

COUNTY CONNECTIONS

The Newsletter of the
Virginia Association of Counties

May 15, 2011



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COMMONWEALTH OF VIRGINIA
Joint Legislative Audit and Review Commission

JLARC to focus on important local issues

By Ted McCormack
tmccormack@vaco.org

At its first meeting of 2011, the Joint Legislative Audit and Review Commission (JLARC) considered a work program for the next two years that will touch on issues of major significance to counties. Those include:

- Effectiveness of the Tobacco Indemnification and Community Revitalization Commission in revitalizing the economy of Southside and Southwest Virginia - due June 2011.
- Effectiveness of corporate and income and retail sales and use tax preferences in achieving public policy goals - due Nov. 2011.
- Update on Virginia's retirement

program for state and local employees in light of recent structural changes considered by the General Assembly, including how the retirement plans should be funded - due Dec. 2011.

- Annual update of state spending on Standards of Quality Costs - due Dec. 2011.

In addition, several studies of local interest for 2012 and beyond were also part of JLARC's work program, including:

- Costs and benefits to the state of providing financial and other incentives for local collaboration on capital projects and operating services [Recommendation of the Governor's Commission on Reform and Restructuring] - expected Summer 2012.

- Efficacy of year-round schools - expected Fall 2012.
- Effectiveness of economic incentive grants in achieving public policy goals - expected Fall 2012.
- Establishing a long-term dedicated funding source for land conservation - expected Fall 2012.
- Impact of restructuring the local BPOL tax [Recommendation of the Governor's Commission on Economic Development and Jobs Creation] - expected Fall 2013.

JLARC's May 9th meeting also heard a report on the Auditor of Public Accounts's (APA) work program for the

JLARC

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'Planning for the Future' to be focus of 2011 Conference

The theme of VACO's 2011 Annual Conference scheduled for Nov. 13-15 at the Homestead will be "Planning for the Future: It's all about Service."

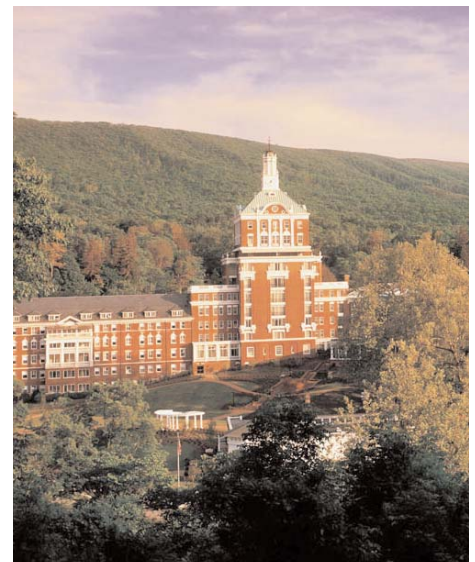
The theme was chosen by VACO's Conference Planning Committee when it met on May 13 in Richmond.

Chaired by Middlesex County Supervisor and VACO Second Vice President, John D. "Jack" Miller, the Committee recognized the importance of developing a conference program that will concentrate on ways county officials can serve their counties with an eye toward the future.

The committee also developed a tentative list of issues that should be addressed during the conference's general and breakout sessions.

This list included such subjects as census demographics and its implications for local governments; enterprise resource planning; rural broadband and high speed internet options; detecting and deterring fraud, waste and abuse; effective utilization of video in county communications; Virginia's political landscape, environmental issues, transportation issues, budgeting and others.

Committee members also expressed interest in attracting the speakers who could most effectively address the issues listed above along with legislators and high-ranking government officials.



Enter the 2011 Achievement Awards Program



Dear VACo Members,

It's time for the 2011 Achievement Awards Program.

Any county department is eligible to compete, so apply NOW!

Award plaques will be presented at VACo's Annual Business Meeting on Nov. 15 in Bath County.

The winning entries will be recognized on VACo's Achievement Awards website page, in a news release sent to statewide media outlets and in an Achievement Awards booklet. VACo representatives also visit BOS meetings (see Page 2 of the link) to present the winners their certificates.

Entries must be postmarked by June 1.

All entries are now required to be submitted in electronic form as well as the two paper copies. The electronic copy should be a PDF or WORD file. The purpose of the electronic copy is so VACo can post all the entries on its website for our members and interested parties to peruse.

The judges for the 2011 event will be announced soon. Last year's judges were Lane Ramsey, former Chesterfield County administrator; Tedd Povar, associate director of the Virginia Institute of Government; and Marilyn Blake, former Hanover County assistant administrator.

