

# COUNTY CONNECTIONS

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Virginia Association of Counties

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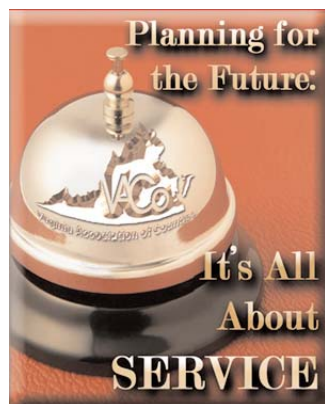
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August 15, 2011



## VACo 2011 Annual Conference Update



The agenda for VACo's 2011 Annual Conference will soon be taking shape. Major issues likely to receive attention will be energy issues, transportation, water quality (Chesapeake Bay restoration) financial aid to localities, rural broadband and high speed internet options, the political landscape, detecting waste, fraud and abuse, census demographics, and more.

One of the most important items on the agenda for VACo's Annual Conference will be the development of VACo's legislative action plan for 2012. VACo's steering committees are scheduled to hold their final round of meetings on Sunday, Nov. 13. The full membership will then vote on the legislative program during the business meeting on the final day of the conference.

**Important!** Registration forms for VACo's 2011 Annual Conference are being mailed to all counties the week of Aug. 15. Be on the lookout for them. The registration form will also be available online.

## VACo committees meet to discuss 2012 legislative platform



By Dean Lynch  
[dlynch@vaco.org](mailto:dlynch@vaco.org)

The eight legislative steering committees charged with establishing VACo's legislative initiatives met Aug. 12 in Richmond. The committees were well attended and each committee discussed key initiatives that may be included in VACo's 2012 Legislative Platform. The committees also heard from numerous special guests that briefed local elected officials on the state budget, the Commonwealth's business climate, pension reform, education funding, Chesapeake Bay initiatives and transportation devolution. Following is a recap of top issues discussed by the committees.

### Compensation and Retirement Steering Committee

**Speakers:** Bob Schultze, Virginia Retirement System (VRS); Robyn de Socio, Compensation Board

The top issues discussed included: Line of Duty Act (LODA), VRS rates and pension reform, constitutional officer funding and HB599 funding.

### Finance Steering Committee

**Speaker:** Jim Regimbal, Fiscal Analytics

The top issues discussed included: the Commonwealth's business climate, local business taxes, other local tax and revenue, state funding levels and aid to locality reductions.

### Administration of Government, Public Safety and Telecommunications Steering Committee

The top issues discussed included: Sovereign Immunity, Unfunded Mandates, Internet availability, Freedom of Information and electronic meetings, Eminent Domain.

**STEERING COMMITTEES**

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**Virginia Cooperative Extension**  
A partnership of Virginia Tech and Virginia State University www.ext.vt.edu



**Collaborative Governance and Decision Making**

Wednesday, Sept. 14, Location TBD      10 a.m. - 3:45 p.m.  
Saturday, Nov. 12, Homestead      9:30 a.m. - 4 p.m.

**Cost: \$350 per person, includes books, materials and lunch for both sessions.**

This comprehensive program with home study and a follow-up session is open to all County Supervisors. It is one of the five core courses in the Virginia Certified County Supervisor Program, a joint effort of the Virginia Cooperative Extension and the Virginia Association of Counties.

Mike Chandler, Professor Emeritus at Virginia Tech and Extension Specialists for Community Viability with Virginia Tech, will lead the course, utilizing examples and calling on practitioners from around Virginia. There is an eight-week home study segment following the September segment.



**REGISTRATION FOR—Collaborative Governance and Decision Making**  
**Fee: \$350/Registration. Deadline is Aug. 29, 2011**

**Name:** \_\_\_\_\_

**Home Address** \_\_\_\_\_

**Phone #** \_\_\_\_\_ **Fax #** \_\_\_\_\_ **E-mail** \_\_\_\_\_

**Title or Position:** \_\_\_\_\_

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Please complete this section if paying with credit card:

**Credit Card #** \_\_\_\_\_ **Exp. Date** \_\_\_\_\_ **Type** \_\_\_\_\_

**Name as it appears on Credit Card** \_\_\_\_\_

**Signature Authorizing Payment** \_\_\_\_\_

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**Meeting Locations: Sept. 14 meeting TBA; Nov. 12 Homestead.**

**Make checks payable to VACo. Send all registrations to:**

Virginia Association of Counties  
1207 E. Main Street, Suite 300  
Richmond, VA 23219

**OR FAX** this form with credit card information to: (804) 788-0083.

**Refund Policy** - Requests for registration refunds are honored if received by **Sept. 2, 2011**; however, substitutions are accepted at any time. For questions about registration, call VACo at (804) 788-6652.

## Bath County appoints Walker as county administrator

The Board of Supervisors of Bath County is pleased to announce that Matthew Lee Walker has accepted the position of county administrator.

His appointment begins Aug. 1, 2011, and he will assume full duties on Oct. 1, 2011.

Walker is a resident of Warsaw. He currently serves as director of community development in Middlesex County. He and his wife, Kristy, have two children, a daughter age 11 and a son age 6. They are relocating to Bath County over the coming months.

Walker's prior experience includes service as community development director in King William County, and town manager in Warsaw and Orange. His earlier career included teaching social studies in the Westmoreland County Public Schools and public works appointments in Colonial Beach and Bridgewater.

He is an honor graduate of Patrick Henry Community College, James Madison University, and Virginia

Commonwealth University. He received a Masters of Public Administration from the Virginia Commonwealth University.

He is a certified Economic Development Administrator, and has completed the Virginia Polytechnic and State University's Economic Development Institute and its Advanced Industrial Development Institute.

Walker looks forward to serving the Board of Supervisors and the community of Bath County. In addition to his public service, he hopes to be working with local service, civic and social organizations. "I don't consider myself your 'run of the mill' public administrator/bureaucrat. I believe in being personally involved in the community I serve, rather than being too professional, career driven, or detached. I feel that in order to be successful in a community, the administrator must be honest, approachable, and accepted in the community."

