

COUNTY CONNECTIONS

The Newsletter of the
Virginia Association of Counties

April 1, 2011



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Governor vetos physical education bill

By Phyllis Errico
perrico@vaco.org



VACo joined with a coalition including the Virginia Municipal League, Virginia School Boards Association, Virginia Association of School Superintendents and the Virginia Education Association to ask Gov. Robert F. McDonnell to veto SB 966, mandating 150 hours of Physical Education (PE) in grades K-8 in the public schools.

The fight against childhood obesity is a worthy one, however; the bill itself was clearly an unfunded mandate on local governments.

As Gov. McDonnell points out in a recent press release, "we should not attempt to achieve important goals by disproportionately placing the burden of implementation on others."

The cost of implementation of this bill would be staggering for many localities. For example, Fairfax County Public Schools has estimated that the personnel costs associated with SB 966 will be \$18 to \$24 million per year. Chesterfield County estimates that the bill would require an additional 102 elementary teachers and an additional

2011 General Assembly Legislative Wrap-up



The 2011 session provided many challenges for county governments, including another difficult budget. In this publication we hope to highlight a number of bills that VACo helped pass, worked hard to defeat or tried to improve what would have been unfavorable legislation for Virginia's counties. These efforts were helped by county elected officials, county personnel, legislative liaisons and other advocacy groups. Your work in assisting VACo and county governments is appreciated.

This is not a complete listing of bills affecting local governments. We have organized these bills into the eight VACo legislative steering committee categories. VACo will produce a more complete summary of the budget and the bills that affect local government shortly after the reconvened session. The comprehensive summary may be used as a tool for estimating your revenues from the state as well as alerting you to changes in state laws.

James D. Campbell

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[Click here to read Wrap-up](#)

Enter the 2011 Achievement Awards Program



Dear VACo Members,

It's time for the 2011 Achievement Awards Program.

Any county department is eligible to compete. So apply NOW!

Award plaques will be presented at VACo's Annual Business Meeting on Nov. 15 in Bath County.

The winning entries will be recognized on VACo's Achievement Awards website page, in a news release sent to statewide media outlets and in an Achievement Awards booklet. VACo representatives also visit BOS meetings (see Page 2 of the link) to present the winners their certificates.

Entries must be postmarked by June 1.

All entries are now required to be submitted in electronic form as well as the two paper copies. The electronic copy should be a PDF or WORD file. The purpose of the electronic copy is so VACo can post all the entries on its website for our members and interested parties to peruse.

The judges for the 2011 event will be announced soon. Last year's judges were Lane Ramsey, former Chesterfield County administrator; Tedd Povar, associate director of the Virginia Institute of Government; and Marilyn Blake, former Hanover County assistant administrator.

VACo received 60 entries last year and recognized 14 winners. Also for the first time in the program's history, judges selected one submission as the "Best Achievement." The winner was Campbell County for its entry titled "Performance Improvement Teams-Employee Driven Long-Term Planning."

VACo encourages all counties, big and small, to enter the 2011 Achievement Awards Program.

[Click here for registration form.](#)

[Click here for Achievement Awards website.](#)

[Click here to read all of the 2010 entries.](#)

[Click here to view past Achievement Awards winners.](#)

Your help is needed

Virginia Cooperative Extension

A partnership of Virginia Tech and Virginia State University www.ext.vt.edu



The Virginia Cooperative Extension invites you to participate in a survey aimed at improving and strengthening Virginia's local, regional, and statewide food system and business sectors.

This survey is sponsored by Virginia Tech, Virginia State University, and the Virginia Food System Council.

The results of the survey will be incorporated into a comprehensive Virginia Farm-to-Table plan that will inform and integrate research development, extension education, policy, and funding recommendations and strategies.

We are asking you to complete this online survey because you have been identified as a stakeholder involved with at least one aspect of Virginia's food system.

This survey should take about 10 minutes to complete. All information you provide will remain strictly confidential and will not be shared with any business or other institution. You do not have to answer every question and your participation in this survey is completely voluntary. The only data released to the public will be in a form where individual responses cannot be identified.

