and policy issues. The Spring regional meetings are crucial in the development of VACo’s 2013 legislative program.

Stay tuned to County Connections for information on additional Regional meetings.

Freeman named new director of Loudoun County Department of Community Corrections

James J. Freeman has been selected as the new Director of the Loudoun County Department of Community Corrections, effective May 23, County Administrator Tim Hemstreet recently announced.

Freeman currently serves as Deputy Chief Probation Officer for the Virginia Department of Corrections, Adult Probation and Parole Division, in the 20th Judicial District, which includes Loudoun.

“Jim is a well-regarded and respected professional with more than 20 years of experience in the corrections field,” said Hemstreet. “We had a very strong and competitive applicant pool for this position and James stood out as an exceptional manager and strategic thinker who holds himself and his employees to the highest of standards.”

Freeman says he is looking forward to his new position. “Having worked in Loudoun County for several years, I am familiar with the outstanding Loudoun

County Community Corrections staff,” Freeman said. “I want to draw on their expertise and continue building on their achievements. They have one of the best success rates in the state with more than 80 percent of their clients successfully completing their parole without re-offending.”

Freeman is a member of the Virginia Probation and Parole Association (VPPA) and was honored by VPPA with the 2007 Virginia Probation and Parole Association Officer of the Year award.

He is also a Licensed Virginia Substance Abuse Counselor and a Certified Trainer of Addiction Severity Index, a substance abuse assessment tool.

Freeman received a Bachelor of Arts degree from Kean University in Union, New Jersey, and completed course work at the Graduate School of Social Work at Rutgers University.

(Freeman photo by Lorie Flading)



DID YOU KNOW?

\$500 MILLION
IN SAVINGS

40 MILLION
PRESCRIPTIONS FILLED

SAVINGS UP TO
75 PERCENT

65 THOUSAND
PHARMACIES

NACO National Association of Counties

The **NACO Prescription Discount Card Program** provides your county with unlimited cards, and materials to build program awareness wherever your county chooses. In addition, cards can be printed by residents directly from www.nacorex.org. Is [nacorex.org](http://www.nacorex.org) on your county website?

Cost to you to provide this level of service to your residents? **ALWAYS ZERO.**

To learn more about the program or to request assistance with your current program, go to www.naco.org/drugcard, call 1-888-407-6226 and ask for “membership” or scan the QR code.

*Average savings 24%. Savings may vary by drug and by pharmacy.
Operated by CVS Caremark. This is NOT insurance. Discounts are only available at participating pharmacies. 106-9003NC55(01m) 02.13



Visit Henrico County and the Virginia Aviation Museum



Photos courtesy of the Virginia Aviation Museum

Virginia Aviation Museum
5701 Huntsman Road
Richmond, VA 23250-2416
Phone: 804.236.3622

Edward Andrews
Operations Coordinator
Eandrews@smv.org

The Virginia Aviation Museum features the spectacular SR-71 Blackbird; 38 historic, vintage aircraft; reproductions of the Wright brothers' kite, gliders and famous 1903 Flyer; early flight memorabilia; a World War II diorama that includes the Tuskegee Airmen and Women's Airforce Service Pilots; and the Virginia Aviation Hall of Fame.

Knowledgeable and friendly volunteers share the history of the planes including the luxurious 1938 Vultee V1-A Special once owned by William Randolph Hearst. Find out about Virginia's legendary Admiral Richard E. Byrd as you examine Stars and Stripes, the first American research plane to fly over Antarctica. See a rare World War I SPAD VII in mint condition, as well as the plane Charles Lindbergh really wanted to fly across the Atlantic! Walk around a Navy A-4C Skyhawk or Virginia Army National Guard UH-1V Huey.

Investigate the forces of flight and find out how jet and piston engines generate power. Watch a wind tunnel in operation. Take the controls of a real J-3 Cub. Enjoy aviation films and lectures in the Benn Theater and view aviation art from the USAF Art Association.



