

COUNTY CONNECTIONS

The Newsletter of the
Virginia Association of Counties

January 15, 2013



King George names Eric Gregory as County Attorney...
Page 3



Visit Spotsylvania County and Lake Anna State Park...
Page 5



Brandy Day hired as Isle of Wight County's Director of Human Resources...
Page 3



NACo enhances and improves electronic publications...
Page 8



VACo on the Go sits down with Sen. Steve Martin



In the first of a series of conversations with members of the General Assembly, VACo on the Go visits with Sen. Steve Martin. The lawmaker represents Virginia's 11th Senate District, which includes a majority of Chesterfield County, all of Amelia County and the city of Colonial Heights.

Sen. Martin has served in the Virginia Senate since his special election in 1994. Prior to that, he served in the House of Delegates since his election to that body in 1987.

During his years of service, Sen. Martin has focused on health, mental health, election law, property rights, economic development and other issues that help make the Commonwealth a leader among other states in the nation.

Sen. Martin is a senior member on several standing committees in the Senate. He serves as the Chairman of the Education and Health Committee, and also serves on the Local Government, General Laws and Technology, Privileges and Elections, Commerce and Labor, and Rules Committees. He is also active in a number of national organizations and serves on several commissions, task forces and committees dedicated to addressing health care issues.

Sen. Martin was born in Chesterfield County and has seven siblings. He enjoys spending time with his sons and his two granddaughters, Olivia and Mckinley, and looks forward to welcoming his third grandchild in the near future. Steve is a member of South Richmond Rotary and Swift Creek Baptist Church, where he is involved in various ministries and efforts to meet the needs of others.

Click on the video to watch the conversation.

“Be Informed, Be Empowered!”

Washington Hilton Hotel | March 2–6 | Washington, D.C.



NACo’s Legislative Conference is the perfect time to get empowered and engaged! While getting educated about current issues affecting your daily lives you also have incredible opportunity for outreach to the administration and federal agencies. NACo has adjusted the 2013 schedule to incorporate more time to advocate for county government!

On Monday, March 4, attendees will hear from featured speaker Bob Woodward, associate editor of The Washington Post. His most recent book, *The Price of Politics* (September, 2012), is based on 18 months of reporting and is an intimate, documented examination of how President Obama and the highest profile Republican and Democratic leaders in the United States Congress attempted to restore the American economy.



Go to the NACo Legislative Conference webpage for all the information you need to view the schedule and register!

Questions? Please contact nacomeetings@naco.org.



Local Government Day 2013

Join us January 31

The Virginia Association of Counties, the Virginia Municipal League and the Virginia Association of Planning District Commissions are joining forces to co-sponsor Local Government Day on January 31 at the Richmond Marriott.

VACo and VML staff members will report on legislation affecting local governments, then local officials are encouraged to go to the state Capitol to participate in committee meetings and lobby state legislators. In the evening, local officials are strongly encouraged to invite their state legislators to dinner.

[Click here for registration form.](#)



King George names Eric Gregory as County Attorney

The King George County Board of Supervisors is pleased to announce the hiring of Eric A. Gregory as the County Attorney.

Gregory comes to King George with over 10 years of state and local legal experience. He most recently served as County Attorney for Powhatan County, and previously served as Assistant Attorney General (I, II) with the Commonwealth of Virginia and Associate Attorney with Morris and Morris, P.C., Richmond, VA.

A Richmond native, Gregory earned a Bachelor of Arts degree in English and Spanish from University of Richmond and a Juris Doctorate from University of Richmond School of Law.

A prominent figure in public and private organizations, Gregory has served on a host of boards, councils and associations to include Virginia State Bar, Local Government Attorneys Association, Richmond Public Schools Education Foundation, Powhatan Free Clinic and Powhatan Bar Association.

Gregory will begin his new duties on Monday, February 11.

Join the County as we welcome him to King George County. He will truly be an asset to our County team!



Brandy Day hired as Isle of Wight County's Director of Human Resources

Isle of Wight County is pleased to announce that Brandy Day has been named as the new Director of Human Resources.

"I am excited for the opportunity to serve this beautiful community and lead the County's most valuable asset – its employees," Day said.

Prior to joining the Isle of Wight County team, Day's professional experience included 8 years of service at Williamsburg-James City County Public Schools as a Human Resources Supervisor (2008-12) and Human Resources Coordinator (2004-08).

From 2002-04, Day served as a Human Resources Consultant for Goodman & Company.

