

COUNTY CONNECTIONS

The Newsletter of the
Virginia Association of Counties

June 1, 2011



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FY 2010 agreement reached for wireless E-911; calls for no local funds

By **Ted McCormack**
tmccormack@vaco.org

As previously reported, the original five-year agreement between the Virginia Information Technology Authority (VITA) and Verizon for wireless E-911 services expired June 30, 2009, and no further extension had been negotiated for Fiscal Year 2010 or beyond.

Verizon, however, has continued to provide the service without an agreement.

At the May 19 meeting of the Senate Finance Committee, Sam Nixon, the state's Chief Information

Officer, advised the members that VITA and Verizon had concluded an agreement for the FY 2010 services.

Nixon stated that in the agreement, Verizon will reduce by 50 percent the amount owed for services provided.

He also reported that the Wireless E-911 Services Board had agreed on a process to pay the FY 2010 bills using Public Safety Answering Point (PSAP) grant funds and no local funds will be used to pay for last fiscal year's services.

A copy of Nixon's presentation is available on the Senate Finance website.

VACo Contacts: Dean Lynch and Ted McCormack



SEC holds retreat to talk state/local CSA partnership

By **Beau Blevins**
bblevins@vaco.org

On May 16, the State Executive Council (SEC) for comprehensive services for at-risk youth and families held a day long retreat.

The purpose of the retreat was to bring together a workgroup of state, local, and related CSA partners to discuss ways to improve the administration of local programs.

The workgroup, lead by Secretary Bill Hazel, comprised of several local administrators with CSA oversight as well as nonprofit and other association representatives.

In identifying issues, the workgroup talked about several categories including getting back to basics, compromise, SEC management, and outcomes. Within these categories, two major themes kept surfacing.

First, the theme of partnership was referenced as something that needed to be improved upon between state and local players. Many members of the workgroup felt that there exists a breakdown in partnership between the state and localities when it comes to CSA.

Second, training provided to local CSA administrators and officials needs to be updated to assist localities in maintaining compliance and state expectations. Better training, contended several local representatives, is the gateway to better communication which leads to a more effective partnership with the state.

The dialogue that took place during the retreat lends itself to a larger discussion at hand of the policies the SEC is trying to establish for review of local compliance when it comes to CSA administration. It is important for localities, if they have not already, to



send comments to the state Office of Comprehensive Services about these policies by May 31.

Information on the SEC policies and how to respond were released in a special email memo sent out on May 9 and can be provided again upon request.

Albemarle County names new finance director

Albemarle County has named Betty Burrell as its new director of finance effective June 13, to replace Richard Wiggins who retired in February.

Burrell brings to the position 30 years of progressively responsible leadership in large, complex government finance operations, serving since 2007 as chief financial officer for the City of Portsmouth, where she was responsible for leading the city's financial operations and management with a \$547 million operating and \$450 million capital budget.

"We are very pleased to have someone with Betty's skills and experience join our staff as finance director," said County Executive Tom Foley. "This is a very critical position particularly during these continued challenging economic times, and we feel that Betty's background and expert-

ise will be a great asset to the County."

Prior to her employment with the City of Portsmouth, Burrell served as director of finance for the City of Fort Lauderdale, Florida, where she planned, organized, managed and led all programs and activities of the finance department for Florida's 10th largest city with a budget of \$499 million.

Burrell has also served as deputy director of finance along with several other finance-related positions for the City of Richmond and as county treasurer for New Kent.

She received a bachelor of business administration from Averett University in Danville and a master of science in administration with concentration in public administration from Central Michigan University in Pleasantville, Michigan.



Burrell is a member of the UVA Weldon Cooper Center for Public Service Senior Executive Institute Program, Class of 2010.

Groundbreaking held for animal shelter

Prince George County broke ground recently on its new Animal Shelter and Pet Adoption Center.

The facility, which was first planned five years ago, will be constructed along Route 460 near Disputanta.

It will cost \$2,206,148 and will replace the current shelter.

Elected officials, County staff and interested citizens attended the event. Remarks were given by BOS Chairman Henry Parker; Architect Gil Entzminger of Enteros Design; and Daniel Kovich of the State Office of Veterinary Services.