VACo received 60 entries last year and recognized 14 winners. Also for the first time in the program's history, judges selected one submission as the "Best Achievement." The winner was Campbell County for its entry titled "Performance Improvement Teams-Employee Driven Long-Term Planning."

VACo encourages all counties, big and small, to enter the 2011 Achievement Awards Program.

[Click here for registration form.](#)

[Click here for Achievement Awards website.](#)

[Click here to read all of the 2010 entries.](#)

[Click here to view past Achievement Awards winners.](#)

VACo Notes

VACo Board members take a break from meetings to visit a strip mine. The meetings were held in Wise County, the home to VACo President Bob Adkins.



State, county leaders laud opening of Rolls-Royce plant in Prince George County

Rolls-Royce opened its new facility at Crosspointe Industrial Park in Prince George on May 2.

With Gov. Bob McDonnell in attendance along with numerous state and county leaders from both the public and private sector, a new era in manufacturing officially opened.

Prince George County Chairman of the Board Henry Parker told the audience, "The first machine cut does not just open a building, but begins a new age in Prince George County. Our citizens are now a part of the Rolls-Royce team."

Joining Chairman Parker at the opening were Prince George supervisors William Robertson and Jerry Skalsky. Also in attendance were numerous members of Prince George County staff who had been involved in the project since its inception in 2006.

"Rolls-Royce should be congratulated for this fantastic achievement," continued Chairman Parker. "Rolls-Royce is a company on the cutting edge of technology and innovation. We look forward to a long, successful relationship with this excellent company."

Crosspointe is the first Rolls-Royce manufacturing campus built from-the-ground-up in the United States. Located on more than 1,000 acres, it is the largest Rolls-Royce site by area in North America.

The first facility at Crosspointe - a

Photo by Michaele White/Governor's Office



180,000 square-foot Rotatives facility - manufactures discs for some of the company's newest civil aerospace engines such as the Trent 100; Trent 900; and Trent XWB. These will be used for the Boeing 787; Airbus A380 and A350 XWB.

Disc production at Crosspointe is already underway. Discs, the part of a turbofan engine that contains the blades, are considered one of the most critical components of the engine.

The Crosspointe campus will also accommodate the Commonwealth Center of Advanced Manufacturing (CCAM), a unique higher education partnership founded by the Commonwealth of Virginia, the

University of Virginia, Virginia Tech, Rolls-Royce and other partners that include Virginia State University.

The vision for CCAM is to become a world-class research facility, delivering a step change in design and manufacturing technologies.

Construction on the CCAM building began on March 31.

In addition, the Commonwealth Center for Aerospace Propulsion Systems (CCAPS), a basic research partnership established by the University of Virginia, Virginia Tech and Rolls-Royce to address critical technology challenges utilizing founding university facilities, is in its second full year of operation.

In-building emergency communications in new state-owned buildings

A change to the Virginia Construction Code, 2009 edition, March 1, 2011, has an impact on life safety services provided by localities to state building owners. Important details are provided in this announcement.

Coordination between localities and state building owners is necessary where a locality provides emergency services to state building owners. This coordination is critical to ensure localities and state building owners are in compliance with the Virginia Construction Code, 2009 edition, March 1, 2011, Section 915, In-Building Emergency Communications Coverage in new construction. A Fire and Emergency Services Agreement - or a supplement to an existing services agreement - between a responsible locality and state building owners is recommended to address the coordination of the type of equipment, equipment location, and code required Operations and Acceptance Testing for these systems.

Localities should contact their Local Building Official, legal council or other officials familiar with this new requirement in the Virginia Construction Code to determine the necessary actions required to comply with the Code.

State agencies are being made aware of this requirement by state officials and should soon be contacting their localities to discuss the Fire and Emergency Services Agreement as it relates to new construction.



Loudoun County green building efforts pay off in LEED silver rating

Loudoun County has been awarded its first LEED-certified Silver rating from the U.S. Green Building Council (USGBC) for a county government capital project. LEED, or Leadership in Energy and Environmental Design, is an internationally-recognized green building certification system.

The Loudoun County Homeless Services Center has just earned a Silver certification with 38 credits, just one point away from a Gold rating.

The LEED Silver certification was earned through a combination of green building and energy-saving practices which are now standard for all new county capital projects.

These practices include reducing the use of water through dual-flush toilets, low-flow urinals, shower heads and lavatories, storage and collection of recyclables, extensive use of recycled content building materials and incorporation of rapidly renewable building materials.

