

# COUNTY CONNECTIONS

The Newsletter of the  
Virginia Association of Counties

April 15, 2011



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## New state law affects fireworks shows



By Phyllis Errico  
perrico@vaco.org

If your county is planning to host a Fourth of July Celebration or some other celebration that will include a fireworks display, state law now requires the entity that puts on the fireworks display to have at least one person who is certified as a pyrotechnician by the Office of the State Fire Marshal.

In 2010, the General Assembly amended the fire prevention law to require the Board of Housing and Community Development to enact new regulations for pyrotechnician certification. Included is a requirement that any display of fireworks that uses more than minor sparklers, pinwheels and the like (permissible fireworks) must be done in the presence of a certified pyrotechnician. Those regulations took effect on March 1, 2011.

The state fire marshal has published guidance on obtaining a certification in a recent announcement. The announcement contains the details

**FIREWORKS**  
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## 2011 GA reconvened session closes with mixed action on amendments

### Capitol Contact [www.vaco.org](http://www.vaco.org)

Virginia Association of Counties, 1901 E. Broad St. SU 11 20, Richmond, VA 23219, 804-788-6652

By Dean Lynch  
dlynch@vaco.org

The 2011 General Assembly met in a reconvened session on April 6 to act on Gov. Robert F. McDonnell's amendments to the budget, bills and vetoes. Legislators rejected 20 budget amendments out of 86 proposed by the governor.

Many of the amendments are technical in nature, but VACO has included many of interest to local government in this publication. The budget amendments can be accessed at Governor's 2011 Reconvened Session Amendments (half sheets). Amendments and final actions to the budget bill can be seen here (HB 1500).

A summary of the amendments of most interest to county governments are below.

#### Budget Amendments Compensation Board/Sheriffs' Department

appropriates an additional \$7.4 million from state general fund balances after June 30 to completely close the funding gap for sheriffs' offices in FY 2012. (Amendment 6, Item 67.20) The amendment was approved. **VACO supported the amendment.**

#### VRS Member Contributions/Local employees' 5 percent share

allows local employers (county government) that pay the 5 percent member contribution for Plan 1 employees (those hired before July 1, 2010) to elect to have those employees pay all or any whole percent of the 5 percent employee share. Should employers elect to do this, all Plan 1 employees would have to be treated the same and would have to pay the same percentage (up to the 5 percent). Employers would not have to provide salary

increases to offset the change. Any portion of the 5 percent not paid by the employee would have to continue to be paid by the employer. For Plan 2 employees (those hired after July 1, 2010), employers may pay all or a portion of the 5 percent member contribution, and that portion can be different from the portion paid for Plan 1 employees. (Amendment 56, Item 469) The amendment was rejected. **VACO supported the amendment.**

**Optional defined contribution plan**-creates a defined contribution plan for state employees only. (Amendment 86, Item 5-0) Note: The governor submitted a substitute for HB 1795 that creates a defined contribution program for both state and local employees. The amendment was rejected.

**Payments to VRS**-requires the state to make monthly payments (instead of quarterly) to VRS. This has no impact on local governments because localities currently make monthly payments to VRS. (Amendment 54, Item 469) The amendment was approved.

**Industrial Site Revitalization**-supplants \$2 million in non-general funds with \$2 million from the general fund in FY 2012 for deposit to the Derelict Structures Fund. The amendment does not increase the appropriation, but does provide a more stable source of funding for the program. (Amendment 11, Item 100) The amendment was approved.

**Tourism Marketing Partnership Grant Program**-provides additional funding of \$1 million in FY 2012 for direct, matching

**AMENDMENTS**  
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## Enter the 2011 Achievement Awards Program



Dear VACo Members,

It's time for the 2011 Achievement Awards Program.

Any county department is eligible to compete. So apply NOW!

Award plaques will be presented at VACo's Annual Business Meeting on Nov. 15 in Bath County.

The winning entries will be recognized on VACo's Achievement Awards website page, in a news release sent to statewide media outlets and in an Achievement Awards booklet. VACo representatives also visit BOS meetings (see Page 2 of the link) to present the winners their certificates.

Entries must be postmarked by June 1.

All entries are now required to be submitted in electronic form as well as the two paper copies. The electronic copy should be a PDF or WORD file. The purpose of the electronic copy is so VACo can post all the entries on its website for our members and interested parties to peruse.

The judges for the 2011 event will be announced soon. Last year's judges were Lane Ramsey, former Chesterfield County administrator; Tedd Povar, associate director of the Virginia Institute of Government; and Marilyn Blake, former Hanover County assistant administrator.

VACo received 60 entries last year and recognized 14 winners. Also for the first time in the program's history, judges selected one submission as the "Best Achievement." The winner was Campbell County for its entry titled "Performance Improvement Teams-Employee Driven Long-Term Planning."

VACo encourages all counties, big and small, to enter the 2011 Achievement Awards Program.

[Click here for registration form.](#)

[Click here for Achievement Awards website.](#)

[Click here to read all of the 2010 entries.](#)

[Click here to view past Achievement Awards winners.](#)

## VACo Notes

### We must decide how to pay for a cleaner bay



**EDITOR'S NOTE: Below is an excerpt from Larry Land's editorial in the Sunday, April 10, edition of the Richmond Times-Dispatch. The piece appeared in the Commentary section. [Click here to read Larry's entire editorial.](#) Larry Land is VACo's director of policy development.**

Yes, it is indeed up to us to undertake the challenging work of restoring the health of the Chesapeake Bay and its vast 64,000-square-mile system of tributaries that reach as far north as New York and as far south as southern Virginia.