Mark Your Calendars**PlanVirginia**

Educating Virginia's Citizen Planners Since 1950

CPEAV Legal Seminar

May 30

**Stonewall Jackson Hotel and Conference Center
Staunton**

Additional information about the May 30 seminar, including registration information, can be found on the PlanVirginia website at www.planvirginia.com. Please note you must register for the seminar by May 23 to secure the \$125 registration fee. This fee will cover all activities associated with the seminar including a full breakfast, coffee breaks, lunch and session materials. Persons who will need lodging on May 29 must make their reservation at the Stonewall Jackson Hotel and Conference Center no later than May 13 to secure the \$77 single rate or the \$115.50 double rate. The phone number for the Stonewall Jackson is (540) 885-4848. Tell the reservation agent you will be attending the CPEAV Legal Seminar to secure the quoted rate.

[Click here for the agenda.](#)

**ENTER THE 2013 VACo
ACHIEVEMENT
AWARDS**

Dear VACo Members,

It's time for the 2013 Achievement Awards Program. Any county department is eligible to compete. Apply NOW!

VACo encourages all counties, big and small, to enter the 2013 Achievement Awards Program.

Entries must be postmarked by June 1.

[Click here for registration form.](#)

[Click here for Achievement Awards website.](#)

[Click here to browse all of the 2012 entries.](#)

[Click here to view past Achievement Award winners.](#)

PROXIOS**Why Cloud Computing?**

Proxios, Cisco and EMC will answer that question at breakfast seminars on

Thursday, May 23

Thursday, June 20

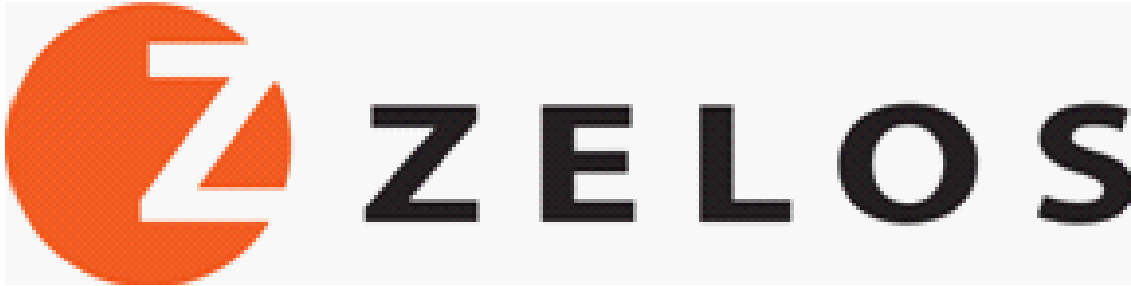
Willow Oaks Country Club
6228 Forest Hill Avenue
Richmond, VA 23225-1835

[Sign up Today!](#)

Why Attend

- Explore how the cloud has evolved, and where it is headed.
- Get the fast facts on possible cloud benefits vs. traditional IT models.
- Hear case studies on how organizations overcame cloud concerns and benefited.

news from our
associate members



THE PATIENT PROTECTION AND AFFORDABLE CARE ACT: NEW DEMANDS, NEW OPPORTUNITIES

The Chinese characters for “crisis” and “opportunity” are strikingly similar. But if you try to tell your Human Services staff that the Patient Protection and Affordable Care Act (PPACA, commonly called “Obamacare”) is bringing us not only crisis but also opportunities, some people will just glaze over. There *are* opportunities. But the challenges are mighty, and only those localities with strong, creative leadership will be able to overcome them to seize the opportunities.

The field of human services has been changing for the better for a couple of decades. New research has spawned proven best practices and new philosophies have rightly strengthened the voice of citizen clients. Unfortunately, the struggling economy combined with the impact of the PPACA has, in fact, created a level of crisis/opportunity previously unseen.