Chairman Byrd stated that "We are



looking forward to having Matt Walker lead our county services. He is the ideal choice for county administrator as Ms. Bonnie Johnson retires, bringing a background of strength in planning, community development, and economic development. We have several important projects underway, and they will be continued with an experienced hand. We believe the Board of Supervisors, County staff, and all the citizens will enjoy working with Mr. Walker."

## James City County appoints Vaughn Poller as director of housing and community development

Vaughn Poller has been hired as James City County's director of housing and community development. Poller is a former County employee and is currently York County's manager of housing and neighborhood revitalization.

He begins in his position Aug. 16, replacing Rick Hanson who recently retired.

Poller worked in the department he will now manage as a Community Development Planner from 1995-2005.

"His background includes project management, grant writing, administration and research which are skills that will be needed as we work on our community's future," said Robert C. Middaugh, county administrator. Poller has administered \$3.2 million annually in local, State, and Federal funds for rental assistance, housing rehabilitation and community development.

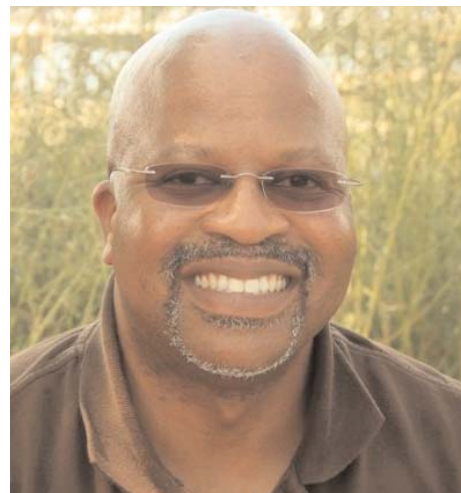
Poller is no stranger to the James

City County community. As a long-term resident, he volunteered his time to lead, as Chairperson, the Citizen Participation Team that provided outreach and public engagement during the development of the 2009 Comprehensive Plan.

"His involvement in the Comprehensive Plan process is a bonus for the County as it provides him with a deeper appreciation for the County's desired future," added Middaugh.

While at York County, Poller highlights his collaborative work on disaster recovery, the Housing Choice Voucher assistance to Katrina victims, Veterans Affairs Supportive Housing vouchers (VASH) and the Barlow Road Housing Preservation Block Grant as notable accomplishments. Poller says he's ready to bring his experience to James City County.

"I look forward to rejoining the



County's Office of Housing and Community Development. This Office has a well earned reputation of being innovative and highly energetic. The people there deal with very complicated programs and are highly skilled. I can't wait to get involved," says Poller.

## VDOT calls for revenue sharing applications

By Larry Land  
lland@vaco.org



VDOT has begun the planning process for the Transportation Revenue Sharing Program for FY 2013. In order to calculate the amount of state funds required to maximize local government participation in 2013, VDOT is beginning the application process earlier than in the past.

For localities wishing to participate in the Revenue Sharing Program for FY 2013 (which starts July 1, 2012), VDOT requests the following items by Nov. 1, 2011. These items should be submitted through your local VDOT representative:

- **A Detailed Designation of Funds Form Application** for each project your county would like VDOT to consider for funding. This form is on the web site, and should be submitted electroni-

cally to the county's VDOT representative.

- A resolution outlining your county's request to participate and support for the potential project(s) for which funding is requested. (Because the timeline is compressed, VDOT will accept applications without a resolution, but will require its submittal by Dec. 1, 2011, in order for the application to be considered.)

VDOT encourages applicants to request the maximum amount your county wishes to receive under the Revenue Sharing Program in FY 2013.

County officials are also encouraged to work with their respective VDOT representatives for assistance in identifying projects and developing estimates of project costs.

Questions about the program may

be directed to Debbi Webb-Howells at (804) 786-1519, or by e-mail at [Debbi.Webb-Howells@VDOT.virginia.gov](mailto:Debbi.Webb-Howells@VDOT.virginia.gov).

Questions may also be directed to [Michael.Estes@VDOT.virginia.gov](mailto:Michael.Estes@VDOT.virginia.gov) or by phone at (804) 786-2745.

Information on the Revenue Sharing program, along with the electronic application can be found at [www.virginiadot.org/business/local-assistance.asp#Revenue\\_Sharing](http://www.virginiadot.org/business/local-assistance.asp#Revenue_Sharing).

On Aug. 9, VDOT's Director Michael Estes sent counties a memo with information about the FY 2013 Revenue Sharing Program.

## Joe Grzeika appointed by Gov. McDonnell

By Phyllis Cook  
King George Edition  
of The Journal newspaper

Joe Grzeika has been appointed by Gov. Bob McDonnell to the University of Mary Washington Board of Visitors.

McDonnell announced the appointment on July 8. Grzeika, chairman of the King George County Board of Supervisors, was one of three new appointees given a spot on the 12-member Board of Visitors of the University of Mary Washington.

Grzeika has been a member of the Board of Supervisors since 1996. He has been a King George resident since 1977. He's self-employed as a business consultant and is a retired past president of a defense contracting business which he co-founded.

Grzeika and his spouse, Anita, have two married daughters and four grandchildren. Grzeika is an alumnus of Mary Washington. He told the Journal, "I am really excited by this opportunity. I am honored and privileged to have been appointed to the board of visitors, I want to thank Speaker (Bill) Howell, Senator

(Richard) Stuart and Congressman (Rob) Wittman for their support and endorsements," he said. "As a Mary Washington alumnus, I look forward to serving and helping guide the university as we move forward."

Grzeika has also been instrumental in getting a post-graduate facility project in the county that is resulting in construction of the University of Mary Washington's Dahlgren Campus Center for Education and Research on U.S. 301 near the Dahlgren Naval base.

