

COUNTY CONNECTIONS

The Newsletter of the
Virginia Association of Counties

Fairfax Chairman
Sharon Bulova talks
about her and the
county's priorities
for 2011... Page 3



Visit Tazewell
County and the
Sandy Head
Ostrich Farm...
Page 5



Will the General
Assembly adopt
mandate relief this
year?... Page 4



VACo seeks
county
supervisors
and executive
staff... Page 8



January 15, 2011



Gov. McDonnell adds more components to transportation plan



By Larry Land
lland@vaco.org

At a news conference held this last Friday, Gov. Robert F. McDonnell announced several new components of his \$4 billion, three-year plan to significantly improve Virginia's transportation system.

Chief among the new initiatives is a proposal to dedicate 0.25 percent of the "discretionary" sales tax revenues generated within Hampton Roads and Northern Virginia to transportation improvements in those regions. This "rededication" of sales tax revenues, according to the governor, will generate a combined \$140 million each year for projects in those two areas of the state.

The governor also announced plans

TRANSPORTATION
Continued on page 9

2011 General Assembly begins; look for Capitol Contact on Tuesdays and Thursdays

Capitol Contact www.vaco.org

Virginia Association of Counties 1001 E. Broad St. SU LL 20, Richmond VA 23219 804-788-6052

The General Assembly convened on Jan. 12 to begin its 2011 session, which will last for 46 days and deliberate on issues of local government concerns, including tax, state budget, education funding, pension funding and other public policy matters.

VACo will continually provide updates during the session through Capitol Contact and its newly created General Assembly Page.

Please ensure that the county administrator and members of the board of supervisors are receiving Capitol Contact. Please send Gage Harter your best e-mail address. VACo will continue to release its newsletter, County Connections, on the first and 15th of each month.

Capitol Contact is published every Tuesday and Thursday. In addition, VACo will provide county officials with legislative alerts when local action is needed and talking points on many items before select committees.

Please check our Web site, especially the General Assembly and Talking Points pages, often to get the latest information and bill updates. Be sure to read the County Message to the 2011 General Assembly.

- **Jan. 12:** General Assembly convenes at noon
- **Jan. 21:** Deadline for filing bills.
- **Feb. 3:** VACo / VML Legislative Day in Richmond.
- **Feb. 6:** House Appropriations and Senate Finance committees present their budgets
- **Feb. 8:** Cross-over day: Each house completes work on its own legislation except for the budget
- **Feb. 16:** Each house must complete work on budget bill and revenue bills of the other house and appoint conferees
- **Feb. 21:** Last day for committee action on legislation
- **Feb. 22:** Budget conference committee to produce its report
- **Feb. 24:** Budget bill conference report available at noon; last day to put bills in conference
- **Feb. 26:** Adjournment
- **April 6:** Veto session



Virginia Cooperative Extension
A partnership of Virginia Tech and Virginia State University www.ext.vt.edu



VIRGINIA STATE UNIVERSITY

Governance in the 21st Century: The Role of Budgeting

Friday, February 25, Albemarle County or Augusta County 9:30 a.m. - 4 p.m.
Friday, April 8, Albemarle County or Augusta County 9:30 a.m. - 4 p.m.

Cost: \$350 per person, includes books, materials and lunch

This comprehensive program with home study and a follow-up session is open to all County Supervisors. It is one of the five core courses in the Virginia Certified County Supervisor Program, a joint effort of the Virginia Cooperative Extension and the Virginia Association of Counties.

Mike Chandler, Professor Emeritus at Virginia Tech and Extension Specialists for Community Viability with Virginia Tech, will lead the course, utilizing examples and calling on practitioners from around Virginia. There is a six-week home study segment following the February segment.

REGISTRATION FOR—Governance in the 21st Century: The Role of Budgeting
Fee: \$350/Registration Deadline is February 11, 2011

Name: _____

Home Address _____

Phone # _____ **Fax #** _____ **E-mail** _____

Title or Position: _____

Please complete this section if paying with credit card:

Credit Card # _____ **Exp. Date** _____ **Type** _____

Name as it appears on Credit Card _____

Signature Authorizing Payment _____

Meeting Location: Albemarle County or Augusta County.