If you have any questions regarding this survey, please contact Eric Bendfeldt at (540) 432-6029, ext. 106 (ebendfel@vt.edu) or Crystal Tyler-Mackey at (804) 524-5494 (cmt Tyler@vt.edu).

A written report of the survey results will be made available online at the Virginia Cooperative Extension and Virginia Food System Council websites.

To complete the online survey, please click the following link.

Comment period begins for revised stormwater rules

By Larry Land
lland@vaco.org

The Department of Conservation and Recreation (DCR) is receiving public comments on Virginia Stormwater Management Program (VSMP) Permit Regulations (Parts I, II, and III).

On Dec. 9, 2009, the Virginia Soil and Water Conservation Board (VSWCB) adopted final revisions to the regulations, and then on Jan. 14, 2010, suspended the effective date of these regulatory actions, in response to 25 petitions received during the 30-day final adoption period, in accordance with §2.2-4007.06 of the Administrative Process Act.

In response to legislative action taken by the 2010 General Assembly (Chapter 137 and Chapter 370), DCR convened a Regulatory Advisory Panel (RAP) to further review the regulations and to make recommendations to the VSWCB. Prior to presentation of the revised final recommendations to the VSWCB, DCR is soliciting public comment on the proposed revisions to the regulations.

The comment period began on March 28 and will end at 5 p.m. on April 27. Anyone wishing to submit comments may do so by mail, facsimile or e-mail.

Comments may be mailed to:



Regulatory Coordinator
Virginia Department of Conservation and Recreation
203 Governor Street, Suite 302
Richmond, VA 23219

Comments may also be faxed to 804-786-6141 or e-mailed to regcord@dcr.virginia.gov.

- Proposed regulatory language (PDF, with strike-throughs and underlines)
- Proposed regulatory language (PDF, "clean" copy)

Changes to state interoperable communications

By John Kandris
jkandris@vaco.org

Changes were made to the Commonwealth's Interoperability Executive Committee to allow for more local input in key program decisions.

The Committee was restructured on March 16 to meet the 2015 Commonwealth's goal of public safety interoperability. This goal is to ensure interoperable voice and data communications between all Virginia regions by or before the 2015 date.

Interoperability, according to the department of homeland security is: "The ability of public safety agencies to talk across disciplines and jurisdictions via radio communications systems, exchanging voice and/or data with one another on demand in real time, when needed, and as authorized."

Under the direction of Terri Suit, Secretary of Veterans Affairs and Homeland Security, organizational changes were made to the governance structure that created the SIEC-CC (State Interoperability Executive Committee-Coordinating Committee). This group will be made up of local officials representing the seven regional preparedness advisory committees and

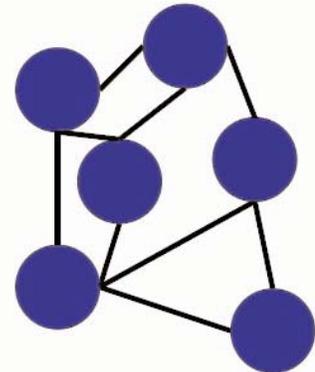
members of state agencies.

The formation of the SIEC-CC will give both state and local level people a greater voice in the process of how public safety interoperability grants are distributed throughout the Virginia.

The SIEC-CC will provide the Office of Veterans Affairs and Homeland Security with planning advice and recommendations that will be aimed at the goal of full interoperability by 2015.

The Coordinating Committee will also provide the Secretary and the state with a roadmap for implementation of the statewide communications plan for Interoperability.

VACo representative, Pat O'Bannon (Henrico), stated "It appears that the folks with the 'boots on the ground' who need to use the equipment or procedures will continue to have a strong voice through the RPAC-I's. It also appears that the final decision-makers have been established at a higher level. This is not necessarily a bad thing, since the decision-making process needed to be more decisive, to meet the fast-approaching deadlines for true interoperability of communications. Placing a person with the background and proper knowledge in a position that includes



high-level decision-making will help the process move forward more effectively.

"I encourage all members of any county's Board of Supervisors to gain knowledge about the communications needs of their community, since we all must be prepared for interoperability and changes in technology. We must be ready to communicate and work across county lines -- and even state lines -- should there be a disaster such as we are seeing in Japan. Consider what type of response your residents expect to receive, when emergency services are needed."