- Demand for services will continue to increase with expanded Medicaid coverage and mental health/substance abuse parity.
- Medicaid managed care will eventually go to capitated payments, shifting the risk to agencies that will have to produce at maximum capacity to make the financials work.
- In nearly every sector of human services, there will be an expectation from payers of all kinds for new, innovative programming based on best practices.

How can your leadership team enable these departments to find and seize the opportunities?

- Expect your departments to focus on the opportunities. *Insist* that they find them. Ask that they look outside of your locality and state for models.
- Create forums for you and your Board to learn about the opportunities. Everyone needs education. There are good things that can come out of the changing funding patterns your agencies now face.
- Pave the way for streamlining. Local bureaucracy is in your control and the price of it is now too high to pay.
- Invest in your middle managers. Training and coaching them to develop critical leadership skills is no longer a luxury. They will execute (or not) on the opportunities.

About Zelos: Zelos is a team of people working together toward one goal: *to help our clients achieve better results to accomplish their mission.* And we try to have some fun while we do it; after all, “Zelos” is the Greek term for “zeal.” Author **Terrie Glass** is the Zelos Director of Leadership Development. Through targeted training and coaching, Terrie helps human services professionals meet the challenges that come with any change.

Middlesex and York counties earn A+ in Sunny Award program

[Sunshine Review](#), a national nonprofit organization dedicated to government transparency, recently released the winners of the fourth annual [Sunny Awards](#), which honors the most transparent government websites in the nation. Awards went to 247 government entities with Virginia receiving 19 Sunny Awards.

Middlesex and York counties were recently added to the A+ list that also includes Arlington, Chesterfield, Gloucester, Mathews, Montgomery, Prince George and Washington counties.

For the 2013 awards, Editors at Sunshine Review analyzed more than 1,000 qualifying government websites and graded each on a [10-point transparency checklist](#). Editors looked at content available on government websites against what should be provided. They sought information on items such as budgets, meetings, lobbying, financial audits, contracts, academic performance, public records and taxes. The winners of the Sunny Award all received an “A” grade during the extensive grading process.

Read more: <http://sunshinereview.org/core/blog/03-2013/announcing-the-2013-sunny-award-winners/#ixzz2TCXMMAjv>

Xperience Efficiency 2013

You are invited to attend a **FREE** one of a kind conference focusing on Energy Efficiency! Workshops led by national and regional experts!

Attend a 1-day workshop in Alexandria, VA
June 4th, 5th or 6th, 2013

> To sign in, visit: www.SEreply.com
Enter Key Code: **A811U**

Over 30 breakout sessions with the latest industry and product updates

- ✓ Driving business performance through sustainability
- ✓ Smart water for smart cities
- ✓ Transforming energy into an asset
- ✓ Building Security for cities / campus
- ✓ 5 key steps to making smart cities a reality
- ✓ Transforming data into sustained energy performance
- ✓ Path to high performance buildings & beyond
- ✓ Turning operating inefficiencies into capital investments
- ✓ What's new in the smart grid

You'll find speakers from **business, government and community leaders** such as current US Senator Mark Warner, Former VA Governor George Allen Hilton Hotels, Pike Research, AT&T, ONCOR, Mark Kenneday with University Arkansas Medical Sciences, and the ASHE (American Society of Healthcare Engineers) President!

Can't attend? Join the [virtual event](#) starting June 5th!

Global Platinum sponsor:



Global Gold sponsor:



Global Gold sponsor:



A vertical green bar on the right side of the page. It contains four white icons, each with a label below it, separated by horizontal dashed white lines. From top to bottom: a house icon labeled 'At Home', a factory icon labeled 'At Work', a star icon labeled 'Across the grid', and a circular icon with a stylized building and grid lines labeled 'In your city'.

news from our
associate members



Celebrating 35 Years of Design Excellence



After 35 years, DJG announces the retirement of Daniel J. DeYoung, PE, FACEC. Dan founded DJG in 1978 as an engineering firm and it has since grown to an award winning multi-discipline design firm.

