

# COUNTY CONNECTIONS

The Newsletter of the  
Virginia Association of Counties

September 15, 2011



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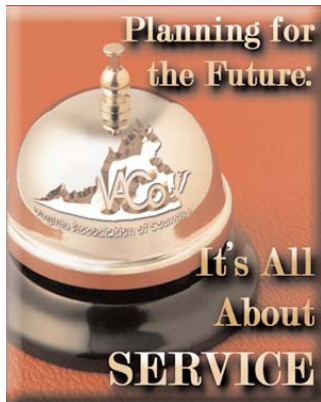
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## VACo 2011 Annual Conference Update



The agenda for VACo's 2011 Annual Conference is taking shape.

Major issues to receive attention will be economic development, media relations, emergency services, EPA's mandated "pollution diet" for the Chesapeake Bay, financial aid to localities, the financial health of counties, energy issues, the detection in county operations of waste, fraud and abuse, transportation and more.

To enhance this year's focus on transportation, Sean Connaughton, Virginia's Secretary of Transportation (and former Chair of Prince William County's Board of Supervisors) has accepted VACo's invitation to participate actively in this year's event.

With recent indications that the Administration may aggressively pursue the transfer of responsibility for secondary road maintenance and construction to counties, it will be more essential than ever for this year's event

CONFERENCE  
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## Fast-Track VDOT land use rules available for review



By Ted McCormack  
[tmccormack@vaco.org](mailto:tmccormack@vaco.org)

The 2011 General Assembly passed SB 1462, which became Chapter 870 of the 2011 Acts of Assembly. This law requires the Virginia Department of Transportation (VDOT) to review and revise the Secondary Street Acceptance Requirements (SSAR) and the Traffic Impact Analysis (TIA) regulations.

It also requires VDOT to review provisions of the Access Management Regulations with respect to entrances to family subdivisions of land. In addition, Chapter 870 requires that the new regulations be approved by Nov. 30, 2011, and effective Jan. 1, 2012.

During April and May, VDOT collected public comments related to the three regulations. The agency also established the VDOT Land Development Policy Advisory Committee to review public comments and propose changes to the regulations.

This group, which met from May through August, is composed of representatives from local governments, engineering companies, land development groups and growth management organizations.

Based on the public input and committee meetings, VDOT prepared proposed final regulations for consideration by the Highway Commissioner and the Commonwealth Transportation Board. Among the proposed changes are:

- Access Management - Create a new category of "lower traffic commercial entrance" that would reduce significantly the cost of entrances for family subdivisions with five or fewer lots.

VDOT  
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## Did you miss this opportunity from U.S. Communities?

### Are your roofs ready for hurricanes? Garland's U.S. Communities contract has you covered



With Hurricane Irene threatening much of the East Coast, potential building and roof damage could be widespread. Garland/DBS, Inc., through the U.S. Communities program, can help assist you prior to and immediately after any storm. Although we hope no one experiences any damage, just remember we are here to assist in any way possible.

Take control today with Garland's "Storm Zone" program.

**Contact Garland/DBS, Inc.**  
**(800) 321-9336**

or via **email**

Other U.S. Communities suppliers that can help provide your agency with hurricane relief needs:

Hertz Equipment Rental

The Home Depot

HD Supply Facilities Maintenance

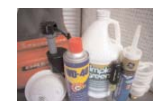
Graybar

and many more...

Visit our website to get more information on our supplier partners:

[www.uscommunities.org](http://www.uscommunities.org)

U.S. Communities suppliers have hurricane relief solutions:



[SHOP NOW](#) [REGISTER](#)

## Rockingham County hires Hertzler as director of public works

Rockingham County is pleased to announce that Barry E. Hertzler has been appointed director of public works effective Sept. 6. Hertzler replaces Warren G. Heidt, who retired Aug. 5.

Hertzler joins Rockingham County after spending 25 years with Partners Excavating Company. He brings experience in planning and organizing field crews responsible for work in earth excavation and public utilities. He has worked collaboratively with local and state government agencies to meet stringent environmental regulations that affecting the work associated with this position.

Hertzler received his Bachelor of Science Degree in Biology from Eastern Mennonite University. He holds

certifications in land disturbing, blasting and a Class A and P commercial driver's license.

In the position of director of public works, Hertzler is responsible for providing leadership to the County's utilities operations including water and wastewater treatment; wastewater collection; water distribution; and, solid waste collection, disposal and recycling activities.

The director also oversees the maintenance of County-owned facilities, which include the regional jail, courthouse, district courts facility, school administration office building, Pleasant Valley complex, human services building, county administration building, technology park building(s),



and other assorted general properties in the county.