Grzeika said he has been working on it over the last several years with a small group, including Ted Hontz, Vaughn Mahaffey and Cord Sterling. Grzeika took a hard-hat tour of the facility last Thursday, saying it is about 70 percent complete. The facility is slated to open in 2012.

The new facility's mission includes offering traditional science and engineering programs delivered on-site by Virginia universities and the Naval Postgraduate School. Another element of its mission is to contribute to long-term regional economic growth and development.

Grzeika talked about furthering

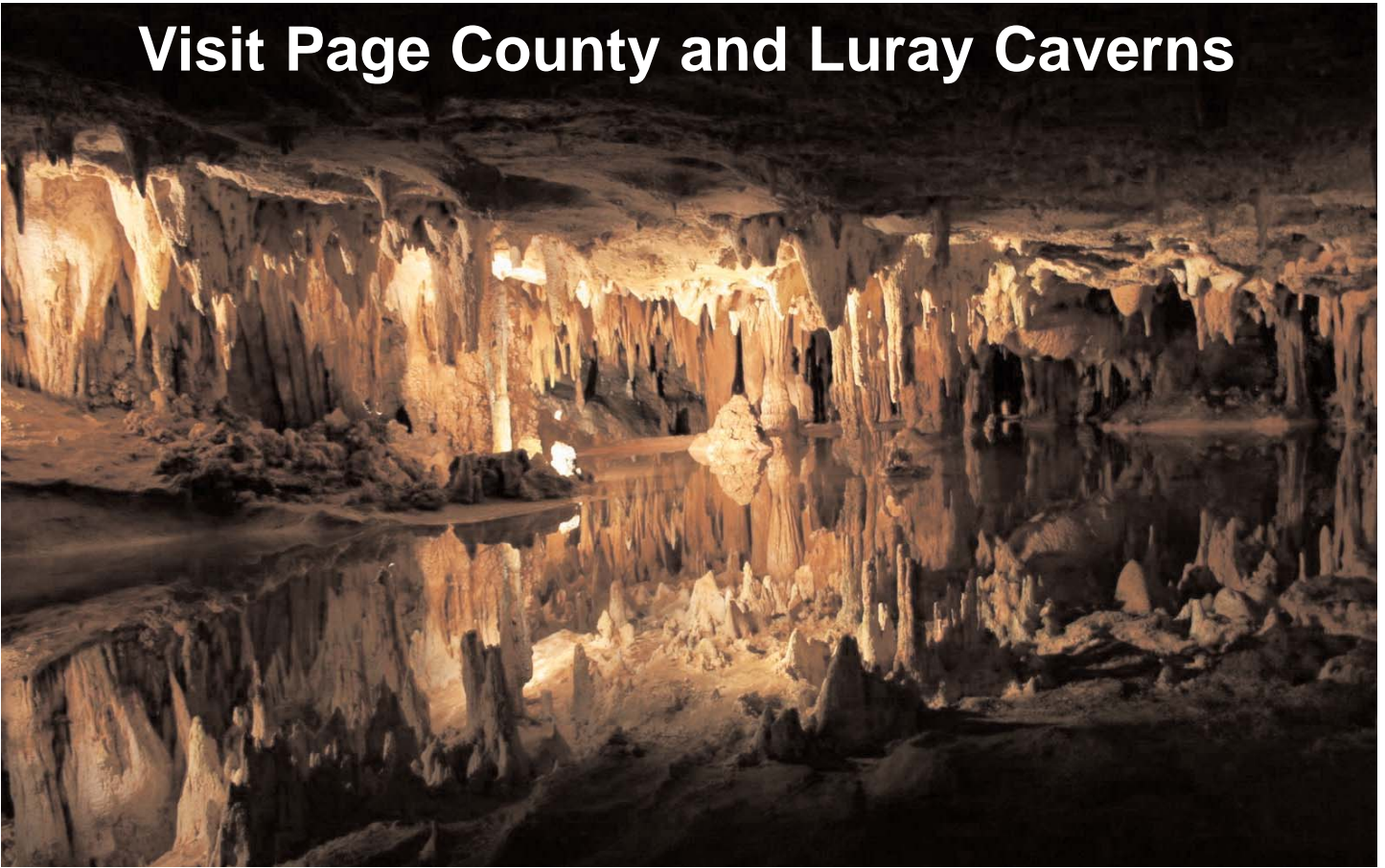
those goals, saying, "I will look to ensure the new Dahlgren Campus reaches its full potential on two fronts. First, as a graduate-level center collaborating with the Commonwealth



Graduate Engineering Program schools to provide the availability of graduate programs for the workforce at Dahlgren to erase any perceived weakness as was cited during the last BRAC (base realignment and closing). And secondly, to maximize the economic development potential for the region by capitalizing on the opportunity to transfer the technology developed in support of the Defense Department to the non-defense commercial sector. We need to ensure we get the maximum transfer to get the biggest bang for our tax dollars, no pun intended."

The University of Mary Washington is a public corporation that by statute is governed by the Board of Visitors, one member of which is elected every two years to serve as rector. "I thank my wife for her understanding and patience," Grzeika said.

## Visit Page County and Luray Caverns



Since discovery in 1878 by a tinsmith and a local photographer, visitors by the millions have made Luray Caverns the most popular cave in Eastern America and an internationally acclaimed destination.

Around 4,000,000 centuries in the making beneath Virginia's storied Shenandoah Valley, this "must see" U.S. Natural Landmark awaits your discovery.

One-hour tours, from well-lighted, paved walkways lead visitors through cathedral-sized rooms with ceilings 10 stories high. Enormous chambers are filled with towering columns, shimmering draperies and crystal-clear pools.

Also in this subterranean wonderland, "Hear Rocks Sing" as you experience the haunting sounds of the world's largest musical instrument, The Great Stalacpipe Organ. Completely unique are the beautiful tones created by this one-of-a-kind instrument, which makes music of concert quality from the surrounding stalactite formations covering more than three acres.

