

COUNTY CONNECTIONS

The Newsletter of the
Virginia Association of Counties

June 15, 2011



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Tell the state that mandates cost money

By Ted McCormack
tmccormack@vaco.org

The Commission on Local Government has just released the schedule of state mandates on local governments that will be subject for fiscal impact review during FY 2012. The schedule includes some mandates with a huge local costs.

Agency and Mandate	Assessment Due
• Department of Education Felony/child abuse/molestation/crime of moral turpitude offense certification required	Aug. 31
• Department of Housing & Community Development Disclosure of proffered cash payments and expenditures	Sept. 30
• Department of Environmental Quality Sewage collection and treatment regulation	Oct. 31
• Department of Criminal Justice Services Domestic and sexual assault policies	Oct. 31
• Department of Agriculture & Consumer Services Inspection of commercial dog breeding locations	Oct. 31
• Department of Education Background checks for employees and contractors	Sept. 30
• Department of Education Required local funding effort for school division	Oct. 31
• Department of Social Services Foster care services	Oct. 31
• Department of Game & Inland Fisheries Restrictions on feeding waterfowl	Nov. 30
• Department of Education Planning time for elementary school teachers	Nov. 30
• Department of Conservation & Recreation Dam safety, flood prevention and protection assistance fund	Dec. 31
• Department of Conservation & Recreation Dam safety and flood prevention planning	Dec. 31
• Library of Virginia Protection from identity theft	May 31, 2012
• Department of Emergency Management Appoint local emergency management director	June 30, 2012
• Virginia Department of Transportation Subdivision street development control	June 30, 2012
• Virginia Department of Transportation Traffic signs, signals, and markings	June 30, 2012

The Commission's website has a description of the Commission's assessment process. In addition, their website also contains a "how to" for the receipt of local government fiscal impact on the above mandates.

It is important that counties take full advantage of this opportunity to comment both positively and negatively on the fiscal and other impacts of the state mandates being assessed. State agencies are required to report all comments as well as to note that no information was received from localities. The success or failure of this process depends entirely on participation by local governments.



NACo Prescription Discount Card



FREE to your county and your residents

As a county official, you know that one of the challenges many of your residents face everyday is the high cost of prescriptions. Now it is possible for your county to offer prescription savings to your uninsured and underinsured county residents with the NACo Prescription Discount Card program.

Offered exclusively to NACo member counties, this program assists county residents who are struggling financially or pay out of pocket for their prescriptions. The program provides average savings of 24% off the full retail cost of prescriptions.

The NACo Prescription Discount Card program offers real value, easy access, a large national pharmacy network and excellent customer support. Here are some key points of the program:

It's FREE

- No cost to the county, no cost to taxpayers. The discounts are negotiated directly with participating pharmacies.

Valuable discounts for all family members and no limits on use

- Average savings of 24%, and even some pet prescriptions are covered for medications that also treat a human condition.

Generates goodwill

- County officials are able to generate some positive media publicity.

Easy access

- Residents obtain their card, either electronically or printed, and can use it immediately at any participating pharmacy. Nine out of 10 pharmacies participate in the program.

It's simple

- Program start-up is easy and county promotion and administration is simple.
- Program marketing materials are provided at no cost to the county.

The program is administered by CVS Caremark, an experienced discount card provider, who negotiates discount rates directly with participating pharmacies.



[Click here for more information](#)

Assistant county attorney hired in James City County

James City County Attorney, Leo Rogers, recently announced Lola Rodriguez Perkins as the new Assistant County Attorney.

Perkins began her job on May 9 and fills the position formerly held by Angela King.

She will primarily support County departments that include Human Resources, Engineering & Resource Protection including the Wetlands/Chesapeake Bay Board, public safety and Purchasing.

Perkins has experience in local government and strong ties to the area. She received her bachelor's degree in 1997 from The College of William and Mary and earned her law degree at Pennsylvania State University.

She joins James City County after

four years in the Spotsylvania County Attorney's office as Assistant County Attorney. She also worked as Assistant County Attorney for Chesterfield County, a law clerk to the Hanover County Circuit Court and as a Senior Policy Analyst for the Virginia Department of Motor Vehicles.