## New online game lets students 'run their own county'

Students in schools across the country will now be able to learn about county government through an online game and curriculum created by iCivics, Inc. and the National Association of Counties (NACo).

The game, "Counties Work," educates students, grades 6 through 12, about the important role and functions of county government by letting them run their own county. A curriculum and webquest has also been developed to assist teachers with preparing lessons on county government.

While playing the game, a student will be a county official responsible for providing services, dealing with citizen requests, setting and raising revenues, and working within a budget.

Along the way, students will learn about the various services provided by county departments - such as road maintenance, law enforcement, courtroom and jail services, parks and recreation and library services - while having to make tough spending and tax levy decisions and face re-election.

"This is a great opportunity for students to better understand the programs and services that counties provide," said Tarrant County, Texas

Judge Glen Whitley, who led development of the game under his "County Government Works" NACo presidential initiative.

iCivics is a web-based education project designed to teach students civics and inspire them to be active participants in our democracy.

iCivics is the vision of Justice Sandra Day O'Connor, who was concerned that students are not getting the information and tools they need for civic participation and that civics teachers need better materials and support.

iCivics co-founder, Jeff Curley, said this of the initiative, "We are thrilled to partner with NACo to make the first video game about counties and teach students about the intricacies of local government."

The county game is the only game on the iCivics website focused on local government. Other games cover the U.S. Constitution, the courts and the federal government - the President, Congress and the Supreme Court. iCivics has representatives in every state to promote the games and curricula to teachers and educators.

Play the game at [www.naco.org/CountriesWork](http://www.naco.org/CountriesWork).



### About NACo

The National Association of Counties (NACo) is the only national organization that represents county governments in the United States. Founded in 1935, NACo provides essential services to the nation's 3,068 counties. NACo advances issues with a unified voice before the federal government, improves the public's understanding of county government, assists counties in finding and sharing innovative solutions through education and research, and provides value-added services to save counties and taxpayers money. For more information about NACo, visit [www.naco.org](http://www.naco.org).

### About iCivics

iCivics (formerly Our Courts) is a web-based education project designed to teach students civics and inspire them to be active participants in our democracy. iCivics is the vision of Justice Sandra Day O'Connor, who is concerned that students are not getting the information and tools they need for civic participation, and that civics teachers need better materials and support. For more information about iCivics, visit [www.icivics.org](http://www.icivics.org).

## VACo joins with others to boost WQIF

By Larry Land  
lland@vaco.org

In order for the Commonwealth to fulfill its obligations under grant agreements already signed, VACo has joined with a coalition of diverse stakeholders requesting that at least \$310 million be budgeted in the next biennium for the Water Quality Improvement Fund.

In addition to VACo, the coalition is made up of the Virginia Manufacturers Association, the Chesapeake Bay Foundation, the Virginia Association of Municipal Wastewater Agencies, the James River Association, the Hampton Roads Sanitation Districts, Virginia Forever, First Cities and VML.

On Sept. 12, VACo and other members of the coalition met with Secretary of Natural Resources, Doug Domenech to formally present the \$310 million request.

The request was also expressed in a letter (also submitted on Sept. 12) to Gov. Robert F. McDonnell.

The minimum necessary in FY 2013 and FY 2014 is \$300 million to fulfill the Commonwealth's obligations from past water quality grant agreements for wastewater treatment plants and to also meet commitments that are part of the U.S. EPA approved Phase I Chesapeake Bay Watershed Implementation Plan (WIP).

This Phase I WIP was submitted for approval late last year to EPA by the



Secretary of Natural Resources. The additional \$10 million is requested to assist local governments plan new stormwater programs as required under new regulations that are scheduled to go into effect by the end of this year.

Due to a statutory provision requiring ten percent of budget surpluses to be allocated for WQIF, about \$52 million is now being budgeted for WQIF over the next biennium.

This level of funding, however, will cover only a fraction of the costs necessary for the Commonwealth to fulfill its obligations under grant agreements with localities that have already been signed.

For local governments, the chief cost driver is the Chesapeake Bay TMDL (Total Maximum Daily

Loading) program. This TMDL, has often been referred to a "pollution diet" that will require expensive capital improvements to wastewater treatment plants and stormwater management systems throughout Virginia's portion of the Chesapeake Bay watershed.

According to the coalition's letter, the requested \$310 million would come through a combination of cash and bonds similar to provisions in HB 1710, a bill sponsored by former Del. Vincent Callahan that passed the 2007 General Assembly.

Significantly increased WQIF allocations are essential for projects to improve water quality throughout Virginia, and not just those within the Chesapeake Bay watershed.

## MAKE THE SWITCH!

Do you want to reduce paperwork and help the environment at the same time?