Ninety percent of the project's building materials were regionally obtained. Interior air quality was improved for the health and well-being of the building occupants by using only low-volatile, organic compound-emit-



Photo courtesy of Courtesy of Standard Solar, Inc.

Loudoun County's Homeless Services Center includes an array of solar panels which helps generate part of the facility's electrical needs.

ting sealants, paints, adhesives, carpets and composite wood products.

The Homeless Services Center building is also energy efficient and was designed to use 33 percent less energy than a similar type of building of typical construction through increased insulation, high efficiency HVAC equipment, on-demand hot water and

Energy Star appliances. In addition, the project incorporates a 9.5 kilowatt solar panel system mounted on the roof which provides approximately 12 percent of the center's total electrical needs.

LOUDOUN

Continued on page 9

Process continues for localities to develop clean water plans

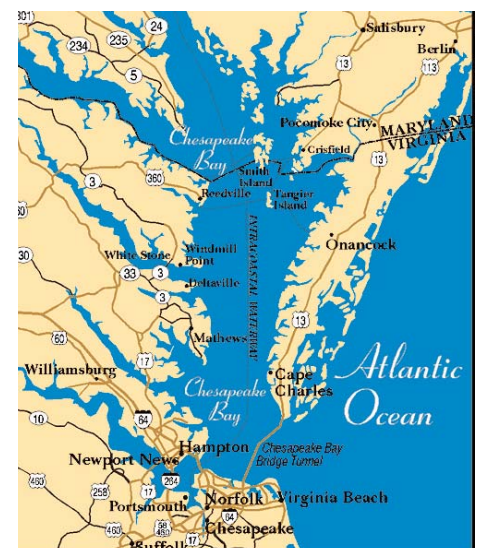
By Larry Land
lland@vaco.org

By March 30, 2012, Virginia is expected to submit to the U.S. Environmental Protection Agency (EPA) a plan to demonstrate how local governments in the Chesapeake Bay watershed will reach specific goals for reducing nutrient and sediment pollution in the Chesapeake Bay and its tributaries.

This process will be known as the development of the "Phase II" Watershed Implementation Plan (WIP). Virginia's "Phase I" WIP was submitted to, and approved by, EPA late last year.

The Phase I WIP was broad in nature, and covered the entirety of Virginia's portion of the Chesapeake Bay watershed. The focus of the Phase II WIP will be much more localized and site-specific.

It is in the Phase II process where localities will be expected to develop strategies for meeting specific limits in the amounts of nitrogen, phosphorus and sediments loaded into state waters from lands and wastewater treatment plants within their respective jurisdictions.



CHESAPEAKE BAY

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Visit Mathews County and the New Point Comfort Lighthouse



The 200th anniversary of the first illumination was celebrated on Jan. 17, 2005. It is the third oldest lighthouse still standing on the Chesapeake Bay, 10th oldest in the United States. Today, it may be seen from the New Point Comfort Observation Walkway located at the southern end of Route 600. Virginia Highway Historical Marker N-89.

Location: New Point Comfort at the entrance to MobJack Bay in the Chesapeake Bay

Coordinates: 37.3006°N 76.2775°W

Year first lit: 1805

Automated: 1930

Deactivated: 1963

Construction: sandstone masonry

Tower shape: Octagonal tower

Height: 58 ft

Original lens: fourth order Fresnel lens

Range: 13 miles

Characteristic: Fixed white



New Point Comfort Light was an early beneficiary of conservation efforts, being transferred to Mathews County in 1975, three years after being listed in the National Register of Historic Places. In 2001 a taskforce was formed by the county to oversee the preservation of lighthouse. The tower still stands, surrounded by water, visible from a walkway constructed at the southern tip of the county.

Mark Your Calendars



**Restoration of the Chesapeake Bay
and its Tributaries:
A Working Seminar for Local Officials**

**May 26
9:30 a.m.-3:15 p.m.
Hanover County Board of Supervisors Auditorium**

Throughout the past year much has been written about the U.S. Environmental Protection Agency's prescribed "pollution diet" for the Chesapeake Bay and its tributaries. EPA's Chesapeake Bay cleanup plan will significantly impact the local governments that fall within the Chesapeake Bay watershed that covers approximately 60 percent of Virginia's land mass.

[Click here for information flyer, registration form and a preliminary agenda.](#)

[Click here to register online.](#)



Age Wave Summit II

**May 19
10 a.m. to 4 p.m.**

The Davis Conference Center
Anthem BC and BS
2015 Staples Mill Road
Richmond, VA 23230

REGISTER NOW!

