

COUNTY CONNECTIONS

The Newsletter of the
Virginia Association of Counties

May 1, 2011



Prince George's director
of human resources
retires... Page 3



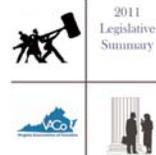
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VACo releases its
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VACo launches 2011 Go Green Challenge!

For the third consecutive year the Virginia Association of Counties has joined as a partner in the Virginia Municipal League's "Go Green Virginia" initiative.

The Go Green initiative is based upon a recognition that local governments in Virginia need to take innovative steps to improve energy efficiency and promote sustainability.

The "Go Green Virginia" initiative has several components.

Among them is a friendly competition called the "Green Government Challenge." Information about the "Challenge" was included in a mailing sent out on April 21 by VACo to county chief administrative officers and board Chairs.

An important part of the Green Government Challenge is the "score card" that is designed to encourage implementation of specific policies and practical actions that reduce the carbon emissions generated by both the local government and the broader community.

To participate in the Green Government Challenge and obtain a copy of the scorecard, counties need to register online at www.GoGreenVA.org.

GO GREEN
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New transportation improvement plan released for public comment



By Larry Land
[lliland@vaco.org](mailto:liland@vaco.org)

Last week the Commonwealth Transportation Board (CTB) released for public comment the DRAFT 2012-2017 Six-Year Transportation Improvement Program (SYIP). Upon the conclusion of the public comment period, the proposed SYIP is scheduled for final approval by CTB during its June 15 meeting in Richmond.

A brief report summarizing this plan is available at VDOT's website. Also, check out VACo's special transportation County Connections release on April 27.

At a proposed spending level of \$11.2 billion, the DRAFT SYIP for the FY 2012-2017 represents a \$3.4 billion increase over the SYIP approved by CTB last year (covering FY 2011-2016).

Table 1 (click here to view) illustrates how proposed expenditures will be allocated among the modal categories of highways, public transit, and rail. Table 1 also illustrates contributions from these two important

debt instruments authorized by the 2011 General Assembly: Grant Anticipation Revenue Vehicle (GARVEE) bonds and deposits into the newly created Virginia Transportation Infrastructure Bank (VTIB).

While a small part of the funding increase for the SYIP has been made possible through slightly improved proceeds from the fuels tax, the half-cent sales tax and other revenue sources dedicated to transportation, the most substantial portion of the increase is from the authorization by the 2011 General Assembly of additional debt.

Two chief debt instruments for the proposed SYIP include \$1.1 billion in GARVEE bonds (partially shown on Table 1) and a deposit of \$283 million into VTIB (also shown on Table 1).

According to the McDonnell Administration, this deposit of \$283 million into VTIB was facilitated through the discovery in an audit

TRANSPORTATION
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Insight Public Sector Provides Free Service Identifying Grant Money to Fund Technology Projects for Local Agencies



U.S. COMMUNITIES™
GOVERNMENT PURCHASING ALLIANCE



Get more information on U.S. Communities Technology contract with Insight ▶

Every year, the federal government provides approximately \$400 billion in grants for a wide range of purposes. The grants funding landscape continues to evolve as we move from the Recovery Act of 2009 into new 2011 and 2012 appropriations. While the current debate focuses on deficits and spending cuts, there are still vital grant opportunities available in every sector - making now a critical time to learn which grant programs are likely to survive and how you can successfully compete in them.

Insight Public Sector (Insight) has teamed with strategic partners to provide U.S. Communities participating agencies with a value-added grant service to make it easier to secure grant money for funding IT projects. Using up-to-date grant information to maximize the funding opportunities for technology projects, Insight provides a comprehensive Grant Research Report as well as one-on-one consulting with a grants expert to address the specific needs of public agencies. This service is provided at no cost to you and with no obligation.

Solutions that can be funded with Grants

State & Local

- Municipal Broadband/Wireless
- Intelligent Transportation Systems
- Transit Management
- Public Housing Computer Centers

Public Safety

- Video and Other Surveillance Systems
- Police Cruiser Camera Systems
- Radio Interoperability
- Wireless Network Access
- Criminal History and Other Databases and Data Access
- Video Training and Communications Infrastructure

Education

- School Modernization including Computer Labs
- Video Surveillance
- Emergency Warning Systems
- Distance Learning/Video Communications
- Student and Teacher Data Systems
- Energy Management Systems

For additional information on this service, contact Insight Public Sector at (888) 525-5953 or email grantassistance@insight.com.

If you no longer wish to receive messages from U.S. Communities, please [click here](#) to unsubscribe.

About U.S. Communities
U.S. Communities Purchasing Cooperative is a program of the National Association of Counties in conjunction with the National League of Cities, U.S. Conference of Mayors, National Institute of Governmental Purchasing and Association of School Business Professionals. These organizations developed U.S. Communities as a vehicle to offer their members savings on items they commonly purchase. Currently there are 25 contracts available through U.S. Communities.

Visit our website ▶

Contact

Insight Public Sector
(888) 525-5953
or via [email](#)

uscommunities.org

Extra retirement dollars for county employees



Nationwide®
Retirement Solutions

On Your Side™

Through 2011, Social Security taxes have been reduced from 6.2 percent to 4.2 percent of pay. Remind your employees to consider investing that 2 percent savings in their deferred compensation account.

There'd be little or no change to net pay, but there may be a big difference in an investor's account at retirement.

NACo and the provider of the NACo Deferred Compensation Program, Nationwide Retirement Solutions, can help if you would like to find out more information about this tax reduction and how saving for retirement through a deferred compensation plan can benefit your employees.