She also has experience as a Human Resources Assistant at Riverside Regional

Medical Center, a Senior Recruiter at Aerotek, and an Administrative Assistant at George Mason University.

Her educational background includes a Master of Education Degree from William & Mary in Educational Policy, Planning & Leadership and a Bachelor of Arts Degree from George Mason University in Government & International Politics.

Day is a Certified Professional in Human Resources and has been actively involved with the Society of Human Resources Management and the Tidewater Association of School Personnel Administrators.

The County looks forward to working with her to serve the needs of Isle of Wight County citizens.



We love to print your staffing news.
Send your press release and photo to gcharter@vaco.org.

Locality comments solicited for Commission on Local Government regulations

By Ted McCormack
tmccormack@vaco.org

The Commission on Local Government posted notice in the Dec. 31, 2012 issue of the Virginia Register of Regulations that it is conducting a periodic review of their regulations (1VAC 50-20). As part of that review, localities are invited to submit comments on those rules.

While the Commission has a number of statutory responsibilities (e.g., preparing fiscal impact statements, assessment of mandates on local governments, etc.), the regulations open for public comment affect local boundary change and governmental transition issues such as contested or agreed to annexation, consolidation, town reversion, municipal incorporation and other related activities.

The purpose of the review is to determine whether the Commission's regulation should be terminated, amended, or retained in its current form. Public comment is sought on the review of any issue relating to this regulation, including whether the regulation (i) is necessary for the protection of public health, safety and welfare or for the economical performance of important governmental functions; (ii) minimizes the economic impact on small businesses in a manner consistent with the stated objectives of applicable law; and (iii) is clearly written and easily understandable.

The comment period opened on Dec. 31 and will close on Jan. 24.



Comments may be submitted online to the Virginia Regulatory Town Hall at <http://www.townhall.virginia.gov/L/Forums.cfm>. Comments may also be sent to Susan B. Williams, Local Government Policy Manager, Main Street Centre, 600 East Main Street, Suite 300, Richmond, VA 23219, telephone (804) 786-6508, FAX (804) 371-7090, or email susan.williams@dhcd.virginia.gov.

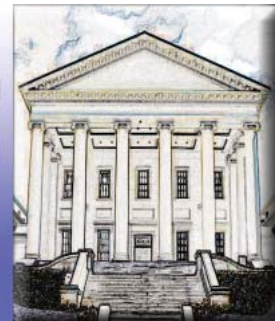
[virginia.gov](http://www.virginia.gov).

Comments must include the commenter's name and address (physical or email) information in order to receive a response to the comment from the agency. Following the close of the public comment period, a report of the periodic review will be posted on the Town Hall and published in the Virginia Register of Regulations.

Capitol Contact

www.vaco.org 804.788.6652

Virginia Association of Counties 1207 E. Main St., Suite 300 Richmond, VA 23219



Follow the 2013 General Assembly session with Capitol Contact, released every Tuesday and Thursday.

Also be on the lookout for Capitol Contact ALERT!

Visit Spotsylvania County and Lake Anna State Park



One of Virginia's most popular lakes, Lake Anna offers 13,000 scenic acres of sailing, water-skiing and sport fishing. Varieties of fish include white and yellow perch, large mouth bass, small mouth bass, pickerel, striped bass, walleye, crappie, carp, blue gill, sunfish and channel catfish.

While you visit Lake Anna, be sure to check out the beach facilities. After a day of soaking up rays, enjoy a picnic or ride over 13 miles of horseback riding, bicycling and hiking trails.

Stop by the food concession for some refreshments, then try your own luck panning for gold or participate in a nature program.

The park also offers shoreline fishing, boat launch facilities, boat rentals and a fishing pond for children and the disabled. Park admission and beach fees.

Open daily. Programs are offered weekends, Memorial Day through Labor Day.



CONTACT INFO: Lake Anna State Park, 6800 Lawyers Road, Spotsylvania, VA 22551-9645

Phone: 540.854.5503

Website: www.dcr.virginia.gov/state_parks/lak.shtml

E-mail: lakeanna@dcr.virginia.gov

Learn more about park offerings by calling 1.800.933.PARK or e-mail resvs@dcr.virginia.gov.

Mark Your Calendars

2013 Energy & Sustainability Conference

January 30-31



2013 Energy & Sustainability Conference
Advancing Business with Leadership in Sustainability
Hosted by **VCU**

January 30 - 31, 2013 • Greater Richmond Convention Center • Richmond, Virginia

Public Officials, You're Invited!
to the largest energy and sustainability conference in Virginia!