The ODP is pleased to announce the confirmation of Dr. William Hazel, Virginia Secretary of Health and Human Resources, as one of the keynote speakers at the Age Wave Summit II.

This all-day event costs \$25 and includes lunch! Due to an expressed interest in online registration and a credit card payment option, you may now register online. Please register by May 10. We look forward to seeing you there!

Virginia Cooperative Extension

**2011 Economic
Resources for Rural
Virginia**

**Thursday, May 19
at Emory & Henry College
AND
Tuesday, June 7
at Longwood University
Both forums are held from
8:45 a.m. to 4 p.m.**

Dear Virginia Leader

Because of your work, you know that local officials are searching for resources to support economic development initiatives within Virginia counties and cities. Responding to this need, Emory & Henry College, Longwood University, the Virginia Tech Office of Economic Development, and Virginia Cooperative Extension Community Viability have joined forces to host two economic forums delivering an opportunity to link rural communities to Virginia's economic resources.

Information Flyer

To Register

The forum is free, but registration is required and must be completed for the Emory & Henry College session and by Wednesday, June 1, for the Longwood University session.

For more information or to register, contact Martha A. Walker by e-mailing walker53@vt.edu or calling 434.766.6761.

[Click here for information flyer.](#)



Dear VACo Member,

U.S. Communities Government Purchasing Alliance recently announced that its lead public agency, The County of Los Angeles, Calif., awarded a national Office Supplies contract to Independent Stationers, an industry-leading office supplies provider with advanced distribution capabilities nationwide.

They offer competitive pricing, outstanding local service and a world-class eCommerce system.

U.S. Communities is pleased to inform you that Independent Stationers is offering even lower pricing on thousands of core and non-core contract items, including new lower paper pricing! If you are purchasing copy paper from Independent Stationers today, don't forget to update your Favorites

List with new sku's and pricing (UNV21200 and UNV2120PLT).

Additionally, Independent Stationers has completed several website enhancements so that U.S. Communities participants can enjoy an improved online shopping experience.

- Upgraded hardware to increase speed
- Search for items by best price
- Core item indicator icon added
- Purchase order numbers added to invoices
- Refined product search results
- Cross reference tool allows search using competitive office supplier part numbers

Future eCommerce enhancements such as Special Orders, Employee Purchase Program and others coming soon!

"I urge all our VACo members to make the switch from Office Depot to

Independent Stationers," VACo Executive Director Jim Campbell said. "I suspect many of our members are not getting the discounts they think they should be getting through the negotiated national contract."

Thousands of agencies have already implemented the new office supplies contract. With this new lower pricing and enhanced website functionality, you'll find true value with the Independent Stationers Office Supplies contract.

If you have never reviewed the Independent Stationers U.S. Communities program or if it has been awhile since you have, there are a number of reasons to give it a second look.

To learn more about Independent Stationers, visit: uscommunities.isgroup.org or call 1-877-872-8599 and start saving today!