The example above assumes a hypothetical 6 percent annual return, compounded daily and is based on bi-weekly contributions.

It's intended to illustrate the effects of time and compounding on investments.

It doesn't represent the actual performance of any investment or deferred compensation program or reflect any applicable fees or taxes.

If these were included, the results would be lower. It is not intended to predict or project investment results. Investing involves market risk, including possible loss of principal.

For additional information about the NACo Deferred Compensation Program, please contact Lisa Cole at lcole@naco.org or by phone 202.942.4270, or contact Louie Watson with Nationwide at watsonl2@nationwide.com or by phone 614.854.8895.

Local Officials Seminar on Bay and Tributary Restoration Scheduled for May 26: Register Now!

Throughout the past year much has been written about the U.S. Environmental Protection Agency's prescribed "pollution diet" for the Chesapeake Bay and its tributaries. In response, VACo has teamed up with VML to host a one-day seminar on this important issue on **May 26 at the Hanover County Board of Supervisors Auditorium**. More information (with a registration form) is available in this edition of County Connections. Registrations may also be completed online.

Prince George's director of human resources retires

Prince George County reached a milestone at the end of April, as the first director of human resources retired after more than 25 years with the County. Rose S. Ford has been with Prince George County since April 1986.

Ford began her employment with the County as a part-time office assistant in the Building Official's office. She moved to Deputy Clerk of the County and Deputy Clerk to the Board of Supervisors in 1987.

For more than 12 years, Ford performed many administrative and managerial roles that brought efficiency and improved customer service to citizens and employees.

Prince George County created the Department of Human Resources in 1999 and Ford became the first director. Since the department's creation, Ford became an accredited human resources professional and developed state-of-the-art testing and evaluation processes.

The Department of Human

Resources manages and administers the hiring, job training, evaluation, position descriptions, and job reclassifications for all County employment positions.

Ford became a Divisional Director in 2005, overseeing the Departments of Adult Education, Riverside Criminal Justice Agency, and County risk management programs.

In 2008, Ford was promoted to third in command in the County structure as Director of Administrative Services additionally supervising the County Social Services Department, Information Technology Department and the Real Estate Assessor's Department.

When asked about Ford's tenure, County Administrator Percy C. Ashcraft stated, "Rose Ford has made vital contributions to the growth and success of Prince George County government. Her professionalism, knowledge, and history will be sorely missed."



Nancy V. Shaffer has been appointed Interim Human Resources Director effective May 1. For additional information, please contact County Administrator Percy C. Ashcraft at (804) 722-8600.

Gov. McDonnell announces state tax relief granted for victims of severe storms

Gov. Bob McDonnell recently announced that those affected by the severe storms that struck Virginia on April 8 and April 16 will be granted a 30-day extension for filing returns and making payments on their state taxes.

This extension will apply to taxpayers located in the cities of Charlottesville and Waynesboro, and in the following counties: Albemarle, Augusta, Bath, Carroll, Dinwiddie, Gloucester, Halifax, Isle of Wight, James City, Lunenburg, Middlesex, Pulaski, Page, Rockbridge, Shenandoah, Surry, and Warren.

Taxpayers outside of these areas who sustained severe damage from the storms may also request an extension.

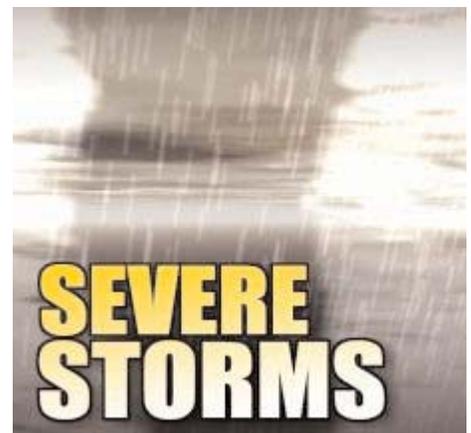
If the governor declares any additional localities as disaster areas, they will also qualify for this tax relief. Check the Tax Department's website at www.tax.virginia.gov for updates.

To qualify for this special filing extension, taxpayers must be unable to meet their filing obligations because the financial books and records they need to file their taxes are located in the affected areas or are otherwise unavailable because of severe storm damage.

Individuals and businesses in these areas automatically get 30 additional days to file all returns and make all tax payments that had a due date, or an extended due date, on or after April 16, and on or before May 2.

These include Sales and Use Tax returns, Withholding Tax returns, Income Tax returns, and estimated tax payments. This extension does not apply to federal taxes--that deadline has passed.

To receive the special filing extension, taxpayers affected by the severe storm damage should write "Severe Storm Relief" at the top of their



paper returns. The Virginia Department of Taxation will abate interest and any late-filing or late-payment penalties that would otherwise apply.

Taxpayers with additional questions should contact Tax at (804) 367-8031 for individual income tax questions or (804) 367-8037 for business tax questions.

Redistricting plan signed by Gov. McDonnell

By Phyllis Errico
perrico@vaco.org

On April 28, the Virginia General Assembly approved a plan to redraw the state's 140 legislative districts.

The Senate resisted Gov. Robert F. McDonnell's urging to alter the map after his veto but passed a revised plan after some alterations to house sponsored HB 5005.

On April 29, Gov. McDonnell signed the General Assembly's revised legislative redistricting plan for Virginia's 100 House seats and 40 state Senate seats.

Primaries are scheduled to be held Aug. 23 for the state's 140 legislative seats, with the general election scheduled for Nov. 8.

