

# COUNTY CONNECTIONS

The Newsletter of the  
Virginia Association of Counties

July 15, 2010



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## Governor's initiatives make for a busy summer

By Ted McCormack  
tmccormack@vaco.org

Early in his administration actions by Gov. Bob McDonnell resulted in the creation of a whole host of commissions, work groups, committees, task forces and advisory groups that have been meeting throughout this summer addressing issues of importance to VACo members.

The nine work groups of the Governor's Commission on Economic Development and Job Creation held a second round of meetings between July 6 - 12 to discuss their vision and strategies in anticipation of making progress reports when the full commission meets on July 26.

While the dates for subsequent work group meetings have not yet been set, VACo staff has been advised that local taxes on businesses, such as BPOL and machinery and tools, will be the subject of discussion in the near future.

Similarly, the Governor's Commission on Government Reform and Restructuring four committees have maintained a full slate of meetings over the past 30 days.

Of particular interest to counties was the July 14 meeting of the commission's Intergovernmental Relations Committee, chaired by Mayor Paul Fraim of Norfolk. At that meeting, the members heard presentations on the state's core businesses, more accountability and flexibility for localities, and regional collaboration.

In the meeting's public comment period, VACo's First Vice President Barbara Favola of Arlington County addressed the committee and asked that the state strive to create a true partnership with local governments through mutual respect for each other's



VACo President Phillip Bradshaw (center) shares a smile with James City County Supervisor Bruce Goodson at the July 13 Newport News town hall meeting.

roles and responsibilities. She also emphasized that local fiscal stability is key to a prosperous and economically strong Commonwealth.

The full commission is scheduled to meet July 20 to receive initial recommendations from all of its committees. The governor's plan to privatize the state's ABC operations, however, is not expected before the commission's Aug. 26 meeting at the earliest.

In addition, county officials are speaking out at the Reform Commission's town halls being held at six locations around the state. At the July 8 town hall in McLean, Fairfax County Supervisor Jeff McKay called for broader local authority under the Dillon Rule, more flexibility for urban and urbanizing jurisdictions to solve problems locally, and the elimination of the erosion of local authority especially in the areas of taxation and land use.

VACo President Phillip Bradshaw of Isle of Wight County spoke for

VACo on July 13 at the Newport News town hall (See page 3).

Bradshaw highlighted VACo's current legislative and policy priorities including calling for state and local tax reform to adequately support Virginia's mandated services and ease pressure on local real estate taxes.

President Bradshaw also called on the state to relax education mandates in light of reduced state K-12 funding; grant counties taxing authorities equal to cities and towns; and undertake the development of a comprehensive and statewide transportation funding package.

In addition, James City County Supervisor Bruce Goodson testified and called for a new state and local partnership, one that sufficiently recognizes local governments' role in providing core state mandated services including K-12, child protection and behavioral health.

## House adopts Collective Bargaining Mandate for public safety employees; VACo members must urge Senators Webb and Warner to oppose

By Mike Edwards  
medwards@vaco.org

By a largely party line vote on Thursday, July 1, the House of Representatives approved its version of a supplemental appropriation (H.R. 4899) that includes the mandatory collective bargaining mandate for public safety personnel.

The main purpose of the bill is to appropriate \$80 billion in funding for the wars in Iraq and Afghanistan.

The Senate soon will act on the legislation. VACo members must urge Senators Webb and Warner to oppose the collective bargaining mandate included in H.R.

4899, the supplemental appropriation act.

The mandate requires localities to collectively bargain with public safety employee labor unions over wages, benefits and working conditions.

Read VACo's August 2009 letter to Senators Webb and Warner.

Read VACo's June 2010 letter to Senators Webb and Warner.

This legislation forces states and localities to adopt federal collective bargaining standards, disregards existing state laws and ordinances that were developed to create an effective and efficient public sector workforce, and places the needs of a select group of workers - public safety officers - in front of the larger needs of the community and other public sector employees.

States, counties, cities and towns are committed to providing their public safety workers with excellent working conditions, competitive salaries, excellent health and pension benefits, and a working environment that is safe and appropriate.

The House and Senate are in recess for the July 4 holiday and returned on July 12. Please urge Senators Webb and Warner to oppose the mandate included in H.R. 4899, the supplemental appropriation act.

### Contacting Senators Webb and Warner

webb.senate.gov  
warner.senate.gov



Photo from Sen. Warner's Office

## VACo Notes

### VACo seeks nominations for Jefferson Cup



The Jefferson Cup is VACo's most prestigious award.

Established in 1964, the Cup is presented to Virginians who have made outstanding contributions to county government.