VACo will continue to monitor the work of the Committee. For more information, contact John Kandris 804-343-2508 or jkandris@vaco.org.



On Monday, March 14, Roanoke County officially launched its newly redesigned website to the public. Visitors to Roanoke County’s homepage will immediately notice the dramatic new look of the site. In addition to its appearance, the new site offers many improved features designed to help visitors more quickly locate the information and services they need. The information is broken down into categories for residents, businesses and visitors.

There’s also an “I Want To” category, which provides direct links for specific information and transaction instructions. Reporting a concern or requesting information from the County also is easier than ever. Visitors simply click the Questions/Comments tab at the top of every web page to access an online submission form.

County Web Content Manager Gray Craig said the team redesigned the site from the citizen’s perspective. “Our website is an excellent way to build good relationships with citizens and to make visitors feel welcome. The new design allows us to present information in a smart and efficient way, whether that information is department-based or service-based. Making information easier to find is a continuing priority as the new site evolves over time.”

Customer service is at the heart of the project, according to Bill Greeves, the County’s Director of Communications and Information Technology Department. “This redesign was a long time in the making, but we wanted to ensure that we got it right. We wanted the right partner and the right design and technology base to be the type of world-class service that our citizens demand and deserve. Thanks to the leadership and input from our Board of Supervisors, the hard work of dozens of employees across the County and the technical guidance offered by our partners at CivicPlus, we’ve created a powerful, user-friendly site that we can all be proud of.”

The County entered into a three-year contract with CivicPlus early last year. The \$92,000 cost covers the design, hosting, branding services, a new content management system and upgrades for the next three years.

“CivicPlus goes beyond websites to create powerful, easy-to-use community engagement systems that connect people with government in new, more efficient ways,” said Ward Morgan, CEO of CivicPlus. “Roanoke County officials have done a great job of providing a wide variety of activities and services to citizens and the free software upgrades that come with our service will continue to help them communicate in new, more efficient ways.”

Roanoke County’s Economic Development office also is redesigning its site with the assistance of CivicPlus. The Economic Development site is expected to be complete in April.

Visit Southampton County and the Rawls Arts Museum



Rawls Museum Arts, affiliate of the Virginia Museum of Fine Arts, is a non-profit organization, founded in 1958, to promote the visual and performing arts in and around Southampton County. RMA receives funding from Virginia Commission for the Arts, the City of Franklin, Southampton County, the Business Consortium for the Arts, the Camp Foundations, Southampton Charities and other supporters. RMA's exhibits, gift shop, classes and educational outreach are invaluable to our community.

22376 Linden Street
Courtland, VA 23837
757-653-0754
www.rawlsarts.com

Hours: Wednesday-Friday 10 a.m.-5 p.m.
Saturday & Sunday 1 p.m.-5 p.m.



Mark Your Calendars

State Water Control Board biosolids public hearings



The State Water Control Board has approved for public comment proposed regulations relating to the land application of processed sewage sludge (a.k.a. biosolids). Some of the issues addressed in the proposed rule pertain to field storage requirements, “staging” (short-term placement prior to application), permit fees, public participation in the permit approval process, buffer requirements, rates of application, sampling requirements, nutrient management planning and other issues.

The public comment deadline on the proposed rule is April 29. Comments and questions pertaining to the proposed rule may be directed to William K. Norris, Department of Environmental Quality, 629 East Main Street, P.O. Box 1105, Richmond, VA 23218. Phone: (804)698-4022. E-mail: wknorris@deq.virginia.gov.

- **April 5--7 p.m.**, Henrico County Board Room, Western Government Center, 4301 East Parham Road, Henrico
- **April 7--7 p.m.**, Turner Ashby High School, 800 North Main Street, Bridgewater
- **April 12--7 p.m.**, Liberty High School, 6300 Independence Avenue, Bealeton



Tools for Developing Community Scale Woody Biomass Energy Projects

April 19-20
Crossroads Institute-Galax

This workshop will be of interest to anyone weighing the benefits of a community scale woody biomass energy project, including industrial design and construction firms, facilities managers, energy systems engineers, municipal operations staff, local elected officials, economic developers, and architects.