Make checks payable to VACo. Send all registrations to:

Virginia Association of Counties
1207 E. Main Street, Suite 300
Richmond, VA 23219

OR FAX this form with credit card information to: (804) 788-0083.

Refund Policy - Requests for registration refunds are honored if received by **February 11, 2011**; however, substitutions are accepted at any time. For questions about registration, call VACo at (804) 788-6652.

Fairfax BOS chairman Sharon Bulova talks about her and the county's priorities for 2011

By Sharon Bulova
Fairfax County BOS Chair

Fairfax County continues to be a great place to live, work, and play, despite the challenges we all face. In 2011, I will be working toward achieving several goals that will make a great Fairfax County better.

I outlined these goals on Jan. 13 in my State of the County address. I was joined by my colleagues on the Board of Supervisors and I discussed the issues we will face this year. It is as a cohesive Board that we are able to effect positive change and best serve our constituents.

My goals for 2011 include continuing to encourage the right kind of growth in the right areas, promoting clean and sustainable energy, identifying economic development opportunities, and investing in transportation.

As Fairfax County continues to grow, it is important that we get it right by encouraging growth where it can be supported by mass transit in compact, walkable mixed use developments. This will allow growth to happen in a way that protects the environment, our older stable neighborhoods and offers another lifestyle choice that is desirable for all our residents.

Our vision for transforming Tysons will be the model for future smart growth in Fairfax County. Residents will see development advance during the next year as a result of Comprehensive Plan changes in Tysons, Merrifield, Springfield and other redeveloping parts of the county.

In 2011, I will make encouraging innovation and collaboration for energy that is clean, sustainable and secure a priority. Energy efficiency is critical for industry to remain competitive in Fairfax County; it is also the right thing to do.

In November, I announced my intent to form a Private Sector Energy Task Force that will work with our county staff and my office to identify strategies to realize progress toward meeting our energy goals.

In addition to clean energy, I will be working with our corporate neighbors in identifying and fostering the emergence of new industry sectors, such as personalized medicine and tourism. Together with our business community we can build a new economy in Fairfax County, and emerge from the Great Recession stronger than ever.

And lastly, improving mobility in Fairfax County that incorporates multi-modal options for our workers and residents will be a top priority for



2011. We must continue to plan for and invest in pedestrian and bike routes, light rail, Metro, and the VRE, and ensure they connect to offer efficient mobility options.

Fairfax County offers a great quality of life. The most important ingredient in making that happen is the positive engagement of our community. I extend my warmest wishes for the year ahead as we work together to realize its promise.

Sharon Bulova
Chairman
Fairfax County Board of Supervisors

[Click here for more information on Chairman Bulova's State of the County Address.](#)

Great food and even better discussion and debate on the budget and upcoming General Assembly session was served at the Essex County Annual Dutch Treat Legislative Dinner. The Jan. 5 event was held at Lowery's Seafood Restaurant in Tappahannock.

Pictured (left to right) are Essex Supervisor **E. Stanley Langford, Jr.**; Essex Assistant County Administrator and Economic Development Director **Linda E. Lumpkin**; State Sen. **Ryan T. McDougle**; Essex County Board Chairman **Edwin E. "Bud" Smith, Jr.**; State Del. **Albert C. Pollard, Jr.**; State Del. **Harvey B. Morgan**; and Essex Supervisor **Margaret H. "Prue" Davis**.



Photo courtesy of the Northern Neck News

Henrico Police Chief Col. Henry W. Stanley, Jr. to retire

Henrico County Chief of Police Col. Henry W. Stanley, Jr., a fixture of Henrico County's Division of Police for nearly a half-century, has announced his retirement from the division effective April 8.

Stanley joined Henrico Police as a patrol officer on Dec. 1, 1962, rising through the ranks to become chief on Aug. 1, 1995.

"Chief Stanley has demonstrated tireless commitment to public safety in Henrico, and his effective leadership has been a hallmark of this county for many years," said County Manager Virgil R. Hazelett, P.E. "We will sorely miss him and the level of excellence he has demonstrated in commanding our nationally accredited Division of Police."