"Lola's experience and knowledge of local government and the Commonwealth will be a valuable asset to County departments, the Board of Supervisors and the County overall. We're extremely pleased that she chose to come back to this area," said Rogers.

Lola Perkins currently resides in Richmond with her husband, also a College of William and Mary graduate. They hope to relocate to the James City area soon.



VTA recognizes Loudoun County

The Virginia Transit Association (VTA) announced that it has awarded Loudoun County Transit with an honorable mention in the Outstanding Program Award category for "Loudoun Tysons Express" at its award luncheon held in Portsmouth on June 10.

This honor is awarded annually, recognizing transit systems which have implemented a significant, exceptional or innovative program that improves public transportation or the services or processes of the transit system.

Loudoun County Transit began operating express bus service to Tysons in June 2010.

Buses originate from the Leesburg and Broadlands South park and ride lots and drop passengers at 18 bus stop locations in Tysons Corner.

To better understand where and when people wanted to travel to Tysons Corner, staff held two public meetings to gather input from potential Tysons Express riders.

Residents also completed an online survey. Staff received over 250 completed surveys with 190 indicating a strong interest in riding the bus.

The service operates Monday through Friday with seven morning and



Pictured from left to right: Nancy Gourley, Loudoun; The Honorable Ron Rordam, mayor, Blacksburg; Steve Angulo, Loudoun.

afternoon trips. In September shuttle service from the Tysons Westpark Transit Station was added to serve the employment sites on the east side of Tysons Corner.

Average daily passenger trips grew from 144 per day in July 2010 to 255 per day in February 2011.

The highest one day total is 337 passenger trips.

State adopts new alternative sewer regulations

By Ted McCormack
tmccormack@vaco.org

On June 9, the Board of Health approved the final Alternative Onsite Sewage System (AOSS) regulations, with two minor stylistic changes, despite a last-minute attempt by professional engineers and developers to derail the process.

VACo staff addressed the board during the comment period to encourage that the management of the AOSS program be strengthened.

The specific request was to provide information to counties on the performance of the state's oversight of AOSS installation, operation and maintenance in each locality.

Unfortunately, no changes to the rules were made, and counties may have to rely on ad-hoc or information relationships with each local health department to get information.

While there were many changes made between the final regulations published for public comment in December 2010 and what the board adopted, three of note include:

- The operator (i.e., licensed maintainer) of the AOSS is no longer required to notify the local health department when his "relationship" (i.e., maintenance contract) with a homeowner is terminated. This change will make it harder for the local health department to keep track of the required annual inspection of AOSS by the operator.

- Professional engineers can seek waivers from certain performance requirements in the regulations for AOSS they design. Currently, such systems enjoy a pre-existing statutory exemption from some of the Health Department's regulations.

- Nitrogen reduction requirements for new AOSS in the Chesapeake Bay watershed are delayed until July 1, 2013 or two years after the effective date of the regulations, whichever occurs later. This reflects the fact that all on-site sewage disposal systems (i.e., AOSS and the traditional septic tanks) are estimated to contribute only 4 percent of the nitrogen in the Chesapeake Bay.

The final regulations now must be reviewed by the Secretary of Health and



Human Resources, the Department of Planning and Budget, the attorney general, and the governor.

Once that review is completed, the regulations will be published in The Virginia Register and will go into effect 30 days after publication.

The regulations can be delayed, however, by the governor or General Assembly, so the final implementation date remains uncertain.

Unless the final regulations are in effect by Oct. 2011, the Health Department may have to start the rule development process over.

County officials gather for seminar on water quality

By Larry Land
lland@vaco.org

On May 26, 120 local government officials attended a one-day seminar on Chesapeake Bay restoration efforts. The seminar was held in Hanover County.

The seminar was jointly hosted by VACo and VML, with major financial support provided by Joyce Engineering and the law firm of Sands Anderson.

The program allowed local officials an opportunity to learn more about the Environmental Protection Agency's prescribed "pollution diet" for the Chesapeake Bay and its tributaries, and how local budgets, land use policies, and other local programs might be affected.