There's no disagreement about the value of a healthy Chesapeake Bay and how its tributaries add to Virginia's economy and quality of life. We all want to see the Bay's full restoration — as an abundant source for food, as spiritual and artistic inspiration and as a place of family enjoyment.

But, regardless of how many rules and standards the U.S. Environmental Protection Agency establishes, our efforts to substantially improve Bay waters will not succeed unless major economic realities are recognized and addressed through the development and effective implementation of cooperative financial strategies.

## Loudoun County appoints Brewer as energy & environmental program & policy administrator

Alan Brewer has been selected as Loudoun County's new Energy and Environmental Program and Policy Administrator and joined the Department of Construction and Waste Management on April 11.

In his new position, Brewer provides support to the Board of Supervisors, Office of the County Administrator, and other county departments in the areas of energy and environmental policies and programs.

He also establishes and maintains an information network for federal, state and local legal, regulatory and ordinance updates and policies; responds to public inquiries regarding the Loudoun County Energy Strategy and environmental programs and policies; and coordinates information and education about the county's energy and environmental programs.

Brewer began his career in private consulting. In 1993, he joined the Virginia Department of Health in

Clarke County. Since 2000, Brewer has been with the Loudoun County Health Department's Environmental Health Division, most recently as Environmental Health Manager. His duties included overseeing onsite water and wastewater, food safety, tourist establishment sanitation, rabies and vector control, public pool sanitation and emergency preparedness and response.

Brewer holds a Bachelor's Degree in Science from Pennsylvania State University and a Master's Degree in Environmental Biology from Hood College in Maryland.

"Loudoun is very fortunate to have someone with Alan's integrity and experience in this position," said County Administrator Tim Hemstreet. "His leadership in, and knowledge of, many of the county's current efforts and challenges in environmental management will serve the community well as we move forward in our commitment to a sustainable future."



Brewer said he is looking forward to his new job. "I am honored to have been selected for this position," he said. "I am eager to work with county departments, community organizations, our citizens, businesses, and our county partners to promote and enhance Loudoun County's environmental and energy programs."

## Hardell to lead Henrico's Community Corrections Program

Henrico County Manager Virgil R. Hazelett, P.E., recently announced the appointment of Jane E. Hardell as director of the Community Corrections Program, effective April 9.

Hardell, who had been serving as acting director, succeeds former director Bruce N. Crusier.

As director, Hardell will oversee a staff of 22 employees working in conjunction with other government and community agencies to provide alternatives to incarceration for nonviolent adult offenders referred by Henrico's court system.

The program offers a range of pretrial and post-trial services, including probation supervision, risk assessment, drug testing, treatment services and community service placements, as well as the collection and monitoring of victim restitution payments.

In fiscal year 2010, Community Corrections' clients completed more than 27,300 hours of community service and paid nearly \$480,700 in restitution.

A Henrico employee since 1986, Hardell began as a senior case manager and most recently served as probation services supervisor before being named acting director of the program in February.

She earned bachelor's and master's degrees from Virginia Commonwealth University.



**news from a VACo  
associate member**



VACo received word recently that Cost Control Associates, Inc., one of our Associate Members, helped King William County save a lot of money.

The cost-saving results were so great that it inspired the letter on the right (click letter to enlarge).

The letter was written by Sandy Conley, King William County fiscal assistant, to Jeffrey Schreck, CCA regional account executive. Conley documented the more than \$40,000 savings “with absolutely no up front cost to us.”

Conley was so thrilled with CCA’s work that she offered to be used as a future reference.

CCA recently has been retained by the following localities: Northampton County, Accomack County, Clarke County, Campbell County (audit in progress), Roanoke County, City of Newport News, City of Roanoke, City of Lynchburg, Isle of Wight.

For more information on Cost Control Associates, Inc., visit VACo’s Associate Members webpage or [www.costcontrolasociates.com](http://www.costcontrolasociates.com).



King William County  
Est. 1702

Board of Supervisors

William C. Porter, Jr.  
Interim County Administrator

Terri E. Hale  
Assistant County Administrator

August 11, 2010

Mr. Jeffrey Schreck  
Cost Control Associates  
310 Bay Road  
Queensbury, NY 12804

Dear Jeff,

I am in receipt of your recent report summarizing the results of your telephone bill review, and the results has motivated me to share our positive experience with other organizations that might find use for your services.

With absolutely no up front cost to us, CCA had performed a very thorough analysis of all of our cell phone bills, telephone lines, and circuits. This work uncovered 5 separate billing errors that resulted in refunds paid to us by our telephone carriers in excess of **\$14,000**.

In addition to the one time refunds, we are equally pleased with the various measures that were implemented that will save our county over **\$27,000 per year** in our telephone budget.