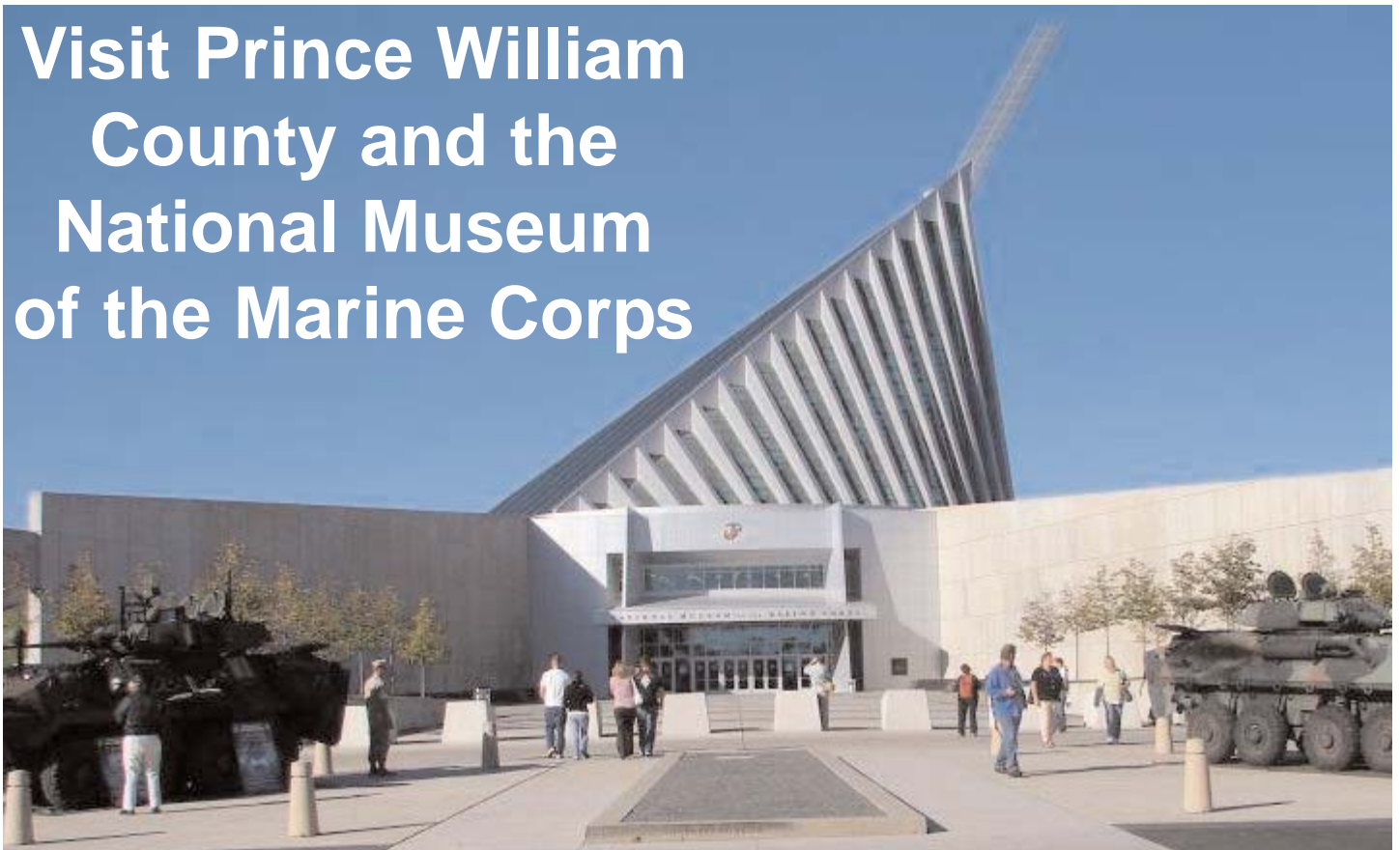
Start receiving your issue of **County Connections** by e-mail.

It's easy to make the switch!

Call (804) 343-2507 today, or e-mail [cameron@vaco.org](mailto:cameron@vaco.org), and your next issue will be delivered electronically. Contact us today.



# Visit Prince William County and the National Museum of the Marine Corps



## Semper Fidelis

"Always faithful," a phrase known the world over, is directly associated with the United States Marine Corps. Since our opening in November 2006, we have welcomed more than 1.7 million visitors to the National Museum of the Marine Corps. Many of those visitors who walk through our doors are Marines, past and present, who have faithfully visited and reminisced of days gone by. Accompanying these Marines are family, friends, and comrades of the Navy, Army, Air Force, and Coast Guard. We have also had the honor of welcoming many visitors and dignitaries of foreign nations. The Museum and the nearby chapel, just opened in the fall of 2009, are also being utilized for a growing number of educational forays, weddings, promotions, graduations, and special events. And with the addition of the chapel, we expect to see even more weddings and memorial ceremonies. We have become a home for Marines and a quality destination for all visitor.