Virginia is one of a number of states that must have its redistricting plans approved by the Justice Department for compliance with the Voting Rights Act, which safeguards minority voting interest because of a history of racial discrimination.

Virginia reapportions legislative and congressional districts every decade to reflect population shifts. For more information including maps of the plan, visit this site.



Statement of Gov. McDonnell on passage of redistricting legislation

Gov. Bob McDonnell issued the following statement regarding the redistricting legislation passed by the General Assembly this evening:

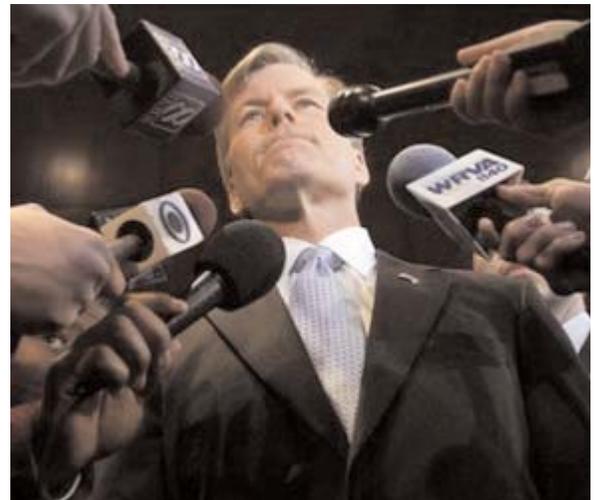
"I thank the General Assembly for passing this new redistricting plan. I will sign this legislation as soon as it reaches my desk. The plan as passed does address most of the criteria I outlined in my veto letter, and ensures that the elected members of the legislative branch fulfill their constitutional obligation to draw our electoral lines every ten years.

In my veto letter, I asked the Senate to send me a plan that was bipartisan and addressed potential legal issues. The plan approved today is in line with those goals. This plan retains more geographic and municipal boundaries, contains districts that are somewhat more compact, and passed the Senate on a strong bipartisan vote. In these aspects it is similar to the House plan. It is a great improvement over the previous plan that I vetoed, and which failed to gain a single vote from the minority party. I applaud the Republican and Democratic members of the Senate who worked well together to craft this compromise plan.

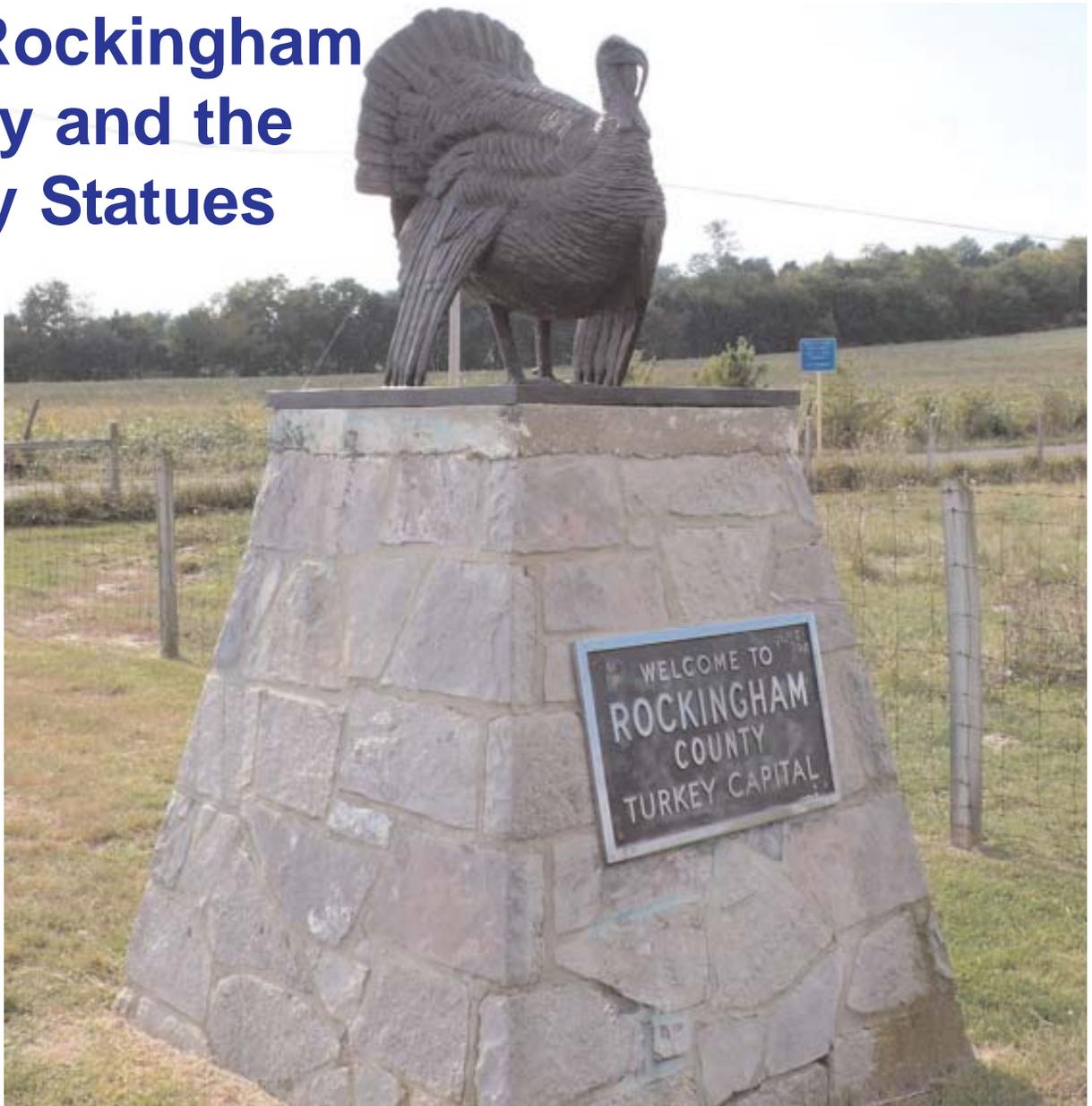
At my request, the Attorney General's office has reviewed the preliminary data regarding the plan. Based on this review, they concluded that the plan meets the relevant legal requirements of the U.S. Constitution, the Virginia Constitution, and the Voting Rights Act. I have asked the Attorney General to ensure that the legislation will be precleared in a timely fashion so that the 2011 election process can get underway.