This "pollution diet" is also commonly referred to as the Chesapeake Bay TMDL (Total

Maximum Daily Load). Presentations were made by Joseph Maroon (former Director of Virginia's Department of Conservation and Recreation); Carlton Hershner with the Virginia Institute of Marine Science; Anthony Moore, assistant secretary for Chesapeake Bay Restoration; Clifton Bell of Malcolm Pirnie; Allan Brokenbrough, the Department of Environmental Quality's nutrient trading coordinator; and Eldon James, director of the Rappahannock River Basin Commission.

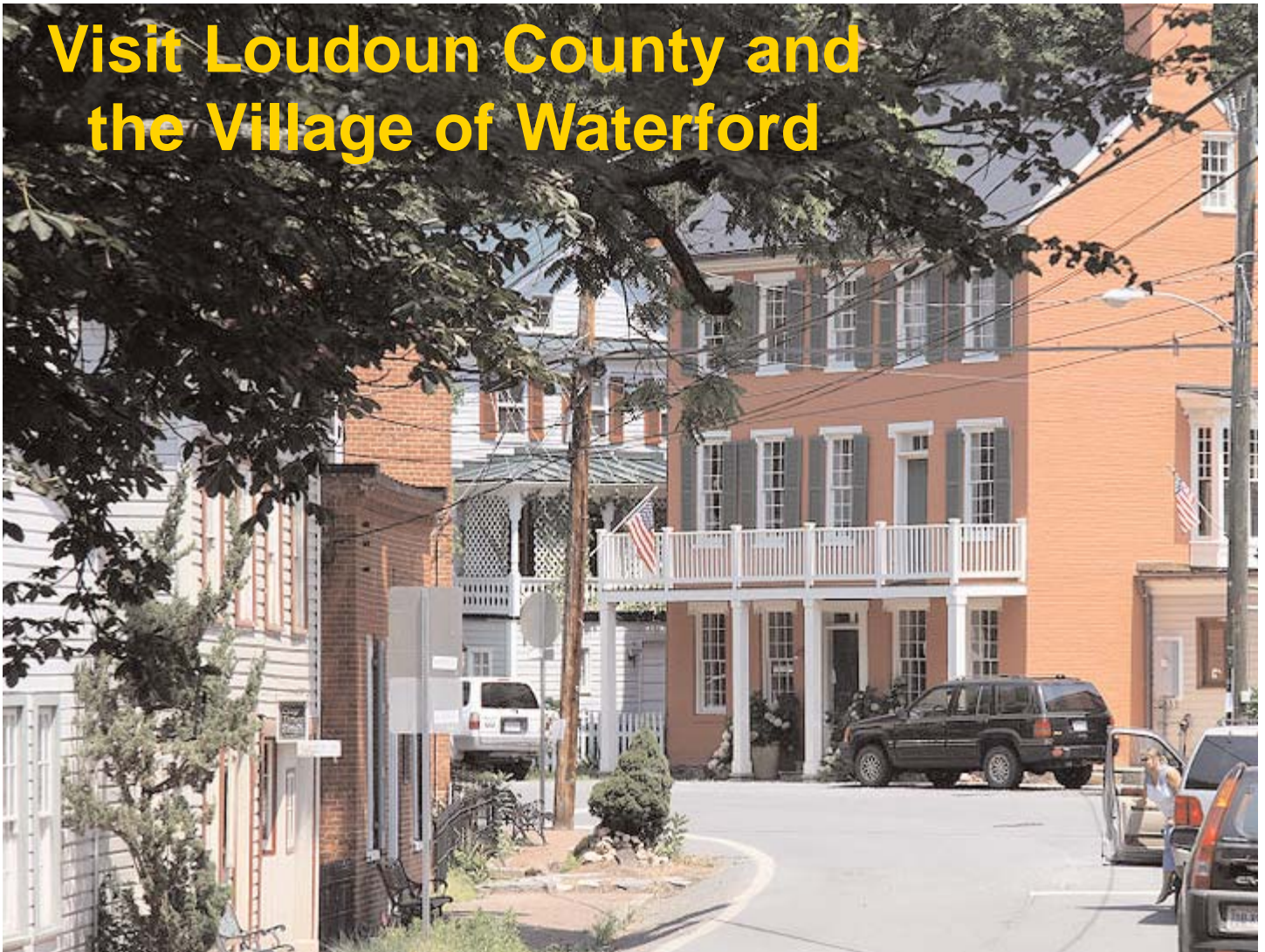
The seminar ended with a panel discussion where representatives from several different stakeholder groups provided their comments and perspectives. These panelists included Chris Pomeroy, representing wastewater operators and local directors of stormwater programs; Ann Jennings, director of the Virginia Chesapeake Bay



