

# COUNTY CONNECTIONS

The Newsletter of the  
Virginia Association of Counties

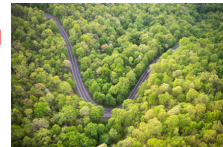
May 1, 2013



York County  
appoints new  
deputy county  
administrator...  
Page 3



Visit Smyth  
and Tazewell  
counties  
and Back  
of Dragon...  
Page 5



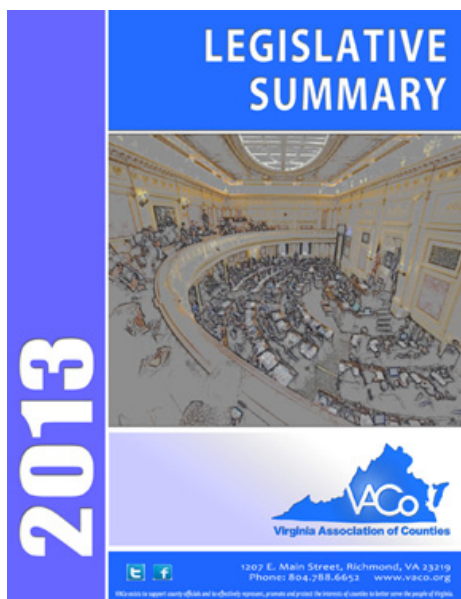
McQuage  
graduates  
from Forensic  
Science  
Academy...  
Page 3



Counties  
honored  
for their  
transparency  
on the Web...  
Page 7



## VACo's 2013 Legislative Summary



[Click here for PDF Version](#)  
[Click here for Book Version](#)

This [legislative summary](#) details the actions of the 2013 General Assembly and provides information on legislation of interest to counties. The electronic edition contains links to the General Assembly's Legislative Information System so that the reader can check the specific working of the bills. Included in the [document](#) is a summary of amendments to the 2012-2014 biennial budget made by the 2013 General Assembly and lists of studies, resolutions and failed legislation of importance to counties.

## Marketplace Fairness Act one step closer to Senate passage

On April 25, the U.S. Senate voted (63-30) to end debate on the Marketplace Fairness Act. Senate Majority Leader Harry Reid (D-NV) announced early Thursday evening a deal had been reached that includes a vote on a manager's amendment that delays the implementation of the legislation for six months and a final vote on the bill's passage. Both votes will take place on May 6 when the Senate returns from a week-long recess.

Progress on the bill had stalled for days as opponents blocked efforts to move amendments to the bill. The agreement essentially ends their attempts to keep the bill from moving forward.

Virginia counties should reach out to [Sen. Mark Warner](#) and [Sen. Tim Kaine](#) and urge them to support the Marketplace Fairness Act and vote for final passage on May 6.

If passed, the bill requires Internet retailers to collect state and local sales taxes and send those taxes to the state where the shopper lives. The current law requires that online retailers only collect sales and taxes if they have a physical presence in the state.

The passage of the bill would help fund Virginia's transportation projects under a package recently passed by the General Assembly and signed by Gov. Bob McDonnell. The House Appropriations Committee estimated that Virginia would receive \$251 million in online sales taxes with about \$168 million for transportation in FY 2014.

If the federal bill fails, then the Virginia wholesale gas tax will increase under the new transportation plan.

According to the Richmond Times-Dispatch, Virginia also will start receiving sales taxes from online purchases made on Amazon.com in September when the online retailer will begin collecting Virginia taxes. The agreement is part of Amazon's move last year to build distribution warehouses in Chesterfield and Dinwiddie counties.

Amazon.com also has announced its support for the Marketplace Fairness Act.

The Times-Dispatch reported that the U.S. Commerce Department estimates that Americans spent \$226 billion on Internet shopping in 2012, up 16 percent from 2011. The National Conference of State Legislatures approximates that states lost about \$23 billion last year because they couldn't collect taxes on those sales.

The Times-Dispatch reported that in a speech during the Senate debate, Sen. Warner said he supports the new tax law.

"All [the bill] simply does is require every business to collect and remit an already legal sales tax that has been put in place at state or local level," Warner said. "I think recent history has shown, and as we've seen the growth of retail sales online go up faster than the retail sales in bricks and mortar businesses, that whatever boost the online industry might have needed at some point, that they now have become an extraordinarily successful part of our economy."