While additional improvements in measures of compactness and preservation of communities of interest would have been ideal, and no plan is perfect, the Constitution of Virginia tasks the General Assembly with drawing lines, and further delay could have turned that authority over to the courts. With state and federal lawsuits currently pending that request court-drawn lines, prompt action was required to preserve this inherently legislative function, and permit timely preclearance under the Voting Rights Act.

I also wish to thank the many groups that have been involved throughout the redistricting process, including the Independent Bipartisan Advisory Commission on Redistricting. I am confident that their involvement and detailed report had a significant positive impact on the process by allowing members of the General Assembly to consider further options as they worked together to pass today's plan. I look forward to continuing to work with the members of the General Assembly, and all Virginians, in our crucial ongoing effort to bring new jobs and more opportunities to every region of Virginia."



Visit Rockingham County and the Turkey Statues



Rockingham County boasts more than 170 turkey farms and has a proud tradition that dates back to the Roarin' 20s.

"The modern turkey industry has its roots in Rockingham County," said Hobe Bauhan, president of Virginia poultry federation. "Back in the 1920s, a man named Charles Wampler, Sr., experimented with incubating turkey eggs and raising turkeys in confinement. He was successful and that was really the genesis of the modern turkey industry."

The industry grew in Rockingham, so much so that in the 1950s, the county adopted the moniker, "Turkey Capital of the World."

Enter the locality on Route 11 from the north or south and you'll see beautiful bronze statues of turkeys that were erected in the 1950s.

Mark Your Calendars

**SANDS
ANDERSON**

**Virginia Local Tax Assessment Appeals:
State of the Law 2011**

**May 4
Noon-2 p.m**

Register for this event
Webinar - FREE registration required
Presented by the Virginia Local Government attorneys at Sands Anderson

Faculty

- Mark Flynn, Director of Legal Services, Virginia Municipal League
 - Andrew R. McRoberts, Local Government Attorney, Sands Anderson PC
- This session is designed and intended for County, City and Town Attorneys, Commissioners of the Revenue, Boards of Equalization, and their legal, finance and administrative staff who hear, defend or deal with assessment appeals on behalf of local government.

You'll learn

- Statutory basis for assessments and appeals
- Case law precedents, such as "West Creek Associates v. County of Goochland"
- Basis for General Assembly action in 2011 which will make significant changes in erroneous assessment appeals
- What did the General Assembly do to assessment appeals?
- Required changes as a result of the General Assembly's action
- Best practices and recommendations

You can join the Webinar conveniently over your office PC, you may certainly sign up and show it with other staff in your conference room. Virginia CLE credits will be applied for.



OLDER DOMINION PARTNERSHIP

Age Wave Summit II

**May 19
10 a.m. to 4 p.m.**

The Davis Conference Center
Anthem BC and BS
2015 Staples Mill Road
Richmond, VA 23230

REGISTER NOW!

The ODP is pleased to announce the confirmation of Dr. William Hazel, Virginia Secretary of Health and Human Resources, as one of the keynote speakers at the Age Wave Summit II.

This all-day event costs \$25 and includes lunch! Due to an expressed interest in online registration and a credit card payment option, you may now register online. Please register by May 10. We look forward to seeing you there!

Virginia Cooperative Extension

**2011 Economic
Resources for Rural
Virginia**

**Thursday, May 19
at Emory & Henry College
AND**

**Tuesday, June 7
at Longwood University
Both forums are held from
8:45 a.m. to 4 p.m.**

Dear Virginia Leader

Because on your work, you know that local officials are searching for resources to support economic development initiatives within Virginia counties and cities. Responding to this need, Emory & Henry College, Longwood University, the Virginia Tech Office of Economic Development, and Virginia Cooperative Extension Community Viability have joined forces to host two economic forums delivering an opportunity to link rural communities to Virginia's economic resources.

Information Flyer

To Register

The forum is free, but registration is required and must be completed by Friday, May 13, for the Emory & Henry College session and by Wednesday, June 1, for the Longwood University session.

For more information or to register, contact Martha A. Walker by e-mailing walker53@vt.edu or calling 434.766.6761.

[Click here for information flyer.](#)

Southeast Rural Community Assistance Project hosts Water is Life! Conference and Luncheon

Southeast Rural Community Assistance Project will host its 42nd Anniversary Water Is Life! Conference & Luncheon on Friday, May 6 at Holiday Inn Roanoke Valley View on 3315 Ordway Drive in Roanoke.

The 42nd Anniversary Water Is Life Luncheon will celebrate those individuals and organizations that have helped bring clean running water to low income rural communities throughout Virginia and the southeastern United States.

The Water Is Life! Luncheon will begin at noon, and tickets are \$35 per person.