Foundation; Katie Kyger Frazier, representing the Virginia Agribusiness Council; and Jeff Corbin, representing EPA. Another participant on the panel was Stephen Williams, director of the Thomas Jefferson Planning District Commission, who summarized findings from the Piedmont Regional Pilot Project for the Chesapeake Bay TMDL.

Presentations from the seminar are available at VACo's web site.

Visit Loudoun County and the Village of Waterford



Waterford was founded about 1733 by Amos Janney, a Quaker from Bucks County, Pennsylvania. Other Quakers followed him there. Mills were built along Catoctin Creek. The village grew until it was the second largest town in Loudoun County (this was before the Civil War). Many buildings still in use in the village were built before 1840.

Known as Janney's Mill until the 1780s, the early commercial center then became the village of Waterford.

Today, visitors experience many of the same views as residents in the 19th century. Waterford preserves the ambiance and many of the structures that characterized it during its heyday as a flour milling town in the 19th century.

The village is a Loudoun County Historic and Cultural Conservation Site, on the Virginia Historic Landmarks Register, on the National Register of Historic Places, and in 1970, the entire village, with the farmland surrounding it, was designated a National Historic Landmark District, one of only three such landmarks in the United States.



Mark Your Calendars

**Summer Meeting
Coalition of High Growth Communities
The Changing Dynamics of Lobbying
the Virginia General Assembly**



**Chesterfield County Public Safety Training Center
6610 Public Safety Way
Chesterfield, VA 23832
June 22
10 a.m. – 2:15 p.m.**

REGISTRATION & LUNCH

\$30 FOR INDIVIDUALS FROM CHGC MEMBERSHIP
\$40 FOR INDIVIDUALS FROM NONMEMBER LOCALITIES

PLEASE MAKE YOUR RESERVATION AS SOON AS POSSIBLE

We have limited space, and while we are inviting nonmembers to attend, we want to make sure that we have a place for you.

David L. Bailey, dbailey@capitolsquare.com, 804-643-5554

[Click here for information flyer.](#)



**Special Deal!! Special Deal!!
Special Deal!! Special Deal!!
Come One... Come All!**

**To Thursday, June 16
Summer Conference
Sessions**

Featuring

Dr. Janet Denhardt
National Civic Engagement expert &
author of *The Dance of Leadership*.

Pay for 3 attendees and your 4th
attendee is free!

Cost: \$150 each (for first 3 attendees)
lunch included

Non-VLGMA Members Welcome!

**Conference held at Virginia Beach
Oceanfront Hilton**

To sign up use the Thursday Only
Registration Form Available on the
VLGMA website at www.vlgma.org

**Rural Planning Caucus
Annual Conference
“Home Grown
Prosperity and Vitality
in Your Community”**



Program includes a mobile workshop and tour of two Giles County ‘Round the Mountain Artisans; presentations on Rural Economic Strategies, Sustainability of Places, TMDLs and the Environment; and a legal session on Development Bonds.

**Oct. 19-21
Mt. Lake, Giles County**

**Keynote Speaker on Thursday, Oct. 20, is Ed McMahon discussing
“Place Making.”**

Information and registration information at www.rpcva.org.

Soil and Water Conservation Board passes new stormwater regulations

By Larry Land
lland@vaco.org

By an 8-0 vote, the Virginia Soil and Water Conservation Board, at its May 24 meeting, approved new statewide stormwater regulations.

It was a quiet end to a rigorous process started in 2005. Through most of the summer, the new regulations will undergo administrative review by the Governor's Office.

The new rule will then be submitted to the Virginia Register for a 30-day final adoption period and, according to the Department of Conservation and Recreation (DCR), become effective by early October.

The board had previously approved the regulations in December 2009 only to immediately suspend them due to a number of petitions filed in opposition.

The 2010 General Assembly then passed legislation further delaying the regulations until a Chesapeake Bay Total Maximum Daily Load (or "pollution diet") was established.