The Cup has been awarded 22 times since its inception. A complete list can be found here.

The criteria for nominees are:

1. Any individual who has made an outstanding contribution to local government may be a recipient of the Award.
2. Any local government that has participated in an outstanding local government activity may be a recipient.
3. The Award is to be made at the Annual Conference but may not necessarily be made each year.
4. **Nominations are to be made to the Awards Committee (jcampbell@vaco.org) by Aug. 1.**
5. Any additional rules, regulations, standards can be adopted by the Awards Committee.

If you know someone who fits these criteria, please send in your nomination as soon as possible.

Thank you for support of VACo. Send your nominations to jcampbell@vaco.org.

## The President's Message



**Dear Members,**

Below is part of my speech that I gave during the townhall forum in Newport News on July 13. The forum was part of Gov. Bob McDonnell's effort to reform government.

### **Opening Comments**

Good afternoon I am Phillip Bradshaw, President of the Virginia Association of Counties, and also Chairman of the Isle of Wight County Board of Supervisors.

I want to emphasize that VACo is here to ensure we will work cooperatively with the governor and his administration to realize positive results from the Commission. VACo understands the significance of government reform especially during the economic crisis we are experiencing. It is imperative that we work together to resolve the problems we face.

Tax reform is an area that must be addressed in order for the Commonwealth to continue to be a leader in the 21st century. Citizens today have lost trust and faith in our government, and that is at all levels. In Isle of Wight where our real estate tax rate is at .52, where a house valued at \$300k, a citizen only pays \$1,500 in annual taxes, the No. 1 complaint from citizens is that their taxes are too high and local government is spending too much.

This tells me that we are in a crisis. And our thinking during a crisis has to be different. If we continue to think today as we did yesterday then we will never solve the crisis.

I would like to emphasize as you work with this committee, please keep in mind no matter what level of government handles the services or taxes, the citizens of the Commonwealth are the ones who will be providing the revenues and shouldering the burdens of our government.

### **State and Local Fiscal Sustainability**

During a period when the Commonwealth and its local governments are experiencing the worst economic crisis since the Great Depression, VACo reaffirms its commitment to protecting state and local fiscal stability. Fiscal stability enables the Commonwealth to provide core public services critical to the long-term economic vitality of Virginia. Difficult financial times require government, at all levels, to evaluate its service delivery and determine the continued importance and viability of the programs created to meet critical service needs. The counties in Virginia stand ready to partner with the Commonwealth to make the tough decisions required and offer the following strategies to state leaders.

#### **1. State Funding**

VACo is concerned with protecting the reliability and sustainability of the Commonwealth's general fund, which finances most core government functions mandated by the state but provided by local governments, including public primary and secondary education (K-12). The current economic environment threatens the sustainability of these critical functions if the Commonwealth significantly reduces its contribution to the state/local partnership without also reducing mandates.

Therefore, VACo opposes changes in Standard of Quality (SOQ) methodologies and the state and local division of financial responsibility that shift education costs to localities. The state should relax education mandates if it reduces general funding for public education. Additionally, SOQ funding to support the Standards of Learning (SOL) and Standards of Accreditation (SOA) is insufficient. Consequently, local leaders should have the flexibility to make reductions across state education categories when general funding is reduced.

#### **2. State Tax Reform**

VACo calls upon the Commonwealth to strengthen the stability of the general fund by initiating state tax reform. Significant tax reform will help to buttress the Commonwealth's general fund, which, as referenced, finances most core government functions. Significant tax reform also will reduce pressure on local government leaders who continually must consider raising real estate tax rates to fund K-12 public education, public safety, the Comprehensive Services Act, mental health and mental retardation, and other critical services. Tax reform should include a restructuring of state income and sales and use taxes with the intent to stabilize and increase revenues to meet current and foreseeable core service demands. Reform also should include a revisiting of specific state tax reductions the Commonwealth enacted in better economic times that may no longer be affordable.

**PRESIDENT**

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## Rockingham hires McQuain as recreation director

The Rockingham County Board of Supervisors is pleased to announce that Katharine ("Kathy") S. McQuain has been appointed Director of Recreation effective July 1.

McQuain will replace Wendell Eberly, who will retire after serving 30 years with the County.

McQuain previously served over 10 years as the Assistant Director of Parks and Recreation in Augusta County. She brings experience in planning and organizing recreation programs for residents, along with coordinating the maintenance of facilities and grounds.

She successfully developed partnerships with local nonprofit organizations, businesses, and residents to further the recreational programs in the County.



Kathy McQuain

She worked closely with the Augusta County Recreation Commission to review matching-grant programs and to obtain funding.