NACo Steering Committee Nominations



DEADLINE: May 27

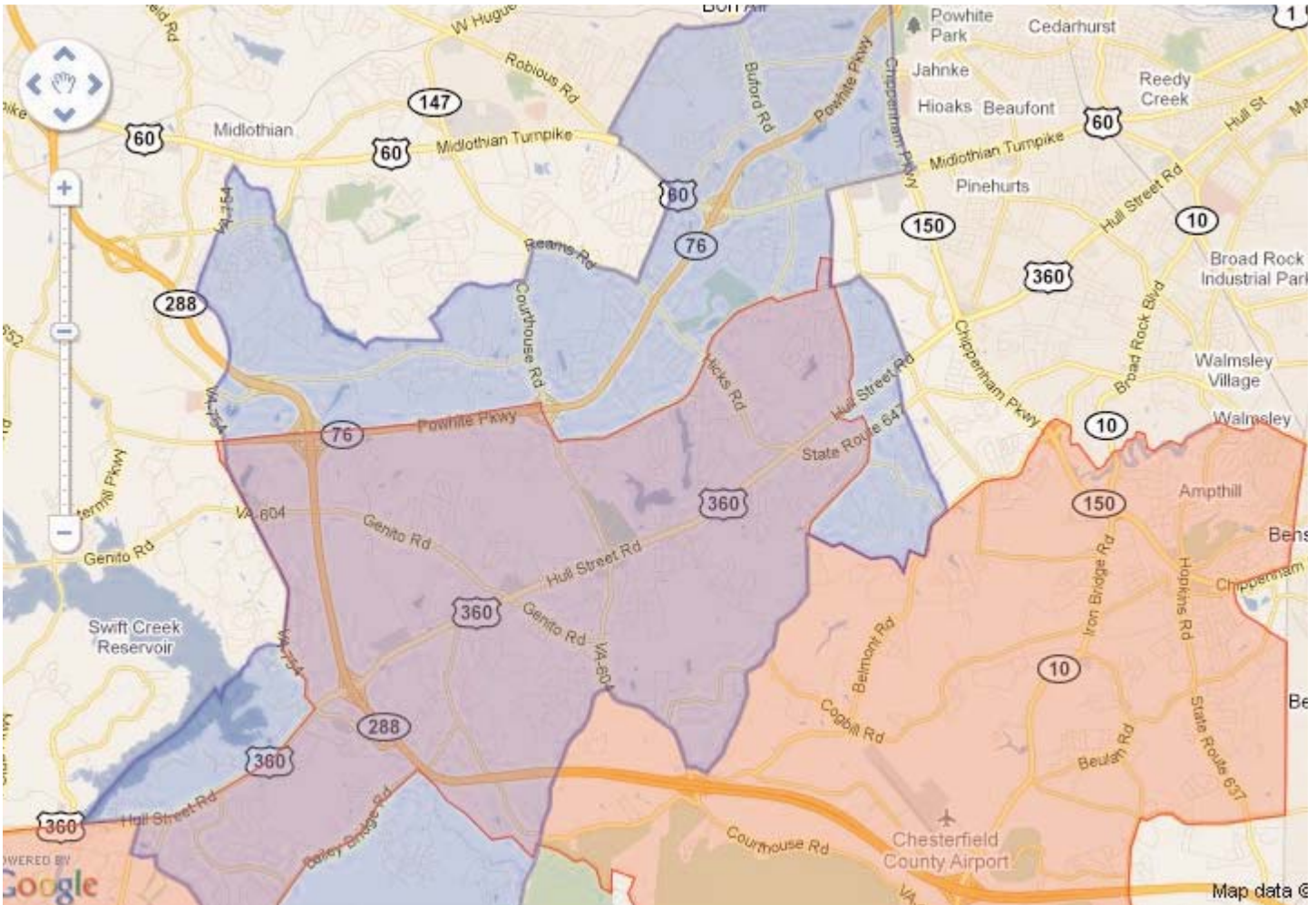
Do you want a voice in creating the national legislative policies of the National Association of Counties? Then consider filling out a NACo nomination form to be appointed to one of their eleven steering committees, (Agriculture and Rural Affairs; Community and Economic Development; Environment, Energy and Land Use; Finance and Intergovernmental Affairs; Health; Human Services and Education; Justice and Public Safety; Labor and Employment; Public Lands; Telecommunications and Technology; and Transportation).

The nomination process for membership on NACo policy steering committees is underway. As a NACo steering committee member, you are responsible for debating and creating national policies and priorities affecting counties and serve as NACo's front line in their grassroots efforts. Committees meet at the NACo legislative and annual conferences and one other time during the year. You will be responsible for your own travel.

Please be as thorough as possible in completing the nomination and grassroots forms and send it to Jim Campbell by May 27. The nominations are processed in our office and will be forwarded to NACo by June 30 for approval by the incoming NACo President after the NACo Annual Conference in July. NACo will announce your appointment in September 2011.

NACo Steering Committee Nomination Form
NACo Steering Committee Virginia Members
Submit your nomination today to Jim Campbell.

New tools at VPAP.org demystify new districts



The nonpartisan Virginia Public Access Project has launched tools to help citizens make sense of how the new political landscape will affect them and their community.

"VPAP is making it easy for people to understand what's their stake in the game," executive director David Poole said.

At VPAP.org, redistricting tools feature an overlay map that precisely shows changes to the boundaries of each House of Delegates and Senate district. The Google map interface allows users to zoom in to see which parts of their community have shifted between boundary lines.

In addition, VPAP utilizes past election results to show if the partisan tendencies of each district have become more Republican or more Democratic. There's also a list of which precincts were lost and gained with color-coded

tiles to show the partisan performance.

To access the new tools, go to vpap.org and click on "Explore the New Districts" feature.

Gov. Robert F. McDonnell signed legislation that resets the boundaries to account for population shifts found in the 2010 Census. The maps were drawn by the party in power - Republicans in the House, and Democrats in the Senate.