[Click here for information flyer.](#)

Or register online.



Workshops Roanoke

April 27

On April 27, the Virginia Coalition for Open Government will host two seminars in Roanoke.

The first, from 9:30 a.m. to 12 p.m., is a FOIA workshop geared primarily toward citizens, bloggers and journalists, but will also be helpful for government employees. You'll learn the basics of making FOIA requests and learn tips and strategies from citizens, reporters and government about the best way to get the information you're seeking.

The second, from 1 p.m. to 3:30 p.m., is a records-management seminar geared primarily toward government employees in charge of managing records and/or filling FOIA requests. You'll learn tips from fellow public servants about how to make your records more accessible, thus making it easier and less time consuming to fill FOIA requests.

To register by credit card, fill out the information below. To register by check, please download these registration forms: [FOIA workshop](#) | [Records-management seminar](#).

Both sessions take place at the Barton W. Morris Conference Room at the Roanoke Times
201 Campbell Ave. Southwest
Roanoke, VA
www.opengovva.org/workshops-roanoke
Space is limited, so register early!

Next Supervisor Certification course will focus on community planning

The next course in the Virginia Certified County Supervisor Program will begin on April 29.

The course will focus on the important role land use planning plays in helping localities invent the future through vision driven community planning.

The community planning class is one of five core course members of local boards of supervisors must complete to earn the certified county supervisor designation.

As noted in the Virginia General Assembly commendation resolution, the VACo/Virginia Tech sponsored county supervisor certification program provides cutting edge training, knowledge and perspective county supervisors need if they hope to witness good governance principles and practices.

Information about the certification program can be secured by contacting Larry Land at VACo or Mike Chandler, who assists VACo with this program of study. Chandler can be contacted via rmchan@vt.edu.

House Joint Reslution 595 (Carrico), and Senate Joint Resolution 293, (Reynolds) unanimously passed by the Virginia General Assembly commending VACo and Virginia Cooperative Extension for sponsoring the County Supervisor Certification Program:

WHEREAS, in 2005 the Virginia Association of Counties (VACo) and Virginia Cooperative Extension formed a partnership to initiate the County Supervisor Certification Program; and

WHEREAS, the County Supervisor Certification Program provides an opportunity for VACo and Virginia Cooperative Extension to collaborate in strengthening the impact of community viability efforts and partner with state and local agencies in providing leadership education; and

WHEREAS, the purpose of the County Supervisor Certification Program is to provide training to enhance leadership and decision-making skills of county supervisors in Virginia; and

WHEREAS, the County Supervisor Certification Program was created in response to requests by county officials for more in-depth knowledge about local government operations; and

WHEREAS, the County Supervisor Certification Program provides an overview of the basic issues, expectations, and practices associated with serving as a county supervisor as well as detailed information about local government; and

WHEREAS, as a requirement of graduation, each participant in the County Supervisor Certification Program must complete five core courses featuring both classroom instruction and self-directed learning on leadership development, duties and responsibilities of public officials, community planning, local government finance, and collaborative governance; and

WHEREAS, participants in the County Supervisor Certification Program also select three elective courses on topics such as conflict resolution and dispute management, team building, technology in local government, decision making, and intergovernmental relations; and

WHEREAS, county supervisors who complete the County Supervisor Certification Program receive certification endorsed by the Virginia Association of Counties and Virginia Tech; now, therefore, be it

RESOLVED by the House of Delegates, the Senate concurring, That the General Assembly commend the Virginia Association of Counties and Virginia Cooperative Extension for initiating the County Supervisor Certification Program; and, be it

RESOLVED FURTHER, That the General Assembly encourage all county supervisors throughout the Commonwealth to achieve certification in the County Supervisor Certification Program; and, be it

RESOLVED FINALLY, That the Clerk of the House of Delegates prepare a copy of this resolution for presentation to the Virginia Association of Counties and Virginia Cooperative Extension as an expression of the General Assembly's appreciation for their efforts to educate Virginia county supervisors.