For NACo's policy brief on remote sales, [click here](#). To view NACo's press release on the Marketplace Fairness Act, [click here](#).

VACo Contact: Dean Lynch, 804-343-2511

NACo Contact: Mike Belarmino, 202-942-4254





**New Name**

The 2013 County Solutions and Marketplace is the new name for the Annual Conference of the National Association of Counties!

**New Conference**

The Conference has been reduced to a 4-day program, and we've been able to add additional opportunities for you to engage with your peers! [CLICK HERE](#) to see the new and improved schedule!

**Registration is Open**

Register and make your hotel reservations now! [CLICK HERE!](#)

Questions? Please send your inquiries to [nacomeetings@naco.org](mailto:nacomeetings@naco.org).



On April 25 VACo staff member Larry Land participated as one of a dozen volunteers on a Habitat for Humanity project that took place in Hanover County.

This "Habitat" work day was sponsored by the Virginia Society of Association Executives.



**Financial Facts**

By Vicky Steinruck  
[vsteinruck@vaco.org](mailto:vsteinruck@vaco.org)



The new AICPA audit and accounting guide, *Not-for-Profit Entities*, has an expanded section about municipal bond debt and the effects of terms (such as subjective acceleration clauses) on the classification of debt.

## York appoints McGettigan as deputy county administrator

County Administrator James “Mac” McReynolds recently announced that Vivian A. McGettigan has been appointed as Deputy County Administrator for York County.

The Deputy County Administrator position is a new position created as part of a reorganization designed to act on the Board of Supervisors’ interest in establishing a formal performance management system and to devote more effort to mid- to long-range strategic planning.

McGettigan began employment with the County on April 1. In her new role she will have overall responsibility for Community Services which includes Parks and Recreation, Housing, Children’s Services, Juvenile Services, Senior Services and Tourism and Events, as well as Human Resources, Computer Support Services, Emergency Communications and Finance.

She will also have a lead role in designing and implementing a new project, “Managing Performance for a LEAN Government,” that is being established by the County Administrator. This new program will be based on the “LEAN” process. “LEAN” grew out of the business sector and refers to a collection of principles and methods that identifies and eliminates process steps that do not add value.

“Vivian has an in depth knowledge of local government operations and has demonstrated the ability to design and implement complex systems in a highly collaborative manner while working with staff at all levels.” McReynolds said. “She has exceptional qualifications and I look forward to working with her as a member of the county’s senior leadership team.”

“I am delighted to have the opportunity to be a part of the senior management team of York County as York has always had the reputation for outstanding management and efficient operations. I find the interesting project list exhilarating, and I am especially looking forward to assisting the County Administrator with the design and implementation of his new initiative Managing Performance for a LEAN Government. The final decision to accept the position in York County came when my family and I visited the County on the weekend after the offer had been extended. We were immediately captured by the beauty of the riverfront, the historical culture and the charm of the citizens that greeted us as we explored the County. We knew immediately that it simply felt like home. I look forward to sharing my knowledge and serving York County’s citizens.”

McGettigan is coming to the County from Prince William County Public Schools where, as the Chief Internal Auditor, she created its first Office of Internal Audit. She previously served as Hanover County’s Director of Finance and as the Fauquier County Government and Schools Finance Director. McGettigan is a past President of the Virginia Government Finance Officers’ Association (VGFOA). She has a passion for continuing professional education. While on VGFOA’s Executive Board, her focus was on the education certification program, teaching and developing several new courses, and she has made presentations at VACo, VLGMA and the national GFOA conferences.

McGettigan has also served as an adjunct accounting professor for the University of Richmond. She has written articles on local government accounting and finance for several professional journals. McGettigan received both a Bachelor of Accountancy and a Master’s of Business Administration in Accountancy from The George Washington University. She is a 2008 graduate the University of Virginia Weldon Cooper Center’s Senior Executive Institute.

She became a Certified Public Accountant licensed by the Commonwealth of Virginia in 1988, a GFOA Certified Public Finance Officer in 2005 and a Certified Internal Auditor and Certified Fraud Examiner in 2011. McGettigan has over 25 years of local government finance and management experience including three years of external audit experience having worked for a large international public accounting firm in its Washington, D.C. office.



## Officer McQuage graduates from Virginia Forensic Science Academy

Chief Ed Frankenstein of the Prince George County Police Department is pleased to announce that Officer Eric McQuage recently graduated from the 83rd session of the Virginia Forensic Science Academy in Richmond.