In addition to his firm leadership, Dan served on 25 committees, including Vice President, Senior Vice President, National Chairman-Elect (2001-02) and National Chairman (2002-03) of the American Council of Engineering Companies (ACEC), a national organization representing more than 5,500 private engineering companies.

For his efforts, he was selected by his peers as an ACEC Fellow. Among others, Dan also served seven years as a member of the York County Planning Commission and during that period, was the Planning Commission Chairman for four years.

Dan has entrusted and transitioned the firm to the next generation owners: Donald Booth, AIA, LEED AP as President and Adam Mickiewicz, PE as Vice President.

Seven years ago, DJG began the transition process and, as of Jan. 1, 2013, Donald and Adam officially began the next phase of their careers. The DJG team is dedicated to continuing and striving to exceed the expectations of their Clients.

“We are excited for the opportunity to continue to lead the firm forward, based upon the ideals and inexhaustible dedication Dan has exhibited through the first 35 years.” said Donald Booth, President of DJG.

With Dan’s dedication and leadership as an example, DJG will continue to provide the quality services Clients have come to expect over the last 35 years. We, here at DJG, wish Dan years of enjoyment as he explores this exciting new chapter of his life.

We welcome everyone to visit our office at 449 McLaws Circle, Williamsburg, VA 23185, or feel free to call at 757.253.0673. In addition, Donald’s e-mail is dbooth@djginc.com and Adam’s e-mail is amickiewicz@djginc.com.

DJG, Inc. is an award-winning full-service engineering, architecture and planning firm that offers services to Clients from federal, state and local governments, as well as private companies. Founded in 1978 and based in Williamsburg, VA, DJG offers design expertise to Clients throughout Virginia and the Mid-Atlantic. To learn more about DJG, visit www.djginc.com.



Daniel J. DeYoung



Donald Booth



Adam Mickiewicz

Virginia Association of Counties

1207 E. Main Street, Suite 300
Richmond, VA 23219



VACo SEMINAR
**Affordable Care Act:
What Localities Need to Know**

The Virginia Association of Counties is hosting a daylong seminar on the Affordable Care Act and will cover, particularly, what localities need to know as the law begins to be implemented.

The seminar will offer an opportunity for local officials to interact with experts from the Federal and State government, as well as from the legal and insurance sectors.

WHEN: Wednesday, June 5, 2013

TIME: 10:30 a.m. to 4:00 p.m.

WHERE: VACo Headquarters
1207 E. Main St., Ste. 300
Richmond, VA 23219

Price: \$25.00 per person

**SEE ATTACHMENT
FOR
REGISTRATION
FORM**



**Registration Cut-off date
5/31/2013**

**For more information, contact Beau Blevins at 804.343.2503 or
bblevins@vaco.org**

AGENDA

- | | |
|-----------------|---|
| 10:30 a.m. | Registration |
| 10:50 a.m. | Welcoming Remarks and Introduction |
| 11 a.m.-12 p.m. | Elizabeth Frank and Nancy Grasso, Digital Benefits Advisors |
| 12 p.m.-1 p.m. | Speaker TBD |
| 1 p.m.-2 p.m. | Lunch (provided) |
| 2 p.m. – 3 p.m. | Joanne Grossi, Regional Director, Region III, United States Department of Health and Human Services |
| 3:00- 4:00 p.m. | Dr. William Hazel, Virginia Secretary of Health and Human Resources |

Refund Policy - Requests for registration refunds are honored if received by May 31, 2013; however, substitutions are accepted at any time. For questions about registration, call VACo at (804) 788-6652.

Governor McDonnell Announces Agriculture and Forestry Industries Development Fund Planning Grant Recipients

RICHMOND - Gov. Bob McDonnell announced on May 8 the recipients of fiscal year 2013 planning grants from the Governor's Agriculture & Forestry Industries Development Fund (AFID). Eleven projects covering more than thirty localities have been awarded a total of \$249,000 to support the growth of agricultural and forestry projects in the Commonwealth.