In welcoming the crowd, County Administrator Percy Ashcraft said, "I hope you savor the satisfaction of this hour that our moral obligation to care for dogs and cats is taking a giant step forward with the construction of this new facility."

Daniel and Company will begin mobilizing the site in preparation for construction, which is expected to be completed in approximately 10 months.

Students from J.E.J. Moore Middle



Front Row (l to r) From the Animal Shelter Volunteers and Staff: Jennifer Peterson, Misty Cobb, Rachel Williamson, Ruth Ann Silvey, Officer Alvin Jones, and Officer Anthony Conner.

Back Row (l to r) State Veterinarian Dr. Daniel Kovich, Michael Wescott (Project Manager), Gil Entzminger (Architect), Lewis Nuckols (Project Superintendent), Chairman Henry Parker, Vice-Chairman Jerry Skalsky, Supervisor Bill Roberston, and County Administrator, Percy Ashcraft.

School led the audience in reciting the Pledge of Allegiance.

The County's Animal Control Staff had pets present for adoption.

Statewide Surplus Material Management Services

By Dean Lynch
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The General Assembly included language in the 2011 Acts of Assembly directing the advancement of an enterprise-wide (statewide) surplus material management services solution for the reuse, sale, and disposal of surplus material.

The General Assembly language requires state agencies to participate in this effort and the surplus solution is to be made available to local government entities.

The intent of this statewide initiative is to leverage the surplus material inventory within the Commonwealth's state and local public entities, and higher education, to maximize reuse, generate greater revenue from surplus property sales, reduce property disposed in landfills, and increase operational efficiencies and savings for all participating entities.

The Acts of Assembly directed the Virginia Department of General



Commonwealth of Virginia
Department of General Services
Serving Government. Serving Virginians.

Services (DGS) to take the lead in advancing this initiative.

Local government entities will be assisting with this initiative to ensure local government needs and interests are included in any resulting solution. DGS has discussed this initiative with Chesterfield County, Henrico County, and Mathews, Orange, and Patrick County School Divisions; these local public entities are interested in considering the services that will be available to them under this state-wide concept.

In addition, DGS has worked with Russell County, City of Danville, Virginia Beach, and other local governments on other surplus material matters.

Please contact Joe Damico, Deputy Director for the Department of General

Services at: 804-371-7724 or e-mail joe.damico@dgs.virginia.gov to obtain additional information about this important initiative.

This service solution has the potential to achieve the following results for participating public bodies: manage surplus material in the most cost effective, efficient, and highest revenue generating manner; shed a non-core service activity freeing up resources to perform core mission priorities; and, avoid unnecessary disposal of material in landfills.

As we all attempt to find ways to navigate through current and future budget challenges, the anticipated results from this initiative can have a positive impact on budgets through reduced material management costs and increased revenue.

Aquaculture work group holds first meeting

By Larry Land
lland@vaco.org

On May 18, a work group assembled by the Virginia Marine Resources Commission (VMRC) and the Virginia Department of Agriculture (VDACS) met in Gloucester County to discuss the role of local governments and state agencies in the regulation of aquaculture activities.

This work group was formed at the request made during the 2011 legislative session Del. Harvey B. Morgan, chair of the House Committee on Agriculture, Chesapeake and Natural Resources.

Del. Morgan made this request as the Committee was considering (and later voted to table) SB 1190 (Norment), a bill that would have amended Virginia's Right-to-Farm Law by including "aquaculture" within the definition of a "production agriculture

or silviculture" activity.

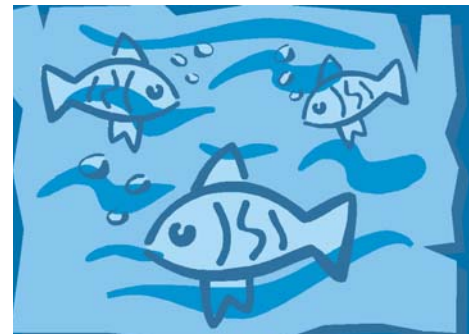
The bill further would have prohibited local governments to approve aquaculture operations through special exception of conditional use permit in zoning districts where agricultural activities are allowed.