The Water Is Life Conference will begin at 9 a.m. and will offer 12 workshops covering a variety of topics on water/waste water, fundraising and volunteering. Conference attendees are invited to attend the Water Is Life! Luncheon. The cost for the Water Is Life! Conference is \$65 per person. Tickets for the Water Is Life!

Conference and/or Luncheon may be purchased in advance by calling Southeast Rural Community Assistance Project at (540) 345-1184 or by registering online at southeastrcap.cvent.com/event/water_is_life.

Right now, we are offering a special for readers of County Connections to attend the full conference for only \$35 and the luncheon only for \$25.

Just enter the following discount codes at checkout when registering online:

- Full Conference: COUNTYGUEST
- Luncheon: COUTYGUESTLUNCH

Southeast Rural Community Assistance Project's mission is to promote the development of affordable water and wastewater facilities, activities, and resources to improve the quality of life for low income rural residents.

Established in 1968, Southeast Rural Community Assistance Project provides more than 15 programs that help low income rural communities lead



better lives through clean water. Southeast Rural Community Assistance Project is located in downtown Roanoke at 145 Campbell Avenue SW in the Crystal Tower building.

For more information about Southeast Rural Community Assistance Project, please visit www.sercap.org.



2011 Legislative Summary



May 4, 2011

VACo releases its annual Legislative Summary.

Be the first to read it!

The 2011 Legislative Summary details the actions of the 2011 General Assembly and provides information on legislation of interest to counties.

This year's online edition contains links to the General Assembly's Legislative Information System so that the reader can check the specific working of the bills.

Included in the document is a summary of amendments to the 2010-2012 biennial budget made by the 2011 Assembly and lists of studies, resolutions and failed legislation of importance to counties.

Beyond Fuel Purchasing: How the Commonwealth of Virginia is rethinking how they purchase motor fuel

The Commonwealth has been purchasing fuel, both in bulk deliveries and from retail locations, for years but the contracts to facilitate the fuel purchases were handled by various agencies with little conformity or integration resulting in inconsistent pricing, burdensome administrative processes to validate and monitor fuel purchase transactions, and limited transparency and accountability of purchase transactions.

The General Assembly directed in the 2008 Acts of Assembly that a statewide gasoline and diesel fuel contract be put in place for state and local government entities.

In August 2010, a statewide contract for bulk gasoline and diesel fuel to fill state and local government owned bulk fuel tanks and a fuel card contract for the purchase of fuel from commercial retail fuel providers was executed by the Commonwealth.

BRINGING IT ALL TOGETHER

The next step for the Commonwealth was to take the resulting statewide contracts and manage them in a more consolidated and consistent manner, that step is now complete.

The State Motor Fuel Program provides state agencies and local public bodies with a single location to turn to for purchasing fuel. By consolidating fuel purchases across the state, the Commonwealth is able to provide purchase transaction data on a real-time basis, provide a data repository of fuel purchase data, provide immediate feedback and communications to end users, customize fuel programs to meet unique needs of purchasing entities, and quickly adapt to changes in the fuel industry. A statewide Motor Fuel Program website was established to act as a central repository of information on the contracts, fuel pricing schedules, contract and fuel purchase administration support, and fuel industry contact information.

KNOW YOUR COSTS

All prices under the program are based on OPIS (Oil Price Information Service), a benchmark pricing service for the petroleum industry, plus a contract 'adder.'

The pricing for all of the products is set for each pre-established region within the Commonwealth, and pricing is updated daily. While this volume economy purchasing method offers most favored pricing and alleviates burdensome administrative processes to purchasing entities, other benefits include auditable transactions, transparency and accountability of both bulk and commercial fuel purchases.

Fuel prices fluctuate considerably on a daily basis, it is critical that the fuel provider and purchasing entity are on the same page. To make this easy for the end user, the Commonwealth developed a website that provides the daily audited contract pricing. This allows the ability to quickly audit invoices, decreasing the risk of overages and billing discrepancies.

TRACKING THE DATA

Under this statewide program, the Commonwealth tracks purchasing trends such as purchase volume, tank locations, seasonal usage, purchase frequencies and product requirements. Once compiled, the data can be used by purchasing entities to identify process that will result in better fuel acquisition and management efficiencies.

ADDITIONAL USERS

One of the most efficient methods of reducing costs for fuel is to increase your buying power. This statewide fuel program does just that for large and small localities.

By consolidating the fuel volume from state and local governments the Commonwealth immediately increased its leverage to negotiate most favored prices resulting in an average reduction in the "adder" fee of 18 percent for gasoline and 34 percent for diesel over



previous statewide fuel contracts.

For information about this program contact Mike Bisogno, the Commonwealth's Program Director at: (804) 367-6526 or Michael.Bisogno@dgs.virginia.gov

This program has been such a success the following accounts have been added since the contract was executed:

Public schools: Pulaski, Richmond City, Nottoway, Patrick Carroll, Franklin, Louisa, Montgomery, Cities: James, Alexandria, Hopewell, Martinsville, Poquoson;

Counties: Rockingham, Pulaski, Middlesex, Clarke, Chesterfield, Craig, Fairfax, Frederick, Louisa, Patrick, York, Essex, Washington, Wythe, Fairfax, Fauquier; Goochland, King George, Hanover, King William

Colleges: Richard Bland, Rappahannock, Southside Virginia, Southwest Virginia, Patrick Henry, Paul d. Camp, Piedmont, Mountain Empire, New River, Northern Virginia, Germanna, J. Sargeant Reynolds, John Tyler, Lord Fairfax, Blue Ridge, Central Virginia, Dabney S. Lancaster, Danville, Eastern Shore, Thomas Nelson, Virginia Highlands, Virginia Western, Tidewater, Wytheville; Virginia Military Institute;

Universities: Old Dominion, Norfolk State, George Mason, James Madison, Longwood, Radford, Mary Washington, Virginia, Virginia Commonwealth, Virginia State, Virginia Tech;

Towns: Bluefield, Louisa, Onancock, Windsor.