The 9-week course trains law enforcement officials how to properly recognize, collect and preserve items of physical evidence found at crime scenes for laboratory examination.

The students become familiar with the capabilities and limitations of the modern forensic laboratory in the examination of the broad spectrum of materials which can be collected as evidence in criminal cases.

County leaders, including the Board of Supervisors and County Administrator Percy Ashcraft, are committed to providing Prince George citizens with quality service through employee training.



Officer Eric McQuage (left) and Chief Ed Frankenstein.

## Operation First Response: A challenge for Virginia's counties

By Lee Sherbeyn  
Fauquier County Supervisor

Operation First Response \$1 fundraiser was a thought that came to fruition after I helped Peggy Baker, a Fauquier County resident.

Her son returned home on Sept. 11, 2001, after the plane hit the Pentagon where he worked for a contractor. He told Peggy that he was going to enlist in the Army. Peggy decided she needed to get more involved and also wanted to do her part.

After the fighting started, she visited Walter Reed Army Hospital in Washington D.C. to see the wounded troops as they returned to America. She went there to let them know that their sacrifices and their family's sacrifices were appreciated.

She asked them if they needed anything. Some just wanted simple personal things like underwear and toothbrushes. Some wanted to have their families close by for comfort. Peggy Baker tried to get them what they needed. The funds and personnel to help the soldiers were not available. In a short time she realized that she needed help and started Operation First Response.

The wonderful heroes that had given so much for all of us were being moved from active duty status to disabled status because of their injuries sustained in combat. During this time, a great many had no income for months due to the time it takes for paperwork to process. Some had no income for as many as six months. The families could not pay monthly bills. Some could not feed their children. Some were losing cars and homes to repossession. Peggy personally witnessed a repo agent take a vehicle from a soldier's family in the parking lot at the hospital.

When Peggy first started the project she lived down the street from me, and I tried to help where I could. It was very little when so much was needed. Many of us held fundraisers, but it wasn't enough for what was needed.

I thought about doing something that would create pride and have a little competition with it. I think that people love competition because of the pride they have in themselves, families and even in the area that they live. I wanted it to be fun and simple that one could find a way for it NOT to work.

I wanted to start a drive that would receive enough donations that when put into a fund or foundation, it would create money from the interest that the principle would never have to be touched and the funds would always be there for our troops as long as we needed them.

That is when I came up with the \$1 idea.

Everyone can find a dollar to give. Even children can participate. To make it a competition, I wanted to start here in Fauquier County where the organization was founded and challenge the county to raise \$1 per resident. I knew that some would give more.

Last October, we announced and kicked off a national fundraiser at our 1st Annual Operation First Response Fall Festival at our ranch in Bealeton, Va.

We raised more than \$25,000 that day.

We started Operation First Response \$1, and after a few months, I went to surrounding counties and explained what was happening. They joined in with great enthusiasm. I now want to put the challenge out to all Virginia counties to raise \$1 per resident.

The website already has all Virginia counties listed with their prospective populations. When we get the majority of the counties going, I will ask the governor to challenge other states to do the same.

The website will then change to show all the states and the tally as we go. This will drive more people to the website and keep them aware of the issue.

There are approximately 300 million citizens in this country and \$1 per citizen would create \$300 million and about \$10 million a year in interest.

Thank you so much for your help. To see the Virginia challenge, please go to [www.operationfirstresponse.org](http://www.operationfirstresponse.org).





# Visit Smyth County and Tazewell County and Back of the Dragon

Back of the Dragon crosses for 32 miles between Smyth County and Tazewell County on Virginia State Route 16. There are 260 curves that lure motorcyclists and sports car enthusiasts from all over the Commonwealth.

It was Larry Davidson, a local businessman, who came up with the idea to brand this stretch of road. Davidson, an avid motorcyclist, also enjoyed riding U.S. Route 129, which is famously called “Tail of the Dragon.” Davidson thought that since both roads offered exhilarating rides, the biggest difference between Route 129 and Route 16 was marketing.

Recognizing the potential to boost tourism, county board members supported the idea. A ribbon cutting event was held on Oct. 22, 2012 to commemorate the road’s new name.



