

# COUNTY CONNECTIONS

The Newsletter of the  
Virginia Association of Counties

September 1, 2011



VACO 2011  
Annual  
Conference  
Update...  
Page 2



Visit Clarke  
County and  
Dinosaur  
Land...  
Page 5



Isle of Wight  
hires Popovich  
as county  
attorney...  
Page 3



Chesapeake  
Bay TMDL  
Phase II WIP  
fact sheet...  
Page 8



## Verizon and Verizon South property valuation case dismissed



By Phyllis Errico  
perrico@vaco.org

Localities united to participate in this case and it made a great impact on the outcome. The State Corporation Commission has dismissed Verizon and Verizon South's requests for revaluation of their personal property for tax years 2009 and 2010.

Verizon and Verizon South sought approximately 40 percent reduction in value of their personal property statewide, claiming among other things, that competition in the market had caused Verizon to lose business and that in response to this competition they had overbuilt their fiber-optic network.

Verizon also claimed that statewide, the SCC assessed value of five classes of their property was excessive and should be significantly reduced.

Public Services Corporations benefit from a favorable tax situation under a Virginia law enacted in the 1960's. The SCC determines the value

**VERIZON**  
Continued on page 8

## Commonwealth posts back-to-back fiscal year surpluses



By Jim Regimbal  
Fiscal Analytics

In his annual summer address to the Joint Money Committees of the General Assembly on Aug. 18, Gov. Bob McDonnell announced that Virginia has posted a surplus of over half a billion dollars for FY 2011.

The \$544.8 million surplus follows the Commonwealth's \$403.3 million surplus for FY 2010. The FY 2011 surplus consists of the previously announced revenue surplus of \$310.7 million along with \$234.1 million in state agency savings and agency balances.

Speaking about the back to back surpluses, the Governor remarked, "These are extremely difficult economic times. At the national and international levels we face tremendous uncertainty and volatility. Here at home, Virginians are worried about their jobs, and watching their checkbooks and retirement accounts with concern.

While we are all, to a great extent, captive to the same domestic and global economic trends, there are many areas that remain within our control. One of those is how we handle our annual state budgets. I am pleased to report today that, through bipartisan cooperation, we have ended the 2011 Fiscal Year with a surplus of over half a billion dollars. This is the second year in a row that we have posted a budget surplus. We have done this by budgeting conservatively, keeping taxes low, reforming how state government works, and investing wisely in core functions of government crucial to private sector job creation and economic development."

The governor also used his time to detail the disbursement of the FY 2011 surplus, including his call for the creation of a Federal Action Contingency Trust (FACT) Fund to help prepare the Commonwealth for future federal spending actions. He

**SURPLUS**  
Continued on page 9

## VACo 2011 Annual Conference Update

Rear Admiral Mark J. Belton of the U.S. Navy Reserve will be a keynote speaker at VACo's Annual Conference at the Homestead.

Real Admiral Belton, who also serves as Page County's Administrator, recently completed an assignment at the U.S. Embassy in Baghdad where he was the senior force representative to the Iraqi Ministries of Oil and Electricity.

The combination of his civilian service as a local government manager and his experiences in Iraq have provided him with many interesting perspectives that will be valuable to Virginia's county officials.

Belton graduated from the United States Naval Academy (USNA) in 1983. He holds a master of business administration degree from Regis University, graduated from the U.S. Naval War College, College of Distance Education, as well as the Advanced Joint Professional Military Education program at the Joint Forces Staff College.

While on active duty, Belton served as division officer aboard the USS Seattle (AOE 3); on the supply department staff at USNA; and as sup-

ply officer on USS De Wert (FFG 45).

His personal awards include the Meritorious Service Medal (five awards), Joint Service Commendation medal, Navy and Marine Corps Commendation Medal (7 awards) and Navy and Marine Corps Achievement Medal.

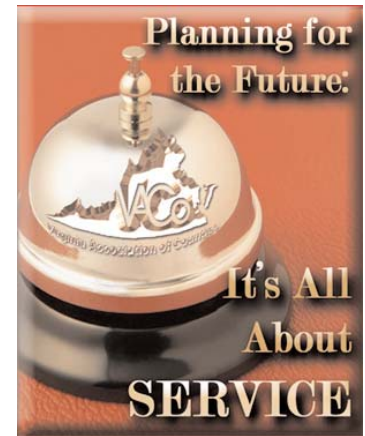
In addition to its growing roster of interesting keynote speakers and informative breakout sessions, VACo's Annual Conference will provide opportunities for county officials to gain recognition.

For example, through VACo's Achievement Award Program some county officials will be recognized for reaching levels of excellence in providing a variety of services.

Time will also be allotted to honor graduates of the Supervisor Certification program, a partnership between VACo and Virginia Tech that provides valuable educational opportunities to county supervisors.

Individual county supervisors will also be recognized for years of service.

We also hope many counties will be recognized for achieving certification under VACo and VML's Go Green



Challenge.

