

COUNTY CONNECTIONS

The Newsletter of the
Virginia Association of Counties

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May 15, 2012



VACo's Comprehensive Legislative Summary



2012
Legislative
Summary



May 16, 2012

By Ted McCormack
tmccormack@vaco.org

A copy summarizing the actions of the 2012 General Assembly has been posted on VACo website for review and downloading.

In addition to a summary of legislation of interest to counties, the on-line edition contains links to the General Assembly's Legislative Information System so that the reader can check the specific wording of the bills.

Readers can also find information on studies, resolutions and failed legislation of importance to counties.

Included in the document is a summary of amendments to the 2012 budget as well as information on the 2012-2014 biennial budget.

Budget Reconvened Session Ends



By Dean Lynch
dlynch@vaco.org

The Virginia General Assembly reconvened on May 14 to consider Gov. Bob McDonnell's amendments to Virginia's two-year, \$85 billion state budget.

The governor had proposed 88 amendments that amount to roughly \$44 million in funding adjustments to the new budget for July 1, 2012, to June 30, 2014, which was approved April 18 after many weeks of partisan politics.

According to the scorecard, the governor was successful in 72 percent of his requested amendments.

VACo opposed two amendments that impacted the fiscal and service capabilities of local governments. Both amendments were defeated. They were:

- Amendment #30 excludes some appropriations in next year's budget for Direct Aid to Public Education from the 2016-18 rebenchmarking process. This amendment essentially denies the cost of inflation for payments for items such as utilities, gasoline and insurance. These costs for the 2016-2018 biennium will be based on 2014 costs. This amendment simply passes costs to local real estate taxpayers.

- Amendment #37 removes \$1 million in FY13 and \$1.5 million in FY14 that the General Assembly approved to hold Area Agencies on Aging (AAAs) harmless from the impact of changes in federal allocations resulting from the decennial census.

Thanks goes to VACo members for responding to our most recent Capitol Contact ALERT and contacting their delegates and senators.

Enter the 2012 Achievement Awards Program



Dear VACo Members,

It's time for the 2012 Achievement Awards Program.

Any county department is eligible to compete, so apply NOW!

Award plaques will be presented at VACo's Annual Business Meeting on Nov. 13 in Bath County.

The winning entries will be recognized on VACo's Achievement Awards website page, in a news release sent to statewide media outlets and in an Achievement Awards booklet. VACo representatives also visit BOS meetings (see Page 2 of the link) to present the winners their certificates.

Entries must be postmarked by June 1.

All entries are required to be submitted in electronic form as well as two paper copies. The electronic copy should be a PDF or WORD file. The purpose of the electronic copy is so VACo can post all the entries on its website for our members and interested parties to peruse.

The judges for the 2012 event will be announced soon. Last year's judges were Tedd Povar, associate director of the Virginia Institute of Government; Barbara Rose, former Hanover County deputy county attorney; and Pete Stith, former Chesterfield County deputy county administrator for community development.

VACo received 165 entries over the past three competitions. Last year's "Best Achievement" winner was Isle of Wight County.

VACo encourages all counties, big and small, to enter the 2012 Achievement Awards Program.

[Click here for registration form.](#)

[Click here for Achievement Awards website.](#)

[Click here to browse all of the 2011 entries.](#)

[Click here to view past Achievement Award winners.](#)

VACo Staff on the Move

Beau Blevins, government relations liaison, was a guest speaker at the Virginia Department of Social Services' (VDSS) "Conversation: Virginia's Social Service System" event at the Richmond Convention Center on April 25.

The purpose of the event was to provide an opportunity for state and local players to come together and analyze the current system structure and how it can best work in the face of changing demographics, technology, federal laws and constrained finances.

Beau served as the local government representative on a panel that consisted of Secretary of Finance, Ric Brown, Secretary of Health and Human Resources, Dr. Bill Hazel, and Senior Assistant Attorney General, Allen Wilson.

Beau presented a local government perspective on current issues local social service departments are facing such as increasing case loads, underpaid and understaffed offices and pressures from Medicaid. He then offered ways to address those issues, specifically citing that a stronger partnership with the state was needed. Beau further offered that the state could better assist localities with additional funding and better training opportunities.

He concluded that current social service issues are affected by broader pressures local governments are finding themselves with such as declining revenues, continuous rise in unfunded mandates from the state and economic uncertainty.



Ted McCormack, director of governmental affairs, attended the Buckingham County BOS meeting on May 15. He thanked the supervisors for the support of VACo and participation in its programs. Ted also highlighted some of the important issues and budget initiatives arising from the recently concluded General Assembly. He described the process how the annual legislative program is developed.