She helped to develop, coordinate, and organize Sweet Dreams, an annual recreational event in Augusta County.

Prior to joining Augusta County, McQuain worked four years as Center Director for the City of Danville. In this capacity, she managed daily operations, supervised staff, developed and promoted a variety of recreational programs.

She chaired and managed Danville's first cheerleading program for youth football. She also chaired and managed the City's annual Christmas parade, children's area at Festival in the

Park and assisted with the Harvest Jubilee.

McQuain received her Bachelor of Science Degree in Recreation Administration from Wingate College, and her Master of Science Degree in Recreation and Leisure from Virginia Commonwealth University.

In addition to her work experience, she is active in the Virginia Recreation and Parks Society (VRPS), where she has served as Co-Chair of the Education Committee Conference.

She received the Best New Special Event Award from VRPS and the National Association of Counties for the Sweet Dreams event, along with numerous other awards and recognitions for her work in VRPS. She has served on the VRPS Board of Directors.

She currently serves on the Shenandoah Health Advisory Committee and is active in other civic and community organizations.

## Prince George honored with financial reporting award

The Certificate of Achievement for Excellence in Financial Reporting has been awarded to County of Prince George by the Government Finance Officers Association of the United States and Canada (GFOA) for its comprehensive annual financial report (CAFR).

The Certificate of Achievement is the highest form of recognition in the area of governmental accounting and financial reporting, and its attainment represents a significant accomplishment by a government and its management.

The Award of Financial Reporting Achievement has been won through the efforts of the Finance Department of Prince George County.

"Our Finance Department has performed at the highest level of financial accountability and this award

is recognition of their exceptional superior standards of conduct," said John G. Kines, Jr., County Administrator. "I congratulate and commend Trish Davidson, County Finance Director and the entire Finance Department staff for achieving this great honor."

The CAFR has been judged by an impartial panel to meet the high standards of the program including demonstrating a constructive "spirit of full disclosure" to clearly communicate its financial story and motivate potential users and user groups to read the CAFR.

The GFOA is a nonprofit professional association serving approximately 17,500 government finance professionals with offices in Chicago, IL and Washington, D.C.



## MAKE THE SWITCH!

Do you want to reduce paperwork and help the environment at the same time? Start receiving your issue of **County Connections** by e-mail. It's easy to make the switch! Call (804) 343-2507 today, or e-mail [ccameron@vaco.org](mailto:ccameron@vaco.org), and your next issue will be delivered electronically. Contact us today.



The Front Royal-Warren County Community officially opened the Warren County Skate Park on June 5. The skate park, located at 101 Kerfoot Avenue, originally had ground broken in September 2009.

Pillar Design Group, in conjunction with Artisan Skate Parks, was awarded the design build contract for the project which features a Flo Bowl, Ameoba Bowl, Street Transition Plaza, and a large Challenge Quarter Pipe.

Total cost of the project was \$483,000 including \$175,000 from the County of Warren, \$100,000 from Crooked Run, LLC, \$75,760 from the Virginia Department of Conservation and Recreation, \$31,625 from the Front Royal Rotary Club and \$32,000 from Doris Robbins.

Many thanks to everyone that made the facility possible and to the Warren County Skate Park Committee.

Come out and see the newest addition to the Warren County park system.

For question or additional information, contact Daniel Lenz at (540) 635-7750 or visit [www.warren-countyskatepark.com](http://www.warren-countyskatepark.com).

Also check out Warren County's Youtube video about the skate park.



## Mark Your Calendars



### The sixth annual Citizens Planning Education Association of Virginia (CPEAV) Legal Seminar

**July 23**

**Charlottesville Omni Hotel**

The seminar will examine a range of topics that will likely change the character and focus of community planning practices across much of the commonwealth for years to come. The seminar has been designed to assist the citizen planner, as well as professional planner, gain insight and perspective regarding cutting edge techniques and practices that can be used to address local planning and zoning issues.

The July 23 seminar will be registered with the APA for CM credits.

Questions can be directed to Mike Chandler, CPEAV's Director of Education or Allen Webb, CPEAV Executive Director. Chandler can be reached at 804-794-6236 or [rmchan@vt.edu](mailto:rmchan@vt.edu). Allen Webb can be reached via [staff@cpeav.org](mailto:staff@cpeav.org).

The registration fee is \$120 per person. This fee covers all expenses and activities associated with the day-long program. Travel and lodging will be the responsibility of each attendee.

A block of rooms at the Charlottesville Omni Hotel have been set aside for those who will require overnight accommodations. The room rate will be \$112. The registration form is available on the CPEAV Web site at [cpeav.org](http://cpeav.org).