Network & Learn from Peers & Industry Leaders
This unique conference will highlight how Government (federal, state, and local) are leveraging energy and sustainability to demonstrate "good governance." Breakout Sessions (see back) will focus on economic development, comprehensive planning, infrastructure and creative financial solutions tailored to state agency leaders, county administrators, finance and budget personnel, operations, and facilities and energy managers.

This one of a kind cross-functional, cross-industry conference provides an opportunity to interact with other Government peers and network with other public and private sector leaders in Manufacturing, Healthcare, K-12, Higher Education, and Commercial Real Estate.

Join us at the 1st Annual Awards Banquet
Join the celebration as we recognize Government (federal, state, and local) leaders for their energy and sustainability efforts. The leaders of VMA, VML, VSBA, VASS, VAIS, IFMA and VSHE will recognize organizations in each of the vertical market tracks at this high profile event.

Please submit an executive summary of your sustainability efforts through IFMA or to Larry Cummings (larry.cummings@trane.com) by Dec. 15th.

Don't miss your opportunity to be recognized for your sustainability achievements!

Sponsors Include

- TRANE
- Integration at work
- DUPONT
- pepco Energy Services
- MOSELEYARCHITECTS
- ccrto where art meets engineering
- Dominion
- BrandywineRealtyTrust
- DM ME Virginia Department of Mines Minerals and Energy
- VCU VIRGINIA COMMONWEALTH UNIVERSITY
- CHRISTIAN & BARTON AT CONNECT BY LAW
- DPR CONSTRUCTION
- ATLANTIC CONSTRUCTORS
- DUNLAP & PARTNERS
- MIJURA
- FEA

<http://www.vsb.org/vcu-esc2013/>

VACorp Webinar: Avoiding Construction Contract Pitfalls

January 30 at 10:30 p.m.



VACORP **WEBINAR**
January 30, 2013, 10:30a.m.-11:45a.m.

Avoiding Construction Contract Pitfalls

Key Topics:
Project Contracts—what to watch for in the contract, supplemental contract conditions, contract wording to delete, and provisions to consider to control your costs and exposure to risks
Question and Answer Session

Presented by
Jim Guynn and Mark Williams
Local Government Attorneys
Guynn, Williams & Dilben, P.C.

Who Should Attend:
Administrators, Attorneys,
Risk Managers, Planners,
Project Managers,
Facilities Officials,
Finance Directors

www.vacoin.org
Login and Click "Construction Contracts Webinar" Prompt
January 30, 2013; 10:30 a.m.

Grants Training

March 4-5



Portsmouth Police Department and Grant Writing USA will present a two-day grants workshop in Portsmouth, March 4-5. This training is for grant seekers across all disciplines. Attend this class and you'll learn how to find grants and write winning grant proposals.

Click here for full event details.

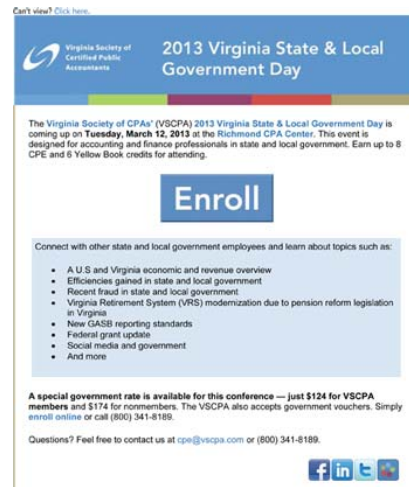
Multi-enrollment discounts and discounts for Grant Writing USA returning alumni are available. Tuition payment is not required at the time of enrollment.

Tuition is \$425 and includes all materials: workbook and accompanying 420MB resource CD that's packed full of tools and more than 200 sample grant proposals. Seating is limited, online reservations are necessary.

Event details including learning objectives, class location, graduate testimonials and online registration are available here.

2013 Virginia State & Local Government Day

March 12
Richmond CPA Center



Can't view? [Click here.](#)

Virginia Society of Certified Public Accountants
2013 Virginia State & Local Government Day

The Virginia Society of CPAs' (VSCPA) 2013 Virginia State & Local Government Day is coming up on **Tuesday, March 12, 2013** at the Richmond CPA Center. This event is designed for accounting and finance professionals in state and local government. Earn up to 8 CPE and 6 Yellow Book credits for attending.

