

COUNTY CONNECTIONS

The Newsletter of the
Virginia Association of Counties

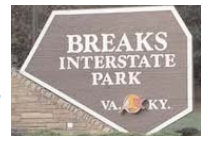
August 1, 2011



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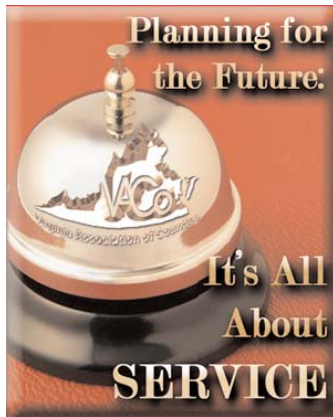
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VACo 2011 Annual Conference Update



VACo's 2011 Annual Conference will provide opportunities for county officials to reflect on the central role Virginia played in the American Civil War.

With 2011 marking the Civil War's sesquicentennial, we thought it would be appropriate to invite Mitch Bowman, Executive Director of Civil War Trails, to be a keynote speaker. Bowman, who brings a infectious passion and sense of excitement to his job, was appointed to his current position in 1996.

Virginia Civil War Trails is a nonprofit organization that has interpreted more than 1,100 Civil War sites throughout Virginia, Maryland, North Carolina and Tennessee. In 2001, the National Trust for Historic Preservation listed Virginia Civil War Trails first among the most successful and sustainable heritage tourism programs in the nation.

ANNUAL CONFERENCE
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It's not just a Washington issue; it's a Virginia issue too

By Dean Lynch
dlynch@vaco.org

All eyes are focused on Washington and the debate over the federal debt-ceiling this week. Virginia will be impacted economically whether the debate ends in a U.S. government default, deficit-reduction deal, or debt downgrade.

Moody's Investors Service also warned the governments of Maryland, New Mexico, South Carolina, Tennessee and Virginia were at risk of losing their AAA ratings because of their close economic ties to the federal government. Such a move would likely lower the value of about \$24 billion in combined state debt, and raise borrowing costs for those state governments. That would mean they would have to pay more to finance projects like bridge repairs and highway construction and would have less to spend on the services they fund or provide.

Officials in Virginia are bracing for possible cuts to defense spending, which helps bring revenue to the state through federal contracts. Additional cuts to Medicaid would be impacted. "The Medicaid cuts would have a lesser impact on Virginia than other states," said Richard Brown, Virginia's Secretary of Finance. "Even so, sharp cutbacks would sting."

"In Medicaid, even though we don't have the most generous of programs, it still is big dollars," Brown said. "That ends up being a budgetary hole that we're going to have to fill not only for the short-run but probably



permanently."

Even if the White House and Congress strike a deal to avoid a government default, the agreement will very likely include at least \$1 trillion in federal spending cuts over 10 years, which would reduce the flow of funds to the states. A downgrade of U.S. debt could raise borrowing costs for several state governments, including Virginia.

"State finance officials are very, very worried," said Scott Pattison, executive director of the National Association of State Budget Officers. "Depending on how long things go this could obviously have an impact on their economies and revenues."

Additionally, other budget issues seem poised to be impacted by the debt-ceiling debate and will take "center stage" during the 2012 General Assembly.

A report from the Commonwealth Institute for Fiscal Analysis concludes that lagging revenue collections due to a still sluggish economy coupled with a greater demand for social safety net

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Virginia Counties Recognized for Model Programs

The Virginia Association of Counties (VACo) is pleased to announce the recipients of the 2011 Achievement Awards recognizing model local government programs.

The winning counties, program titles and categories are:

- **Botetourt County:** "Upper James River Water Trail" (Parks & Recreation)
- **Chesterfield County:** "Build-A-House" (Health/Human Services)
- **Chesterfield County:** "My Business Starts Here" (Community/Economic Development)
- **Hanover County:** "Organic Waste Diversion" (Environmental)
- **Isle of Wight County:** "Isle Pre-Pay" (Customer Service) (Best Achievement Winner)
- **James City County, York County and City of Williamsburg:** "Outstanding Customer Service for Prospective Employees" (Customer Service)
- **Louisa County:** "Louisa County Parks and Recreation VIEW Partnership" (Health/Human Services)
- **Prince George County:** "'iGotcha' Anonymous Tip Text" (Criminal Justice/Public Safety)
- **Prince William County:** "Air Track Management/Advanced Fire Behavior" (Criminal Justice/Public Safety)
- **Roanoke County:** "Crisis Management and Communication-Critical Steps Localities Need to Take During and In Advance of an Emergency" (Communications)
- **Washington County:** "MERG: Mountain Empire Regional Geographic Information System" (Regional Collaboration)
- **York County:** "Automatic External Defibrillators in the Parks" (Criminal Justice/Public Safety)



VACo received 33 entries. Tedd Povar, associate director of the Virginia Institute of Government; Barbara Rose, former Hanover County deputy county attorney; and Pete Stith, former Chesterfield County deputy county administrator for community development, served as judges for this year's statewide competitive awards program.

"After a combined record of 132 entries in 2009 and 2010, we received fewer submissions in 2011," said James Campbell, VACo executive director. "But despite a drop in quantity, the quality remained at the same high level. Our judges had a tough time choosing winners from our competitive pool. All 33 entries were deserving of an award."