In June 2010, we opened our newest exhibits. These three new galleries substantially completed the exhibition program for the first phase of the building. Visitors can learn about the Marine Corps' early years, from the first recruiting efforts in 1775 through World War I. Our guests can pass through German lines in France at Belleau Wood, where Marines earned the nickname "Teufelhunden," better known as "Devil Dog." We believe the reality of this immersion exhibit is better than anything we have done to date! Visitors can see, hear, feel, and smell the battle. Young Marines from Quantico star in a film that recreates the charge through the wheat field, but we see it from the perspective of the enemy.

The National Museum of the Marine Corps is an American history museum. But it's American history seen through the eyes of individual Marines across nearly 235 years. We hope this web site will inspire you to make the trip to northern Virginia, help you prepare for that journey, and provide you even more information about the history of the Marine Corps. We look forward to your visit as we reach the two-million visitor mark. That could be you!

Lin Ezell  
Museum Director

SOURCE: [www.usmcmuseum.com](http://www.usmcmuseum.com)

**Mark Your Calendars**



**16th Annual Virginia Occupational Safety and Health Conference**

**Oct. 5-7**  
 Renaissance Portsmouth  
 Hotel and Waterfront  
 Conference Center  
**Portsmouth, VA**

At the Virginia Department of Labor and Industry's VOSH Conference you'll discover powerful educational sessions, learn from expert knowledgeable speakers in specialized career fields, explore innovative products and services and connect with other professionals in your field.

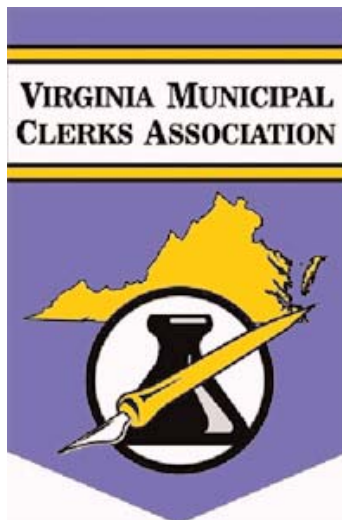
Whether you are an industry newcomer, a seasoned professional or somewhere in between, the VOSH Conference can help you reach new heights of knowledge and empowerment for long term success by providing affordable safety and health training opportunities to employers, employees and safety and health professionals.

[Click here for information flyer.](#)

**Virginia Municipal Clerks Association  
 34th Annual Municipal Clerk Institute and Academy**

**Certified Municipal Clerk Institute**  
**Oct. 16-21 \* \$600**

**Master Municipal Clerk Academy**  
**Oct. 18-21 \* \$450**



Location for both sessions: Sheraton Oceanfront Hotel, for reservations call 1-800-325-3535 and reference Municipal Clerk Institute & Academy.

For both sessions a continental Breakfast will be provided with a mid-morning and afternoon breaks. A Thursday recognition luncheon will be available, all other lunches are self-provided. There will be an evening reception on Wednesday.

[Municipal Clerk Institute and Academy Data Form](#)



**Virginia Freedom of Information Advisory Council**

**2011 FOIA Workshops**

It's that time of year again! The 2011 FOIA Workshops have been scheduled for September and October.

Details and registration forms are available on the FOIA Council website at [foiacouncil.dls.virginia.gov/2011\\_workshops.htm](http://foiacouncil.dls.virginia.gov/2011_workshops.htm).

- **Monday, Sept. 19, Danville**
- **Tuesday, Sept. 20, Richmond**
- **Thursday, Sept. 22, Chesapeake**
- **Thursday, Oct. 13, Richmond**

[Click here for registration form.](#)

Contact Information: Maria Everett,  
 Division of Legislative Services,  
 804-225-3056 or 1-866-448-4100  
 (Toll Free)

# Introducing a new associate member

## VACo and Milestone Communications partner to share revenue earning opportunities with members

The Virginia Association of Counties is pleased to announce an exciting new partnership with Milestone Communications.

VACo and Milestone will work together to inform its members about revenue earning opportunities in the wireless infrastructure industry. Since 2000, Milestone has specialized in developing stealth wireless towers in partnerships with local governments, parks and schools, generating millions of dollars annually.

Based in Reston, Milestone has developed and managed over 50 wireless towers in the Washington, D.C. region.

Milestone currently partners with Fairfax County, Falls Church City, Prince George's County, MD and Frederick County, MD schools, as well as the Northern Virginia Electric Cooperative, Prince William Park Authority and the Virginia School Boards Association.