TRANSPORTATION

Continued from page 1

(conducted last year) of additional funds held in reserve in VDOT accounts by the previous Administration. Another very important component of the DRAFT SYIP's funding package (not identified in Table 1) is the authorization by the 2011 General Assembly of \$1.8 billion in capital project revenue (CPR) bonds.

The transportation funding package for the DRAFT SYIP is also comprised of several diverse sources of federal financial assistance. These transportation-related federal sources include contributions from the Congestion Mitigation and Air Quality program (CMAQ), the federal surface transportation program (STP), national highway system allocations, the federal bridge replacement program, and allocations from federal maintenance program for the interstate system.

Altogether, The DRAFT SYIP dedicates \$8.1 billion for Virginia's highway system. As Table 2 (click here to view) shows, this is a \$2.4 billion increase over last year's approved plan. Table 2 also shows how the funding for Virginia's interstate, primary, secondary and urban highways is broken down by category.

The DRAFT SYIP budgets a total of \$453.2 million for the secondary system. Table 3 (click here to view) illustrates the projected expenditure of this sum for each fiscal year covered under the DRAFT SYIP.

As Table 4 (click here to view) illustrates, only \$64.7 million of the \$453.2 million programmed for the secondary system is from the statutory formula allocations.

As Table 4 also shows, the majority of funds for construction projects in the secondary system will be derived from a mix of capital project revenue bonds, various types of state matching funds, and a suite of diverse federal revenue sources.

Upon this writing, VDOT has not released a county-by-county break-down showing how funds for projects in the secondary system will be distributed under the DRAFT SYIP.

On April 20, when CTB held its most recent meeting, Gov. Robert F. McDonnell appeared before that body to praise both the DRAFT SYIP and legislation (chiefly, HB 2527, Howell, W.J., and SB 1446, Wampler) passed by the 2011 General Assembly to jump start major progress toward completing long-delayed transportation construction projects.

Examples of the type of projects

(about 900 of them) to be expedited through this initiative are listed here. (As of this writing, the full list of these 900-plus projects has not been released.)

Over the next month, CTB will hold four public meetings to solicit public comments about the DRAFT SYIP for FY 2012-2017.

Here is the schedule of public meetings. (Host districts are bolded)

• **Hampton Roads**

April 27--6 p.m.

Hampton Roads Planning District Commission, 723 Woodlake Drive, Chesapeake, VA 23320

• **Northern Virginia**

May 4--7 p.m.

VDOT District Office, Potomac Conference Center, 4975 Alliance Drive, Suite 1N201, Fairfax, VA 22030

• **Salem, Bristol, Lynchburg, Staunton**

May 12--6 p.m.

Salem District Auditorium, 731 Harrison Avenue, Salem, VA 24153

• **Richmond, Culpeper, Fredericksburg**

May 18--6 p.m.

VDOT Central Office Auditorium, 1221 East Broad St., Richmond, VA 23219

GO GREEN

Continued from page 1

This website is structured to make the process as easy for applicants as possible.

Certified "green governments" will be recognized during VACo's Annual Conference between November 13 and 15 at the Homestead.

Questions about VACo's participation in the Go Green initiative may be

directed to Larry Land, VACo staff.

How to participate in the GoGreen Challenge:

1.) Registering is fast and easy! Before starting the Challenge, go to www.GoGreenVA.org to register. The site includes an abundance of technical assistance and examples to each of the "action items" included in the Challenge.

2.) Start completing the Challenge and implementing new actions in your

county! Refer to the web site often for technical assistance for examples already established by VACo and VML members.

3.) Submit your completed challenge by Sept. 30. To save time and paper, all completed Challenge forms must be submitted online at www.GoGreenVA.org by Sept. 30.

4.) Attend the VACo Annual Conference in November to collect your certificate!



MAKE THE SWITCH!

Do you want to reduce paperwork and help the environment at the same time? Start receiving your issue of **County Connections** by e-mail.

It's easy to make the switch! Call (804) 343-2507 today, or e-mail ccameron@vaco.org, and your next issue will be delivered electronically. Contact us today.



Virginia Cooperative Extension
A partnership of Virginia Tech and Virginia State University www.ext.vt.edu



VIRGINIA STATE UNIVERSITY

Inventing Your County's Tomorrow Today: The Role of Community Planning

Friday, May 27, Location TBD

10:45 a.m. - 4 p.m.

Date TBD, Location TBD

9:30 a.m. - 4 p.m.

Cost: \$350 per person, includes books, materials and lunch for both sessions.

This comprehensive program with home study and a follow-up session is open to all County Supervisors. It is one of the five core courses in the Virginia Certified County Supervisor Program, a joint effort of the Virginia Cooperative Extension and the Virginia Association of Counties.

Mike Chandler, Professor Emeritus at Virginia Tech and Extension Specialists for Community Viability with Virginia Tech, will lead the course, utilizing examples and calling on practitioners from around Virginia. There is an eight-week home study segment following the April segment.