Please see VACo's website for information about registration and certification under the Go Green Initiative.

On Aug. 15, VACo released to its members registration information about the 2011 Annual Conference. The online version of the registration form is available.

Very shortly the schedule of breakout sessions and other features of the conference should be finalized.

For the most up-to-date information about VACo's 2011 Annual Conference, please check VACo's website on a regular basis.



U.S. Sen. Mark Warner spoke Aug. 18 at the Community Leaders Roundtable at Beale on the Courthouse Green in Essex County. Pictured from left to right with Sen. Warner are Essex County Board members--Angelo S. "Jack" Stevens, Margaret H. "Prue" Davis, Sen. Warner, E. Stanley Langford, Jr., and Edwin E. "Bud" Smith.

Speaking to a crowd of 80 business leaders and officials hosted by the Tappahannock-Essex Chamber of Commerce, Sen. Warner discussed happenings in Washington, D.C., and asked for comments.



VACo General Counsel Phyllis Errico presents an Achievement Award at a recent Hanover County Board of Supervisors meeting. Accepting the award is BOS chair Deborah B. Winans.

It was the second consecutive year Hanover County won in the environmental category.

VACo will present Achievement Awards at 11 county BOS meetings. Congratulations to all the winners.



## Isle of Wight hires Popovich as county attorney

The Isle of Wight County Board of Supervisors recently appointed Mark C. Popovich as the new county attorney. Prior to his appointment, Popovich served as the county's assistant county attorney since September 2004.

"I am very excited about the opportunity to serve the community in this capacity," Popovich said. "I appreciate the Board of Supervisors' confidence in my ability to handle the legal affairs of such a dynamic county. Additionally, I want to thank county staff for all their support and encouragement."

Before joining the Isle of Wight County team, Popovich's professional experience consisted of several years of private sector legal experience and three years of service on Capitol Hill as a legislative assistant for Rep. Jay Kim (California) and as a legislative intern for Sen. John Warner.

His educational background includes a Juris Doctorate from Gonzaga University School of Law, Master of Laws from University of the Pacific, McGeorge School of Law, and a Bachelor of Arts Degree in Political Science from Virginia Polytechnic Institute & State University.

He is an active member of the Local Government Attorneys Association.



## County representatives converge on Roanoke County for the VACo Video Workshop

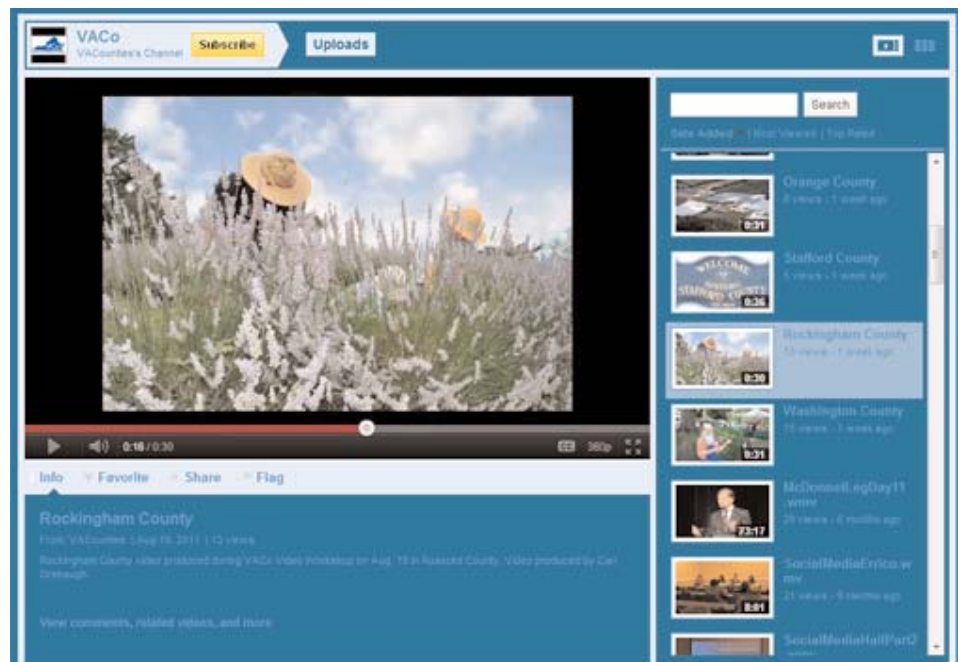
Members from 11 counties attended the first-ever VACo Video Workshop on Aug. 18. The event was hosted by Roanoke County and held at its Public Safety Center.

VACo members learned different elements of video production, including theory, scripting, audio, music, camera work and editing.

"The best \$20 ever spent!" wrote one attendee in a survey following the workshop. "Seriously, I learned so much and it was really fun! I was nervous about attending the workshop because I didn't have experience in photography or video making, but it was very relaxed and easy going... a lot of fun!"

The event's host was Teresa Hamilton Hall, Roanoke County public information director. Hall also provided great lessons in script writing and voiceovers.