Last year, Milestone generated over \$1 million in recurring revenue for Fairfax County Schools.

"A partnership with Milestone allows localities to add personnel with special expertise without adding to the payroll," said former Fairfax Board of Supervisors Chair, Kate Hanley.

Milestone funds 100 percent of the cost to build each wireless tower, many of which are light pole replacements placed on athletic fields or towers designed to look like evergreen trees. Milestone then leases space on the pole to wireless companies and shares one-half of the net revenue with the government landowner.

Due to the increased demand from consumers, wireless companies such as AT&T, Verizon and Sprint need sites that are close to where consumers live and work - making government sites ideal locations.



Representatives from Thoreau Middle School receive a \$30,000 check from Milestone Communications. Pictured left to right are Shannon Davies (afterschool specialist), Mark Greenfelder (principal), Brooke Reynolds (student), Christian Winkler (Milestone project manager), and Marc Marzullo (engineer). Thoreau Middle School is located in Fairfax County.

Local governments desperately need new, sustainable revenue sources. It's a win-win.

Milestone also manages existing government owned towers and antennas on structures, such as water tanks and roof tops and develops infrastructure for E-911 wireless public safety networks

Len Forkas, Milestone's President, had this to say; "This opportunity will allow local governments to take better control of their budgets and be more proactive about generating recurring revenue using a proven approach."

If you are interested in learning more about how a partnership with Milestone can generate new revenue to your budget, click here.

Also be sure to watch this video about Milestone.



Milestone's brand new "treepole" tower at Thoreau Middle School.

**news from our  
associate members****Virginia-based MAXIMUS furthers  
partnership with VACo**

MAXIMUS, a Reston-based government health and human services consulting firm, is furthering its long-term relationship with VACo, offering operational and financial assessments for Supplemental Security Income (SSI) for children in foster care and Title IV-E foster care eligibility at no cost to Virginia's counties.

MAXIMUS will evaluate the potential eligibility rates and revenue enhancements associated with engaging an SSI advocacy project for children in foster care.

The MAXIMUS Benefits and Eligibility Advocacy Services (BEAS) has generated millions of dollars in new revenue for states and counties across the country using their knowledge of federal Social Security disability law and their team of talented eligibility specialists.

Counties could realize an additional \$8,088 per year for each child identified as SSI eligible - revenue that could be used to offset foster care maintenance costs.

Additionally, MAXIMUS has worked to successfully secure SSI benefits for children transitioning from foster care to adulthood, providing dollars that can aid in the child's transition into independence.

The MAXIMUS team will evaluate the programmatic and revenue impact of SSI for foster care children in any of Virginia's counties.



MAXIMUS has been a provider of SSI advocacy services for children in foster care to state and local governments for over 18 years.

It currently provides SSI Advocacy services in more states than any other SSI Advocacy provider in the United States.

These states include Alaska, California, Delaware, Florida, Iowa, Nebraska, South Carolina, and Wisconsin.

On any given day, MAXIMUS is working to provide SSI benefits in more locations for children in foster care than any other provider in the nation, making MAXIMUS the most diverse, experienced and trusted provider of SSI advocacy services in the US.

SSI is a program run by the Social Security Administration (SSA) that provides monetary assistance to individuals identified as physically or mentally disabled.

SSI allows social service

agencies to serve as representative payee for foster children in their legal custody and use SSI benefits for the current maintenance needs of the child.

MAXIMUS has a long standing relationship with VACo, participating as an associate member for a number of years.

MAXIMUS maintains a strong record of achievement for VACo counties.

It has prepared county and city-wide cost allocation plan for counties across the state, garnering the three of the highest reimbursements for Virginia localities this year.

Locally-based MAXIMUS is poised to do the same for counties' foster care children.

To learn more about MAXIMUS or to schedule an appointment with a MAXIMUS representative, please contact Mark Elvin, Esq., Vice President, MAXIMUS at (484) 477-7747.

# Competitive elections up in Senate, down in House

Voters are likely to see more choices for Senate, but fewer choices for House of Delegates on Nov. 8.

Maps from the nonpartisan VPAP.org show a sharp contrast in competition between the two chambers. In the Senate, 26 of 40 seats are contested -- the highest number of contested Senate elections in more than a decade.

In the House, only 37 of 100 House districts have more than one candidate on the ballot - the lowest in a decade.

The relative lack of competitive General Assembly races will be felt most in 11 counties where voters will have only one choice on both House and Senate ballots. Those counties are Amelia, Charlotte, Greene, Hanover, Madison, Mecklenburg, New Kent,

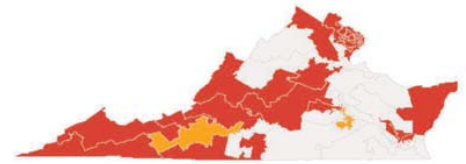
Nottoway, Page, Rockingham, and Shenandoah.