Enroll

Connect with other state and local government employees and learn about topics such as:

- A U.S. and Virginia economic and revenue overview
- Efficiencies gained in state and local government
- Recent fraud in state and local government
- Virginia Retirement System (VRS) modernization due to pension reform legislation in Virginia
- New GASB reporting standards
- Federal grant update
- Social media and government
- And more

A special government rate is available for this conference — just \$124 for VSCPA members and \$174 for nonmembers. The VSCPA also accepts government vouchers. Simply enroll online or call (800) 341-8188.

Questions? Feel free to contact us at cpe@vscpa.com or (800) 341-8188.

[f](#) [in](#) [t](#) [v](#)

news from our associate members

Milestone Communications closes \$35M private equity fund



Wireless infrastructure development and management firm, Milestone Communications, announced the close of its third fund at \$35 million. The firm plans to continue its investment strategy of developing and managing wireless towers through private-public partnerships in the Mid-Atlantic region.

Milestone was founded in 2000 by real estate developer Len Forkas. Forkas has over 25 years of experience in land development, specializing in mixed-use sites in the Greater Washington, DC region. Since Milestone's inception, the firm has developed and managed 75 wireless towers and currently manages a bank of more than 1,000 potential wireless infrastructure sites.

"We appreciate that so many investors who have been with us from the very start continue to support our strategy," said Forkas. "With this fund, we plan to continue to partner with public landowners to develop wireless infrastructure that serves community needs."

Milestone is the leading developer of wireless towers in partnership with schools. The firm also partners with electric cooperatives, government and other public landowners. Milestone creates recurring revenue opportunities for its partners and increases wireless capacity through developing wireless towers when and where they are needed.

About Milestone Communications

Founded in 2000, Milestone Communications is the leading developer of wireless towers in partnership with school and government landowners, enabling them to direct millions of dollars annually to educational and extracurricular budgets. Milestone solves network coverage priorities for the wireless industry efficiently and reliably by working closely with local communities to provide solutions that are aesthetically and functionally optimized for their environments. Milestone has developed and managed over 75 wireless towers over the last 12 years and currently manages more than 1,000 potential wireless infrastructure sites in the Mid-Atlantic region.

Are you a county board chair or vice chair?

If so, VACo's Chairpersons' Institute is for you.

It will be held at the Richmond Marriott between Jan. 31-Feb. 2.

The Institute offers a professional learning experience that is carefully tailored to the needs of county board chairs.

These uncertain times require county leaders who are prepared for every eventuality, and balancing a tight budget is only the beginning. To succeed, board chairs must be active leaders who know how to encourage teamwork and manage conflict.

They must be confident problem solvers as well as visionary leaders.

The Chairpersons' Institute was developed with the cooperation of an ad-hoc committee of board chairs.

This Institute gives chairs a chance to learn practical strategies in critical areas including the duties, powers and responsibilities of board chairs.

This program provides details on the structure and functions of county government, active leadership, communications, meeting management, decision making, working strategically to achieve important goals, building partnerships with local staff, board colleagues, the media and other governments.

Click here for a registration form with hotel information.

Virginia County Board Chairpersons' Institute

January 31-February 2, 2013 Richmond Marriott



Lodging: The room rates are \$112 for a room. To reserve a hotel room, call 1-800-228-9290 by Jan. 21, 2013, with the following code: VACo/VML Legislative Day.

Enrollment: Institute enrollment will be limited to about 25 participants.

Institute fees: The \$295 fee covers course materials, coffee breaks and meals. Spouses and guests who attend may register for \$125, which covers the meals. Lodging costs are not covered in the fee. There will be no part-day registrations.

Registration: To register, complete and return this form along with the institute fee of \$295, made payable to VACo. The registration deadline is Jan. 21, 2013. Advance registration is required and enrollment is not guaranteed until the registration fee is paid.

Refund Policy: Requests for registration refunds are honored if received by Jan. 21, 2013. However, substitutions are accepted at any time. For more information, call VACo at 804-788-6652.

Name _____
Guest's name _____
County _____ Phone _____ E-mail _____
Mailing Address _____
Payment Method: Check ___ VISA ___ American Express ___ MasterCard ___
Card Number _____ Expiration Date _____
Card Holder's Name _____
Authorized Signature _____



Please return to VACo with payment by Jan. 21, 2013: 1207 E. Main St., Suite 300, Richmond VA 23219-3627. Credit card payments may be faxed to 804-788-0083.