+++++
REGISTRATION FOR—Inventing Your County's Tomorrow Today: The Role of Community Planning
Fee: \$350/Registration Deadline is May 19, 2011

Name: _____

Home Address _____

Phone # _____ **Fax #** _____ **E-mail** _____

Title or Position: _____

Please complete this section if paying with credit card:

Credit Card # _____ **Exp. Date** _____ **Type** _____

Name as it appears on Credit Card _____

Signature Authorizing Payment _____

Meeting Location: TBD

Make checks payable to VACo. Send all registrations to:

Virginia Association of Counties
1207 E. Main Street, Suite 300
Richmond, VA 23219

OR FAX this form with credit card information to: (804) 788-0083.

Refund Policy - Requests for registration refunds are honored if received by **May 19, 2011**; however, substitutions are accepted at any time. For questions about registration, call VACo at (804) 788-6652.



Dear VACo Members,

It's time for the 2011 Achievement Awards Program.

Any county department is eligible to compete. So apply NOW!

Award plaques will be presented at VACo's Annual Business Meeting on Nov. 15 in Bath County.

The winning entries will be recognized on VACo's Achievement Awards website page, in a news release sent to statewide media outlets and in an Achievement Awards booklet. VACo representatives also visit BOS meetings (see Page 2 of the link) to present the winners their certificates.

Entries must be postmarked by June 1.

All entries are now required to be submitted in electronic form as well as the two paper copies. The electronic copy should be a PDF or WORD file. The purpose of the electronic copy is so VACo can post all the entries on its website for our members and interested parties to peruse.

The judges for the 2011 event will be announced soon. Last year's judges were Lane Ramsey, former Chesterfield County administrator; Tedd Povar, associate director of the Virginia Institute of Government; and Marilyn Blake, former Hanover County assistant administrator.

VACo received 60 entries last year and recognized 14 winners. Also for the first time in the program's history, judges selected one submission as the "Best Achievement." The winner was Campbell County for its entry titled "Performance Improvement Teams-Employee Driven Long-Term Planning."

VACo encourages all counties, big and small, to enter the 2011 Achievement Awards Program.

[Click here for registration form.](#)

[Click here for Achievement Awards website.](#)

[Click here to read all of the 2010 entries.](#)

[Click here to view past Achievement Awards winners.](#)

Employment Opportunities

Employment ads are edited due to space considerations.

To view the full versions, visit www.vaco.org and click on the employment link on the top left corner.

Public Works Engineer/Gloucester County

Seeking a qualified professional to perform engineering & project management to plan and design layouts for County construction projects, coordinate & review work of contractors, estimate construction costs and prepare bid specifications. Salary: \$47,872 - \$55,000/yr. depending on qualifications, with an excellent benefit package. Deadline: May 27. Complete job description and application information available online: www.gloucesterva.jobs. Phone: (804) 693-5690. EOE

Town Manager/Town of Christiansburg

The Town is governed by a Mayor and six-member Town Council, elected for staggered four year terms, with the Town Manager serving as Chief Executive Officer under the Town's Charter. Christiansburg town government provides a wide range of services to a growing regional community and is widely recognized for its efforts to provide a high quality of life and a diverse economy and workforce. The Town operates with an approved FY 2011 budget of \$31 million. The salary for the position is negotiable within a range of \$110,000 to \$130,000 based on the candidate's qualifications and experience and is supplemented by an excellent benefits package. Please submit a letter of application, detailed resume with salary history and five (5) work related references to: John A. Anzivino, Senior Vice President, Springsted Incorporated, 1564 East Parham Road, Richmond, VA 23228; Fax 804-726-9752 or e-mail Richmond@springsted.com by May 26. For a complete community/position profile related to the position please visit www.springsted.com.

Zoning Administrator/Loudoun County

#11-A469-182

The Zoning Administrator will lead a staff of 27 employees in the areas of Zoning Evaluation in support of land development applications and appeals (Board of Zoning Appeals), Zoning Administration in support of proffer management, determinations, zoning permits and code enforcement ordinance amendments. Education and Experience Requirements: Any combination of education and experience equivalent to a Master's Degree in Zoning, Planning or related field, and at least ten years experience in related field, five of which to include direct management and personnel supervision experience. American Institute of Certified Planners Certification and Certified Zoning Official preferred. Visit our online employment center at www.loudoun.gov for more information and to apply.

Interim County Administrator/Amherst County

The Interim County Administrator's duties will include, but not be limited to, promotion of economic development, oversight of County departments, and management of the County budget. The Interim County Administrator may be considered for the position of County Administrator. Prior experience as a County Administrator or Deputy County Administrator required. Compensation negotiable. Submit a letter of interest, resume, professional references, and salary history to David R. Proffitt, Deputy County Administrator, P.O. Box 390, Amherst, VA 24521 by Monday, May 16. The County may consider applications received after May 16. www.countyofamherst.com.

Public Policy Manager/VACSB

The Public Policy Manager provides leadership and staff assistance in all aspects of public policy, develops and monitors legislation, attends and participates in legislative meetings, reports action steps, prepares presentation

material and testimony, assesses policy and fiscal impact on the CSB system, develops and implements strategies approved by the Association. This position assists with all VACSB committees and operations as a member of a small and diverse team. This is a full-time salaried position with benefits. The starting salary is \$48,000, negotiable based on experience and qualifications. The start date is no later than July 1. For consideration, please send a cover letter and resume with references no later than May 6 to: VACSB, 10128-B West Broad Street, Glen Allen, VA 23060, or FAX to 804-330-3611. Applicants may transmit via email to lransley@vacsb.org. Applicants will be notified, so please no phone calls related to this recruitment. Visit our website at www.vacsb.org.