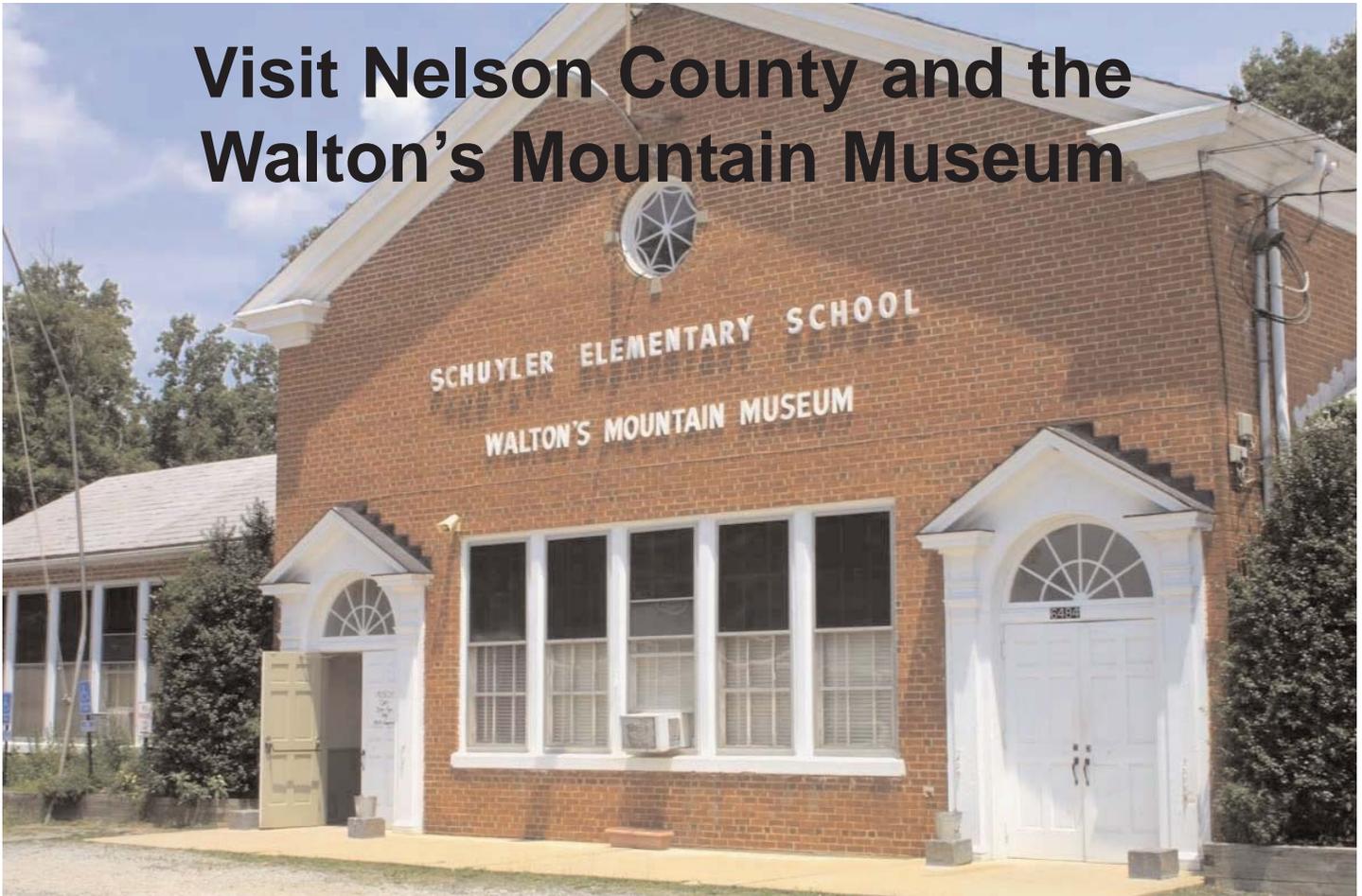
The work was well detailed and reported, and we were very pleased with the outcome. Thanks once again to the CCA team for a job well done. Please feel free to use me as a reference. It was a pleasure working with you and your associates.

Sincerely,

*Sandy*  
Sandy Conley  
Fiscal Assistant

C. Thomas Redd III, First District  
Daniel L. Wright, Second District  
Cecil L. Schools, Third District  
Thomas G. Smiley, Fourth District  
Otto O. Williams, Fifth District

# Visit Nelson County and the Walton's Mountain Museum



The Walton's Museum is a special blend of history, nostalgia and entertainment. The same building young Earl Hamner, Jr., attended school now houses replicas of sets from the *The Waltons*, the memorable television series he created. Step back in time and memory to John-Boy's bedroom, the Waltons' kitchen and living room and Ike Godsey's store, which also serves as the museum's gift shop. Open daily from the first Saturday in March through the last Sunday in November. Closed Easter, Thanksgiving and the last Saturday in September. Near Wintergreen Resort and Blue Ridge Mountains. Re-opens for the 2011 season on March 5.

**Hours:** Opens: 10 a.m. Closes: 4 p.m.

**Telephone**

Museum: (434) 831-2000

Nelson County visitor inquires: (800) 282-8223

**E-mail:** waltonmt@cstone.net

**Website:** www.waltonmuseum.org

**SOURCE:** www.virginia.org



## Mark Your Calendars



### Leading Dynamic Change: Bold Directions in a New Environment

May 4-6

VACSB staff and the VACSB Development and Training Committee are pleased to present Leading Dynamic Change: Bold Directions In a New Environment, a development and training conference for CSB/BHA Board Members and staff, consumers and providers in leadership, research, clinical treatment, education, and service delivery fields related to mental health, developmental disabilities, and substance use disorders.

The Pre-Conference Institutes are scheduled for Tuesday, May 3, and the Conference will be held May 4-6, at the Crowne Plaza Williamsburg at Fort Magruder.

**Attached please find the following files**

- Pre-Conference Institute Registration Form (separate registration form)
- Conference Registration Brochure with conference schedule and lodging information
- **Registration Form**
  - Descriptions and Titles of the Institutes, Plenary Sessions and Workshops will be forthcoming and posted on the VACSB website.
  - Online registration will be available March 16, on the VACSB website under Events and Trainings.