The AFID planning grants program was developed to encourage local governments and regional organizations to analyze and plan strategically about how they can support and integrate agriculture and forestry-based industries into their communities' overall economic development efforts.

A listing and brief summary of the qualifying projects and their locations are listed at this link.

Speaking about the AFID planning grants awards, Gov. McDonnell said, "We've had great success incorporating two of the Commonwealth's largest industries, agriculture and forestry, and their significant overall impact on our economy into our economic development agenda. That strategic decision has been justified many times over. Exports have reached new record highs during the last three years, and we've successfully utilized AFID economic development grants to attract new agribusinesses to Virginia and to help existing operations expand. Creating a program that incentivizes communities to plan for how they can best grow and support agricultural and forestry industries in their business community is a natural continuation of a strategy that is proven to benefit Virginians and create jobs."

Gov. McDonnell continued, "Creating opportunities and the right environment for businesses to succeed is the approach we've taken over the course of my administration to keep the economic recovery going in Virginia. During my time as governor, unemployment has dropped from 7.2 percent to 5.3 percent because of our commitment to conservative principles and smart, targeted investments that lead to job creation. The AFID is just one more example of our efforts at work. Our General Assembly partners in this initiative, leaders such as Delegates Steve Landes, Kirk Cox, and Ed Scott and Senators Bill Stanley, John Watkins and Emmett Hanger, deserve many thanks for their work to make funds available for important local economic development efforts such as the AFID planning grant program."

The communities and regions receiving AFID planning grants will match each dollar awarded with a dollar of local funds, including certain types of allowed in-kind contributions. The program also requires the active participation of a board, committee, or working group representing the relevant agriculture and forestry interests in the locality.

"Flexibility was given to applicants to pursue the type of project that made the most sense for their region or locality, whether it was something as broad as creating a strategic plan for agriculture and forestry development, or as specific as construction of a commercial kitchen facility," said Secretary of Agriculture and Forestry Todd Haymore. "It was extremely important that projects demonstrate involvement from the local agriculture and forestry community, giving an indication that it was the producers themselves who helped identify and support economic development opportunities that were of true benefit to their industries. I am hopeful that the successful implementation of these planning grants will lead to future awards of some of our larger AFID facility grants to these same localities that will have benefitted from their dedication to planning for agriculture and forestry."

AFID planning grant program guidelines were announced on Nov. 27, 2012, with applications for FY 2013 due March 1, 2013. Applicants demonstrating a clear need, a solution to be undertaken and strong support from local government and the agriculture and forestry community received the highest marks during the review process.

The next round of AFID Planning Grants will be fall 2013. Localities interested in applying may visit <http://vdacs.virginia.gov/agribusiness/planning.shtml> for more information.

Agriculture and forestry are Virginia's largest industries, with a combined economic impact of \$79 billion annually: \$55 billion from agriculture and \$24 billion from forestry. The industries also provide approximately 500,000 jobs in the Commonwealth according to the Weldon Cooper for Public Service at the University of Virginia.

Click here to read listing and brief summary of qualifying projects and their locations.



Employment Opportunities

Employment ads are edited due to space considerations.

To view the full versions, visit www.vaco.org and click on the employment link on the top left corner.

Firefighter/EMT Positions

Botetourt County is accepting applications for the following positions:

- FF/EMT-BLS (Full –time*): Starting Salary up to \$32,000 DOQ
 - FF/EMT-ALS (Full –time*): Starting Salary up to \$37,000 DOQ
 - EMT-BLS (Part-time): \$11.00 per hour
 - EMT-ALS (Part-time): \$15.50 per hour
- *Full-time positions are eligible for the County benefits package. For application, job description and benefit details go to www.botetourt.org. Application deadline, including current driving record, is 5 p.m. Wednesday, May 22. A completed application form is required to be considered for a position. Application, cover letter and resume can be mailed to Human Resources, 5 West Main Street, Suite 200, Fincastle, VA 24090, or e-mailed to: jobs@botetourt.org. Contact jobs@botetourt.org with questions. Positions open until filled.