John Kandris, director of technical services, attended the Northumberland County BOS meeting on May 10. Some of the topics discussed during the meeting were unemployment, services to citizens and broadband internet access.



On May 11, VACo staff met with Region 1 county representatives at the first Spring courthouse meeting of 2012.

After presentations by VACo staff, Jim Campbell and Dean Lynch on VACo services and legislative accomplishments, Region 1 counties discussed issues they want addressed in VACo's 2013 Legislative Priorities.

One important point made was that collectively the counties have a strong influence and collaboration and fostering new and old alliances is key to influencing legislators and state policy makers.

Other regional meetings have been confirmed. Region 2 is set for 9 a.m. to noon on June 8 at the newly renovated Old Marriott School in King and Queen County. Region 6 also has been scheduled. The meeting will be noon to 2 p.m. on June 20 in Blue Ridge Shadows, outside of Front Royal. Sen. Emmett Hanger and Del. Joe May and Del. Randy Minchew have agreed to attend.



James City County director of development management announced

Allen J. Murphy Jr. has been named James City County's director of development management effective May 8.

County Administrator Robert C. Middaugh announced the decision and highlighted Murphy's experience and recent service as the acting Director of Development Management since Oct. 31, 2011 and as acting Assistant Development Manager since January 2008.

As development management director, Murphy will manage planning division operations including both development review and comprehensive planning functions.

He will oversee building safety and permits, engineering and resource protection and zoning functions within the department of development management.

"Over the past 30 years, Allen has a track record of proven experience and an academic background in all facets of

planning, land use, development review, zoning and administration. He knows the County well and has stepped up when asked. I'm confident he's the right person to lead a very visible and highly important department within the James City County organization," said Middaugh.

Murphy holds a Master's of Urban and Regional Planning degree from Virginia Commonwealth University and recently completed his second Master's degree in Public Administration from VCU. He also holds certification as a professional planner through the American Institute of Professional Planners.

As a past resident of James City County and a current resident of the City of Williamsburg, Murphy is ready to officially assume the duties.

"The challenge is to continue our efforts to encourage balanced growth in the County while keeping quality and potential impacts



in the forefront. I look forward to continuing to work with an excellent staff and our Planning Commission, Board of Supervisors and residents to do just that," Murphy said.

LEAD VIRGINIA announces new board members

LEAD VIRGINIA, the statewide leadership program now entering its seventh year of educating Virginia's leaders about the issues most relevant to the Commonwealth, has appointed five new members to its Board of Directors.

Each member will serve a three-year term.

- **Cynthia Cecil** – Senior Manager, Community Relations & Employee Involvement, Altria Client Services, Richmond, LEAD VIRGINIA Class of 2011
- **Matthew McQueen** – Vice President, Government & Industry Relations, Northrop Grumman, Falls Church, LEAD VIRGINIA Class of 2011
- **The Honorable Kimble Reynolds** – Vice Mayor, City of Martinsville, Attorney, Law Office of Kimble Reynolds, Martinsville, LEAD VIRGINIA Class of 2005
- **Dr. Ray Smoot** – Chief Executive Officer, Virginia Tech Foundation, Blacksburg
- **Lucia Anna (Pia) Trigiani** – Principal, Mercer Trigiani, Alexandria

"Our five new board members bring a remarkable amount of experience from across the Commonwealth that will help our organization grow and flourish," said Susan Horne, president and CEO of LEAD VIRGINIA. "These leaders will help the board improve the LEAD VIRGINIA program and carry out its mission to connect

diverse leaders across industries and sectors to promote positive change in Virginia."

Hugh Keogh, President Emeritus, Virginia Chamber of Commerce, will continue as the board chair through 2012.

Eight board members were nominated and re-elected for a second term.

- **Toni Ardabell** – Chief Executive Officer, Bon Secours St. Mary's Hospital, Richmond, LEAD VIRGINIA Class of 2011
- **Cynthia Earhart** – Senior Vice President, Human Resources, Norfolk Southern, Norfolk
- **Heather Burnette Gold** – President, Fiber to the Home Council, NA, Leesburg, LEAD VIRGINIA Class of 2006
- **J.J. (Jeff) Keever** – Deputy Executive Director, Virginia Port Authority, Norfolk, LEAD VIRGINIA Class of 2005
- **Ned Massee** – Vice President, Corporate Affairs, MWV, Richmond, LEAD VIRGINIA Class of 2007
- **Theresa Noe** – Vice President, Strategic Planning, HCA Healthcare Capital Division, Richmond, LEAD VIRGINIA Class of 2008
- **Allyson Rothrock** – Executive Director, The Harvest Foundation, Martinsville, LEAD VIRGINIA Class of 2012
- **Dr. John Thomas** – Director, Weldon Cooper Center for Public Service, Charlottesville