### Workshops Roanoke

April 27

On April 27, the Virginia Coalition for Open Government will host two seminars in Roanoke.

The first, from 9:30 a.m. to 12 p.m., is a FOIA workshop geared primarily toward citizens, bloggers and journalists, but will also be helpful for government employees. You'll learn the basics of making FOIA requests and learn tips and strategies from citizens, reporters and government about the best way to get the information you're seeking.

The second, from 1 p.m. to 3:30 p.m., is a records-management seminar geared primarily toward government employees in charge of managing records and/or filling FOIA requests. You'll learn tips from fellow public servants about how to make your records more accessible, thus making it easier and less time consuming to fill FOIA requests.

To register by credit card, fill out the information below. To register by check, please download these registration forms: FOIA workshop | Records-management seminar.

Both sessions take place at the Barton W. Morris Conference Room at the Roanoke Times  
201 Campbell Ave. Southwest  
Roanoke, VA  
[www.opengovva.org/workshops-roanoke](http://www.opengovva.org/workshops-roanoke)  
**Space is limited, so register early!**



### Tools for Developing Community Scale Woody Biomass Energy Projects

April 19-20  
Crossroads Institute-Galax

This workshop will be of interest to anyone weighing the benefits of a community scale woody biomass energy project, including industrial design and construction firms, facilities managers, energy systems engineers, municipal operations staff, local elected officials, economic developers, and architects.

[Click here for information flyer.](#)

Or register online.



Virginia Cooperative Extension  
A partnership of Virginia Tech and Virginia State University www.ext.vt.edu



**Inventing Your County's Tomorrow Today: The Role of Community Planning**

Friday, April 29, Location TBD 9:30 a.m. - 4 p.m.  
Friday, June 24, Location TBD 9:30 a.m. - 4 p.m.

**Cost: \$350 per person, includes books, materials and lunch for both sessions.**

This comprehensive program with home study and a follow-up session is open to all County Supervisors. It is one of the five core courses in the Virginia Certified County Supervisor Program, a joint effort of the Virginia Cooperative Extension and the Virginia Association of Counties.

Mike Chandler, Professor Emeritus at Virginia Tech and Extension Specialists for Community Viability with Virginia Tech, will lead the course, utilizing examples and calling on practitioners from around Virginia. There is an eight-week home study segment following the April segment.

REGISTRATION FOR—Inventing Your County's Tomorrow Today: The Role of Community Planning  
Fee: \$350/Registration Deadline is April 15, 2011

Name: \_\_\_\_\_

Home Address \_\_\_\_\_

Phone # \_\_\_\_\_ Fax # \_\_\_\_\_ E-mail \_\_\_\_\_

Title or Position: \_\_\_\_\_

Please complete this section if paying with credit card:

Credit Card # \_\_\_\_\_ Exp. Date \_\_\_\_\_ Type \_\_\_\_\_

Name as it appears on Credit Card \_\_\_\_\_

Signature Authorizing Payment \_\_\_\_\_

Meeting Location: TBD

**Make checks payable to VACo. Send all registrations to:**  
Virginia Association of Counties  
1207 E. Main Street, Suite 300  
Richmond, VA 23219  
**OR FAX** this form with credit card information to: (804) 788-0083.

**Refund Policy** - Requests for registration refunds are honored if received by **April 15, 2011**; however, substitutions are accepted at any time. For questions about registration, call VACo at (804) 788-6652.



**Dear VACo Member,**

U.S. Communities Government Purchasing Alliance recently announced that its lead public agency, The County of Los Angeles, Calif., awarded a national Office Supplies contract to Independent Stationers, an industry-leading office supplies provider with advanced distribution capabilities nationwide.

They offer competitive pricing, outstanding local service and a world-class eCommerce system.

U.S. Communities is pleased to inform you that Independent Stationers is offering even lower pricing on thousands of core and non-core contract items, including new lower paper pricing! If you are purchasing copy paper from Independent Stationers today, don't forget to update your Favorites

List with new sku's and pricing (UNV21200 and UNV2120PLT).

Additionally, Independent Stationers has completed several website enhancements so that U.S. Communities participants can enjoy an improved online shopping experience.

- Upgraded hardware to increase speed
- Search for items by best price
- Core item indicator icon added
- Purchase order numbers added to invoices
- Refined product search results
- Cross reference tool allows search using competitive office supplier part numbers

Future eCommerce enhancements such as Special Orders, Employee Purchase Program and others coming soon!

"I urge all our VACo members to make the switch from Office Depot to

Independent Stationers," VACo Executive Director Jim Campbell said. "I suspect many of our members are not getting the discounts they think they should be getting through the negotiated national contract."

Thousands of agencies have already implemented the new office supplies contract. With this new lower pricing and enhanced website functionality, you'll find true value with the Independent Stationers Office Supplies contract.

If you have never reviewed the Independent Stationers U.S. Communities program or if it has been awhile since you have, there are a number of reasons to give it a second look.

To learn more about Independent Stationers, visit: [uscommunities.isgroup.org](http://uscommunities.isgroup.org) or call 1-877-872-8599 and start saving today!

**FIREWORKS**

Continued from page 1

about applying for the certification and has information on the process. The key requirement for becoming certified is for the applicant to prove a history of safe use of fireworks.