[Click here for more information.](#)

[Click here for agenda.](#)



### Tools & Trends: Neighborhood Stabilization and Beyond

**July 29**

The Northern Shenandoah Valley Regional Commission (NSVRC) will host a free one-day workshop on Neighborhood Stabilization for local jurisdictions on July 29.

The purpose of the workshop is to inform local policy makers about housing and community revitalization tools available to Virginia localities, and to identify trends affecting neighborhoods in the Shenandoah Valley.

This is a free workshop. Please register by July 23 to attend. For online registration navigate to the Meetings & Events page at [www.nsvrc.virginia.gov](http://www.nsvrc.virginia.gov) or call 540-636-8800.

[Click here for registration information.](#)

[Click here for press release.](#)



### Commission on Government Reform and Restructuring

#### Commission and Committee Meeting Schedule

- **July 8-19**  
Regional Public Town Halls held across the Commonwealth
  - **July 20**  
Full commission meeting
  - **Aug. 26**  
Full commission meeting
- [Commission on Government Reform and Restructuring Web site](#)



### 2010 Virginia Rural Summit Sept. 13-15

Registration for the 2010 Virginia Rural Summit is in partnership with the Virginia Association of Counties.

Please fax this completed registration form to: (804) 788-0083. Or mail to: VACo, 1207 E. Main Street, Suite 300, Richmond, VA 23219. Make checks payable to: Virginia Association of Counties.

[Click here for registration form.](#)

## Deadline on water improvement plan draws near

By Larry Land  
lland@vacoco.org

By Sept. 1, the Commonwealth is required to submit to U.S. EPA the first draft of its "Phase 1" Watershed Implementation Plan (WIP) to outline a strategy for removing the Chesapeake Bay from EPA's list of impaired waters.

The submission of the WIP will trigger the beginning of a 30-day comment period followed by submission of a final Phase 1 WIP to EPA by Nov. 29. By Dec. 31, EPA is expected to announce its "final pollution diet" or TMDL (Total Maximum Daily Limit) for the Chesapeake Bay.

Efforts to develop the Phase 1 WIP are being led by Virginia's Secretary of Natural Resources Doug Domenech with the assistance of a thirty-six member Stakeholders' Advisory Group (SAG).

The SAG is comprised of representatives from local governments (VACo included), agriculture, industry, environmental organizations, and land developers.

Last month the SAG was divided into four separate work groups that are assigned to consider ways for each of the following "source sectors" to reduce the flow nitrogen, phosphorus and sediments into the Chesapeake Bay and its tributaries: agriculture, wastewater, urban stormwater and onsite wastewater treatment facilities.

Excessive loadings of nitrogen, phosphorus and sediments occurring in recent decades have been blamed by EPA scientists for the depletion of dissolved oxygen and the formation of more "dead zones" in the Chesapeake Bay.

According to EPA's computer models, 65.7 million pounds of nitrogen and 7.14 million pounds of phosphorus reached the Chesapeake Bay from lands in Virginia in 2009.

On July 1, EPA officially communicated to Virginia a revised goal that calls for annual nitrogen loadings to be reduced to 53.4 million pounds by 2025. Phosphorus loadings are to be reduced to 5.41 million pounds.

By Aug. 15, EPA is expected to communicate to Virginia revised goals for limiting the annual loadings of sediment. These reductions in nutrient and sediment loadings are to be achieved through a series of actions that will be described in further detail in the Draft Phase 1 WIP that Virginia must submit to EPA by Sept. 1.

These actions are likely to include suggested changes to Virginia's stormwater management regulatory programs, agricultural Best Management Practices (BMP) cost share programs, and programs that affect wastewater treatment plants.

For example, during a meeting of the SAG urban stormwater subgroup on July 12 there were discussions about



recommending legislation to limit the content of phosphorus in fertilizers commonly sold to consumers.

The Phase 1 WIP is expected to emphasize actions that will be undertaken at the state level to reduce pollutant loadings and improve water quality. The "Phase 2" WIP, scheduled for submittal by the Commonwealth to EPA by November 2011, is expected to emphasize actions that will be taken at local "sub watershed" levels to reduce nutrient and sediment loadings.

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**Note:** VACo staff member Larry Land is a SAG member. He is also a member of the Agriculture and urban stormwater SAG subgroups. Ted McCormack of VACo's staff serves as a member of the subgroup considering onsite wastewater systems.

## Governor announces plan to reduce cost of reopening rest areas

Gov. Bob McDonnell recently announced a comprehensive plan to reduce the costs associated with reopening Virginia's previously closed rest areas and raise new revenues in the process.