LEAD VIRGINIA sincerely appreciates the tireless support of board members whose



terms expired in 2012, for their stewardship and unwavering support. Outgoing board members were presented with certificates of appreciation by chair Hugh Keogh:

- **Charles Agee, III** – Director, Corporate Contributions, Altria Client Services, Richmond, LEAD VIRGINIA Class of 2005
- **Dr. Patricia Cormier** – President (Retired), Longwood University, Chapel Hill, NC
- **Sheryl Garland** – Vice President, Community Outreach, VCU Health System, Richmond, LEAD VIRGINIA Class of 2005
- **The Honorable John Hager** – Former Lt. Governor, Richmond
- **Dr. Thomas Morris** – President, Virginia Foundation for Independent Colleges, Richmond

VHRI Council hears from stakeholders

By Beau Blevins
bblevins@vaco.org

On May 3, the Virginia Health Reform Initiative (VHRI) Advisory Council met in Richmond to discuss the Commonwealth's essential health benefits (EHBs) package.

EHBs are required under the Affordable Healthcare Act (ACA) and required to cover items and services within the following broad categories: ambulatory patient services, emergency services, hospitalization, maternity and newborn care, mental health and substance use disorder services, behavioral health treatment, prescription drugs, rehabilitative and habilitative services and devices, laboratory services, preventive and wellness services and chronic disease management and pediatric services.

The purpose of the meeting was to hear from a panel of stakeholders and have each provide its perspective and analysis on essential health benefits.

The council invited representatives from Pricewaterhouse Coopers LLP (PWC), the Virginia Association of Health Plans (VAHP), the National Federation of the Independent Business (NFIB) and the National Patient Advocate Foundation (NPAF) to serve on this panel.

PWC representative, Sandra Hunt, offered that EHBs only reflect the scope and quantity of services provided by the Commonwealth, not the cost share.

She also noted the need for selecting a benchmark. In considering a benchmark, Hunt stated that the council should look at what appropriate benefit



limits should be. Further, analysis will need to be revised once actual benchmark plans are known and should be supplemented with more detailed benefit information.

Doug Gray, executive director of VAHP, commented that it makes sense when choosing a benchmark plan for the Virginia Health Benefits Exchange to choose a plan that covers all required benefits but does not add more costly benefits.

It is also important to remember that the EHBs set the minimum benefits for outside the Exchange as well-- Another reason to be mindful of cost.

The NFIB, represented by Nicole Riley, said that EHBs should be affordable. Cost continues to be the biggest barrier for individuals and employers to obtain coverage; therefore it is critical that the basic package is affordable.

According to Riley, EHBs should also be flexible in insurance design and take the cost to the Commonwealth and

Virginia's taxpayers.

NPAF simply reiterated some of the aforementioned comments, specifically that flexibility in insurance design is significant and that the plan has to be a cost effective plan, not adding expensive services that are not required by the ACA.

The VHRI Advisory Council will take the information provided from these stakeholders and use it to make recommendations on how to improve affordable and appropriate healthcare to Virginia's citizens in an economically responsible manner.

The council's next meeting will be held on May 24 in Henrico County.

The purpose of the VHRI Advisory Council is to go beyond federal health reform and recommend other innovative healthcare solutions that meet the needs of Virginia's citizens and government.

More information on VHRI can be found at www.hhr.virginia.gov/initiatives/healthreform.

Do you want a voice in creating the national legislative policies?

Then consider filling out a NACo nomination form to be appointed to one of their 11 steering committees. The nomination process for membership on NACo policy steering committees is underway. As a steering committee member, you are responsible for debating and creating national policies and priorities affecting counties and serve as NACo's front line in their grassroots efforts. Committees meet at the NACo legislative and annual conferences and one other time during the year. You will be responsible for your own travel.

Please be as thorough as possible in completing the nomination and grassroots forms and send it back to us by June 15. The nominations are processed by VACo and will be forwarded to NACo by June 30, 2012, for approval by the incoming NACo President after the NACo Annual Conference in July. NACo will announce your appointment in September.



Visit Bedford County and the Peaks of Otter Lodge & Restaurant

PEAKS OF OTTER LODGE

85554 Blue Ridge Parkway • Bedford, Virginia 24523 •
Phone 1.540.586.1081 • 1.800.542.5927 •
Fax 1.540.586.4420 • E-mail • www.peaksofotter.com

Stay for a meal, for the night or for a long weekend.