Stanley, whose service with Henrico Police predates the use of flashing lights on the force's vehicles - they first were installed in 1964 - has seen the division become a nationally acclaimed force with some 800 personnel, including more than 580 sworn officers, and a total annual budget of more than \$65 million.

"On the first day of my employment as a patrol officer, I knew law enforcement would be my lifetime career," Stanley said. "I am especially proud of the opportunity to lead Henrico Police as its chief. Every member has contributed to the success of this agency and I feel fortunate to have been a part of this outstanding team of professionals."

"I will greatly miss those with whom I have served over the years," he said. "I am confident that the members of Henrico Police will continue our tradition of providing exemplary service to all."

Under Stanley's leadership, Henrico received the Certified Crime Prevention Community designation from the Virginia Department of Criminal Justice Services in 2002.

The division has received multiple accreditations from the international Commission on Accreditation for Law Enforcement Agencies and the Virginia Law Enforcement Professional Standards Commission.

An emphasis on community policing has seen the development of



initiatives such as the Citizens Police Academy and the Henrico Police Athletic League.

"The leadership of County Manager Virgil Hazelett and each member of the Board of Supervisors contributed to the success of Henrico Police," Stanley said. "They are committed to providing outstanding public safety to our citizens."

Stanley earned a bachelor's degree from Virginia Commonwealth University. He is a graduate of the FBI National Academy, the FBI National Executive Institute, the Senior Management Institute for Police and the Police Executive Leadership School.

Will General Assembly adopt mandate relief this year?

By **Ted McCormack**
tmccormack@vaco.org

The 2011 General Assembly holds the promise of some relief to local governments from the burden of state mandates.

Of major significance is HJ 604 (Surovell), a constitutional amendment that allows counties and cities containing at least two-thirds of the state's population to adopt resolutions to repeal any state law or regulation.

If the resolution passes this session, it would have to be adopted again by the 2012 General Assembly before being submitted to the voters for approval.

HJ 604 is modeled on the so-called Repeal Amendment to the U. S. Constitution that is the legislative priority of Speaker of the House William Howell and was highlighted in

his speech at VACo's annual conference.

Legislation calling for a constitutional convention to add the speaker's amendment to the Constitution has also been introduced in the current session.

Responding to a recommendation of Gov. Robert McDonnell's Commission on Government Reform and Restructuring, HB 2319 (Byron) and SB 1382 (Stanley) expands the current process by which state agencies assess the impact on local governments of the mandates they administer.

The bill requires the assessment process to include a determination of the value of the mandate in relation to the required or intended output or desired result using a cost-benefit analysis and "other performance-based metrics."

Another bill, HB 1854 (Dance), requires that a fiscal impact statement

to each affected locality accompany all mandates imposed after July 1, 2011.

Such a statement must also identify the funding source for the mandate.

HB 2376 (Habeeb) requires the Virginia Department of Social Services to eliminate any of its mandates related to office space and facility requirements imposed on local departments of social services.

HJ 687 (Habeeb) is also a constitutional amendment that allows the General Assembly to suspend or nullify any or all portions of any administrative rule or regulation by joint resolution agreed to by a majority of the members elected to each house.



Del. Kathy Byron



Visit Tazewell County and the Sandy Head Ostrich Farm

Features raptures (ostrich and emus), birds, and llamas. You can tour and purchase ostrich leather products, ostrich oil soap, and ostrich meat to take home. Also offers u-pick flowers and vegetables and picnic facilities. The farm hosts its annual Ostrich Festival on the third Saturday in October. Stroll through the annual Mountain Meadow Maze (grass maze) May-August.

Farm Tours

Ostriches, emus, rare and unusual chickens. Safe, fun, educational experiences. Group tours: schools, scouts, church groups, tour groups

Birthday parties

A unique way to celebrate with friends!

Smoked Ostrich & Turkey Sticks

Easy to carry on hikes, bicycle rides, or when hunting or fishing! High in protein, only 1 gram of fat, just 50 calories.

Virginia Birding and Wildlife Trail

From red-tailed hawks to snapping turtles and cardinal flowers, enjoy nature's beauty on our relaxing trails.