Overall, the increase in contested Senate elections reflects the partisan battle underway for control of the upper chamber.

Senate Democrats hold a 22-18 majority. If Republicans succeed in taking control, it would mark the first time since 2002 that a single party held simultaneous control of both General Assembly chambers and the Governor's mansion.

This election season, VPAP.org is your trusted source of nonpartisan information about candidates and elections. You'll find the following at VPAP.org:

- An overview of each race, with candidate photos and links to campaign



websites

- Donations to candidates, sortable by amount, occupation and ZIP code
- Redistricting Maps showing boundary changes, partisan tendencies and population demographics.
- Links to newspaper articles about candidates and races.

Not sure if redistricting changed your House and Senate districts? Use the "Who's My Legislator?" feature on the General Assembly website: [conview.state.va.us/whosmy.nsf/main?openform](http://conview.state.va.us/whosmy.nsf/main?openform).

## VDOT

Continued from page 1

- TIA - Change in the threshold when a VDOT Transportation Impact Statement (TIS) is required (but localities can still require a TIS regardless of threshold); allow local TIS standards but have VDOT review the local TIS technical requirements and "certify" them for use in place of a VDOT TIS in the Chapter 527 process.

- SSAR - Simplify the connectivity requirement including the deletion of the internal connectivity standard; extend the exemption from most connectivity requirements for streets constructed prior to 2012 (the current exemption ended in 2009); disallow participation in the VDOT revenue sharing program for three years to any local government that does not require connection of stub out streets in adjacent developments.

The proposed regulations are available for review at the VDOT land use website.

VDOT will hold an online broadcast and information meeting to provide interested parties with details related to the proposed changes to the regulations. This broadcast and meeting will take place on Thursday, Sept. 22, 2011, from 1:30 to 4:30 p.m. The

meeting will be held at VDOT's Central Office auditorium that is located at 1401 East Broad Street, Richmond, VA.

The meeting can also be accessed online at the VDOT land use website the day of the meeting.

(It should be emphasized that the meeting on Sept. 22 is for informational purposes only; the public comment period ended May 31.)

Counties that have comments about the new rules should direct them to Robert W. Hofrichter, assistant administrator of VDOT's Transportation and Mobility Planning Division; the Highway Commissioner; or the Commonwealth Transportation Board.

VACo staff and representatives of Chesterfield, Fairfax and other counties provided input into the advisory committee deliberations. Since the revisions are being done at the request of residential and commercial developers, the changes to the regulations will have an impact on the development process in many localities.

One question that counties should ask is whether the revisions to the TIA and SSAR regulations will increase road construction and maintenance costs to the Commonwealth, thus providing another reason for the state to make counties take over responsibility for the secondary system.

## CONFERENCE

Continued from page 1

to feature frank discussions about transportation.

In addition to Secretary Connaughton, we expect other key state officials to be active participants in this year's conference.

We will have more news about this at a later date.

One of the most important items on the agenda for VACo's Annual Conference will be the development of VACo's legislative action plan for 2012. VACo's steering committees are scheduled to hold their final round of meetings on Sunday, Nov. 13.

VACo's membership will vote on the legislative program during the business meeting on the final day of the conference.

2011 marks the 10th anniversary of the events of Sept. 11, 2001, when (in addition to the tragic deaths in New York City and Pennsylvania) 184 people lost their lives in the terrorist attack on the Pentagon in Arlington County.

As a fitting tribute to all police, fire, rescue, and other first responders, VACo plans to begin the Monday morning opening session of the Conference with a presentation of the colors by the Roanoke County Police Department.

**Employment Opportunities**

Employment ads are edited due to space considerations.

To view the full versions, visit [www.vaco.org](http://www.vaco.org) and click on the employment link on the top left corner.

**President/Thomas Jefferson Partnership for Economic Development**

The TJPED seeks a dynamic individual to serve as its President to lead the Partnership and staff in creating new jobs, maintaining existing jobs and expanding the economic base of the strategically located, historic and beautiful Central Virginia Region. Salary negotiable up to \$120,000, DOQ plus excellent benefits. Submit letter of application, detailed résumé with employment and salary history and five (5) work related references to:

John A. Anzivino, Senior Vice President

Springsted Incorporated  
1564 East Parham Road  
Richmond, VA 23228  
Fax: 804-726-9752

E-mail: [Richmond@Springsted.com](mailto:Richmond@Springsted.com)  
Deadline is Oct. 13.

For a full profile describing the region and the position, please visit [www.springsted.com](http://www.springsted.com).