**Director of Planning and Zoning/
Richmond County**

This position is responsible for administration and enforcement of all Richmond County land development ordinances including but not limited to zoning, subdivision erosion/sediment control, and Bay Act Regulations. Salary range is \$39,500 to \$55,000 based on qualifications and experience. Excellent benefits including health insurance, life insurance, and retirement program. Applications and full job description may be obtained from the County Administrator Office, 101 Court Circle, Warsaw, Virginia 22572, by calling 804-333-3415 or at www.co.richmond.va.us. Submit letter of interest, completed county application form, minimum of three (3) professional references and resume to: Richmond County Administrator's Office, P.O. Box 1000, Warsaw, Virginia 22572. Applications due no later than 5 p.m. Friday, June 21.

Planner I (Development Facilitator)/York County

SALARY: \$38,720 - \$44,795 Annually
OPENING DATE: May 9. CLOSING DATE: May 24. Performs responsible technical and administrative work for the Development and Compliance Division.

Assists developers, business owners, and residents submitting site plans, subdivision plans and plats for compliance with County ordinances, regulations, policies and design criteria. Communicates with applicants to discuss project status, provide guidance in achieving approvals and permits, and assist applicants in completing projects by securing certificates of occupancy or release of surety in a timely fashion. For a more detailed description: [View Document](#). Apply online at <http://www.yorkcounty.gov/humanresources>.

**Emergency Services Coordinator/
Middlesex County**

Qualified applicants seeking either full-time or part-time employment are encouraged to apply. The person in this position is responsible for developing, coordinating and implementing emergency and non-emergency plans, policies and procedures for incident, event and/or disaster preparation, mitigation, response and recovery situations; training individuals and groups, serving as County representative/liaison to a variety of federal, state, regional, and local committees, boards and/or agencies associated with emergency services and management efforts. Salary range for the position is \$30,000 to \$45,000. Applications or information may be obtained from the County Administrator's Office, Middlesex County, P. O. Box 428, Saluda, VA 23149; 804-758-4330, or from the County's web page – www.co.middlesex.va.us. Applications must be received by June 10.

City Engineer/City of Petersburg
SALARY: DOQ

LOCATION: Public Works/Engineering
CLOSING DATE: Open Until Filled
Performs difficult professional and administrative work overseeing planning, design and inspection of engineering projects in the City; does related work as required.
SPECIAL NOTICES: Final applicants will be required to submit an updated DMV driving record, submit to a criminal history investigation, and submit to urinalysis screening for illegal drug use. Employees in this position are subject to random drug testing. EOE. Submit application to: City of Petersburg, Human Resources Department, 103 W. Tabb Street, Petersburg, VA 23803.

City Manager/City of Manassas

City of Manassas, Virginia (pop 37,821). The City is governed by a Mayor and six member City Council, elected for

staggered four-year terms, with the City Manager serving as Chief Executive Officer under the City's Charter. Manassas City government provides a wide range of services (water sewer, electric, airport) to a growing regional community and is widely recognized for its efforts to provide a high quality of life and a diverse economic base. The City operates with an approved FY 2013 budget of \$320.6 million (including schools) and a workforce of 468 municipal employees. The salary for the position is negotiable within a range of \$160,000 to \$175,000 based on the candidate's qualifications and experience and is supplemented by an excellent benefits package. Please submit a letter of application, detailed resumé with salary history and five (5) work related references by June 9 to: John A. Anzivino, Senior Vice President, Springsted Incorporated, 1564 East Parham Road, Richmond, VA 23228. Fax 804-726-9752 or E-mail Richmond@springsted.com. Interviews will begin in late June. For a complete profile related to the position, please visit www.springsted.com.