If the plan is approved by the U.S. Justice Department and survives any court challenges, the new districts will be in place for primary elections on Aug. 23 and general elections for all 140 General Assembly seats on Nov. 8.

Check back at VPAP.org for a complete list of candidates as well as value-added information about campaign contributions. Since 1997, VPAP has been a trusted source for information about money in politics.

TRACK ALL THE CANDIDATES FOR THE REDRAWN DISTRICTS

The Virginia Public Access Project site makes it easier to track candidates running in redrawn General Assembly districts.

HOUSE CANDIDATES

SENATE CANDIDATES

VPAP updates the House and Senate grids as candidates announce their plans to run for office. The primary elections are scheduled for Aug. 23 and the general election is set for Nov. 8.

Register for email alerts of new candidate announcements online at vpap.org.

JLARC

Continued from page 1

coming year. Several of those studies have fiscal implications for counties.

• Assist the Department of Criminal Justice Services and the Department of Planning and Budget with an analysis of the finances of regional law enforcement training academies - due Sept. 2011.

• Study where fines collected are directed when a local ordinance and

state statute relate to the same offence - due Oct. 2011.

• Review the collection and distribution of local retail sales and use taxes - due date not established.

• Study the cost for operating the district and circuit court system - due date not established.

The reports resulting from the JLARC and APA studies often serve as useful reference documents into the background of state laws and policies,

which entities are responsible for costs and who receives the benefits of various programs, where are the funding shortfalls, and the included recommended actions.

Often, those recommendations, if adopted by the General Assembly, have a fiscal impact on the state's general fund, local tax revenues, or both. That would be especially true of the forthcoming reports on retirement programs, the SOQs, BPOL, and local sales taxes.

Copies of the work programs for both JLARC and the APA are available at jlarc.virginia.gov/meetings.htm.

CHESAPEAKE

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To assist with the development of the Phase II WIP, the Secretary of Natural Resources, Douglas Domenech has convened a Stakeholder Advisory Group (SAG), which met for the first time on April 26.

This 26-member SAG is comprised of representatives from local governments, environmental advocacy groups, the development community, agricultural interests, and others.

The SAG's chief purpose is to advise Virginia's chief environmental agencies (the Department of Conservation and Recreation and the Department of Environmental Quality) on how to go forward with developing the Phase II WIP under the following schedule devised by EPA:

• By June 1, 2011: Draft local pollution reduction goals submitted to local governments.

• By Aug. 1, 2011: Local pollution reduction goals finalized.

• By Nov. 1, 2011: Local strategies for meeting pollution reduction goals are to be finalized.

• By Dec. 1, 2011: Draft Phase II WIP is to be submitted by the Secretary of Natural Resources to EPA.

• By March 30, 2012: After review of the Draft Phase II WIP by EPA with subsequent revisions, the final Phase II WIP is scheduled for submission to EPA.

At the April 26 SAG meeting, Joan Salvati, Director of Virginia's Chesapeake Bay Local Assistance Division, identified the following objectives that should be achieved through the "Phase II" process:

• Establish local targets or goals as a tool for use by local governments and planning district commissions to

identify conservation actions and track progress.

• Utilize local goals to facilitate engagement and partnership with local stakeholders to advance a better understanding of the local contribution to and responsibility for reducing pollutant loads.

• Use of a community's conservation information to inventory existing practices and determine the extent to which these practices can be enhanced to meet local pollutant reduction goals.

There are many unknowns about how this complicated process, which could have major impacts upon local governments, will go forward. To answer as many questions as possible VACo is holding a one-day seminar for local officials on May 26 at the Hanover County Board of Supervisors Auditorium. The deadline for registering for this event is May 19.

LOUDOUN

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The Homeless Services Center was designed by Architecture, Incorporated, and built as an expansion of the existing Transitional Housing Program facility located on Meadowview Court. In addition to the Transitional Housing Program, the facility includes the Emergency Homeless Shelter, Emergency Cold Weather Shelter and the daytime Drop-In Center.

In 2010, the county received a Virginia Association of Counties

Achievement Award recognizing the center, which opened in 2009, as an innovative program.

Loudoun continues to be a leader in sustainable construction and has 12 other projects registered with the USGBC for certification.

The county expects to receive a LEED Gold rating on the new youth shelter next and LEED Silver on several other projects under construction-- the Bluemont Community Center renovation, the Lucketts Community Center renovation and the Eastern Loudoun Respite Center.

County Connections loves publishing your staff and success stories.

Send them to gcharter@vaco.org!

Employment Opportunities

Employment ads are edited due to space considerations.