Photos courtesy of Cameron Davidson/Virginia Tourism Corporation

## Mark Your Calendars

# PlanVirginia

Educating Virginia's Citizen Planners Since 1950

## 78th Virginia Certified Planning Commissioner Program

June 17-18 and August 26-27  
Harrisonburg  
Registration

### 78th Virginia Certified Planning Commissioner Program.

**Opening session:** June 17-18.

**Meeting location:** Harrisonburg.

**Closing session:** August 26-27.

**Meeting location:** Harrisonburg.

**Cost:** \$450 per person.

**Registration form** available at [www.planvirginia.com](http://www.planvirginia.com).

**Contact for information:** Mike Chandler at 804-794-6236 or [rmchan@vt.edu](mailto:rmchan@vt.edu).



### ENTER THE 2013 VACo ACHIEVEMENT AWARDS

Dear VACo Members,

It's time for the 2013 Achievement Awards Program. Any county department is eligible to compete. Apply NOW!

VACo encourages all counties, big and small, to enter the 2013 Achievement Awards Program.

Entries must be postmarked by June 1.

[Click here for registration form.](#)

[Click here for Achievement Awards website.](#)

[Click here to browse all of the 2012 entries.](#)

[Click here to view past Achievement Award winners.](#)

# PROXIOS

## Why Cloud Computing?

Proxios, Cisco and EMC will answer that question at breakfast seminars on  
Thursday, May 23  
Thursday, June 20

Willow Oaks Country Club  
6228 Forest Hill Avenue  
Richmond, VA 23225-1835

[Sign up Today!](#)

### Why Attend

- Explore how the cloud has evolved, and where it is headed.
- Get the fast facts on possible cloud benefits vs. traditional IT models.
- Hear case studies on how organizations overcame cloud concerns and benefited.

## Counties honored for their transparency on the Web

By Christopher Johnson  
NACo EDITORIAL ASSISTANT

Ninety-six county websites were among 247 sites recently named 2013 Sunny Award winners. The annual Sunshine Review award program, now in its fourth year, recognizes the best state and county government websites in America for transparency. Virginia shined with seven counties receiving A-plus ratings.

County award winners were chosen from among 1,000 qualifying government websites and graded on a 10-point transparency checklist. Judges compared content available on government websites against their guidelines for what should be provided. They sought information about budgets, meetings, lobbying, financial audits, contracts, academic performance, public records and taxes. Evaluations were performed in February 2013.

"The Sunny Awards recognize governments that make transparency a priority," said Michael Barnhart, president, Sunshine Review. "The winners of the Sunny Awards are cities, counties and school districts that proactively share the public information that empowers citizens and keeps government accountable to the people."

### Web Extra

- » For a complete list of winners, visit [2013 Sunny Award Winners](#).
- » For all grades in your state, visit [Transparency Grades](#).
- » To learn about how your county's site can be more transparent, visit the [Sunshine Review Transparency Checklist](#).



Santa Fe County, N.M. was one of 38 counties to receive an A-plus rating, having every section required by the Sunshine Review. The county, for the second straight year, had its budget visible along with contact information for administrative and elected officials, meeting schedules and a public records search among the required items.

"Santa Fe County is honored to receive a Sunny Award," Commissioner Daniel Mayfield said. "Our county understands the importance of transparency and is continuously working to promote and increase transparency. This would not be possible without the work of our public information office and our dedicated staff."

Pinal County, Ariz. was also rated an A-plus for its transparency in government. County bids, proposals and RFQs are listed on the website, as well as a searchable database of contracts the county has with its vendors. The county also hosts financial reports, including monthly expenditure reports, campaign finance reports and searchable tax information.

"The board has been clear about making the website a hub for free public access to information.[Board members] continue to challenge us to create more ways to do county business through the website," said Heather Murphy, Pinal County communications director.

Allegheny County, Pa.'s was one of 58 county websites to receive an A-minus rating, meeting every criteria except one, lobbying. Otherwise the county's sections on county commission meetings and public records helped Allegheny receive its award.

Florida led all states with 11 counties followed by Georgia and Virginia with nine receiving A-minus or higher ratings. No California, Utah or Nevada counties earned an A-plus.

Since its inception in 2008, Sunshine Review has analyzed the websites of all 50 states and graded more than 613 county, city and state governments A-plus or A-minus.