Luray Caverns, for more than 130 years, has been renowned as one of the world's most spectacular natural wonders. A world of magic and majesty, still as marvelously beautiful as described in the newspaper headlines over a century ago.

**Address:** 970 U.S. Hwy. 211 West

PO Box 748

Luray, VA 22835

**Phone:** 540.743.6551

**Website:** [www.luraycaverns.com](http://www.luraycaverns.com)



**Mark Your Calendars**



**2011 Virginia Rural  
Summit**

**Sept. 12-13  
Wyndham Virginia Crossing  
Hotel and Conference Center  
Glen Allen**

**Realities of Rural**

Virginia's 2011 Rural Summit is designed to bring together community and business leaders, professional developers and elected officials to share experiences and to learn new ideas for community and rural economic development. The 2011 Summit theme will focus on the power in the room as we identify the problem(s), address the people and tie it all together.

**Summit Registration**

The Rural Center has partnered with the Virginia Association of Counties, VACo to take online registrations. Thank You VACo!  
Full 2 Days Registration only \$189.00

**Access Registration Form**

Fax a completed registration form to: (804) 788-0083  
Mail: VACo, 1207 E. Main Street, Suite 300, Richmond, VA 23219  
Include credit card information or check payable to Virginia Association of Counties  
Click here for online registration

**Call the Hotel for Lodging**

804.727.1400 Toll-Free: 888.444.6553  
Tell the staff you're with Virginia Rural Summit  
Wyndham Virginia Crossings  
Hotel & Conference Center  
1000 Virginia Center Parkway  
Glen Allen, Virginia 23059

**Access the Agenda**

Va Rural Center - [www.cfrv.org](http://www.cfrv.org)  
Rural Summit Registration Form



**Virginia Freedom of  
Information Advisory  
Council**

**2011 FOIA Workshops**

It's that time of year again! The 2011 FOIA Workshops have been scheduled for September and October.

Details and registration forms are available on the FOIA Council website at [foiacouncil.dls.virginia.gov/2011\\_workshops.htm](http://foiacouncil.dls.virginia.gov/2011_workshops.htm).

- **Wednesday, Sept. 7, Wytheville**
- **Thursday, Sept. 8, Weyers Cave**
- **Friday, Sept. 9, Sterling**
- **Monday, Sept. 19, Danville**
- **Tuesday, Sept. 20, Richmond**
- **Thursday, Sept. 22, Chesapeake**
- **Thursday, Oct. 13, Richmond**

Click here for registration form.

Contact Information: Maria Everett,  
Division of Legislative Services, 804-225-3056 or 1-866-448-4100 (Toll Free)

**Virginia Municipal Clerks  
Association  
34th Annual Municipal Clerk  
Institute and Academy**

Certified Municipal Clerk  
Institute  
Oct. 16-21 \* \$600

Master Municipal Clerk  
Academy  
Oct. 18-21 \* \$450

Location for both sessions: Sheraton Oceanfront Hotel, for reservations call 1-800-325-3535 and reference Municipal Clerk Institute & Academy.

For both sessions a continental Breakfast will be provided with a mid-morning and afternoon breaks. A Thursday recognition luncheon will be available, all other lunches are self-provided. There will be an evening reception on Wednesday.

Municipal Clerk Institute and Academy Data Form

## Public safety costs rising

By John Kandris  
jkandris@vaco.org

The cost to deliver public safety services is rising.

The Commonwealth's localities are facing a deadline for completion of the Federal Communications Commission (FCC) narrow-banded system. Many localities are readily able to comply with this mandate, but others have had difficulty securing needed funding to make the transition.

The transition can be a challenge in planning and budgeting. The risk of being out of compliance with the federal mandate can and will create hardships for your locality. These hardships can be both financial and in the ability to deliver public safety services to your constituents.

In the early 1990's the FCC started thinking about ways to get more radio frequencies. Since there is a finite amount of frequencies they had to come up with a way to get more with this same space. This can be achieved by a process called narrow-banding or re-farming which takes a larger channel and makes more channels within the same range. Land-based radios that are used in public safety services will have to be reprogrammed or replaced to

achieve this goal.

The FCC thought it wise to complete this in phases, making it less difficult to for localities to become complaint. The first phase has a completion deadline of January 2013.

This phase can be achieved by either reprogramming an existing compatible system or through a replacement of an incompatible system. Fortunately, most of the radio systems that were manufactured after 1997 should be able to complete this process through reprogramming.

The penalties that will be levied by the FCC can range from per day, per channel fines to the inability to use the existing equipment. Meaning if this is not completed, the FCC can come in and shutdown the radio systems until they are made compliant with the mandate.

Phase 2 of this mandate does not have a deadline set as of yet, but will most likely be sometime after the expected life of the current system (approximately 8 years). There has been little information on what is expected of phase 2 and any ramifications for not being compliant.

Some localities have used a mixture of federal grant dollars and local funds to achieve this mandate. Workshops



have been held to facilitate the paperwork pieces. There are many resources available on how to become complaint with this mandate.

With the deadline in sight, now is the time to ensure that the systems are compliant or are at least on track to be complaint with the mandate. Proper planning and budgeting can ease the hardship of becoming compliant. Your local emergency communication coordinators will have the information on where the locality stands on being compliant.

For more information, contact John Kandris/jkandris@vaco.org or David Warner at David.Warner@vita.virginia.gov.

## Green Infrastructure: Protecting Our Commonwealth

The Virginia Department of Conservation and Recreation is offering a new tool for counties as they work to preserve and maintain their green-infrastructure resources.

"Green Infrastructure: Protecting Our Commonwealth" is a short film that can be used as an educational tool in communities across Virginia. It demonstrates the importance of preserving our forests, green spaces, agricultural lands and other critical resources. The film was produced this year by DCR with a grant from the U.S. Department of Agriculture Forest Service, provided through the Virginia Department of Forestry's Urban and Community Forestry Program.