The judges selected one submission as the "Best Achievement." The winner of this year's distinction is Isle of Wight County. Here's what Stith had to say about Isle of Wight County's entry titled "Isle Pre-Pay."

"I worked in local government for nearly 30 years," said Stith, who retired from Chesterfield County in April 2010 after 26 years. "I thought I'd seen it all. But Isle of Wight County's entry was fresh, simple and very effective. It just blew me away. Their program definitely can be replicated by other counties at very little cost, and I encourage other counties to closely examine what Isle of Wight is doing."

This was the seventh consecutive year Povar has served as judge. "I continue to be amazed at the quality and creativity of programs generated by Virginia's counties," Povar said. "Despite the tough economy and budget constraints, all the applicants seemed undaunted and developed programs that are truly impressive. To me this reflects strong leadership in our county governments."

Rose, who retired from Hanover County in 2005 after serving 15 years, also raved about the quality of the entries. "As judges, we fully appreciate the time taken by the counties to prepare and submit award nominations," Rose said. "Many of these submissions required hours of detailed preparation to fully describe the project and its surrounding context. The professionalism, ingenuity and creativity displayed are very encouraging. We congratulate all the applicants on a job well done, and, in particular, those that received award recognition."

The VACo Achievement Awards is a competitive program open to local government members of the association. For more information, visit VACo's Achievement Awards website (www.vaco.org/achievementawards.html) where you can view all 2011 entries (www.vaco.org/achievementawards2011.html).

Representatives from each of the award-winning counties will receive a certificate at an official ceremony during VACo's 2011 Annual Conference in November. Also, VACo will present awards at Board of Supervisors meetings.

Henrico names Reid to lead human resources

Henrico County Manager Virgil R. Hazelett, P.E. announces the appointment of Paula G. Reid as director of the Department of Human Resources, effective July 16.

Reid, who currently serves as the department's acting director, is succeeding George H. Cauble, Jr., who retired recently after 25 years in the position.

As director of Human Resources, Reid will head an agency with more than 50 staff and a total budget of \$5.5 million for the 2012 fiscal year.

Human Resources is responsible for managing and implementing the county's comprehensive personnel program for more than 4,000 general government employees. Agency responsibilities include administering employment and staffing; classification, compensation and benefits; employee

information systems; and employee development, training and health, fitness and wellness services.

The department also provides leadership development and succession management programs, helping the county maintain a single-digit turnover rate for 23 consecutive years. Henrico, one of Virginia's leanest local governments, boasts the Commonwealth's lowest employee-to-resident population ratio.

Reid, a 13-year veteran of the department, previously served as personnel analyst, human resources manager and division manager before being named assistant director in December 2005. She received a bachelor's degree from the University of Richmond and earned a master's degree from the College of William and Mary.



Supervisor Skalsky elected chairman of MPO

Prince George County Board of Supervisors Vice-Chairman Jerry J. Skalsky has been re-elected Chairman of



the Tri-Cities Area Metropolitan Planning Organization (MPO).

Skalsky has represented Prince George County on the MPO since January 2009, and became chairman in February 2011.

The Tri-Cities Area MPO is the federally designated regional transportation planning organization that serves as the forum for cooperative transportation decision-making in the urbanized portion of the Crater Planning District.

The Tri-Cities Area MPO Study Area encompasses the cities of Colonial Heights, Hopewell and Petersburg and the urbanizing portions of southern Chesterfield, Dinwiddie and Prince George Counties.

In addition to representatives of the six local governments, representatives of

the Crater Planning District Commission, Virginia Department of Transportation and Petersburg Area Transit serve as voting members; and representatives of the Federal Transit Administration, Federal Highway Administration, Fort Lee, and Petersburg National Battlefields serve in an advisory capacity.

The primary work products of the MPO are a 20-year multi-modal transportation plan and a 4-year transportation improvement program containing all improvement projects scheduled to receive federal transportation funds and endorsed by the Commonwealth Transportation Board.

Additionally, the MPO is responsible for allocating approximately \$4.2 million annually to prioritized transportation improvement projects.

Electronic files of current transportation plans and programs for the Tri-Cities Area are located here along with additional information on the MPO.

For additional information, please contact County Administrator Percy C. Ashcraft at (804) 722-8600.

Gov. McDonnell appoints Blevins to State EMS Advisory Board



On July 22, Gov. Bob McDonnell appointed B.R. "Beau" Blevins, III, to the State Emergency Medical Services (EMS) Advisory Board.

Blevins' appointment begins immediately and will last for a three-year term.

"I'm honored to be appointed by Gov. McDonnell and appreciate the opportunity he has given me," Blevins

BLEVINS

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Association proposes changes to trailer titling laws

By Ted McCormack
tmccormack@vaco.org

The report that follows on the July 19 meeting of the Affordability, Real Estate Law, and Mortgages Work Group of the Virginia Housing Commission is by Mark Flynn, Director of Legal Services for the Virginia Municipal League and citizen member of the Commission. It is reprinted with his permission.

The Virginia Manufactured and Modular Housing Association has proposed changes to the laws governing how mobile homes are titled.

The purpose of the proposal is a valid one - to make it possible for owners to refinance their mobile homes. The problem under current law is that once a trailer is attached to the ground, it becomes real estate.