The TMDL was finalized in December of last year.

The new regulations are the work of a Regulatory Advisory Panel (RAP) formed early in 2010 by DCR.

Representatives from the development, conservation, engineering and local government communities made up the RAP.

Highlights of the new regulations include:

- **Phosphorus standard for new construction:** The new phosphorus standard is 0.41 pounds per acre per year. The previous standard was 0.45. The new standard was adopted to meet the state's Chesapeake Bay TMDL Watershed Implementation Plan agreement that new construction would not add to nutrient loadings.

- **Redevelopment:** On sites over an acre with no increase in impervious surface there needs to be a 20 percent phosphorus reduction. This figure is 10 percent for redevelopment sites under an acre. Any new impervious surface added to the project would be treated as new construction.

- **Grandfathering:** Any project that currently has permit coverage, plus has secured local permits and funding have until June 30, 2019 to meet the new rules.

- **Time limit for approval of plans:** Any project with current coverage only can keep coverage for the remainder of the current permit cycle and then the



two full cycles to follow. So, if a project has coverage now, it is good until June 30, 2024.

- **Local Programs:** Under the previous version of the regulations an approved local stormwater program would issue coverage under the general permit and enforced under the Virginia Stormwater Act. Now, these same approved programs will operate and be enforced under a local ordinance that includes elements of the stormwater regulations. They will issue a local land disturbance permit after assuring the applicant has state coverage.

To review the new stormwater regulations as approved by the board go to the DCR's website.

Get Daily Virginia News from VPAP.org

The VPAP Whipple Report is a free resource for those who want to start their day with a 360-degree view of the top issues facing Virginia.

Each morning, the nonprofit Virginia Public Access Project scours the political and government headlines from 20 daily newspapers. VPAP compiles a list of must-read articles into a single early-morning email.

The VPAP Whipple Report is a convenient way for business leaders, government officials and engaged citizens to stay current on what's important in their community and throughout Virginia.

There are more than 2,000 subscribers, many of whom say they could not start their day without it. Users can scan headlines and click through to full text of each article.

The VPAP Whipple Report is named after Tom Whipple, a retired CIA analyst who in 1996 began emailing news clippings to friends and neighbors. His daily briefings grew into an indispensable service for many who work in the media, politics and business.

Earlier this month, Whipple turned the service over to VPAP, the trusted source for information about money in Virginia politics.

Sign up for free at www.vpap.org/signup.



CIT takes charge to advance new legislation, spur innovation economy

The Center for Innovative Technology (CIT) recently announced that it will lead the development of the Commonwealth Research and Technology (R&T) Strategic Roadmap that is tied to the \$6 million in new money for the Commonwealth Research Commercialization Fund (CRCF).

The reforms and funding were part of the McDonnell Administration's economic development package and spearheaded in the 2011 Virginia General Assembly session by Delegates Scott Lingamfelter and Joe May, and Senators Mark Herring and Stephen Newman.

Findings from the Roadmap - a comprehensive planning tool the Commonwealth will use to identify research areas worthy of economic develop and institutional focus - will provide elected and other officials with priorities in key industry sectors that have commercial promise and which will be eligible for new CRCF awards. CIT will make recommendations to the General Assembly on Nov. 1, the first phase of this multi-phase project.

Pete Jobse, CIT President and CEO, said, "We are grateful to the Administration and General Assembly for their vision and hard work. These changes and new investments complement the new funding for our CIT GAP Funds, and together they create an ecosystem that advances innovation,

new economic development opportunities, and sustainable job growth."

The CRCF was previously known as the Commonwealth Technology Research Fund (CTRF); it was revised and renamed during the 2009 session of the General Assembly to reflect a strong focus on commercialization.

In April 2011, with the passage of HB2324, the General Assembly allocated \$6 million to the CRCF for the purpose of funding targeted areas of research with commercial promise.

Around \$2 million of the award is designated specifically for a Small Business Innovation Research (SBIR) matching program for National Institutes of Health Phase I award winners.