The other instructors were Gray Craig, Roanoke County web content manager; Chuck Lionberger, APR, Roanoke County Public Schools community relations specialist; Scott



Ramsburg, Roanoke County marketing and information manager; and Preston Seaman, television producer, RVTV-3.

Workshop goers produced a 30-second economic development or tourism or parks and recreation video that was shown at the end of the workshop.

To view the videos, please visit VACo's YouTube Channel.

VACo sincerely thanks Roanoke County and its terrific staff members who made this workshop possible. They were very professional and made the event lots of fun.

## Spotsylvania County offers so much for a family vacation or weekend getaway

By Lauren K. Foster

Pack your bags for a relaxing weekend getaway or hop in your car for a short drive and adventurous day trip. Destination - Spotsylvania County, a small place filled with history, education, and outdoor fun.

A county known as the "Crossroads of the Civil War;" host of the three major battles fought during the Civil War. Spotsylvania offers lakes and rivers, high-end retail shopping, fine dining, bed and breakfast getaways, camp sites, and so much more.

Spotsylvania County, containing 407 square miles, was once a patchwork of farm fields and forests, of tangled undergrowth and inspiring vistas, dotted with farmhouses and criss-crossed by cart paths and major byways.

Founded in 1721, the new county was named in honor of acting Colonial Governor of Virginia, Alexander Spotswood. Largely made up of indentured servants, Spotswood established the first permanent settlement in Germanna in 1725. The servants worked in the ironworks founded by Spotswood and are credited with the establishment of the Iron Mines Company - a self-sufficient iron empire that set in motion the rise of America's iron and steel industry.

Between 1862 and 1864, two great armies clashed in the Rappahannock River valley. Their battlegrounds have entered the nation's memory as, Chancellorsville, The Wilderness, and Spotsylvania Court House. The indelible image of war comes alive in a way that no history book can adequately describe.

Hundreds of thousands of visitors come to the area every year to walk these hallowed grounds. Spend a day, but you'll probably need at least two days, exploring the historic battlefield sites located in Spotsylvania.

A wide range of options is available that will help convey the significance of the battlefields. Exhibits, walking and



driving trails, even archeological excavations.

Next, on your list for a relaxing getaway, is shopping and dining at both Spotsylvania Towne Center and Southpoint located in Massaponax. Enjoy restaurants such as Bravo, Firebirds, The Pub, The Green Turtle, Mimi's Café, Red Robin, Longhorn Steakhouse, just to name a few. Shop 'til you drop at high-end stores like Sephora, Cache, World Market, Dicks Sporting Goods, Charming Charlies, Coldwater Creek, Books A Million, Coach, Croc shoes, plus many more. For a family fun night, visit Splitsville bowling alley or catch a new movie at Muvico. Visit [www.spotsylvaniamall.com](http://www.spotsylvaniamall.com) for complete retail listings and more details about The Spotsylvania Towne Center.

Spotsylvania is the home of great kayaking, canoeing, and river adventure as well. Make a day of it with your friends and family, floating down the Rappahannock and Rapidan Rivers. Enjoy blue heron and bald eagle sightings, along with fishing, and camp out under the stars at our local KOA campground, roasting hot dogs and smores and telling stories of your river adventures.

Lake Anna State Park offers boating and fishing on its beautiful lake, but that is by no means the only offerings at the park. The 2,463 acre park, features ten lake-view cabins, a swimming beach complete with a sandy shore, winery, tastings, annual Renaissance fair,

concessions and bathhouse facilities, a boat launch, pontoon boat rides, boat rental, picnic areas, 13 miles of wooded hiking and biking trails, nature programs, panning for gold and guided tours of Goodwin Gold Mine! Visit [www.lakeannaonline.com/statepark.html](http://www.lakeannaonline.com/statepark.html) for more details.

When you're tired from your days spent of hiking, boating, swimming, shopping fun, spend your night nestled snug in one of Spotsylvania's Bed and Breakfasts lodgings. Stevenson Ridge takes you back in time to the 18th and 19th century with their amazing and fully restored cottages. Little Page Inn is a well-preserved Plantation Inn and family owned since 1805. These two inns along with other remarkable venues are located minutes from shopping, the historic battlefields, the river, and the interstate.

Spotsylvania County, Virginia, is a close distance from Interstate 95 and snug directly in between Washington DC and Richmond, Virginia. Visit [www.spotsylvania.va.us](http://www.spotsylvania.va.us) for more details and plan your trip today!

Lauren Foster resides in Locust Grove with her family. A former Special Education and General Education teacher; Lauren is now a Freelance Writer and Education Specialist.

For more information about Lauren or to contact her about Freelance or Education Services, please visit [www.lotusblossomlearning.com](http://www.lotusblossomlearning.com) or email [LaurenFoster@lotusblossomlearning.com](mailto:LaurenFoster@lotusblossomlearning.com).



## Visit Clarke County and Dinosaur Land



Dinosaur Land has been a tourist attraction in Clarke County for more than 48 years. It's located off of Route 522 and specializes in giving young and old an interactive experience.