The DMV title is surrendered. Later, if the owner wants to refinance, the banks do not have a title to use for evidence of the collateral and if the unit



is on rented land, a deed of trust is impossible.

While the reason for the legislation is legitimate, two important questions for local governments were raised at a meeting of a Virginia Housing Commission work group. If the proposal forces the units to be attached to the real estate and therefore become real property, what is the local tax consequence?

As personal property, the tax rate is much higher, but the depreciation schedule is steep. As real estate, the rate

is much lower, but the unit tends to appreciate, since it is part of the realty.

The other important issue is whether there is any effect on the right of a mobile homeowner to place the unit in a zoning district that disallows mobile homes.

Does the proposal's automatic transfer of the unit to real estate allow units where the zoning would otherwise preclude them? The work group will continue to meet on these and other issues in order to give a report to the full Housing Commission in the fall.

VACo introduces an opportunity with PCG, Inc.

By Beau Blevins
bblevins@vaco.org

VACo is pleased to announce an opportunity for counties to participate in a free foster care assessment conducted by our new associate member Public Consulting Group, Inc. (PCG).

PCG has offered to conduct a pro bono assessment of foster children's Supplemental Security Income (SSI) for six counties Virginia of varying sizes.

PCG will work with county and state social services agencies to determine the highest rate of success with the SSI program and share its findings with county leadership.

PCG's services assist in obtaining SSI/SSDI benefits which serve the best interest of the child by stabilizing the child's circumstances, encouraging long term placement and providing financial security to transitional-aged youth.

Further, enrollment onto these benefits enhances local revenue and helps counties comply with federal and

state regulations.

PCG is the largest vendor for foster children's SSI advocacy in the country. PCG performs this service through its Social Security Advocacy Management Services (SSAMS) program.

Over the past 20 years, PCG has successfully worked with numerous foster care providers, guardians, social workers, and eligibility workers, as well as the Social Security Administration (SSA) and State Disability Determination Services (DDS) to obtain SSI and/or Social Security Disability Insurance (SSDI) auxiliary benefits for thousands of children in the foster care system.

SSI is administered by SSA. It is a federal government program that provides monthly benefits to adults and children with disabilities, and needy adults over 65.

When a child is eligible for SSI under this program, which child's representative payee receives a monthly SSI payment on behalf of the child.



Children on SSI at the time of their adoption are eligible for Title IV-E adoption assistance.

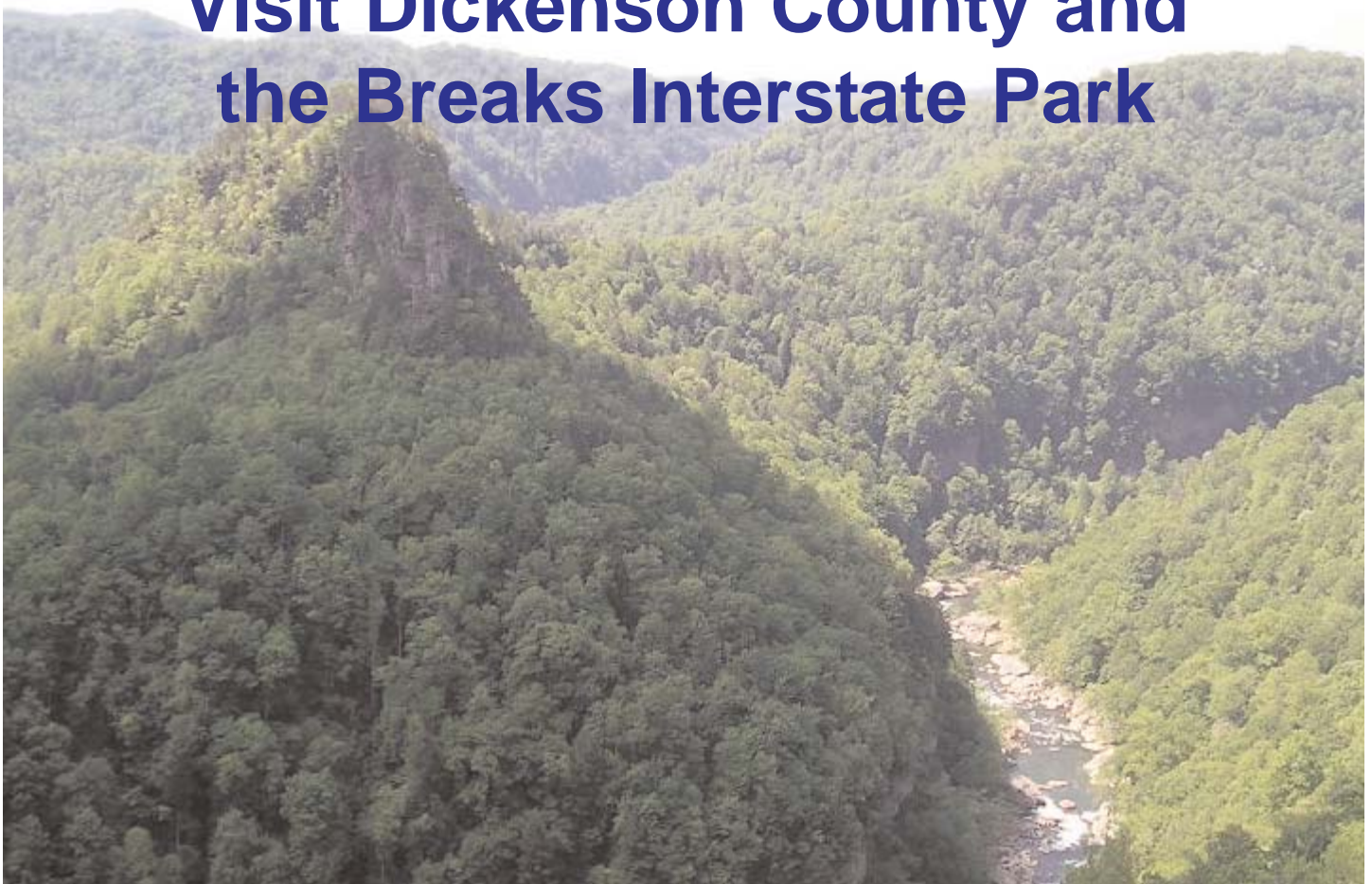
Advantages to youth who emancipate at age 18 with SSI benefits in place include categorical Medicaid eligibility, facilitated mobility, and may also include housing assistance, transportation services, and supportive technology.