The applicant must demonstrate that he or she has participated in at least six fireworks displays in the 24 months preceding the application. The

displays must involve shooting fireworks that are bigger than the permissible fireworks that anyone may use. In the future, there will be an examination that must be passed, but due to the short time before the summer fireworks season, the history part will be the key for now.

If your local government staff or a volunteer fire company is putting on the show, be sure that an employee or one of the volunteer company members is

certified. If your locality contracts with a company to put on the display, make sure the contractor has the certified person on site and involved during the display. Violation of the fire code is a Class 1 misdemeanor, which means up to a year in jail and/or a \$2,500 fine.

View the amended fire prevention law: [bit.ly/hQyRD4](http://bit.ly/hQyRD4).

View memorandum from state fire marshal about regulation of pyrotechnicians: [bit.ly/ikcgVO](http://bit.ly/ikcgVO).



**MAKE THE SWITCH!**

Do you want to reduce paperwork and help the environment at the same time? Start receiving your issue of **County Connections** by e-mail.

It's easy to make the switch! Call (804) 343-2507 today, or e-mail [cameron@vaco.org](mailto:cameron@vaco.org), and your next issue will be delivered electronically. Contact us today.

**AMENDMENTS**

Continued from page 1

marketing grants for local and regional tourism authorities. (Amendment 15, Item 120) The amendment was approved.

**Study of VRS role in investment of state and local funds**-requires VRS to evaluate whether it should have a broader role in investing capital otherwise managed by any local government or subdivision or any state or independent agency, excluding institutions of higher education. (Amendment 63, Item 484) The amendment was rejected.

**Comprehensive Services Act/Therapeutic foster care match rate**-brings back the exact same proposal as in the introduced budget to shift \$7.5 million in state match costs to local governments by reclassifying therapeutic foster care (TFC) as a residential service. The House-Senate budget conference report overturned this proposal. The governor's amendment states that this is being done to return this service to the category that it was in before FY 2009. It further states that the gross cost of TFC has now surpassed the cost of residential or group home care. (Amendment 24, Item 274) The amendment was rejected. **VACo opposed the amendment.**

**Department of Health/Healthy families**-removes the \$500,000 allocation of Temporary Assistance for Needy Families (TANF) funds to this program. The governor's amendment states that this is being done because the state estimates that while it will have a TANF surplus in 2012; it faces a \$14.9 million structural deficit in FY 2013. The amendment also states that SB 1223, passed by the General Assembly, sets up a TANF funding pool from which competitive proposals will be awarded. (Amendment 26, Item 288) The amendment was rejected. **VACo opposed the amendment.**

A separate amendment under the Department of Social Services removes an additional \$500,000 from this program for the same reasons. (Amendment 36, Item 333) The amendment was rejected. **VACo opposed the amendment.**

**Social Services/Community action agencies**-removes \$500,000 in Temporary Assistance to Needy Families (TANF) funding for these agencies in FY 2012 because the state anticipates a structural deficit in TANF funds in FY 2013. (Amendment 37, Item 333) The amendment was rejected. **VACo opposed the amendment.**

**Funding for Land Conservation**-restores \$1 million in FY 2012 for deposit to the Virginia Land Conservation Fund (VLCF) to be used for land preservation grants. The General Assembly removed this funding from the governor's introduced budget. Local governments are eligible to apply for VLCF funds for land preservation. (Amendment 43, Item 352) The amendment was approved.

**Department of Corrections**-Restore PILT funds for localities-restores \$1.2 million in FY 2011 to delay until FY2012 the exemption of the Department of Corrections from paying service charges in lieu of taxes to local governments. The amendment states that the localities affected did not have time to plan for the loss of these state payments in the current year. (Amendment 45, Item 380). The amendment was approved. **VACo supported the amendment.**

**Flexibility in Federal Matching Funds to MPOs**-allows the Commonwealth Transportation Board (CTB) the option of rescinding the state-provided match for Regional Surface Transportation Program (RSTP) funding for Metropolitan Planning Organizations (MPOs) with a population greater than 200,000 when funds have not been expended within the designated time period. The current language requires the board to rescind the matching funds. This gives the CTB flexibility to work with the MPOs to use the federal funds. (Amendment 48, Item 436) The amendment was approved.

**Other recommended amendments by the governor**

**Local electoral boards**-HB1508 prohibits a member of a local electoral board from being the spouse or other relative of a candidate for or holder of an office filled in whole or in part by voters in the jurisdiction of the electoral board. The governor recommended a delayed effective date of Jan. 1, 2012, which will help localities meet the tight redistricting timelines without having to replace member of their electoral board in the middle of the redistricting process. The amendment was approved. **VACo supported the amendment.**

**Internet cafes, illegal gambling**-the bills broaden the definition of illegal gambling and will allow a method for addressing gambling in Internet cafes. An emergency clause was added to HB 1584 and SB 1195 which means that these bills would take effect immediately. The amendment was rejected.