Nestled between two of the three mountains that make up the Peaks of Otter is the Peaks of Otter Lodge and Restaurant, located at Milepost 86 on the Blue Ridge Parkway near Bedford, Virginia, and open year round. The Lodge, completed in 1964, is the flagship of a chain of visitor concessions strung along the Virginia portion of the Parkway. All are owned and operated by the Virginia Peaks of Otter Company under a special contract with the National Park Service.

Take in the breath-taking scenery of the mountains, its wildlife (deer are a famous staple of the area, along with an occasional bear) and the vibrant and ever-changing colors of the foliage.


Lodge facilities include 48 double, 12 King and 3 ADA rooms. This is truly the ultimate getaway where you can escape the everyday and enjoy a calm serenity created by the unapologetic absence of phones or televisions in the rooms.

Groups are always welcome.

Although we love our pets too, we regrettably do not allow them in the rooms or facilities (assistance animals for the disabled are permitted).



Mark Your Calendars




Virginia Out-of-School Time Summit • June 6

The Power of Out-of-School Time: Engaging Youth, Strengthening Families, and Transforming Communities

Wednesday, June 6, 2012
 Greater Richmond Convention Center
 403 N. Third St. Richmond, VA 23219
 9 a.m. - 3 p.m. (check-in begins 8 a.m.)
 Registration: \$50 (includes lunch)

For more information and to register go to:
www.v-post.org/events/eventregistration.html
 *Registration limited to 400 participants

Sponsors:



www.v-post.org • info@v-post.org • (804) 612-0307

Tentative Agenda

Making a Difference in Juvenile Justice
 June 26-27, 2012

2012 Juvenile Justice and Delinquency Prevention Conference ■ Newport News Marriott at City Center

Monday, June 25, 2012	1:00 p.m. - 5:00 p.m. Registration	Accommodations Hotel accommodations are available at the Newport News Marriott City Center for \$77.00 (plus tax) by contacting the Marriott at (804) 329-1756 and asking for the juvenile justice event room block rate prior to Friday, May 25, 2012.
Tuesday, June 26, 2012	8:00 a.m. Registration	Registration Conference registration is \$35.00 and is available by visiting our website at www.dcjv.virginia.gov .
	8:00 a.m. - 9:00 a.m. Vendor Open	Information If you would like additional information on this conference, please contact Tracy Jenkins, at tracy.jenkins@dcjv.virginia.gov or (804) 692-0977. If you would like information about being a vendor, please contact Curtis Stevens, at curtis.stevens@dcjv.virginia.gov or (804) 786-0051.
	8:45 a.m. - 9:00 a.m. Welcome	
	9:00 a.m. - 10:30 a.m. General Session	Session Topics Session topics are likely to cover: • Funding and sustainability • DAC • Re-entry • School discipline and criminal processing • Behavioral health
	10:15 a.m. - 11:45 a.m. Breakfast Sessions	
	11:45 a.m. - 1:30 p.m. Lunch on your Own	
	1:30 p.m. - 2:30 p.m. Breakfast Sessions	
	3:15 p.m. - 4:45 p.m. General Session or Breakout Session	
	4:45 p.m. - Evening on your Own	
Wednesday, June 27, 2012	8:00 a.m. - 11:00 a.m. Registration	
	8:00 a.m. - 12:00 p.m. Vendor Open	
	9:00 a.m. - 12:00 p.m. Morning Sessions	
	12:00 p.m. - 1:30 p.m. Lunch on your Own	
	1:30 p.m. - 3:00 p.m. Breakout Sessions	



Department of Criminal Justice Services www.dcjv.virginia.gov



2012 Citizens Planning Education Association of Virginia Legal Seminar

**May 31
 Stonewall Jackson Hotel and Conference Center
 Seminar Agenda**

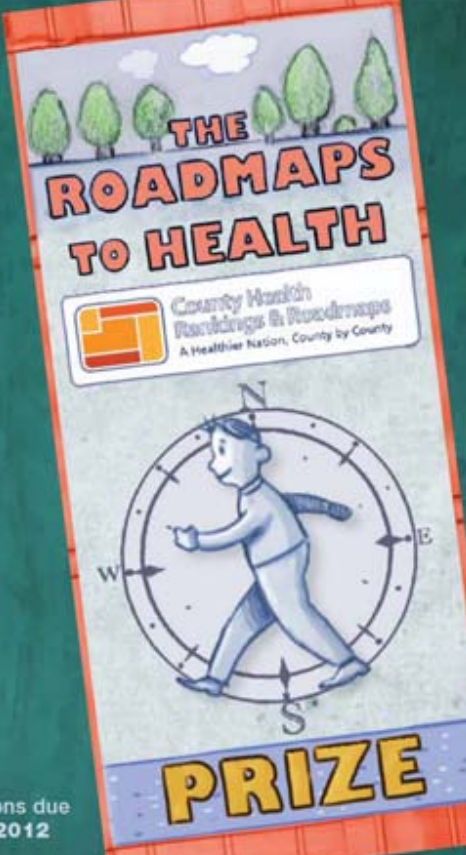
Additional information including a registration form is at www.planvirginia.com.