**Winning counties listed on Page 8**

**38 Counties, Boroughs and Parishes Received Scores of A+ (All elements Included)**

Anchorage, Alaska	Johnson County, Kan.
Pinal County, Ariz.	Lafourche Parish, La.
Adams County, Colo.	Terrebonne Parish, La.
Douglas County, Colo.	Allegany County, Md.
El Paso County, Colo.	Aroostook County, Maine
San Juan County, Colo.	Anoka County, Minn.
Okeechobee County, Fla.	Sussex County, N.J.
Pinellas County, Fla.	Santa Fe County, N.M.
St. Lucie County, Fla.	Fulton County, Ohio
Cherokee County, Ga.	Oklahoma County, Okla.
Clayton County, Ga.	Tulsa County, Okla.
Cobb County, Ga.	Aiken County, S.C.
Coweta County, Ga.	<b>Arlington County, Va.</b>
Henry County, Ga.	<b>Chesterfield County, Va.</b>
Kauai County, Hawaii	<b>Gloucester County, Va.</b>
Canyon County, Idaho	<b>Mathews County, Va.</b>
Lake County, Ill.	<b>Montgomery County, Va.</b>
McHenry County, Ill.	<b>Prince George County, Va.</b>
Will County, Ill.	<b>Washington County, Va.</b>





Virginia Cooperative Extension
A partnership of Virginia Tech and Virginia State University www.ext.vt.edu



Governance in the 21st Century: The Role of Leadership

Friday, May 31, Albemarle County 10 a.m. - 4 p.m.
Monday, July 29, Albemarle County 10 a.m. - 4 p.m.

Cost: \$350 per person, includes books, materials, lunch

This comprehensive program with home study and a follow-up session is open to all County Supervisors. It is one of the five core courses in the Virginia Certified County Supervisor Program, a joint effort of Virginia Tech and the Virginia Association of Counties.

Dr. Mike Chandler, Professor Emeritus at Virginia Tech, and Dr. Martha Walker, Extension Community Viability Specialist at Virginia Tech, will serve as class instructors. In addition, practitioners and subject matter experts will be featured. There is an eight-week home study component following the May 31 classroom session all participants are required to complete in advance of the July 29 session.

REGISTRATION FOR: Governance in the 21st Century: The Role of Leadership
Fee: \$350. Deadline: May 15. Class size limited to first 20 who register.

Name: \_\_\_\_\_

Home Address \_\_\_\_\_

Phone # \_\_\_\_\_ Fax # \_\_\_\_\_ E-mail \_\_\_\_\_

Title or Position: \_\_\_\_\_

Please complete this section if paying with credit card:

Credit Card # \_\_\_\_\_ Exp. Date \_\_\_\_\_ Type \_\_\_\_\_

Name as it appears on Credit Card \_\_\_\_\_

Signature Authorizing Payment \_\_\_\_\_

Meeting Location: Albemarle County. Class size limited to first 20 who register.

Make checks payable to VACo. Send all registrations to:

Virginia Association of Counties
1207 E. Main Street, Suite 300
Richmond, VA 23219

OR FAX this form with credit card information to: (804) 788-0083.

Refund Policy—Requests for registration refunds are honored if received by May 15; however, substitutions are accepted at any time. For questions about registration, call VACo at (804) 788-6652.

Virginia Cooperative Extension: If you are a person with a disability and desire any assistive devices, services or other accommodations to participate in this activity, please contact Martha A. Walker, Central District Office, at 434-766-6761 during business hours of 8 a.m. and 5 p.m. to discuss accommodations 5 days prior to the event. \*TDD number is (800) 828-1120.

Extension is a joint program of Virginia Tech, Virginia State University, the U.S. Department of Agriculture, and state and local governments. Virginia Cooperative Extension programs and employment are open to all, regardless of race, color, national origin, sex, religion, age, disability, political beliefs, sexual orientation, or marital or family status. An equal opportunity and affirmative action employer.

**Employment Opportunities**

Employment ads are edited due to space considerations.

To view the full versions, visit [www.vaco.org](http://www.vaco.org) and click on the employment link on the top left corner.