PCG has been able to achieve a 69 percent allowance rate overall on cases at the level of adjudication; the nationwide average is 33 percent.

For those counties interested in the free SSI assessment with PCG, please contact Beau Blevins.

You may also visit PCG's disability advocacy website or call 1-800-786-9024 for further information.

Visit Dickenson County and the Breaks Interstate Park



180 million years ago, in an area now lying across Kentucky and Virginia, a vast inland sea receded, leaving in its wake a veritable cradle of botany. Meanwhile the river that is now Russell Fork got about the work of carving out an immense, spectacular gorge, renowned as the largest east of the Mississippi. Here fractal ferns, galax, colts foot, tea berries and a profusion of fungi and moss species dot an undergrowth of rich greens with their bright yellows, oranges and pinks.

Hikers, be prepared for the catch of breath as you lift your eyes from the delicate landscape underfoot to the wonder of a raptor soaring overhead. Boaters, rafters, horseback riders, take a moment to rest in awe of these timeless mountains, as their undulating profiles resolve into the distance in ever-paler shades of blue.

Biking, hiking, riding, rafting...no matter how you choose to move through The Breaks Interstate Park, you will find yourself exploring, just like those who came here first. Passing through the ancient hunting grounds of the Shawnee and Cherokee, one might just as easily be tracking the 18th century legend of the lost silver mines of John Swift. Or following in the footsteps of Daniel Boone as he searched for a new way into Kentucky and the Ohio River Valley.

In 1767 Boone finally discovered the single passage through the 125-mile stretch of Pine Mountain, and thus gave the area its name: The Breaks. Like these early wanderers, today's visitors are greeted by hidden ponds and craggy rock faces, by awesome critters, and starry nights scented by bloom...in short, by wonders at every turn. But, as exciting as their early explorations surely were, Mr. Swift and Mr. Boone may have wished for the cozier accommodations to be found here these days—as well as the welcoming smiles of an extraordinary park staff.

Do come visit us. If you have never been here, it's time to make plans. If you're returning soon, read through our website to discover new ways to spend your time well. Remember, 4600 acres of pristine beauty are ready to welcome you back.

SOURCE: www.breakspark.com



Mark Your Calendars



2011 Virginia Rural Summit

Sept. 12-13
Wyndham Virginia Crossing
Hotel and Conference Center
Glen Allen

Realities of Rural

Virginia's 2011 Rural Summit is designed to bring together community and business leaders, professional developers and elected officials to share experiences and to learn new ideas for community and rural economic development. The 2011 Summit theme will focus on the power in the room as we identify the problem(s), address the people and tie it all together.

Summit Registration

The Rural Center has partnered with the Virginia Association of Counties, VACo to take online registrations. Thank You VACo!
Full 2 Days Registration only \$189.00

Access Registration Form

Fax a completed registration form to: (804) 788-0083
Mail: VACo, 1207 E. Main Street, Suite 300, Richmond, VA 23219
Include credit card information or check payable to Virginia Association of Counties
Click here for online registration

Call the Hotel for Lodging

804.727.1400 Toll-Free: 888.444.6553
Tell the staff you're with Virginia Rural Summit
Wyndham Virginia Crossings
Hotel & Conference Center
1000 Virginia Center Parkway
Glen Allen, Virginia 23059

Access the Agenda

Va Rural Center - www.cfrv.org
Rural Summit Registration Form

Rural Planning Caucus Annual Conference

Oct. 19-21; Mt. Lake, Giles County



Program includes a mobile workshop and tour of two Giles County 'Round the Mountain Artisans; presentations on Rural Economic Strategies, Sustainability of Places, TMDLs and the Environment; and a legal session on Development Bonds.

Keynote Speaker on Thursday, Oct. 20, is Ed McMahon discussing "Place Making."

Information and registration information at www.rpcva.org.

