

COUNTY CONNECTIONS

The Newsletter of the
Virginia Association of Counties

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Virginia Local Tax Rates 2010

29th Annual Edition

February 1, 2011



VACo staff comments on final AOSS regulation



By Ted McCormack
tmccormack@vaco.org

As part of the ongoing effort to strengthen state oversight of alternative onsite sewage systems, VACo staff recommended 10 specific changes to strengthen the proposed final AOSS regulations in a Jan. 10, 2011 letter to the Virginia Department of Health.

This was done during the public comment period for those regulations that began on Dec. 6 and closes Feb. 4.

The proposed regulations, which were published in the edition of The Virginia Register (Vol. 27, Issue 7), signal the end of a comprehensive rewrite of the Commonwealth's rules governing these alternative systems that began in 2009.

VACo staff has been involved in that process from the very beginning with the initial development of the emergency regulations that are now in effect.

The principal focus of VACo's comments was the need for the local health department to keep affected counties aware of any violations of the new environmental performance standards for AOSS, as well as any ongoing efforts by the state to correct such problems.

AOSS

Continued on page 9

Be on the lookout for these budget amendments

Capitol Contact www.vaco.org

Virginia Association of Counties 1901 E. Broad St. SU 11, 28, Richmond, VA 23219, 804-758-6652



By Dean Lynch
dlynch@vaco.org

Action

VACo members, please call now to support important budget amendments proposed in the House and Senate.

Key Information

Local support is needed to reverse the reversion of state aid to localities that has grown to \$60 million annually.

Talking Point

- Local governments have seen state funds dwindle for constitutional officers, jails, Comprehensive Services Act (CSA) services and aid to local libraries.

Please call your respective members on Senate Finance Committee and ask them to support Item 473.10 #1s sponsored by Sen. Louise Lucas.

Key Contacts

Senate Finance Committee: Colgan (Chairman), Wampler, Stosch, Houck, Howell, Saslaw, Quayle, Norment, Hanger, Watkins, Miller, Y.B., Marsh, Lucas, Whipple, Reynolds

Action

Below is a list of amendments that need your immediate attention. They are in either the Senate Finance Committee or the House Appropriations Committee. Please contact your legislator to address these amendments.

Key Information

- Restoration of the local composite index hold harmless - without restoration 92 localities will be negatively impacted by the loss of state funding. Amendments restore \$55-\$58 million annually.

Senate: Item 132 1s (Quayle), Item 132 2s (Marsh) and Item 132 3s (Reynolds and Puckett)

House: Item 132 2h (Tata and Carr), Item 132 5h (Carr and McClellan), 5h, Item 132 6h (BaCote, Abbitt and Poindexter)

BUDGET

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U. S. Communities offers new food distribution contract



U.S. Communities Government Purchasing Alliance is pleased to announce that its lead public agency, North Carolina State University, has awarded a new Food Distribution and Related Supplies and Services contract to Premier Inc. Premier was awarded the competitively bid contract which provides for food service program solutions, delivered in conjunction with the alliance's food service distributor, US Foodservice.

Learn More: Food Service Webinars

U.S. Communities will be conducting weekly webinars for registered agencies. Sign up for a webinar by clicking "Register Now" below:

New Contract Benefits

Premier along with US Foodservice provide the following advantages to U.S. Communities participating agencies:

- Aggressive distribution program through US Foodservice
- Over 190 active Contracted Manufacturer Agreements (CMAs) providing discounts up to 20 percent on over 32,000+ products
- Immediate savings on national branded products covering multiple quality tiers
- Covers full complement of broad line food service categories including dry, frozen and refrigerated grocery; center of the plate; dairy/milk; disposables; small wares/equipment; chemicals and produce
- Operational incentives based on drop size, accounts payable, new business
- Wellness, sustainability & cost management components throughout the program

Click "Contact Premier" to hear from Premier Foodservice.

PIOs encouraged to enter NACIO competition



It's not too early to start thinking about showcasing your best communications work and determining your entries for the 2011 NACIO Awards of Excellence competition.