**Emergency Management Coordinator/Gloucester County**

Full time with benefits. Salary Range: \$53,788-\$80,682. Requires minimum of bachelor's degree in emergency management, public safety, or a related field, and 3-5 yrs. progressively responsible public sector disaster or emergency management experience to include grant writing and supervision, or any equivalent combination of training and experience that provides the required knowledge, skills and abilities. Must possess a valid Virginia driver's license and have a satisfactory driving history. Must pass a post-offer, pre-employment physical and drug screen. Visit our website at [www.gloucesterva.jobs](http://www.gloucesterva.jobs) for complete details and to apply online. Application Deadline: Sept. 30.

**Utility Engineer/Gloucester County**

Full time with benefits. Salary Range: \$47,872-\$71,808. Requires minimum of Bachelor's degree in civil engineering or related field, and 3 to 5 years of progressively responsible work experience dealing with municipal water and wastewater operations, maintenance and construction; or any equivalent combination of training and experience which provides the required skills, knowledge and abilities. Special qualifications require valid VA driver's license with acceptable driving record and a Virginia Professional Engineer license or Engineer in Training certification. Must possess a valid Virginia driver's license and have a satisfactory driving history. Must pass a post-offer, pre-employment drug screen. Visit our website at [www.gloucesterva.jobs](http://www.gloucesterva.jobs) for complete details and to apply online. Application Deadline: Sept. 30.

**Water Treatment Plant Mechanic/Gloucester County**

Full time with benefits. Salary Range: \$30,035-\$45,053. Requires graduation from high school and 3 to 5 years of experience in mechanical maintenance work with 2 or more years supervisory experience; or any equivalent combination of training and experience that provides the required knowledge, skills, and abilities. Experience in fabrication preferred (i.e. welding, milling machines and lathes.) Must possess a valid Virginia driver's license and have a satisfactory driving history. Must pass a post-offer, pre-employment physical and drug screen. Visit our website at [www.gloucesterva.jobs](http://www.gloucesterva.jobs) for complete details and to apply online. Application Deadline: Sept. 30.

**Aquatics Director #3708/City of Harrisonburg**

Parks and Recreation Department. Full-time position with benefits. Preferred hiring range: \$48,714 - \$56,046. Will supervise, direct, plan and perform work supervising the daily operational and administrative work of staff involved in aquatic programming. Will

ensure quality standards and compliance with appropriate regulations. Application deadline: Sept. 20. In order to be considered for this position you must submit a City of Harrisonburg Application Form. Applications will be accepted online only. You may complete and submit an application at City's website: [www.harrisonburgva.gov/jobs](http://www.harrisonburgva.gov/jobs). The City provides an excellent benefits package including quality health insurance and paid retirement, life insurance, vacation and holidays.

**Maintenance Worker-Street Crew/City of Falls Church**

The City of Falls Church is recruiting for two full-time Maintenance Workers. The individuals selected for these positions will work in the Public Works Department for the Street Crew. SALARY: \$27,728 + depending on qualifications. Includes comprehensive benefits package including health insurance, dental insurance, pension plan, deferred compensation plan, flexible spending account, college savings plan, life and long-term disability insurance, paid holidays, vacation and sick leave, annual safety shoe allowance, City uniforms supplied for wear while on the job, corporate discount gym membership, credit union membership, free parking, and more. See [www.fallschurchva.gov](http://www.fallschurchva.gov) for additional information. TO APPLY: A City Application may be downloaded at [www.fallschurchva.gov](http://www.fallschurchva.gov). Call (703) 248-5127 to receive application by mail. Send application to: City of Falls Church, Human Resources Division, 300 Park Avenue, Falls Church, VA 22046 or [hr@fallschurchva.gov](mailto:hr@fallschurchva.gov).

**Capital Projects Inspector I, II or III/James City County**

#762 (level hired dependent on qualifications) Starting Salary: \$34,437-\$39,816 or higher, DOQ + benefits; General Services is seeking individual to perform technical work in the oversight and inspection of site develop-

**EMPLOYMENT**

Continued from page 10

ments for compliance with County stormwater management regulations, Virginia Department of Transportation specifications and other environmental regulations; and, to support construction of County capital projects. Open until filled. To download required James City County applications visit [www.jccgov.com](http://www.jccgov.com).

**Executive Director/Hanover County**  
Hanover County, a vibrant and progressive community, presents a unique opportunity to direct a comprehensive program of mental health, intellectual disabilities, and substance abuse services for a single jurisdiction of 100,000 people. Known for its "people, tradition, and spirit," Hanover County continues to receive awards and recognition for its quality of life and is among only 34 counties in the United States with a triple AAA bond rating. Master's Degree in human services and at least 10 years progressively responsible experience in managing a comprehensive human services operation required. Exp. working with an independent, policy-setting Board preferred. Recruiting for this vacancy is a result of the planned retirement of the incumbent. Hiring range is \$98,424-\$135,000 plus benefits. Open until filled. [www.hanovercountyjobs.com](http://www.hanovercountyjobs.com).