NACo enhances and improves electronic publications

NACo is making changes to its publications to enable you to get the information you need quickly, accurately and in a clear, convenient format.

We know that you are busy and don't have enough hours in the day for everything that needs to get done.

For that reason, we are making improvements to two publications and eliminating one (NACo e-News). You will receive one less email, but still get all the vital information you need.

First, the Legislative Bulletin is being redesigned and renamed, "Washington Watch." You will receive Washington Watch weekly with updates on legislative activities from the nation's capital. It will be enhanced by including information about conferences, webinars and other activities and events.

The second change involves the alert you receive telling you that the online version of County News is available. That alert is being enhanced and will include information that you found in NACo e-News, focusing on NACo conferences, webinars, publications, programs and events.

It will also provide you with early access to the top news stories, features and columns that make County News the must-read publication about county government. The online version of County News will include all of this information and much more. You will receive the alert about County News every other week.

I hope that these changes provide you with better access to information from your association. I welcome your questions and feedback to understand how we can better serve you.

Matt Chase
Executive Director



Two things a CIO should do for your county

By Bert Jarreau
NACo Chief Information Officer

The increase of Internet bandwidth has led to the growing adoption of social media to strengthen constituent relationships, the dissemination of less costly service delivery via cloud computing and changing consumer expectations for more self-services via the Internet.

Increased broadband capabilities have enabled the introduction of new mobile devices, which has opened up new possibilities for county governments to provide enhanced mobile service delivery. However, the open nature of the Internet provides an ever-growing list of cybersecurity risks that every county needs to address.

Cybersecurity risks typically include unauthorized website access, denial of service attacks, data privacy loss, identity theft, credit card fraud, repairs to county databases after system failures, services disruption, reputation impairment and failure to comply with the growing number of regulations on data privacy. Attacks have attracted national attention and chief information officers (CIO) who have not addressed these problems have been found wanting (as in "Career Is Over").

There are two things your county's CIO should do for you regarding cybersecurity: Maintain a strong cybersecurity team and raise awareness.

Maintain a Strong Cybersecurity Team

The county CIO's cybersecurity team is responsible for integrating technologies and practices that county governments use to protect their digital networks and resources from attack, damage or unauthorized access and use.

The cybersecurity team typically addresses the need for disciplined identity authentication, rigorous password utilization and management, disciplined change-management procedures, the development of backup resources and routines and preparations for business continuity management.

The relentless pace of technology evolution is fueling a huge and continually increasing demand for qualified cybersecurity expertise. One of your CIO's biggest challenges is dealing with the cybersecurity workforce shortage. The shortfall in cybersecurity skills is a critical weak point for emergency response teams trying to cope with escalating incidents and threats. CIOs are working to strengthen the county cybersecurity workforce via improved recruitment, internships, fellowships and job rotation and recognition opportunities.

Regardless of the technologies the cybersecurity team implements to protect your county digital network, a seemingly innocent action from your county staff can compromise your security. All it takes is one county staff member to unwittingly open a malicious email and click on an embedded



link. Vigilance and education across the employee population help to control and contain such deceptions.

Raise Awareness

Cybersecurity awareness provides protection from significant future losses from cyber crimes, such as financial fraud, stolen critical intellectual property, identity theft, or lawsuits and fines resulting from the unauthorized disclosure of personally identifiable information. You should offer training to all your county employees that raises their cybersecurity awareness.

There are many resources to raise cybersecurity awareness. For example, NACo is offering a series of workshops at the NACo Legislative Conference in March where county officials can learn about cybersecurity demands. In addition, the nonprofit organization, The SANS Institute, offers an online cybersecurity training program called Securing the Human (www.securingthehuman.org) that ensures your county is compliant and focuses on changing behaviors and reducing risk.

New Cleaning Supplies, Equipment and Services Contract - Find Out More!

We are excited to announce AmSan-CleanSource as the new supplier for the Cleaning Supplies, Equipment, and Custodial Related Products and Services contract. The contract was awarded through a competitive solicitation process conducted by lead public agency Fresno Unified School District, California and will be eligible for use effective today.



U.S. COMMUNITIES™
GOVERNMENT PURCHASING ALLIANCE

AmSan-CleanSource is America's leading supplier of janitorial, cleaning and facility maintenance supply products.