**Code Compliance Specialist (Part-Time)/Sussex County**

This position will be responsible for administration and enforcement of the local Erosion and Sediment Control Ordinance, Floodplain Ordinance, Stormwater Management Regulations and the other relevant land use ordinances/regulations. Successful candidate shall maintain records and files, conduct plan reviews and perform field inspections. Please submit a Virginia State Application and salary requirement to: Andre M. Greene, Director of Planning  
**Mailing Address:** P. O. Box 1397 Sussex, Virginia 23884. **Physical Address:** 20135 Princeton Road, Sussex, Virginia 23884.  
**Email Address:** [amgreene@sussexcountvva.com](mailto:amgreene@sussexcountvva.com). **Submission Deadline:** May 10. Position open until filled.

**Library Director/Bedford County**

**DESCRIPTION: The Bedford (VA) Public Library System** seeks a dynamic team and community leader with the ability and experience to further develop a superb staff and system of forty-eight employees and six library buildings with an annual budget of approximately 1.7 million dollars. The Director is responsible for all operational matters concerning the system and reports directly to a Library Board of five. **SALARY:** Competitive benefits and salary, expected starting range in the 70's. To apply submit resume and cover letter to: Chair, Search Committee  
Bedford Public Library System  
321 North Bridge Street  
Bedford, VA 24523  
Additional information may be obtained at [www.bplsonline.org](http://www.bplsonline.org).

**Legislative & Public Affairs Officer/Albemarle County Public Schools**

Superintendent's Office  
Full-Time, 12 Months  
The **Legislative & Public Affairs Officer** serves as **Albemarle County Public Schools'** legislative resource, to include analyzing, monitoring, evaluating, and coordinating recommendations on legislation which may affect the School Division's mission and program. Performs difficult professional and

administrative work that requires thorough knowledge of state and federal legislative process, activities and operations; local, state and federal government organizations; and school division operations. This highly visible position must work effectively to promote and monitor the interests of Albemarle County Public Schools in the legislative arena. Work is performed under general supervision. **SALARY:** Hiring Range: \$47,356 - \$56,827/annual equivalent Internal candidates will receive pay adjustments in accordance with County School Board Policy, GCBA-R.  
**DEADLINE FOR APPLICATIONS:** Until Filled. **APPLY** online at [www.albemarle.org/jobs](http://www.albemarle.org/jobs).

**County Administrator/Washington County**

The County is governed by a seven-member Board of Supervisors, elected for four year terms, with the County Administrator serving as Chief Executive Officer. Washington County government provides a wide range of services to a growing regional community and is widely recognized for its efforts to provide a high quality of life, strong school system and a diverse economy and workforce. The County operates with an approved FY 2013 budget of \$123.3 million. The salary for the position is negotiable within a range of \$100,000 to \$130,000 based on the candidate's qualifications and experience and is supplemented by an excellent benefit package. County residency is required within a reasonable time of appointment to the position. Please submit a letter of application, detailed resume with salary history and five (5) work related references to: John A. Anzivino, Senior Vice President, Springsted Incorporated, 1564 East Parham Road, Richmond, VA 23228; Fax 804-726-9752 or e-mail [Richmond@springsted.com](mailto:Richmond@springsted.com) by May 19. For a complete community/position profile related to the position please visit [www.springsted.com](http://www.springsted.com).

**Appraiser/Campbell County**

**Campbell County** is seeking a motivated, organized, customer service oriented and skilled Appraiser for the Department of Real Estate. Applicants must have excellent communication, negotiation, and interpersonal skills. This position is responsible for, but not limited to conducting field appraisals of new and existing residential and other real estate property, interviews people familiar with the property, inspects properties, searches public

records of sales and eases, and analyzes the sales market and other transactions to determine proper value. This position also processes building permit changes; takes measurements of buildings, and collects data relative to both land and improvements. Starting salary is \$29,708-\$36,500 depending upon qualifications and experience. Applications may be downloaded from our website at [www.co.campbell.va.us](http://www.co.campbell.va.us). This position closes May 20 at 5 p.m.

**Eligibility Supervisor/Albemarle County**

**SALARY:** \$47,356 – \$77,301 (full range) Performs difficult professional work in supervising the activities of eligibility, support and related staff, ensuring the effectiveness of all benefit programs; May also supervise activities of employment services workers and Career Center; actively participates in management and leadership of the agency, a high performance, team-based organization. Two years of supervisory experience to staff in a human services field and in the automated systems for Benefits programs preferred. **APPLICATION DEADLINE:** May 3 at 5 p.m. An online state application is required. For the complete job description and link to online state application go to [www.albemarle.org/jobs](http://www.albemarle.org/jobs). **APPLY:** Albemarle County Human Resources 401 McIntire Road, Charlottesville, VA 22902; (434) 296-5827; Fax: (434) 296-5828. [www.albemarle.org/jobs](http://www.albemarle.org/jobs).