Steering Committee Meetings and VACo Board of Directors

**Aug. 12
Marriott Richmond West**



Marriott Richmond West
4240 Dominion Boulevard
Glen Allen, Virginia 23060 USA
Phone: 1-804-965-9500
Link to Hotel Map / Directions

Hotel rooms for Thursday, Aug. 11, and Friday, Aug. 12: VACo is holding rooms for members of the steering committees. Please ask for the VACo Room Block: 800/MARRIOTT or 804/965-9500.

Please note: The Marriott Richmond West is not the Marriott Richmond (downtown Richmond).

Aug. 12 meeting schedule

- 9 a.m. Pre-meeting briefing on VRS and Compensation Board: Compensation and Retirement Steering Committee and Finance Steering
- 10 a.m. to 11:30 a.m. Steering Committees: Administration of Government; Education; Environment and Agriculture; and Compensation and Retirement
- 11:30 a.m. to 12:30 p.m. Lunch for attendees (RSVP to pwallace@vaco.org)
- 12:15 p.m. to 1:45 p.m. Steering Committees: Community Planning and Development; Finance; Health and Human Resources; and Transportation
- 2 p.m. VACo Board Meeting

Primary purpose of the meeting is to identify 2012 legislative and policy issues for inclusion to VACo's 2012 Legislative Program.

news from our
associate members

Dewberry welcomes Maxwell Preston Chance, PE

Dewberry, a privately held professional services firm, has named Maxwell Preston Chance senior project manager in the firm's Richmond office.

In his new role, Chance will manage engineering disciplines in the water and energy infrastructure design practices and assist in business development efforts throughout the firm's Southeast region.

With more than 12 years of experience, Chance has served both public and private clients spanning a diverse range of engineering practices. He is a graduate of the Virginia Military Institute and a registered Professional Engineer in Virginia.

About Dewberry

Dewberry is a leading professional services firm with a proven history of providing architecture, engineering, and management and consulting services to a wide variety of public- and private-sector clients. Recognized for combining unsurpassed commitment to client service with deep subject matter expertise, Dewberry is dedicated to solving clients' most complex challenges and transforming their communities. Established in 1956, Dewberry is headquartered in Fairfax, Virginia, with more than 40 locations and 1,800+ professionals nationwide. To learn more, visit www.dewberry.com.



Stormwater utilities and fees news from Draper Aden

Stormwater utilities and fees are not a new concept. Many areas across the country have had utilities and fees since the early 1990s. And with the increased emphasis of stormwater quality, spearheaded by the Chesapeake Bay TMDL and other mandates, municipalities throughout the Commonwealth need to find alternate sources of revenue to support a local or regional stormwater program.

It's time to start planning early, 2014 will be here before we know it. Communities, including the City of Roanoke, see the writing on the walls and are starting the dialogue on how to fund stormwater management requirements and mandates to be handed down as part of the new Virginia Stormwater Management Regulations and/or MS4 permits.

There are many options on the table--a stormwater utility fee, appropriation of the general funds and potential tax increases, and cooperative regionalization of stormwater management.

Regardless of the funding mechanism, one thing is for sure: localities will need to find a way to pay for management, inspection, and



development of stormwater facilities to meet more stringent regulations both from state and federal governments.

One option to fund a stormwater program is through 'user' fees. Similar to wastewater and water usage fees, stormwater fees are typically based on the physical factors of a property, including the zoning classification, the total area, and amount of green space, buildings, parking, and sidewalks within the total area.

In the Commonwealth of Virginia, a stormwater utility fee is an acceptable method to generate funding for a local stormwater management program.

The development and implementation of the fee structure is subject to Code of Virginia Section

15.2-2114 Regulation of Stormwater, otherwise known as the Stormwater Utility Law, enacted in 2001.

Funds generated through a Stormwater Utility are earmarked as special revenue to be used for stormwater purposes and cannot be diverted to the General Fund.

Read more about how the City of Roanoke is planning to address its stormwater management future here and here.

Go to The Inlet for your one-stop source for Virginia stormwater regulations and sustainability and development information.

You can access topical articles, opinions, meeting summaries, recent developments and other related news.

Athens County Commissioner Eliason elected to lead the National Association of Counties

PORTLAND, ORE. - The membership of the National Association of Counties (NACo) elected Athens County, Ohio Commissioner Lenny Eliason as NACo president during the association's 76th Annual Conference and Exposition in Multnomah County/Portland, Ore.

Eliason was first elected as a NACo officer during the 2009 Annual Conference in Davison County/Nashville, Tenn., and has served on NACo's Executive Committee since that time.

He has been a member of NACo's Board of Directors since 2005 and has been an active NACo member for many years.

After assuming the NACo president position, Eliason described his goals for leading NACo over the next 12 months. He said NACo will continue to serve as a strong voice of America's counties in Washington, D.C., raise public awareness about county government through the County Government Works campaign and National County Government Month, and would continue the Veterans Task Force to help counties support those who serve in the military and their families.

He announced that his NACo Presidential Initiative would be "Healthy Counties" - a county by county public awareness campaign to promote healthy living and lifestyle choices in communities. Details of his initiative will be announced in the weeks ahead.

"I am deeply honored to lead this great organization," Eliason said. "I believe that through the strong voice of the National Association of Counties, the challenges local governments are facing in Athens County, throughout my home state of Ohio, and all 3,068 counties across the country will be heard loud and clear over the next 12 months. That's my promise and my commitment to this office."