The idea for the adventure park spawned in the early 1960s when Joseph Geraci, the founder, took a trip to Florida where he saw large scale figurines on a miniature golf course. At that moment, he reasoned that prehistoric monsters would work just as well outside of his Rebel Corner gift shop in Clarke County.

Geraci started small with only a few models but the park has grown to 50 dinosaurs. Not all of the 50 figures are to-scale, but they remain impressive nevertheless.

**Address:** 3848 Stonewall Jackson Highway,  
White Post, VA

**Hours:** Memorial-Labor Day, 9:30 a.m.-6 p.m.;  
September-December 9:30 a.m.-5 p.m. (closed Thursday)

**Phone:** 540-869-2222/**Website:** [www.dinosaurland.com](http://www.dinosaurland.com)



**Mark Your Calendars**



**2011 Virginia Rural Summit**

**Sept. 12-13  
Wyndham Virginia Crossing  
Hotel and Conference Center  
Glen Allen**

**Realities of Rural**

Virginia's 2011 Rural Summit is designed to bring together community and business leaders, professional developers and elected officials to share experiences and to learn new ideas for community and rural economic development. The 2011 Summit theme will focus on the power in the room as we identify the problem(s), address the people and tie it all together.

**Summit Registration**

The Rural Center has partnered with the Virginia Association of Counties, VACo to take online registrations. Thank You VACo!  
Full 2 Days Registration only \$189.00

**Access Registration Form**

Fax a completed registration form to: (804) 788-0083  
Mail: VACo, 1207 E. Main Street, Suite 300, Richmond, VA 23219  
Include credit card information or check payable to Virginia Association of Counties  
Click here for online registration

**Call the Hotel for Lodging**

804.727.1400 Toll-Free: 888.444.6553  
Tell the staff you're with Virginia Rural Summit  
Wyndham Virginia Crossings  
Hotel & Conference Center  
1000 Virginia Center Parkway  
Glen Allen, Virginia 23059

**Access the Agenda**

Va Rural Center - [www.cfrv.org](http://www.cfrv.org)  
Rural Summit Registration Form



**Virginia Freedom of Information Advisory Council**

**2011 FOIA Workshops**

It's that time of year again! The 2011 FOIA Workshops have been scheduled for September and October.

Details and registration forms are available on the FOIA Council website at [foiacouncil.dls.virginia.gov/2011\\_workshops.htm](http://foiacouncil.dls.virginia.gov/2011_workshops.htm).

- **Wednesday, Sept. 7, Wytheville**
- **Thursday, Sept. 8, Weyers Cave**
- **Friday, Sept. 9, Sterling**
- **Monday, Sept. 19, Danville**
- **Tuesday, Sept. 20, Richmond**
- **Thursday, Sept. 22, Chesapeake**
- **Thursday, Oct. 13, Richmond**

Click here for registration form.

Contact Information: Maria Everett, Division of Legislative Services, 804-225-3056 or 1-866-448-4100 (Toll Free)

**Virginia Municipal Clerks Association  
34th Annual Municipal Clerk Institute and Academy**

Location for both sessions: Sheraton Oceanfront Hotel, for reservations call 1-800-325-3535 and reference Municipal Clerk Institute & Academy.

Certified Municipal Clerk Institute  
Oct. 16-21 \* \$600

Master Municipal Clerk Academy  
Oct. 18-21 \* \$450

For both sessions a continental Breakfast will be provided with a mid-morning and afternoon breaks. A Thursday recognition luncheon will be available, all other lunches are self-provided. There will be an evening reception on Wednesday.

Municipal Clerk Institute and Academy Data Form



news from our  
associate members

DJG's Milissa England completes training

DJG, Inc. is proud to announce that Milissa England has successfully completed training classes by Virginia Commonwealth University to be an Asbestos Project Designer. Milissa has two degrees from Emory & Henry College; one is a Bachelor of Science in Environmental Studies and a Bachelor of Arts in Geography.

England is EPA Accredited to prepare project design drawings, documents and specifications for Asbestos Abatement. Other capabilities include the knowledge of health effects, safety system design specifications, PPE, fiber aerodynamics and control, design of abatement solutions, preparation of drawings, regulatory and liability issues, and economic issues.

DJG, Inc. is an award-winning full-service engineering, architecture and planning firm who delivers services to various Clients that range from federal, state and local governments. Founded in 1978 and based in Williamsburg, VA, DJG offers extensive design experience ranging from studies and investigations, renovation and additions to new construction. To learn more about DJG, visit [www.djginc.com](http://www.djginc.com).