**Senior Learning and Development
Specialist/City of Chesapeake**

The primary functions are facilitation; curriculum development to include a web-based learning platform; needs assessment; research and analysis to include recommendations to management; policy and program development and maintenance.
Position requires a Bachelor's degree in a related field and two years of professional experience. Thorough knowledge of curriculum development and various adult learning styles is also required. Master's degree, MBTI and/or CPLP certifications preferred. For complete description and the opportunity to apply visit www.jobs.cityofchesapeake.net. Closes May 19.

Town Manager/Town of Culpeper
Salary Negotiable DOQ/DOE

The Town of Culpeper (pop. 16,379) is a vibrant and historic community in north central Virginia, just outside of the Washington DC metropolitan statistical area. The Town operates under a Council-Management form of government, has an annual budget of \$32.9 million and a staff of 170 full-time employees. The selected candidate will have a proven ability and desire to create positive relationships and

EMPLOYMENT

Continued from page 12

open communication with all segments of the community. Salary is negotiable based on qualifications and experience. Excellent benefits package includes participation in the Virginia Retirement System (VRS), health insurance, vacation, sick leave, group life insurance, and more. Complete job description and online application available at www.culpeperva.gov. Open until filled.

Capital Improvements Project Engineer-Manager/City of Falls Church

A qualified applicant must have experience in project management for capital projects related to transportation, general facilities, and stormwater. SALARY AND BENEFITS: \$67,343 - \$85,000 depending on qualifications. Includes comprehensive benefits package including health insurance, dental insurance, pension plan, deferred compensation plan, flexible spending account, college savings plan, life and long-term disability insurance, paid holidays, vacation and sick leave, credit union membership, free parking, and more. See www.fallschurchva.gov for additional information. TO APPLY: Submit a resume to the City of Falls Church, Human Resources Division, 300 Park Ave, Falls Church, VA 22046, or via e-mail at hr@fallschurchva.gov. Applications will be accepted until the position is filled; the City expects to start interviewing by May 22.

Environmental Programs Manager/New Kent County

The Environmental Programs Manager is a professional position working under the direction of the Director of Community Development performing advanced professional, technical and administrative responsibilities. This individual plans, organizes and directs the management and enforcement of County ordinances relating to erosion and sediment control, storm water run-off, wetlands, floodplains, Chesapeake Bay Preservation Ordinance, and the Agricultural and Forestal District program. This is an exempt, full-time position. APPLY ONLINE: www.co.new-kent.va.us. Human Resources Department, New Kent County, P.O. Box 150, New Kent, VA 23124

Director of Public Works/City of Hopewell

SALARY: DOQ/DOE (+) benefits. Plans, directs, manages, and oversees the activities, projects, and operations of the Public Works department including

fiscal budget/management, engineering, traffic engineering, construction, streets and drainage, grounds maintenance, cemetery, utility construction, and fleet/building services. Supervises the inspection of construction projects performed by contractors for compliance with plans, specifications, and city standards. Coordinates assigned activities with other city departments, divisions, and outside agencies; and provides highly responsible and complex administrative support to the City Manager. To review the complete job posting and apply, please go to www.hopewellva.gov. Closing Date: May 20.

County Administrator/Bath County

Bath County is a historic community located in the heart of the beautiful Alleghany Mountains in western Virginia with a history of stable and well managed government. The County is governed by a five member Board of Supervisors, elected for four year terms, with the County Administrator serving as Chief Executive Officer. The County operates with an approved FY 2013 budget of \$26.6 million. The salary for the position is negotiable based upon candidate's qualifications and experience. Benefits include, but are not limited to, participation in the Virginia Retirement System, vacation and sick leave, group life insurance, medical insurance, professional dues and conference expenses. Moving and relocation expenses may be negotiated with the County. Please submit a letter of application, detailed resume with salary history and five (5) work related references to: John A. Anzivino, Senior Vice President, Springsted Incorporated, 1564 East Parham Road, Richmond, VA 23228; Fax 804-726-9752 or e-mail Richmond@springsted.com by June 2. For a complete community/position profile related to the position please visit www.springsted.com.