**Director of Information Systems/New Kent County**

This position is responsible for serving the needs of all county departments through management of the Information Systems function which includes data and telecommunications services for multiple locations within the county. In addition to maintaining an iSeries server which hosts data used by a variety of county government functions; the IT department maintains Windows and telecommunications servers as well as the county's GIS system. Experience in local government and management is strongly preferred. Candidates must have the background to provide expertise and oversight as well as the willingness to work alongside the technical support staff in providing excellent service. Qualified and interested candidates are asked to apply online at our website at [www.co.new-kent.va.us](http://www.co.new-kent.va.us).

**EMPLOYMENT**

Continued from page 10

**Management Analyst/Fauquier County DEPARTMENT:** Office of Management and Budget. **ANNOUNCEMENT NUMBER:** BUD005. **MINIMUM STARTING SALARY:** \$54,678. **TERMS OF EMPLOYMENT:** Full-Time Permanent **APPLICATION DEADLINE:** Open Until Filled. **PRIMARY FUNCTIONS/RESPONSIBILITIES:**  
 - Identifies and analyzes management issues; developing reports, recommendations and implementation of strategies and policies;  
 - Assists departments in researching, obtaining, writing, implementing and monitoring state, federal and local grants;  
 - Researches and manages special projects. **APPLICATION PROCESS:** Interested applicants must submit a Fauquier County Online Application at <https://jobs.fauquiercounty.gov>.

**Budget Analyst/Fauquier County DEPARTMENT:** Office of Management and Budget. **ANNOUNCEMENT NUMBER:** BUD002. **MINIMUM STARTING SALARY:** \$54,678. **TERMS OF EMPLOYMENT:** Full-Time Permanent **APPLICATION DEADLINE:** Open Until Filled. **PRIMARY FUNCTIONS/RESPONSIBILITIES:**  
 - Assists with the preparation, monitoring and administration of assigned budgets;  
 - Assists in constructing, compiling, advertising and publishing the proposed budget and provides recommendations for funding support;  
 - Provides support staff for the Board of Supervisor's Revenue and Finance Committees;  
 - Provides technical and analytical assistance including economic reports, spreadsheets, and other documentation as needed. **APPLICATION PROCESS**  
 Interested applicants must submit a Fauquier County Online Application at <https://jobs.fauquiercounty.gov>.

**Assistant Public Works Director-Project Manager #3680/Fluvanna County**  
 Under general supervision of the Public Works Director, the Assistant Director performs Project Management duties and will provide direction, management, and oversight to the Building and Grounds Maintenance and Custodial Service areas, as well as small tenant improvement and remodel projects. Responsible for preparing written and verbal technical reports to the Public Works Director and external agencies, as required. **Salary beginning at**

**\$45,718 plus benefits, DOQ.** Submit a County application, resume, cover letter, and references [jobs@fluvannacounty.org](mailto:jobs@fluvannacounty.org). Applications are available at the county website, [www.fluvannacounty.org](http://www.fluvannacounty.org). **Position open until filled.**

**Internal Auditor/Hanover County**  
 The Internal Audit Department is seeking a qualified candidate as a PART-TIME (20 hours per week), Internal Auditor to audit operations and activities of the County, Schools and other agencies. Duties will include documenting County systems and operations, identifying risks and compliance requirements, evaluating internal controls, testing controls and transactions, developing audit findings and recommendations, writing audit reports, following-up on audit recommendations, and applying audit quality control procedures. Hiring range \$20.45 - \$30/ hr. plus partial benefits; adjusted commensurate with education / experience. For more information and to apply visit [www.hanovercountyjobs.com](http://www.hanovercountyjobs.com) or call 804-365-6489 (TDD# 365-6140).

**Planner/Hanover County**  
 Seeking an experienced Planner to review site, subdivision and landscape plans for compliance with ordinance requirements and zoning conditions; process applications and assist applicants and engineers with plan submittal and review process; reviews commercial industrial building permits and performs certificate of occupancy inspections; provide technical assistance to the Planning Department and other Community Development Department staff. Qualifications will determine salary and placement on the career ladder (Planner I - II hiring range \$38,556 - \$42,411, plus benefits). For more information and to apply visit [www.hanovercountyjobs.com](http://www.hanovercountyjobs.com) or call 804-365-6489 (TDD# 365-6140).