VACo opposed this legislation because it would have usurped local land use regulatory authority.

As SB 1190 was defeated in the House Committee, Delegate Morgan asked VMRC and VDACS to convene a work group of stakeholders that would meet over the next few months to see if the differences among them could be reconciled prior to the 2012 legislative session.

The May 18 meeting was largely an organizational meeting that allowed some of the stakeholders to present their concerns.

Among the stakeholders were residents of certain communities where



proposals have been made to start fairly intensive aquaculture operations. Several of these residents have stated that such operations were not compatible with existing uses in their respective communities.

The "aquaculture" work group will continue to hold meetings throughout the summer and fall. They will be scheduled at a later date.

Larry may be contacted for further information, including meeting schedules.

Visit Smyth County and the Hungry Mother State Park



Hungry Mother State Park in southwestern Virginia is noted for its woodlands and lake. Easily accessible from Interstate 81, this park has folklore and history, swimming, camping, cabin rentals, boat rentals, hiking and the park system's first conference center, Hemlock Haven.

Much of the land for Hungry Mother State Park was donated by local landowners to develop a new state park in Smyth County on Hungry Mother Creek. The park is one of the six original CCC parks that opened in June 1936. The park was added to the National Register of Historic Places in 2007.

Legend has it that when the Native Americans destroyed several settlements on the New River south of the park, Molly Marley and her small child were among the survivors taken to the raiders' base north of the park. They eventually escaped, wandering through the wilderness eating berries. Molly finally collapsed, and her child wandered down a creek until the child found help. The only words the child could utter were "Hungry Mother." The search party arrived at the foot of the mountain where Molly collapsed to find the child's mother dead. Today that mountain is Molly's Knob, and the stream is Hungry Mother Creek.

For more information, visit www.dcr.virginia.gov/state_parks/hun.shtml



Mark Your Calendars



**Southern Growth's 2011 Chairman's Conference
Our History, Our Future: Manufacturing in the South**

**The Hotel Roanoke and Conference Center
Roanoke, Virginia
June 13-14**

Hosted by Gov. Bob McDonnell

- Keynote: Jeffrey M. Lacker, President of the Federal Reserve Bank of Richmond
- Moderator of Governor's Panel: Jay Timmons, President & CEO, the National Association of Manufacturers
- Other highlights of the conference include a governors' panel, a brainstorming session on next steps, and awards for state manufacturing innovators.

To learn more, visit www.southerngrowth.com/conference/conf.html.

To register, visit www.southerngrowth.com/forms/conf_rsvp.html.

For questions, contact Scott Doron at sdoron@southern.org.



**Special Deal!! Special Deal!! Special Deal!!
Come One... Come All!**

**To Thursday, June 16
Summer Conference Sessions**

Featuring

Dr. Janet Denhardt
National Civic Engagement expert & author of *The Dance of Leadership*.

Pay for 3 attendees and your 4th attendee is free!

Cost: \$150 each (for first 3 attendees) lunch included

Non-VLGMA Members Welcome!

Conference held at Virginia Beach Oceanfront Hilton

To sign up use the Thursday Only Registration Form Available on the VLGMA website at www.vlgma.org



The Voice of Public Transportation in Virginia

This highly-attended annual conference is a "MUST" for all transportation professionals who want to make a difference:

The Virginia Transit Association's Annual Conference

**Renaissance Hotel in Portsmouth
June 9-10**

- Transportation and planning professionals
- Professionals interested in improving transit
- Transit managers
- Maintenance supervisors
- Marketing personnel
- Contracting officers
- Businesses providing transit services or equipment
- Planning District Commissions/Metropolitan Planning Organizations
- Transit officials
- Elected officials

Go to www.vatransit.com for details and to register!

A One-Stop Cost-Effective Solution for Secure Recycling of Electronics

Do you have storage rooms filled with old laptops, dusty PC systems, monitors, or mainframes that just can't seem to crank up anymore or TV's, copy machines and telephones that don't operate - all seemingly waiting for their next new adventure...the trash bin?