Visit DCR's YouTube channel to view the film. Free DVDs are available upon request. To request DVDs, e-mail julie.buchanan@dcr.virginia.gov with your mailing address and desired quantity.



**news from our  
associate members**

**Stewart D. Roberson to lead Moseley Architects**

Stewart D. Roberson, the former superintendent of Hanover County (VA) Public Schools, has been chosen as the next chairman of the board and president/chief executive officer of Moseley Architects, the firm recently announced.

Roberson succeeds Robert L. "Bob" Mills III, who will continue to actively serve the firm and its clients as a member of the board of directors.

Roberson has over 30 years of experience as a public sector executive. When he retired in June he was one of Virginia's longest serving school superintendents. Prior to coming to Hanover County in 1995, he spent four years as superintendent of schools in Falls Church (VA). A native of Patrick County (VA), he began his career as a public educator in 1976.

"Stewart's selection marks a departure from the traditional leadership model for architecture and engineering firms," Mills said. "But when we took a look at what a firm like ours needs in the role of president in today's environment, it became clear that traditional approaches to such leadership are outdated."

Moseley Architects provides architectural and engineering services to the public sector. "The landscape for public sector design and construction has undergone a dramatic transformation," Mills said. "Today, our clients

look to us to adapt, innovate, and anticipate along with them. Stewart brings the perspective of a lifelong public service professional, augmenting our unparalleled professional expertise, enabling us and our clients to respond effectively, efficiently, and nimbly to the needs and demands of this new environment."

Mills, a professional engineer, has been Moseley Architects' president since 1988. "Bob Mills has been our public face for over two decades," said Moseley Architects' Vice President Jim McCalla. "He has been our cheerleader, our pot-stirrer, our visionary and, most importantly, our client-advocate-in-chief. Stewart Roberson is a natural leader, communicator, and motivator. He speaks our clients' language and we think he's a great fit for this essential role in our firm."

Roberson begins at Moseley Architects immediately. "I am eager to get started on this next phase of my career," he said. "Moseley Architects is a recognized leader in the field of public architecture and engineering. For years, public sector executives, elected officials, and citizens in many states have benefitted from their skills, experience, and expertise. Public officials face tough challenges in this new environment, and I'm excited to be part of a team that's dedicated to working hand-in-hand with them to address their needs in the 21st century."



Moseley Architects is one of the nation's only architecture and engineering (A/E) firms primarily devoted to serving the public sector and ranked in the top 10 percent of A/E firms in Building Design and Construction's 2011 Giants 300 Report. With over 180 employees, the firm has offices in Richmond, Harrisonburg, Virginia Beach and Warrenton, Virginia, and Raleigh and Charlotte, North Carolina. The firm is currently serving local, state, and federal government entities in Virginia, Maryland, Pennsylvania, North and South Carolina, and West Virginia, with a focus on K-12 schools, higher education facilities, civic/governmental buildings and correction/detention facilities. For more information, go to [www.moseleyarchitects.com](http://www.moseleyarchitects.com).

**Please respond  
to VDOT survey**



On Aug. 2, VDOT sent out a very important online survey to all county administrators requesting their input on the issue of "devolution," the shift of responsibility for managing the secondary road system from the state to local governments.

The deadline for completing and returning the survey is Aug. 19. VACo strongly encourages all counties to respond to this survey.

• **Survey for Localities with VDOT maintained system -**  
[www.surveymonkey.com/s/58LQJ5K](http://www.surveymonkey.com/s/58LQJ5K)

• **Survey for Localities that maintain their own local system -**  
[www.surveymonkey.com/s/SCP8HVN](http://www.surveymonkey.com/s/SCP8HVN)



STEERING COMMITTEES

Continued from page 1

Community Development and Planning Steering Committee

The top issues discussed included: Retain local land use authority, devolution, urban development areas.

Education Steering Committee

Speakers: Laura Fornash, Secretary of Education (overview of cooperative extension program); Jim Regimbal, Fiscal Analytics

The top issues discussed included: overview of cooperative extension program, a fiscal outlook of state education funding and a look at potential legislation allowing schools to carryover funds from one fiscal year to the next.

Health and Human Resources Steering Committee

Speakers: Susan Clare, Comprehensive Services Act (CSA) Director; Alan Saunders, Office of Comprehensive Services

The top issues discussed included: Comprehensive Services Act (CSA) outlook and current initiatives and information was tendered by the committee members on a Secretarial study looking at transferring CSA payment system to the Department of Medical Assistance Services (DMAS).

Environment and Agriculture Steering Committee

Speaker: David Johnson, Director, Department of Conservation and Recreation

The top issues discussed included: new stormwater regulations and Chesapeake Bay TMDL.

Transportation Steering Committee

Speaker: Michael Estes, Director, Local Assistance Division, VDOT

The top issues discussed included: "Devolution" (Shift to counties of responsibility for managing secondary roads) and VDOT road paving program.

The committees will be finalizing a draft legislative platform in the coming months with final resolution of the VACo 2012 Legislative Platform in November.

For more information contact: Dean Lynch or any member of the VACo legislative team.

Virginia HR symposium scheduled for Oct. 27-28



Attention human resource professionals! Save the dates of Thursday, Oct. 27 and Friday, Oct. 28 to attend the Virginia HR Symposium in Richmond. The one-and-a-half day event is sponsored by the Virginia Department of Human Resource Management for both public and private sector employers throughout the Commonwealth. More details are available at www.dhrm.virginia.gov. Topics include:

- Social Media in the Workplace - Since employees use Facebook, Twitter, LinkedIn, and blogs, management of social media is one of the hottest topics in the workplace today. Learn more about the legal implications and how to successfully manage your employees' use of social media, both at work and after hours.
• Americans with Disabilities Act Amendment Act - ADAAA, which covers all employers with 15 or more employees, drastically changed the scope of persons defined as disabled and the accommodation responsibilities of employers. Learn more about the Equal Employment Opportunity Commission's enforcement strategies from a senior EEOC official responsible for developing EEOC's enforcement regulations.
• The Legal Workforce Act - This proposed federal legislation, which appears destined to pass, will repeal the current paper-based I-9 process and replace it with a mandatory electronic work eligibility check via an improved E-Verify system. Learn more about the Act from the U.S. Department of Homeland Security and the experience of an employer implementing E-Verify.
• Virginia Healthcare Reform - Every Virginian needs access to appropriate and affordable health. Learn how the Virginia Health Reform Initiative will ensure that meaningful reform is achieved throughout the health care delivery system.