Gift Shop

Unique handcrafted items, including decorated egg shells, ostrich shell candles, wreaths and sprays, egg shells and plumes, feather dusters, and ostrich oil soap. Stock up on delicious, low-fat ostrich meat!

Gift Shop Hours: 1-5 p.m. Wednesday-Saturday

Tour Times

Open to the public 1-5 p.m. Friday and Saturday, weather permitting. Closed January and February. Other times by appointment only. \$4 admission.

Contact information: Sue Carr, owner and operator; suecarr@netscope.net; 276.988.9090;

Location: Route 61 (6 miles east of Tazewell); Tazewell, VA 24651

Mark Your Calendars

2011 NACo Legislative Conference
March 5-9



2011 Legislative Conference
March 5-9
Marriott Wardman Park Hotel
Washington, D.C.

Registration is Open for NACo's 2011 Legislative Conference

Register by clicking [here](#) today and SAVE \$25.

Plan now:

- select the policy setting committee meetings relevant to your county to attend,
- decide which educational workshops will provide solutions for your county, and
- start scheduling your meetings with congressional and federal representatives to bring back home the most knowledge and solutions to benefit your county and its residents.

Tell America, County Government Works!



Questions? Please contact the NACo Meetings Department by emailing: nacomeetings@naco.org.



Visit NACo's New Website
www.naco.org



10th Annual New Partners for Smart Growth: Building Safe, Healthy and Livable Communities

Feb. 3-5
Charlotte, N.C.

Presented by the Local Government Commission
www.NewPartners.org

Click here for Informational Flyer



Virginia Institute of Government
Spring 2011
Second Wednesday Series

We are pleased to announce the titles for our Spring 2011 Second Wednesday Series, which will begin in March.

- March 9, It's Showtime! Delivering Effective Presentations
- April 13, Teamwork Skills & Group Dynamics: Achieving Success Together
- May 11, Business Writing Basics: Write it Right
- June 8, Creating a Quality Culture: Going from Good to Great

Seats available at a new low price! **Cost:** \$75 (includes lunch and materials). **Time:** 8:30 a.m.–3:30 p.m.

Place: University of Virginia Richmond Center, located off I-64 and Parham Road. Parking is free.

On Site Training: If it is more practical for your organization, we can bring the training to you. Just send us an email or give us a call.

Contacts: Billie Easton at bee2u@virginia.edu or Danika Mansfield at dgm9h@virginia.edu or call us at (804) 371-020. Visit us at www.coopercenter.org/institute.

County participation needed for statewide broadband initiative

Virginia Tech's Accelerate Virginia campaign is working to assess the current availability of high-speed Internet in our state by asking citizens to contribute data about their Internet connections through a simple online speed test.

This data will be used in combination with other sources to develop a map of available Internet services in Virginia that will identify areas that are well served, underserved, and unserved by broadband providers.

The FCC's National Broadband Plan states that regardless of income or location, every American, every school, and every business needs to have access to affordable broadband services. Broadband has become the foundation of the American economy and the platform required for innovation and opportunity.

Broadband is the essential infrastructure which supports the promotion of economic development, educational and occupational opportunity, advanced healthcare, increased safety, security and quality of life. Unfortunately, many counties in Virginia have limited access to broadband services.

Without access to affordable broadband telecommunications communities are at a competitive disadvantage. Identifying areas that are in need of broadband is the first step towards maximizing investment in broadband infrastructure.

In order to collect a statistically significant sample size, the Accelerate



Virginia campaign is seeking participation from a variety of community anchor organizations and local government agencies across the state.

Franklin County was the first to engage in a partnership for a localized speed test campaign and Accelerate Virginia is offering guidance to any other county organizers who also wish to run a campaign to encourage their residents to take speed tests.

If your county is interested in partnering with the Accelerate Virginia Campaign, please contact Project Manager Jean Plymale at (540) 231-2270/(540) 231-8490/vplymale@vt.edu.

Accelerate Virginia team members work with officials to develop effective plans for spreading awareness of the importance of broadband Internet and encouraging use of the speed test.