With the world "going green," it's probably safe to say that most of you won't be sending your electronics to the trash bin, especially since most computers, copy machines, Blackberries or other phone products contain sensitive data.

So what kind of **environmentally responsible solution** do you have for all of your end-of-life Information Technology (IT) equipment and other electronics? How do you begin to tackle such a large project? And can you even begin to guess what your surplus electronic inventory might be worth?

Well we're here to help! Through the creation of a new statewide contract, the **Virginia Department of General Services (DGS)/Office of Surplus Property Management (OSPM) and Creative Recycling Systems (CRS)** have partnered together to provide all Commonwealth public bodies with recycling services for all end-of-life electronics, that certifies data will be removed in a manner which meets the Standard set forth by the Virginia Information Technologies Agency.

The service, in many cases, generates revenue or is cost neutral to the user.

So, what exactly does this partnership mean for you as a local government entity?

1. Provides a one-stop source for all of your electronic recycling needs
2. Creates a simple process and easy-to-use system
3. Net proceeds from any value associated with your surplus electronics inventory will be paid directly to your local government or agency.



How does the process work?

- Access CRS through a website portal (user/password required)
- Once access is gained, 2 forms must be completed (customer and inventory form)
- Once the forms are received, CRS will contact you to schedule a pick-up.

It's that simple.

Sorting and packaging all of your electronics will be required before pick-up. However, CRS will assist you and provide on-site training at the time of your first pick-up, detailing how materials should be sorted and packaged for future pick-ups.

What about the proper handling of proprietary data?

Creative Recycling Systems, Inc. is not a waste disposal company. Since 1994, CRS has worked in the special handling of electronic equipment. Their goal is to eliminate customer liability through advanced data security processes and to promote trustworthy transactions when dealing with

data-sensitive electronic equipment.

Both DGS/Surplus Property and CRS have a strong, solid history of exceptional customer service and both are dedicated to excellence. We've partnered together to ensure local governments, agencies and other organizations receive the best possible environmental solution and value for their surplus electronics. It's a solution that works for you and ensures the future of a "greener" Commonwealth.

Creative Recycling Systems, Inc.'s mission is to provide a more responsible solution to the global problem of electronic waste through education and environmentally sound technology.

It has revolutionized the electronics recycling industry by transforming e-scrap into valuable and usable commodities. Through world-class processes, end-of-life electronics are recycled and circulated back into worldwide production and electronic wastes are eradicated.

For more information visit www.crserecycling.com and click on Commonwealth of Virginia Service Info. Or call 804-236-3675.

The Affordable Care Act Holds Great Promise for Virginia

"The Affordable Care Act Holds Great Promise for Virginia." That is the title of new Virginia News Letter article by Jill A. Hanken, a staff attorney with the Virginia Poverty Law Center.

Since enacted by Congress in 2010, the Patient Protection and Affordable Care Act, popularly known as health care reform, has been the subject of both celebration and condemnation.

While many states, including Virginia, are challenging the law, they are also receiving millions of dollars in federal funds as they work to implement it.

The article focuses on the high cost of care and insurance premiums, the private insurance practices that leave many insured people without coverage when they need it, and the uninsured.

While cases contesting the new health care law work through the courts, a Virginia Health Reform Initiative Advisory Council appointed by Gov. Bob McDonnell has developed recommendations about implementing health care reform in Virginia.

The advisory council adopted 28 recommendations focusing on improving Virginia's health system, with or without national health reform and reflecting many of the federal act's aims, Hanken notes. "Virginia is well-positioned to move forward," she writes.

To access this important article, [click here](#).



2011 Products and
Services Catalogue

A resource guide featuring
VACo Associate Members
and Financial Partners



**Coming
Soon!
The 2011
Products
and
Services
Catalogue**

Virginia State Parks to honor all active-duty military and Virginia veterans with free admission

On May 25, two days before the start of Memorial Day Weekend, Gov. Bob McDonnell announced that as part of the year-long celebration of the 75th anniversary of Virginia State Parks, all active-duty military, as well as veterans residing in Virginia, will receive free admission to all Virginia State Parks through the end of the year.