Please plan now to submit your entries. An official 2011 NACIO Awards of Excellence Call for Entries will be sent out within the next few weeks. VACo will publish the registration form in County Connections.

Please note that the 2011 deadline for entries will be April 15.

Is your county doing great things? Enter the NACO Achievement Awards



Give your county programs and employees national recognition by applying for a NACO Achievement Award.

The Achievement Award program is noncompetitive and recognizes innovative county government programs that have achieved results.

Application forms and program summaries must be postmarked by Feb. 11. For more information on the application process, click here. Or call Kathryn Murphy • 202.661.8806.

Began in 1970, the annual Achievement Award Program is a non-competitive awards program that recognizes innovative county government programs.

Each application is judged on its own merits and not against other applications received. Awards are given in 21 different categories including children and youth, criminal justice, county administration, environmental protection, information technology, health, and many more.

For a full list of categories and more information on the application procedures, please see the application materials here.

Please click here to be directed to the online application form. All application materials must be postmarked by Feb. 11.

For common questions about the Achievement Award program, please view the Frequently Asked Questions document.

Virginia General Assembly commends county supervisor certification program

The Virginia General Assembly has issued a joint resolution commending the Virginia Certified County Supervisor Program--an endeavor of the Virginia Association of Counties (VACo) in partnership with Virginia Cooperative Extension. The resolution also encouraged all county supervisors in Virginia to participate in the 18-month training program to enhance their leadership and decision-making skills.

"We are thankful that the Virginia Senate and House of Delegates has recognized how the Virginia Association of Counties and Virginia Cooperative Extension have worked together to bolster community viability efforts and provide leadership education to Virginia's local leaders," said Brian Calhoun, associate director of community viability for Extension.

In 2005, Virginia Cooperative Extension developed the curriculum for the County Supervisor Certification Program following requests by VACo members for more in-depth knowledge about local government operations. So far, five classes have completed the program.

"After six years, the program continues to be popular among supervisors," said James D. Campbell, executive director of VACo. "I've been told several times that earning a certification is somewhat like earning a master's degree. Supervisors have commented that the course work is just as challenging and the completion of the program is just as rewarding. I'm proud that VACo and the Virginia Cooperative Extension have been able to grow the program into something special."

The certification program provides an overview of the basic issues, expectations, and practices associated with serving as a county supervisor, as well as detailed information about local government. Both Extension staff members and contracted personnel provide the training.

Each participant completes five core courses featuring both classroom instruction and self-directed learning on

Virginia Cooperative Extension

A partnership of Virginia Tech and Virginia State University www.ext.vt.edu



VIRGINIA STATE UNIVERSITY

leadership development, duties and responsibilities of public officials, community planning, local government finance, and collaborative governance. Participants also select three elective courses on topics such as conflict resolution and dispute management, team building, technology in local government, decision-making, and intergovernmental relations.

Extension's community viability program also provides leadership development opportunities for local leaders through the Innovative Leadership: Building Community Connections program, which encourages participants to build leadership skills, increase awareness of community issues, network with other leaders, and become more engaged in community, civic, and governmental activities. There are no requirements for participants to hold elected office, and the program is flexible enough to meet community and participant needs.

The full text of the senate joint resolution commending the County Supervisor Certification Program is available online. For more information about the program, contact James Campbell, executive director of VACo, at (804) 343-2500. [Click here to register for the next certification course.](#)

Join us for VACo/VML Legislative Day 2011

Feb. 3 at the Richmond Marriott

For the 21st year, the Virginia Association of Counties and the Virginia Municipal League are joining forces to co-sponsor Legislative Day on Feb. 3 at the Richmond Marriott.

Gov. Robert F. McDonnell has accepted our invitation to be the keynote speaker. Also, VACo and VML staff members will report on legislation affecting local governments, then local officials are encouraged to go to the state Capitol to participate in committee meetings and lobby state legislators. In the evening, local officials are strongly encouraged to invite their state legislators to dinner.

Here's the registration form. **Also, attendees can register at the event.**



Thank you VACo members for your efforts during the 2011 General Assembly session

The 2011 General Assembly session is in high gear and we here at VACo are doing what we do best--representing your interests.