**Local regulation of pneumatic guns**-SB 757 as passed would have invalidated all local government ordinances on any subject adopted prior to 2004. The amendment clarifies that only ordinances that prohibited shooting pneumatic guns adopted in the past are overruled. The amendment was approved. **VACo supported the amendment.**

**Inspector General authority**-the amendment to HB 2076 and SB 1477 removes a reference to local governments to clarify that the new office of Inspector General has no authority over local governments or local authorities. The amendment was approved. **VACo supported the amendment.**

**Physical Education mandates**-Gov. McDonnell vetoed SB 966, a bill that would increase requirements for physical education in elementary and middle schools. VML and VACo, along with three education associations, requested the veto as no state funding was included to pay the additional costs that would be incurred. The veto was sustained. **VACo supported the governor's veto.**

**Autism coverage insurance mandate**-the legislation requires that insurance providers include coverage for treatment of autism spectrum disorders. Businesses with more than 50 employees, state government and local governments participating in the Local Choice program would be required to provide this coverage. The governors amendments to HB 2467 and SB 1062 require that applied behavior analysts be licensed, requires prior authorization of services and allows for independent review of treatment. The amendment includes an expiration clause if the maximum benefit is invalidated by state or federal law or a court of competent jurisdiction. The amendments were adopted with the exception of annual maximum benefit language.

**Veterans tax exemption**-SB 987 and HB 1645 codify the constitutional amendment adopted by voters in November 2010 that provides for a property tax exemption for veterans who have a 100 percent, service-related disability. The constitutional amendment requires the General Assembly to enact the exemption in general law. The governor's amendments make clear that the tax relief program commences for tax years beginning on or after Jan. 1, 2011. The amendment was approved. **VACo supported the amendment.**

## Process begins for localities to develop clean water plans

By Larry Land  
lland@vaco.org

By early 2012 the Commonwealth of Virginia is expected to submit to the U.S. Environmental Protection Agency (EPA) a plan to demonstrate how local governments in the Chesapeake Bay watershed will achieve specific goals for reducing nutrient and sediment pollution in the Chesapeake Bay and its tributaries.

This process will be known as the development of the "Phase II" Watershed Implementation Plan (WIP). Virginia's "Phase I" WIP was submitted to, and approved by, EPA late last year.

The Phase I WIP was broad in nature, and covered the entirety of Virginia's portion of the Chesapeake Bay watershed.

The focus of the Phase II WIP will be much more localized and site-specific. It is in the Phase II process where localities will be expected to develop strategies to meet specific limits in the amounts of nitrogen, phosphorus and sediments loaded into state waters from lands and wastewater treatment plants within their respective jurisdictions.

According to Joan Salvati, Director of the Chesapeake Bay Local Assistance Division, Virginia is under tight deadlines to complete the Phase II WIP. Salvati presented the schedule for



Phase II WIP development at the annual Environment Virginia Symposium, held in Lexington between April 5 and 7.

She told the group that "draft local goals" will be submitted to localities by June 1, 2011.

The following are other important dates that will part of the process of developing the Phase II WIP:

- **Aug. 1:** Final goals for reducing pollutants submitted to localities.
- **Nov. 1:** Local "Community Conservation Profiles" are to be developed.

- **Dec. 1:** Draft Phase II WIP submitted to EPA.

- **Early 2012:** Final Phase II WIP submitted to EPA.

This schedule may well raise more questions than it answers. To promote a better understanding of how this process might work, VACo is working cooperatively with other organizations to coordinate a special workshop on the Chesapeake Bay restoration effort.

Tentatively, this workshop is scheduled for May 26 at the Hanover County Board of Supervisors Auditorium.

More information about this event will be forthcoming.

## Chesapeake Bay Restoration: Past, Present, and Where We Are Going

This is a new Virginia News Letter article by David E. Smith, a bay expert and professor of environmental sciences at the University of Virginia.

Even though most people consider the Chesapeake Bay to be a national treasure, this widespread agreement and much hard effort haven't been enough to improve the health of the ailing bay over the last quarter century. A whole new approach to managing its ecosystem will be needed to bring about real improvement as the region's population continues to grow, the author argues. It will involve everyone working together.

Smith and a group of scholars from several disciplines have studied how heavily populated ecosystems can remain economically and environmentally sustainable. As a teaching and learning tool, they developed an innovative computer program called the U.Va. Bay Game.

To access this important article, [click here](#).



## Commonwealth seeks input on draft Six-Year Improvement Program

The Commonwealth Transportation Board (CTB) will hold four public hearings to solicit public comments about essential rail, transit, transportation demand management, bicycle, pedestrian and highway projects in the Working Draft of the Fiscal Year 2012-2017 Six-Year Improvement Program (SYIP) to be approved by the CTB in June 2011.

(Host districts are bolded)

### **Hampton Roads**

April 27--6 p.m.  
Hampton Roads Planning District Commission  
723 Woodlake Drive  
Chesapeake, VA 23320

### **Northern Virginia**

May 4--7 p.m.  
VDOT District Office  
Potomac Conference Center  
4975 Alliance Drive, Suite 1N201  
Fairfax, VA 22030



### **Salem, Bristol, Lynchburg, Staunton**

May 12--6 p.m.  
Salem District Auditorium  
731 Harrison Avenue  
Salem, VA 24153

### **Richmond, Culpeper, Fredericksburg**

May 18--6 p.m.  
VDOT Central Office Auditorium  
1221 East Broad St., Richmond, VA 23219

All projects in the SYIP that are eligible for federal funding will be included in the Statewide Transportation Improvement Program, which documents how Virginia will obligate its share of federal funds. The Working Draft of the Fiscal Year 2012-2017 SYIP addresses elements of Gov. Bob McDonnell's Omnibus Transportation Funding Bill. The document will be available at the public hearings and on the Virginia Department of Transportation (VDOT) and Virginia Department of Rail and Public Transportation (DRPT) Web sites at [www.VirginiaDOT.org](http://www.VirginiaDOT.org) and [www.drpt.virginia.gov](http://www.drpt.virginia.gov), respectively, prior to the hearings.