**Employment Opportunities**

Employment ads are edited due to space considerations.

To view the full versions, visit [www.vaco.org](http://www.vaco.org) and click on the employment link on the top left corner.

**Human Resources Manager/Fluvanna County**

Fluvanna County is accepting applications for a full-time Human Resources Manager. We are looking for an individual contributor to provide full service human resources support to approximately 200 employees. Salary \$43,000-\$48,000 DOQ plus Benefits. No relocation. Position will remain open until filled. Applications are available from our website [www.co.fluvanna.va.us](http://www.co.fluvanna.va.us). A Fluvanna County application must be submitted to be considered for this position. Submit your resume and a county application via mail with a cover letter stating your salary expectations to Barbara Wall-Magee, Fluvanna County Human Resources, PO Box 540, Palmyra, VA 22963.

**County Administrator/Amherst County**

Amherst is a predominately rural county (pop. 32,353) including the Town of Amherst (pop.2231). A substantial population base is in a suburban and urban area in the southern part of the County next to the City of Lynchburg. The county is 472 sq. mi. and contains approximately 58,000 acres of the George Washington National Forest including sections of the Blue Ridge Parkway and Appalachian Trail. Most recent data show median family income of \$43,890 and 6.6 percent unemployment rate. The five member Board of Supervisors have four year staggered terms and enjoy an excellent working relationship with the school system and constitutional officers. The General Fund budget is approximately \$35 million. There are 208 full-time employees including Constitutional Offices, Social Services and Amherst County Service Authority, of which 59 report to the county administrator.

Salary and benefits will be competitive with comparable localities. Finalists will undergo in depth reference and background checks. Send cover letter with salary history, professional references and a resume to Steve Crosby, Interim County Administrator, P.O. Box 390, Amherst, Va. 24521 or e-mail to [rscrosby@countyofamherst.com](mailto:rscrosby@countyofamherst.com) by Sept. 12.

**Environmental Coordinator/James City County #245**

Job Description: [www.jccegov.com/pdf/jobdescpdfs/2007jobdesc/0245EnvironCoord.pdf](http://www.jccegov.com/pdf/jobdescpdfs/2007jobdesc/0245EnvironCoord.pdf)

\$42,811 or higher, DOQ + benefits; General Services seeking individual to perform responsible professional work in operation of the County's energy conservation and greenhouse gas reduction programs. This position works with various community groups to foster conservation initiatives; manages contracts with private vendors for the provision of services to the County. Must possess and maintain a valid Virginia Driver's License and have an acceptable driving record as determined by James City County. Requires credential check and driving record check. Visit [www.jccegov.com](http://www.jccegov.com) to download required James City County Employment application. Accepting applications until position is filled.

**Pumping Station Operator/City of Falls Church**

The City of Falls Church is recruiting for a full-time Pumping Station Operator. Responsibilities include computer data entry using SCADA database, operating and maintaining water pumping and related mechanical electrical equipment, and making repairs and adjustments to complex electrical control boards, motors, pumps, meters and related equipment at the City Pumping Station. Salary & Benefits: \$33,557+, depending on relevant experience, licenses and qualifications. Includes comprehensive benefits package including health insurance, dental insurance, pension plan, deferred compensation plan, flexible spending account, college

savings plan, life and long-term disability insurance, paid holidays, vacation and sick leave, free parking, credit union membership, and more. See [www.fallschurchva.gov](http://www.fallschurchva.gov) for additional information. To Apply: Submit a resume or application and a copy of your driving record, which may be obtained from the Department of Motor Vehicles to the City of Falls Church, Human Resources Division, 300 Park Avenue, Falls Church, VA 22046, or via e-mail at [hr@fallschurchva.gov](mailto:hr@fallschurchva.gov).

**Utility Instrument & Controls Technician/Hanover County**

We are seeking a Utility Instrument & Controls Technician with a strong technical background. The Technician works within the Department of Public Utilities and supports four wastewater plants, one water treatment plant and the County's water distribution and sewer collection systems. This is a technical position that includes programming of PLCs, HMIs and SCADA applications. The position will also include Instrument Calibrations and day to day support of our Industrial Control Systems. Hiring range \$36,686-\$49,520 (mid-point) plus excellent benefits. For more information and to apply, please visit our career site at [www.hanovercountyjobs.com](http://www.hanovercountyjobs.com). 804-365-6489, (TDD #365-6140).

**Communications Officer-Program Manager/Virginia's Region 2000 Economic Development Council**

Virginia's Region 2000 Economic Development Council seeks a Communications Officer/Program Manager to successfully develop the Region 2000 Partnership's communication program. Candidate will assist with economic development programs/projects; develop/manage the investor relations program under the general direction of the Economic Development Council's Executive Director. More information is available at

**EMPLOYMENT**

Continued from page 10

www.region2000.org/jobs. All applicants must complete a Region 2000 employment application for consideration. Send your application to mgilley@region2000.org , fax 434-845-3493 or mail to Virginia's Region 2000 LGC, 828 Main Street, 12th floor, Lynchburg, VA 24504. This solicitation remains open until filled. A review of applications will commence after Friday, Aug. 19. We are a VRS employer.