Virginia HR symposium scheduled  
for Oct. 27-28



Attention human resource professionals! Save the dates of Thursday, Oct. 27 and Friday, Oct. 28 to attend the Virginia HR Symposium in Richmond. The one-and-a-half day event is sponsored by the Virginia Department of Human Resource Management for both public and private sector employers throughout the Commonwealth. More details are available at [www.dhrm.virginia.gov](http://www.dhrm.virginia.gov). Topics include:

- **Social Media in the Workplace** - Since employees use Facebook, Twitter, LinkedIn, and blogs, management of social media is one of the hottest topics in the workplace today. Learn more about the legal implications and how to successfully manage your employees' use of social media, both at work and after hours.
- **Americans with Disabilities Act Amendment Act** - ADAAA, which covers all employers with 15 or more employees, drastically changed the scope of persons defined as disabled and the accommodation responsibilities of employers. Learn more about the Equal Employment Opportunity Commission's enforcement strategies from a senior EEOC official responsible for developing EEOC's enforcement regulations.
- **The Legal Workforce Act** - This proposed federal legislation, which appears destined to pass, will repeal the current paper-based I-9 process and replace it with a mandatory electronic work eligibility check via an improved E-Verify system. Learn more about the Act from the U.S. Department of Homeland Security and the experience of an employer implementing E-Verify.
- **Virginia Healthcare Reform** - Every Virginian needs access to appropriate and affordable health. Learn how the Virginia Health Reform Initiative will ensure that meaningful reform is achieved throughout the health care delivery system.

## Chesapeake Bay TMDL Phase II WIP fact sheet

By Larry Land  
lland@vaco.org

On Dec. 29, 2010, the U.S. Environmental Protection Agency (EPA) established the Chesapeake Bay Total Maximum Daily Load (TMDL), a "pollution diet" to initiate actions to restore water quality in the Chesapeake Bay and the region's streams, creeks and rivers.

On Aug. 1, 2011, the EPA released the Phase II Watershed Implementation Plan (WIP) planning targets for reducing nitrogen, phosphorus and sediment pollution to the Chesapeake Bay by 2025.

EPA is expecting Virginia and the other five Bay states, along with the District of Columbia, to use these planning targets when developing their respective "Phase 2" WIPs. EPA's deadline for states to submit their final Phase 2 WIPs is March 30, 2012.

The focus of Virginia's Phase 2 WIP will be much more localized and site-specific than the broader "Phase 1" WIP submitted by Virginia to EPA late last year.

It is in the Phase 2 WIP process where localities will be expected to develop strategies for meeting specific limits in the amounts of nitrogen, phosphorus and sediments loaded into state waters from lands and wastewater treatment plants within their respective jurisdictions.

EPA expects that the practices from the strategies to be in place by 2017, and it is by that year when EPA also



expects a 60 percent achievement in the total pollutant reduction targets. As part of the overall strategy for restoring water quality in the Chesapeake Bay, EPA will assess progress on the basis of 2-year milestones.

Through these biennial assessments, EPA is hoping adjustments can be made in the way that Chesapeake Bay restoration efforts are managed. This process involving biennial assessment and modification of management practices has been frequently referred to as "adaptive management."

EPA's Phase 2 WIP planning targets are based upon an updated "5.3.2" Watershed model. This model has been the subject of considerable debate and controversy that became quite evident on August 16 during the second meeting of the "Phase 2" Stakeholders Advisory Group (SAG). The 26-member SAG was first convened last April by Virginia's Secretary of Natural Resources, Doug Domenech and comprised of representatives from local governments, environmental advocacy

groups, the development community, agricultural interests, and others. The SAG's chief purpose to advise Virginia's chief environmental agencies (the Department of Conservation and Recreation and the Department of Environmental Quality) on how to go forward with developing the Phase II WIP under the following schedule devised by EPA:

- **By Nov. 1, 2011:** Local strategies for meeting pollution reduction goals are to be finalized.
- **By Dec. 1, 2011:** Draft Phase II WIP is to be submitted by the Secretary of Natural Resources to EPA.
- **By Feb. 1, 2012:** Final conservation strategies are to be submitted by local governments to the Virginia Department of Conservation and Recreation.
- **By March 30, 2012:** After EPA's review of the Draft Phase II WIP with subsequent revisions, the final Phase II WIP is scheduled for submission to EPA.

[Click here for FAQ.](#)

### VERIZON

Continued from page 1

of the property of a public services corporation and then local governments apply their local real estate tax rate rather than the personal property tax rate to the property.

The impact on local governments throughout the Commonwealth if Verizon prevailed would have been as much as 4 million dollars in reduced tax revenue for 2009 alone as localities

would have been faced with giving refunds to Verizon.

The localities asked for a detailed accounting of each piece of property within their boundaries that Verizon wanted reassessed and the company's determination of a fair market value.

Verizon did not agree which resulted in motions, a hearing and a ruling by the hearing officer that Verizon was required to provide further information. Before these issues were resolved Verizon filed a notice to withdraw the

cases, resulting in dismissal of the action by the State Corporation Commission.

Over 90 localities as well as VACo participated in the cases. The large and vigorous degree of participation clearly sent a message to both Verizon and the State Corporation Commission of the importance of this matter to localities now and in the future.

Thank you to all our members who answered the call and helped secure a good outcome in this matter!