The fee for the one day seminar is \$125. Attending for half a day, morning or afternoon, will be \$65.

Questions can be directed to Mike Chandler at 804-794-6236 or by e-mail at rmchan@vt.edu.

Seminar Agenda

Call for Applications



THE ROADMAPS TO HEALTH PRIZE

County Health Rankings & Roadmaps
 A Healthier Nation, County by County

Applications due June 7, 2012

Applications are due June 7 for the Robert Wood Johnson Foundation's Roadmaps to Health prize, which recognizes and honors the efforts and accomplishments of U.S. communities working at the forefront of population health improvement.

Get more information here.

Up to six local governments or nonprofits will receive \$25,000 prizes.

introducing a new associate member

Welcome to Red Boot Media. Our goal is to help you better communicate with your constituencies using social media and other communication platforms and tools.

My personal background has led me to form Red Boot Media. I believe in local government and local business. After working at the National Association of Counties (NACo) on behalf of county governments across the country for

nine years, I understand the unique positions in which local officials find themselves while leading their communities. Complex relationships exist between residents, media, government and business.

Local governments are the backbone of communities across the country and provide more public services than all but the most engaged ever realize. Local leaders emerge from business, education and the military with many of the skills needed to guide us, but often without the staff or knowledge to fully utilize new communications tools, platforms and technologies.

Similarly, local business frames communities. Ingrained in the community, long-established businesses provide employment, economic stability and neighborhood personality. But not every entrepreneur has the time and know-how to properly promote these traits towards increasing business and visibility.

My family's retail store is now entering its third generation as my brother takes over the business our father and grandfather built together. I know the dedication required to run a successful business, contribute to the neighborhood and support employees and their families.

At Red Boot Media, my team of experts is focused on serving local government because my team and I have served local government. We have been speaking your language for decades and understand from the start where you're coming from. You don't have to train us before we're able to guide you.

My team of experts is well versed in social and traditional media communications, local government and graphic arts. We are ready to create custom media plans for county leaders. Our flexible services can be tailored to your needs and can include:

- One-on-one training on popular social media tools, including Facebook, Twitter, YouTube, LinkedIn, Google+ and emerging technologies
- Coordination of county news outlets and messaging
- Mobile app creation and assistance
- Election media coordination
- Customized graphic design for websites, Facebook pages and printed items
- Brand and reputation management
- Speaker services

I look forward to working with Virginia counties, especially as a Virginia resident. As a VACo associate member, I appreciate the services the association provides to county members and recognize the value corporate partners offer to both.

Feel free to drop me a line with any questions you may have about your own media needs.

Contact

Emily Landsman, Principal Media Consultant
Arlington, Va. 22209

Phone: 202-258-1287

E-mail: emily@redbootmedia.com

Twitter: @redbootmedia

Website: www.redbootmedia.com



New Temporary Staffing Solutions Contract!



Acro Service Corporation (Acro) has been awarded the U.S. Communities Temporary Staffing Solutions contract through a competitive solicitation process conducted by lead public agency Maricopa County, Arizona. U.S. Communities and members of the Temporary Staffing Solutions evaluation team will be conducting webinars for registered agencies. Register today to learn more about the new contract:

Tuesday, May 15, 2012
1 pm EDT/10 am Pacific

REGISTER

Wednesday, May 16, 2012
2 pm EDT/11 am Pacific

REGISTER

Acro, founded in 1982, is a Michigan based staffing and IT consulting firm providing personnel services delivered as temporary, temporary to direct, direct placement, IT project and Managed Staffing Solutions.

Acro offers implementation and management through a Managed Staffing Program (MSP) which includes temporary staffing for all labor categories. The Acro MSP program has been designed to improve efficiencies, reduce cost and standardize all processes in the use of temporary personnel.

For more information on Acro, register to attend a webinar or visit the U.S. Communities [website](#).

U.S Communities 2033 North Main Street, Suite 700, Walnut Creek, CA 94596
[Contact Us](#)

VACo Mobile App... It's Handy

VACo created a mobile app to provide its members and visitors another tool for receiving information. iPhone and iPad users will notice a popup message that details the latest posting.