The governor is directing the VDOT to work in partnership with other agencies, localities, and interstate business communities to cut costs and to raise new revenues using these four strategies:

1. **Contracted Maintenance Cost Reductions**
2. **Enhanced Sponsorship Program**
3. **Regional Tourism and Welcome Center Partnership**
4. **Safety Rest Area and Welcome Center Innovation Research Program**

As VDOT begins implementing these initiatives, it will continue to work with both the public and private sector to develop other ideas to generate new revenues and create greater efficiencies throughout the program.

VDOT will schedule meetings with the appropriate federal, state and local officials, as well as the private sector, in the next few months to further explore these three initiatives. Governor McDonnell has set VDOT's goal of implementing the new contracts and sponsorship strategies before the end of 2010 and making the tourism partnership and any other proposals available in 2011.

Visit VDOT to learn more about Virginia's rest areas.



## Attend the Neighborhood Stabilization Workshop on July 29

Since summer 2008, the Winchester Metropolitan Statistical Area (MSA) has been impacted by vacant properties, usually resulting from foreclosure.

To help address the impact of vacant properties on neighborhoods and small towns, the Northern Shenandoah Valley Regional Commission (NSVRC) has worked with the Federal Reserve Bank of Richmond, the Virginia Tech Metropolitan Institute and the National Vacant Properties Campaign to develop case study research about the Neighborhood Stabilization Program.

Building on information gathered, this study team offered several recommendations to NSVRC to address the impact of vacant properties in the region.

**These include:**

- Leveraging community and economic developments programs and resources,
- Identifying "early warning" indicators of future foreclosures and vacant homes,
- Establishing metrics and baseline data

to identify and track successful neighborhood stabilization,

- Enhancing communication with state partners, and
- Developing a comprehensive regional housing strategy.

To help leverage community and economic development programs and resources in the Shenandoah Valley, the Virginia Association of Counties (VACO) is co-sponsoring a one-day neighborhood stabilization workshop for municipal managers and public officials in planning, zoning, economic development and social services.

Presented in partnership with NSVRC, VACO, the Virginia Municipal League and the Federal Reserve Bank of Richmond, the workshop will outline revitalization tools that can mitigate the impacts of vacant and foreclosed properties in the Shenandoah Valley.

**The tools include:**

- Local adoption and enforcement of the Virginia Maintenance Code,
- Creation of special purpose districts,



such as enhanced services districts, historic overlay districts, and community development authorities, and

- The Virginia mixed-use, mixed income real estate development and financing program.

Information about regional house price trends and the stock of affordable housing in the Shenandoah Valley will also provide context for regional housing policy solutions.

There is no cost to attend the workshop. To register online go here or call 540-636-8800 by July 23.

## Governor's technology awards now open

The Governor's Technology Awards honor outstanding achievements and recognize innovative technology initiatives in the public sector throughout the Commonwealth of Virginia.

Winning entries provide inspiration and best practice examples to peers and partners. Full entry can be found here.

The 2010 Governor's Technology Awards program includes six awards categories, including three that recognize the unique business of governing localities, K-12 and higher education.

**The categories are:**

- Online, Not in Line
- Cross-Boundary Collaboration
- IT as Efficiency Driver
- Innovative Use of Technology in Local Government
- Innovative Use of Technology in K-12 Education
- Innovative Use of Technology in Higher Education

**Criteria for Evaluation:** Entrants should illustrate how the submitted initiative meets the following benchmarks; equal weight will be given to each criterion.

- Business proposition
- Innovation and technological merit
- Value
- Success

Clearly link the outcome to the business proposition set before the beginning of the project.

**Judging:** Nominations will be evaluated by a committee of judges from government entities representing state agencies, localities, the legislature, courts and education.

**Format:** Submission must be delivered electronically using the link from the event Web site, [www.covits.org](http://www.covits.org). It should include an Executive Summary (limit: 400 words), and an entry that



follows the criteria listed. Nominations must be kept to three (3) pages or fewer, not including the Executive Summary. Winning Executive Summaries will be posted to various Web sites.

**Deadline and Submission:** All nominations must be received via the online submission form at [www.covits.org](http://www.covits.org) by July 30. Hard copies of materials are not accepted.

**PRESIDENT**

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**3. State Transportation Funding**

A critical evaluation of the Commonwealth's transportation user fee structure is necessary to address infrastructure funding challenges. The Commonwealth historically has funded transportation services with dedicated non-general funds to reserve the use of the general fund for the additional core functions of government. Transferring state general funds to transportation neither adequately supports documented and recurring transportation infrastructure investment needs, nor serves to protect the Commonwealth's additional core services including public education, health care, mental health and retardation, and public safety.