Virginia Cooperative Extension

A partnership of Virginia Tech and Virginia State University www.ext.vt.edu



VIRGINIA STATE UNIVERSITY



Virginia Cooperative Extension
A partnership of Virginia Tech and Virginia State University www.ext.vt.edu



VIRGINIA STATE UNIVERSITY

Inventing Your County's Tomorrow Today: The Role of Community Planning

Friday, April 29, Location TBD 9:30 a.m. - 4 p.m.
Friday, June 24, Location TBD 9:30 a.m. - 4 p.m.

Cost: \$350 per person, includes books, materials and lunch for both sessions.

This comprehensive program with home study and a follow-up session is open to all County Supervisors. It is one of the five core courses in the Virginia Certified County Supervisor Program, a joint effort of the Virginia Cooperative Extension and the Virginia Association of Counties.

Mike Chandler, Professor Emeritus at Virginia Tech and Extension Specialists for Community Viability with Virginia Tech, will lead the course, utilizing examples and calling on practitioners from around Virginia. There is an eight-week home study segment following the April segment.

REGISTRATION FOR—Inventing Your County's Tomorrow Today: The Role of Community Planning
Fee: \$350/Registration Deadline is April 15, 2011

Name: _____

Home Address _____

Phone # _____ **Fax #** _____ **E-mail** _____

Title or Position: _____

Please complete this section if paying with credit card:

Credit Card # _____ **Exp. Date** _____ **Type** _____

Name as it appears on Credit Card _____

Signature Authorizing Payment _____

Meeting Location: TBD

Make checks payable to VACo. Send all registrations to:

Virginia Association of Counties
1207 E. Main Street, Suite 300
Richmond, VA 23219

OR FAX this form with credit card information to: (804) 788-0083.

Refund Policy - Requests for registration refunds are honored if received by **April 15, 2011**; however, substitutions are accepted at any time. For questions about registration, call VACo at (804) 788-6652.

VPAP maps census figures for Virginia

The Virginia Public Access Project makes it easier for county planners and officials to visualize U.S. Census data.

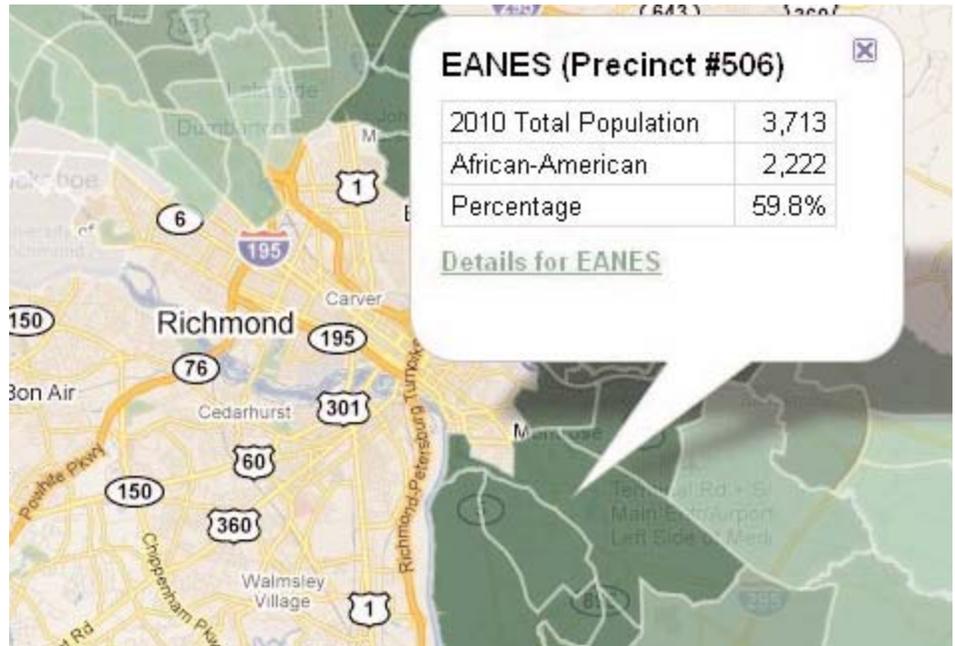
The interactive maps at VPAP.org are a valuable tool for elected officials and county staff - even those who have studied the latest demographic information in spreadsheet format.