They will deliver complete cleaning solutions through the new contract which includes:

- Paper products and dispensers
- Skin care and personal hygiene
- Bag liners and waste disposal
- Chemical cleaners, deodorants and disinfectants
- Green cleaning products
- Equipment such as brooms, mops, buckets, and floor and carpet cleaning machines
- Services and cost-saving programs designed to help enhance efficiency, improve quality, and increase productivity

To receive more information or to get started, request contact from an AmSan-CleanSource representative. Or, register for one of our informational webinars below:

Thursday, January 17

11 a.m. Eastern / 8 a.m. Pacific

REGISTER

Wednesday, January 23

1 p.m. Eastern / 10 a.m. Pacific

REGISTER

For more information on AmSan-CleanSource visit the U.S. Communities website.

Employment Opportunities

Employment ads are edited due to space considerations.

To view the full versions, visit www.vaco.org and click on the employment link on the top left corner.

Deputy County Administrator--Finance and Administration/York County

SALARY: \$97,847.00 - \$134,959.00.

OPENING DATE: Jan. 11. CLOSING DATE: Feb. 8 at 11:59 p.m.

DESCRIPTION: Performs complex professional administrative and managerial work with primary responsibility for operations of the areas of Finance, Community Services, Human Resources, Emergency Communications, Computer Support Services, and Real Estate Assessments, and for establishing and maintaining a County wide performance measurement/management, evaluation, and reporting system. Incumbent must exercise independent judgment within established policies, procedures and professional guidelines. For a more detailed description: View Document. Apply online at <http://www.yorkcounty.gov/humanresources>

Assistant City Manager/City of Staunton

The City of Staunton (\$96.6M, 280 FT, 100 PT) is seeking an Assistant City Manager to support the City Manager in the administration and leadership of the City. The position will provide direct supervision of multiple departments, serve as the primary contact for citizen concerns and assist the City Manager in the development and implementation of initiatives, directives and special projects. The Assistant City Manager will serve as the public relations contact for all media forms including TV, radio, newspaper as well as all forms of social media. The City of Staunton offers a competitive benefit package and salary.

To apply send a cover letter, resume, salary history and references by the end of business day February 8 to: Nancy L. Bowman, City Manager's Office, P.O. Box 58, Staunton, VA 24402.

Government Relations Legislative Liaison/VACo

The Virginia Association of Counties seeks a dynamic individual with experience and interest in government relations work. Knowledge of local, state and federal governmental process including legislative, executive and regulatory required. Strong oral advocacy and writing skills a must. Working knowledge of state and local

government in Virginia is important and a willingness to cover various aspects of government relations. Applications will be accepted until March 1 at 5 p.m. Salary Range: \$55,000-\$90,000. Send resume, salary history and a writing sample to legliaisonlocal@gmail.com.

Finance Director/City of Salem

Finance Director, City of Salem. Salary DOQ. Overseeing a budget of \$150M. This position leads the financial activities of the City Government and its Finance Dept. and City of Salem Schools. Responsibilities include general accounting and financial reporting, utility billing and collections, debt administration, cash management, procurement, payroll, annual audit and CAFR, and internal policy management and controls. Position is open until filled. Submit resume along with a City application (available at www.salemva.gov) or to City of Salem Human Resources as directed on application.

Financial Analyst/Albemarle County

Position #L0098. Performs complex municipal accounting work, fiscal reporting, cost effectiveness functions and coordinates the county cost allocation plan in accordance with the Code of Federal Regulations and generally accepted governmental accounting procedures. Monitors joint city-county cooperative efforts relating to enhanced revenue management. SALARY: \$44,137 - \$52,964/Annually, depending on experience and qualifications. DEADLINE FOR APPLICATIONS: January 25. APPLY: For complete job description and link to state online application system visit www.albemarle.org/jobs. County of Albemarle, Department of Human Resources, 401 McIntire Road, Charlottesville, VA 22902; (434) 296-5827.

Human Resources Manager/Stafford County

A full profile describing the County, the Manager's position and the Department's programs may be found at www.Springsted.com under "Executive Search." The salary for the position is negotiable within a range of \$76,086.40 - \$117,956.80, based on qualifications and experience. Benefits include but are not limited to participation in the Virginia Retirement System, vacation and sick leave, group life insurance, medical and dental insurance, professional dues and conference expenses. Please note that the top candidate will be required to take a

pre-employment psychological assessment. The application deadline is February 10. To be considered for this position, submit a résumé, cover letter with five (5) professional references and salary history to: John A. Anzivino, Springsted Incorporated, 1564 East Parham Road, Richmond, VA 23228, Fax: (804) 726-9752 or E-mail: richmond@springsted.com.