We're happy to report that we've enjoyed some key early successes, like when VACo sent out a Capitol Contact ALERT! detailing our opposition to SB 1277 (Obenshain). You took action and the senator eventually removed his problematic bill from the docket of the Senate Health Care Subcommittee. He did this in part because members of the subcommittee were inundated with calls and e-mails from VACo members expressing opposition.

To this and other similar situations, we thank you for being a part of the legislative process. By responding quickly and effectively to our Capitol Contact ALERTS!, your voices of support or opposition do make a difference.

There's another sticky bill that we'd

like to address. As many of you know, VACo strongly opposes HB 1588 (Iaquinto). This bill would shift the burden of proof in real estate tax assessments from a citizen or corporation to the local government, creating a dangerous and costly precedent. The valuation process used by local government assessors is developed through well documented, market-based methods which are completely open to the taxpayer upon request. In fact, taxpayer access to assessment information was strengthened just last year in the 2010 Session.

If you aren't aware of this bill, please read VACo's talking points on HB 1588.

We want to thank the more than 20 counties that have contributed funds in support of consultants specially hired to fight this bad bill. Your assistance is much appreciated. We're hopeful more counties will join the fight and



contribute to the process.

Again, we thank you for making the opening of the 2011 General Assembly session a success. We have a long way to go, but it's good to start off strong.

We look forward to seeing you for VACo/VML Legislative Day on Feb. 3. Gov. Robert F. McDonnell has accepted our invitation to be the keynote speaker.

Comments sought on the draft 2011 Rural Transportation Consultation Processes

Virginia is updating its Rural Transportation Consultation Processes document. Rural local officials who have transportation planning interests must submit their review and comments on the draft document no later than March 25.

Once every five years, state departments of transportation are federally required to formally review and solicit comments on the effectiveness of the statewide rural transportation consultation process and any proposed changes for improving the process.

The document presenting the recommended rural consultation processes is available for review and comment here.

The 2006 Virginia transportation rural consultation processes document also is available for reference and/or comparison purposes here.

The primary focus of the January 2011 draft document is consultation

with non-metropolitan local officials in the Virginia Department of Transportation (VDOT) and Department of Rail and Public Transportation (DRPT) planning and programming of highway, transit, and passenger rail improvements in state long range transportation plans and short range transportation programs.

Proposed revisions include, but are not limited to, discussion on:

- Virginia's transportation oversight boards and agencies, including the Commonwealth Transportation Board, VDOT and DRPT
- The development of the Six Year Improvement Program (SYIP), including specific roles for rural transportation officials in developing urban, secondary, and/or specialized VDOT programs
- The DRPT coordination with the SYIP, including DRPT's coordinated human service mobility plans and Online Grant Administration system



• The Rural Transportation Planning Program, and the development of Regional Long Range Plans, including Transit Development Plans, in Planning District Commissions with rural areas

Please provide your written comments on the proposed consultation process so that they are received by no later than March 25 at statewideplan@VDOT.Virginia.gov.

Questions regarding this request should be directed to Darrel S. Johnson at (804) 371-8868 or Darrel.Johnson@VDOT.Virginia.gov.

VDOT anticipates an updated document on the Rural Transportation Consultation Processes to be available in March or April.

Visit Cumberland County and the Bear Creek Lake State Park



Source and Photos: Virginia Department of Conservation & Recreation

Bear Creek Lake State Park is located less than an hour west of Richmond and nestled in the heart of Cumberland State Forest. It is the perfect getaway for the outdoor enthusiast.

Activities center on the park's 40-acre lake complete with a boat launch, fishing pier, boat rentals and swimming beach. The park offers camping, cabins, a meeting facility, an archery range, lakeside picnicking, playgrounds, hiking and access to a 14-mile multi-use trail in the state forest.

The park is surrounded by the 16,000-acre Cumberland State Forest. Four small lakes in the state forest are managed by the Department of Game and Inland Fisheries for recreational fishing. A network of forest roads with and without gates enables great hiking, mountain biking and nature observation.