"Our brave women and men of the military are called upon to sacrifice in countless ways," Gov. McDonnell said. "Now, a grateful Commonwealth thanks them for their service with free admission to all Virginia State Parks from this weekend through the end of the year. This is a small gesture of appreciation for the women and men who have given so much to defend our liberty and freedom. There are 327,000 active-duty military personnel, and families, as well as 823,000 armed forces veterans, who make their homes here in Virginia. We hope many will take advantage of this opportunity. We are also pleased to offer free admission to Virginia's State Parks for all visitors from June 13-19, in recognition of the 75th Anniversary of the Parks. I encourage all Virginians to get out to a State Park this summer and discover first-hand our Commonwealth's beauty and wonders."

The Virginia Department of Conservation and Recreation, which manages the award-winning Virginia



State Parks, is waiving all parking fees, the only fees charged at State Parks by the Commonwealth, for all Virginia-resident armed forces veterans.

Fees are also waived for all active duty members of the armed forces including activated reservists and National Guardsmen, regardless of their state of residency. The offer is also good for the immediate family of active-duty personnel even if that person is not with the family.

To participate, veterans must either have a retired military identification card or a standard discharge form known as a DD214. Active duty personnel must have their photo identification card issued by the Department of Defense, and family members must have their government-issued ID card.

"Virginia has the best state parks in the country, and Governor McDonnell and I remain committed to making

Virginia the nation's most veteran-friendly state," said Secretary of Veterans Affairs and Homeland Security Terrie Suit. "This celebratory admission is a natural fit that continues our long-standing commitment to Virginia's active and retired military."

The free admission for military is not the only special in the year-long celebration in Virginia's state parks, which opened June 15, 1936.

"We'll offer free parking to all visitors June 13-19 as we celebrate our 75th anniversary all week long," said DCR Director David Johnson. "With more than 8 million visitors a year, and around a \$189 million impact on Virginia's economy, Virginia State Parks play an important role in Virginia's outstanding quality of life."

For more information about Virginia State Parks, visit www.virginiastateparks.gov.

Technology Sharing Study

By Phyllis Errico
perrico@vaco.org

The 2010 General Assembly passed HJ 130 introduced by Del. Charles Poindexter aimed at identifying, developing and customizing software applications that will provide cost savings and improve the administration and operation of local programs and services. This study was continued through HJ 645 in the 2011 session. The study group lead by Deputy

Secretary of Technology Karen Jackson includes representatives from VACo, VML, and VALGITE (Virginia Local Government Information Technology Executives).

The group sent out a comprehensive survey to all Virginia localities to collect data on how local governments plan for, procure and perform various IT functions. The purpose of the survey was to determine area of commonality and unmet needs that might be fulfilled through collaboration. The survey



results can be found in the full report to the governor and General Assembly.

The survey revealed that although there is no one size fits all application, there are opportunities for collaboration from locality to locality and state to locality. A final report is due by Nov. 30, 2011.

Employment Opportunities

Employment ads are edited due to space considerations.

To view the full versions, visit www.vaco.org and click on the employment link on the top left corner.

Senior Accounting Clerk/Prince George County

SALARY: \$35,085.00/Year

OPENING DATE: May 27

CLOSING DATE: 5 p.m. on June 10

ESSENTIAL FUNCTIONS/TYPICAL TASKS: The County of Prince

George is seeking qualified applicants for a Senior Accounting Clerk to assist in office operations; daily recording and reporting of financial data.

ADDITIONAL INFORMATION: To be considered for this position, applicants must fill out a County application. Position closes on Friday, June 10 at 5 p.m. For additional information, please call (804)722-8669.

Economic Development Assistant Director/James City County

#701

Job Description: jcegov/pdf/jobdescpdfs/2007jobdesc/701_151_01.pdf \$57,227 or higher, DOQ + benefits.

Bachelors Degree in Business, Public Administration or related field and considerable experience in economic development or marketing is required or any equivalent combination of acceptable education and experience providing the necessary knowledge, abilities, and skills. Applications accepted until 5 p.m. on June 17.