Customizable communications resources, including fliers, brochures, and press releases, are available. Through the Accelerate Virginia campaign, citizens have a unique opportunity to impact the future of broadband in our state. High-speed Internet has revolutionized the way that information is transmitted.

Serving as a comprehensive technology unrivaled in its scope, broadband efficiently performs all of the functions of the printing press, the telephone, and the television.

With capabilities that are rapidly evolving, broadband has proven itself as the technology of the future.

Communities that do not take the initiative to expand broadband services now will be playing catch up for years to come.

VACo Upcoming Events

Rural Caucus Reception and Dinner

Feb. 2, Richmond Marriott, Richmond
Registration Form

VACo Board of Directors Meeting

Feb. 3, Richmond Marriott, Richmond

VACo/VML Legislative Day

Feb. 3, Richmond Marriott, Richmond
Legislative Day flyer

Chairperson's Institute

Feb. 3-5, Richmond Marriott, Richmond
Chairperson's Institute flyer

VACo Board Meeting

May 1, Wise County

VACo Resolutions Committee

June 24, Place TBA



VACo Committee Interest Form



VACo seeks county supervisors and executive staff interested in serving on steering and operational committees. The steering committees consider proposals from member counties for inclusion in VACo's legislative program. They also provide direction to the VACo staff on policy issues arising from legislative and state agency studies. Steering committee members are selected from each of VACo's 13 regions. Committees also include several members appointed at-large. The operational and ad hoc committees are responsible for helping direct the staff in the activities, programs and functions of VACo.

Attendance will be expected of committee members at the VACo Annual Meeting, and other committee meetings during the year. VACo asks that committee members or the counties they represent assume responsibility for travel arrangements and costs associated with attending committee meetings. Appointments are made each year by the president of VACo. If you are interested in being considered for an appointment, complete this form and return it to VACo, 1207 E. Main St., Suite 300, Richmond, VA 23219-3627, fax 804-788-0083.

County officials who serve on committees need to submit this form to be reappointed to a committee in 2011.

name _____

title _____ county _____

address _____

phone _____ e-mail _____

STEERING COMMITTEES

- _____ Administration of Government
- _____ Community Development and Planning
- _____ Compensation and Public Safety
- _____ Education
- _____ Environment and Agriculture
- _____ Finance
- _____ Health and Human Resources
- _____ Transportation

OPERATIONAL COMMITTEES

- _____ Budget & Finance
- _____ Conference Planning
- _____ Nominating

TRANSPORTATION

Continued from page 1

to provide a tax credit to shippers that use barge and rail for the transport of cargo as an alternative to trucking on highways.

He also would like for the state to issue tax incentives to encourage employers to allow teleworking for employees. Under this plan, an employer would be eligible for a credit of up to \$1,200 per teleworking employee depending on the number of days per month the employee will telework.

Gov. McDonnell also plans to press ahead with the privatization of ABC retail operations, which, he says, will generate an additional \$300 for the Transportation Infrastructure Bank.

Nearly 900 projects that will be funded though the Governor's transportation initiative. The complete list of projects can be found at this site. As an example, the list includes projects that will:

- Widen I-66 from Gainesville to Haymarket as well as the installation of an active traffic management system on I-66 to dynamically control lanes to reduce congestion.
- Make major interchange improvements along I-64, I-81 and I-95, in Frederick, Augusta, Stafford, and Louisa Counties.
- Invest in Washington Metro, Hampton Roads Light rail, and other transit providers, including Virginia Railway Express (VRE) to extend to Spotsylvania County.

The governor also intends to reform VDOT and other transportation agencies in ways that will improve efficiency and save money. Some of these reforms will require legislation.

Other initiatives announced for the first time by the Governor on Friday included:

- Allocations from the Rail Enhancement Fund for use as matching funds for federal grants to support rail projects.
- Transfer administration of the motor vehicle rental tax from the Department of Motor Vehicles (DMV) to the Department of Taxation.
- Providing a tax credit to employers



for expenses incurred in allowing employees to telework in accordance with a signed telework agreement. An employer would be eligible for a credit of up to \$1,200 per teleworking employee depending on the number of days per month the employee will telework.