"I shared them with my local government to allow them to see graphically how the numbers from the Census can be consolidated into a good visualization of the population," says Raymond Cady, Orange County registrar. "It's been really nice to have ways of looking at the information in a way that's visual."

To view your county, visit VPAP.org and enter the county name in the search box in the upper right corner. From the county's landing page, click the "Demographics" tab.

The VPAP maps display Census data down to the voting precinct level. Users can select an ethnic group, and each precinct will be shaded according to percentage of population. The Google maps interface allows easy navigation and zooming. The maps have application for a wide variety of county officials, including planners, school officials and, of course, those responsible for redistricting.

The VPAP maps are dynamic, allowing users to drill down for a wealth of information about each precinct. (Click on any precinct, and an information box will appear. Click on the "Details" link for the precinct profile.) The precinct page provides a six-year history of voting patterns in statewide and legislative races. As voting history is an acceptable criteria



in redistricting, VPAP provides county officials the convenience of finding this information on a single page. VPAP can save county election officials the time and trouble of compiling the returns of single precincts across many elections. Caveat: VPAP's precinct maps date from 2007 and it is possible that some counties have combined or added precincts since that time.

"I hope the presentation and organization of the data are useful to county officials," said VPAP executive director David Poole.

Founded in 1997, the Virginia Public Access Project brings transparency to money in politics. VACo is a financial sponsor of VPAP's innovative efforts to shine light on the political process.

In 2007, VPAP launched its Local Elections Initiative to provide online

access to campaign finance reports filed by candidates for local office.

This fall, VPAP will "follow the money" in Board of Supervisor elections in 25 counties. You can see a list of counties covered by visiting vpap.org/elections. To learn more about how to bring your county online, contact VPAP local elections coordinator Rob Forrest at 804-353-4300 or rforrest@vpap.org.

You can receive email alerts when VPAP has new information about a county election. You can also receive alerts about General Assembly elections, redistricting and other topics. Register at vpap.org/signup. (Registration will not result in spam. VPAP does not sell or rent its list.) You also can follow VPAP on Twitter (twitter.com/vpapupdates) and Facebook (Facebook.com/vpap.org).

VETO

Continued from page 1

35 middle school teachers at a cost of \$6.9 million; Pittsylvania County estimates that the bill will require an additional 10 elementary teachers and 4 middle school teachers at a cost of \$800,000; and Louisa County estimates that the bill will require 16 elementary

teachers at a cost of \$720,000.

In addition, there would be capital costs in some school divisions as existing facilities do not have gymnasiums or other appropriate space to implement the PE requirement. In addition to these fiscal concerns is an issue regarding the time constraint placed on the school day.

If 30 minutes per day are added for

physical education, then only 22 minutes per day are left for any other subjects and purposes such as art and music, foreign languages, computer instruction, or remediation.

VACo thanks the Governor for his support and his affirmation to eliminate unfunded mandates on localities. VACo contacts: Phyllis Errico, 804-343-2509; Beau Blevins, 804-343-2503

Employment Opportunities

Employment ads are edited due to space considerations.

To view the full versions, visit www.vaco.org and click on the employment link on the top left corner.

Jail Superintendent/Western Tidewater Regional Jail

The Western Tidewater Regional Jail located in the City of Suffolk is a regional facility serving the member jurisdictions of Suffolk, Franklin and Isle of Wight County. Salary is negotiable. For more information contact: Ronnie Charles, Director of Human Resources, at rcharles@suffolkva.us or (757) 514-4112. Please submit resumes, including salary requirements, to City of Suffolk, Attn: Human Resources Department, Post Office Box 1858, Suffolk, Virginia 23439. Deadline for submittal of resumes is May 13.

Director of Technology/Rockingham County

A graduate degree in a related field is preferred. Extensive professional experience managing technology operations, including a demonstrated ability to manage resources, budgets, staff and current technology to solve complex problems is required. More information on this position is available at www.rockinghamcountyva.gov under job opportunities. E-mail or mail your resume and completed employment application to Stephen N. Riddlebarger, Department of Human Resources, Rockingham County, 20 East Gay Street, Harrisonburg, VA 22802 - sridlebarger@rockinghamcountyva.gov. An employment application is located on our website at www.rockinghamcountyva.gov. Application review will begin upon receipt. This position will remain open until filled.