Regional Planner/WPPDC

SALARY: Up to \$44,000 DOQ/DOE (+) benefits.

West Piedmont Planning District Commission is located in Martinsville. Successful candidate will be part of a multidisciplinary, reg plg agency engaged in econ dev/grant writing, transportation/ land use plg, data analysis, and GIS. Requires bachelor's degree (master's preferred) in Planning, Transportation, Urban Studies, Engineering, or related field. Previous

work experience in Transportation or Planning required. Full ad available at www.wppdc.org. Submit resume with cover letter/salary history to: Executive Director-WPPDC, P.O. Box 5268, Martinsville, VA 24115. Application review begins June 20. EOE.

County Attorney/Smyth County

General Description of Responsibilities: Under the general direction of the Board of Supervisors and the County Administrator, provides legal advice and services to the Board of Supervisors and the County Administrator. Starting Salary Range: DOE. Full County Benefits

Apply by submitting resume to: Smyth County Administrator's Office Human Resource Manager 121 Bagley Circle, Suite 100 Marion, VA 24354
Deadline for submission: JUNE 10.

Collection and Distribution Manager/Prince William County Service Authority

Hiring Range: \$72,842.25 (min) - \$94,600.35 (midpoint)

The Prince William County Service Authority, located in Woodbridge, Virginia is seeking a Collection and Distribution Manager for the Division of Operations and Maintenance. This position is responsible for managing the Collection and Distribution Department (C&D), which is responsible for the maintenance of the sewage collection and water distribution systems. Position supervises 8 direct reports and 32 indirect reports. The full job description, pay & benefits and application instructions can be found at www.pwcsa.org, and then click on Service Authority Career Opportunities. Applications must be received by 5 p.m. on June 20.

Public Service Authority Administrator/Tazewell County

General Description of Responsibilities: The PSA Administrator is responsible for the General Administration and Oversight of all the affairs of the governing body of the Tazewell County

Public Service Authority (PSA). The PSA has 6,543 water customers and 2,360 sewer customers, assets of over \$66 million, including two water treatment plants and four wastewater treatment plants, and has forty-five employees. Compensation shall be \$60,000.00 annually or more based on qualifications and experience. Benefit package includes participation in the Virginia Retirement System, annual leave, sick leave, and unequalled health insurance benefits. Applications must be delivered to Eric Young, PSA Attorney, 108 East Main Street Tazewell, Virginia 24651 by no later than 4:30 p.m. on June 17.

Director of Educational Services/NACo

County Services Department
The National Association of Counties (NACo) in Washington, D.C., announces an opening for a Director of Educational Services in the County Services Department. Under the supervision of the Deputy Executive Director/Director of County Services, the individual will be responsible for the development, coordination and evaluation of educational and leadership development programs for county officials nationwide (elected and appointed), and will serve as an expert adviser to NACo staff on adult education/training programs of the association. The successful candidate will be expected to demonstrate leadership, initiative and creativity to existing programming and to develop and suggest new programs for implementation. Hiring salary: Based on experience. E-mail a resume and cover letter by June 10 to resumes@naco.org.

Director of Economic Development/Hanover County

Are you looking for a rewarding job with a dedicated team of professionals that allows you to use all your talents? Then Hanover County is for you. Hanover County has a unique and exciting opportunity for a Director of

EMPLOYMENT

Continued from page 10

Economic Development to lead the County's continued growth and economic development initiatives. Hiring range is \$98,424-\$132,875, plus excellent benefits. For more information and to apply for this position, please visit our career site at www.hanovercountytjobs.com. (804)365-6489, (TDD #365-6140).

Director of Community and Economic Development/Cumberland County

For complete job description and application, contact Jill Matthews at 804-492-3562 or visit our website at www.cumberlandcounty.virginia.gov. Salary commensurate with experience. Submit completed county application to Cumberland County, Attn: Jill Matthews, P.O. Box 110, Cumberland, VA 23040. Positions will remain open until filled. Cumberland County does not discriminate on the basis of race, color, national origin, sex, age, marital status, creed, limited English proficiency, or handicap in its programs, activities or employment practices as required by Title VI, title IX, and Section 504.