- Amend the powers and duties of the Commonwealth Transportation Board (CTB) by clarifying that local roads in counties outside the state secondary highway system are local roads, and not part of the state system, increasing the limitation on contract values that the Commissioner and Director of the Virginia Department of Rail and Public Transportation (VDRPT) may let, eliminating the duty of CTB to regulate outdoor theatres, providing for the updating of the Statewide Transportation Plan every four years instead of five, and repealing the section of the Code of Virginia that allows CTB to designate its employees as special police officers.
- Amend the powers of VDOT's Commissioner that will provide more flexibility with respect to management of agency personnel, reduce project completion times, and streamline reporting requirements.

All major funding proposals will require the General Assembly's approval. Continual updates about the status of the multiple bills containing these proposals will be provided throughout the 2011 session in Capitol Contact.

Last December in Roanoke at the

Governor's Transportation Conference, Governor McDonnell has already announced the following major components of this transportation funding plan:

- Create a Virginia Transportation Infrastructure Bank and capitalize it with a total of \$400 million, \$150 million of this sum would come from a projected budget surplus, and the other \$250 million would be derived from unspent cash reserves that were discovered during an audit of VDOT that was completed last September. The Governor's goal is for the \$400 million in initial deposits to grow to \$1 billion within three years through investment earnings.
- Amend the Code of Virginia for the authorization of Direct GARVEE* bonds. This would allow Virginia to issue at least \$1.1 billion in direct GARVEE bonds and utilize "toll credits" for a state match.
- Accelerate the sale of bonds from the 2007 legislation (HB 3202, Howell) to a maximum of \$600 million per year for a total of \$1.8 billion for the remainder of the McDonnell Administration.
- Propose a constitutional amendment to permanently prohibit money in the Commonwealth Transportation Fund from being transferred to the General Fund.

More information about all aspects of the governor's transportation funding proposals are available at Virginia's Secretary of Transportation Web site.

Employment Opportunities

Employment ads are edited due to space considerations.

To view the full versions, visit www.vaco.org and click on the employment link on the top left corner.

Chief of Emergency Medical Services/Essex County

The Essex County Board of Supervisors seeks a dynamic, experienced EMS professional to serve a lead role in the formation of our new EMS agency. The successful applicant will play a key role in the design and implementation of a volunteer and/or paid agency to service a rural community of 10,000+ residents; we are located less than an hour northeast of Richmond. EMT-P, Fire Fighter I and II, and extensive experience required. Salary dependent upon qualifications. Full job description available at the Office of the County Administrator, 804-443-4331, dwhitlow@essex-virginia.org. Resumes and proof of current certifications must be submitted no later than noon Feb. 14.

Fire Marshal/Goochland County

The Goochland County Fire-Rescue Department seeks a highly qualified, self-motivated individual to perform the duties of Fire Marshal. Excellent benefits package includes participation in the Virginia Retirement System, vacation, sick leave, group life insurance and medical insurance. Position open until filled. Salary Range-\$45,071-\$67,776. A Goochland County Employment Application is required for consideration of this position and is available at (804) 556-5831 and online at www.co.goochland.va.us. All applications are to be submitted to the Goochland County HR Office, 1800 Sandy Hook Road, P.O. Box 10, Goochland, Virginia, 23063. For more information, please call (804) 556-5304.

Graphic Design-Web Specialist/Chesterfield County Public Schools

Closing: Jan. 25, 2011

Details: Full-time position; salary grade 38

Application Procedures

Applicants (including Chesterfield County Public Schools employees) should apply with an online application at chesterfieldk12.va.us and submit a current resume to Francine Bouldin, Director of Human Resources/Personnel, Chesterfield County Public Schools, P.O. Box 10, Chesterfield, VA 23832. No faxes will be accepted. All information must be submitted by 4 p.m. in the Human Resources office no later than Jan. 25, 2011. Application materials submitted via the pony courier system and received after the position closing date and time will not be considered. Contact Information: Francine Bouldin, (804) 768-7542, francine_bouldin@ccpsnet.net.