Finance Director-Town Treasurer/Town of Culpeper

The Treasurer's Office is responsible for all financial and accounting requirements in conjunction with the Town's annual budget as well as administrative duties as assigned by Culpeper's Town Council and Manager. The department operates with an annual budget of \$780 thousand and a staff of ten employees who are responsible for planning, organizing, and directing long and short range financial planning, tax and revenue collection, financial accounting and reporting, payroll, utility billing, and audit compliance. Salary is negotiable based on qualifications and experience. Excellent benefits package includes participation in the Virginia Retirement System (VRS), health insurance, vacation, sick leave, group life insurance, and more. Complete job description and online application available at www.culpeperva.gov. Open until filled.

Community Development Manager/Prince William County

Position #: 135002. Grade: 17. Closing Date: Friday, Jan. 25 11:59 p.m. Salary: \$64,524.72 - \$107,400.02. This position will work cooperatively with property owners, businesses, developers, neighborhood groups, and public agencies to identify needs and resources, identify and address barriers to redevelopment, develop land use planning tools to promote revitalization and investment in strategic redevelopment areas, and promote capital investment and job creation in the development and/or reuse of vacant or underutilized buildings and properties. Interested candidates should visit the County's website at www.pwcgov.org for the complete job listing and a link to our online application.

Civil Engineer/Hanover County

Hanover County is seeking engineering candidate to join the Public Works Team. The incumbent will perform a variety

EMPLOYMENT

Continued from page 10

of civil engineering duties including project management of capital projects, environmental studies, conduct design review and project inspection for site plans, subdivision and single family building permits. Knowledge of modern principles and practices of civil engineering, drainage, stormwater management, erosion and sediment control required. Familiarity with Chesapeake Bay Preservation Act and VA Stormwater Management Program regulations desired. Requires Bachelor's Degree in Civil Engineering or related engineering field and progressive professional experience /training. For more information and to apply, visit www.hanovercountyjobs.com or call 804-365-6489. (TDD #365-6140)

Executive Director/NVTC

The Northern Virginia Transportation Commission appoints Virginia's members of the WMATA Board from its own Board and also co-owns the Virginia Railway Express (VRE) commuter rail system with assets of \$377 million and 4.7 million annual ridership. NVTC's district comprises over 1,000 square miles with a population of over 3.7 million. NVTC receives, allocates and holds in trust up to \$200 million annually in regional, state and federal assistance to help pay for WMATA, VRE and five local bus systems. The commission currently employs a staff of eight with financial, planning, grants management and public outreach expertise. A complete description of NVTC and its history, mission, work program, budget and audited financial statements are available at www.thinkoutsidethecar.org. Complete instructions for applying for this position are available at www.thinkoutsidethecar.org/nvtc/jobopenings.asp together with a detailed job description of the available position. Resumes will be accepted by NVTC until 5 p.m. on January 25. Posting and additional information is available at arlingtonva.us/pers.

Capital Projects Coordinator/James City County

Job Description: www.jamescitycountyva.gov/pdf/jobdescpdfs/2012jobdesc/791CapitalProjCoord.pdf. \$66,166 or higher, DOQ + benefits. General Services seeking individual to perform advanced professional work planning, organizing, and managing the development of Capital Improvement Project (CIP) construction project plans from the conceptual stages to final

completion; provides single point of contact for projects. Accepting applications until the position is filled. To download the required application visit www.jamescitycountyva.gov.

Deputy County Administrator/Hanover County

Hanover County is seeking a Deputy County Administrator, a key executive level position that has broad, independent responsibility for directing, coordinating, and advising on administrative, financial, and policy matters. This strategic leader will contribute to Hanover County's reputation for being well managed, as demonstrated through a triple-AAA bond rating and a Senate Productivity and Quality Award winner. Hiring range is \$108,515 - \$160,000, plus excellent benefits. For more information or to apply for this position, please visit our career site at www.hanovercountyjobs.com. 804-365-6075 (TDD #365-6140)

Planner #2350/Fluvanna County

Position requires excellent oral and written communication skills, familiarity with principles of planning and zoning, creativity, strong visionary skills, consensus building ability, and strong interpersonal skills. Position assists in implementation of Comprehensive Plan, provides staff support to the Planning Commission and Board of Supervisors, manages demographic information, long-range planning projects, and other similar duties. Salary beginning at \$35,500 plus benefits, DOQ. Submit a County application, resume, cover letter and references to jobs@fluvannacounty.org. Position open until filled. Applications are available at the county website, www.fluvannacounty.org.