**Engineer V/Fairfax County**  
**Description:** The Engineer V is a leadership position reporting to the Director of Site Development and Inspections Division, Land Development Services. Supervises and manages Engineers and Supervising Engineer Inspectors responsible for plan review and approval of complex developments, field compliance with applicable codes and ordinances, including site plan, grading plans, Subdivision plans, public improvement plans, record plats and preliminary plans and other related submissions. Ensures code requirements and ordinances have been correctly and consistently interpreted and applied within the branch and across the division. For

additional information or to apply see job listing at <https://www.fairfaxcounty.gov/jobs/listing/listing.asp>.

**Senior Accountant/Albemarle County**  
 Performs difficult professional work in the maintenance and preparation of complex financial records; Work is performed under general supervision of the Chief Accountant. Supervision is exercised over subordinate accounting personnel in the absence of the Chief Accountant. Assists in preparation of information needed for annual financial report. Manages the cash, bank, and investment accounts of the County. **SALARY:** \$41,138 - \$49,366/Annually, depending on experience and qualifications. **DEADLINE FOR APPLICATIONS:** Until filled. **APPLY:** Online at [www.albemarle.org/jobs](http://www.albemarle.org/jobs). County of Albemarle, 401 McIntire Road, Charlottesville, VA 22902; 434-296-5827.

**Executive Director/Crater District Area Agency on Aging**  
 Provides leadership and vision in planning services, coordinating community programs, developing new initiatives and fundraising. Must work effectively with the Board of Directors, elected officials, local governments, Advisory Council, advocacy organizations, agency staff, volunteers and older individuals and families receiving services. Applicants must submit resumes by Noon on Wednesday, May 15. Send resumes to: Crater District Area Agency on Aging, P. O. Box 6003, Petersburg, Virginia 23805.

**Emergency Services Technician/King and Queen County**  
 Part-time/eligible list positions may supplement and/or fill in for full time staff as needed due to operational needs, leave, training, or otherwise as determined by the Emergency Services Coordinator. An hourly rate range between \$8 and \$17 may be offered for part-time, as needed emergency services positions. Rate of pay will be determined according to qualifications, experience and proven ability to perform required functions of the position. A completed King and Queen County Application, resume, and copies of relevant certification are required for consideration. To obtain a County Application, contact K. Diane Gaber, King and Queen County Administrator's Office, at (804) 785-5975 and return either by hand, or by mail to P.O. Box 177, King and Queen C.H., Virginia 23085. Deadline for submitting County Application and resume is: Applications for this position are accepted on an ongoing basis.



#### **Executive Committee**

**President:** John D. Miller, Middlesex County  
**President-Elect:** Harrison A. Moody, Dinwiddie County  
**1st Vice President:** Pablo Cuevas, Rockingham County  
**2nd Vice President:** Penelope A. Gross, Fairfax County  
**Secretary Treasurer:** Donald L. Hart, Jr., Accomack County  
**Immediate Past President:** Catherine M. Hudgins, Fairfax County

#### **Staff**

**Executive Director:** James D. Campbell, CAE  
**Deputy Executive Director:** Dean A. Lynch, CAE  
**General Counsel:** Phyllis A. Errico, Esq., CAE  
**Director of Administration:** Vicky D. Steinruck, CPA  
**Director of Communications:** Gage Harter  
**Director of Governmental Affairs:** Ted McCormack, AICP  
**Director of Intergovernmental Affairs:** Beau Blevins  
**Director of Member Services:** Carol I. Cameron  
**Director of Policy Development:** Larry J. Land, CAE  
**Director of Technical Services:** John N. Kandris, A+, ACT, CCA  
**Administrative Assistant:** Amy Elizabeth Vealey  
**VACo Risk Management Programs:** Chris Carey, Administrator, 888.822.6772

VACo exists to support county officials and to effectively represent, promote and protect the interests of counties to better serve the people of Virginia.

1207 East Main Street  
Suite 300  
Richmond, VA 23219-3627  
Phone: 804.788.6652  
Fax: 804.788.0083  
[www.vaco.org](http://www.vaco.org)

County Connections is a semimonthly publication.

Editor: Gage Harter  
804.343.2502