Written comments may be submitted via mail or e-mail until May 27. Written comments can be submitted to:

### **Public Information Office**

Virginia Department of Rail and Public Transportation  
600 E. Main St., Suite 2102  
Richmond, VA 23219  
[drptpr@drpt.virginia.gov](mailto:drptpr@drpt.virginia.gov)

### **Programming Director**

Virginia Department of Transportation  
1401 E. Broad St.  
Richmond, VA 23219  
[six-yearprogram@vdot.virginia.gov](mailto:six-yearprogram@vdot.virginia.gov)

For more information, visit the CTB Web site at [www.CTB.Virginia.gov](http://www.CTB.Virginia.gov), the VDOT website at [www.VirginiaDOT.org](http://www.VirginiaDOT.org) or the DRPT website at [www.drpt.virginia.gov](http://www.drpt.virginia.gov).

**Employment Opportunities**

Employment ads are edited due to space considerations.

To view the full versions, visit [www.vaco.org](http://www.vaco.org) and click on the employment link on the top left corner.

**Director of Human Resources/  
Goochland County**

Qualifications – Requires graduation from an accredited college or university with a degree in any field related to Human Resources or Public Administration; preferably five (5) years of progressively responsible experience in personnel administration, three (3) years of which must have been in a supervisory or managerial position. Salary is negotiable. A Goochland County Employment Application is required for consideration of this position and is available at (804) 556-5812 and online at [www.co.goochland.va.us](http://www.co.goochland.va.us). All applications are to be submitted to the attention of John Wack, Deputy County Administrator, Goochland County, 1800 Sandy Hook Rd., P. O. Box 10, Goochland, VA 23063, or by e-mail: [jwack@co.goochland.va.us](mailto:jwack@co.goochland.va.us). The position is considered open until filled, with a preliminary application deadline of April 29.

**Assistant County Attorney/  
Goochland County**

All applicants must be current members in good standing with the Virginia State Bar. The ideal candidate will have at least two years of experience in local government practice, preferably with subdivision and zoning knowledge and experience. The salary range is \$48,500 to \$70,000, with an actual starting salary DOE/DOQ. To apply, please submit a County application, resume and writing sample to Norman B. Sales, County Attorney, 1800 Sandy Hook Road, P.O. Box 10, Goochland, VA 23063 no later than the close of business on Friday, May 13.

**Assistant County Attorney I/Henrico County**

Applicants must have a Juris Doctor

degree and must be a member of the Virginia State Bar at the time of application. Applicants must also be proficient in the use of Windows software. The pay range for this entry-level position is \$59,635.01-\$104,676.64. The starting salary will depend on the qualifications of the successful applicant and is expected to be at the low end of the pay range. Deadline for completion of an online Henrico County application form is April 25. Applications will be accepted only via Henrico County's online job site at [www.henricojobs.com](http://www.henricojobs.com).

**Planning & Community Development  
Director/Grayson County**

Applicants are desired to possess a comprehensive working knowledge of theory, principles, practices and techniques of zoning, subdivision, planning, community and economic development, inspection, code enforcement, tourism, project management and other related community development services. Please submit your application and resume to the Grayson County Administrator's Office, P.O. Box 217, Independence, VA 24348. Deadline for submitting application is May 2 at 5 p.m. The position will remain open until filled. Please direct questions to the Grayson County Administrator's Office at 276-773-2471 and visit our website for a full job description at [www.graysoncountyva.com](http://www.graysoncountyva.com).

**Deputy County Administrator for  
Community Development/  
Chesterfield County**

Chesterfield County, a recognized leader and award winning local government, seeks an individual with strong leadership qualities and management experience to provide strategic direction, oversee operations and policy implementation and ensure desired outcomes are achieved for the county's division of Community Development. Candidates must possess a bachelor's degree in business administration, public administration, urban planning, or related field (Master's Degree preferred) and a minimum of ten (10) years of

progressively responsible senior level managerial experience in an organization of comparable size and complexity, or an equivalent combination of training and experience. Submit letter of application, detailed resume with salary history and work related references to: John A. Anzivino, Senior Vice President, Springsted Incorporated, 1564 East Parham Road, Richmond, VA 23228; Fax 804-726-9752 or e-mail [Richmond@springsted.com](mailto:Richmond@springsted.com) by May 13. For a complete community/position profile visit [www.springsted.com](http://www.springsted.com).

**Director of Social Services/Hanover County**

Hanover County is a progressive, growing county with an excellent reputation for being well-managed, as demonstrated through a triple-AAA bond rating and an SPQA Certificate award winner. We are seeking an experienced, dynamic leader to provide executive level managerial oversight to ensure the effective operation of the County's Department of Social Services. Hiring range is \$98,424-\$132,875, plus excellent benefits. For more information or to apply for this position, please visit our career site at [www.hanovercountyjobs.com](http://www.hanovercountyjobs.com) (804)365-6075, (TDD #365-6140)

**Director of Communications/Hanover County**

We are seeking an experienced, dynamic leader to provide executive level managerial oversight to ensure the effective operation of the County's Emergency 911 systems and processes. Hiring range is \$84,941-\$114,661, plus excellent benefits. For more information or to apply for this position, please visit our career site at [www.hanovercountyjobs.com](http://www.hanovercountyjobs.com)

**Jail Superintendent/Western  
Tidewater Regional Jail**

The Western Tidewater Regional Jail located in the City of Suffolk is a regional facility serving the member jurisdictions of Suffolk, Franklin and Isle of Wight County. Salary is nego-

**EMPLOYMENT**

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tible. For more information contact: Ronnie Charles, Director of Human Resources, at rcharles@suffolkva.us or (757) 514-4112. Please submit resumes, including salary requirements, to City of Suffolk, Attn: Human Resources Department, Post Office Box 1858, Suffolk, Virginia 23439. Deadline for submittal of resumes is May 13.