**Regional Planner/New River Valley Planning District Commission**

This position supports the natural resource and community health planning program of a regional planning agency that serves 12 governments and two universities in the New River Valley of Virginia. The successful candidate will have a comprehensive knowledge of data collection, data analysis and experience working with a regional planning agency, consulting firm or local government. Hiring range is \$28,000 to \$38,000 depending on qualifications, excellent benefits package. For consideration please submit a cover letter and resume by 5 p.m. on Aug. 22 to Executive Director at 6580 Valley Center Drive, Suite 124, Radford, VA 24141 or by e-mail to nrvpdc@nrvpdc.org. To learn more about the Planning District Commission and the region please visit www.nrvpdc.org and www.explore-newrivervalley.com.

**Finance Director/City of Martinsville**

Performs difficult professional, supervisory, & administrative work related to planning, organizing, directing, & managing the financial & auditing functions of the City to include financial systems & accounting, payroll, purchasing & revenue forecasting; exercises either direct or functional control over the budget process under the general direction of the City Manager. SALARY: \$78,517-\$88,311. Excellent benefits package. A required city application & job description can be obtained at the

City's Human Resources Office (Room 218), Municipal Bldg., 55 W. Church St. (PO Box 1112), or by visiting the City's website at www.martinsville-va.gov. APPLICATION DEADLINE: Sept. 9 at 5 p.m.

**Solid Waste Operations Supervisor/Page County**

The County of Page is accepting applications for the full-time position of Solid Waste Operations Supervisor. The primary responsibilities of this position will be to supervise the dumping of solid waste, enforcing local and state safety and waste material standards at the landfill, monitoring and controlling leachate, performing daily and weekly inspections of solid waste, and operating equipment. Minimum salary for this position is \$32,600. Applications are available at the County Administrator's Office, 117 South Court Street, Luray, VA 22835, Monday through Friday from 9 a.m. to 5 p.m. or one can be downloaded from the County's website at www.pagecounty.virginia.gov. The deadline for accepting applications is Aug. 19.

**Director of Planning and Community Development/Middlesex County**

Middlesex County is seeking an individual to serve as the Director of Planning and Community Development. Salary commensurate with experience; include requirements with resume and County application. Applications may be obtained from the Middlesex County Administrator's Office, P. O. Box 428, Saluda, VA 23149; 804-758-4330, or from the County's web-page - www.co.middlesex.va.us. Position open until filled.

**Engineering, Surveying & Construction Management Services/Westmoreland County**  
REQUEST FOR PROPOSALS

The Westmoreland County Board of Supervisors is soliciting proposals for engineering, surveying and construction management services for road improvements. Proposals will be received on or before Aug. 16, 1 p.m., at the Westmoreland County Administrator's Office. No proposals will be received

after the designated time and date. The entire RFP may be obtained from the County Administrator's Office, 111 Polk Street, Montross, VA 22520 or by calling 804-493-0130. The RFP will also be listed on the County's website www.westmoreland-county.org.

BY ORDER OF THE WESTMORELAND COUNTY BOARD OF SUPERVISORS  
NORM RISAVI, COUNTY ADMINISTRATOR

**Utility Superintendent/Hanover County**

The Department of Public Utilities is an enterprise fund within the County government. The Department has approximately 19,000 water customers and 18,000 wastewater customers. We are seeking an experienced Utility Superintendent with strong management, technical and team building skills. This is a supervisory, professional position responsible for managing utility supervisors and technicians. Hiring range \$51,843-\$69,979 (mid-point) plus excellent benefits. For more information and to apply, please visit our career site at www.hanovercountyjobs.com. (804)365-6489, (TDD #365-6140). To view our Recruitment Brochure visit www.co.hanover.va.us/utilities/UTILITY\_SUPERINTENDENT-Recruitment.pdf. EOE/MFDV.

**Assistant Commonwealth's Attorney/Amelia County**

Salary: \$45,385. Start Date: Nov. 1. Closing Date: Aug. 19 at 2 p.m. Description of Job: The Amelia County Commonwealth's Attorney's Office has an opening for an Assistant Commonwealth's Attorney. Criminal prosecution or defense work is desired but not a requirement. Responsibilities involve extensive trial work in all courts in the prosecution of felony and misdemeanor cases. Special Requirements: Must be a member of the Virginia State Bar by start date. Applicant must send a letter of interest, their resume, and writing sample. Contact: Lee R. Harrison. Title: Commonwealth's Attorney. Address: P. O. Box 169, Amelia, VA 23002. E-mail: ameliaca@tds.net.

## Whitley named interim county administrator in Amelia

Following a 40-minute closed session on Aug. 5, the Amelia County Board of Supervisors voted to hire William H. Whitley as Amelia's interim county administrator.

Whitley recently retired after nearly 34 years serving in county administration but is currently a local government management consultant living in Mathews County.

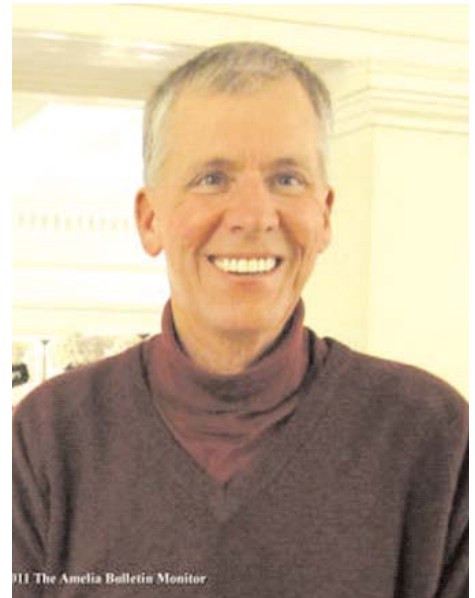
The meeting was attended by District 1 Supervisor Jim Bennett, District 2 Supervisor Judy Jones, District 3 Supervisor Ralph Whitaker and Board Chairman (District 5) Frank

Harris. County Attorney Roger Wiley was also in attendance during the closed session.