County Administrator/Bath County

SALARY: DOQ/DOE (+) benefits. (Population 4,700) Historic tourist destination community in the Allegheny Highlands known for its healing waters, outdoor recreational opportunities, and cultural resources. As County Administrator, serves at the pleasure of a 5-member Board of Supervisors, oversees eight (8) departments, having 17 employees along with contracted solid waste services. Annual budget is \$23 million. A bachelor's degree in public administration or related field, or equivalent experience is required; a master's degree is preferred. Submit County application, resume, salary history, and letter of interest to: Bath County Administrator's Office, 65 Court House Hill, P.O. Box 309, Warm Springs, VA 24484. For questions, or to obtain a full job description contact the County Administrator's Office at 540-839-7221. Job description and County application also posted on the County's website www.bathcountyva.org. No electronic submissions. Review of applications begins after May 20, first round deadline. Open until filled.

EMPLOYMENT

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Senior Planner-Current Planning Development Manager/Franklin County

Responsibilities include directing & managing the current planning & code compliance operations of the Planning Dept. Serves as professional staff support to the County BOS, BZA, Planning Commission, etc. Salary, DOQ/E – Minimum \$44,623 + Exc. Benefits. Application and job description available in HR at the Franklin County Government Center, 1255 Franklin Street, Suite #111, Rocky Mount, VA 24151 or apply online at www.franklincountyva.gov. Application review will begin Monday, May 23. Open until filled.

Building Official/Franklin County

Must have at least five years of building experience as a licensed PE or architect, building, fire or trade inspector, contractor, housing inspector or superintendent of building, fire or trade construction or any equivalent combination of acceptable education and experience providing the required Knowledge, Skills & Abilities are met. Salary, DOQ/E – Minimum \$44,623 + Exc. Benefits. Application and job description available in HR at the Franklin County Government Center, 1255 Franklin Street, Suite #111, Rocky Mount, VA 24151 or apply online at www.franklincountyva.gov. Application review will begin Monday, May 23. Open until filled.

Assistant County Attorney/Goochland County

All applicants must be current members in good standing with the Virginia State Bar. The ideal candidate will have at least two years of experience in local government practice, preferably with subdivision and zoning knowledge and experience. The salary range is \$48,500 to \$70,000, with an actual starting salary DOE/DOQ. To apply, please submit a County application, resume and writing sample to Norman B. Sales, County Attorney, 1800 Sandy Hook

Road, P.O. Box 10, Goochland, VA 23063 no later than the close of business on Friday, May 13.

Planning & Community Development Director/Grayson County

Applicants are desired to possess a comprehensive working knowledge of theory, principles, practices and techniques of zoning, subdivision, planning, community and economic development, inspection, code enforcement, tourism, project management and other related community development services. Please submit your application and resume to the Grayson County Administrator's Office, P.O. Box 217, Independence, VA 24348. Deadline for submitting application is May 2 at 5 p.m. The position will remain open until filled. Please direct questions to the Grayson County Administrator's Office at 276-773-2471 and visit our website for a full job description at www.graysoncountyva.com.

Deputy County Administrator for Community Development/Chesterfield County

Candidates must possess a bachelor's degree in business administration, public administration, urban planning, or related field (Master's Degree preferred) and a minimum of ten (10) years of progressively responsible senior level managerial experience in an organization of comparable size and complexity, or an equivalent combination of training and experience. Submit letter of application, detailed resume with salary history and work related references to: John A. Anzivino, Senior Vice President, Springsted Incorporated, 1564 East Parham Road, Richmond, VA 23228; Fax 804-726-9752 or e-mail Richmond@springsted.com by May 13. For a complete community/position profile visit www.springsted.com.

Director of Social Services/Hanover County

Hanover County is a progressive, growing county with an excellent reputation for being well-managed, as demonstrated through a triple-AAA bond rating and an SPQA Certificate award winner.

We are seeking an experienced, dynamic leader to provide executive level managerial oversight to ensure the effective operation of the County's Department of Social Services. Hiring range is \$98,424-\$132,875, plus excellent benefits. For more information or to apply for this position, please visit our career site at www.hanovercountyjobs.com (804)365-6075, (TDD #365-6140)

Director of Communications/Hanover County

We are seeking an experienced, dynamic leader to provide executive level managerial oversight to ensure the effective operation of the County's Emergency 911 systems and processes. Hiring range is \$84,941-\$114,661, plus excellent benefits. For more information or to apply for this position, please visit our career site at www.hanovercountyjobs.com

Jail Superintendent/Western Tidewater Regional Jail

The Western Tidewater Regional Jail located in the City of Suffolk is a regional facility serving the member jurisdictions of Suffolk, Franklin and Isle of Wight County. Salary is negotiable. For more information contact: Ronnie Charles, Director of Human Resources, at rcharles@suffolkva.us or (757) 514-4112. Please submit resumes, including salary requirements, to City of Suffolk, Attn: Human Resources Department, Post Office Box 1858, Suffolk, Virginia 23439. Deadline for submittal of resumes is May 13.

Director of Technology/Rockingham County

More information on this position is available at www.rockinghamcountyva.gov under job opportunities. E-mail or mail your resume and completed employment application to Stephen N. Riddlebarger, Department of Human Resources, Rockingham County, 20 East Gay Street, Harrisonburg, VA 22802 - sriddlebarger@rockinghamcountyva.gov. An employment application is located on our website at www.rockinghamcountyva.gov. Application review will begin upon receipt. This position will remain open until filled.



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VACo exists to support county officials and to effectively represent, promote and protect the interests of counties to better serve the people of Virginia.

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