Visit www.vaco.org on your smartphone browser and add VACo's mobile app to your homescreen. Watch these videos to show you how.

- iphone video
- Android video





Virginia Cooperative Extension
A partnership of Virginia Tech and Virginia State University www.ext.vt.edu



Making a Governance Difference: Purpose Driven Policy, Deliberation and Decision Making

Friday, June 1, Albemarle County

10 a.m. - 4 p.m.

Monday, July 30, Albemarle County

10 a.m. - 4 p.m.

Cost: \$350 per person, includes books, materials, lunch

This comprehensive program with home study and a follow-up session is open to all County Supervisors. It is one of the five core courses in the Virginia Certified County Supervisor Program, a joint effort of Virginia Tech and the Virginia Association of Counties.

Dr. Mike Chandler, Professor Emeritus at Virginia Tech, and Dr. Martha Walker, Extension Community Viability Specialist at Virginia Tech, will serve as class instructors. In addition, practitioners and subject matter experts will also be featured. There is an eight-week home study component following the June 1 classroom session all participants are required to complete in advance of the July 30 session.

REGISTRATION FOR: Making a Governance Difference: Purpose Driven Policy, Deliberation and Decision Making
Fee: \$350. Deadline: May 21.

Name: _____

Home Address _____

Phone # _____ Fax # _____ E-mail _____

Title or Position: _____

Please complete this section if paying with credit card:

Credit Card # _____ Exp. Date _____ Type _____

Name as it appears on Credit Card _____

Signature Authorizing Payment _____

Meeting Location: Albemarle County.

Make checks payable to VACo. Send all registrations to:

Virginia Association of Counties
1207 E. Main Street, Suite 300
Richmond, VA 23219

OR FAX this form with credit card information to: (804) 788-0083.

Refund Policy—Requests for registration refunds are honored if received by May 21; however, substitutions are accepted at any time. For questions about registration, call VACo at (804) 788-6652.

Virginia Cooperative Extension: If you are a person with a disability and desire any assistive devices, services or other accommodations to participate in this activity, please contact Martha A. Walker, Central District Office, at 434-766-6761 during business hours of 8 a.m. and 5 p.m. to discuss accommodations 5 days prior to the event. *TDD number is (800) 828-1120.

Extension is a joint program of Virginia Tech, Virginia State University, the U.S. Department of Agriculture, and state and local governments. Virginia Cooperative Extension programs and employment are open to all, regardless of race, color, national origin, sex, religion, age, disability, political beliefs, sexual orientation, or marital or family status. An equal opportunity/affirmative action employer.

Employment Opportunities

Employment ads are edited due to space considerations.

To view the full versions, visit www.vaco.org and click on the employment link on the top left corner.

Director of Financial Services/Amelia County

This position will report to the County Administrator and will be responsible for establishing and operating the County's first Financial Services Department. The salary range established for the position is \$50,000 to \$70,000 based on experience. A complete job description can be viewed by going to the Amelia County Web site, www.ameliacova.com and opening the link under the downloads tab on the Home page. Employment applications are also located under the downloads tab and can be submitted along with resumes electronically to taylor.harvie@ameliacova.com or by regular mail addressed to the County Administrator, 16360 Dunn Street-P.O. Box A, Amelia, VA 23002. Applications must be received by June 7. The successful candidate must be able to begin work on or before Aug. 1.

Assistant Commonwealth Attorney/Prince George County

SALARY: \$58,207/Year. CLOSING DATE: May 21 at 11:59 p.m. The County of Prince George Commonwealth's Attorney's Office is seeking an attorney for general prosecution duties. Position is responsible for prosecuting criminal, traffic and juvenile & domestic relations cases in all Prince George Courts. Pre-employment physical/drug testing and criminal background check, to include fingerprinting, required. To apply online click here. To be considered for this position, applicants must fill out a County application which can be completed online. For additional information, please call (804)722-8669.

Planner/Chesterfield County

Hiring Range: \$39,723-\$46,750
Deadline: 5 p.m. on May 24

The successful candidate will possess a bachelor's degree in urban planning or related field; or an equivalent combination of training and experience. Good knowledge of research methods, database management, and Geographic Information Systems software and personal computers. Possess good oral and written communication skills. Extensively uses Geographic Information Systems (GIS) software in performing

analyses and in preparing professional-grade maps for internal and external customers. Researches and analyzes national, state, regional and local demographic trends and information. A Chesterfield County application is required and must be received online by deadline. Visit careers.chesterfield.gov to view instructions and to complete and submit an application. (804) 748-1551.