General Registrar/Prince William County
CLOSING DATE: May 25

Prince William County has a diverse and growing population (currently 413,500) and is located in Northern Virginia. There are over 250,000 registered to vote in the County. In 2012, Prince William County was "bailed out" of the U.S. Department of Justice Preclearance requirement, after demonstrating decades of fair electoral practices. Salary commensurate with experience. Please select APPLY, and complete the on-line application and questions. To attach your cover letter and resume, scroll to the attachment section at the end of the application. Please address your cover letter to the attention of: Cheryl D. Orr, Director of Human Resources. All

submissions are strictly confidential.

Executive Director/Shenandoah Valley Partnership

As Executive Director of the nonprofit Shenandoah Valley Partnership serving seven counties and five cities in the central Shenandoah Valley of Virginia, you will lead efforts to expand and relocate businesses to this vibrant economic region with a population of approximately 357,000. To view the full posting and apply, submit an electronic application, cover letter, résumé, salary history and five (5) business related references to JobLink.jmu.edu and reference posting number 0405289. The starting salary is negotiable within a range of \$75,000 - \$85,000 based on qualifications and experience. The application deadline is May 26. Benefits include participation in the Virginia Retirement System, vacation and sick leave, group life insurance, medical insurance, professional dues and conference expenses. Residency within Partnership is required within six months of employment or otherwise negotiated but not longer than one year from date of hire. Apply Here: <http://www.Click2Apply.net/hydd2wn>

Code Compliance Specialist (Part-Time)/Sussex County

This position will be responsible for administration and enforcement of the local Erosion and Sediment Control Ordinance, Floodplain Ordinance, Stormwater Management Regulations and the other relevant land use ordinances/regulations. Successful candidate shall maintain records and files, conduct plan reviews and perform field inspections. Please submit a Virginia State Application and salary requirement to: Andre M. Greene, Director of Planning Mailing Address: P. O. Box 1397 Sussex, Virginia 23884. Physical Address: 20135 Princeton Road, Sussex, Virginia 23884. Email Address: amgreene@sussexcountvva.com. Submission Deadline: May 10. Position open until filled.

Library Director/Bedford County

DESCRIPTION: The Bedford (VA) Public Library System seeks a dynamic team and community leader with the ability and experience to further develop a superb staff and system of forty-eight employees and six library buildings with an annual budget of approximately 1.7 million dollars. **SALARY:** Competitive benefits and salary, expected starting range in the 70's. To apply submit resume and cover letter to: Chair, Search Committee, Bedford Public Library System, 321 North Bridge Street Bedford, VA 24523, Additional information may be obtained at www.bplsonline.org.



Executive Committee

President: John D. Miller, Middlesex County
President-Elect: Harrison A. Moody, Dinwiddie County
1st Vice President: Pablo Cuevas, Rockingham County
2nd Vice President: Penelope A. Gross, Fairfax County
Secretary Treasurer: Donald L. Hart, Jr., Accomack County
Immediate Past President: Catherine M. Hudgins, Fairfax County

Staff

Executive Director: James D. Campbell, CAE
Deputy Executive Director: Dean A. Lynch, CAE
General Counsel: Phyllis A. Errico, Esq., CAE
Director of Administration: Vicky D. Steinruck, CPA
Director of Communications: Gage Harter
Director of Governmental Affairs: Ted McCormack, AICP
Director of Intergovernmental Affairs: Beau Blevins
Director of Member Services: Carol I. Cameron
Director of Policy Development: Larry J. Land, CAE
Director of Technical Services: John N. Kandris, A+, ACT, CCA
Administrative Assistant: Amy Elizabeth Vealey
VACo Risk Management Programs: Chris Carey, Administrator, 888.822.6772

VACo exists to support county officials and to effectively represent, promote and protect the interests of counties to better serve the people of Virginia.

1207 East Main Street
Suite 300
Richmond, VA 23219-3627
Phone: 804.788.6652
Fax: 804.788.0083
www.vaco.org

County Connections is a semimonthly publication.

Editor: Gage Harter
804.343.2502