Manager Benefits Administration and Wellness/Arlington County

Salary in the mid to upper \$120,000's based on experience and qualifications. For a full description of the position and the position's requirements please

visit: the Executive Search page of Springsted Incorporated: www.springsted.com or the Arlington County Human Resources Department at: www.arlingtonva.us/Departments/HumanResources/HumanResourcesMain.aspx. This is an open recruitment, but preference will be given to applications received before May 1. To be considered, please submit a letter of interest, complete resume, salary history and five work related and personal references to: John A. Anzivino
Springsted Incorporated
1564 East Parham Road
Richmond, VA 23228
Tel: 804.726.9750
Fax: 804.726.9752
E-Mail: richmond@springsted.com
Applications accepted by e-mail, fax or US mail. To learn more about Arlington County and its departments please visit www.arlingtonva.us.

Economic Development Director/Bedford County

Candidate should have a thorough knowledge of modern principles and practices of economic development; comprehensive knowledge of the principles and practices of public and business administration; ability to attract industry and business for the municipality; ability to plan, assign and coordinate the work programs of office and technical staff; ability to prepare clear and comprehensive financial, administrative and economic reports; ability to communicate ideas clearly and concisely, both orally and in writing; ability to establish and maintain effective working relationships with County officials, employees and the general public. Application and job description are available on our website: www.bedfordcountyva.gov. Applications will be accepted until position is filled. Annual salary is competitive DOQ.

Superintendent/Meherrin River Regional Jail Authority

The Meherrin River Regional Jail Authority is accepting applications for the position of Superintendent of a new

400 bed regional jail serving the counties of Brunswick, Dinwiddie and Mecklenburg. The regional jail is located in Brunswick County and is currently under construction. The facility is scheduled to open in July, 2012. The Authority would anticipate hiring a Superintendent to begin work on or about July 1 to plan for the opening of the new jail. Salary negotiable based on experience and qualifications. Deadline is May 3. Applications with resume and references should be mailed to William H. Hefty, Counsel for the Authority, Suite 230, Old City Hall, 1001 East Broad Street, Richmond, VA 23119. (804) 780-3143.

Jail Superintendent/Riverside Regional Jail

The Riverside Regional Jail serving seven localities in central Virginia is seeking an experienced jail superintendent to plan, organize, direct and coordinate all programs and activities of a 1,400 bed adult detention facility located in Prince George County. Completed in 1997, the jail, which is ACA accredited, has an annual operating budget of \$36.5 million and 299 sworn and 99 civilian full-time equivalent employees. Starting salary negotiable depending upon experience and qualifications plus excellent benefits. Position remains open until filled. For further information visit www.springsted.com. Submit résumé and five (5) professional references by April 23 to:

John A. Anzivino, Senior Vice President
Springsted Incorporated
1564 East Parham Road, Richmond, VA 23228
Fax (804) 726-9752 or email: Richmond@springsted.com

Deputy Clerk I/Isle of Wight County Clerk of the Circuit Court

The person must be capable of performing numerous tasks without direct supervision. Requires high school diploma or GED; 1 to 3 years previous experience.

EMPLOYMENT

Continued from page 10

rience or equivalent combination of education, training, and experience. Starting salary at \$24,792, additional amount DOQ. This position is available beginning May 1. Interested candidates should submit a letter of interest and resume by 5 p.m. April 1 to Human Resources, P.O. Box 80, Isle of Wight, VA 23397. Visit our website at www.iwus.net or call 757-365-6263.

Chief Animal Control Officer/Isle of Wight County

Starting Salary \$31,641-\$40,343

Isle of Wight County is seeking an individual to perform protective service work in the enforcement of ordinances and citizen education regulated to the keeping of animals within the County; oversee the operation and maintenance of the animal shelter and supervises staff; conducts routine patrols, responds to emergency calls (after hours) and investigates complaints; takes into custody and impounds stray and mistreated animals; checks animals for licenses, tags, and rabies symptoms. Interested candidates should submit an application and resume, current DMV driving record (within 30 days) and copies of additional certifications by April 8 to: HR, P.O. Box 80, Isle of Wight, VA 23397. Visit our website at www.iwus.net or call 757-365-6263.