Water Plant Operator, Class 2 (Part-Time)/Louisa County

This is a part-time position that can lead to full-time employment. Reporting to the Chief Water Plant Operator 1, the Class 2 Water Plant Operator performs skilled technical work in the operation and control of water treatment processes and their associated facilities. In addition, the Water Plant Operator is responsible for providing the best quality potable water possible, meeting or exceeding all state and federal quality standards at all times. The Class 2 Water Plant Operator is on 24-hour emergency call. S/he will schedule actual work hours based on the staffing needs of the water plant. Hours may vary from 4 to 40 hours per week. The regular workweek is Monday through Friday from 8:00 a.m. until 4:30 p.m. with a thirty-minute lunch break. However, this part-time position will require a flexible schedule to accommodate the needs of the department and the Authority to include evening and weekend hours.

Chief Deputy Clerk/Orange County

Candidate should possess a high school diploma or GED and moderate experience in a secretarial or administrative setting or equivalent combination of education and experience. Candidate should have proficient knowledge of Microsoft Office products. Possess supervisory experience. Local government experience preferred. Hiring Salary Range is \$37,000-\$47,700. Excellent benefits. The successful candidate must pass a criminal background check. Application packets may be picked up in the County Administration Office located at 112 West Main Street, Orange, VA 22960; or by calling (540) 672-3313. County applications may also be downloaded from the County website: orangecountyva.gov. A completed County application must be received in the County Administration office by 4:30 p.m. on Friday, June 8.

Full-Time Fire Fighter Medic/Orange County

Special requirements F/T FF Medic- VA

EMT-I or P, CPR, EVOC III, Firefighter I, Haz-Mat awareness or operations. PALS and ACLS certification. Possession of an appropriate driver's license valid in the Commonwealth of Virginia. Vehicle extrication preferred. Starting Salary: \$46,303-\$60,193 (28-day pay cycle). Application packets may be obtained in the County Administration Office located at 112 West Main Street, Orange, VA 22960; or by calling (540) 672-3313. County applications may also be downloaded from the County website: orangecountyva.gov. The position is open until filled.

Full-Time Fire Fighter EMT/Orange County

Special requirements F/T FF/ EMT- CPR, EVOC III, Firefighter I, Haz-Mat awareness or Operations, possession of an appropriate driver's license valid in the Commonwealth of Virginia. Preferred Vehicle extrication. Starting Salary: \$38,000-\$39,936 (48-hour work week). Application packets may be picked up in the County Administration Office located at 112 West Main Street, Orange, VA 22960; or by calling (540) 672-3313. County applications may also be downloaded from the County website: orangecountyva.gov. The position is open until filled.

Emergency Communications Center Manager/Isle Of Wight County

Starting Salary \$56,823-\$72,450
Re-opened

Isle of Wight County seeks an experienced, administrative professional to fill the role of Emergency Communications Manager. The successful candidate will administer and manage all budget, personnel, and equipment critical to the support of public safety and operation of the County's communication center, along with the two towns. Interested candidates should submit a County application, resume, and current (within 30 days) DMV record by June 8 to: Human Resources, P.O. Box 80, Isle of Wight, VA 23397. Previous applicants do not need to re-apply. Visit our website at www.iwus.net or call us at 757-365-6263.

Worker's Compensation Claims Adjuster/Henrico County

Salary Range: \$40,982-\$73,643
IRC30003

Good knowledge of Virginia Workers' Compensation Act and claim procedures

EMPLOYMENT

Continued from page 10

as it relates to administering Virginia workers compensation claims; knowledge of electronic claims filing procedures with the VWC and the Center for Medicare and Medicaid Services. Must have experience administering Virginia Worker's Compensation claims; knowledge of subrogation and recovery principles. Experience in claims administration, investigation and determination required. Requires a bachelor's degree and two (2) years of experience in insurance claims handling. Associate in Claims (AIC) designation highly desirable. Deadline is June 4. To apply, or for additional information visit the County of Henrico website: www.henricojobs.com.

Assistant County Administrator/Lancaster County

Performs general government administrative functions as well as governmental budgetary and related financial duties as Finance Director, including grant administration and procurement, under the auspices of the county administrator. Complete job description and county application form are available at the county website at www.lancova.com; click on "Job Opportunities" on home page. Salary DOQ; benefits provided. Submit letter of interest, completed county application form, minimum of five (5) professional references, salary history and any other materials documenting applicant's qualifications to: Lancaster County Administrator's Office 8311 Mary Ball Road Lancaster, Virginia 22503 Telephone: (804) 462-5129 Position is opened until filled.