Programs eligible to receive CRCF funding, in addition to SBIR include:

- A matching funds program to leverage federal and private funds for research commercialization;
- A facilities enhancement loan program to assist with capital needs for facilities with commercialization activities of qualified research or technologies;
- A commercialization program to incentivize Virginia-based organizations commercializing products or services with a qualifying technology; and
- An eminent research recruitment program to enhance research capabilities at state universities and colleges.

Research or technologies eligible to receive funding from the CRCF will be



identified in the R&T Roadmap, as awards from the Fund may only be made to applications that further the goals set forth in the Roadmap.

CIT will continue to publish information on the CRCF as it becomes available, including through webinars, newsletters, press releases, Federal Funding Assistance Program (FFAP) events, and on the CIT website.

About the Center for Innovative Technology, www.cit.org--CIT is a nonprofit corporation that accelerates the next generation of technology and technology companies. CIT creates new technology companies through capital formation, market development and revenue generation services. To facilitate national innovation leadership and accelerate the rate of technology adoption, CIT creates partnerships between innovative technology start-up companies and advanced technology consumers.

Read the 2011 VACo
Associate Members
Products & Services Catalog.
A resource guide
featuring VACo Associate
Members and Financial Partners.



2011 Products and
Services Catalogue

Dear County Members:

Linked and attached is the room reservation form for the 2011 VACo Annual Conference on Nov. 13-15 at The Homestead in Bath County.

If you are new to the room reservation process, please take a moment to review the VACo Lodging Policy adopted by the VACo Board of Directors.

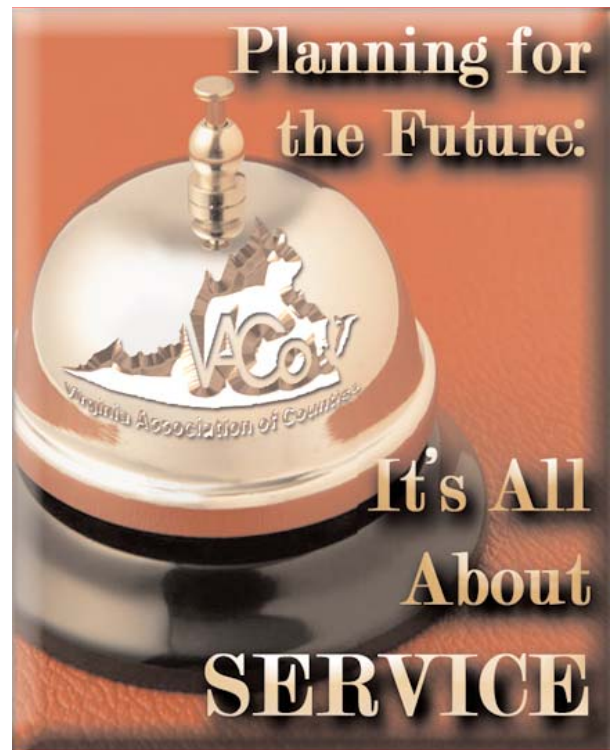
If you have questions about the room reservations, contact Carol Cameron at ccameron@vaco.org or at 804-343-2507. The list of alternative lodging also will be posted to our website.

This year's theme: **"Planning for the Future: It's all about service"**

Possible topics being considered:

- Census demographics and its implications for local governments
- Enterprise resource planning
- Rural broadband and high-speed Internet options
- Health and Human Services
- Detecting and deterring fraud
- Waste and abuse
- Effective utilization of video in county communications
- Virginia's political landscape
- Environmental issues
- Transportation issues
- Budgeting
- And others issues that affect counties

The conference registration form will be available in mid-August.



Employment Opportunities

Employment ads are edited due to space considerations.

To view the full versions, visit www.vaco.org and click on the employment link on the top left corner.

Zoning Administrator/Stafford County

The salary for the position is \$67,932 to \$105,310, based on qualifications and experience. A complete description of the position and the County's profile is available at: www.springsted.com and www.co.stafford.va.us.

Résumés and applications must be received by July 13. To be considered please submit a Stafford County application through Stafford County's website www.co.stafford.va.us/Departments/Human_Resources/Employment and submit a résumé with references and salary history to:

John A. Anzivino
Springsted Incorporated
1564 East Parham Road
Richmond, VA 23228
(804) 726-9750
Fax: (804) 726-9752
E-Mail: richmond@springsted.com

Director of Community Development/Louisa County

A Bachelor's Degree in Public Administration or a related field is required. Position will remain open until filled. Job descriptions and applications are available from our website at www.louisacounty.com. Or by calling 540-967-0401. A Louisa County application must be submitted to be considered for this position. Faxed or e-mailed applications will be accepted only if followed up with an original signature on hard copy.