[Click here for Web site and information.](#)



Mark Your Calendars

2011 NACo Legislative Conference
March 5-9



2011 Legislative Conference
March 5-9
Marriott Wardman Park Hotel
Washington, D.C.

Registration is Open for NACo's 2011 Legislative Conference

Register by clicking [here](#) today and SAVE \$25.

Plan now:

- select the policy setting committee meetings relevant to your county to attend,
- decide which educational workshops will provide solutions for your county, and
- start scheduling your meetings with congressional and federal representatives to bring back home the most knowledge and solutions to benefit your county and its residents.

Tell America, County Government Works!



Questions? Please contact the NACo Meetings Department by emailing: nacomeetings@naco.org



Visit NACo's New Website
www.naco.org



10th Annual New
Partners for Smart
Growth: Building
Safe, Healthy and
Livable Communities

Feb. 3-5
Charlotte, N.C.

Presented by the Local
Government Commission
www.NewPartners.org

Click here for
Informational Flyer



Virginia Institute of Government
Spring 2011
Second Wednesday Series

We are pleased to announce the titles for our Spring 2011 Second Wednesday Series, which will begin in March.

- March 9, It's Showtime! Delivering Effective Presentations
- April 13, Teamwork Skills & Group Dynamics: Achieving Success Together
- May 11, Business Writing Basics: Write it Right
- June 8, Creating a Quality Culture: Going from Good to Great

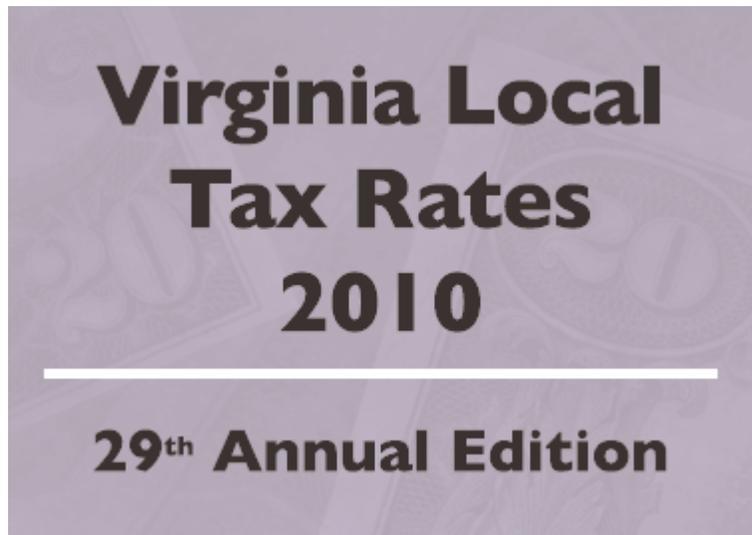
Seats available at a new low price! **Cost:** \$75 (includes lunch and materials). **Time:** 8:30 a.m.–3:30 p.m.

Place: University of Virginia Richmond Center, located off I-64 and Parham Road. Parking is free.

On Site Training: If it is more practical for your organization, we can bring the training to you. Just send us an e-mail or give us a call.

Contacts: Billie Easton at bee2u@virginia.edu or Danika Mansfield at dgm9h@virginia.edu or call us at (804) 371-020. Visit us at www.coopercenter.org/institute.

Virginia Local Tax Rates, 2010 Now Available



By John L. Knapp, Ph.D. and Stephen C. Kulp

Published in cooperation
with the Virginia Municipal League and the Virginia Association of Counties

The 29th annual edition of this important reference book contains detailed information on tax rates and fees in all of Virginia's 95 counties and 39 cities. Also, there is information for all of the state's 36 large towns and for 113 of the remaining 154 smaller towns.

The study is based on a comprehensive survey conducted by the Center for Economic and Policy Studies at UVA's Weldon Cooper Center for Public Service.

As local governments struggle with the fiscal aftermath of the Great Recession, now is the time to review state statutory restrictions and to examine local sources of revenue in comparison to what other localities are doing.

Such analysis is made easy by this 396-page publication that contains explanatory text for each source, 38 text tables, 67 detailed tables, and 5 charts. Also included is an overview of local government taxation including text and graphics. To order Virginia Local Tax Rates, 2010 open this link.