Planning Manager-Zoning Administrator/Botetourt County

Botetourt County is accepting applications for a professional with extensive experience in comprehensive planning, developing codes and ordinances, zoning enforcement, policy analysis and supervising planning division staff. Thorough knowledge and experience in land use, housing, natural resource management and community development. Excellent written and verbal communication skills needed to work with citizens, developers, businesses and appointed and elected officials regularly. Starting salary low to mid-40's DOQ. Excellent benefits. For application, job description and benefits overview go to: www.botetourt.org. Preference will be given to applications received by 5 p.m. May 17.

Chief of Police/Town of Louisa

SALARY: Negotiable Depending on Qualifications and Experience. In addition to competitive salary the town offers full benefits including health care, paid vacation and sick time, VRS and Life Insurance. The specific duties include supervising and training 5 subordinate officers, scheduling work shifts for both routine duty and special events, liaison with other local law enforcement agencies, scheduling maintenance on police equipment, budgeting, administering budget, resolving personnel issues, applying for and administering grants, and providing full range of law enforcement services for the Town of Louisa, VA. Current Law Enforcement Certification required. Send resume and completed job application to: Town Manager Town of Louisa, and P.O. Box 531, Louisa, VA 23093. For more information on the Town of Louisa and a complete job description, visit www.louisatown.org. The Town of Louisa is an Equal Opportunity Employer. Deadline for applications is June 1.

Assistant to the Town Manager/Town of Vinton

Located in the beautiful Roanoke Valley, Vinton has a population of 8,000 citizens & 90 employees. The Assistant to the Town Manager works closely with the Town Manager providing assistance & support to ensure organizational outcomes are met. This position also provides support to the Mayor & Town Council with research & special projects related to policy objectives established by Council. This position represents the Town at a variety of public meetings & makes presentations to Town Council when appropriate. **TO APPLY:** www.vintonva.gov - Complete application, submit resume, letter of application, & contact information for 4 professional references to include their email addresses. Starting Salary: \$56,800- \$63,800 DOE & preparation. Review of applications to begin May 21. Position open until filled.

County Administrator/Middlesex County

Middlesex County, home to 11,000 residents, seeks to appoint a County Administrator to serve at the pleasure of a five member Board of Supervisors. Located on the beautiful Middle Peninsula in Eastern Virginia, Middlesex County employs 56 full-time government employees and currently operates within a \$23 million dollar budget. Additional information about the position and the Middlesex community can be found by accessing the "County

Administrator Job Opportunity" link from the Middlesex County website at www.co.middlesex.va.us/employment.htm. The salary range established for this position is \$95,000 to \$105,000. County residency is required within a mutually agreeable time. Qualified interested applicants should submit a cover letter and resume including three professional references via email to w.whitley@co.middlesex.va.us or via mail to William H. Whitley, 268 Heron Point Road, Cardinal, VA 23025 by 4:30 p.m., June 28. Applicants selected for interview by the Board of Supervisors will be subject to a criminal history/credit/driver's license check prior to the interview.

GIS Coordinator/Town of Culpeper

Full-Time – Excellent Benefits
Salary Range - \$45,960 - \$70,325
Any combination of education and experience equivalent to a bachelor's degree in geography/cartography or related field with concentration in GIS and 3 years related technical experience maintaining Geographic Information Systems, database development and management. Thorough knowledge of CADD production and techniques, ability to comprehend technical specifications, ability to establish and maintain effective working relationships, and the ability to effectively communicate orally and in writing. Application and position profile is available at www.culpeperva.gov or at Town Hall, 400 S. Main Street, Suite 300, Culpeper, VA 22701. Applications should be submitted to the Department of Human Resources or by e-mail at hr@culpeperva.gov. Open until filled.

Wastewater Plant Operator I/Town of Culpeper

Full-Time – Excellent Benefits
Salary Range - \$39,892 - \$60,632
The Town of Culpeper's Environmental Services Department is seeking qualified applicants for a Wastewater Plant Operator I. The successful candidate will perform intermediate technical work in the operation of a wastewater treatment plant; make regular tours of plant and equipment; monitors gauges, meters, control panels, etc.; perform basic chemical and bacteriological tests; and prepare and maintain records on plant operations. Application and position profile are available at www.culpeperva.gov or at Town Hall, 400 S. Main Street, Culpeper, VA 22701. Applications should be submitted to the Department of Human Resources or by e-mail at hr@culpeperva.gov. Open until filled.



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VACo exists to support county officials and to effectively represent, promote and protect the interests of counties to better serve the people of Virginia.

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