One month's notice, from either party, is required for termination.

The hiring letter, signed by Chairman Harris, also states, "We view your time in Amelia County as an opportunity to have someone with long and valuable experience in county government take a fresh look at our existing organization, policies and practices, and we will be attentive to any suggestions you may have for improvements."

The Amelia Bulletin Monitor



contributed to this article. Photo courtesy of the Bulletin Monitor.

## Civil disturbances and other significant threats to public safety procedures

### MEMORANDUM

**TO:** Mayors, City Managers, Chiefs of Police, County Managers, County Administrators, and Sheriffs

**FROM:** Marla Graff Decker ~ Secretary of Public Safety

**SUBJECT:** Procedures to be followed in the event state assistance is required in connection with civil disturbances or other significant threats to public safety

Recent tragic and major events throughout the United States have demonstrated the need for all localities to be prepared and effectively deal with unexpected occurrences which threaten public safety and security.

To ensure that requests from localities for state assistance to quell a civil disturbance or assist with other significant public safety incidents are handled promptly and effectively, the procedures outlined in this memorandum should be followed.

If local law enforcement departments are unable to adequately

respond to the situation because of a lack of personnel or equipment, State Police resources will be made available.

To assure immediate attention to the request, the local authority in need of assistance should contact the nearest State Police office.

The Department of State Police will furnish all available equipment and manpower necessary to assist in bringing the situation under control. A list of State Police manpower and equipment that could be made available in response to a civil disturbance is attached.

If the combined local and state Police forces are unable to contain the situation, the Superintendent of State Police, in concert with local authorities, will notify my office and request the assistance of the Virginia National Guard. The governor will determine if the use of the National Guard is appropriate and, through the Adjutant General, designate the units to be utilized. Both the Superintendent of State Police and the Adjutant General have been thoroughly briefed on these



arrangements and their plans have been developed accordingly.

Procedures to be followed by local government officials in requesting State assistance in the event of natural or man-made disaster, to include hazardous material accidents, are contained in the Commonwealth of Virginia Emergency Operations Plan.

Copies of this plan are on file in the Office of the Director of Emergency Services in each political subdivision of the state.

## Gloucester County's digital services recognized

Gloucester County once again has demonstrated its dynamic digital services by making the top 10 ranking of the 2011 Digital Counties Survey, issued by the e.Republic's Center for Digital Government.

The annual survey recognizes leading examples of counties using information and communications technology. Counties are reviewed, ranked and recognized for achieving measurable results through the use of technology and digital services, both in terms of operating efficiencies and enhanced delivery of services to citizens.

George Bains, Gloucester's Director of Information Technology, credits two major factors in the county receiving this prestigious recognition. "First, the dedicated effort of Brian Burchett, our Web Developer, has been instrumental

in the content offered by Gloucester County's website," Bains said. "Brian and the department web content editors provide a website that is interactive and user-friendly for our citizens. The second reason for this recognition is the efforts of our entire Information Technology staff who work behind the scenes to provide the infrastructure that allows the county to offer our citizens dependable and timely information. Our emphasis on citizen involvement in our government, I feel, is a primary reason for Gloucester being recognized."

Gloucester County joins other Virginia localities, Fairfax, Chesterfield, Loudoun, Arlington, Roanoke, Franklin and Albemarle, in the top 10 ranking based on population categories.

The 2011 Digital Counties Survey recognition comes on the heels of



Gloucester's website, [www.gloucester-va.info](http://www.gloucester-va.info), earning a 2011 Sunny Award from Sunshine Review for making government information easily available to citizens.

The website received an A+ rating, placing Gloucester County in the top 100 out of more than 6,000 government websites reviewed. The Sunny Awards recognize government websites that exceed standards aimed at encouraging open government.

## Virginia's Horse Industry: Characteristics and Economic Contributions

**Author:** Terance J. Rephann

**Date Published:** July 28

**Publication Type:** Periodical

**Publication Series:** The Virginia News Letter



This article by Terance Rephann, a regional economist at the Weldon Cooper Center for Public Service, reports the results of a comprehensive study that examined the economic impact of Virginia's horse industry.

The spending associated with horse owners, commercial horse operations, out-of-state show and race participants, and horse event spectators constitutes the direct contribution to the state's economy. Linkages with other industries in Virginia's supply chain mean that this spending has further stimulative effects that result from the purchases of goods and services and payments to employees.

The Virginia horse industry has increased in size and economic influence over the past few decades because of the continued growth in the Virginia horse population and associated horse spending, introduction of racing at Colonial Downs in 1997, and an expansion in the Virginia show and competition calendar fostered in part by public investments such as the Virginia Horse Center in Lexington which opened in 1987.

The Virginia racing industry, which is the smallest of the three components, grew until 2007 but experienced a contraction in attendance and wagering after then because of competitive pressures and the effects of the recent recession on consumer spending. While the downturn may have damped horse spending, as economic growth resumes and consumer spending on recreation and leisure increases, the industry is likely to expand and benefit.

## 2011 Virginia Local Tax Rates



The Weldon Cooper Center for Public Service recently sent its 2011 local tax survey questionnaire to all cities, counties, and incorporated towns.

The findings will be presented in the 30th edition of Virginia Local Tax Rates, a publication valued by local governments, elected officials, businesses, the press, and anyone who wants to understand Virginia local government taxation.

Responses can be provided on the web, in a pdf, or hardcopy version of the questionnaire. The Center is still accepting questionnaires.

The web-based questionnaire is available at [econ.ccps.virginia.edu/taxrates](http://econ.ccps.virginia.edu/taxrates).

If you need a password or have any questions, contact Steve Kulp at UVA's Cooper Center: (434) 982-5638 or [sck7x@virginia.edu](mailto:sck7x@virginia.edu).



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VACo exists to support county officials and to effectively represent, promote and protect the interests of counties to better serve the people of Virginia.

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County Connections is a semimonthly publication.

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