**Town Manager/Town of Dumfries**  
TOWN OF DUMFRIES (4,961) Town Manager. Redeveloping Northern Virginia community located approximately 25 miles from the nation's capitol and adjacent to Quantico Marine Base and the FBI National Training Academy. The salary for the position is negotiable, based on qualifications and experience. Starting salary is anticipated to be approximately \$95,000 to \$125,000, dependent upon education and experience. An attractive benefits package is offered including participation in the Virginia Retirement System, vacation and sick leave, group life insurance, family medical insurance, provision of vehicle allowance for Town

related business, professional dues and conference expenses. Residence required within or within a negotiated distance of the Town with incentives provided for residency within the Town. The Town will reimburse moving expenses on a negotiated basis. The application deadline is Oct. 1. To be considered, please submit a complete résumé with five (5) work related references to:

Mr. John A. Anzivino  
Springsted Incorporated  
1564 East Parham Road  
Richmond, VA 23228  
Fax: 804.726.9752  
E-Mail: [richmond@springsted.com](mailto:richmond@springsted.com)  
For a complete community and position profile visit [www.springsted.com](http://www.springsted.com).

**County Administrator/Amelia County**  
Amelia County, home to 12,690 residents, seeks to appoint a County Administrator to serve at the pleasure of a five-member Board of Supervisors. Strategically located in Central Virginia, Amelia County employees 85 full-time government employees and currently operates within a \$31 million dollar budget. The salary range established for this position is \$90,000 to \$105,000. County residency is required within a mutually agreeable time. Qualified interested applicants should submit a cover letter and resume including three professional references by email to [William.whitley@ameliacova.com](mailto:William.whitley@ameliacova.com) or by mail to William H. Whitley, Interim County Administrator, P.O. Box A, Amelia, Virginia 23002 by Nov. 4, 2011. Applicants selected for interview by the Board of Supervisors will be subject to a criminal history/credit/driver's license check prior to the interview.

**Emergency Management Administrator/Hampton Roads Planning District Commission**  
Starting salary range: \$73,500 – \$85,000, DOQ.  
The Hampton Roads Planning District Commission seeks a candidate for the position of Emergency Management Administrator. The HRPDC, one of 21 Planning District Commissions in the Commonwealth of Virginia, is a region-

al organization representing the area's sixteen local governments in the Hampton Roads region of Virginia and serves over 1.6 million people in 16 jurisdictions. Full description at [www.hrpdcva.gov/Employment.asp](http://www.hrpdcva.gov/Employment.asp). Resumes should be sent to Kelli Peterson, Human Resources Administrator, Hampton Roads Planning District Commission, 723 Woodlake Drive, Chesapeake, Virginia 23320 or by e-mail to [kpeterson@hrpd-cva.gov](mailto:kpeterson@hrpd-cva.gov). Closing date: Sept. 16.

**County Planner/Montgomery County, N.C.**

Montgomery County, N.C., population 27,900, seeks self-motivated individual responsible for all planning, subdivision and code enforcement functions of the County. Successful candidate will have a thorough understanding of planning at the state and local level; as well as, current and long range planning. As part of the interview process, candidate will be required to make a mock presentation for a rezoning hearing. Starting salary DOQ plus excellent benefits. Application deadline: Oct. 1.

**Senior Policy, Planning and Compliance Analyst/Virginia Retirement System**

Position #808  
Posting Period: Aug. 25 – Sept. 15  
The Virginia Retirement System (VRS) is seeking an individual to assist in coordinating the activities of the policy, planning, and compliance areas of the agency. Responsibilities include performing liaison activities with the Governor's Office, General Assembly, the Department of Planning and Budget (DPB), and the Joint Legislative Audit and Review Commission (JLARC) to ensure that complete information is available related to bills, studies, and requests for information; performing analysis of legislation and associated costs; and analyzing benefit plans. Salary Range: \$60,658-\$106,758  
Application: Please go to the Employment section on the VRS website at [www.varetire.org](http://www.varetire.org) and click on the Commonwealth of Virginia Job Site link to view and apply for this position.



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VACo exists to support county officials and to effectively represent, promote and protect the interests of counties to better serve the people of Virginia.

1207 East Main Street  
Suite 300  
Richmond, VA 23219-3627  
(804) 788-6652  
Fax: (804) 788-0083  
[www.vaco.org](http://www.vaco.org)

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Editor: Gage Harter  
(804) 343-2502