To view the full versions, visit www.vaco.org and click on the employment link on the top left corner.

Director of Community and Economic Development/Cumberland County

For complete job description and application, contact Jill Matthews at 804-492-3562 or visit our website at www.cumberlandcounty.virginia.gov. Salary commensurate with experience. Submit completed county application to Cumberland County, Attn: Jill Matthews, P.O. Box 110, Cumberland, VA 23040. Positions will remain open until filled. Cumberland County does not discriminate on the basis of race, color, national origin, sex, age, marital status, creed, limited English proficiency, or handicap in its programs, activities or employment practices as required by Title VI, title IX, and Section 504.

Director of Finance/Sussex County

Salary is negotiable dependent upon qualifications and experience, supplemented by an excellent benefits package. To apply, submit a letter of interest and detailed resume as well as a Virginia State Application to: Mr. George E. Morrison, III, Interim County Administrator, Post Office Box 1397, Sussex, Virginia 23884. Applicants may also submit information electronically to Ms. Deborah A. Davis, assistant to county administrator, at ddavis@sussexcountyva.com. Applicant information must be received no later than 5 p.m. on May 27.

County Attorney/Orange County

Applicants must have: (1) a degree from an accredited law school and Virginia State Bar membership; (2) a minimum of five years experience in local government representation; and (3) experience or demonstrated competency in conducting civil litigation. County residency within one year of employment is required. Salary: Depending on experi-

ence. Deadline for Submission: June 3. Mail a resume and County application, with salary history, to: County of Orange, Human Resources Department, P. O. Box 111, Orange, Virginia 22960. EOE

Assessor/Gloucester County

Complete job description available online at www.gloucesterva.jobs. Salary Range: \$64,062-\$96,093 DOQ. Excellent benefits package. To Apply: Submit Gloucester County application w/cover letter and resume by 4:30 p.m. on June 3 to Human Resources Department. Download application from our website, ww.gloucesterva.jobs or contact the Gloucester County HR Dept., 6467 Main St., Gloucester, VA 23061; phone (804) 693-5690.

Emergency Management Coordinator/King William County

Applicants shall have at least five years of fire-related experience as a firefighter, EMS provider, fire or building inspector, contractor or superintendent of fire-protection related or building construction or a combination of education and experience that confers equivalent knowledge and ability. King William County residency must be established within first twelve (12) months of employment. Certification as a Fire Official preferred or must be capable of obtaining certification within 24 months of employment. Salary: \$45,000 + DOQ/DOE. Applications may be accessed online at www.kingwilliam-county.us/employment_app.pdf, requested from the County Administrator's office located at 180 Horse Landing Road or requested by telephone (804-769-4927). Deadline for receipt of applications is 4 p.m. Friday, June 10.

Assistant Director of Utilities/Gloucester County

Gloucester County currently seeks a dynamic team oriented Professional Engineer to assist the Director of Utilities in planning, organizing, coordinating, and directing activities of the

Utilities Department. The Assistant Director of Utilities will also assist with the coordination of departmental efforts and initiatives to comply with all Federal and State applicable regulatory and performance standards. Hiring Range: \$57,072-\$72,000/year depending on qualifications plus an excellent benefits package. For more information visit www.gloucesterva.jobs. Contact 804-693-5690.

Automation Services/Application Specialist

There is a full-time Automation Services/Application Specialist position available with the City serving the Mary Riley Styles Public Library and providing General Government application support. Salary: \$54,042 + depending on qualifications. Includes comprehensive benefits package including health insurance, dental insurance, pension plan, deferred compensation plan, flexible spending account, college savings plan, life and long-term disability insurance, paid holidays, vacation and sick leave, credit union membership, free parking, and more. See website-- www.fallschurchva.gov for additional information. To Apply: Send City application or resume to City of Falls Church, Human Resources Division, 300 Park Ave., Falls Church, VA 22046 or via e-mail at hr@fallschurchva.gov. Applications received by May 20 will receive priority consideration.