Executive Assistant (Operations)/King William County

Must have excellent oral and written communication skills and be able to work independently. The hiring range is expected to be approximately \$31,200 to \$36,000. Applications may be accessed online at www.kingwilliam-

county.us/employment_app.pdf, picked up in the county administrator's office in the Administrative Building at the Court House Complex or requested by telephone 804.769.4927. The deadline for receipt of applications is 4 p.m. Thursday, June 30.

Assistant Director of Social Services/Hanover County

Excellent oral and written communication skills are required. Must be able to establish and maintain effective working relationships with County and state officials, employees, and the general public. Hiring range is \$73,242-\$85,000, plus excellent benefits. For more information or to apply for this position, please visit our career site at www.hanovercountyjobs.com. (804)365-6489, (TDD #365-6140).

Eligibility Manager/Hanover County

Requirements include a Bachelor's degree in the human services, management or related field and at least three (3) years experience in eligibility work, including one (1) year in a supervisory/managerial capacity. Must be able to establish and maintain effective working relationships with County and state officials, employees, and the general public. Hiring range is \$51,843-\$55,000 plus excellent benefits. For more information or to apply for this position, please visit our career site at www.hanovercountyjobs.com. (804)365-6489, (TDD #365-6140).

Transportation Analyst-Planner-Engineer/HRTPO

Starting salary range: \$41,000-\$55,000, DOQ. Applicants must possess strong communications and computer skills, including the communication of technical analyses via written reports and presentations. Requires a minimum of BS/BA in Civil Engineering or Urban Planning with a focus on transportation; experience in developing and maintaining an advanced Transportation Improvement Program is a plus. Full description is available at www.hrtpo.org/TPO_Employment.asp.

Resumes should be sent to Hampton Roads Planning District Commission, ATTN: Ms. Kelli Peterson, Human Resources Manager, HRTPO, 723 Woodlake Drive, Chesapeake, Virginia 23320 or by e-mail to kpeterson@hrpd-cva.gov. Closing date: June 30.

Community Outreach Planner/HRTPO

Starting salary range: \$41,000-\$55,000, DOQ. Applicants must possess strong communications and computer skills. Requires a minimum of BS/BA in a Planning or Communications discipline; experience in urban or transportation planning, civic engagement or communications with a public agency a plus. Full description is available at www.hrtpo.org/TPO_Employment.asp. Resumes should be sent to Hampton Roads Planning District Commission, ATTN: Ms. Kelli Peterson, Human Resources Manager, 723 Woodlake Drive, Chesapeake, Virginia 23320 or by e-mail to kpeterson@hrpd-cva.gov. Closing date: June 24.

Information Technology Director/Montgomery County

Salary begins at \$79,810/year with excellent benefits (paid health, dental and vision, flex spending, life, disability, retirement, wellness program). For more information about this position or to apply for accommodation for disabilities, contact Human Resources at (540) 394-2007; TTY/Voice (1-800-828-1120 or 1-800-828-1140); Job Line: (540) 394-2010. Visit our website at www.montgomerycountyva.gov/e-services to apply for this position by June 30.

Planner-Zoning Administrator/Cumberland County

For complete job description and application contact Jill Matthews at 804/492-3562 or visit our website at www.cumberlandcounty.virginia.gov. Salary commensurate with experience. Submit completed county application to

EMPLOYMENT

Continued from page 10

Cumberland County, Attn: Jill Matthews, P.O. Box 110, Cumberland, VA 23040. Position will remain open until filled. Cumberland County does not discriminate on the basis of race, color, national origin, sex, age, marital status, creed, limited English proficiency, or handicap in its programs, activities or employment practices as required by Title VI, title IX, and Section 504. Contact Human Resources, Cumberland County, 804/492-3562 with questions regarding alleged discrimination.