Education Rally at Virginia Capitol

**Virginia
PTA®**

everychild.one voice.®

By Beau Blevins
bblevins@vaco.org

On Feb. 14 at 4:30 p.m., education advocates will hold a rally at the Virginia Capitol near the bell tower.

The rally will be in support of increased state funding for K-12 education.

Currently, state funding for education is lower than it has been since FY 2007. Moreover, Gov. Robert F. McDonnell's budget amendments reduce state funding for public education despite approximately \$400 million in surplus revenue.

Local officials are urged to attend the rally and to encourage others in their communities to take part.

Further, this rally will present a good opportunity to visit your local delegates and senators at the General Assembly building.

Sponsors of the event include the Virginia Association of Counties, the Virginia Municipal League, the Virginia Association of School Superintendents, Virginia First Cities, the Virginia Parent Teachers Association and the Virginia School Boards Association.

Virginia Cooperative Extension restructuring update

Dear Colleagues,

As many of you know, the discussions involving Virginia Cooperative Extension restructuring are being met with significant opposition from various stakeholders. The restructuring process has been an attempt to develop an organizational structure that meets the needs of Extension clientele within an environment of diminishing resources. However, it is clear that various stakeholders want to be much more engaged in the planning process. In fact, this contentious situation is leading some stakeholders and employees to question Virginia Tech's commitment to Extension.

Therefore, in consultation with Dr. Steger, the decision has been made to immediately suspend the work of the VCE restructuring implementation teams, so that we can step back and begin a process in which internal and external stakeholders can be more engaged. We will be asking our partners to be further engaged in this process and assist us in our mandate from the General Assembly to restructure Extension.

I recognize and I am very appreciative of the efforts that many of you have devoted to this issue, and I am confident that your ideas and past efforts will be very

useful in developing a process to move us forward.

Our goal is to develop an Extension system that meets the present and future needs of all Virginians while recognizing the reality of reduced state support. We are committed to a collaborative process that engages our many stakeholder groups as we accomplish this task.

Sincerely,
Alan Grant, Ph.D.
Dean of the College of Agriculture and Life Sciences
Virginia Tech University



Virginia Cooperative Extension
A partnership of Virginia Tech and Virginia State University www.ext.vt.edu



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Governance in the 21st Century: The Role of Budgeting

Friday, February 25, Albemarle County or Augusta County 9:30 a.m. - 4 p.m.
Friday, April 8, Albemarle County or Augusta County 9:30 a.m. - 4 p.m.

Cost: \$350 per person, includes books, materials and lunch

This comprehensive program with home study and a follow-up session is open to all County Supervisors. It is one of the five core courses in the Virginia Certified County Supervisor Program, a joint effort of the Virginia Cooperative Extension and the Virginia Association of Counties.

Mike Chandler, Professor Emeritus at Virginia Tech and Extension Specialists for Community Viability with Virginia Tech, will lead the course, utilizing examples and calling on practitioners from around Virginia. There is a six-week home study segment following the February segment.

REGISTRATION FOR—Governance in the 21st Century: The Role of Budgeting
Fee: \$350/Registration Deadline is February 11, 2011

Name: _____

Home Address _____

Phone # _____ **Fax #** _____ **E-mail** _____

Title or Position: _____

Please complete this section if paying with credit card:

Credit Card # _____ **Exp. Date** _____ **Type** _____

Name as it appears on Credit Card _____

Signature Authorizing Payment _____

Meeting Location: Albemarle County or Augusta County.

Make checks payable to VACo. Send all registrations to:

Virginia Association of Counties
1207 E. Main Street, Suite 300
Richmond, VA 23219

OR FAX this form with credit card information to: (804) 788-0083.

Refund Policy - Requests for registration refunds are honored if received by **February 11, 2011**; however, substitutions are accepted at any time. For questions about registration, call VACo at (804) 788-6652.

BUDGET

Continued from page 1

• Restore \$9.4 million in FY 2011 and 2012 to reinstate the Line of Duty Act as a 100 percent state supported program. Formerly a state funded program, the FY 2011 budget shifted 100 percent of funding for the program to local governments.