First elected as Athens County Commissioner in 1998, Eliason serves on the board of directors for County Commissioners Association of Ohio and is a past board member of the County Risk Sharing Authority. He is president of the Board of the County Employee Benefits Consortium of Ohio. He is vice president of the Buckeye Hills Resource and Conservation Council. He serves on the Buckeye Hills Hocking Valley Regional Development Executive Committee and



is a member of the board of the Appalachian Development Corporation. He is a past board member of the Hocking Athens Perry Community Action and a past board member of the Southeast Ohio Emergency Medical Services Board.

Eliason earned a Master's of Public Administration Degree from Ohio University in June of 2002. He is trained as a public sector dispute resolution mediator and also serves as a mediator for the Athens Area Mediation Service. He and his wife, Lisa, reside in the city of Athens. They have a daughter and a son.

Watershed Implementation Plans

By Larry Land
lland@vaco.org

The Chesapeake Bay Local Government Advisory Committee (LGAC) was established by U.S. EPA nearly three decades ago. LGAC's chief purpose is to provide advice and recommendations to the Executive Council, a body responsible for overseeing the Chesapeake Bay Program.

Virginia's representatives on LGAC are York County Supervisor Sheila Noll and Fairfax County Supervisor Penny Gross.

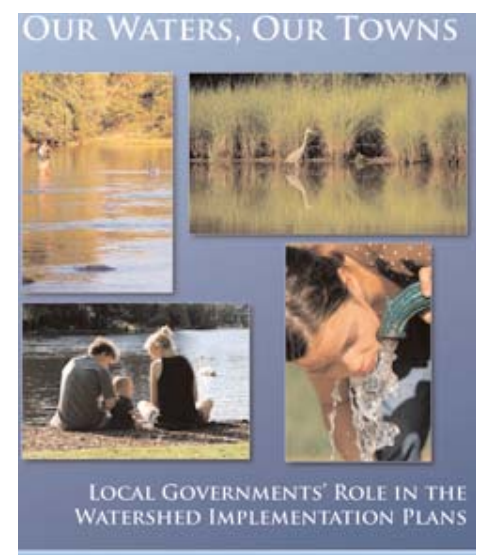
Last month LGAC issued a report entitled **Our Waters, Our Towns**. The purpose of this publication is to assist localities participating with the

Department of Conservation and Recreation in the development of the "Phase II" Watershed Implementation Plan (WIP). The final Phase II WIP must be submitted by the state to EPA by March 30, 2012.

Through this process, the Commonwealth is expected to demonstrate how specific nutrient reduction targets will be achieved in localities within Virginia's portion of the Chesapeake Bay Watershed.

There are major deadlines between Aug. 1, 2011, and March 2012, that EPA has set for certain phases to be completed in the development of the Phase II WIP.

A copy of Our Waters, Our Towns is available here.



ANNUAL CONFERENCE

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Bowman, who was raised in Charles City County, is a graduate of the University of Virginia. Throughout the 1980's, he was an officer in the United States Air Force and flew F-111 aircraft in Europe and the Middle East. In 1990, he founded Historic Air Tours, an AAA approved aerial-tour company based in Williamsburg. Before selling his company in 1996, he spent nearly seven years interpreting aspects of Virginia's historic sites that are best seen from the air.

He is the past-chairman of the Southeast Tourism Society, an 11-state, 600-plus member organization that promotes travel to the southeastern United States. He currently serves on

the National Oceanic and Atmospheric Administration (NOAA).

Bowman is the author of Where Banners Flew: An Aerial View of Virginia's History.

VACo will soon release registration information on the 2011 Annual Conference.

Registration forms will be mailed to all counties during the week of Aug. 15. At the same time, the conference registration form will also be available online.

By the first week of September the schedule of breakout sessions and other features of the conference should be finalized.

For the most up-to-date information about VACo's 77th Annual Conference, please check VACo's web site on a regular basis.

DEBT

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services and the expiration of federal stimulus dollars will be challenges for the state.

The Institute reports that the Commonwealth may be looking at an estimated \$800 million shortfall during the next two-year budget cycle.

Local governments, "stinging" from state mandates and a shifting of funding responsibility in FY 2012 will continue to be diligent in protecting their revenue base which includes the real estate, business/professional and personal property to fund core services. VACo will continue to keep our members updated on related budget issues.

Contributing: Wall Street Journal and the Virginian-Pilot

BLEVINS

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said. "I look forward to working with members of the EMS Board to address issues facing the Commonwealth's emergency medical care system and services."

The State Emergency Medical Services Advisory Board is composed of 28 members appointed by the Governor.

The board advises the State Board of Health concerning the administration of the statewide emergency medical care system and emergency medical services vehicles maintained and operated that provide transportation to persons requiring emergency medical treatment.

Further the advisory board reviews and makes recommendations on the Statewide Emergency Medical Services Plan.

Blevins is VACo's Government Liaison and represents the association on Health and Human Services and Education issues.

Prior to joining VACo, Beau served as a Senior Budget Advisor at the Virginia Department of Planning and Budget under both Gov. Kaine's and Gov. McDonnell's administrations where he regularly advised executive officials on financial and policy-related matters.