**SURPLUS**

Continued from page 1

noted, "In uncertain times we must prudently prepare for the future. We will deposit another \$132.7 million into the state's Rainy Day Fund. And we will ask the General Assembly to create a "Federal Action Contingency Trust" Fund that will help increase our ability to handle the impact of likely future federal reductions. I am recommending that \$30 million from the surplus be used to initiate this fund. While we do not know exactly how federal spending will be reduced, we all know it will and must be. I strongly support efforts to reverse the immoral and unsustainable pace of federal spending. At the same time, as Governor of Virginia, I want to take every step possible to ensure that no matter what occurs Virginia will be ready. This FACT Fund is the start of that effort, and I hope the General Assembly will support our common-sense proposal to proactively plan for the years ahead."

**FY 2011 GF Revenue and Budget Surplus Implications**

Virginia ended FY 2011 in the black. General fund revenues increased by 5.8 percent and exceeded the official forecast by \$310.7 million, or 2.3 percent. This was the first year of positive GF revenue growth since fiscal year 2008. Actual GF expenditures were also less than appropriations by \$170.5 million. Unfortunately, little of this extra \$481.2 mil. in state GF money will find its way to local governments. \$300 million of the surplus is required to be deposited to various reserve funds or contingency appropriations as defined in the appropriation act or previous legislation. The remaining \$181 million is proposed spending by the governor with various levels of priority. While the General Assembly will have a say in how some of this proposed surplus spending is finally spent, there is nothing to suggest that significant additional funding will find its way to locally-delivered programs.

**Spending Required in the Budget or in Legislation (figures listed are millions)**

• Revenue Stabilization Fund	\$132.7
• 2/3 Remaining to Transportation	\$67.2
• Water Quality Improvement Fund	\$50.3
• Accelerated Sales Tax to Transportation	\$26.0
• Unemployment Compensation Interest	\$8.9
• Oceana BRAC Contingency Appropriation	\$7.5
• Sheriff's Contingency Appropriation	\$7.4
<b>Total Required Spending</b>	<b>\$300</b>

**Spending Proposed by Governor**

• Re-appropriated GF Operating Balances	\$84.4
• Proposed Federal Action Contingency Fund	\$30.0
• Proposed VRS Payment & Other Non-recurring	\$18.7
• Natural Disaster Reserve	\$17.3
• Treasury Loan Repay for Capitol Renovations	\$13.1
• Other Planned Reversions & Miscellaneous	\$17.7
<b>Total Governor Proposed</b>	<b>\$181.2</b>

**The good news**

The FY 2011 GF revenue surplus makes it more likely that FY 2012 and beyond revenues will be increased. Instead of 6 percent, FY 2012 only needs 3.7 percent GF revenue growth to meet the official forecast. In addition, lower expenditures in FY 2011 provide policymakers more flexibility in FY 2012 appropriation levels. However, we are living in a world of extreme economic uncertainty - as evidenced by the stock market gyrations of the last month. It is likely that policymakers will be very cautious in raising future revenue forecasts. The governor's proposal for creating a \$30 million "Federal Action Contingency Trust" Fund underscores Virginia's risks as it relates to federal funding reductions - particularly in defense-related programs. It is also clear that restoring VRS contributions, and meeting federal mandates in Medicaid and mental health will be state funding priorities.

Still, VACo must make the Governor and General Assembly understand that restoring cuts to locally-delivered programs is also a priority. Without a strong public education system, Virginia will not be able to compete in the world economy. Importantly, Gov. McDonnell acknowledged in his August 18 speech aid-to-localities as a budget pressure that needs to be addressed. It makes no sense to be clawing back \$60 million per year in state aid to local governments when the state is running surpluses and local governments are still dealing with the aftermath of the worst real estate recession in 70 years. (VACo Deputy Executive Director Dean Lynch contributed to this article)

**Employment Opportunities**

Employment ads are edited due to space considerations.

To view the full versions, visit [www.vaco.org](http://www.vaco.org) and click on the employment link on the top left corner.

**County Administrator/Amelia County**

Amelia County, home to 12,690 residents, seeks to appoint a County Administrator to serve at the pleasure of a five member Board of Supervisors. Strategically located in Central Virginia, Amelia County employs 85 full-time government employees and currently operates within a \$31 million dollar budget. The salary range established for this position is \$90,000 to \$105,000. County residency is required within a mutually agreeable time. Qualified interested applicants should submit a cover letter and resume including three professional references by email to [William.whitley@ameliacova.com](mailto:William.whitley@ameliacova.com) or by mail to William H. Whitley, Interim County Administrator, P.O. Box A, Amelia, Virginia 23002 by Nov. 4, 2011. Applicants selected for interview by the Board of Supervisors will be subject to a criminal history/credit/driver's license check prior to the interview.