Senate: Item 258 1s (Puckett and Colgan), Item 258 2s (Saslaw), and Item 258 3s (Quayle)

House: Item 258 1h (O'Bannon), Item 258 2h (Pogge), Item 258 3h (Wright) and Item 258 4h (P. Miller, et al)

• Provide for an alternative Line of Duty Act program for local governments. Language only.

Senate: Item 258 5s (Wampler)

• Restore CSA funding for non-mandated services. The Governor's budget reduced funding by \$5 million to local governments for at risk children's services.

Senate: Item 274 1s (Whipple) and Item 274 2s (Colgan)

House: Item 274 2h (Crockett-Stark) and Item 274 3h (Abbott, et al)

• Restore CSA funding of \$7.5 million in FY 2012 to reverse the action in the introduced budget which would reclassify therapeutic foster care services provided through the Comprehensive Services Act (CSA) as a residential service, resulting in an increase in the match rate for localities.

Senate: Item 274 3s (Whipple), Item 274 5s (Colgan) and Item 274 6s (Hanger)

House: Item 274 6h (Abbott) and Item 274 8h (Lingamfelter)

• Restore full funding for HB 599 of the 1979 General Assembly (police department funding) - \$27.6 million in FY 2012.

Senate: Item 386 1s (Howell)

• Restore \$5 million in FY 2012 for local juvenile programs under the Virginia Juvenile Community Crime Control Act program.

Senate: Item 399 1s (J. Miller)

House: Item 399 1h (Morgan)

Key Contacts

Senate Finance Committee: Colgan (Chairman), Wampler, Stosch, Houck, Howell, Saslaw, Quayle, Norment, Hanger, Watkins, Miller, Y.B., Marsh, Lucas, Whipple, Reynolds

House Appropriations: Putney (Chairman), Morgan, Tata, Ingram, May, Sherwood, Cox, M.K., Landes, Jones, O'Bannon, Lingamfelter, Poindexter, Massie, Abbitt, Phillips, Scott, J.M., Joannou, Brink, Ware, O., Howell, A.T., BaCote, Dance.

AOSS

Continued from page 1

Because AOSS can be complex to operate and require regular maintenance, county officials need assurances that the systems do not pollute ground and surface water resources.

While the proposed regulations are intended to protect public health and the environment, there is no easy way for counties to measure the effectiveness of the rules as written.

VACo also emphasized in its comments that the regulatory provisions requiring all AOSS owners to maintain a relationship with a state-licensed operator and to have the AOSS visited on a regular basis, as well as the performance standards, must not be

compromised under any circumstances.

Following the close of the comment period, the Virginia Department of Health is required to "consider" each of the comments received before adopting the final regulations and submitting the rules for review by the Executive Branch.

After Executive Branch review, the final regulations will be published in The Virginia Register followed by an additional 30-day public input period. Only then will the final AOSS regulations become effective.

Comments on the proposed final regulations can be entered electronically up until midnight, Feb. 4 through the Regulatory Town Hall Web site. In addition, comments left by others can be viewed at that site also.

There's a lot to Like on our Facebook page

Employment Opportunities

Employment ads are edited due to space considerations.

To view the full versions, visit www.vaco.org and click on the employment link on the top left corner.

**Assistant County Administrator/
Carroll County**

Education and Experience:
Bachelor's Degree with coursework in business or public administration, accounting or related field and extensive experience of an increasingly administrative and managerial nature in governmental operations, or equivalent combination of education and experience. Master's Degree preferred. All candidates for this position must provide a completed Virginia State Application to the Carroll County Human Resources Office at 605-1 Pine Street, Hillsville, VA 24343. Open Until Filled. For more information candidates are welcome to contact:
Human Resources
276-730-3103
MDalton@CarrollCountyVA.org
A Complete Job Description and Application may be found at CarrollCountyVA.org.