He has also worked at the local level as an Urban Planner for James City County and at the federal level as a Staff Intern for U.S. Rep. Frederick C. "Rick" Boucher's congressional office.

Beau received his Masters in Public Administration from George Mason University and his B.A. from Emory & Henry College in Political Science.

He serves on the leadership council for the Virginia Partnership for Out of School Time (VPOST) and is a member of the Virginia Historical Society.

Blevins played collegiate tennis where he was a No. 1 singles player and an academic all-american. In his spare time, Blevins enjoys the tennis, golf, and the outdoors. He is a volunteer for HandsOn Greater Richmond and the Edgar Allan Poe Museum.



MAKE THE SWITCH!

Do you want to reduce paperwork and help the environment at the same time? Start receiving your issue of **County Connections** by e-mail.

It's easy to make the switch! Call (804) 343-2507 today, or e-mail cameron@vaco.org, and your next issue will be delivered electronically. Contact us today.

We want your staffing news. Send it to gharter@vaco.org.

Employment Opportunities

Employment ads are edited due to space considerations.

To view the full versions, visit www.vaco.org and click on the employment link on the top left corner.

Director of Planning and Community Development/Middlesex County

Middlesex County is seeking an individual to serve as the Director of Planning and Community Development. Salary commensurate with experience; include requirements with resume and County application. Applications may be obtained from the Middlesex County Administrator's Office, P. O. Box 428, Saluda, VA 23149; 804-758-4330, or from the County's web-page - www.co.middlesex.va.us. Position open until filled.

Engineering, Surveying & Construction Management Services/Westmoreland County
REQUEST FOR PROPOSALS

The Westmoreland County Board of Supervisors is soliciting proposals for engineering, surveying and construction management services for road improvements. Proposals will be received on or before Aug. 16, 1 p.m., at the Westmoreland County Administrator's Office. No proposals will be received after the designated time and date. The entire RFP may be obtained from the County Administrator's Office, 111 Polk Street, Montross, VA 22520 or by calling 804-493-0130. The RFP will also be listed on the County's website www.westmoreland-county.org.

BY ORDER OF THE WESTMORELAND COUNTY BOARD OF SUPERVISORS
NORM RISAVI, COUNTY ADMINISTRATOR

Senior Planner/Chesterfield County

Planning Department
Hiring Range: \$45,386-\$53,415
Deadline: 5 p.m. Aug. 4
Chesterfield County, a growing suburban community approaching 320,000 residents that borders the city of

Richmond, is seeking a professional planner experienced in local government planning to provide simple to intermediate level zoning case project management and administrative support for the planning process and special projects. Good driving record required. Must not reflect a total accumulation of six or more negative points within the past three years or a major violation within the past four years. Pre-employment drug testing and FBI criminal background check required. A Chesterfield County application is required and must be submitted online by deadline. Visit careers.chesterfield.gov to view instructions and to apply. (804) 748-1551.

Utility Superintendent/Hanover County

The Department of Public Utilities is an enterprise fund within the County government. The Department has approximately 19,000 water customers and 18,000 wastewater customers. We are seeking an experienced Utility Superintendent with strong management, technical and team building skills. The Superintendent of Maintenance works within the Department of Public Utilities and supports four wastewater plants, one water treatment plant and the County's water distribution and sewer collection systems. This is a supervisory, professional position responsible for managing utility supervisors and technicians. Hiring range \$51,843-\$69,979 (mid-point) plus excellent benefits. For more information and to apply, please visit our career site at www.hanovercountyjobs.com. (804)365-6489, (TDD #365-6140). To view our Recruitment Brochure visit www.co.hanover.va.us/utilities/UTILITY_SUPERINTENDENT-Recruitment.pdf. EOE/MFDV.

Assistant Commonwealth's Attorney/Amelia County

Salary: \$45,385. Start Date: Nov. 1.
Closing Date: Aug. 19 at 2 p.m.
Description of Job: The Amelia County Commonwealth's Attorney's Office has

an opening for an Assistant Commonwealth's Attorney. Criminal prosecution or defense work is desired but not a requirement. Responsibilities involve extensive trial work in all courts in the prosecution of felony and misdemeanor cases. Special Requirements: Must be a member of the Virginia State Bar by start date. Applicant must send a letter of interest, their resume, and writing sample. Contact: Lee R. Harrison. Title: Commonwealth's Attorney. Address: P. O. Box 169, Amelia, VA 23002. E-mail: ameliaca@tds.net.

Judicial Assistant/Isle of Wight County

Court System
Starting salary \$33,223-\$40,500
Isle of Wight County seeks an individual to perform skilled management work with components of complex administrative duties for the Fifth Judicial Circuit Court Judges and Court Administrator. Interested candidates should submit a County application and resume by Aug. 5 to: HR, P.O. Box 80, Isle of Wight, VA 23397. Visit our website at www.iwus.net or call 757-365-6263.

Director of Finance and Technology/Surry County

Salary: \$65,175-\$86,357
Job functions shall be the direct planning and coordination of all aspects of county financial management and administration and to oversee information technology duties include administration of the annual operating and capital budgets, payroll, accounts payable, procurement, general ledger, fixed assets and debt issuance; oversee and direct all month and year-end closing and financial reports to include the annual CAFR; performs other duties as assigned by the County Administrator. Interested applicants may obtain a job application at the Surry County Administrator's Office or from www.surrycountyva.gov. Applications and resume accepted at the County

EMPLOYMENT

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Administrator's Office, Attention: Mr. Tyrone W. Franklin, 45 School Street, Surry, Virginia 23883 until the position is filled.