**4. Local Government Revenues**

Local governments require sufficient and sustainable revenue streams to meet state mandates. VACo suggests that the Commonwealth grant counties and cities the option, by action of the local governing body without a referendum, the ability to increase the local sales and use tax by 0.5 percent to help offset state budget reductions affecting localities. If appropriate to a particular locale, the new dollars will help local leaders to adequately fund K-12 and other critical government services while lessening continuing pressure on local property taxes. VACo continues to support equal taxing authority for cities and counties.

**5. Local Government Fiscal Policy**

VACo supports additional actions to preserve local fiscal sustainability. Counties must be assured of reliable revenues and authorized to adopt and maintain practical financial policies, including tax assessment and collection laws, to provide public services and to comply with state and federal mandates. Conversely, VACo opposes mandated "one-size-fits-all" budget, revenue and investment policies that hinder local government's cost effectiveness.

More explicitly, VACo:

- Supports proposals ensuring the appropriate collection of applied and assessed taxes including Transient Occupancy Taxes from online transactions.
- Opposes the pending constitutional amendment mandating real property tax relief for specified disabled veterans.
- Opposes proposals reducing state and local grantor and recordation tax revenues.
- Opposes state mandated local investment policies.

**6. Local Discretion to Manage State Budget Reductions**

VACo supports sufficient local discretion to manage state mandated reductions for non-educational services. State K-12 reductions should not be combined with other non-K-12 reductions but rather should be categorized as education specific cuts from the Commonwealth. It must be recognized that many counties do not have the fiscal capacity to replace state mandated K-12 reductions with local funds on a continuing basis.

**Closing Comments**

Thank you for allowing me this opportunity to represent the 95 counties of Virginia. Again I want to emphasize we are in this together and together we will resolve the crisis we are facing today. VACo is here to support and provide assistance to this Commission in any means necessary. We want this Commission to succeed. We want the Commonwealth of Virginia to succeed. God Bless each of you on this committee!

**COMMISSION**

Continued from page 1

Goodson also asked the state to reevaluate the necessity of specific constitutional offices.

At the July 14 town hall in Augusta County, supervisors and county administrators from four counties spoke for the need for the state to live up to its fiscal responsibilities by fully funding constitutional officers, K-12 education, CSA, and transportation. Several also asked the Commonwealth to provide mandate relief when state funds are cut.

The Governor's Commission on Higher Education Reform, Innovation and Investment, established pursuant to

Executive Order 9, held its initial meeting on July 12 in Chesterfield County. At that meeting, the governor asked the members to focus on forward-thinking approaches to ensure that the Commonwealth's students obtain a first-rate college education that will enable them to grow and compete in the 21st-century global economy.

Highland County Supervisor Robin Sullenberger, who also serves as the CEO of the Shenandoah Valley Partnership, is a member of the Higher Education Reform Commission.

When the governor issued Executive Order 10 he set in motion a process to develop an executive branch housing policy framework for the state.

That initiative is assisted by a 22-member work group that includes Richard Kennedy, Commissioner of the Fairfax County Redevelopment and Housing Authority and Conrad Egan, Co-Chair of the Fairfax County Affordable Housing Advisory Committee.

The work group held its initial meeting on June 17 and sanctioned a state-wide survey for suggestions to address the state's identified critical housing issues. The work group is scheduled to hold its second meeting on July 30, and further efforts to develop a state-wide housing policy will be assisted by a broader, but as yet-to-be appointed, advisory committee.

**Employment Opportunities**

Employment ads are edited due to space considerations.

To view the full versions, visit [www.vaco.org](http://www.vaco.org) and click on the employment link on the top left corner.

**Senior Assistant City Attorney/City of Richmond**

Salary Range: \$84,897 - \$137,877

Position No. 10M00000021

The City of Richmond seeks a Senior Assistant City Attorney whose primary responsibilities will involve handling significant cases in federal and state trial and appellate courts. All interested applicants must submit an online application by close of business, Friday, Aug. 13. This position is available as of Aug. 1. Please attach a resume and writing sample to the online application or mail these documents to:

Allen L. Jackson

City Attorney

900 E. Broad Street, Suite 300

Richmond, Virginia 23210

Applications submitted without attaching or mailing all requested items will be considered incomplete. EEO/AA

**Fire Marshal/Goochland County**

The Goochland County Fire-Rescue Department seeks a highly qualified, self-motivated individual to perform the duties of Fire Marshal. Excellent benefits package includes participation in the Virginia Retirement System, vacation, sick leave, group life insurance and medical insurance. Salary Range-\$45,071-\$67,776. A Goochland County Employment Application is required for consideration of this position and is available at (804) 556-5831 and online at [www.co.goochland.va.us](http://www.co.goochland.va.us). All applications are to be submitted to the Goochland County HR Office, 1800 Sandy Hook Road, P.O. Box 10, Goochland, VA, 23063 by Aug. 19 at 4 p.m. For more information, please call (804) 556-5304. EOE