County Attorney/Orange County

Applicants must have: (1) a degree from an accredited law school and Virginia State Bar membership; (2) a minimum of five years experience in local government representation; and (3) experience or demonstrated competency in conducting civil litigation. County residency within one year of employment is required. Salary: Depending on experience. Deadline for Submission: June 3. Mail a resume and County application, with salary history, to: County of Orange, Human Resources Department, P. O. Box 111, Orange, Virginia 22960. EOE

Assessor/Gloucester County

Complete job description available online at www.gloucesterva.jobs. Salary Range: \$64,062-\$96,093 DOQ. Excellent benefits package. To Apply: Submit Gloucester County application w/cover letter and resume by 4:30 p.m.

on June 3 to Human Resources Department. Download application from our website, ww.gloucesterva.jobs or contact the Gloucester County HR Dept., 6467 Main St., Gloucester, VA 23061; phone (804) 693-5690.

Emergency Management Coordinator/King William County

King William County residency must be established within first twelve (12) months of employment. Certification as a Fire Official preferred or must be capable of obtaining certification within 24 months of employment. Salary: \$45,000 + DOQ/DOE. Applications may be accessed online at www.king-williamcounty.us/employment_app.pdf, requested from the County Administrator's office located at 180 Horse Landing Road or requested by telephone (804-769-4927). Deadline is 4 p.m. Friday, June 10.

Assistant Director of Utilities/Gloucester County

Gloucester County currently seeks a dynamic team oriented Professional Engineer to assist the Director of Utilities in planning, organizing, coordinating, and directing activities of the Utilities Department. The Assistant Director of Utilities will also assist with the coordination of departmental efforts and initiatives to comply with all Federal and State applicable regulatory and performance standards. Hiring Range: \$57,072-\$72,000/year depending on qualifications plus an excellent benefits package. For more information visit www.gloucesterva.jobs. Contact 804-693-5690.

Automation Services-Application Specialist/City of Falls Church

There is a full-time Automation Services/Application Specialist position available with the City serving the Mary Riley Styles Public Library and providing General Government application support. Salary: \$54,042 + depending on qualifications. Includes comprehensive benefits package including health insurance, dental insurance, pension plan, deferred compensation plan, flexible spending account, college savings plan, life and long-term disability insur-

ance, paid holidays, vacation and sick leave, credit union membership, free parking, and more. See website-- www.fallschurchva.gov for additional information. To Apply: Send City application or resume to City of Falls Church, Human Resources Division, 300 Park Ave., Falls Church, VA 22046 or via e-mail at hr@fallschurchva.gov. Applications received by May 20 will receive priority consideration.

Executive Director/CSCJTA

This position is solely responsible for the overall management, administration and operation of the Central Shenandoah Criminal Justice Training Academy (CSCJTA). The Executive Director is expected to direct the staff and provide assistance to the Board. Understanding and knowledge of emergency dispatch/communications center management and operations. The application deadline for this position will be June 1 at 5 p.m. Please mail all resumes to the address below. Faxed or e-mailed applications will NOT be accepted. Central Shenandoah Criminal Justice Training Academy
3045 Lee Highway
Weyers Cave, VA 24486
Attention: Sheriff Don Farley

County Administrator/Caroline County

Additional information about the county is available on the county website at www.visitcaroline.com. The salary for the position is negotiable based on the candidate's qualifications and experience and is supplemented by a generous benefits package. Interested candidates should submit a current resume, completed county application, salary history and five (5) work related references to Chairman Floyd Thomas, Caroline County Board of Supervisors, c/o Alan Partin, Interim County Administrator. Applications may be submitted via mail at P.O. Box 447, Bowling Green, Virginia 22427, e-mail at apartin@co.caroline.va.us or by fax at (804) 633-4970. Applications may be obtained on line at www.visitcaroline.com or by contacting the County Administrator's Office at (804) 633-5380. The closing date is June 27.



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VACo exists to support county officials and to effectively represent, promote and protect the interests of counties to better serve the people of Virginia.

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