Assistant Building Commissioner-Senior Plans Examiner/Roanoke County

The successful candidate must have the ability to deal tactfully and effectively with the public, staff, other agencies, homeowners, builders, engineering and architectural firms, contractors, developers, manufacturers and others involved. Salary Range \$48,900-\$60,667 with starting salary DOQ/EOE plus an excellent benefits package including Virginia Retirement System, and matching deferred compensation program. Come join us in Roanoke, Virginia – recognized nationally as one of the best places to live and work. Deadline: Open until filled with first review April 22. Roanoke County Application Required

Contact Department of Human Resources
P.O. Box 29800
Roanoke, VA 24018
540-772-2018
Apply online:
www.RoanokeCountyVA.gov

City Manager/City of Petersburg

The City is governed by a Mayor and six member City Council, elected for staggered four-year terms, with the City Manager serving as Chief Executive Officer under the City's Charter.

Petersburg city government provides a wide range of services to its citizens in a growing regional community. The City operates with an approved FY 2011 budget of \$88.9 million. The salary for the position is negotiable within a range of \$140,000 to \$170,000 based on the candidate's qualifications and experience and is supplemented by a competitive benefits package. Please submit a letter of application, detailed resume with salary history and five (5) work related references to: John A. Anzivino, Senior Vice President, Springsted Incorporated, 1564 East Parham Road, Richmond, VA 23228; Fax 804-726-9752 or e-mail Richmond@springsted.com by April 17. For a complete community/position profile related to the position please visit www.springsted.com.

Director of Economic Development/Spotsylvania County

Requires education and/or experience equivalent to a Bachelor's degree in marketing, economics, communications, business administration, public administration and 6 to 9 years of experience in marketing, real estate, economic development, and public relations management. Please submit a cover letter, resume and writing sample with a County application online at www.spotsylvania.va.us. Salary Range: \$80,662 to \$104,861 (salary dependent on qualifications). Deadline Continuous. Department of Human Resources P.O. Box 605, Spotsylvania, VA 22553 (540) 507-7290

Town Manager/Town of Culpeper
Salary – DOQ

The Town of Culpeper (pop. 16,379) is recognized as a leading community in north central Virginia. The Town seeks Town Manager candidates who are principled and accountable with a high level of interest and energy, and possess excellent leadership and management skills. To apply, submit a completed Town application, a letter of interest clearly addressing the desired skills, background, salary expectations and resume by close of business on April 8. Applications may be submitted via mail to Mayor Calvin L. Coleman, c/o Kimberly Allen, Town Clerk, Town of Culpeper, 400 South Main St., Culpeper, VA 22701, via e-mail to KAllen@Culpeper.to or by fax at 540-829-8249. Position profile, application and supporting documents are on file at www.culpeper.to under the Town Employment folder.

County Administrator/Lancaster County

Salary- DOQ. Please submit a current resume, county application, and professional references to B. Wally Beauchamp, Chairman, Lancaster County Board of Supervisors, 4557 Black Stump Road, Weems, VA 22576, 804-435-6008, wbeauchamp@lancova.com. The position remains open until filled. For questions regarding this position, please contact Beauchamp or the incumbent, William H. Pennell, Jr., County Administrator, 8311 Mary Ball Road, Lancaster, VA 22503, 804-462-5129, 804-462-0031 (F) or wpennell@lancova.com. For more information and a county application, please visit the county website at www.lancova.com.

Finance Director/Wythe County

Salary range for this position is negotiable based qualifications and experience. Interested applicants may obtain a job application at the Wythe County Administrator's Office or from the Public Documents area of the county Web site: www.wytheco.org. Applications and resume accepted at the County Administrator's Office, Attention: Mr. R. Cellett Dalton, 340 South Sixth Street, Wytheville, Virginia 24382 until the position is filled.



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