**Interim County Administrator/Page County**

The Page County Board of Supervisors

seeks to appoint an Interim County Administrator for approximately four months and is accepting applications immediately. Salary and benefits are negotiable depending on experience. Interested professionals are encouraged to submit a resume, cover letter with salary history and a minimum of three professional references along with a Page County Application to the Page County Administrator's Office, 117 South Court Street, Luray, Virginia 22835 or email to [amoler@pagecounty.virginia.gov](mailto:amoler@pagecounty.virginia.gov), by 4 p.m. on July 28. Applications can be found on the County website at [www.pagecounty.virginia.gov](http://www.pagecounty.virginia.gov).

**Director of Finance/City of Falls Church**

The City of Falls Church seeks highly qualified professional to lead the Department of Finance. Falls Church is a full-service city, 12,000 pop, \$93M Budget (all funds), \$85M Capital Plan (5 year), located 6 miles from Wash DC, with a City Council - City Manager form of government and approximately 240 full-time employees. Salary Range: \$110K-140K DOQ, plus benefits: City Pension Plan, health, dental and life insurance, Section 125, 457 & 529 Plans. Send letter of interest, resume, salary history, and three references to: City of Falls Church Human Resources Division, 300 Park Ave, Falls Church, VA 22046 or [hr@fallschurchva.us](mailto:hr@fallschurchva.us). Letters received by Aug.13 will be considered first. For a complete job posting see [www.fallschurchva.gov](http://www.fallschurchva.gov).

**Family Services Director/City of Manassas**

Salary range: \$86,195 - \$143,957

The City of Manassas (population 37,000) seeks a Director for its Family Services Department who is responsible for planning, organizing and administering a comprehensive set of programs to address social problems in the community. A Virginia State Application is required to apply for this position and is located on the Virginia State Web site at [www.dss.virginia.gov/geninfo/jobs.cgi](http://www.dss.virginia.gov/geninfo/jobs.cgi).

Submit Application to:

Human Resources

City of Manassas

9027 Center Street, Room 302

Manassas, VA 20110

All applicants MUST complete a Commonwealth of Virginia State Employment Application in order to be considered for the position. Resumes will NOT be accepted without an application. An application can be obtained on the internet at [www.dss.virginia.gov/geninfo/jobs.cgi](http://www.dss.virginia.gov/geninfo/jobs.cgi) or you may also call to request an application be mailed to you at 703-361-8277, ext. 2325.

Applications accepted until position filled.

**Director of Environmental Services/Arlington County**

Arlington County seeks a highly experienced, well-rounded professional for the position of Director of Environmental Services to manage and provide executive leadership to the Department and its four divisions. The salary for the position is in the \$160,000's; negotiable based on qualifications and experience. The County offers a comprehensive package of benefits including relocation assistance with the selected candidate. Residency within the County is required within a negotiated timeframe. To learn more about Arlington County, its departments and the County please visit: [www.arlingtonva.us](http://www.arlingtonva.us). To view the full position and community profile, please visit [www.springsted.com](http://www.springsted.com) and link to Executive Search. This is an open recruitment, but preference will be given to applications received before July 26. To be considered, please submit a letter of interest, complete resume, salary history and five work related and personal references to:  
John A. Anzivino  
Springsted Incorporated  
1564 East Parham Road  
Richmond, VA 23228  
Tel: 804.726.9750  
Fax: 804.726.9752  
E-Mail: [richmond@springsted.com](mailto:richmond@springsted.com)

**EMPLOYMENT**

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**EMPLOYMENT**

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**911 Communications Center  
Director/Halifax County**

Director, with excellent leadership, character and technical experience, sought to manage the E-911 Emergency Communications Center. Director will report to a County E-911 Board of Directors comprised of representatives of the Towns of Halifax and South Boston, and Halifax County. Candidates must pass a criminal background. Salary range \$35,000 - \$52,000 DOQ. A copy of the position job description is available online at [www.halifaxcountyva.gov](http://www.halifaxcountyva.gov). EOE. Send resume by July 30 to Halifax County E-911 Board, P.O. Box 699, Halifax, VA, 24558, [info@co.halifax.va.us](mailto:info@co.halifax.va.us), or 434/476-3384 fax.