Executive Director/CSCJTA

This position is solely responsible for the overall management, administration and operation of the Central Shenandoah Criminal Justice Training Academy (CSCJTA). The Executive Director is expected to direct the staff and provide assistance to the Board. Understanding and knowledge of emergency dispatch/communications center management and operations. The application deadline for this position will be June 1 at 5 p.m. Please mail all resumes to the address below. Faxed or e-mailed

EMPLOYMENT

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applications will NOT be accepted.
Central Shenandoah Criminal Justice
Training Academy
3045 Lee Highway
Weyers Cave, VA 24486
Attention: Sheriff Don Farley

County Administrator/Caroline County

Additional information about the county is available on the county website at www.visitcaroline.com. The salary for the position is negotiable based on the candidate's qualifications and experience and is supplemented by a generous benefits package. Interested candidates should submit a current resume, completed county application, salary history and five (5) work related references to Chairman Floyd Thomas, Caroline County Board of Supervisors, c/o Alan Partin, Interim County Administrator. Applications may be submitted via mail at P.O. Box 447, Bowling Green, Virginia 22427, e-mail at apartin@co.caroline.va.us or by fax at (804) 633-4970. Applications may be obtained on line at www.visitcaroline.com or by contacting the County Administrator's Office at (804) 633-5380. The closing date for the positions is June 27.

Public Works Engineer/Gloucester County

Seeking a qualified professional to perform engineering & project management to plan and design layouts for County construction projects, coordinate & review work of contractors, estimate construction costs and prepare bid specifications. Salary: \$47,872 - \$55,000/yr. depending on qualifications, with an excellent benefit package. Deadline: May 27. Complete job description and application information available online: www.gloucesterva.jobs. Phone: (804) 693-5690. EOE

Town Manager/Town of Christiansburg

The Town is governed by a Mayor and six-member Town Council, elected for

staggered four year terms, with the Town Manager serving as Chief Executive Officer under the Town's Charter. Christiansburg town government provides a wide range of services to a growing regional community and is widely recognized for its efforts to provide a high quality of life and a diverse economy and workforce. The Town operates with an approved FY 2011 budget of \$31 million. The salary for the position is negotiable within a range of \$110,000 to \$130,000 based on the candidate's qualifications and experience and is supplemented by an excellent benefits package. Please submit a letter of application, detailed resume with salary history and five (5) work related references to: John A. Anzivino, Senior Vice President, Springsted Incorporated, 1564 East Parham Road, Richmond, VA 23228; Fax 804-726-9752 or e-mail Richmond@springsted.com by May 26. For a complete community/position profile related to the position please visit www.springsted.com.

Zoning Administrator/Loudoun County

#11-A469-182

The Zoning Administrator will lead a staff of 27 employees in the areas of Zoning Evaluation in support of land development applications and appeals (Board of Zoning Appeals), Zoning Administration in support of proffer management, determinations, zoning permits and code enforcement ordinance amendments. Visit our online employment center at www.loudoun.gov for more information and to apply.

Interim County Administrator/Amherst County

The Interim County Administrator's duties will include, but not be limited to, promotion of economic development, oversight of County departments, and management of the County budget. The Interim County Administrator may be considered for the position of County Administrator. Prior experience as a County Administrator or Deputy County Administrator required. Compensation negotiable. Submit a let-

ter of interest, resume, professional references, and salary history to David R. Proffitt, Deputy County Administrator, P.O. Box 390, Amherst, VA 24521 by Monday, May 16. The County may consider applications received after May 16. www.countyofamherst.com.

Public Policy Manager/VACSB

The Public Policy Manager provides leadership and staff assistance in all aspects of public policy, develops and monitors legislation, attends and participates in legislative meetings, reports action steps, prepares presentation material and testimony. This is a full-time salaried position with benefits. The starting salary is \$48,000, negotiable based on experience and qualifications. The start date is no later than July 1. For consideration, please send a cover letter and resume with references no later than May 6 to: VACSB, 10128-B West Broad Street, Glen Allen, VA 23060, or FAX to 804-330-3611. Applicants may transmit via email to ramsey@vacsb.org. Applicants will be notified, so please no phones calls related to this recruitment. Visit our website at www.vacsb.org.

County Administrator/Bath County

SALARY: DOQ/DOE (+) benefits. (Population 4,700) As County Administrator, serves at the pleasure of a 5-member Board of Supervisors, oversees eight (8) departments, having 17 employees along with contracted solid waste services. Annual budget is \$23 million. A bachelor's degree in public administration or related field, or equivalent experience is required; a master's degree is preferred. Submit County application, resume, salary history, and letter of interest to: Bath County Administrator's Office, 65 Court House Hill, P.O. Box 309, Warm Springs, VA 24484. For questions, or to obtain a full job description contact the County Administrator's Office at 540-839-7221. Job description and County application also posted on the County's website www.bathcountyva.org. No electronic submissions. Review of applications begins after May 20, first round deadline. Open until filled.



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VACo exists to support county officials and to effectively represent, promote and protect the interests of counties to better serve the people of Virginia.

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