**Recreation Program Coordinator/
Bedford County**

The preferred individual will have knowledge of the concepts, objectives, and requirements of a well-rounded recreation program; ability to develop, plan, organize, and administer a recreation program to the meet the needs of the community; ability to prepare reports, radio and newspaper releases; ability to establish and maintain effective working relationships with other employees, civic groups, social groups, and the general public. Applications are available on our Web site: www.bedfordcountyva.gov. Review of applications will begin Feb. 12. Applications will be accepted until position is filled. Annual salary is competitive DOQ. Benefits include: life, medical, dental, and vision insurance, flexible spending plan, retirement, direct deposit, paid

holidays, vacation and sick leave.

**Tourism Coordinator/Gloucester
County**

Work includes management of Gloucester County Visitors' Center, helping develop tours, coordinating marketing efforts to include creating promotional materials and implementing new & exciting ideas that capture the essence of Gloucester County's heritage and beauty, rich in early Virginian History. Please submit a cover letter and resume with a County application. Interested applicants should visit us online at www.gloucesterva.jobs for additional information. Salary: \$33,747/yr or higher depending on qualifications. We offer an excellent benefit package. Deadline Feb. 18.

Director of Finance/City of Franklin

Salary DOQ + fringe benefits. Requires a Bachelor's Degree in Accounting, Business Administration with 5 years of municipal government experience and CPA preferred. Work is performed under the general supervision of the City Manager. For a complete copy of the job description contact the Personnel Dept. – 207 W. 2nd Ave. – Franklin, VA 23851 – (757) 562-8508. Please submit a resume/cover letter of interest/references & salary requirement to Carolyn S. Joyner – Personnel Dept. – 207 W. 2nd Ave. – Franklin, VA 23851. Open until filled.

Director of Finance/Orange County

The salary for the position is negotiable, based on qualifications and experience within an established range of \$76,281-\$122,050. Excellent benefits package includes participation in the Virginia Retirement System, vacation, sick leave, group life insurance, medical insurance, professional dues and conference expenses. Relocation allowance negotiable. Submit letter of application, detailed resume with salary history and work related references to: John A. Anzivino, Senior Vice President, Springsted Incorporated, 1564 East Parham Road, Richmond, VA 23228;

Fax 804-726-9752 or e-mail Richmond@springsted.com. The position remains open until filled, but preference will be given to applications received by Feb. 21. For further information visit www.springsted.com.

**IT Support Technician/Charles City
County**

Qualified applicants should possess at minimum an Associate's degree, or Vocational/Technical degree with training emphasis in computer hardware/software operations, supplemented by one year's experience and/or training in computer operations, hardware/software maintenance/repair, PC troubleshooting, AS/400 Applications, Nortel phone system, and database management. Salary will be DOQ. Position will be open until filled. To apply submit an application and resume to: County Administrator, P.O. Box 128, 10900 Courthouse Road, Charles City, VA 23030. Previous applicants for this position do not need to reapply but can update their applications by contacting the Department of Management Services at (804) 652-4720. More information on the position and application may be secured via the County Web site at co.charles-city.va.us or call 804-652-4701.

Executive Director/City of Lynchburg

Lynch's Landing Foundation seeks a progressive Executive Director who will lead the revitalization and development of downtown Lynchburg to higher levels through partnerships and strong volunteer participation. Market competitive salary dependent on qualifications including excellent benefits. A full recruitment profile and information about the City of Lynchburg is available at www.lynchburgva.gov. Interested, qualified parties are encouraged to send a confidential resume with salary history and professional references via mail, e-mail or fax by Feb. 28 to: Margaret M. Schmitt, SPHR
Director of Human Resources

EMPLOYMENT

Continued from page 10

900 Church Street
Lynchburg, Virginia 24504
Telephone: (434) 455-4208 Fax: (434) 845-4304
E-mail: margaret.schmitt@lynchburg-va.gov

For questions or to request an accommodation, please call (434) 455-4208.

Senior Buyer #123/James City County

Job Description:

www.jccegov.com/pdf/jobdescpdfs/2007jobdesc/123_SeniorBuyer.pdf. Salary \$46,034 or higher, DOQ + benefits. Requires associate's degree in business or public administration and considerable purchasing experience, preferably in the public sector; or, any equivalent combination of acceptable education and experience providing necessary skills. To download application visit www.jccegov.com. Accepting applications for this position until 5 p.m. on Feb. 4.