**Emergency Management Administrator/Hampton Roads Planning District Commission**

Starting salary range: \$73,500 – \$85,000, DOQ.  
The Hampton Roads Planning District Commission seeks a candidate for the position of Emergency Management Administrator. The HRPDC, one of 21 Planning District Commissions in the Commonwealth of Virginia, is a regional organization representing the area's sixteen local governments in the Hampton Roads region of Virginia and serves over 1.6 million people in 16 jurisdictions. Full description at [www.hrpdcva.gov/Employment.asp](http://www.hrpdcva.gov/Employment.asp). Resumes should be sent to Kelli Peterson, Human Resources Administrator, Hampton Roads Planning District Commission, 723

Woodlake Drive, Chesapeake, Virginia 23320 or by e-mail to [kpeterston@hrpdcva.gov](mailto:kpeterston@hrpdcva.gov). Closing date: Sept. 16.

**County Planner/Montgomery County, N.C.**

Montgomery County, N.C., population 27,900, seeks self-motivated individual responsible for all planning, subdivision and code enforcement functions of the County. Successful candidate will have a thorough understanding of planning at the state and local level; as well as, current and long range planning. As part of the interview process, candidate will be required to make a mock presentation for a rezoning hearing. Starting salary DOQ plus excellent benefits. Application deadline: Oct. 1.

**Senior Policy, Planning and Compliance Analyst/Virginia Retirement System**

Position #808  
Posting Period: Aug. 25 – Sept. 15  
The Virginia Retirement System (VRS) is seeking an individual to assist in coordinating the activities of the policy, planning, and compliance areas of the agency. Responsibilities include performing liaison activities with the Governor's Office, General Assembly, the Department of Planning and Budget (DPB), and the Joint Legislative Audit and Review Commission (JLARC) to ensure that complete information is available related to bills, studies, and requests for information; performing analysis of legislation and associated costs; and analyzing benefit plans. Salary Range: \$60,658-\$106,758  
Application: Please go to the Employment section on the VRS website at [www.varetire.org](http://www.varetire.org) and click on the Commonwealth of Virginia Job Site link to view and apply for this position.

**Civic Engagement Specialist/James City County**

Job Description: [www.jccegov.com/pdf/jobdescpdfs/2007jobdesc/0768CivicEngagementSpecialist.pdf](http://www.jccegov.com/pdf/jobdescpdfs/2007jobdesc/0768CivicEngagementSpecialist.pdf). Starting salary: \$39,816-\$45,000/year, DOQ + benefits; The Communications Division seeking

individual to perform responsible professional work developing and implementing strategies to build awareness of County initiatives and projects. Primary duties include: promoting community involvement in County initiatives through cooperative communication programs with County departments and public; helping neighborhoods connect to County resources to identify and resolve needs; encouraging and helping facilitate the establishment of partnerships between neighborhoods and home owners associations. Visit [www.jccegov.com](http://www.jccegov.com) to download required county employment application. Job #768. Accepting applications until 5 p.m. on Sept. 9.

**Real Estate Assessor/Prince George County**

SALARY: \$67,266/Year  
OPENING DATE: Aug. 22  
CLOSING DATE: Sept. 23, 5 p.m.  
ESSENTIAL FUNCTIONS/TYPICAL TASKS: Prince George County is seeking a Real Estate Assessor to direct the day-to-day operation of the Real Estate Assessment Department. Individual must plan, organize and direct the appraisal of real property for assessment purposes; assist citizens with real estate assessment problems and needs; prepare and manage departmental budget; and other duties as required.  
ADDITIONAL INFORMATION: To apply Online click here. To be considered for this position, applicants must fill out a County application which can be completed online. For additional information, please call (804)722-8669. APPLICATIONS MAY BE OBTAINED AND FILED ONLINE AT: [www.princegeorgeva.org](http://www.princegeorgeva.org) ALTERNATIVE FORMAT MAY BE OBTAINED AT:  
Prince George County  
6602 Courts Drive  
Prince George, VA 23875  
804.722.8669  
[hr@princegeorgeva.org](mailto:hr@princegeorgeva.org)



**EMPLOYMENT**

Continued from page 10

An Equal Opportunity Employer  
Job #REA082011

**Administrative Assistant/City of Falls Church**

The City of Falls Church is recruiting for a full-time Administrative Assistant for the Department of Public Works to provide technical and administrative support to the Superintendent of Public Works. Hours: This is a full-time position classified as emergency personnel, Monday thru Friday from 7 a.m. until 3:30 p.m. Salary & Benefits: \$33,557 - \$53,691, starting salary depending on qualifications. Includes comprehensive benefits package including health insurance, dental insurance, pension plan, deferred compensation plan, flexible spending account, college savings plan, life and long-term disability insurance, paid holidays, vacation and sick leave, free parking, credit union membership, discounted gym membership and more. See [www.fallschurchva.gov](http://www.fallschurchva.gov) for additional information. To Apply: Submit a resume or application to the City of Falls Church, Human Resources Division, 300 Park Avenue, Falls Church, VA 22046, or via e-mail at [hr@fallschurchva.gov](mailto:hr@fallschurchva.gov).