Tourism Director/Town of Culpeper

Full-Time with Excellent Benefits
Salary Range \$48,521-\$77,646
The Town of Culpeper is seeking an experienced professional to lead its Tourism Department. The position involves developing, planning, organizing and implementing a tourism program. Work closely with local groups to develop and market local resources. Application and position profile are available at www.culpeper.to or at Town Hall, 400 S. Main Street, Suite 101, Culpeper, VA 22701. Applications should be submitted to the Department of Human Resources or by email dwise@culpeper.to no later than Aug. 2

Senior Administrative Assistant/City of Falls Church

The City of Falls Church is recruiting for a full-time Senior Administrative Assistant to provide services to the Public Works Department. Individual will report to the Director of Public Works. Hours: This is a full-time position, Monday through Friday from 8:30 a.m. to 5 p.m. Salary & Benefits: \$40,602 +, depending on qualifications. Includes comprehensive benefits package including health insurance, dental insurance, pension plan, deferred compensation plan, flexible spending account, college savings plan, life and long-term disability insurance, paid holidays, vacation and sick leave, free parking, credit union membership, and more. See www.fallschurchva.gov for additional information. To Apply: Submit a resume or application to the City of Falls Church, Human Resources Division, 300 Park Avenue, Falls Church, VA 22046, or via e-mail at hr@fallschurchva.gov.

Information Technology Director/Montgomery County

Position to oversee the operation of the County's information systems; develop

and implement strategies that support the County's technology goals and objectives and long-term plans; work with County Administration, Executive Management Team for Technology, County departments and other entities to guide and oversee technology planning for networks, servers, applications and telecommunications. Hiring range \$79,810-\$95,772 DOQ with excellent benefits (paid health, dental and vision, flex spending, life, disability, retirement, wellness program). For more information about this position or to apply for accommodation for disabilities, contact Human Resources at (540) 394-2007; TTY/Voice (1-800-828-1120 or 1-800-828-1140); County Job Line: (540) 394-2010. Visit www.montgomerycounty-va.gov/e-services to apply for this position. Open until filled.

Director/Blue Ridge Crossroads Small Business Development Center

Blue Ridge Crossroads Small Business Development Center- The Blue Ridge Crossroads Economic Development Authority (BRCEDA) seeks to hire a Director of the Blue Ridge Crossroads Small Business Development Center (SBDC) as the current Director has announced his retirement. The SBDC serves Carroll County, the City of Galax, Grayson County, and surrounding communities. From 2006 to date, the SBDC has assisted clients to complete in excess of 200 business plans, hire more than 800 employees and secure over \$44 million in financing. Anticipated starting date is Oct. 3 to work for about one month with the current Director. Starting salary dependent upon qualifications in addition to local government benefits. Forward cover letter and resume with references and salary history to: Ken McFadyen, Regional Director; BRCEDA; 1117 East Stuart Drive; Galax, Virginia 24333 or e-mail to info@brceda.org. Position is open until filled.

Director, Parks & Recreation/City of Martinsville

SALARY: DOQ/DOE (+) benefits. Plans and manages the City's year-round diverse sports and leisure activities, including Senior Services. Must

become a resident of the City of Martinsville within 12 months of employment. A required city application and job description can be obtained at the City's Human Resources Office (Room 218), Municipal Bldg., 55 W. Church St. (PO Box 1112), or by visiting the City's website at www.martinsville-va.gov. To view the complete job description, please visit our website. APPLICATION DEADLINE: Aug. 31 at 5 p.m.

Executive Director/Rockbridge Regional Communications Center
CENTRAL DISPATCH CENTER

The Rockbridge Regional Communications Center dispatches calls for service for police, fire, rescue and emergency services for Lexington, Buena Vista and Rockbridge County. The day-to-day operations are managed by the Executive Director under the direction of the Board. The salary range for this position is from \$49,255-\$60,300 DOQ/DOE (+) benefits. Application forms are available in the Human Resource Office, City Hall, 300 East Washington Street, Lexington, Va 24450, or at www.ci.lexington.va.us. Applications must be returned to the Human Resource Office by 5 p.m. on Thursday, Sept. 1.

Crew Leader/City of Falls Church

Hours: This is a full-time position, Monday through Friday from 7 a.m. to 3:30 p.m.
Salary & Benefits: \$40,602 +, depending on qualifications. Includes comprehensive benefits package including health insurance, dental insurance, pension plan, deferred compensation plan, flexible spending account, college savings plan, life and long-term disability insurance, paid holidays, vacation and sick leave, free parking, credit union membership, and more. See www.fallschurchva.gov for additional information. To Apply: Submit a resume or application to the City of Falls Church, Human Resources Division, 300 Park Avenue, Falls Church, VA 22046, or via e-mail at hr@fallschurchva.gov. You must include a copy of your driving record with your resume or application.



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VACo exists to support county officials and to effectively represent, promote and protect the interests of counties to better serve the people of Virginia.

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