Emergency Services Coordinator/Fluvanna County

The County of Fluvanna, VA is seeking a full-time Emergency Services Coordinator. Duties include: planning, training, response, resource coordination, and other emergency management activities, both within the county government and in coordination with other local and state agencies. Salary beginning at \$45,718 plus benefits, DOQ. Submit a County application, resume, cover letter, and references jobs@fluvannacounty.org. Position open until filled. Applications are available at the county website www.fluvannacounty.org.

Maintenance Worker/City of Falls Church

The City of Falls Church has two full-time positions available in the Public

Utilities Department on the Public Utilities Maintenance Crew. Salary: \$28,560 – \$47,124. Starting salary \$28,560 + depending on qualifications. Includes comprehensive benefits package including health insurance, dental insurance, pension plan, deferred compensation plan, flexible spending account, college savings plan, life and long-term disability insurance, paid holidays, vacation and sick leave, free parking, credit union membership, City uniforms supplied for wear while on the job and more. See www.fallschurchva.gov for additional information. Hours: 7 a.m. - 3:30 p.m., Monday through Friday. To Apply: Submit a resume or application to the City of Falls Church, Human Resources Division, 300 Park Avenue, Falls Church, VA 22046, or via e-mail at hr@fallschurchva.gov.

Mental Health Clinician/City of Falls Church

The Mental Health Clinician will provide individual, group, and family therapy services, as needed; meet with counseling staff members in individual and team settings to exchange clinical information, ideas, observations and recommendations. Hours: Approximately 16-20 hours per week, flexibly scheduled in several afternoons and evenings within the limits of client and program needs. Salary: \$36.00 per hour, no benefits. See www.fallschurchva.gov for additional information. To Apply: Submit a resume to the City of Falls Church, Human Resources Division, 300 Park Avenue, Falls Church, VA 22046, or via e-mail at hr@fallschurchva.gov.

Pumping Station Operator/City of Falls Church

Responsibilities include computer data entry using SCADA database, operating and maintaining water pumping and related mechanical electrical equipment, and making repairs and adjustments to complex electrical control boards, motors, pumps, meters and related equipment at the City Pumping Station. Salary & Benefits: \$33,557+, depending on relevant experience, licenses and qualifications. Includes comprehensive benefits package including health insurance, dental insurance, pension plan, deferred compensation plan. See www.fallschurchva.gov for additional information. To Apply: Submit a resume or application and a copy of your driving record, which may be obtained from the Department of Motor Vehicles to the City of Falls Church, Human Resources Division, 300 Park Avenue, Falls Church, VA 22046, or via e-mail at hr@fallschurchva.gov.



Executive Committee

President: John D. Miller, Middlesex County
President-Elect: Harrison A. Moody, Dinwiddie County
1st Vice President: Pablo Cuevas, Rockingham County
2nd Vice President: Penelope A. Gross, Fairfax County
Secretary Treasurer: Donald L. Hart, Jr.
Immediate Past President: Catherine M. Hudgins, Fairfax County

Staff

Executive Director: James D. Campbell, CAE
Deputy Executive Director: Dean A. Lynch, CAE
General Counsel: Phyllis A. Errico, Esq., CAE
Director of Administration: Vicky D. Steinruck, CPA
Director of Communications: Gage Harter
Director of Governmental Affairs: Ted McCormack, AICP
Director of Intergovernmental Affairs: Beau Blevins
Director of Member Services: Carol I. Cameron
Director of Policy Development: Larry J. Land, CAE
Director of Technical Services: John N. Kandris, A+, ACT, CCA
Administrative Assistant: Amy Elizabeth Vealey
VACo Risk Management Programs: Chris Carey, Administrator,
(888) 822-6772

VACo exists to support county officials and to effectively represent, promote and protect the interests of counties to better serve the people of Virginia.

1207 East Main Street
Suite 300
Richmond, VA 23219-3627
(804) 788-6652
Fax: (804) 788-0083
www.vaco.org

County Connections is a semimonthly publication.

Editor: Gage Harter
(804) 343-2502