Public Affairs and Communications Officer/Loudoun County

Requires any combination of education and experience equivalent to a Master's degree in Communications, Public Affairs, Journalism or a related field and a minimum of seven (7) years professional communications experience in Government or a comparable organization, to include 3 or more years experience supervising professional staff. Employment is contingent upon successful completion of a criminal background, credit and DMV check. (Hiring Range: \$69,162-\$110,659) #11-A311-229. Apply immediately. Visit www.loudoun.gov for more information and to apply.

Director of Information Technology/Fluvanna County

Salary \$60-\$65K DOQ. If you are interested in this outstanding opportunity, please submit a county application and resume with a cover letter stating your salary expectations by 5 p.m. June 13 to Barbara Wall-Magee, Fluvanna County Human Resources, PO Box 540, Palmyra, VA 22963. This position will remain open until filled.

Economic Development Assistant Director/James City County #701

Job Description: jccgov/pdf/jobdescpdfs/2007jobdesc/701_151_01.pdf \$57,227 or higher, DOQ + benefits.

Bachelors Degree in Business, Public Administration or related field and considerable experience in economic development or marketing is required or any equivalent combination of acceptable education and experience providing the necessary knowledge, abilities, and skills. Applications accepted until 5 p.m. on June 17.

Regional Planner/WPPDC

SALARY: Up to \$44,000 DOQ/DOE (+) benefits.

West Piedmont Planning District Commission is located in Martinsville. Successful candidate will be part of a multidisciplinary, reg. plg. agency engaged in econ dev/grant writing, transportation/land use plg, data analysis, and GIS. Requires bachelor's degree (master's preferred) in Planning, Transportation, Urban Studies, Engineering, or related field. Previous work experience in Transportation or Planning required. Full ad available at www.wppdc.org. Submit resume with cover letter/salary history to: Executive Director-WPPDC, P.O. Box 5268, Martinsville, VA 24115. Application review begins June 20. EOE.

Collection and Distribution Manager/Prince William County Service Authority

Hiring Range: \$72,842.25 (min) - \$94,600.35 (midpoint)

This position is responsible for managing the Collection and Distribution Department (C&D), which is responsible for the maintenance of the sewage collection and water distribution systems. Position supervises 8 direct reports and 32 indirect reports. The full job description, pay & benefits and application instructions can be found at www.pwcsa.org, and then click on Service Authority Career Opportunities. Applications must be received by 5 p.m. on June 20.

Public Service Authority Administrator/Tazewell County

The PSA Administrator is responsible for the General Administration and Oversight of all the affairs of the gov-

erning body of the Tazewell County Public Service Authority (PSA). The PSA has 6,543 water customers and 2,360 sewer customers, assets of over \$66 million, including two water treatment plants and four wastewater treatment plants, and has forty-five employees. Compensation shall be \$60,000.00 annually or more based on qualifications and experience. Benefit package includes participation in the Virginia Retirement System, annual leave, sick leave, and unequalled health insurance benefits. Applications must be delivered to Eric Young, PSA Attorney, 108 East Main Street Tazewell, Virginia 24651 by no later than 4:30 p.m. on June 17.

Director of Economic Development/Hanover County

Are you looking for a rewarding job with a dedicated team of professionals that allows you to use all your talents? Then Hanover County is for you. Hanover County has a unique and exciting opportunity for a Director of Economic Development to lead the County's continued growth and economic development initiatives. Hiring range is \$98,424-\$132,875, plus excellent benefits. For more information and to apply for this position, please visit our career site at www.hanovercountyjobs.com. (804)365-6489, (TDD #365-6140).

Director of Community and Economic Development/Cumberland County

For complete job description and application, contact Jill Matthews at 804-492-3562 or visit our website at www.cumberlandcounty.virginia.gov. Salary commensurate with experience. Submit completed county application to Cumberland County, Attn: Jill Matthews, P.O. Box 110, Cumberland, VA 23040. Positions will remain open until filled. Cumberland County does not discriminate on the basis of race, color, national origin, sex, age, marital status, creed, limited English proficiency, or handicap in its programs, activities or employment practices as required by Title VI, title IX, and Section 504.



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(888) 822-6772

VACo exists to support county officials and to effectively represent, promote and protect the interests of counties to better serve the people of Virginia.

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