**Fiscal Services Director/Rockbridge County**

The County of Rockbridge seeks an experienced professional to serve as the Fiscal Services Director who is the county's chief financial officer. Advises and/or coordinates with departmental officials, constitutional officers, and others regarding the financial matters. Performs other duties as assigned by the County Administrator. Salary is negotiable depending upon qualifications and experience. Interested applicants may obtain a job application at the Rockbridge County Administrator's Office or the county website: [www.co.rockbridge.va.us](http://www.co.rockbridge.va.us). Applications and resume accepted at the County Administrator's Office, Attention: Mr. Robert E. Claytor, 150 S. Main Street, Lexington, VA 24450 until Sept. 9.

**EMS Educator #446/James City County**

Job Description: [www.jccegov.com/pdf/jobdescpdfs/2007jobdesc/0446\\_EMSEductnPrq.pdf](http://www.jccegov.com/pdf/jobdescpdfs/2007jobdesc/0446_EMSEductnPrq.pdf)  
Salary: \$42,811/year or higher, DOQ + benefits; James City County Fire Department seeking individual to perform responsible professional work teaching and coordinating Emergency Medical Services (EMS) education programs. Requires associate's degree in health or instruction related field, bachelor's degree preferred; extensive field experience in emergency medical services; some experience in developing education and training programs and successfully instructing students in a traditional classroom setting and online. Accepting applications until position is filled. To download required application visit [www.jccegov.com](http://www.jccegov.com).

**Human Resources Manager/Fluvanna County**

Fluvanna County is accepting applications for a full-time Human Resources Manager. We are looking for an individual contributor to provide full service human resources support to approximately 200 employees. Salary \$43,000-\$48,000 DOQ plus Benefits. No relocation. Position will remain open until filled. Applications are available from our website [www.co.fluvanna.va.us](http://www.co.fluvanna.va.us). A Fluvanna County application must be submitted to be considered for this position. Submit your resume and a county application via mail with a cover letter stating your salary expectations to Barbara Wall-Magee, Fluvanna County Human Resources, PO Box 540, Palmyra, VA 22963.

**County Administrator/Amherst County**

Amherst is a predominately rural county (pop. 32,353) including the Town of Amherst (pop.2231). A substantial population base is in a suburban and urban area in the southern part of the County next to the City of Lynchburg. The five member Board of Supervisors have four year staggered terms and enjoy an excellent working relationship with the school system and constitutional officers. The General Fund budget is

approximately \$35 million. There are 208 full-time employees including Constitutional Offices, Social Services and Amherst County Service Authority, of which 59 report to the county administrator. Salary and benefits will be competitive with comparable localities. Finalists will undergo in depth reference and background checks. Send cover letter with salary history, professional references and a resume to Steve Crosby, Interim County Administrator, P.O. Box 390, Amherst, Va. 24521 or e-mail to [rscrosby@countyofamherst.com](mailto:rscrosby@countyofamherst.com) by Sept.12.

**Environmental Coordinator/James City County #245**

Job Description: [www.jccegov.com/pdf/jobdescpdfs/2007jobdesc/0245EnvironCoord.pdf](http://www.jccegov.com/pdf/jobdescpdfs/2007jobdesc/0245EnvironCoord.pdf)  
\$42,811 or higher, DOQ + benefits; General Services seeking individual to perform responsible professional work in operation of the County's energy conservation and greenhouse gas reduction programs. Must possess and maintain a valid Virginia Driver's License and have an acceptable driving record as determined by James City County. Requires credential check and driving record check. Visit [www.jccegov.com](http://www.jccegov.com) to download required James City County Employment application. Accepting applications until position is filled.

**Pumping Station Operator/City of Falls Church**

Salary & Benefits: \$33,557+, depending on relevant experience, licenses and qualifications. Includes comprehensive benefits package including health insurance, dental insurance, pension plan, deferred compensation plan, flexible spending account, college savings plan, life and long-term disability insurance, paid holidays, vacation and sick leave, free parking. See [www.fallschurchva.gov](http://www.fallschurchva.gov) for additional information. To Apply: Submit a resume or application and a copy of your driving record, which may be obtained from the Department of Motor Vehicles to the City of Falls Church, Human Resources Division, 300 Park Avenue, Falls Church, VA 22046, or via e-mail at [hr@fallschurchva.gov](mailto:hr@fallschurchva.gov).



#### **Executive Committee**

**President:** Robert R. Adkins, Wise County  
**President-Elect:** Barbara A. Favola, Arlington County  
**1st Vice President:** Catherine M. Hudgins, Fairfax County  
**2nd Vice President:** John D. Miller, Middlesex County  
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VACo exists to support county officials and to effectively represent, promote and protect the interests of counties to better serve the people of Virginia.

1207 East Main Street  
Suite 300  
Richmond, VA 23219-3627  
(804) 788-6652  
Fax: (804) 788-0083  
[www.vaco.org](http://www.vaco.org)

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Editor: Gage Harter  
(804) 343-2502