Payroll Clerk/Alleghany County

Alleghany County is accepting applications for a Payroll Clerk. Successful applicant will be required to perform a full range of recordkeeping and payroll processing activities. Qualifications include a general knowledge of payroll/personnel practices (local/state government payroll/personnel experience is a plus), principles and procedures with the ability to adopt the aforementioned principles to a computerized payroll system; and keyboard skills and knowledge of word processing and spreadsheet programs. For a copy of the job description and application, please contact the Alleghany County Administrator's Office at 540-863-6600. Starting salary of \$8.50 - \$12.50 per hour DOQ. Applications should be submitted to John Strutner, Alleghany County Administrator's Office, 9212 Winterberry Avenue, Covington, Virginia 24426.

Zoning Officer/Middlesex County

Middlesex County seeks an individual to serve as Zoning Officer under the direction of the Director of Community Development. Primary responsibilities include: Deputy Zoning Administrator with emphasis on the administration of the Middlesex County Zoning Ordinance including delineating

Wetlands and Resource Protection Area buffers; aiding zoning applicants with interpretation of applicable regulations; reviewing and approving regulations of zoning permits and enforcing the Zoning, Subdivision, County Code, Wetlands Ordinance and the Erosion and Sediment Control Ordinance. Salary dependent on qualifications with hiring range of \$25,000-\$33,000. County application required and available from the County Administrator's Office, 877 General Puller Highway, Saluda, VA, 804-758-4330, or on the County's Web site, www.co.middlesex.va.us. Send completed application to: Marcia Jones, Assistant County Administrator, P. O. Box 428, Saluda, VA 23149. Position open until filled.

Building Inspector/Southampton County

We are seeking an experienced construction inspector to perform field inspections of residential, commercial and industrial facilities for compliance with the Virginia Uniform Statewide Building Code, Virginia Erosion and Sediment Control laws, and the Southampton County Stormwater Management Ordinance. Should possess the equivalent of a high school diploma and considerable experience in the building construction trades. Starting salary: \$34,547. Submit letter of interest, resume, salary history and work-related references to: Beth Lewis, Director of Community Development, P. O. Box 400, Courtland, VA 23837; (757) 653-3015. Review of applications will begin Jan. 24. Position open until filled.

Executive Director/West Piedmont Planning District

SALARY: Negotiable DOQ/DOE (+) benefits. Submission deadline: 5 p.m., Feb. 15. WPPD conducts area-wide planning programs in econ dev, transportation, land use, hazard mitigation, environmental management, other

EMPLOYMENT

Continued from page 10

local/regional needs including grant writing, statistical research, and GIS services. Agency serves as admin agent for Metropolitan Planning Organization. Degree in urban/regional planning, public administration, or related field; advance degree desirable. Minimum 5 years experience in planning or public administration in regional, local government, or private sector. Full ad can be found at www.wppdc.org. Submit resume with cover letter/salary history to: WPPDC Executive Director Search Committee, P.O. Box 5268, Martinsville, VA 24115.

**Assistant County Administrator/
Southampton County**

We are seeking an experienced, dynamic leader to provide executive-level managerial support to the County Administrator and to advise and supervise assigned department heads in their daily operations. The successful candidate must be able to work in a complex, fast-paced environment, and have the ability to function both independently and as a team player. He/she should possess the equivalent of a bachelor's degree in public administration, business administration, planning, or a related field, with at least five years of progressively responsible experience in a comparably-sized locality. Starting salary in the mid-60's, DOQ. Submit letter of interest, resume, salary history and work-related references in confidence to: Michael W. Johnson, County Administrator, P. O. Box 400, Courtland, VA 23837; (757) 653-3015. Review of applications will begin Jan. 24. Position open until filled.

County Administrator/Louisa County

The Louisa County Administrator is the Chief Administrative Officer for a growing county of 33,000 citizens and over 500 square miles in the heart of Central Virginia. Louisa County is an award-winning county and a destination location for outdoor enthusiasts, boaters and fishermen. In addition to agri-business, wineries, and forestry;

Louisa County also features an airpark, aquatic center, active Chamber of Commerce and fully accredited public schools. For complete details, please visit our Web site at www.louisacounty.com.