**Director of Technology/Rockingham County**

More information on this position is available at [www.rockinghamcountyva.gov](http://www.rockinghamcountyva.gov) under job opportunities. E-mail or mail your resume and completed employment application to Stephen N. Riddlebarger, Department of Human Resources, Rockingham County, 20 East Gay Street, Harrisonburg, VA 22802 - [sriddlebarger@rockinghamcountyva.gov](mailto:sriddlebarger@rockinghamcountyva.gov). An employment application is located on our website at [www.rockinghamcountyva.gov](http://www.rockinghamcountyva.gov). Application review will begin upon receipt. This position will remain open until filled.

**Manager Benefits Administration and Wellness/Arlington County**

Salary in the mid to upper \$120,000's based on experience and qualifications. For a full description of the position and the position's requirements please visit: the Executive Search page of Springsted Incorporated: [www.springsted.com](http://www.springsted.com) or the Arlington County Human Resources Department at: [www.arlingtonva.us/Departments/HumanResources/HumanResourcesMain.aspx](http://www.arlingtonva.us/Departments/HumanResources/HumanResourcesMain.aspx). This is an open recruitment, but preference will be given to applications received before May 1. To be considered, please submit a letter of interest, complete resume, salary history and five work related and personal references to: John A. Anzivino  
Springsted Incorporated  
1564 East Parham Road  
Richmond, VA 23228  
Tel: 804.726.9750  
Fax: 804.726.9752  
E-Mail: [richmond@springsted.com](mailto:richmond@springsted.com)  
Applications accepted by e-mail, fax or

US mail. To learn more about Arlington County and its departments please visit [www.arlingtonva.us](http://www.arlingtonva.us).

**Economic Development Director/Bedford County**

Candidate should have a thorough knowledge of modern principles and practices of economic development; comprehensive knowledge of the principles and practices of public and business administration; ability to attract industry and business for the municipality; ability to plan, assign and coordinate the work programs of office and technical staff; ability to prepare clear and comprehensive financial, administrative and economic reports; ability to communicate ideas clearly and concisely, both orally and in writing. Application and job description are available on our website: [www.bedfordcountyva.gov](http://www.bedfordcountyva.gov). Applications will be accepted until position is filled. Annual salary is competitive DOQ.

**Superintendent/Meherrin River Regional Jail Authority**

The Meherrin River Regional Jail Authority is accepting applications for the position of Superintendent of a new 400 bed regional jail serving the counties of Brunswick, Dinwiddie and Mecklenburg. The regional jail is located in Brunswick County and is currently under construction. The facility is scheduled to open in July, 2012. The Authority would anticipate hiring a Superintendent to begin work on or about July 1 to plan for the opening of the new jail. Salary negotiable based on experience and qualifications. Deadline is May 3. Applications with resume and references should be mailed to William H. Hefty, Counsel for the Authority, Suite 230, Old City Hall, 1001 East Broad Street, Richmond, VA 23119. (804) 780-3143.

**Jail Superintendent/Riverside Regional Jail**

The Riverside Regional Jail serving seven localities in central Virginia is seeking an experienced jail superintendent to plan, organize, direct and coordinate all programs and activities of a 1,400 bed adult detention facility locat-

ed in Prince George County. Completed in 1997, the jail, which is ACA accredited, has an annual operating budget of \$36.5 million and 299 sworn and 99 civilian full-time equivalent employees. Starting salary negotiable depending upon experience and qualifications plus excellent benefits. Position remains open until filled. For further information visit [www.springsted.com](http://www.springsted.com). Submit résumé and five (5) professional references by April 23 to:

John A. Anzivino, Senior Vice President  
Springsted Incorporated  
1564 East Parham Road, Richmond, VA 23228  
Fax (804) 726-9752 or email: [Richmond@springsted.com](mailto:Richmond@springsted.com)

**Deputy Clerk I/Isle of Wight County**  
Clerk of the Circuit Court

The person must be capable of performing numerous tasks without direct supervision. Requires high school diploma or GED; 1 to 3 years previous experience or equivalent combination of education, training, and experience. Starting salary at \$24,792, additional amount DOQ. This position is available beginning May 1. Interested candidates should submit a letter of interest and resume by 5 p.m. April 1 to Human Resources, P.O. Box 80, Isle of Wight, VA 23397. Visit our website at [www.iwus.net](http://www.iwus.net) or call 757-365-6263.

**Assistant Building Commissioner-Senior Plans Examiner/Roanoke County**

Salary Range \$48,900-\$60,667 with starting salary DOQ/EOE plus an excellent benefits package including Virginia Retirement System, and matching deferred compensation program. Come join us in Roanoke, Virginia – recognized nationally as one of the best places to live and work. Deadline: Open until filled with first review April 22. Roanoke County Application Required Contact Department of Human Resources  
P.O. Box 29800  
Roanoke, VA 24018  
540-772-2018  
Apply online: [www.RoanokeCountyVA.gov](http://www.RoanokeCountyVA.gov)



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VACo exists to support county officials and to effectively represent, promote and protect the interests of counties to better serve the people of Virginia.

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