Deputy County Attorney-Senior County Attorney/Henrico County

The Henrico County Attorney's Office seeks two experienced, full-time attorneys who are licensed members of the Virginia State Bar in good standing. For descriptions of duties and qualifications, pay information, and to apply, visit our Job Site on the Internet at www.henricojobs.com. Deadline Feb. 14.

Director of Finance and Administration/Powhatan County

Salary negotiable, based on qualifications and experience. Excellent benefit package includes participation in the Virginia Retirement System, vacation, and sick leave, group life insurance, medical insurance, professional dues and conference expenses. Relocation allowance negotiable. Submit completed County application, letter of application, detailed resume, salary history and work related references to: Human Resources, County of Powhatan, 3834 Old Buckingham Road, Powhatan, VA 23139 or e-mail humanresources@powhatanva.gov by Feb. 18. Visit our

Web site, www.powhatanva.gov, for full job description and application.

Finance Director/Grayson County

The Finance Director will be required to analyze and report on the County financial status; provide financial administrative guidance to all departments; evaluate, verify and audit various budget and expense records; perform needs assessment to develop long-term financial and capital plans; and perform and oversee accounts payable functions and duties. Please submit your application to the Grayson County Administrator's Office, P.O. Box 217, Independence, VA 24348. Deadline for submitting application is Feb. 18 at 5 p.m. The position will remain open until filled. Salary-DOQ&E. Please direct questions to the Grayson County Administrator's Office at 276-773-2471 and visit our Web site for a full job description at www.graysoncountyva.com.

General Manager/Louisa County

Louisa County Water Authority
The General Manager is the chief executive officer of Louisa County Water Authority and reports directly to the Louisa County Water Authority Board of Directors. The primary responsibility of the General Manager is to provide professional, technical and administrative oversight of the Authority and County owned water and sewer systems, execute the policies and directives of the Board of Directors and oversight of daily operations. For complete details, please visit our Web site at www.louisa.com.

Firefighter-Medic (Part-Time)/Isle of Wight County

Emergency Services Department
Isle of Wight County seeks four (4) individuals to perform emergency medical and fire response services on a part-time basis. Applicants must submit a copy of their current DMV driving record and will be required to submit to a criminal history check, medical physical and drug screening prior to the start date. Starting salary is \$18.49/hr. Interested candidates should submit a County application and resume, copy of

listed certifications, and DMV record by 5 p.m. on Feb. 4 to: HR, P.O. Box 80, Isle of Wight, VA 23397. Visit our Web site at www.iwus.net or call 757-365-6263.

Waterworks Operator/Buckingham County

The County of Buckingham is accepting applications for an operator position. Valid VA Class III or higher Waterworks License is required. Salary range is \$26,410-\$47,096. Salary dependent upon qualifications and experience. Excellent benefit package. Job description and application available by calling (434) 969-4242 or at www.buckinghamcountyva.org. Applications will remain open until position is filled. Please submit completed application to County Administrator, P.O. Box 252, Buckingham, Virginia 23921. Buckingham County is an Equal Opportunity Employer.

Chief of Emergency Medical Services/Essex County

The Essex County Board of Supervisors seeks a dynamic, experienced EMS professional to serve a lead role in the formation of our new EMS agency. Salary dependent upon qualifications. Full job description available at the Office of the County Administrator, 804-443-4331, dwhitlow@essex-virginia.org. Resumes and proof of current certifications must be submitted no later than noon Feb. 14.

Fire Marshal/Goochland County

Excellent benefits package includes participation in the Virginia Retirement System, vacation, sick leave, group life insurance and medical insurance. Position open until filled. Salary Range-\$45,071-\$67,776.
A Goochland County Employment Application is required for consideration of this position and is available at (804) 556-5831 and online at www.co.goochland.va.us. All applications are to be submitted to the Goochland County HR Office, 1800 Sandy Hook Road, P.O. Box 10, Goochland, Virginia, 23063. For more information, please call (804) 556-5304.



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VACo exists to support county officials and to effectively represent, promote and protect the interests of counties to better serve the people of Virginia.

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