Chief of Police/Town of Mount Jackson

Seeking experienced and progressive law enforcement executive to replace retiring chief. Lead police department of four sworn officers. Position appointed by Town Council and functions as member of management team reporting to the Town Manager. Compensation: DOQ/DOE plus benefits. FLSA-exempt position. Applications available at the Town of Mount Jackson, P.O. Box 487, 5901 Main Street, Mount Jackson, VA 22842 or at mountjackson.com. Completed applications are due by 4 p.m. on Jan. 28.

**Assistant County Attorney/
Gloucester County**

Full-time opportunity for experienced Attorney with proven work history in local government environment or other relevant experience. Duties include advising various County boards, agencies, and offices on legal matters and representing the County in court when necessary. Must be a member in good standing of the Virginia State Bar. Salary range \$60,436 - \$90,654/yr. We offer an excellent benefit package and competitive salary – commensurate with experience. For details interested candidates should visit us online at www.gloucesterva.jobs. Position open until filled.

Director of Public Works/Town of Appomattox

SALARY: DOQ/DOE (+) benefits. The Town of Appomattox (pop. 1,761) is seeking to fill the full-time position of Director of Public Works. Applications and a complete job description are available at the Appomattox Town Office, 210 Linden Street, PO Box 705, Appomattox, Virginia, 434-352-8268 or e-mail fguill@appomattoxva.gov. DMV issued driving record must accompany

your application. The position remains open until filled. EOE

**Director of Human Resources/
Albemarle County**

Full-Time, 12 Months
The Director of Human Resources is responsible for providing strategic leadership, management and direction of the human resources functions, including but not limited to recruitment and selection, classification and compensation, employee training and organizational development, employee benefits, safety and wellness programs.

SALARY: \$85,826-\$137,320/annual based on background and experience
DEADLINE FOR APPLICATIONS: Jan. 21, 2011

APPLY:

External Applicants:

Apply online at www.albemarle.org
Please submit cover letter and resume with online application.

Application terminals are available at the Albemarle County Office Building 401 McIntire Rd.

Charlottesville, VA 22901

Internal Applicants:

Please submit cover letter and resume to Davra Miller, Human Resources dmiller@albemarle.org

**Economic Development Coordinator/
Town of Ashland**

SALARY: Starting Range \$43,861-\$58,489 DOQ/DOE (+) benefits.

The Town of Ashland seeks an experienced professional to coordinate activities related to economic development, expansion, recruitment and retention in the rapid growth I-95 corridor in the Richmond metro area. Work involves the production of confidential, comprehensive, and customized proposals using a variety of media. The individual maintains information on competitive business assistance programs, economic trends, demographics, labor, etc. Submit resume to: Town of Ashland, Wanda Cornwell, Assistant to the Town Manager, P.O. Box 1600, Ashland, VA 23005 or via e-mail at wcornwell@town.ashland.va.us. Info at www.town.ashland.va.us. Open until filled.



Executive Committee

President: Robert R. Adkins, Wise County
President-Elect: Barbara A. Favola, Arlington County
1st Vice President: Catherine M. Hudgins, Fairfax County
2nd Vice President: John D. Miller, Middlesex County
Secretary Treasurer: Harrison Moody, Dinwiddie County
Immediate Past President: Donald L. Hart, Jr., Accomack County

Staff

Executive Director: James D. Campbell, CAE
Deputy Executive Director: Dean A. Lynch, CAE
General Counsel: Phyllis A. Errico, Esq., CAE
Director of Administration: Vicky D. Steinruck, CPA
Director of Communications: Gage Harter
Director of Governmental Affairs: Ted McCormack, AICP
Director of Member Services: Carol I. Cameron
Director of Policy Development: Larry J. Land, CAE
Director of Technical Services: John N. Kandris, A+, ACT, CCA
Government Relations Liaison: Beau Blevins
Administrative Assistant: Pricilla Wallace
VACo Risk Management Programs: Chris Carey, Administrator,
(888) 822-6772

VACo exists to support county officials and to effectively represent, promote and protect the interests of counties to better serve the people of Virginia.

1207 East Main Street
Suite 300
Richmond, VA 23219-3627
(804) 788-6652
Fax: (804) 788-0083
www.vaco.org

County Connections is a semimonthly publication.

Editor: Gage Harter
(804) 343-2502