**Director of Human Resources/Town of Vinton**

Hiring Range: \$51,403 - \$65,000 (+) benefits. Responsible for all HR functions including workforce planning and staffing, compensation and classification, employee relations, benefits, development and training. Bachelor's degree in Human Resources, Business Administration, Public Administration, Sociology or related field required. Send cover letter, resume, and application to: Town Manager's Office, Attn: Town Clerk, 311 S. Pollard Street., Vinton, VA 24179. Deadline for applications is July 30. EOE. For more information and community profile, visit us at [www.vintonva.gov](http://www.vintonva.gov).

**Director of Communications/VML Insurance Programs**

VML Insurance Programs, a property & casualty group self insurance pool for Virginia local governments, is seeking experienced candidates for the Director of Communications to join our management team. VML offers a great work environment, comprehensive benefits package, including a company funded retirement plan. Salary range \$65k - \$75k. To be considered, qualified candidates will submit a cover letter, current resume, current salary and samples of work indicating experience level to

[hr@vmlins.org](mailto:hr@vmlins.org), Attn: Comm. Submissions without this information will not be considered. To learn more about VML Insurance Programs please visit: [www.vmlins.org](http://www.vmlins.org). We Value Diversity.

**Water Treatment Plant  
Superintendent/Pulaski County**

Salary: Depends on experience and qualifications. This is a full-time position with benefits: health insurance, dental insurance, life insurance, optional vision insurance, State retirement program, optional 457 retirement program, sick and vacation leave, paid holidays, and much more. The PSA will also consider applications from those who desire a part-time arrangement without all the benefits. Interested applicants may apply directly to Robert Hiss, Assistant County Administrator, 143 3rd St, NW, Pulaski, VA 24301 or through the Virginia Employment Commission Office, 206 3rd Ave., Radford, VA, 24141, Monday through Friday, 8:30 a.m. to 4:30 p.m. Please submit a cover letter, resume, and completed county application which is available at the county Web site: [www.pulaskicounty.org](http://www.pulaskicounty.org). Position is open until filled.

**Emergency Services Director/Carroll County**

Qualified applicants must have knowledge of developing, implementing and coordinating the County Emergency Operations. Applicants must be able to work under pressure and be flexible. Open until filled. Application review will begin on June 30. All candidates must provide a completed Va. State Application and resume to the Carroll County Administrator's Office at 605-1 Pine Street, Hillsville, VA 24343. An online position description is available at [www.carrollcountyva.org/employment](http://www.carrollcountyva.org/employment).

**Geographic Information System  
Coordinator/Carroll County**

Qualified applicants must have knowledge of geographic information system hardware and software components, data communication and network methods. Applicants must be able to work under pressure and have excellent cus-

tommer service skills working with the public. Open until filled. Application review will begin on June 25. All candidates must provide a completed Va. State Application and resume to the Carroll County Administrator's Office at 605-1 Pine Street, Hillsville, VA 24343. An online position description is available at [www.carrollcountyva.org/employment](http://www.carrollcountyva.org/employment).

**Director of Planning-Zoning/Charles City County**

The County of Charles City seeks qualified candidates for the position of Director of Planning/Zoning. Director will serve as Zoning Administrator, Subdivision Agent, and supervise environmental codes enforcement. Salary DOQ. Position open until filled. Submit letter of interest, resume and 4 professional references with a County application to: County Administrator, Charles City County, P.O. Box 128, Charles City, VA 23030. More information on the position and application may be secured via the County Web site: [www.co.charles-city.va.us](http://www.co.charles-city.va.us) or call 804-652-4701.

**Assistant Superintendent/Northern Neck Regional Jail**

The successful candidate for this position would perform highly responsible professional and administrative work in planning, organizing and directing all activities and programs in the Regional Jail. Salary range is \$65,250 to \$81,300 together with a comprehensive benefits package that includes paid holidays, paid health insurance, paid retirement, and tuition assistance. Applicants must successfully complete a background investigation, Polygraph, medical and fitness for duty examinations. Applications may be picked up at the jail or downloaded from NNRJ's Web site. Resumes will not be accepted in lieu of jail application. For more information on this position and the Northern Neck Regional Jail please visit us at [www.nnrj.state.va.us](http://www.nnrj.state.va.us) and select the Employment tab. Interested candidates should submit their resume and a completed NNRJ application to [personnel2@nnrj.state.va.us](mailto:personnel2@nnrj.state.va.us).



#### **Executive Committee**

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**Administrative Assistant:** Pricilla Wallace

**VACo Risk Management Programs:** Chris Carey, Administrator,  
(888) 822-6772

VACo exists to support county officials and to effectively represent, promote and protect the interests of counties to better serve the people of Virginia.

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County Connections is a semimonthly publication.

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